

# Illinois Integrated Regional Planning Project

November 3, 2015



## Welcome



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## Timing and Context



- **Passage of WIOA**
  - Adoption of data-driven regional planning, career pathways, sector strategies, integrated service delivery and work-based learning
- **NGA Center Talent Pipeline Policy Academy**
- **Opportunity:** Enhance alignment among workforce development, economic development, and education in pursuit of Governor Rauner's vision and goals
- **Leverage public and private investments to shared targets**

## Overall Regional Project Activities



- Support regions in regional planning and sector strategy development
- Provide customized technical assistance to each region
- Helping regions build consensus on industry targets
- Support regions in enhancing industry-focused partnerships

## Participating Partner Groups



- Adult Education
- Community action/development
- Community college
- Economic development
- Higher Education
- Vocational Rehabilitation
- Workforce development

LWIA and Regional Map



## Strategic Regional Planning: Resource Alignment and Integration

## Today's Agenda



- Welcome
- Regional planning and project overview
- Regional team development
- Regional meetings

*Questions submitted in the Chat Pod will be answered following today's webinar. There is also a link on Illinois workNet to ask questions. Both will be released in a FAQ.*



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## Common vision ... common goals!



Educational  
Systems



Economic  
Development



Workforce  
System



Targeted  
Growth Sectors

**The Talent Pipeline – workforce as an asset for regional prosperity**

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## Policy Academy Overview



Participants engaged in a consensus building process to agree on the following vision:

***“Employer driven talent solutions that integrate education, workforce and economic development resources across systems to provide businesses, individuals, and communities with the opportunity to prosper and contribute to growing the state’s economy.”***

## Principles to Guide Action



- Demand Driven Orientation
- Strong Partnerships with Business at All Levels
- Career Pathways to Today’s and Tomorrow’s Jobs
- Cross-agency Collaboration and Alignment
- Integrated Service Delivery
- Access and Opportunity for all Populations
- Clear Metrics for Progress and Success
- Focus on Continuous Improvement and Innovation

## Build the talent pipeline!



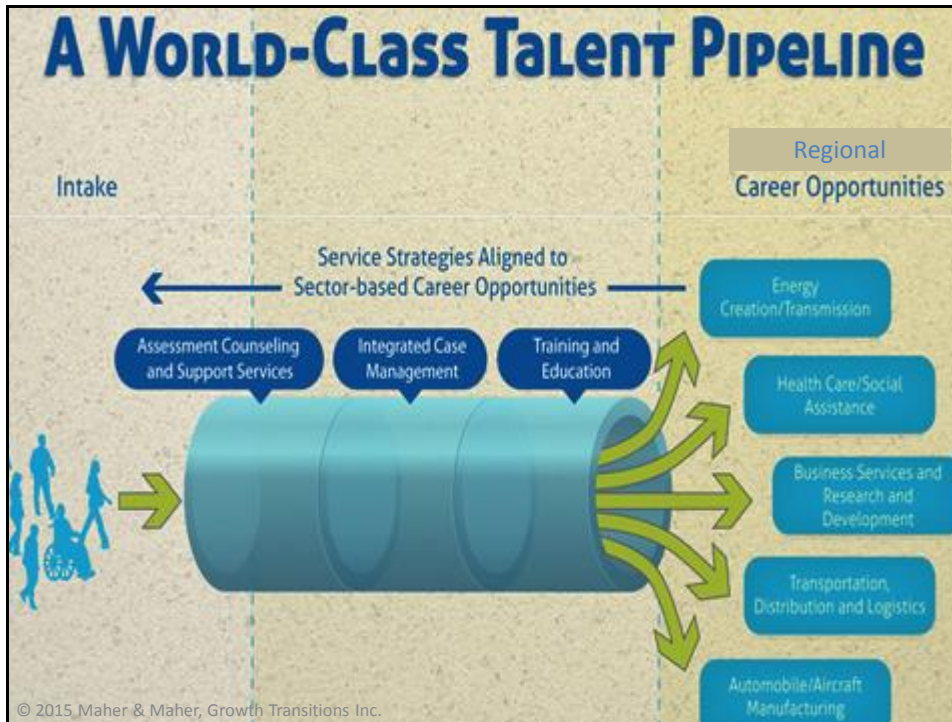
- Provide the state's regions with a framework and implementation plans for meeting businesses' needs for skilled workers and workers' needs for good jobs
  - Support development of diverse regional partnerships to advance talent development approaches
  - Support further development of integrated career pathways for all populations
  - Help integrated regional teams identify and align resources to support collaborative and integrated service strategies
  - Help align business and job seeker service delivery strategies to the "supply chain" vision

## Focus on Career Pathways!



- Combine education, job training and credential sequences to create on-ramps or bridge programs for disadvantaged and underprepared students.
  - Align to skill needs of targeted sectors
  - Are flexible (shift quickly to demand)
  - Articulate the full range of K-12, adult education, and post-secondary education assets
  - Embed "stackable" industry-recognized credentials
  - Make work a central context for learning
  - Accelerate educational and career advancement through assessment of prior learning, integrated "basic" education and technical training, and other strategies
  - Provide supports at transition points





## Strategic Level

From:	To:
<ul style="list-style-type: none"> <li>• Programs and funding streams drive goals and strategies</li> </ul>	<ul style="list-style-type: none"> <li>• Regional workforce, economic, and education needs drive goals and strategies</li> </ul>
<ul style="list-style-type: none"> <li>• Disparate plans, policies, and investments among partners</li> </ul>	<ul style="list-style-type: none"> <li>• Partner' plans, policies, and investments are aligned to shared targets</li> </ul>
<ul style="list-style-type: none"> <li>• Siloed program administration</li> </ul>	<ul style="list-style-type: none"> <li>• Coordinated, customer-focused talent pipeline development</li> </ul>
<ul style="list-style-type: none"> <li>• Board as functionary</li> </ul>	<ul style="list-style-type: none"> <li>• Board as catalyst, convener, and champion</li> </ul>
<ul style="list-style-type: none"> <li>• Transactional, "one-off" employer engagement</li> </ul>	<ul style="list-style-type: none"> <li>• Deep and sustained partnerships with groups of businesses</li> </ul>


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<h2 style="margin: 0;">Service Delivery Level</h2>	
From:	To:
<ul style="list-style-type: none"> <li>Business services are localized, single-agency, and focused on labor exchange</li> </ul>	<ul style="list-style-type: none"> <li>Business services are regionalized and coordinated among partners to deliver diverse solutions</li> </ul>
<ul style="list-style-type: none"> <li>Training investments are individualized and not aligned to growth sectors</li> </ul>	<ul style="list-style-type: none"> <li>Training is driven by industry and business needs</li> </ul>
<ul style="list-style-type: none"> <li>Credential attainment not connected to target sectors' needs</li> </ul>	<ul style="list-style-type: none"> <li>Credential attainment aligned to identified industry needs and targets</li> </ul>
<ul style="list-style-type: none"> <li>Career Center organization and service delivery not tied to career opportunities and pathways in target sectors</li> </ul>	<ul style="list-style-type: none"> <li>Sector focus reflected in Career Center organization, partnerships, customer flow, and service planning and delivery</li> </ul>
<ul style="list-style-type: none"> <li>Job placement as goal and service end point</li> </ul>	<ul style="list-style-type: none"> <li>Long-term career development along clear pathways in targeted industry sectors</li> </ul>
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## Regional Planning Process & Success Factors

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# “World-Class” Regions:

- ✓ Are Driven by **Great Data**
- ✓ Are founded on a **Regional Vision**
- ✓ Are **Guided by Industry**
- ✓ Lead to **Strategic Alignment**
- ✓ **Transform how Services** (jobseeker and employer) **are Delivered**
- ✓ Are **Measured, Improved, and Sustained**

World Class Regions

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- 1 Define Regions / Gather Data
- 2 Form State Leadership and Regional Planning Teams
- 3 Form State and Regional Visions
- 4 Assess Talent Needs and SWOTs
- 5 Develop Strategies and Align Resources
- 6 Implement, Assess, Adjust, and Sustain

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## Project Overview

## Key Project Activities



- State/regional data analysis to identify potential target sectors
  - Data analysis provided by the State Partners
  - Each region will determine the target sectors for their respective areas
- Regional technical assistance and to support plan development
  - Assignment of Technical Assistance Liaisons
  - November - January
- Formation of Regional Teams
  - During October and November
  - 3 Regional Team Meetings December 9, 10, 11
    - Facilitate teams' initial regional planning process
- Statewide Summit in 2016
  - Ongoing facilitated regional plan development
- Delivery of draft and final project report with recommendations
  - *This is not a draft regional plan just a report of the findings from the regional planning process*
  - April

## Project Deliverables



- Data reports for the 10 regions and the state to use in identifying target sectors
- Regional Planning Guides
  - Including outlines that will guide the regions in developing and writing their regional plan
  - The local plan is incorporated into the regional plan
- Regional process including a self-assessment instrument and activities leading up to multi-Region meetings and Statewide Summit
- Three multi-Region Meetings to introduce the project and beginning planning at the regional level
- Statewide Summit for all regions to attend
- Recommendations for each region as they move forward in their planning process to be used as regions write their final plan

## Regional Team Development

## Team Configuration: 10 Economic Regions



LWIA and Regional Map



## Regional Teams: Roles



- Participate in a self-assessment exercise designed to help determine each region's "current state" relative to regional planning
- Review and analyze data on sectors and populations
- Participate in other activities that will prepare teams for Regional Meetings and Statewide Summit
- Attend the Regional Meeting and Statewide Summit and be responsible for planning activities there and afterward
- Advocate for and lead the development of strategies, resource alignment among partners, and integrated services in each region

## Regional Teams: Membership



- Workforce development entities
- Economic development entities
- Business representatives, especially those from likely targeted industry sectors
- Business/industry organizations
- Community colleges and 4-year institutions
- Adult Education
  - e.g. – Community Based Organizations or Community colleges
- K-12 education, including secondary career and technical education partners
- Vocational Rehabilitation
- Community development partners
  - e.g. - Community Action Agencies
- Other stakeholders as determined by the region
  - e.g. – National Farmers Job Programs – Migrant and Seasonal Farmworkers

## Key Dates – Regional Meetings



- **December 9 – Effingham**
  - **Effingham Performance Center**  
1325 Outer Belt West  
Effingham, IL 62401
- **December 10 – Bloomington**
  - **Illinois State University -Brown Ballroom**  
100 N. University St.  
Normal IL 61761
- **December 11 – Chicago Area**
  - **Moraine Valley College**  
9000 W. College Parkway  
Palos Hills, IL 60465
- **Late January - Statewide Summit –**
  - **TBD**



Thank You!



Questions?

Submit them to Illinois workNet  
[https://www2.illinoisworknet.com/WIOA Regional Planning](https://www2.illinoisworknet.com/WIOA_Regional_Planning)

Questions submitted in the  
Chat Pod or to Illinois  
workNet will be delivered via  
and FAQ