

Wednesday, September 25, 2019



Planning and Activities Leading Up to PY 2020

Webinar Overview



- Concept of an “Integrated Timeline”
- Governor’s Executive Order 3
- IWIB Strategic Plan
- Unified State Plan
- Regional and Local Plans
- Perkins V Plan
- Service Integration Self-Assessments and Action Plans
- One-stop Certification
- Governor’s Guidelines for PY 2020 MOU/Budget Negotiations

Concept of an Integrated Timeline

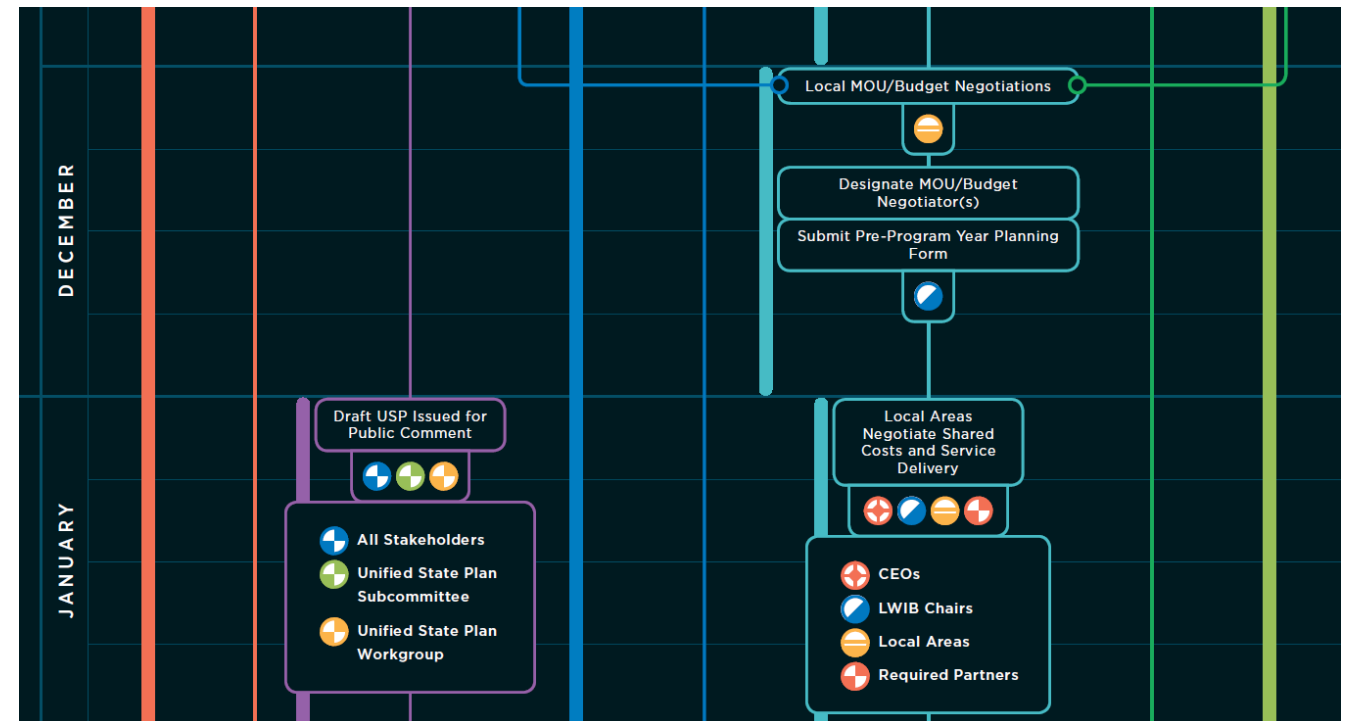
- Many of these activities intersect or depend on each other
- All relate to the vision and goals set in the Unified State Plan

Immediate questions:

- What are the major deadlines?
- Who is the lead party?
- Who must be consulted during the development or approval?
- What are the proposed meeting dates when consultation will occur?

Longer-term questions:

- What human and financial resources are required for these activities?
- When does each activity currently intersect?
- Where might earlier points of intersection be helpful in future years?



Executive Order 3 Action Agenda



Purpose	Key Activities and Deadlines	
<p>Gov. Pritzker’s Executive Order 2019-03 (EO3) directs Illinois State agencies to recommend how to improve workforce resources for disenfranchised populations throughout the state. Strategies and actions are identified that promote employer-driven talent solutions that provide businesses, individuals, and communities with opportunities to prosper and contribute to growing the state’s economy. Action areas include:</p> <ol style="list-style-type: none"> 1. Unite partners around a regional cluster strategy 2. Prepare workers for careers, not just their next job 3. Connect job seekers with employers 	January 15, 2019	EO3 released
	March 30, 2019	Draft report completed and shared with stakeholders for feedback
	April 15, 2019	Report due from State agencies to Governor’s Office
	June 1, 2019	Implementation plan prepared
	October 31, 2019	Convene interagency Implementation Team
	December 16, 2019	Make needed modifications to agency action items, deliverables, metrics, timeline, and/or responsible party/ies
	Interaction with Other Activities	January 6, 2020
<p><input type="checkbox"/> This action agenda includes innovative and promising initiatives that are either referenced in, or must align with, related activities in other education and workforce plans. These include the Unified State Plan, 5-year Economic Development Plan, Adult Ed and Perkins/CTE plans, and Service Integration policy.</p>	March 15, 2020	Issue first quarterly progress report on EO3 implementation

IWIB Strategic Plan



Purpose	Key Activities and Deadlines	
<ul style="list-style-type: none"> <input type="checkbox"/> The Illinois Workforce Innovation Board (IWIB) sets the direction for the Unified State Plan through its Vision, Mission and Guiding Principles in its Strategic Plan. <input type="checkbox"/> IWIB Leadership Team comprised of Executive Committee members and Committee Chairs responsible for development and modifications of plan. 	Jan. 1, 2018	New 2018-2020 Strategic Plan
	June 2019 – June 2020	IWIB Leadership to discuss modifications to IWIB Strategic Plan
	June 20, 2019	New Vision, Mission and Guiding Principles Approved
	Sept. 18, 2019	IWIB Leadership identifies new priorities to focus on consistent with Executive Order 2019-03
	Dec. 12, 2019	IWIB to re-designate Committees
Interaction with Other Activities	June 17, 2020	IWIB considers whether to implement new modifications on July 1, 2020
<ul style="list-style-type: none"> <input type="checkbox"/> The IWIB Strategic Plan aligns across many elements with EO3, Adult Education Strategic Plan, Workforce Education Strategic Plan, Postsecondary & Workforce Readiness Act, and Perkins V State Plan. 	Dec. 31, 2020	Term of the existing strategic plan ends
	Jan. 2, 2021	Effective date of any new modifications to the strategic plan

Unified State Plan



Purpose	Key Activities and Deadlines	
<p><input type="checkbox"/> The Unified State Plan sets the statewide vision and goals for Illinois' workforce development system. This Unified State Plan is required by Federal law and must be renewed every four years.</p>	June 2019	Development of vision and goals
	Aug.-Sept. 2019	Develop strategic elements
	Oct.-Dec. 2019	Develop operational elements
	December 2019	Draft Unified State Plan circulated
Interaction with Other Activities	January 2020	Public comment period
<p><input type="checkbox"/> The Unified State Plan vision and goals directly shape the Regional and Local Plans and are operationalized at the local level in MOUs.</p> <p><input type="checkbox"/> Some plans statutorily required of core partners incorporate into the Unified State Plan.</p> <p><input type="checkbox"/> The development and approval of the Unified State Plan engages numerous stakeholders.</p>	February 2020	Final draft Unified State Plan circulated
	March 2020	Final Unified State Plan submitted to DOL

Perkins V Plan



Purpose	Key Activities and Deadlines	
<input type="checkbox"/> To develop more fully the <u>academic knowledge and technical and employability skills</u> of secondary education students and postsecondary education students who elect to enroll in <u>career and technical education</u> programs and programs of study.	July 2018	Signed into law
	Fall 2018	Information Road Shows
	Spring 2019	State Convenes Perkins V Work Group
	July 1, 2019	implementation of Transition Year
	Sept-Oct 2019	Employer and Student Focus Groups
Interaction with Other Activities	October 2019	1st Public Comment, Regional Road Show
<input type="checkbox"/> Postsecondary Perkins is a required partner of WIOA. In addition to alignment with the WIOA Unified Plan, the Perkins V Plan will be aligned to the Governor's EO3, the Adult Education Strategic Plan, Every Student Succeeds Act as well as the Postsecondary and Workforce Readiness Act.	January 2020	2nd Public Comment Period, Governor Review
	April 2020	Submit State Plan
	July 1, 2020	Begin Full Implementation of State Plan

Regional and Local Plans



Purpose	Key Activities and Deadlines	
<input type="checkbox"/> Required by WIOA, Regional and Local Plans flow from the Unified State Plan to demonstrate how required partners in each Economic Development Region and each Local Workforce Innovation Area envision implementing the vision and goals of the Unified State Plan and respond to regional and local needs for a skilled labor force.	July-Aug. 2019	IWIB approves Unified State Plan vision and goals
	August 2019	Stakeholder feedback on the 2016 Regional and Local Planning Guide
	September 2019	Drafting of 2020 Regional and Local Planning Guide
Interaction with Other Activities	Mid-October 2019	Regional/Local Planning Guide issued
<input type="checkbox"/> The vision and goals set in the Unified State Plan carry through to Regional and Local Plans. <input type="checkbox"/> Regional and Local Plans are due at the same time as local MOUs/budgets. <input type="checkbox"/> State-level review of Regional and Local Plans occurs simultaneously as MOUs/budgets.	Late October 2019	Regional Data Packets released
	February 2020	Public Comment Period on plans
	March 2020	Regional and Local Plans due
	April-June 2020	State-level review Regional/Local Plans

Service Integration: Self-Assessments and Action Plans



Purpose	Key Activities and Deadlines	
<input type="checkbox"/> Local workforce innovation boards (LWIBs) complete annual self-assessments of the local system to identify current status on the service integration continuum. All core and required partners provide input to the system assessment to identify priorities and develop an Action Plan for continuous improvement.	Jan. 1, 2019	Service Integration Policy Effective Date
	April 23-24, 2019	WIOA Summit focused on Service Integration
	July – Aug. 2019	Follow-Up Service Integration Webinars
	July 10-11, 2019	WINTAC TA for Pilot Sites
Interaction with Other Activities	Sept. 10, 2019	WINTAC Technical Assistance for all LWIAs (setting local action plans)
<input type="checkbox"/> IWIB review team analyzes all self-assessment packets to identify best practices and areas of continuous improvement to be shared through guidance and technical assistance among all LWIBs. <input type="checkbox"/> Action Plans incorporated within Regional/Local Plans and MOUs.	Sept. 30. 2019	Self-Assessments with Action Plans due
	October 2019	IWIB committee analyzes results
	Oct. 2019 – April 2020	Ongoing Technical Assistance (e.g., webinars, work shops, tools)
	April 28-29, 2020	WIOA Summit (e.g., service integration)

One-stop Certification



Purpose	Key Activities and Deadlines	
<ul style="list-style-type: none"> <input type="checkbox"/> Certifications of all designated one-stop centers in Illinois establishes minimum standards for quality and consistency in providing customer-centered service delivery. <input type="checkbox"/> Service integration is incorporated within the certification process to ensure it is a key component of service delivery within all designated centers. <input type="checkbox"/> Certifications must occur at least once every 3 years. 	June 30, 2017	First applications for certification required for comprehensive centers
	Apr. 23, 2019	WIOA Summit includes technical assistance sessions on certification
	June 30, 2019	LWIBs required to “designate” all comprehensive, affiliate and specialized centers in the local area
Interaction with Other Activities	August 7, 2019	WIOA Wednesday Webinar provides additional updates
<ul style="list-style-type: none"> <input type="checkbox"/> Per WIOA, the one-stop certification process involves the IWIB, local workforce boards, CEOs, One-Stop Operators, and WIOA core and required partners. <input type="checkbox"/> Certifications are one-stop center specific. <input type="checkbox"/> Designated centers must be certified by June 30, when Regional/Local Plans and MOUs/budgets are due. 	October, 2019	Revised Application for Certification to be introduced
	June 30, 2020	All designated centers to submit application for certification ¹
	July 1, 2020	All applications submitted on or after this date must be with new application for certification

¹ Old application allowed for certifications submitted prior to July 1, 2020

Governor's Guidelines for Negotiating local MOUs/budgets



Purpose	Key Activities and Deadlines	
<ul style="list-style-type: none"> <input type="checkbox"/> Required partners must share in the cost and provide required career services in at least one comprehensive one-stop center in each local workforce area. <input type="checkbox"/> Federal law requires the Governor to issue guidance about how these negotiations of shared costs and service delivery will work. <input type="checkbox"/> The result is a three-year MOU and an annual Infrastructure Funding Agreement. 	June-Sept. 2019:	Input on guidance needed for PY20
	October 2019:	Consultation with IWIB Service Integration Work Group
	October 2019:	Obtain feedback about draft Governor's Guidelines – Revision 4
	November 2019:	Governor's Guidelines – Revision 4 issued with MOU/budget templates
	Dec. 31, 2019:	Pre-program Year Planning Forms due
	January 2020:	MOU/budget negotiations begin
	Interaction with Other Activities	April 15, 2020:
<ul style="list-style-type: none"> <input type="checkbox"/> The MOU operationalizes the vision, goals and service integration described in Regional and Local Plans. 	May 1, 2020:	State-level remediation efforts begin
	June 30, 2020:	Final MOUs and budgets due
	July-October. 2020:	State-level reviews and tech. assistance

Next Steps



- Regional and Local Planning Guide issued in mid-October
- Draft Governor’s Guidelines – Revision 4 issued for review and feedback during a webinar in October
- Continuous update of the timelines
- Continued technical assistance
- Consensus-building on Integrated Timeline
 - When does each activity currently intersect?
 - Where might earlier points of intersection be helpful in future years?



Questions of Clarification

