



SCSEP & WIOA

WORKFORCE FOR OLDER AMERICANS

History of SCSEP




- ▶ The Senior Community Service Employment Program (SCSEP) was created in 1965, under the Older American's Act (amended in 2006).
- ▶ SCSEP is the nation's oldest program to help low-income, unemployed individuals aged 55 plus find work.
- ▶ In 1978, the program was re-designated as Title V of the Older Americans Act and is still the statutory authorization of the program today.

What is SCSEP?

The Senior Community Service Employment Program (SCSEP) is a part-time employment training program for low-income persons age 55 or over. Program participants work at community and government agencies and are paid the federal or state minimum wage, whichever is higher. They may also receive training, and can use their participation as a bridge to other employment positions which are not supported with federal funds.

Major SCSEP Goals



- ▶ Foster individual economic self-sufficiency
 - ▶ Promote useful part-time community service activities that increase the scope of available services
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Program Purposes of SCSEP

- ▶ Increase number of persons served
- ▶ Serve the most difficult to place
- ▶ Increase the number of persons finding unsubsidized employment

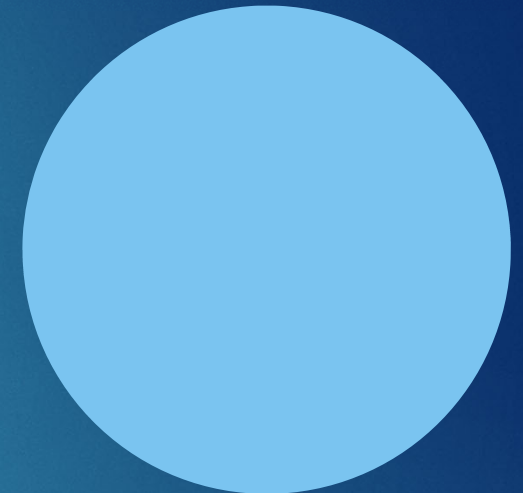
Eligibility Requirements for SCSEP



- ▶ Age
 - ▶ Income
 - ▶ Unemployed
 - ▶ Residence
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Enrollment Priorities

- ▶ Veterans and qualified spouses
- ▶ Persons 65 or older
- ▶ Persons with:
 - ▶ Disability
 - ▶ Limited English Proficiency
 - ▶ Low literacy
 - ▶ Rural residents
 - ▶ Low employment prospects
 - ▶ Unable to find employment through WIOA
 - ▶ Homeless or at risk of homelessness



Assessment



- ▶ Made in partnership with participant
- ▶ Consider skills, talents, training, work history, and capabilities
- ▶ Identify appropriate training and employment objectives
- ▶ Identify needed supportive services
- ▶ Must be basis for IEP
- ▶ Must be basis for host agency assignment
- ▶ Must be updated twice per 12-month period
- ▶ Should be signed by staff and participant

Individual Employment Plan



- ▶ Series of stepping stones
 - ▶ Assessment is the starting point
 - ▶ Goal is the end point
 - ▶ Action steps describe how to reach the goal
- ▶ Initial IEP ***must*** have an employment goal

Host Agencies

- ▶ SCSEP is a training program designed to meet the needs of those striving for economic security
- ▶ SCSEP is designed to help meet unmet service needs in a community
- ▶ Participants' primary SCSEP experience is at the host agency
- ▶ Most program funds are expended on the community service training experience
- ▶ Creating or expanding community services is part of the SCSEP mission
- ▶ Performance measures include indicators around subsidized experience
- ▶ 501(c)(3) private non-profit organization – or - Public agency

Durational Limits



- ▶ Individual Durational Limit for Participants:
48 months
 - ▶ Average Project Duration: 27 months
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SCSEP & WIOA Relationship



- ▶ Required partner with One-Stop system
 - ▶ WIOA rules and regulations apply
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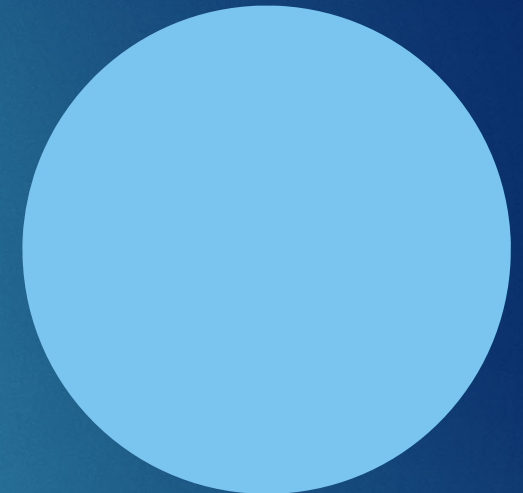
Core Partners



- ▶ WIOA Title I. B: Adult, Dislocated Workers and Youth
 - ▶ WIOA Title II: Adult Education and Literacy
 - ▶ WIOA Title III: Wagner-Peyser
 - ▶ WIOA Title IV: Vocational Rehabilitation
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Required Partners

- ▶ Career & Technical Education
- ▶ Title V Older Americans Act
- ▶ Job Corps
- ▶ Native American Programs
- ▶ Migrant Seasonal Farmworkers
- ▶ Veterans
- ▶ Youth Build
- ▶ Trade Act
- ▶ Community Services Block Grant (CSBG)
- ▶ Housing and Urban Development (HUD)



Basics of SCSEP-WIOA Coordination



- ▶ Involvement in planning and operation of local One-Stops/American Job Centers
 - ▶ MOU with Local Workforce Investment Boards
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MOU Negotiations

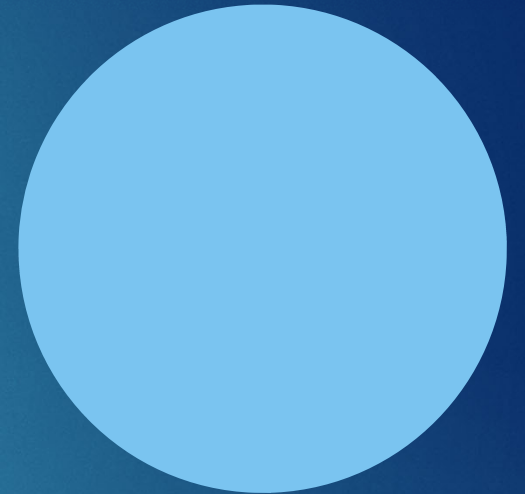
- ▶ Services to be provided
- ▶ Referral method
- ▶ Assessment reciprocity
- ▶ Intensive and training services
- ▶ Vacancy and enrollment process
- ▶ Title V funds stipulation
- ▶ Cost sharing



Direct Linkage

- ▶ The SCSEP involvement in the One-Stop operations should be outlined in the MOU. All partners must develop and sign an MOU with the local Workforce Investment Boards in their service areas. The Governor's guidelines states that all partners minimum requirement is to have a representative at a comprehensive one-stop for 10 hours. This is to provide information, referrals and assistance about resources. One way to do this is by using direct linkage.
- ▶ “**Direct linkage**” means providing **direct** connection at the **one-stop** center, within a reasonable time, by phone or through a real-time Web-based communication to a program staff member who can provide program information or services to the customer.

Questions?



End

