



Training * Connecting * Developing Illinois' Workforce

WIOA Implementation State Perspective

Illinois Department of Commerce & Economic Opportunity
Office of Employment & Training
August 5, 2015






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Key Principles

- Program Alignment**
 - Unified strategic planning across core programs
 - Enhances role of State and Local Workforce Development Boards in developing and implementing a Unified State Plan
- Increased Accountability**
 - Establishment of common measures across core programs
 - Increases accountability and transparency through reporting and evaluations
- Enhanced Service Delivery**
 - Promotes engagement of employers and alignment of education and training activities through career pathways
 - Strengthens partnerships and investments in one-stop delivery system



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Implementation Activities

- IWDB WIOA Implementation Task Force
- Interagency Team
 - Core Partners
 - Required One-stop Partners
- Regional Planning Sessions
- Task Advisory Groups (TAGs)
- WIOA Portal
- Wednesday Webinars





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IWDB WIOA Implementation Task Force

- Focus on State-level decisions and actions
 - IWIB Act (20 ILCS 3975) to identify WIOA changes
 - IWIB Current bylaws
 - Recommendations on State level policy
 - Liaison with Task Advisory Groups (TAGs)
 - Liaison with Interagency Team
- Membership
 - Representatives of the four core programs
 - IWDB members assigned to TAGs
 - Required program partner interagency team to focus on detail






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Interagency Team

- Focus on State-level decisions and actions
 - Unified Planning
 - Service Integration
 - Regional Designation
 - Career Services
 - Infrastructure Funding
 - One-stop Operations
 - MOU Guidance
 - Common Performance
- Membership
 - Representatives of the four core programs
 - All required One-stop Partners






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Task Advisory Groups


Area Designation
Board Structure

Governance




State Plan
Regional Plan
Local Plan

Planning




Development
Review

Policy




Career Services
One-Stop Operators

Operations




Program Elements
Work Experience
Pay for Performance

Youth




Baseline Data
Data Collection

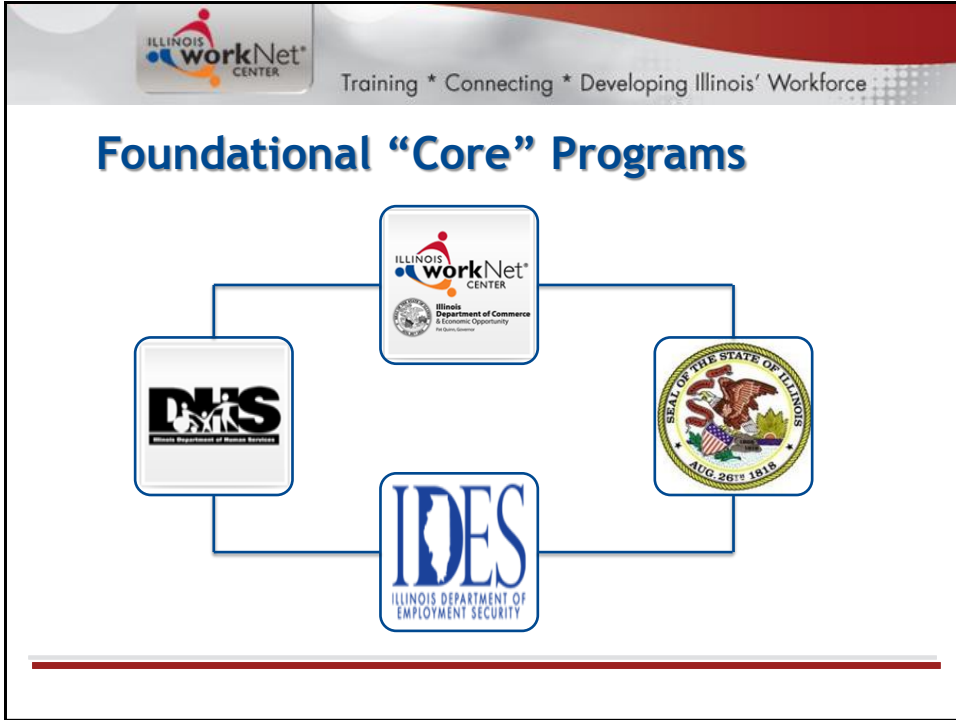
Performance



Coordinate Intake
Common Reporting

Technology







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Unified Planning

Planning ensures that employment and training services provided by the **four core programs** are coordinated and complementary.

- Align to state strategy
- Describe strategies to align local services to regional labor market needs
- Must include description of strategies and services to align and coordinate resources, including resources of the core program partners





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Focus on Regional Collaboration & Planning

- WIOA promotes alignment of workforce development programs with regional economic development strategies to meet the needs of local and regional employers.
- States are required to identify regions
- Local areas in identified regions will have coordinated planning and service delivery strategies
 - Coordinate with one-stop partners
 - Local employers
 - Education and training providers
 - Economic development agencies
 - Other public and private entities
 - Make the most of limited resources





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Alignment of Workforce and Education


- Seamless progression from one educational stepping stone to another (career pathways)
- Across work-based training and education so individuals efforts result in logical and sequential progress
- Opportunity to progress in careers by obtaining new training and credentials



Engaging Employers

- Promote industry and sector partnerships to address the workforce needs of multiple industry employers
- Work up front with employers to determine local hiring needs
- Design training programs responsive to those needs from which employers will hire






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Memorandum of Understanding (MOU)

Local Boards Must Negotiate a MOU with all Local One-Stop Partners



- The MOU will describe:
 - Services provided and coordinated through the One-Stop system.
 - How one-stop center infrastructure costs will be shared.
 - Other shared services and costs
 - Referral methods among partners.
- MOUs will be reviewed every 3 years.




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One-Stop Center Infrastructure Funding

- One-Stop partners must contribute to the infrastructure costs of the One-Stop centers.
- The Governor must provide guidance to State-administered programs
- The Governor will also give local areas guidance to help stabilize funding.
- Local boards negotiate with One-Stop partners.
- If a local board is unable to reach agreement, a state infrastructure mechanism kicks in.
- Local MOU must describe how one-stop infrastructure costs are funded.





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Service Integration & One-Stop Centers



- WIOA is intended to increase the quality, integration, and accessibility of services.
- Services are delivered via One-Stop centers, as in WIA. Wagner-Peyser Employment Services cannot stand alone, and must be delivered at one-stop centers with few exceptions.
- States encouraged to develop integrated intake, case management, reporting systems, and fiscal and management accountability systems.



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Career Services

- Former WIA core and intensive services are merged under WIOA into a single new category of **Career Services**.
- Under WIOA, individuals have enhanced access to training by ensuring there is no sequence of service requirement.






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Common Performance Accountability



- Core programs and other authorized programs are required to report on the new primary indicators.
- WIOA adds new common performance indicators to measure the effectiveness of core programs providing services to employers.
 - Secretaries of Labor and Education must define these indicators


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WIOA Portal & Wednesday Webinars



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WIOA Implementation

The majority of *Workforce Innovation and Opportunity Act* provisions become effective on July 1, 2015. This section of the WIOA Works site serves as the hub for all resources related to the work of the seven WIOA Implementation groups: Operations, Planning, Policy, Performance, Governance, Technology/workNet, and Youth.

[Sign-in for member-only WIOA Implementation Documents.](#)

[Account Creation Instructions for WIOA Working Group Members \(PDF\)](#)

All Resources

- Documents (Login Not Required)
- Archived Videos and Training Materials
- Frequently Asked Questions

Workforce Innovation and Opportunity Act (WIOA) implementation

Illinois Department of Commerce & Economic Opportunity
Office of Employment & Training
November 3, 2014

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US DOL Announced the Release of WIOA Notices of Proposed Rulemaking (NPRMs) on Federal Register Public Inspection on 4/3/2015

Illinois Awarded Grant for New Employment & Training Program on 3/27/2015

The 2014 Healthcare Task Force Report is
