

2016 WIOA UNIFIED STATE PLAN

PUBLIC COMMENT WEBINAR
FEB. 10, 2016

WIOA Unified State Plan

»» PLANNING BACKGROUND

Federal Statutory Requirement

- ▶ The Workforce Innovation and Opportunity Act (WIOA) of 2014 requires the governor of each state to outline a four-year strategy for the workforce development system by preparing a Unified State Plan encompassing the following federal programs:
 - Title IB – WIOA Adult, Dislocated Worker, Youth Programs
 - Title II – Adult Education
 - Title III – Wagner–Peyser
 - Title IV – Vocational Rehabilitation Services
- ▶ Illinois is using the Unified State Plan approach. The state will submit the Unified State Plan in accordance with guidelines published by the United States Departments of Labor and Education.

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State Interagency Working Group

- ▶ The State of Illinois established an Interagency Work Group to identify and address the state-level issues associated with the implementation of WIOA.
- ▶ The intended outcomes are State-level policies that provide consistent direction to regional and local-level partners as they establish effective one-stop delivery systems.
- ▶ Through the Interagency Work Group, the agency partners are establishing a new mechanism to address operational and policy issues under WIOA implementation and those that are raised by local Comprehensive One-Stop Center partners.

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WIOA Unified Plan Development

The Governor's Office and the Illinois Workforce Board provided the major mechanisms for promoting joint planning and coordination around the vision, principles, goals and strategies outlined in Illinois' Unified State Plan. This plan has been developed with the consultation of the following boards and working groups:

- Governor's Leadership Team
- Illinois Workforce Innovation Board
- WIOA Interagency Work Group
- WIOA Local Task Advisory Groups
- Local Workforce Innovation Areas
- Regional Planning Teams

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State & Regional Planning Process

- ▶ In August of 2015, Governor Rauner asked the National Governor's Association to facilitate a "Policy Academy" among his key staff, business leaders, state administrators, agency directors and local partners to develop the vision and guiding principles for WIOA state and regional planning.
- ▶ The Education, Workforce and Economic Development Leadership Team (Leadership Team) emerged from the policy academy that includes high level state policymakers with the authority to make commitments on behalf of their respective agencies and other key public and private stakeholders whose involvement is critical to the development of the Unified State Plan.

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Vision

“Business driven talent solutions that integrate education, workforce and economic development resources across systems to provide businesses, individuals, and communities with the opportunity to prosper and contribute to growing the state’s economy.”

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Guiding Principles

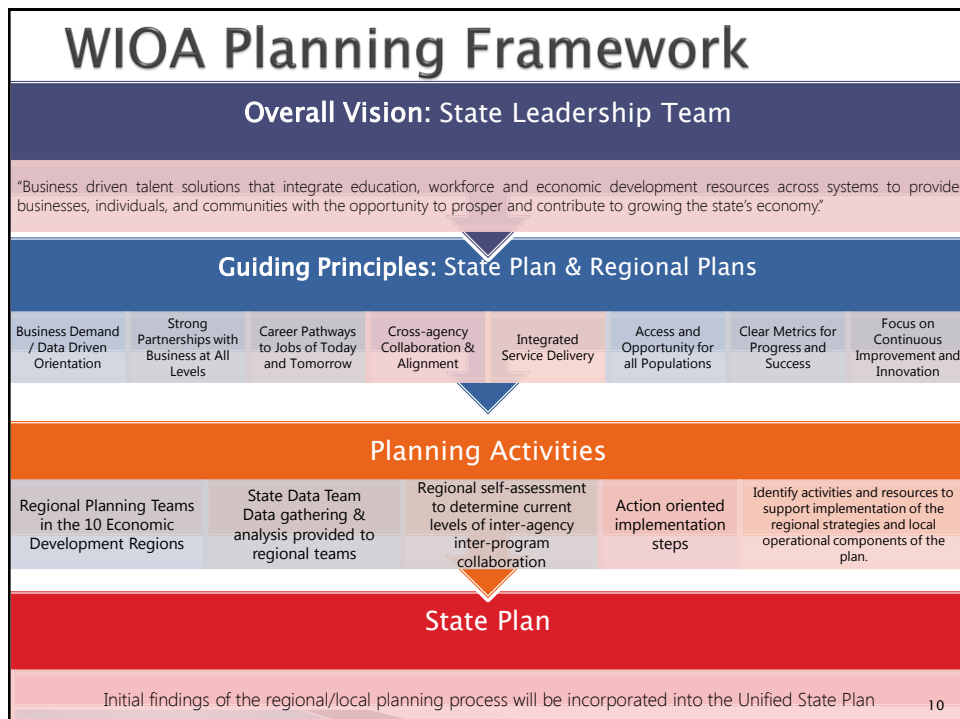
- ▶ Demand Driven Orientation
- ▶ Strong Partnerships with Business at All Levels
- ▶ Career Pathways to Today’s and Tomorrow’s Jobs
- ▶ Cross-agency Collaboration and Alignment
- ▶ Integrated Service Delivery
- ▶ Access and Opportunity for all Populations
- ▶ Clear Metrics for Progress and Success
- ▶ Focus on Continuous Improvement and Innovation

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Strategies

- ▶ Coordinated and Demand-Driven Strategic Planning at the State and Regional Levels
- ▶ Employer-Driven Regional Sector Initiatives
- ▶ Career Pathways for Economic Advancement
- ▶ Coordinated and Enhanced Career Services and Case Management
- ▶ Expanded Access to Labor Market Information
- ▶ Improved Public-Private Data Infrastructure

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Public Comment Process

- ▶ The Illinois Workforce Innovation Board (IWIB) is requesting public comment on Illinois' initial Workforce Innovation and Opportunity Act Unified State Plan.
- ▶ All questions and comments must be submitted by 5:00 p.m. Central Time, February 24, 2016 to the following address: wioaplan@illinoisworknet.com.

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WIOA UNIFIED STATE PLAN

»» OVERVIEW & KEY COMPONENTS

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Unified State Plan Overview

- ▶ **Strategic Elements**
 - Chapter 1: Executive Summary
 - Chapter 2: Economic and Workforce Analysis
 - Chapter 3: Illinois Workforce System
 - Chapter 4: State Vision, Principles, Goals and Strategies
 - Chapter 5: State Board Functions

- ▶ **Operational Elements**
 - Chapter 6: Performance Goals, Assessment and Evaluation
 - Chapter 7: Implementation of State Strategy
 - Chapter 8: Core Program Administration
 - Chapter 9: Operating Systems and Policies
 - Chapter 10: Assurances

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Economic & Workforce Analysis

- ▶ **Economic Analysis**
 - Emerging Demand Industry Sectors & Occupations
 - Employer's Employment Needs

- ▶ **Workforce Analysis**
 - Labor Force Size & Demographics
 - Employment & Unemployment
 - Labor Market Trends
 - Education & Skill Level of the Workforce

- ▶ **Skill Gap Analysis**

- ▶ **Target Populations**

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Illinois Workforce System

Chapter 3 includes a brief summary of the workforce system and the capacity of state agencies and boards that are responsible for the administration of the workforce and education programs.

- ▶ State Agency Partners
- ▶ State Workforce Activities
- ▶ Strengths and Challenges

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Illinois Workforce System

WIOA Title	Programs	Illinois Agency
Title IB	WIOA - Adult, Dislocated Worker, Youth, Employment and Training under the Community Development Block Grant Program, Trade, Economic Development	Commerce
Title II	Adult Education and Family Literacy Career and Technical Education (Perkins)	Community College Board
Title III, ID	Employment Services & Labor Market Information (Wagner-Peyser), Veterans, Unemployment Insurance, Trade, Native American & Migrant Seasonal Farmworkers,	Employment Security
Title IV	Rehabilitation Services for Individuals with Disabilities (Title IV) & Temporary Assistance for Needy Families	Human Services
-	Senior Community Service Employment Program (Older Americans Act)	Aging
-	Section Chance Act of 2007 Program	Corrections

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State Board Functions

- ▶ Overseeing the entire workforce system on behalf of the Governor and General Assembly is the Illinois Workforce Innovation Board (IWIB).
- ▶ The IWIB provides oversight and strategic leadership to the workforce development system to further the state's goals of meeting the workforce needs of businesses and workers.
- ▶ Appointed by the Governor and confirmed by the Illinois Senate, the IWIB is charged with the task of reviewing the progress of the state's workforce development efforts.
- ▶ To meet this directive the IWIB, in accordance with federal legislation, includes leaders from business, state agencies, industry, labor, education and community-based organizations.

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Performance Goals, Assessment & Evaluation

- ▶ **Performance:** The Interagency Work Group established a performance accountability subgroup consisting of representatives from the core partners. The group identified the extent to which each core partner either now captures the data elements required or has access to the data required from other sources. The subgroup then identified gaps between the data required to support performance accountability and the data each core partner now collects, stores and reports. Based on an analysis of historical and current participant outcomes, each core partner will negotiate baseline WIOA performance measures for each indicator, as applicable.
- ▶ **Assessment and Evaluation:** The Illinois Workforce Innovation Board (IWIB) has identified benchmarking as a leading strategy to assess and evaluate results. The annual benchmarking report is submitted to the IWIB, Governor and General Assembly as a method for measuring progress of the state's workforce development system. Illinois will expand on this approach as part of the WIOA implementation strategy.

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Implementation of State Strategy

The Interagency Work Group will continue to build on and integrate current state and regional planning initiatives and utilize resources of the state, regional and local levels to integrate workforce, education and economic development activities. Chapter 7 of the State Unified Plan includes information on:

- ▶ How core program partners will align, integrate and fund activities to carry out the strategies and will align these activities with other required partners to assure coordination and non-duplication of effort, including coordination with economic development.
- ▶ How core program partners will integrate and align services for both employers and individuals in cooperation with non-core program partners.
- ▶ How core program partners will fully engage educational institutions to leverage resources and assets to increase post-secondary education and training access and success through career pathway strategies.

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Program Administration

Chapter 8 includes the compliance information for the State agencies that are responsible for the administration of workforce and education programs in Illinois under the Workforce Innovation and Opportunity Act in Illinois.

- State Agency Partners
- Alignment of Partner Programs
- Opportunities for Future Alignment

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Operating Systems and Policies

Chapter 9 includes compliance information for the state operating systems that will support the implementation of the strategies and activities outlined in Chapter 7

- Assessment of Programs
- Alignment & Integration of Data Systems
- Distribution of Funds
- Veterans Priority of Service
- Physical and Programmatic Accessibility

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Required Assurances

Local and Stakeholder Review and Comment:

The State of Illinois is seeking input into the development of the Unified Plan from local board members, chief elected officials, business representatives, labor organizations, institutions of higher education, the entities responsible for planning or administering the core programs, primary stakeholders, including other organizations that provide services to individuals with barriers to employment, and the general public.

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Program Specific Requirements

The Appendixes include the program specific requirements of the WIOA core partners including:

- Title IB Program Specific Requirements
- Title II Program Specific Requirements
- Title III Program Specific Requirements
- Title IV Program Specific Requirements

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For More Information

- ▶ To view and download Illinois' WIOA Unified State Plan please visit:
<https://www2.illinoisworknet.com/WIOA/Outreach/Pages/StateUnifiedPlan.aspx>
- ▶ Please submit questions and comments regarding the Illinois WIOA Unified State Plan by 5:00 p.m. Central Time, February 24, 2016 to the following e-mail address:
wioaplan@illinoisworknet.com

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