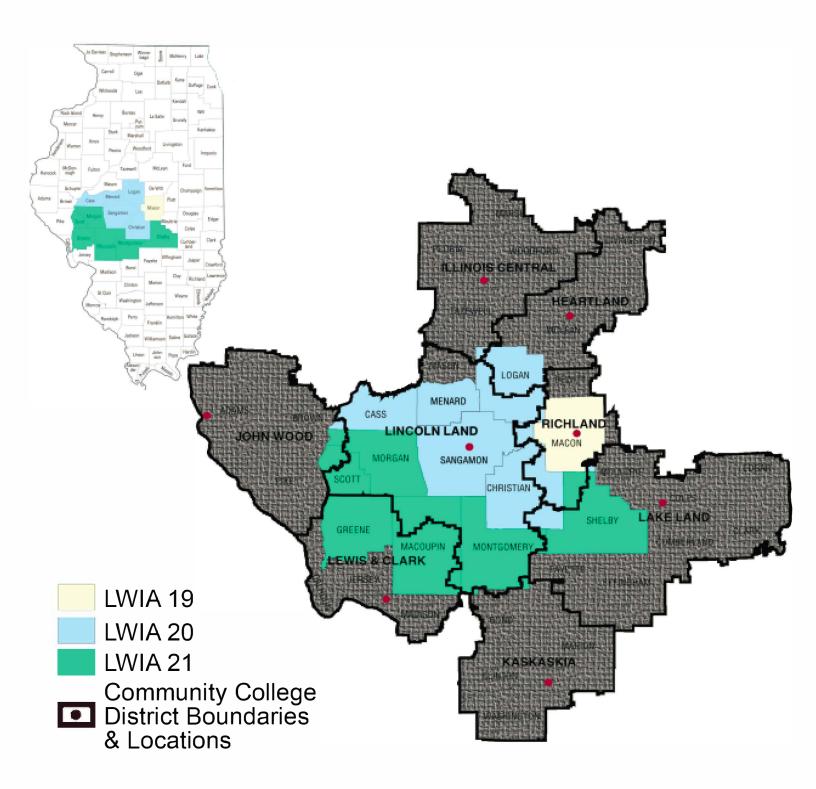
2022 Regional Plan Data Packet EDR 1 - Central

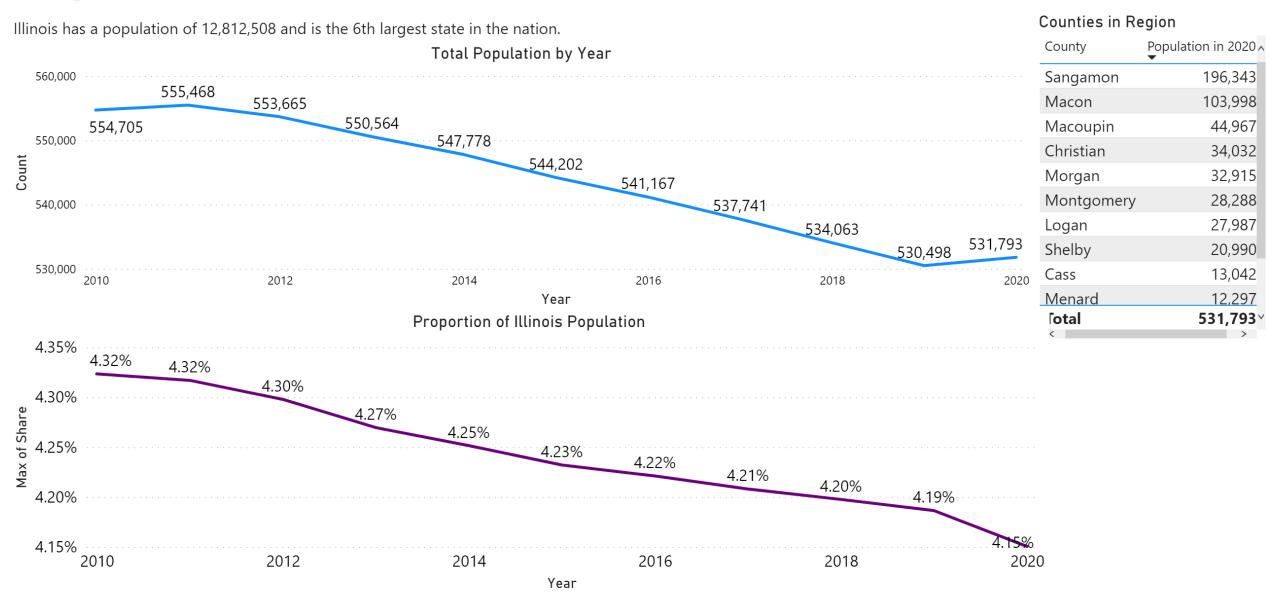




Population Trends

Region

Central



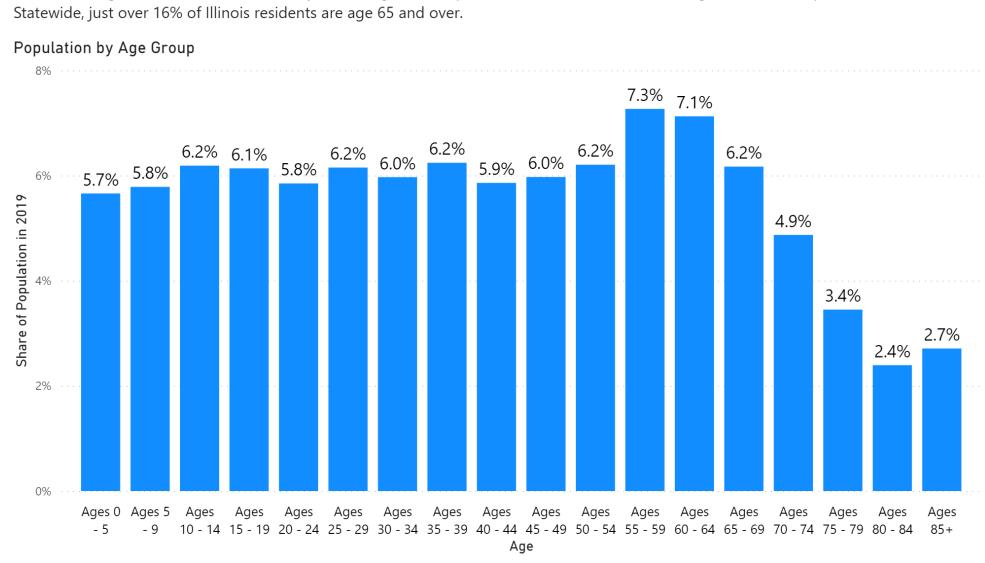
Source: U.S. Census Bureau, Population Estimates Program, 2019 & 2020 Census Redistricting Data.

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Population Trends

Region Central \checkmark



The median age in Illinois has been steadily increasing over the past decade. In 2019, the median age was 38.6 compared to 36.6 in 2010.

| Age Group | 2019 Population |
|--------------|-----------------|
| Ages 0 - 5 | 30,018 |
| Ages 5 - 9 | 30,684 |
| Ages 10 - 14 | 32,825 |
| Ages 15 - 19 | 32,552 |
| Ages 20 - 24 | 31,029 |
| Ages 25 - 29 | 32,634 |
| Ages 30 - 34 | 31,667 |
| Ages 35 - 39 | 33,115 |
| Ages 40 - 44 | 31,085 |
| Ages 45 - 49 | 31,680 |
| Ages 50 - 54 | 32,918 |
| Ages 55 - 59 | 38,553 |
| Ages 60 - 64 | 37,802 |
| Ages 65 - 69 | 32,727 |
| Ages 70 - 74 | 25,835 |
| Ages 75 - 79 | 18,299 |
| Ages 80 - 84 | 12,697 |
| Ages 85+ | 14,378 |
| Total | 530,498 |

3

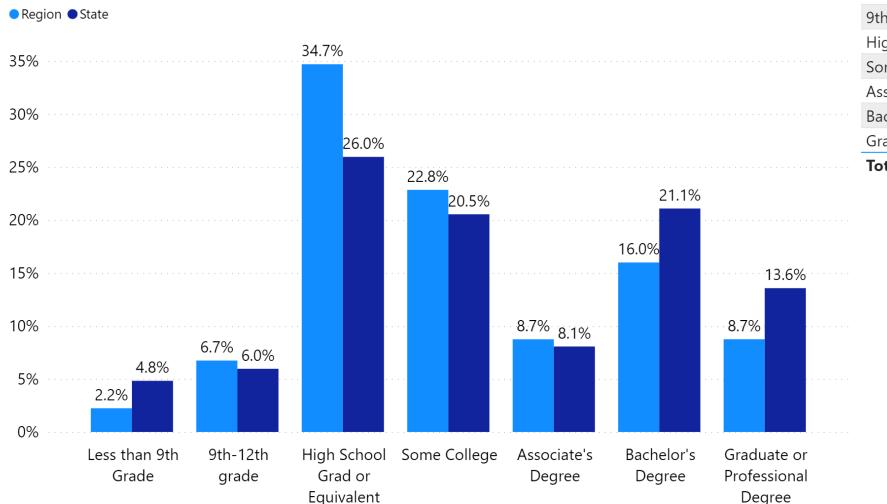
Education Attainment of Population 25 & Over

Region

Central

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Over 63% of Illinois residents 25 & over continued education past high school.



Population Ages 25+

| Total | 376,058 |
|---------------------------------|---------|
| Graduate or Professional Degree | 32,902 |
| Bachelor's Degree | 60,142 |
| Associate's Degree | 32,883 |
| Some College | 85,906 |
| High School Grad or Equivalent | 130,477 |
| 9th-12th grade | 25,338 |
| Less than 9th Grade | 8,410 |

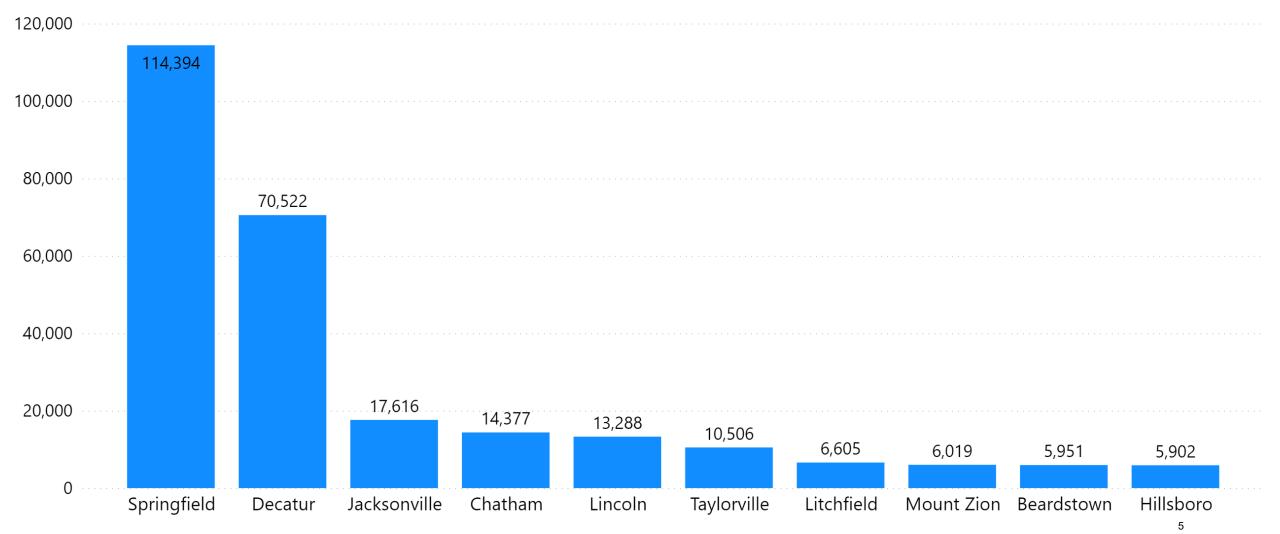
Population by Largest Cities in Region

Region

Central

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Statewide, Illinois has a current population of 12.8 million people (4% of the US Population). The population of Illinois declined each year between 2013 and 2019, but it increased in 2020.



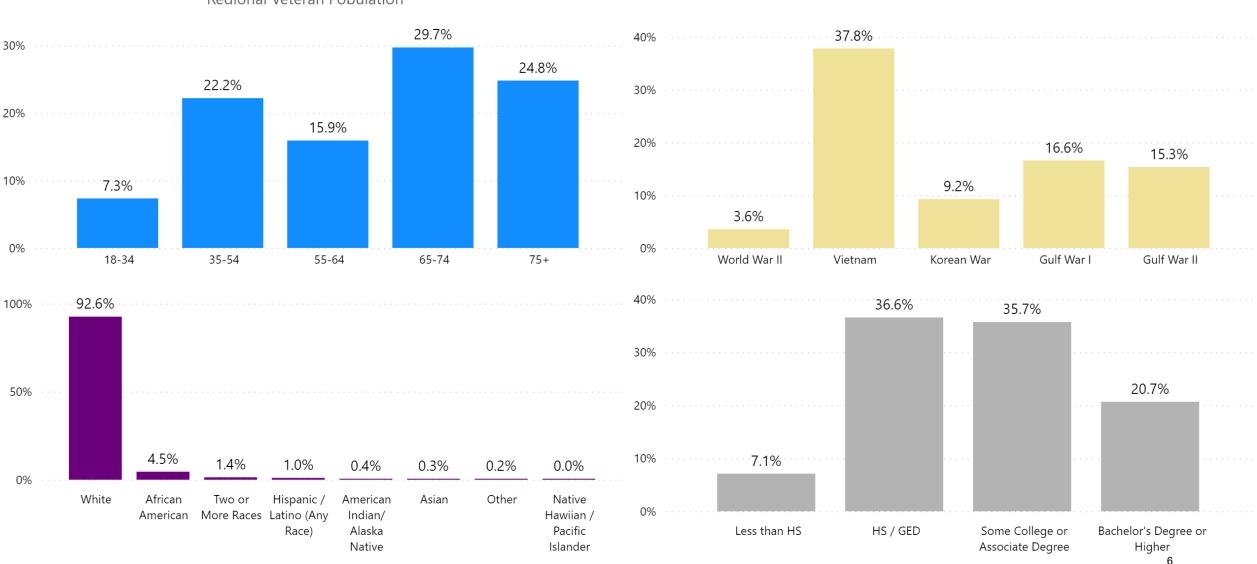
Source: U.S. Census Bureau, 2020 Census Redistricting Data. City-to-region crosswalk based on GIS analysis by the Center for Governmental Studies at Northern Illinois University.

Veteran Population by Age, Type, Race, & Education

Region

Central

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Regional Veteran Population

37,098

Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S2101.

Statewide, there are 570,264 veterans in Illinois, which is about 4% of the total population. On the

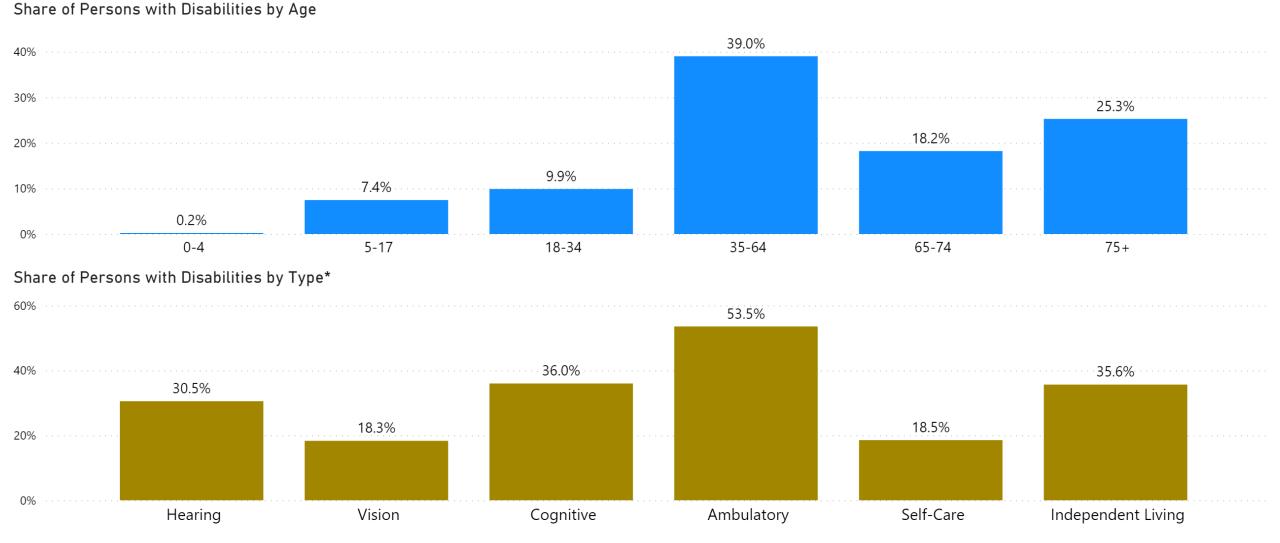
national level, veterans represent about 6% of the total population.

Population with Disabilities by Age and Type

74,493

People with disabilities in region

Approximately 11% of the population (or 1.4 million people) in Illinois have some type of disability. The most prominent disabilities include ambulatory and the inability to live independently.



*Sum of percentages can exceed 100 due to persons with multiple disabilities.

Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1810.

Region

Central

7

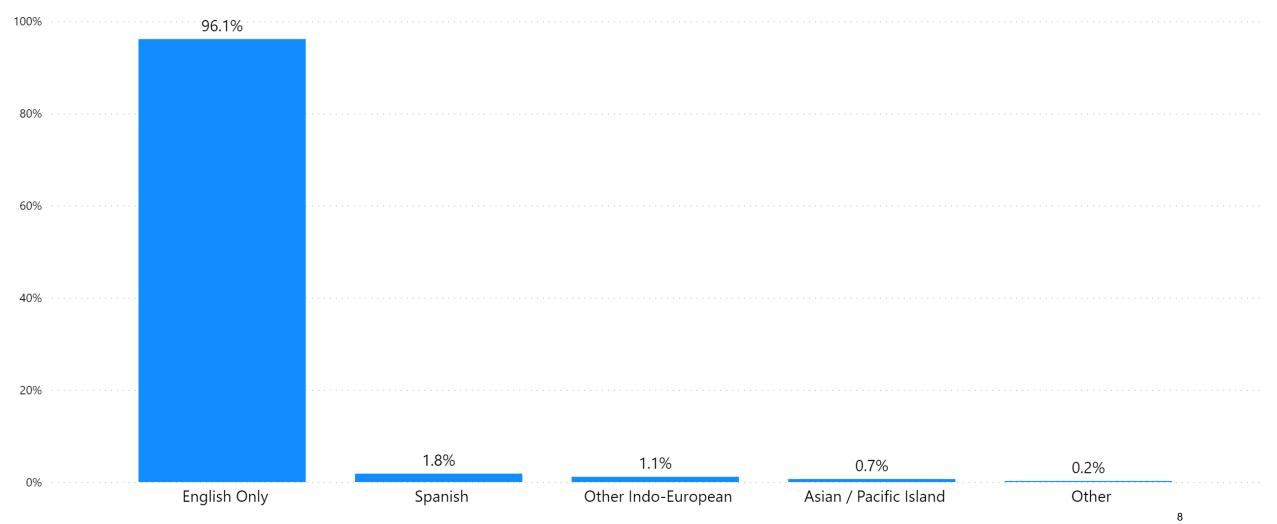
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Population by Language

Region Central

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Statewide, 23.1% of Illinois residents speak a langauge other than English at home. On the national level, 21.6% of the population speaks a language other than English at home.



Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1601.

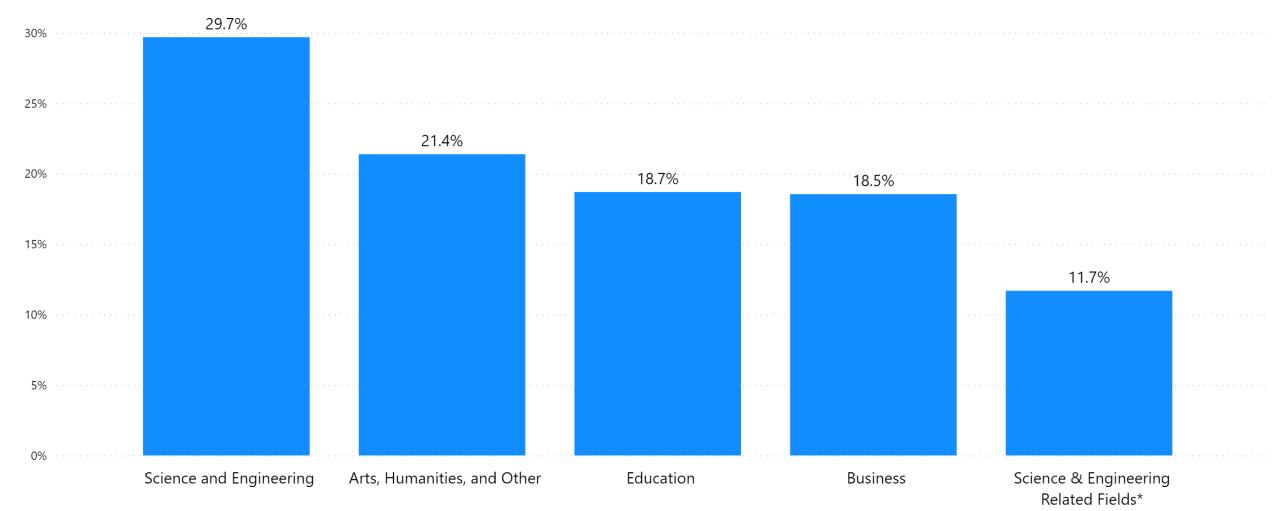
Bachelor Degree Population by Field

Region

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Central

In Illinois, 36% of individuals 25 or older hold at least a Bachelor's degree, which is higher than the national figure of 32%.



*E.g., pre-med, engineering technology.

Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1502.

Median Income by County- Households with Children

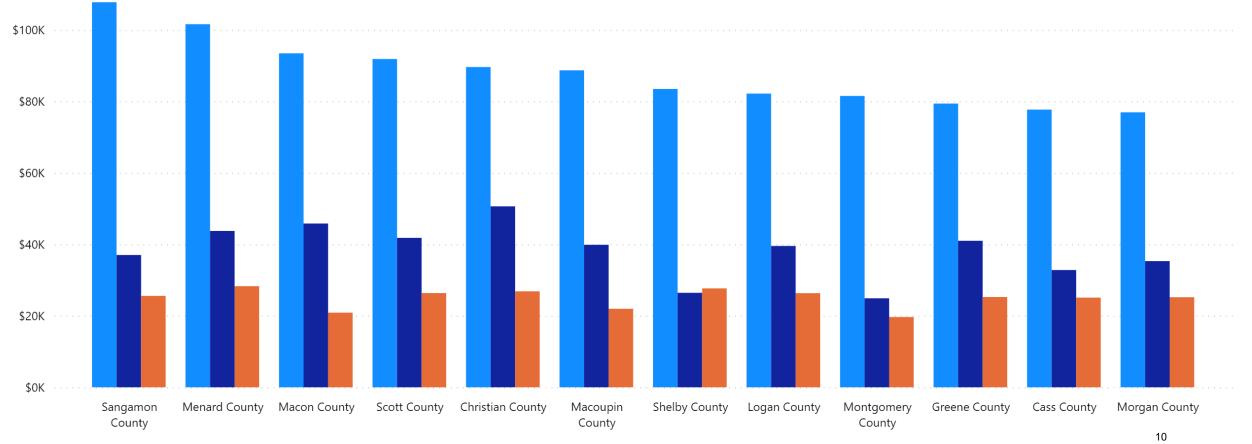
Region

Central

The statewide median income for all households was \$65,886, which is 5% higher than the national level of \$62,843. In Illinois, the median income was \$107,172 for married couples with children, \$44,318 for male householders with children, and \$39,720 for female householders with children.

Median Income by Household Type

● Married Couples with Children ● Male Householder with Children ● Female Householder with Children

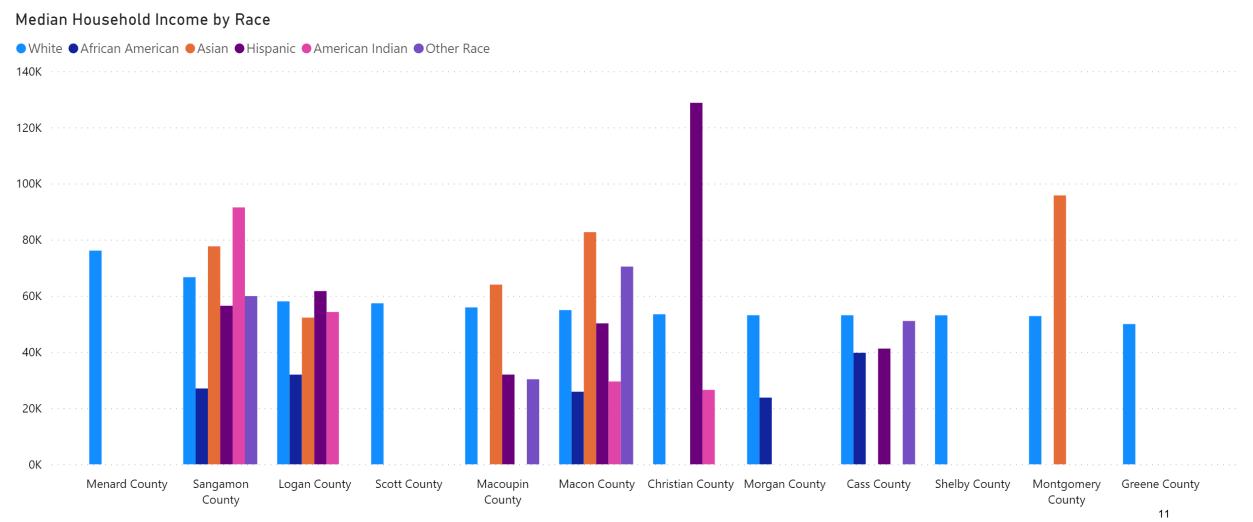


Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1903.

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Median Income by County and Race

Statewide, the median income for African American households is \$38,573, American Indian households is \$49,634, Asian households is \$90,278, Hispanic households is \$55,836, White households is \$71,922, and Other Race households is \$52,832.



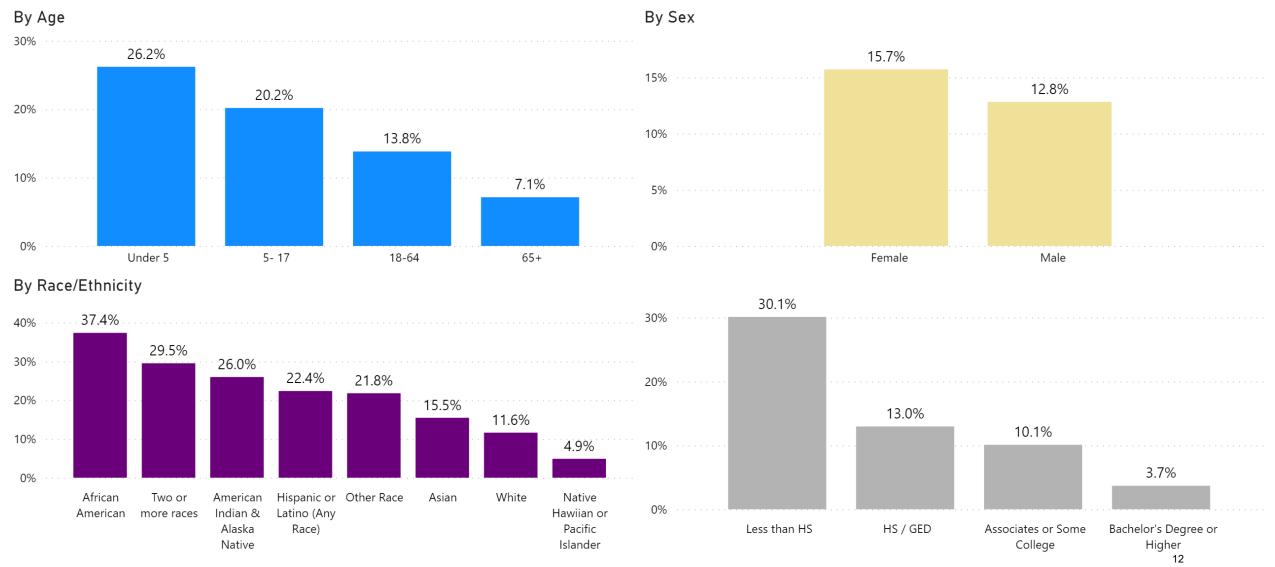
Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1903.

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Percent of Population Below Poverty

Region

Roughly 1.6 million Illinois residents live below poverty. Children under the age of 5 (19%), females (14%), African Americans (26%), and individuals lacking a high school diploma or equivalent (23%) are more likely to live below poverty.



Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1701

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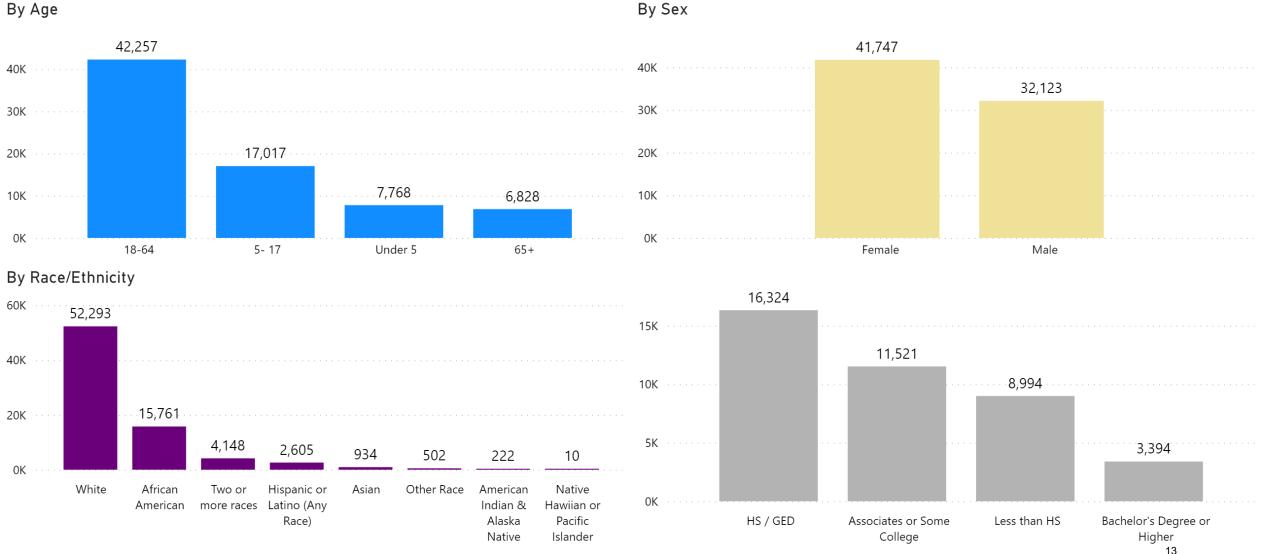
Counts of Population Below Poverty

Region

Central

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Roughly 1.6 million Illinois residents live below poverty. Children under the age of 5 (19%), females (14%), African Americans (26%), and individuals lacking a high school diploma or equivalent (23%) are more likely to live below poverty. Approximately 12.5% of the population in Illinois are below the poverty level compared to 13.4% nationwide. About 44.6% of the population in poverty worked full-time, year round, 23.3% worked part-time or part-year, and 32.0% did not work.



Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1701

By Age

ADDITIONAL TARGET POPULATION STATISTICS

EDR 1 Central

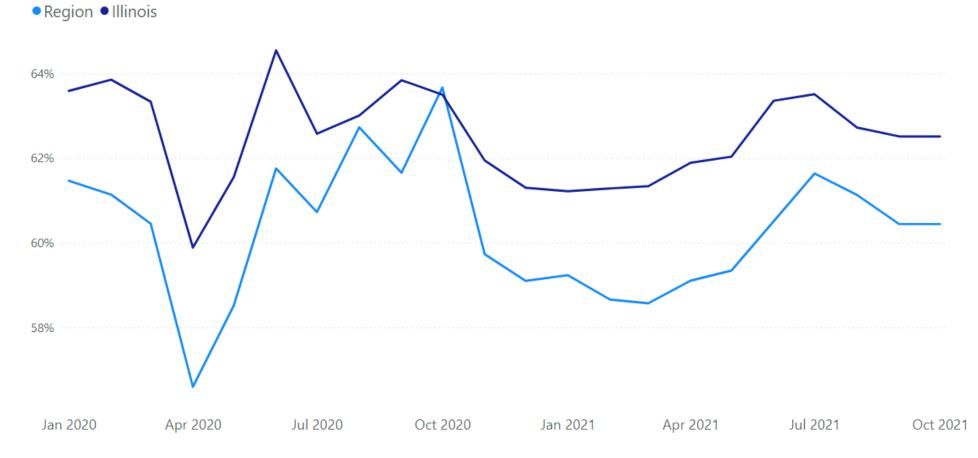
(Cass, Christian, Greene, Logan, Macon, Macoupin, Menard, Montgomery, Morgan, Sangamon, Scott, & Shelby)

| Low-Income Indicators | |
|--|---------|
| SNAP Households, Monthly Average 2020 | 63,522 |
| SNAP Cases, Monthly Average 2020 | 120,062 |
| TANF Cases, Monthly Average 2020 | 2,258 |
| TANF Persons, Monthly Average 2020 | 5,858 |
| Foster Care Indicators | |
| Total Foster Youth, October 31, 2021 | 1,925 |
| Foster Youth- Foster Care | 759 |
| Foster Youth- Relative | 1,111 |
| Foster Youth-Institution or Group Home | 30 |
| Other Foster Youth | 25 |
| DOCIndicators | |
| Adult Prison Population by Sentencing Region, June 30th, 2021 | 1,744 |
| Adult Parolee Population by Region of Residence, June 30, 2021 | 1,310 |
| Average Daily Juvenile Detention Population, June 2021 | 12 |
| Other Indicators | |
| Single Parents | |
| Male Householder with own children, no partner present | 2,589 |
| Female Householder with own children, no partner present | 12,648 |
| Adult Population at Risk | |
| Foreign Born Population | 12,410 |
| Age 18+ without high school diploma | 40,645 |

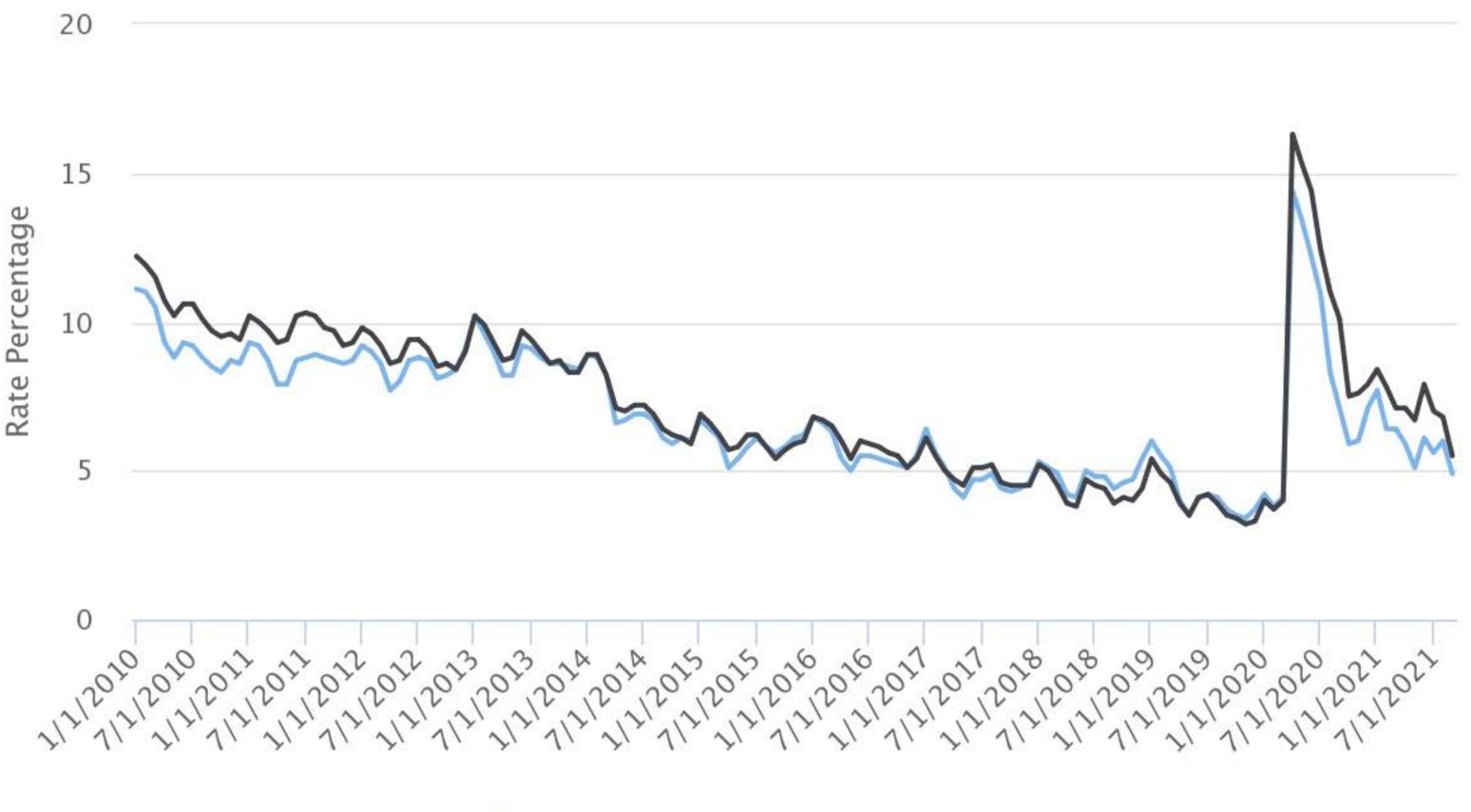
Central



| Region | |
|---------|--------|
| Central | \sim |



Not Seasonally Adjusted Monthly Unemployment Rate

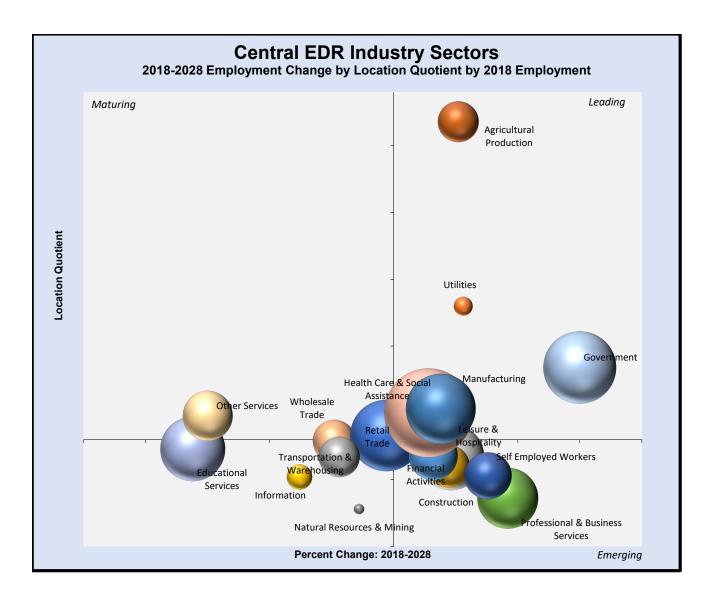


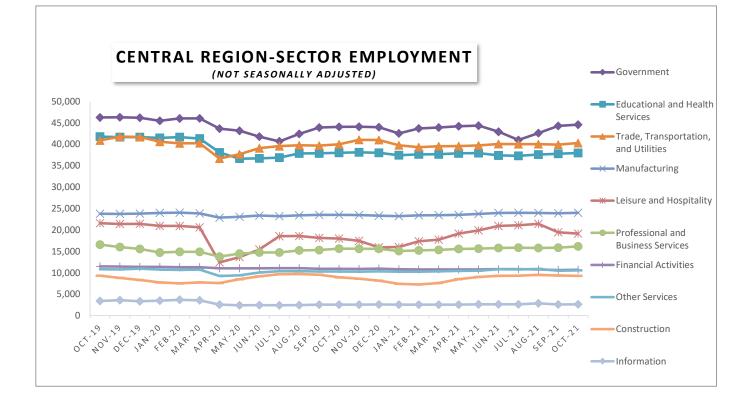
🔶 Central Region 🛛 🔶 Illinois

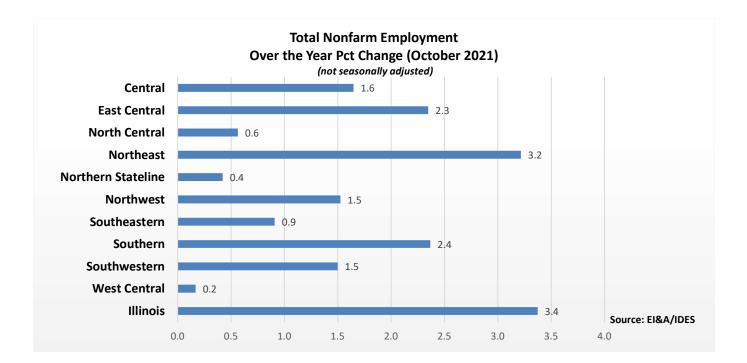
Highcharts.com

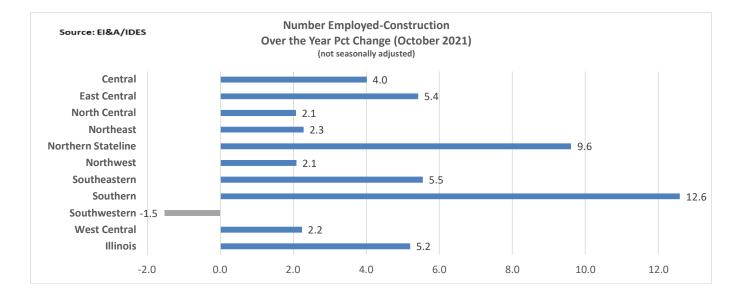
| NAICS Title | 2018 Employment | Projected 2028 Employment | Net Employment Change 2018 - | • • | Concentration (Location Quotient) |
|----------------------------------|--------------------|---------------------------------|------------------------------------|-------|---|
| TOTAL, ALL INDUSTRIES | 251,161 | 253,405 | 2,244 | 0.9% | |
| Self Employed Workers | 10,967 | 11,379 | 412 | 3.8% | 0.73 |
| Agricultural Production | 8,151 | 8,361 | 210 | 2.6% | 3.38 |
| Natural Resources & Mining | 514 | 507 | -7 | -1.4% | 0.48 |
| Construction | 9,105 | 9,309 | 204 | 2.2% | 0.8 |
| Manufacturing | 24,329 | 24,798 | 469 | 1.9% | 1.23 |
| Wholesale Trade | 9,063 | 8,850 | -213 | -2.4% | 0.99 |
| Retail Trade | 25,315 | 25,245 | -70 | -0.3% | 1.03 |
| Utilities | 1,726 | 1,774 | 48 | 2.8% | 2 |
| Transportation & Warehousing | 8,156 | 7,975 | -181 | -2.2% | 0.87 |
| Information | 3,195 | 3,073 | -122 | -3.8% | 0.72 |
| Financial Activities | 11,733 | 11,917 | 184 | 1.6% | 0.88 |
| Professional & Business Services | 18,413 | 19,256 | 843 | 4.6% | 0.56 |
| Educational Services | 20,662 | 18,990 | -1,672 | -8.1% | 0.93 |
| Health Care & Social Assistance | 39,231 | 39,799 | 568 | 1.4% | 1.2 |
| Leisure & Hospitality | 22,094 | 22,599 | 505 | 2.3% | 0.87 |
| Other Services | 12,162 | 11,254 | -908 | -7.5% | 1.18 |
| Government | 26,345 | 28,319 | 1,974 | 7.5% | 1.54 |

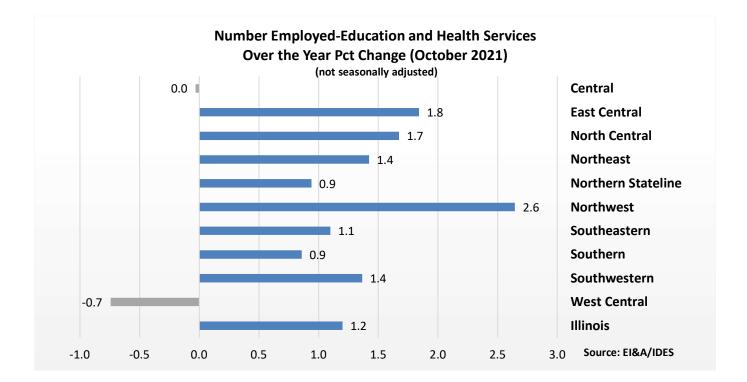
Leading Maturing Emerging

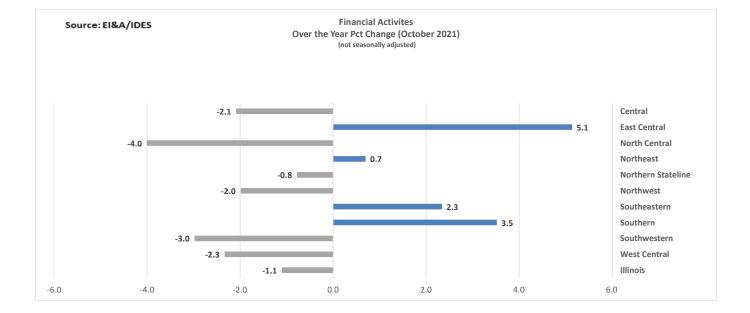


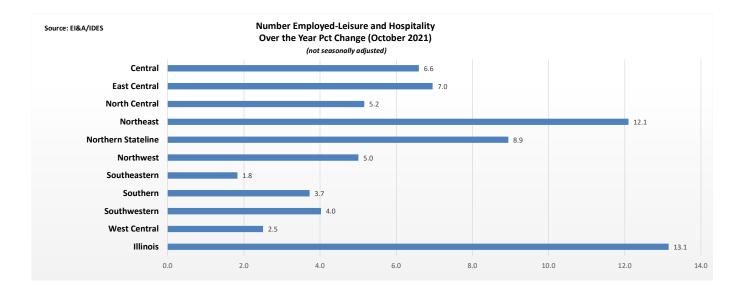


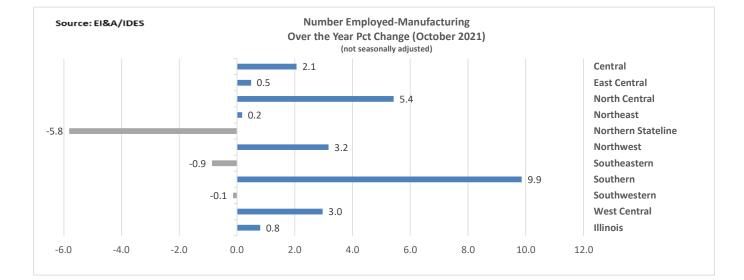


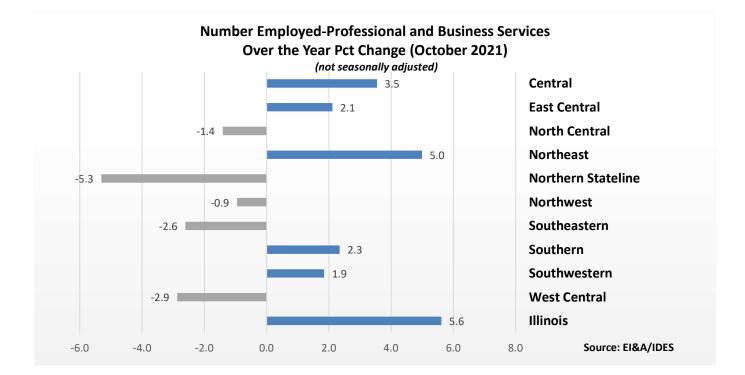




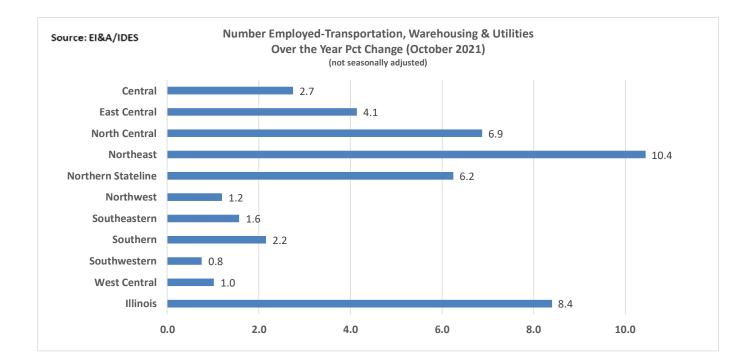












Sectors, Industries & Clusters

The terms "sector", "industry" and "cluster" are sometimes a source of confusion, and can be an unnecessary source of debate among various stakeholders.

Sector describes a large segment of the economy, while **Industry** refers to a much more specific group of companies or businesses. The terms industry and sector are often used interchangeably to describe a group of companies that operate in the same segment of the economy or share a similar business type.

A **cluster** is a regional concentration of related industries in a particular location. Clusters are a striking feature of economies, making regions uniquely competitive for jobs and private investment. Adding to the confusion, the education community established a national framework of 16 "career clusters", which links programs of study to occupations with similar knowledge and skill requirements.

The table below is a standardized list of Industries from the North American Industry Classification System (NAICS) at its highest, "2-digit" sector level. Within each of these sectors, NAICS groups similar companies into ever-increasing levels of granularity, down to the "6-digit" level. The table below right shows how this works in the Construction sector, with just a partial list of more detailed codes.

| Code | Industry Title |
|-------|--|
| 11 | Agriculture, Forestry, Fishing and Hunting |
| 21 | Mining |
| 22 | Utilities |
| 23 | Construction |
| 31-33 | Manufacturing |
| 42 | Wholesale Trade |
| 44-45 | Retail Trade |
| 48-49 | Transportation and Warehousing |
| 51 | Information |
| 52 | Finance and Insurance |
| 53 | Real Estate Rental and Leasing |
| 54 | Professional, Scientific, and Technical Services |
| 55 | Management of Companies and Enterprises |
| 56 | Administrative and Support and Waste Management and Remediation Services |
| 61 | Educational Services |
| 62 | Health Care and Social Assistance |
| 71 | Arts, Entertainment, and Recreation |
| 72 | Accommodation and Food Services |
| 81 | Other Services (except Public Administration) |
| 92 | Public Administration |
| | |

| Codes | Titles |
|--------|---|
| 23 | Construction |
| 2361 | Residential Building Construction |
| 236115 | New Single-Family Housing Construction (except For-Sale Builders) |
| 236116 | New Multifamily Housing Construction (except For-Sale Builders) |
| 236117 | New Housing For-Sale Builders |
| 236118 | Residential Remodelers |
| 2362 | Nonresidential Building Construction |
| 236210 | Industrial Building Construction |
| 236220 | Commercial and Institutional Building Construction |
| 2371 | Utility System Construction |
| 237110 | Water and Sewer Line and Related Structures Construction |
| 237120 | Oil and Gas Pipeline and Related Structures Construction |
| 237130 | Power and Communication Line and Related Structures Construction |

There are literally thousands of 6-digit NAICS codes, which may be viewed at naics.com/search/. For our purposes, 2 to 3 digit NAICS codes provide sufficient detail. NAICS is the standard used by Federal statistical agencies in classifying business establishments for the purpose of collecting, analyzing, and publishing statistical data related to the U.S. business economy. Like all data, NAICS does have some limitations and caveats. For example, NAICS classifies businesses based on their primary activities, but a specific business may have significant activity in other sectors. For example, Wal-Mart's primary activity is a retailer, but it employs thousands of workers focused on Transportation / Distribution/Logistics at its distribution centers and in-house trucking division.

Readers are cautioned to not make assumptions on the types of businesses or occupations implied by high level groupings.

For example, the NAICS "Information" sector includes industries primarily focused on: publishing, motion pictures, broadcasting, internet publishing and broadcasting, telecommunications, data processing etc. Occupations requiring "information technology" skills are embedded in companies from all sectors. We must look beyond the Information sector to discern the full extent of the supply and demand for jobs and workers needing IT skills. There are significant numbers of tech workers spread across manufacturing, finance, government and many other sectors. Likewise, "Energy" is not a sector in the NAICS model, but energy-related industries and occupations are found in sectors such as: Construction; Manufacturing; and Professional, Scientific and Technical Services, among others.

Regional Sector Analysis Change in Employment and Location Quotient

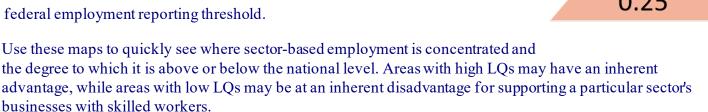
The following maps show the "where" for selected economic data at the regional and county levels. This view allows readers to more easily see how each county contributes to the overall economic engine in a region and how regions as a whole compare to other areas of the state.

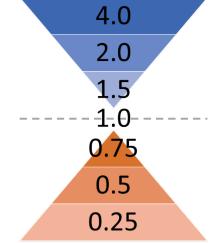
The Employment Change maps indicate the level of gain or loss of employment between Q4 2017 and Q4 2018. Use these maps to understand where gains and losses occurred, identify targets of opportunity where skilled workers may be in greater demand and areas which may be in need of attention.

The Location Quotient maps indicate counties where sector employment is most and least concentrated. The LQ value indicates how concentrated employment in a given sector compares to the nation.

A value of 1.0 means employment is in line with the overall national employment for that sector. A value greater than 1.0 means that sector's employment is more heavily concentrated here than in the nation, while values less than 1.0 indicate employment is less concentrated than in the nation. The farther away from 1.0, the greater the difference between what is happening in that county compared to the nation.

NOTE: Counties shaded black have insufficient numbers of workers to reach the federal employment reporting threshold.

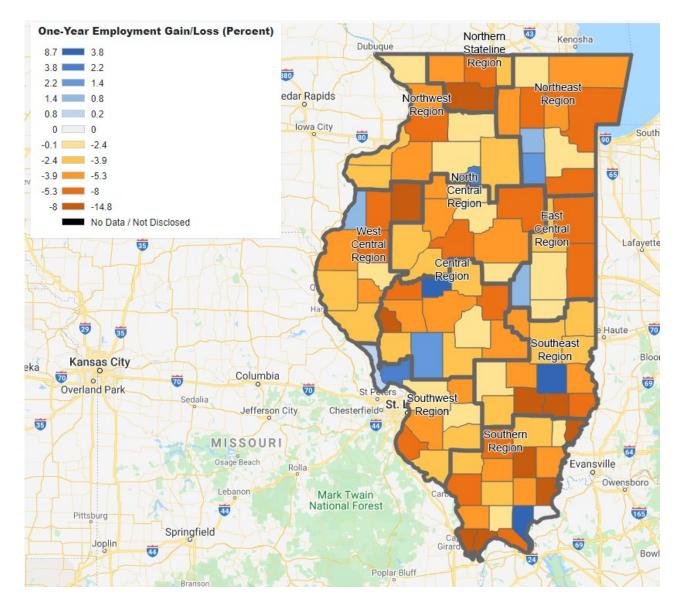


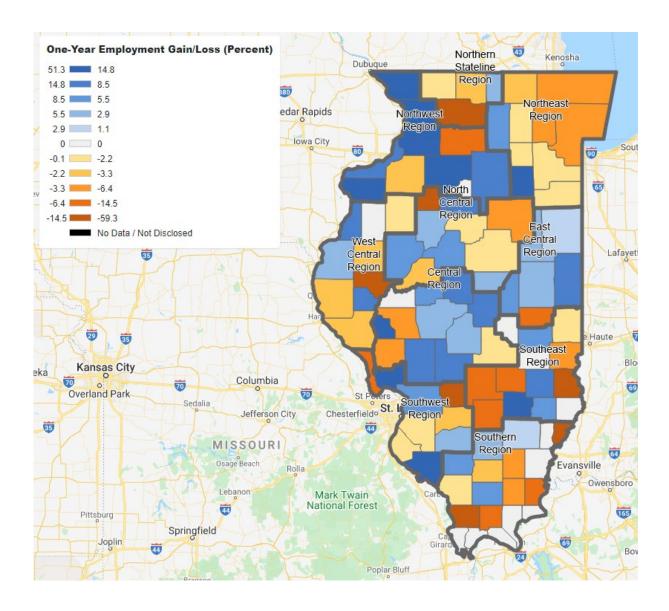


Regional Employment Change and Location Quotient Maps as of Quarter 1 2021

All maps retrieved from the Illinois Employment Business System at Illinois workNet. Underlying data is from the U.S. Census Bureau, Quarterly Census of Employment and Wages.

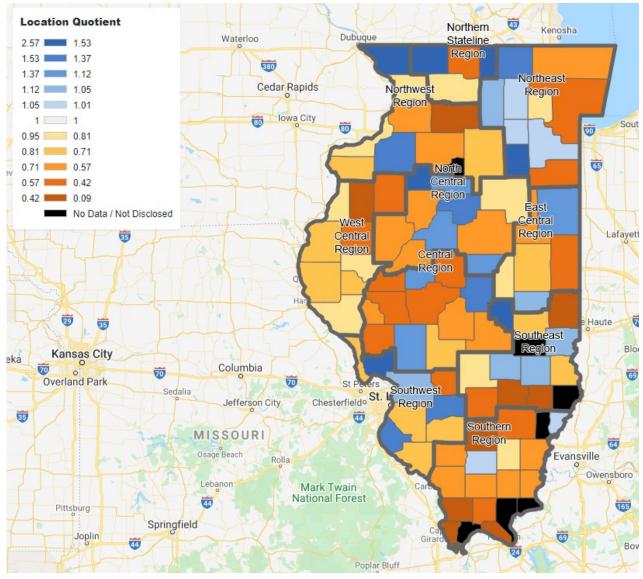
All Industry 12 Month Employment Change

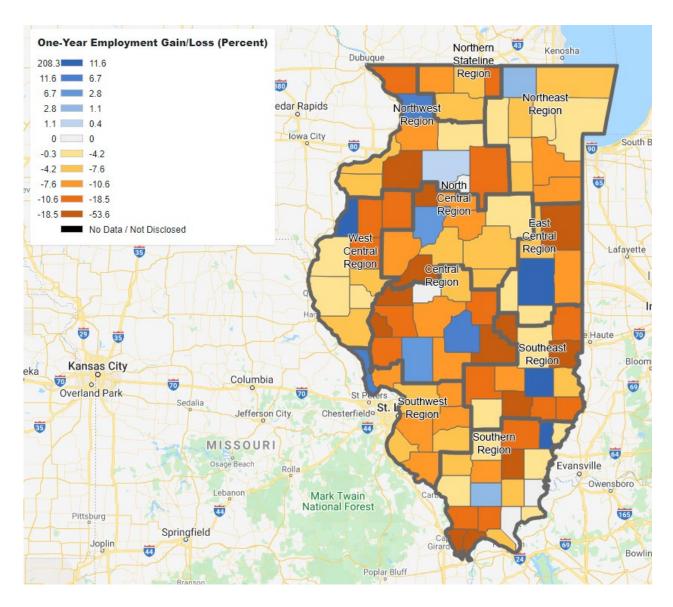




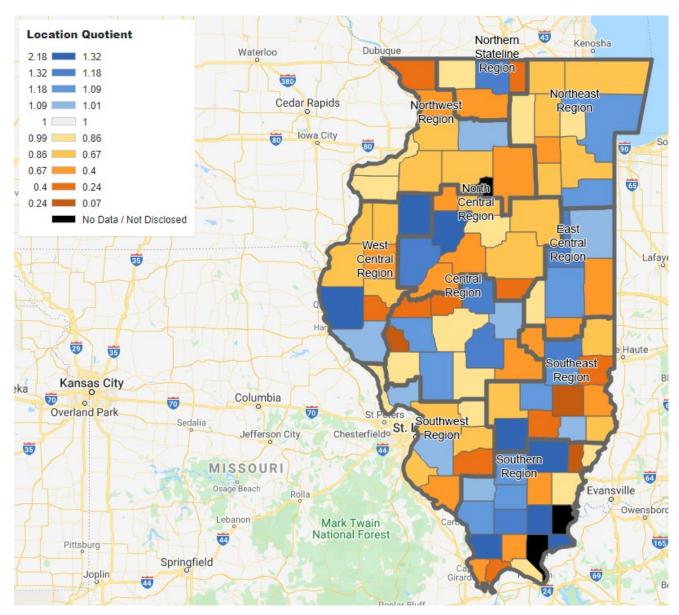
Construction (NAICS 23) Construction of Buildings (NAICS 236) Heavy and Civil Engineering Construction (NAICS 237) Specialty Trade Contractors (NAICS 238)

Construction Location Quotient

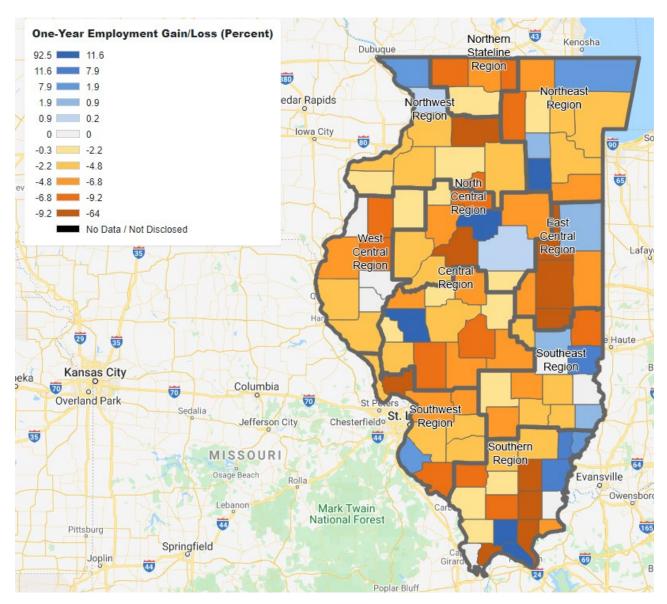




Education and Health Services Educational Services (NAICS 61) Health Care and Social Assistance (NAICS 62) Ambulatory Health Care Services (NAICS 621) Hospitals (NAICS 622) Nursing and Residential Care Facilities (NAICS 623) Social Assistance (NAICS 624)



Education and Health Location Quotient



Financial Activities

Finance and Insurance (NAICS 52)

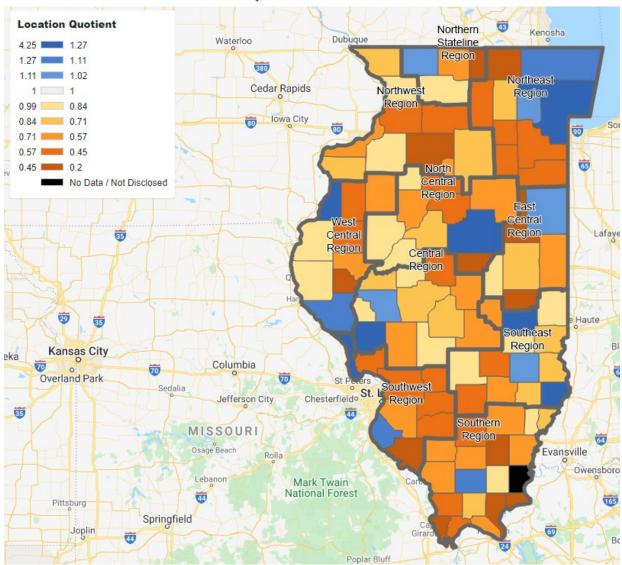
Monetary Authorities - Central Bank (NAICS 521)

Credit Intermediation and Related Activities (NAICS 522)

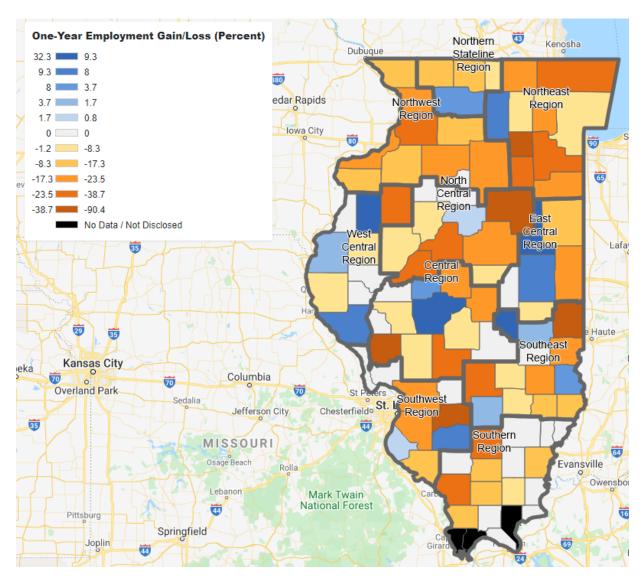
Securities, Commodity Contracts, and Other Financial Investments and Related Activities (NAICS 523)

Insurance Carriers and Related Activities (NAICS 524)

Funds, Trusts, and Other Financial Vehicles (NAICS 525)



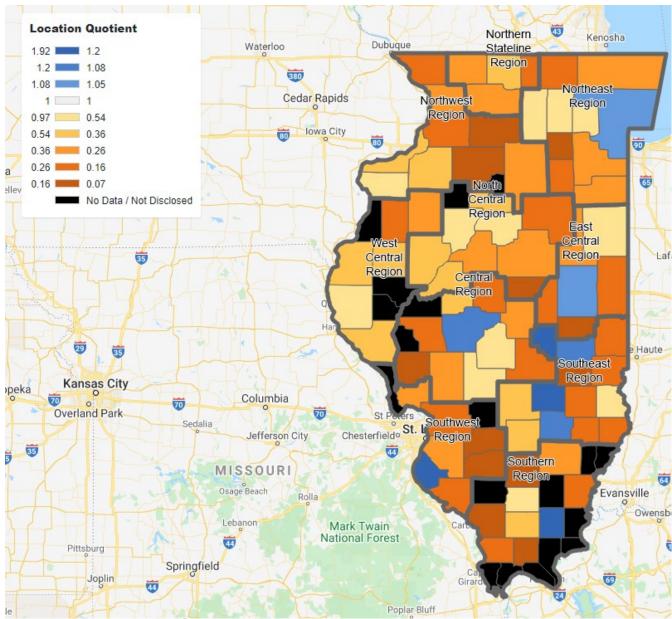
Financial Activities Location Quotient



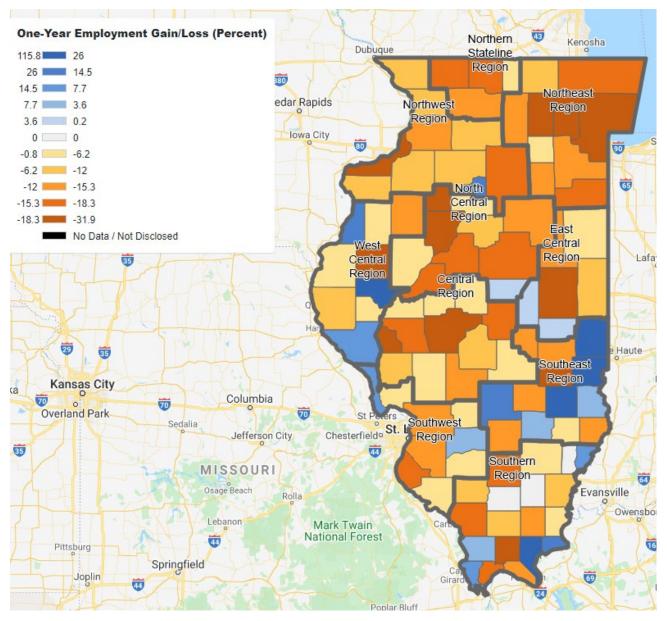
Information (NAICS 51)

Publishing Industries (except Internet) (NAICS 511) Motion Picture and Sound Recording Industries (NAICS 512) Broadcasting (except Internet) (NAICS 515) Internet Publishing and Broadcasting (NAICS 516) Telecommunications (NAICS 517) Data Processing, Hosting, and Related Services (NAICS 518) Other Information Services (NAICS 519)

* NOTE - Internet Publishing and Broadcasting and Data Processing, Hosting and Related Services includes COMPANIES primarily focused on this activity. Nearly all companies across all sectors employ workers in Information Technology occupations. Most IT workers are counted in the sector of their employer.



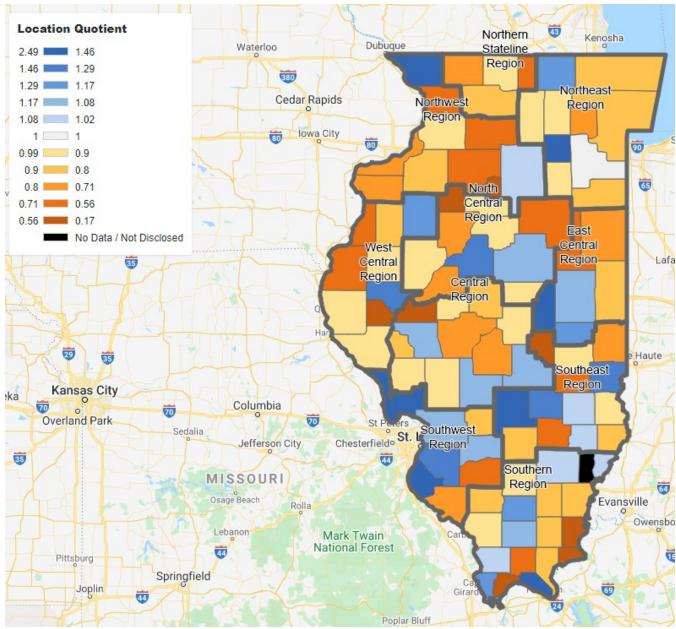
Information Location Quotient



Leisure and Hospitality

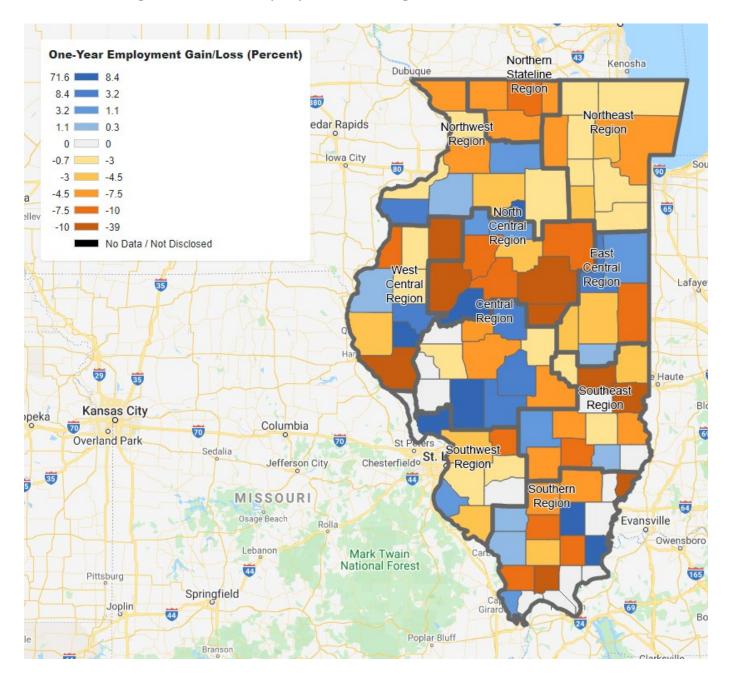
Arts, Entertainment, and Recreation (NAICS 71) Performing Arts, Spectator Sports, and Related Industries (NAICS 711) Museums, Historical Sites, and Similar Institutions (NAICS 712) Amusement, Gambling, and Recreation Industries (NAICS 713)

Accommodation and Food Services (NAICS 72) Accommodation (NAICS 721) Food Services and Drinking Places (NAICS 722)

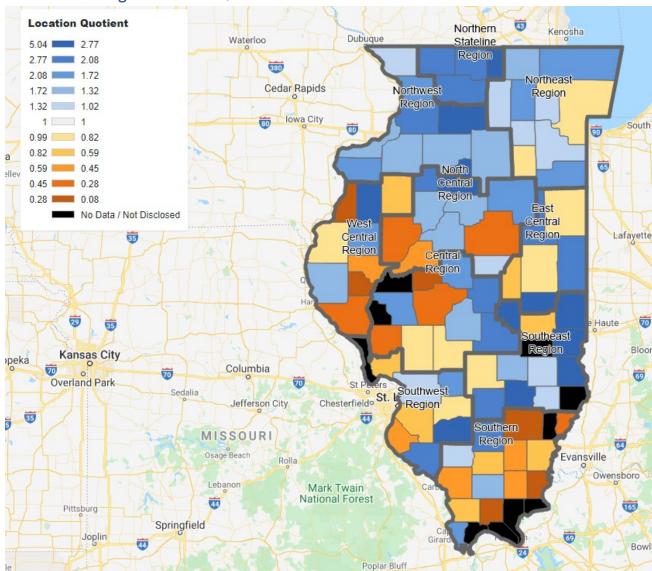


Leisure & Hospitality Location Quotient

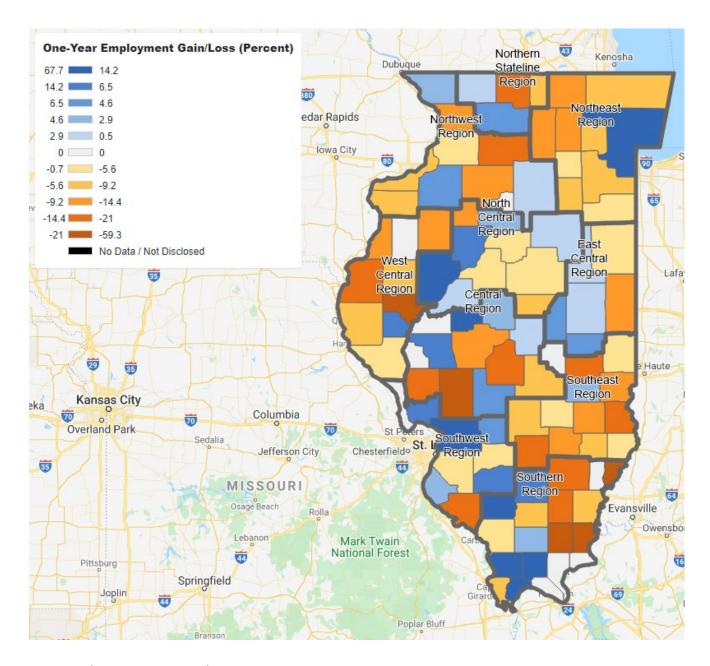
Manufacturing 12 Month Employment Change



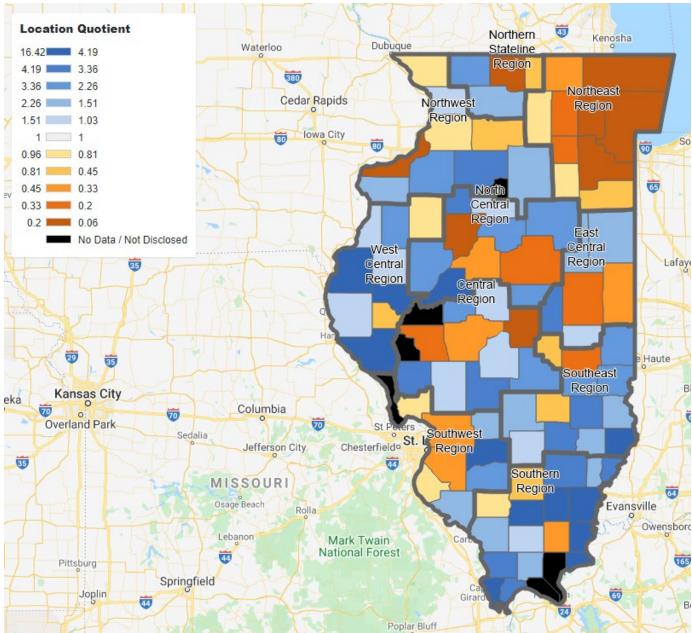
Manufacturing (NAICS 31-33) **Plastics and Rubber Products Manufacturing** Food Manufacturing (NAICS 311) (NAICS 326) **Beverage and Tobacco Product Manufacturing** Nonmetallic Mineral Product Manufacturing (NAICS 312) (NAICS 327) Textile Mills (NAICS 313) Primary Metal Manufacturing (NAICS 331) Textile Product Mills (NAICS 314) Fabricated Metal Product Manufacturing (NAICS 332) Apparel Manufacturing (NAICS 315) Machinery Manufacturing (NAICS 333) Leather and Allied Product Manufacturing **Computer and Electronic Product Manufacturing** (NAICS 316) (NAICS 334) Electrical Equipment, Appliance, and Component Wood Product Manufacturing (NAICS 321) Manufacturing (NAICS 335) Paper Manufacturing (NAICS 322) **Transportation Equipment Manufacturing Printing and Related Support Activities** (NAICS 336) (NAICS 323) Furniture and Related Product Manufacturing Petroleum and Coal Products Manufacturing (NAICS 337) (NAICS 324) Miscellaneous Manufacturing (NAICS 339) Chemical Manufacturing (NAICS 325)



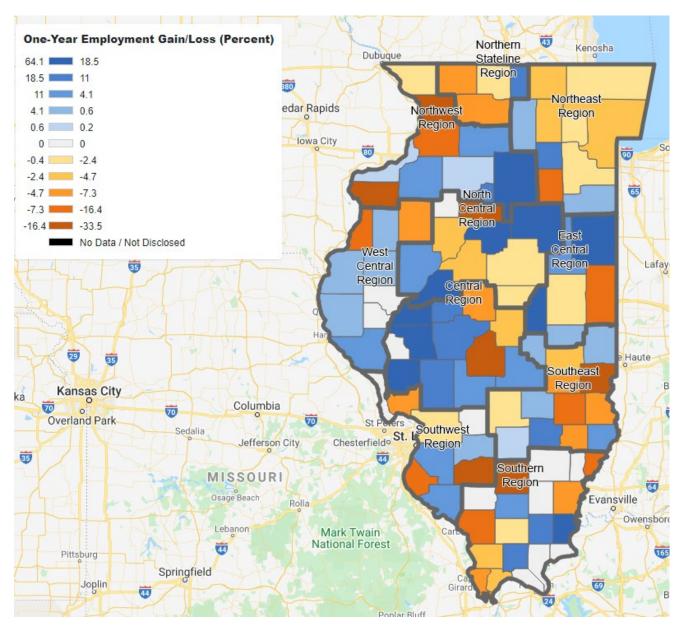
Manufacturing Location Quotient



Natural Resources and Mining Agriculture, Forestry, Fishing and Hunting (NAICS 11) Crop Production (NAICS 111) Animal Production (NAICS 112) Forestry and Logging (NAICS 113) Fishing, Hunting and Trapping (NAICS 114) Support Activities for Agriculture and Forestry (NAICS 115) Mining, Quarrying, and Oil and Gas Extraction (NAICS 21) Oil and Gas Extraction (NAICS 211) Mining (except Oil and Gas) (NAICS 212) Support Activities for Mining (NAICS 213)



Natural Resources & Mining Location Quotient



Professional and Business Services

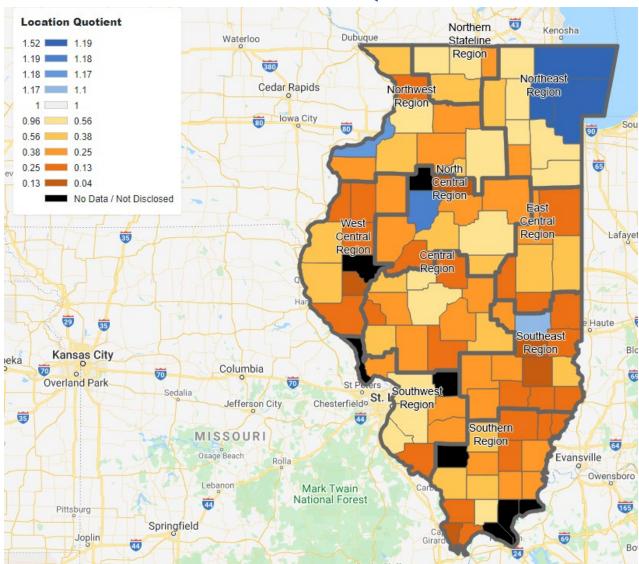
Professional, Scientific, and Technical Services (NAICS 54)

Management of Companies and Enterprises (NAICS 55)

Administrative and Support and Waste Management and Remediation Services (NAICS 56)

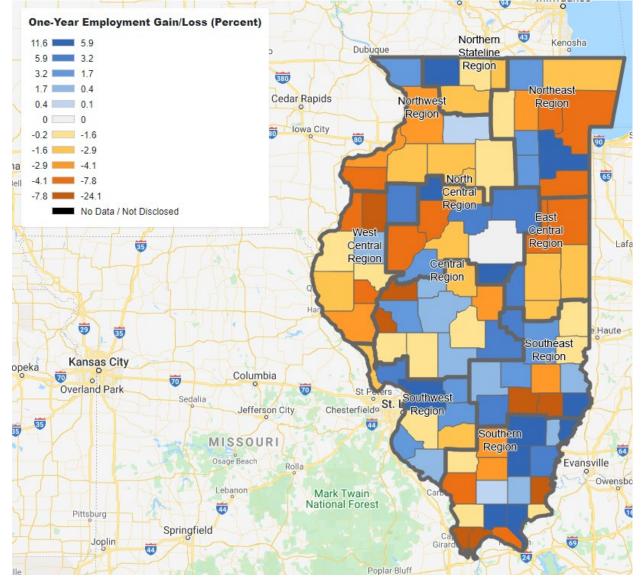
Administrative and Support Services (NAICS 561)

Waste Management and Remediation Services (NAICS 562)



Professional & Business Services Location Quotient

Trade, Transportation, & Utilities 12 Month Employment Change



Trade, Transportation, and Utilities (List Continues on next page)

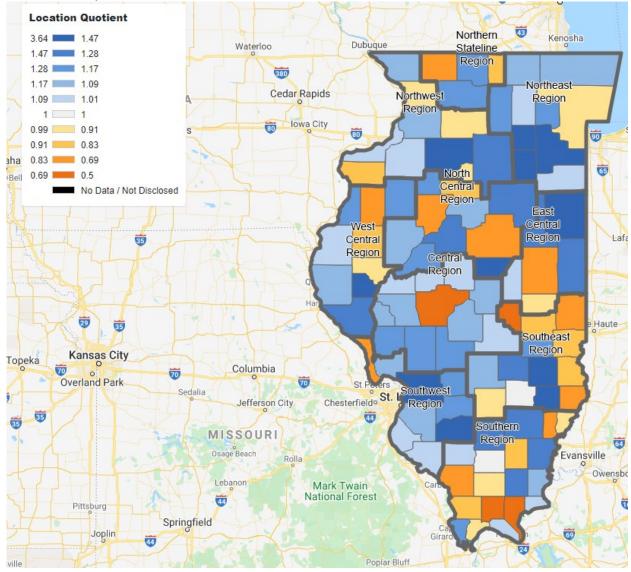
Wholesale Trade (NAICS 42) Merchant Wholesalers, Durable Goods (NAICS 423) Merchant Wholesalers, Nondurable Goods (NAICS 424) Wholesale Electronic Markets and Agents and Brokers (NAICS 425)

Retail Trade (NAICS 44-45)

Motor Vehicle and Parts Dealers (NAICS 441) Furniture and Home Furnishings Stores (NAICS 442) Electronics and Appliance Stores (NAICS 443) Building Material and Garden Equipment and Supplies Dealers (NAICS 444) Food and Beverage Stores (NAICS 445) Health and Personal Care Stores (NAICS 446) Gasoline Stations (NAICS 447) Clothing and Clothing Accessories Stores (NAICS 448) Sporting Goods, Hobby, Book, and Music Stores (NAICS 451) General Merchandise Stores (NAICS 452) Miscellaneous Store Retailers (NAICS 453) Nonstore Retailers (NAICS 454) Miscellaneous Store Retailers (NAICS 453) Non-store Retailers (NAICS 454)

Transportation and Warehousing (NAICS 48-49) Air Transportation (NAICS 481) Rail Transportation (NAICS 482) Water Transportation (NAICS 483) Truck Transportation (NAICS 484) Transit and Ground Passenger Transportation (NAICS 485) Pipeline Transportation (NAICS 486) Scenic and Sightseeing Transportation (NAICS 487) Support Activities for Transportation (NAICS 488) Postal Service (NAICS 491) Couriers and Messengers (NAICS 492) Warehousing and Storage (NAICS 493) Utilities (NAICS 22)

Trade, Transportation, & Utilities Location Quotient



| | <u>Central</u> Econmic Development Region - Illinois Community College System | | | | | | | | | | |
|---------------|---|--------------|--------------|--------------|-------|--|--|--|--|--|--|
| Fiscal Year | Fiscal Year 2020 Summary of Career & Technical Education Degree & Certificate Graduates | | | | | | | | | | |
| | | Associate in | Certificates | Certificates | | | | | | | |
| District ID | College Name | Applied | of One Year | of Less Than | Total | | | | | | |
| | | Science | or More | One Year | | | | | | | |
| 52601 | Lincoln Land | 196 | 160 | 573 | 929 | | | | | | |
| 53601 | Lewis and Clark | 319 | 151 | 370 | 840 | | | | | | |
| 53701 | Richland | 144 | 94 | 354 | 592 | | | | | | |
| Central Total | | 659 | 405 | 1,297 | 2,361 | | | | | | |
| Statewide Tot | Statewide Total 9,217 5,493 20,201 34, | | | | | | | | | | |
| % of Statewid | e Total | 7.15% | 7.37% | 6.42% | 6.76% | | | | | | |

Illinois Community College Board

More detailed curriculum-level data about Illinois Community College System students and graduates are available through the ICCB Databook (Table III-3 and Table III-9).

ICCB Databook:

http://www2.iccb.org/data/data-characteristics/

Source of Data: ICCB Centralized Data Systen

| | <u>Central</u> Econmic Development Region - Illinois Community College System Fiscal Year 2020 Summary of Transfer & General Studies Degrees & Certificates Awarded | | | | | | | | | | | |
|---------------|---|----------------------|-------------------------|-------------------------------------|-------------------------------------|--|---------------------------|--|--|------------------------------------|--------|--|
| District ID | College Name | Associate in Arts | Associate in Science | Associate in Arts and Science | Associate in Arts in Teaching | Associate in Engineering Science | Associate in Fine Arts | General Education Core Curriculum Credential | Associate in Liberal Studies & General Ed | General Studies Certificates | Total | |
| 52601 | Lincoln Land | 452 | 71 | 0 | 0 | 4 | 2 | 0 | 96 | 0 | 625 | |
| 53601 | Lewis and Clark | 156 | 158 | 0 | 0 | 10 | 6 | 542 | 7 | 0 | 879 | |
| 53701 | Richland | 118 | 49 | 0 | 0 | 0 | 1 | 41 | 26 | 0 | 235 | |
| Central Total | | 726 | 278 | 0 | 0 | 14 | 9 | 583 | 129 | 0 | 1,739 | |
| Statewide Tot | atewide Total 13,579 5,039 308 0 312 111 8,819 2,622 6 30,796 | | | | | | | | | | 30,796 | |
| % of Statewid | e Total | 5.35% | 5.52% | 0.00% | 0.00% | 4.49% | 8.11% | 6.61% | 4.92% | 0.00% | 5.65% | |

| | <u>Central</u> Econmic Development Region - Illinois Community College System Fiscal Year 2020 Summary of Unduplicated Headcount Enrollment by Program Classification | | | | | | | | | | |
|--------------------------|---|--------------------|------------|-----------------------------|-------|-------|-------|--------------------|-----------------------|-------|--------------------|
| District ID | College Name | Bacc / Transfer | Vocational | Career and Technical Ed. | ABE | ASE | ESL | General Studies | General Associates | Total | Noncredit Total |
| 52601 | Lincoln Land | 5,732 | 426 | 2,231 | 204 | 83 | 230 | 0 | 759 | 9,665 | 4,235 |
| 53601 | Lewis and Clark | 3,128 | 162 | 4,444 | 175 | 34 | 35 | 0 | 399 | 8,377 | 2,842 |
| 53701 | Richland | 2,247 | 242 | 955 | 166 | 11 | 46 | 7 | 518 | 4,192 | 1,540 |
| Central Total 11,107 830 | | | 7,630 | 545 | 128 | 311 | 7 | 1,676 | 22,234 | 8,617 | |
| State Total | ate Total 249,146 27,898 119,269 16,680 3,366 26,557 1,216 28,346 472,478 139,808 | | | | | | | | 139,808 | | |
| % of State Tot | al | 4.46% | 2.98% | 6.40% | 3.27% | 3.80% | 1.17% | 0.58% | 5.91% | 4.71% | 6.16% |

ABE = Adult Basic Education; ASE = Adult Secondary Education; ESL = English-as-a-Second Language

** Noncredit instruction provides activities that do not meet ICCB Rules for credit courses, such as those designed for specific employers, professional development, or others offered for hobby leisure, or recreational purposes.

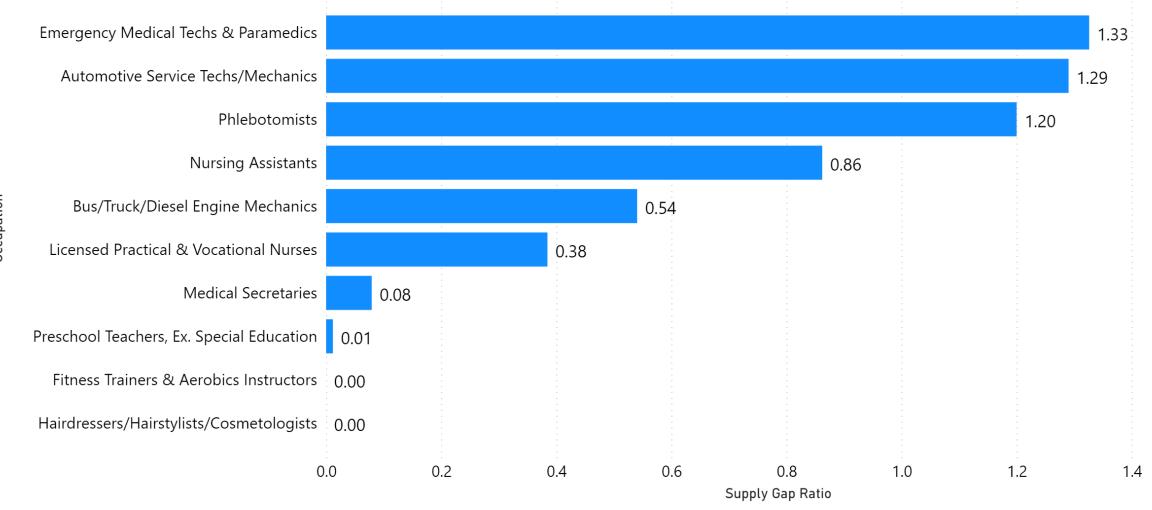
| | <u>Central</u> Econmic Development Region - Illinois Community College System Fiscal Year 2020 Summary of Graduates by Career Cluster | | | | | | | | | | | | | | | | | | | |
|---------------|---|--|--------------------------------|---|---|----------------------|---------|---------------------------------------|----------------|-----------------------|----------------|---------------------------|---|---------------|-----------|--|---|----------------------|---|--------|
| District ID | College Name | Agriculture, Food & Natural Resources | Architecture & Construction | Arts, Audio/Video Technology & Communications | Business Management & Administration | Education & Training | Finance | Government & Public Administration | Health Science | Hospitality & Tourism | Human Services | Information Technology | Law, Public Safety, Corrections & Security | Manufacturing | Marketing | Science, Technology, Engineering & Mathematics | Transportation, Distribution & Logistics | Associate - Transfer | General Education Core Curriculum Credential (GECC) | Total |
| 52601 | Lincoln Land | 7 | 30 | 6 | 7 | 0 | 4 | 0 | 419 | 19 | 5 | 14 | 21 | 127 | 0 | 0 | 270 | 625 | 0 | 1,554 |
| 53601 | Lewis and Clark | 37 | 23 | 71 | 52 | 0 | 59 | 0 | 273 | 0 | 60 | 39 | 65 | 112 | 18 | 2 | 29 | 337 | 542 | 1,719 |
| 53701 | Richland | 1 | 39 | 2 | 70 | 1 | 18 | 0 | 204 | 58 | 18 | 14 | 27 | 30 | 5 | 10 | 95 | 194 | 41 | 827 |
| Central Total | | 45 | 92 | 79 | 129 | 1 | 81 | 0 | 896 | 77 | 83 | 67 | 113 | 269 | 23 | 12 | 394 | 1,156 | 583 | 4,100 |
| State Total | | 1,497 | 2,650 | 613 | 2,915 | 333 | 760 | 0 | 12,607 | 1,065 | 1,899 | 1,896 | 1,580 | 3,556 | 229 | 126 | 3,191 | 21,971 | 8,819 | 65,707 |
| % of State To | tal | 3.01% | 3.47% | 12.89% | 4.43% | 0.30% | 10.66% | 0.00% | 7.11% | 7.23% | 4.37% | 3.53% | 7.15% | 7.56% | 10.04% | 9.52% | 12.35% | 5.26% | 6.61% | 6.24% |

Supply Gap Analysis for Occupations Requiring a Certificate or License

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The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.



Completers do not include most apprenticeships and true OJT provided solely by employers.

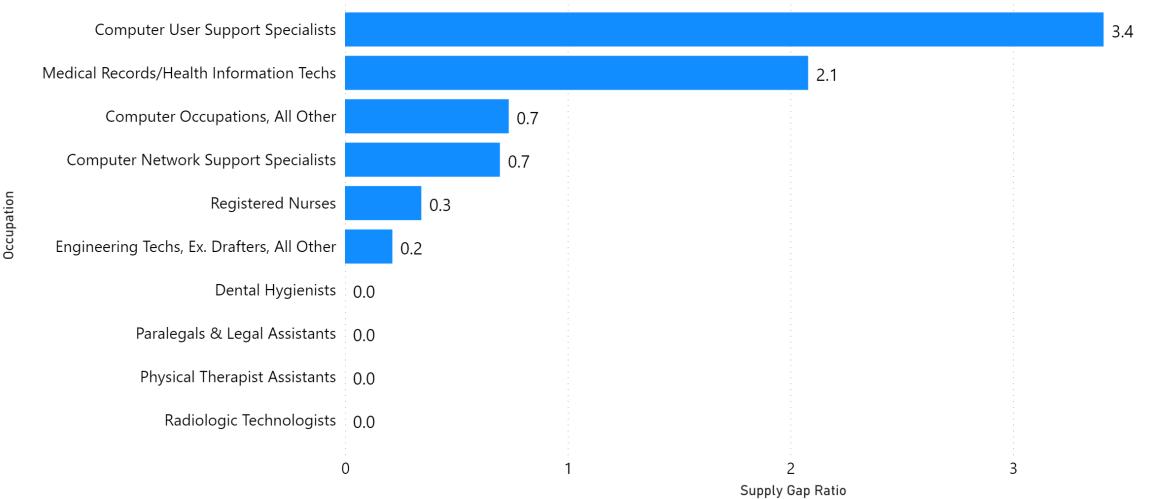
Supply Gap Analysis for Occupations Requiring an Associate's Degree

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The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.



Completers do not include most apprenticeships and true OJT provided solely by employers.

Supply Gap Analysis for Occupations Requiring a Bachelor's Degree

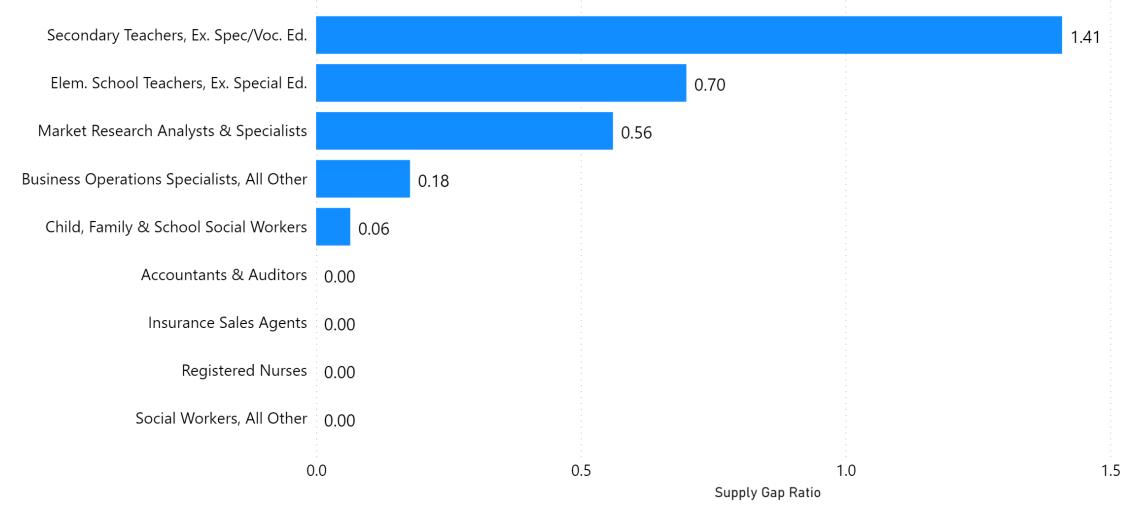
Region

Central

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The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.



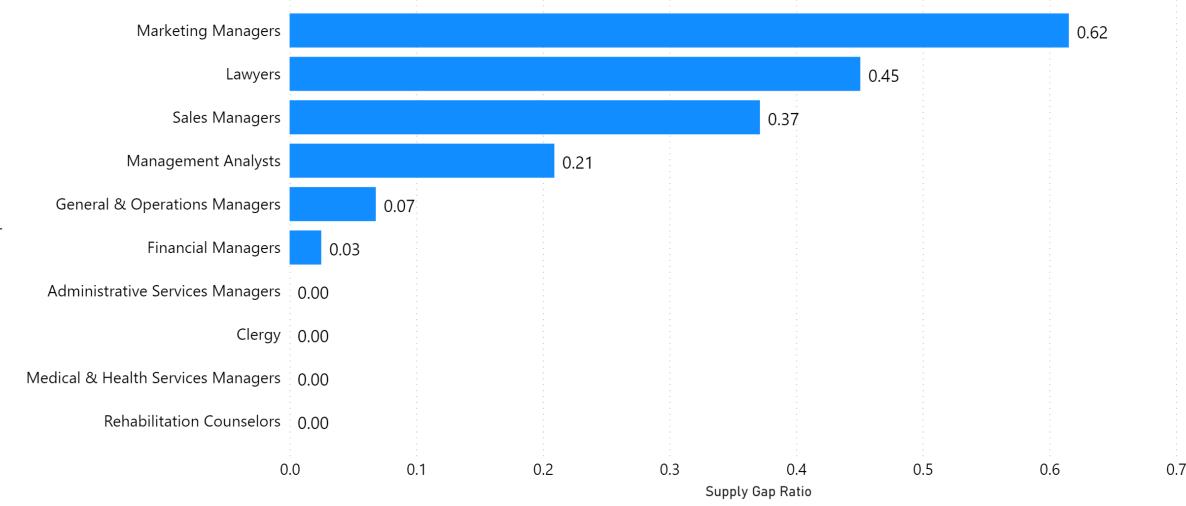
Completers do not include most apprenticeships and true OJT provided solely by employers.

Supply Gap Analysis for Occupations Requiring more than a Bachelor's Degree

Region

Central

The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.



Completers do not include most apprenticeships and true OJT provided solely by employers.

Source: Illinois Department of Employment Security, Illinois Board of Higher Education, & Emsi-Burning Glass, 2021.

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Region

Central

Demand Occupations Requiring a Certificate or License

Average Annual Job Openings Skills Occupation Hourly Entry Wage Hourly Experienced Wage Phlebotomists 30 Active Listening, Service Orientation, Social Preceptiveness 13.31 18.97 Hairdressers/Hairstylists/Cosmetologists 116 Active Listening, Speaking, Service Orientation 10.74 25.75 46 Critcal Thinking, Active Listening, Coordination **Emergency Medical Techs & Paramedics** 11.75 16.95 Automotive Service Techs/Mechanics 124 Equipment Maintenance, Repairing, Troubleshooting 12.08 23.41 Fitness Trainers & Aerobics Instructors 123 Instructing, Service Orientation, Social Perceptiveness 12.04 18.48 37 Repairing, Troubleshooting, Operation & Control Bus/Truck/Diesel Engine Mechanics 13.18 28.03 Licensed Practical & Vocational Nurses 78 Service Orientation, Active Listening, Coordination 18.37 23.87 Nursing Assistants 370 Service Orientation, Active Listening, Social Perceptiveness 11.19 14.61 Medical Secretaries Speaking, Active Listening, Service Orientation 13.07 18.33 101 Preschool Teachers, Ex. Special Education 85 Speaking, Learning Strategies, Instructing 10.55 16.14

Demand Occupations Requiring an Associate's Degree

| Occupation | Average Annual Job Openings | Skills | Hourly Entry Wa | ge Hourly Experienced Wag |
|--|-----------------------------|--|-----------------|---------------------------|
| Engineering Techs, Ex. Drafters, All Other | 47 | Active Listening, Critical Thinking, Reading Comprehension | 16.57 | 32.86 |
| Physical Therapist Assistants | 23 | Active Listening, Monitoring, Social Perceptiveness | 19.41 | 29.17 |
| Registered Nurses | 467 | Active Listening, Social Perceptiveness, Service Orientation | 25.68 | 37.88 |
| Computer User Support Specialists | 59 | Active Listening, Speaking, Reading Comprehension | 11.46 | 28.87 |
| Radiologic Technologists | 21 | Active Listening, Speaking, Reading Comprehension | 20.14 | 30.74 |
| Computer Network Support Specialists | 23 | Critical Thinking, Active Listening, Judgement/Decision Making | 19.1 | 31.05 |
| Computer Occupations, All Other | 34 | Critical Thinking, Reading Comprehension, Active Listening | 25.94 | 43.11 |
| Medical Records/Health Information Techs | 25 | Reading Comprehension, Active Listening, Critical Thinking | 13.49 | 29.76 |
| Paralegals & Legal Assistants | 42 | Reading Comprehension, Active Listening, Speaking | 19.94 | 34.98 |
| Dental Hygienists | 20 | Speaking, Active Listening, Critical Thinking | 23 | 35.41 |
| | | | | 50 |

Region

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Demand Occupations Requiring a Bachelor's Degree

Central

| Occupation | Average Annual Job Openings | Skills | Hourly Entry Wage | e Hourly Experienced Wage |
|--|-----------------------------|--|-------------------|---------------------------|
| Business Operations Specialists, All Other | 372 | Active Listening, Critical Thinking, Reading Comprehension | 27.18 | 48.27 |
| Accountants & Auditors | 212 | Active Listening, Mathematics, Reading Comprehension | 21.33 | 38.47 |
| Insurance Sales Agents | 156 | Active Listening, Reading Comprehension, Speaking | 14.61 | 43.04 |
| Registered Nurses | 467 | Active Listening, Social Perceptiveness, Service Orientation | 25.68 | 37.88 |
| Social Workers, All Other | 115 | Active Listening, Social Perceptiveness, Speaking | 18.69 | 40.05 |
| Child, Family & School Social Workers | 124 | Active Listening, Speaking, Reading Comprehension | 15.94 | 32.3 |
| Secondary Teachers, Ex. Spec/Voc. Ed. | 110 | Instructing, Learning Strategies, Speaking | NA | NA |
| Elem. School Teachers, Ex. Special Ed. | 173 | Instructing, Speaking, Learning Strategies | NA | NA |
| Market Research Analysts & Specialists | 107 | Reading Comprehension, Active Listening, Complex Problem Solving | 18.25 | 32.6 |
| Substitute Teachers | 105 | Speaking, Instructing, Learning Strategies | NA | NA |

Demand Occupations Requiring Education Beyond a Bachelor's Degree

| Occupation | Average Annual Job Openings | Skills | Hourly Entry Wage | Hourly Experienced Wage |
|------------------------------------|-----------------------------|--|-------------------|-------------------------|
| Marketing Managers | 52 | Active Learning, Active Listening, Critical Thinking | 28.5 | 62.12 |
| General & Operations Managers | 382 | Active Listening, Coordination, Monitoring | 22.14 | 55.26 |
| Financial Managers | 120 | Active Listening, Critical Thinking, Monitoring | 27.44 | 63.19 |
| Management Analysts | 110 | Active Listening, Critical Thinking, Reading Comprehension | 25.7 | 53.23 |
| Rehabilitation Counselors | 54 | Active Listening, Social Perceptiveness, Monitoring | 12.04 | 24.05 |
| Lawyers | 71 | Active Listening, Speaking, Reading Comprehension | 29.54 | 60.19 |
| Sales Managers | 70 | Persuasion, Active Listening, Speaking | 22.94 | 69.55 |
| Administrative Services Managers | 54 | Speaking, Active Listening, Coordination | 23.68 | 47.31 |
| Clergy | 90 | Speaking, Active Listening, Service Orientation | 9.74 | 27.19 |
| Medical & Health Services Managers | 5 60 | Speaking, Critical Thinking, Active Listening | 31.55 | 60.87 |
| | | | | 60 |

| Sector | Agribusiness_AgTech | | | | |
|------------|---|------------|---------------------|------------------|-----------|
| Region | Central | | | | |
| * Data an | une d frame Dumin a Olace 2004 Estimates | | | | |
| " Data sol | urced from Burning Glass 2021 Estimates | | | | |
| | | | | 2021 | |
| SOC | Description | 2021 Hires | 2021 Separations | Turnover Rate | 2021 Jobs |
| 45-2000 | Agricultural Workers | 1,619 | 1,631 | 93% | 1,758 |
| 53-7000 | Material Moving Workers | 8,655 | 8,715 | 82% | 10,620 |
| 39-2000 | Animal Care and Service Workers | 397 | 392 | 75% | 522 |
| 51-6000 | Textile, Apparel, and Furnishings Workers | 292 | 329 | 67% | 489 |
| 43-4000 | Information and Record Clerks | 4,961 | 5,540 | 66% | 8,457 |
| 53-3000 | Motor Vehicle Operators | 4,667 | 4,827 | 65% | 7,448 |
| 43-9000 | Other Office and Administrative Support Workers | 4,295 | 4,826 | 59% | 8,235 |
| 51-3000 | Food Processing Workers | 1,347 | 1,360 | 55% | 2,451 |
| 51-9000 | Other Production Occupations | 2,901 | 3,256 | 55% | 5,908 |
| 43-3000 | Financial Clerks | 2,459 | 2,844 | 54% | 5,300 |
| 31-9000 | Other Healthcare Support Occupations | 1,397 | 1,397 | 52% | 2,662 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 2,467 | 2,617 | 47% | 5,603 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 1,423 | 1,549 | 46% | 3,395 |
| 11-1000 | Top Executives | 2,031 | 2,084 | 42% | 5,007 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 704 | 759 | 39% | 1,936 |
| 13-1000 | Business Operations Specialists | 4,157 | 4,065 | 37% | 10,868 |
| 29-2000 | Health Technologists and Technicians | 2,436 | 2,458 | 36% | 6,921 |
| 51-1000 | Supervisors of Production Workers | 404 | 425 | 32% | 1,307 |
| 11-9000 | Other Management Occupations | 2,234 | 2,255 | 32% | 7,056 |
| 11-3000 | Operations Specialties Managers | 1,043 | 1,018 | 30% | 3,415 |
| 29-1000 | Healthcare Diagnosing or Treating Practitioners | 2,516 | 2,475 | 21% | 11,777 |
| Totals | | 52,405 | 54,823 | 49% | 111,135 |

| Sector | Energy | | | | |
|------------|--|------------|------------------|-----------------------|-----------|
| Deview | Control | | | | |
| Region | Central | | | | |
| * Data sou | rced from Burning Glass 2021 estimates | | | | |
| Data Sou | ced from burning Glass 2021 estimates | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 47-3000 | Helpers, Construction Trades | 116 | 70 | 98% | 71 |
| 41-2000 | Retail Sales Workers | 11,311 | 11,856 | 94% | 12,567 |
| 53-7000 | Material Moving Workers | 8,655 | 8,715 | 82% | 10,620 |
| 47-2000 | Construction Trades Workers | 6,113 | 6,043 | 82% | 7,387 |
| 47-1000 | Supervisors of Construction and Extraction Workers | 677 | 641 | 82% | 786 |
| 47-5000 | Extraction Workers | 213 | 192 | 78% | 247 |
| 43-4000 | Information and Record Clerks | 4,961 | 5,540 | 66% | 8,457 |
| 53-3000 | Motor Vehicle Operators | 4,667 | 4,827 | 65% | 7,448 |
| 43-9000 | Other Office and Administrative Support Workers | 4,295 | 4,826 | 59% | 8,235 |
| 51-9000 | Other Production Occupations | 2,901 | 3,256 | 55% | 5,908 |
| 43-3000 | Financial Clerks | 2,459 | 2,844 | 54% | 5,300 |
| 51-2000 | Assemblers and Fabricators | 1,326 | 1,535 | 53% | 2,893 |
| 43-6000 | Secretaries and Administrative Assistants | 2,880 | 3,326 | 53% | 6,335 |
| 41-1000 | Supervisors of Sales Workers | 1,021 | 1,012 | 49% | 2,055 |
| 19-4000 | Life, Physical, and Social Science Technicians | 278 | 282 | 49% | 574 |
| 41-3000 | Sales Representatives, Services | 1,274 | 1,267 | 49% | 2,596 |
| 49-2000 | Electrical and Electronic Equipment Mechanics, Installers, and Repairers | 332 | 352 | 47% | 753 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 2,467 | 2,617 | 47% | 5,603 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 1,423 | 1,549 | 46% | 3,395 |
| 11-1000 | Top Executives | 2,031 | 2,084 | 42% | 5,007 |
| 51-4000 | Metal Workers and Plastic Workers | 1,065 | 1,122 | 40% | 2,793 |
| 51-8000 | Plant and System Operators | 232 | 272 | 39% | 688 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 704 | 759 | 39% | 1,936 |
| 13-1000 | Business Operations Specialists | 4,157 | 4,065 | 37% | 10,868 |
| 17-3000 | Drafters, Engineering Technicians, and Mapping Technicians | 418 | 435 | 35% | 1,230 |
| 11-9000 | Other Management Occupations | 2,234 | 2,255 | 32% | 7,056 |
| 13-2000 | Financial Specialists | 1,628 | 1,534 | 32% | 4,847 |
| 11-3000 | Operations Specialties Managers | 1,043 | 1,018 | 30% | 3,415 |
| 15-1200 | Computer Occupations | 1,584 | 1,425 | 29% | 4,902 |
| 17-2000 | Engineers | 600 | 534 | 24% | 2,263 |
| Totals | | 73,065 | 76,253 | 56% | 136,235 |

| Sector | Healthcare | | | | |
|------------|---|------------|------------------|-----------------------|-----------|
| Deview | Dested | | | | |
| Region | Central | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | |
| | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 35-3000 | Food and Beverage Serving Workers | 15,811 | | 164% | 11,112 |
| 35-2000 | Cooks and Food Preparation Workers | 4,797 | 5,241 | 117% | 4,463 |
| 41-2000 | Retail Sales Workers | 11,311 | 11,856 | 94% | 12,567 |
| 31-1100 | Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides | 4,882 | | 79% | 6,229 |
| 37-2000 | Building Cleaning and Pest Control Workers | 4,233 | | 76% | 5,676 |
| 31-2000 | Occupational Therapy and Physical Therapist Assistants and Aides | 224 | 226 | 66% | 343 |
| 43-4000 | Information and Record Clerks | 4,961 | 5,540 | 66% | 8,457 |
| 43-9000 | Other Office and Administrative Support Workers | 4,295 | | 59% | 8,235 |
| 43-3000 | Financial Clerks | 2,459 | | 54% | 5,300 |
| 43-6000 | Secretaries and Administrative Assistants | 2,880 | | 53% | 6,335 |
| 31-9000 | Other Healthcare Support Occupations | 1,397 | 1,397 | 52% | 2,662 |
| 43-1000 | Supervisors of Office and Administrative Support Workers | 941 | 1,024 | 46% | 2,222 |
| 21-1000 | Counselors, Social Workers, and Other Community and Social Service Specialists | 2,170 | 2,171 | 41% | 5,274 |
| 13-1000 | Business Operations Specialists | 4,157 | 4,065 | 37% | 10,868 |
| 29-2000 | Health Technologists and Technicians | 2,436 | 2,458 | 36% | 6,921 |
| 11-9000 | Other Management Occupations | 2,234 | 2,255 | 32% | 7,056 |
| 15-1200 | Computer Occupations | 1,584 | 1,425 | 29% | 4,902 |
| 29-1000 | Healthcare Diagnosing or Treating Practitioners | 2,516 | | 21% | 11,777 |
| Total | | 73,288 | 78,606 | 65% | 120,400 |
| | | | | | |
| | | | | | |
| | | | | | |
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| | | | | | |

| Sector | Hospitality | | | | |
|------------|--|------------|------------------|-----------------------|-----------|
| Region | Central | | | | |
| Region | Contra | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | |
| | | | | | |
| soc | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 35-3000 | Food and Beverage Serving Workers | 15.811 | 18.224 | 164% | 11.112 |
| 39-3000 | Entertainment Attendants and Related Workers | 623 | 714 | 163% | 440 |
| 35-9000 | Other Food Preparation and Serving Related Workers | 1.932 | 2,169 | 159% | 1,361 |
| 35-2000 | Cooks and Food Preparation Workers | 4.797 | 5.241 | 117% | 4,463 |
| 35-1000 | Supervisors of Food Preparation and Serving Workers | 1,679 | 1,881 | 113% | 1,663 |
| 39-6000 | Baggage Porters, Bellhops, and Concierges | 52 | 46 | 96% | 48 |
| 27-2000 | Entertainers and Performers, Sports and Related Workers | 843 | 995 | 96% | 1,040 |
| 41-2000 | Retail Sales Workers | 11,311 | 11,856 | 94% | 12,567 |
| 33-9000 | Other Protective Service Workers | 1,256 | 1,319 | 86% | 1,536 |
| 37-2000 | Building Cleaning and Pest Control Workers | 4,233 | 4,341 | 76% | 5,676 |
| 37-3000 | Grounds Maintenance Workers | 1,516 | 1,530 | 72% | 2,118 |
| 39-7000 | Tour and Travel Guides | 24 | 23 | 71% | 33 |
| 51-6000 | Textile, Apparel, and Furnishings Workers | 292 | 329 | 67% | 489 |
| 39-9000 | Other Personal Care and Service Workers | 1,755 | 1,939 | 67% | 2,892 |
| 43-4000 | Information and Record Clerks | 4,961 | 5,540 | 66% | 8,457 |
| 39-1000 | Supervisors of Personal Care and Service Workers | 136 | 136 | 60% | 229 |
| 43-9000 | Other Office and Administrative Support Workers | 4,295 | 4,826 | 59% | 8,235 |
| 43-3000 | Financial Clerks | 2,459 | 2,844 | 54% | 5,300 |
| 37-1000 | Supervisors of Building and Grounds Cleaning and Maintenance Workers | 260 | 256 | 53% | 484 |
| 41-3000 | Sales Representatives, Services | 1,274 | 1,267 | 49% | 2,596 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 2,467 | 2,617 | 47% | 5,603 |
| 43-1000 | Supervisors of Office and Administrative Support Workers | 941 | 1,024 | 46% | 2,222 |
| 11-1000 | Top Executives | 2,031 | 2,084 | 42% | 5,007 |
| 13-1000 | Business Operations Specialists | 4,157 | 4,065 | 37% | 10,868 |
| 11-9000 | Other Management Occupations | 2,234 | 2,255 | 32% | 7,056 |
| Totals | | 71,339 | 77,522 | 76% | 101,494 |

| Sector | InfoTech | | | | |
|------------|--|------------|------------------|-----------------------|-----------|
| Region | Central | | | | |
| | | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | |
| | | | | | |
| soc | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 53-7000 | Material Moving Workers | 8,655 | 8,715 | 82% | 10,620 |
| 47-2000 | Construction Trades Workers | 6,113 | 6,043 | 82% | 7,387 |
| 43-4000 | Information and Record Clerks | 4,961 | 5,540 | 66% | 8,457 |
| 43-9000 | Other Office and Administrative Support Workers | 4,295 | 4,826 | 59% | 8,235 |
| 51-9000 | Other Production Occupations | 2,901 | 3,256 | 55% | 5,908 |
| 43-3000 | Financial Clerks | 2,459 | 2,844 | 54% | 5,300 |
| 51-2000 | Assemblers and Fabricators | 1,326 | 1,535 | 53% | 2,893 |
| 43-6000 | Secretaries and Administrative Assistants | 2,880 | 3,326 | 53% | 6,335 |
| 41-3000 | Sales Representatives, Services | 1,274 | 1,267 | 49% | 2,596 |
| 49-2000 | Electrical and Electronic Equipment Mechanics, Installers, and Repairers | 332 | 352 | 47% | 753 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 2,467 | 2,617 | 47% | 5,603 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 1,423 | 1,549 | 46% | 3,395 |
| 11-1000 | Top Executives | 2,031 | 2,084 | 42% | 5,007 |
| 51-4000 | Metal Workers and Plastic Workers | 1,065 | 1,122 | 40% | 2,793 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 704 | 759 | 39% | 1,936 |
| 11-2000 | Advertising, Marketing, Promotions, Public Relations, and Sales Managers | 301 | 319 | 39% | 820 |
| 13-1000 | Business Operations Specialists | 4,157 | 4,065 | 37% | 10,868 |
| 17-3000 | Drafters, Engineering Technicians, and Mapping Technicians | 418 | 435 | 35% | 1,230 |
| 19-1000 | Life Scientists | 150 | 134 | 33% | 409 |
| 11-9000 | Other Management Occupations | 2,234 | 2,255 | 32% | 7,056 |
| 13-2000 | Financial Specialists | 1,628 | 1,534 | 32% | 4,847 |
| 11-3000 | Operations Specialties Managers | 1,043 | 1,018 | 30% | 3,415 |
| 15-1200 | Computer Occupations | 1,584 | 1,425 | 29% | 4,902 |
| 17-2000 | Engineers | 600 | 534 | 24% | 2,263 |
| Totals | | 55,002 | 57,554 | 51% | 113,027 |

| Sector | Life_Sciences | | | | |
|------------|---|------------|------------------|-----------------------|-----------|
| Region | Central | | | | |
| Region | Central | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | |
| | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 35-3000 | Food and Beverage Serving Workers | 15,811 | 18,224 | 164% | 11,112 |
| 35-2000 | Cooks and Food Preparation Workers | 4,797 | 5,241 | 117% | 4,463 |
| 41-2000 | Retail Sales Workers | 11,311 | 11,856 | 94% | 12,567 |
| 31-1100 | Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides | 4,882 | 4,912 | 79% | 6,229 |
| 37-2000 | Building Cleaning and Pest Control Workers | 4,233 | 4,341 | 76% | 5,676 |
| 39-9000 | Other Personal Care and Service Workers | 1,755 | 1,939 | 67% | 2,892 |
| 43-4000 | Information and Record Clerks | 4,961 | 5,540 | 66% | 8,457 |
| 43-9000 | Other Office and Administrative Support Workers | 4,295 | 4,826 | 59% | 8,235 |
| 51-9000 | Other Production Occupations | 2,901 | 3,256 | 55% | 5,908 |
| 43-3000 | Financial Clerks | 2,459 | 2,844 | 54% | 5,300 |
| 43-6000 | Secretaries and Administrative Assistants | 2,880 | 3,326 | 53% | 6,335 |
| 31-9000 | Other Healthcare Support Occupations | 1,397 | 1,397 | 52% | 2,662 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 2,467 | 2,617 | 47% | 5,603 |
| 11-1000 | Top Executives | 2,031 | 2,084 | 42% | 5,007 |
| 21-1000 | Counselors, Social Workers, and Other Community and Social Service Specialists | 2,170 | 2,171 | 41% | 5,274 |
| 13-1000 | Business Operations Specialists | 4,157 | 4,065 | 37% | 10,868 |
| 29-2000 | Health Technologists and Technicians | 2,436 | 2,458 | 36% | 6,921 |
| 19-1000 | Life Scientists | 150 | 134 | 33% | 409 |
| 11-9000 | Other Management Occupations | 2,234 | 2,255 | 32% | 7,056 |
| 11-3000 | Operations Specialties Managers | 1,043 | 1,018 | 30% | 3,415 |
| 15-1200 | Computer Occupations | 1,584 | 1,425 | 29% | 4,902 |
| 17-2000 | Engineers | 600 | 534 | 24% | 2,263 |
| 29-1000 | Healthcare Diagnosing or Treating Practitioners | 2,516 | 2,475 | 21% | 11,777 |
| Totals | | 83,071 | 88,938 | 62% | 143,331 |

| Sector | Manufacturing | | | | |
|-----------|---|------------|------------------|-----------------------|-----------|
| - · | Central | | | | |
| Region | Central | | | | |
| *Data sou | urced from 2021 Burning Glass estimates | | | | |
| | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 53-7000 | Material Moving Workers | 8,655 | 8,715 | 82% | 10,620 |
| 47-2000 | Construction Trades Workers | 6,113 | 6,043 | 82% | 7,387 |
| 51-7000 | Woodworkers | 153 | 129 | 72% | 179 |
| 43-4000 | Information and Record Clerks | 4,961 | 5,540 | 66% | 8,457 |
| 53-3000 | Motor Vehicle Operators | 4,667 | 4,827 | 65% | 7,448 |
| 43-9000 | Other Office and Administrative Support Workers | 4,295 | 4,826 | 59% | 8,235 |
| 51-9000 | Other Production Occupations | 2,901 | 3,256 | 55% | 5,908 |
| 43-3000 | Financial Clerks | 2,459 | 2,844 | 54% | 5,300 |
| 51-2000 | Assemblers and Fabricators | 1,326 | 1,535 | 53% | 2,893 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 2,467 | 2,617 | 47% | 5,603 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 1,423 | 1,549 | 46% | 3,395 |
| 11-1000 | Top Executives | 2,031 | 2,084 | 42% | 5,007 |
| 51-4000 | Metal Workers and Plastic Workers | 1,065 | 1,122 | 40% | 2,793 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 704 | 759 | 39% | 1,936 |
| 51-5100 | Printing Workers | 206 | 218 | 38% | 575 |
| 13-1000 | Business Operations Specialists | 4,157 | 4,065 | 37% | 10,868 |
| 17-3000 | Drafters, Engineering Technicians, and Mapping Technicians | 418 | 435 | 35% | 1,230 |
| 51-1000 | Supervisors of Production Workers | 404 | 425 | 32% | 1,307 |
| 11-9000 | Other Management Occupations | 2,234 | 2,255 | 32% | 7,056 |
| 11-3000 | Operations Specialties Managers | 1,043 | 1,018 | 30% | 3,415 |
| 15-1200 | Computer Occupations | 1,584 | 1,425 | 29% | 4,902 |
| 17-2000 | Engineers | 600 | 534 | 24% | 2,263 |
| Totals | | 53,865 | 56,221 | 53% | 106,776 |

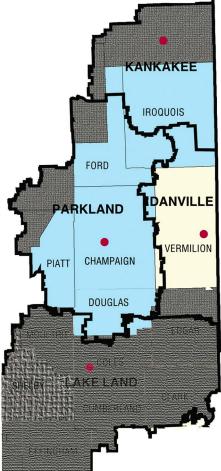
| Sector | Transportation_Logistics | | | | |
|-----------|--|------------|------------------|-----------------------|-----------|
| Region | Central | | | | |
| Region | Central | | | | |
| *Data sou | ced from 2021 Burning Glass estimates | | | | |
| | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 41-2000 | Retail Sales Workers | 11,311 | 11,856 | 94% | 12,567 |
| 53-7000 | Material Moving Workers | 8,655 | 8,715 | 82% | 10,620 |
| 43-4000 | Information and Record Clerks | 4,961 | 5,540 | 66% | 8,457 |
| 53-3000 | Motor Vehicle Operators | 4,667 | 4,827 | 65% | 7,448 |
| 43-9000 | Other Office and Administrative Support Workers | 4,295 | 4,826 | 59% | 8,235 |
| 51-9000 | Other Production Occupations | 2,901 | 3,256 | 55% | 5,908 |
| 43-3000 | Financial Clerks | 2,459 | 2,844 | 54% | 5,300 |
| 53-4000 | Rail Transportation Workers | 213 | 223 | 53% | 420 |
| 43-6000 | Secretaries and Administrative Assistants | 2,880 | 3,326 | 53% | 6,335 |
| 53-1000 | Supervisors of Transportation and Material Moving Workers | 289 | 286 | 52% | 545 |
| 53-2000 | Air Transportation Workers | 42 | 42 | 51% | 83 |
| 49-3000 | Vehicle and Mobile Equipment Mechanics, Installers, and Repairers | 1,713 | 1,767 | 50% | 3,512 |
| 41-1000 | Supervisors of Sales Workers | 1,021 | 1,012 | 49% | 2,055 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 2,467 | 2,617 | 47% | 5,603 |
| 43-1000 | Supervisors of Office and Administrative Support Workers | 941 | 1,024 | 46% | 2,222 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 1,423 | 1,549 | 46% | 3,395 |
| 11-1000 | Top Executives | 2,031 | 2,084 | 42% | 5,007 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 704 | 759 | 39% | 1,936 |
| 11-2000 | Advertising, Marketing, Promotions, Public Relations, and Sales Managers | 301 | 319 | 39% | 820 |
| 13-1000 | Business Operations Specialists | 4,157 | 4,065 | 37% | 10,868 |
| 11-3000 | Operations Specialties Managers | 1,043 | 1,018 | 30% | 3,415 |
| 15-1200 | Computer Occupations | 1,584 | 1,425 | 29% | 4,902 |
| Totals | | 60,058 | 63,382 | 58% | 109,653 |

| a 1 | Manaharan Tananan kelian | | | | |
|--------------|--|------------|------------------|-----------------------|-----------|
| Sector | Warehouse_Transportation | | | | |
| | - | | | | |
| Region | Central | | | | |
| | | | | | |
| *Data source | ed from 2021 Burning Glass estimates | | | | |
| | | | | | |
| soc | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| | Flight Attendants | <10 | <10 | N/A | <10 |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | 108 | 144 | 95% | 151 |
| | Laborers and Freight, Stock, and Material Movers, Hand | 4,741 | 4,923 | 95% | 5,178 |
| 53-7065 | Stockers and Order Fillers | 2,158 | 2,089 | 80% | 2,624 |
| 53-7064 | Packers and Packagers, Hand | 423 | 326 | 73% | 447 |
| 43-4051 | Customer Service Representatives | 2,618 | 2,874 | 70% | 4,103 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 709 | 778 | 69% | 1,123 |
| 53-3033 | Light Truck Drivers | 1,311 | 1,355 | 66% | 2,045 |
| 43-5011 | Cargo and Freight Agents | 31 | 32 | 66% | 49 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,945 | 1,970 | 63% | 3,106 |
| 43-9061 | Office Clerks, General | 3,751 | 4,187 | 60% | 6,986 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 106 | 124 | 56% | 222 |
| 53-7051 | Industrial Truck and Tractor Operators | 601 | 640 | 55% | 1,158 |
| 53-1047 | First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors | 283 | 280 | 53% | 532 |
| 53-2011 | Airline Pilots, Copilots, and Flight Engineers | 12 | 14 | 49% | 29 |
| | Shipping, Receiving, and Inventory Clerks | 389 | 439 | 48% | 920 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 941 | 1,024 | 46% | 2,222 |
| | Couriers and Messengers | 71 | 80 | 45% | 177 |
| | Bus Drivers, Transit and Intercity | 208 | 204 | 45% | 459 |
| 11-1021 | General and Operations Managers | 1,795 | 1,807 | 43% | 4,162 |
| | Bus and Truck Mechanics and Diesel Engine Specialists | 229 | 234 | 43% | 546 |
| | Aircraft Mechanics and Service Technicians | 86 | 95 | 37% | 255 |
| Totals | | 22,518 | 23,621 | 65% | 36,495 |

2022 Regional Plan Data Packet EDR 2 - East Central





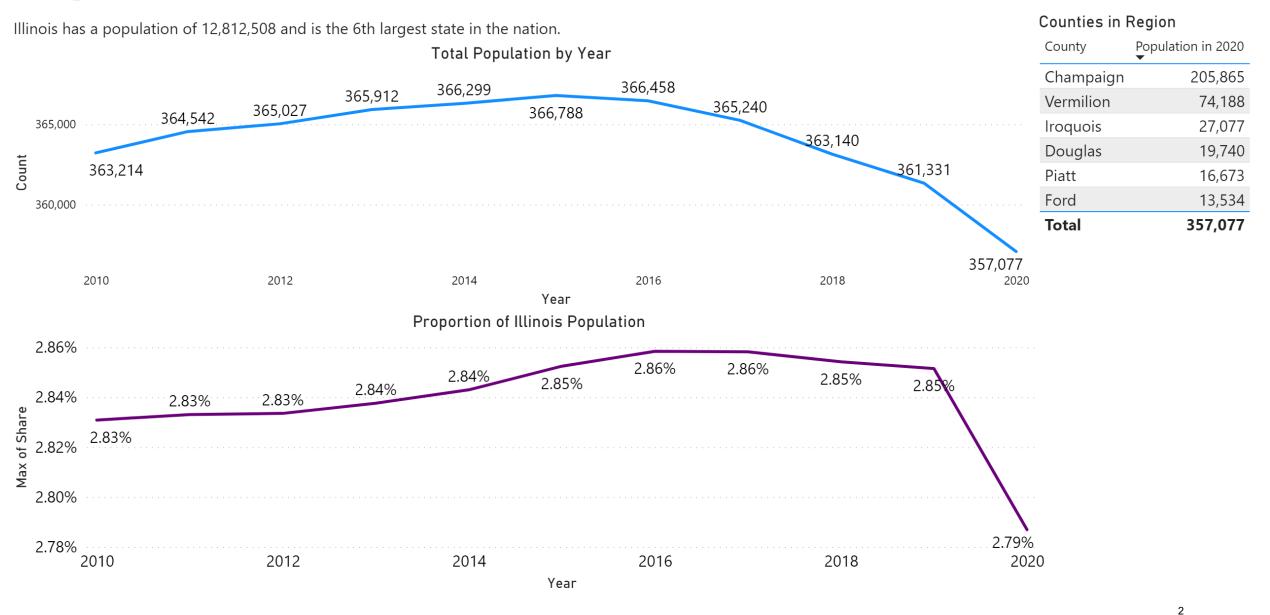


LWIA 18 LWIA 17 Community College District Boundaries & Locations

Population Trends

Region

East Central



Source: U.S. Census Bureau, Population Estimates Program, 2019 & 2020 Census Redistricting Data.

Population Trends

| Region | |
|--------------|--|
| East Central | |

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| The median age in Illinois has been steadily increasing over the past decade. In 2019, the median age was 38.6 compared to 36.6 in 2010. Statewide, just over 16% of Illinois residents are age 65 and over. | Age Group | 2019 Population |
|--|--------------|-----------------|
| Population by Age Group | Ages 0 - 5 | 20,485 |
| 12% | Ages 5 - 9 | 20,461 |
| 11.5% | Ages 10 - 14 | 20,601 |
| | Ages 15 - 19 | 30,300 |
| 10% | Ages 20 - 24 | 41,646 |
| 8.4% | Ages 25 - 29 | 24,732 |
| | Ages 30 - 34 | 22,344 |
| 10 8% | Ages 35 - 39 | 21,619 |
| 6.2% 6.0% 6.1% | Ages 40 - 44 | 19,507 |
| 6% 5.7% 5.7% 5.7% 5.7% 5.7% 4% <td>Ages 45 - 49</td> <td>19,090</td> | Ages 45 - 49 | 19,090 |
| o 3.2% | Ages 50 - 54 | 18,604 |
| eg 4% ···· 3.9% | Ages 55 - 59 | 21,725 |
| | Ages 60 - 64 | 22,091 |
| 2.8% 2.0% | Ages 65 - 69 | 18,689 |
| 2% | Ages 70 - 74 | 14,272 |
| | Ages 75 - 79 | 10,078 |
| | Ages 80 - 84 | 7,185 |
| 0% Ages 0 Ages 5 Ages Ages Ages Ages Ages Ages Ages Ages | Ages 85+ | 7,902 |
| -5 -9 10 - 14 15 - 19 20 - 24 25 - 29 30 - 34 35 - 39 40 - 44 45 - 49 50 - 54 55 - 59 60 - 64 65 - 69 70 - 74 75 - 79 80 - 84 85 + Age | Total | 361,331 |

3

Education Attainment of Population 25 & Over

Region

East Central

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Over 63% of Illinois residents 25 & over continued education past high school.

Region State 29.8% 30% 26.0% 25% 21.1% 20.7% 20% 17.0% 15.2% 15% 13.6% 9.4% 10% 8.1% 5.3% 6.0% 4.8% 5% 2.6% 0% Less than 9th 9th-12th High School Some College Associate's Bachelor's Graduate or Grad or Grade Professional grade Degree Degree Equivalent Degree

Population Ages 25+

| <u>></u> | , |
|---------------------------------|--------|
| Graduate or Professional Degree | 34,784 |
| Bachelor's Degree | 38,815 |
| Associate's Degree | 21,396 |
| Some College | 47,335 |
| High School Grad or Equivalent | 68,076 |
| 9th-12th grade | 12,167 |
| Less than 9th Grade | 5,897 |

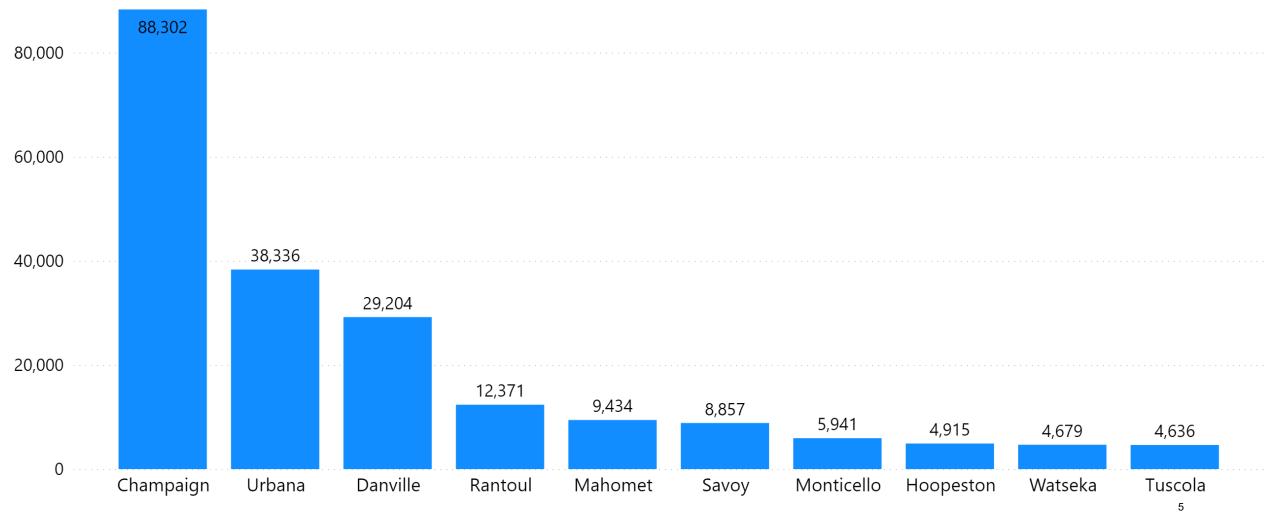
Population by Largest Cities in Region

Region

East Central

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Statewide, Illinois has a current population of 12.8 million people (4% of the US Population). The population of Illinois declined each year between 2013 and 2019, but it increased in 2020.



Source: U.S. Census Bureau, 2020 Census Redistricting Data. City-to-region crosswalk based on GIS analysis by the Center for Governmental Studies at Northern Illinois University.

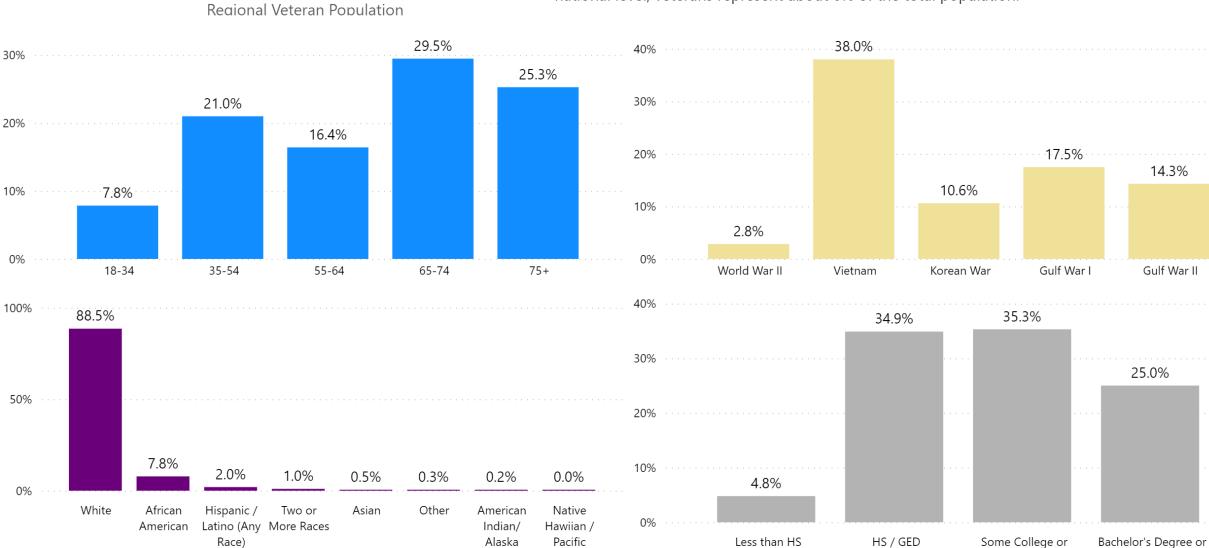
Veteran Population by Age, Type, Race, & Education

18,545

Region

East Central

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Native

Islander

Statewide, there are 570,264 veterans in Illinois, which is about 4% of the total population. On the national level, veterans represent about 6% of the total population.

Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S2101.

Associate Degree

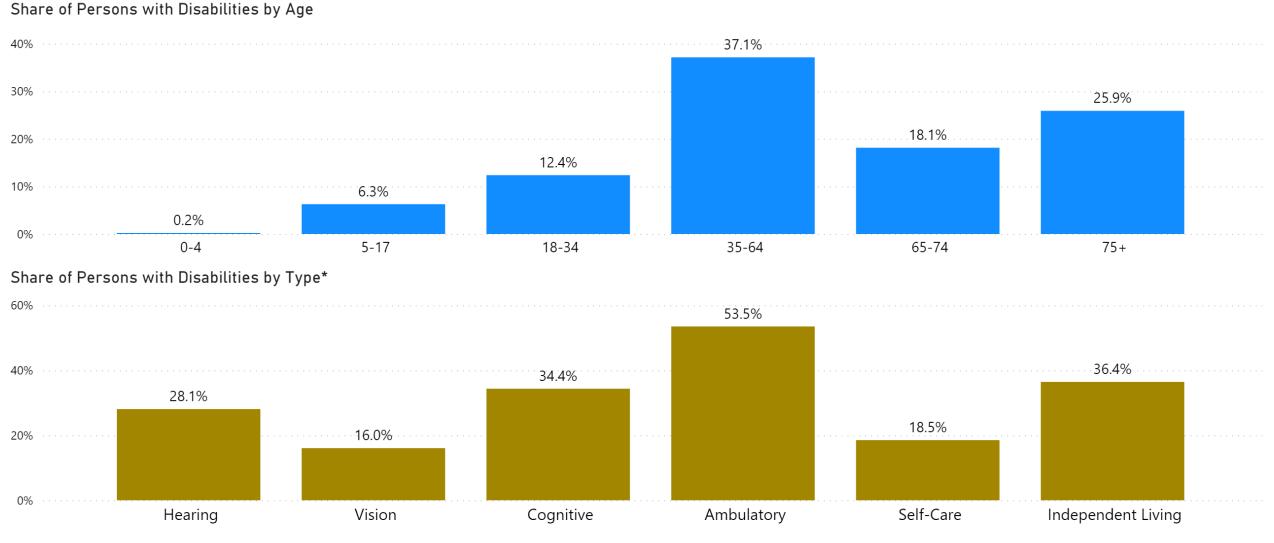
Higher 6

Population with Disabilities by Age and Type

40,489

People with disabilities in region

Approximately 11% of the population (or 1.4 million people) in Illinois have some type of disability. The most prominent disabilities include ambulatory and the inability to live independently.



*Sum of percentages can exceed 100 due to persons with multiple disabilities.

Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1810.

Region

East Central

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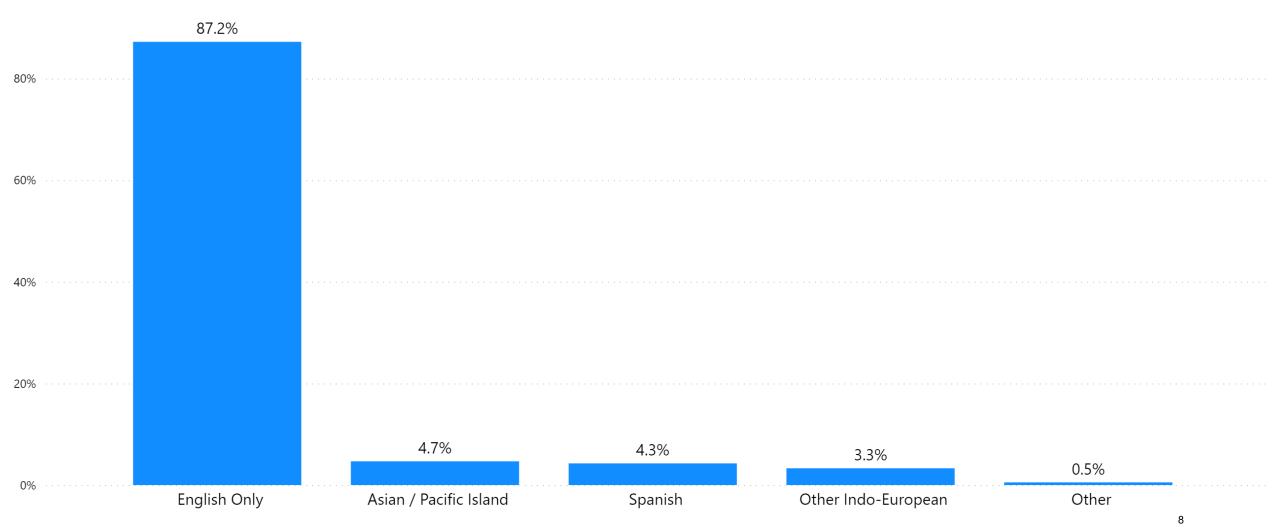
7

Population by Language

Region

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Statewide, 23.1% of Illinois residents speak a langauge other than English at home. On the national level, 21.6% of the population speaks a language other than English at home.



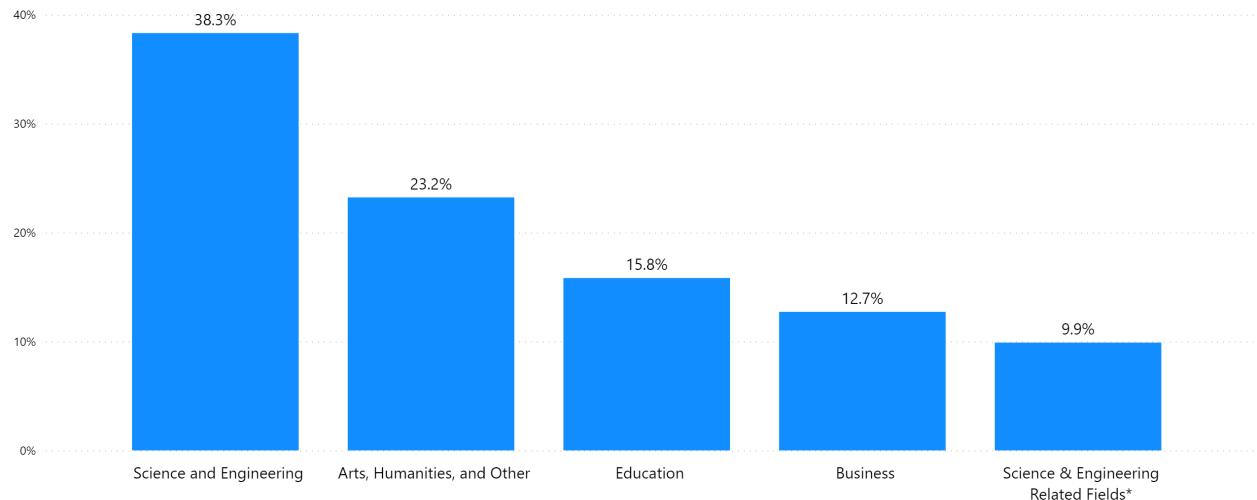
Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1601.

Bachelor Degree Population by Field

Region

 \checkmark

In Illinois, 36% of individuals 25 or older hold at least a Bachelor's degree, which is higher than the national figure of 32%.



*E.g., pre-med, engineering technology.

Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1502.

9

Median Income by County- Households with Children

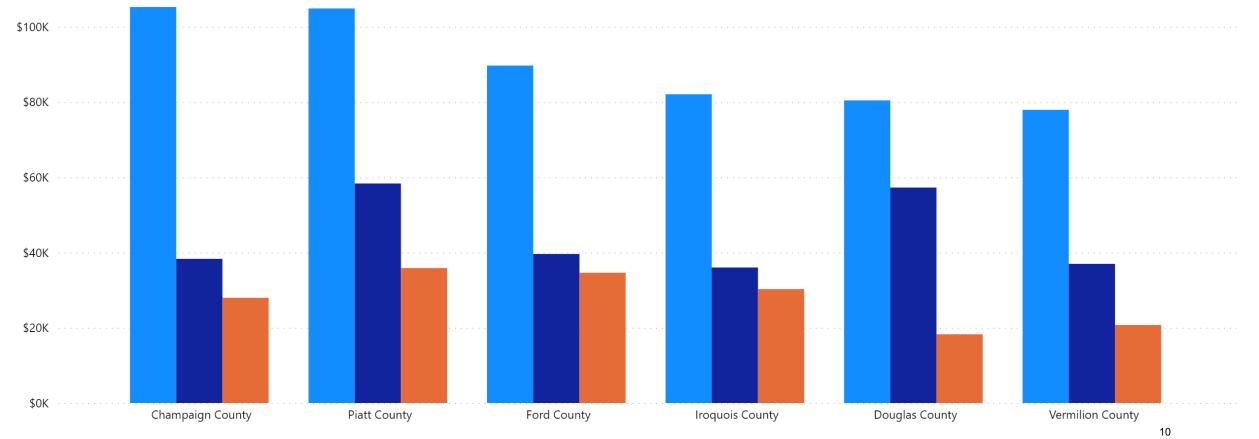
Region

East Central

The statewide median income for all households was \$65,886, which is 5% higher than the national level of \$62,843. In Illinois, the median income was \$107,172 for married couples with children, \$44,318 for male householders with children, and \$39,720 for female householders with children.

Median Income by Household Type

● Married Couples with Children ● Male Householder with Children ● Female Householder with Children

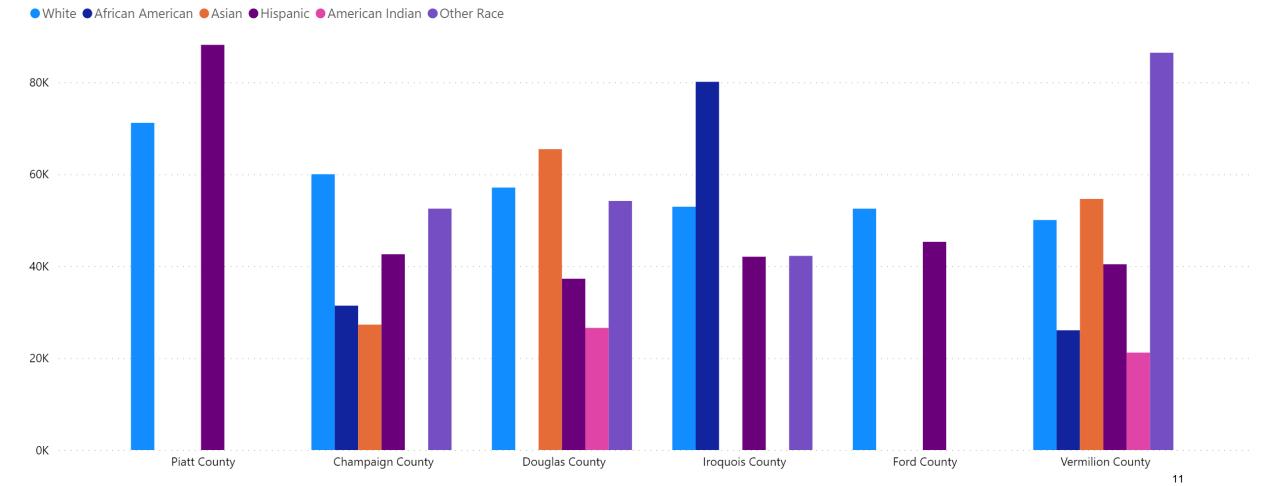


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Median Income by County and Race

Median Household Income by Race

Statewide, the median income for African American households is \$38,573, American Indian households is \$49,634, Asian households is \$90,278, Hispanic households is \$55,836, White households is \$71,922, and Other Race households is \$52,832.



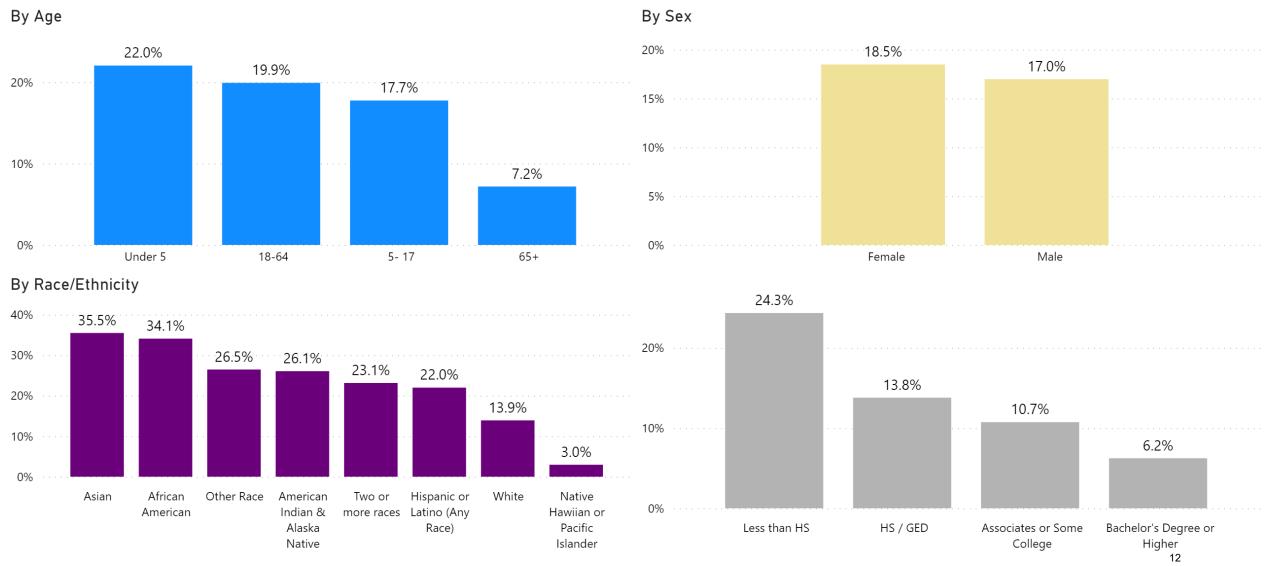
Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1903.

Percent of Population Below Poverty

Region

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Roughly 1.6 million Illinois residents live below poverty. Children under the age of 5 (19%), females (14%), African Americans (26%), and individuals lacking a high school diploma or equivalent (23%) are more likely to live below poverty.

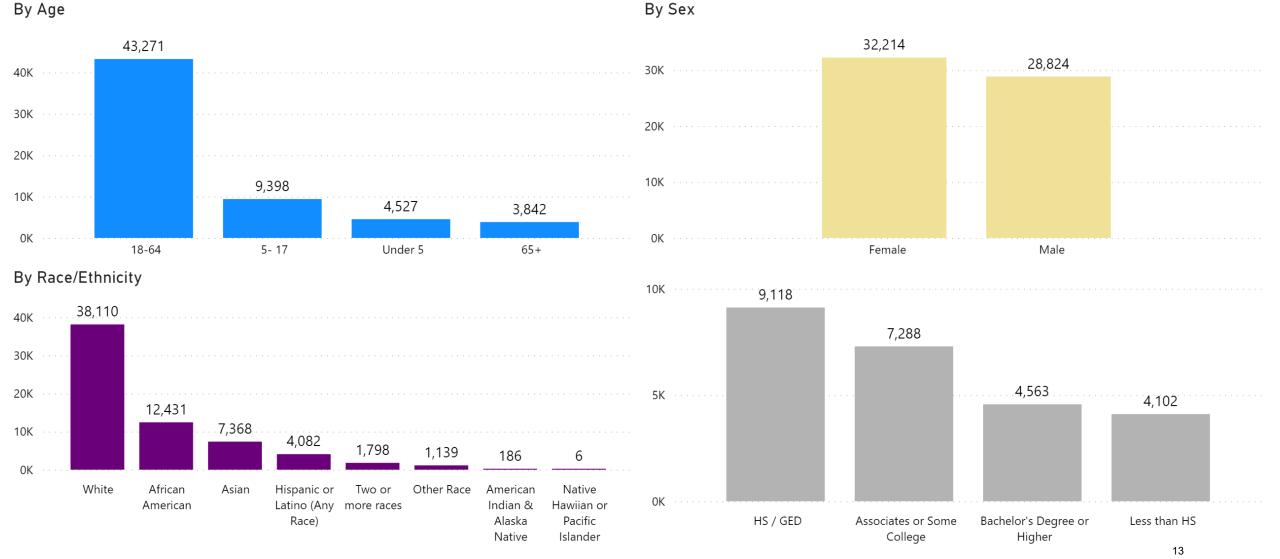


Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1701

Counts of Population Below Poverty

Region

Roughly 1.6 million Illinois residents live below poverty. Children under the age of 5 (19%), females (14%), African Americans (26%), and individuals lacking a high school diploma or equivalent (23%) are more likely to live below poverty. Approximately 12.5% of the population in Illinois are below the poverty level compared to 13.4% nationwide. About 44.6% of the population in poverty worked full-time, year round, 23.3% worked part-time or part-year, and 32.0% did not work.



Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1701

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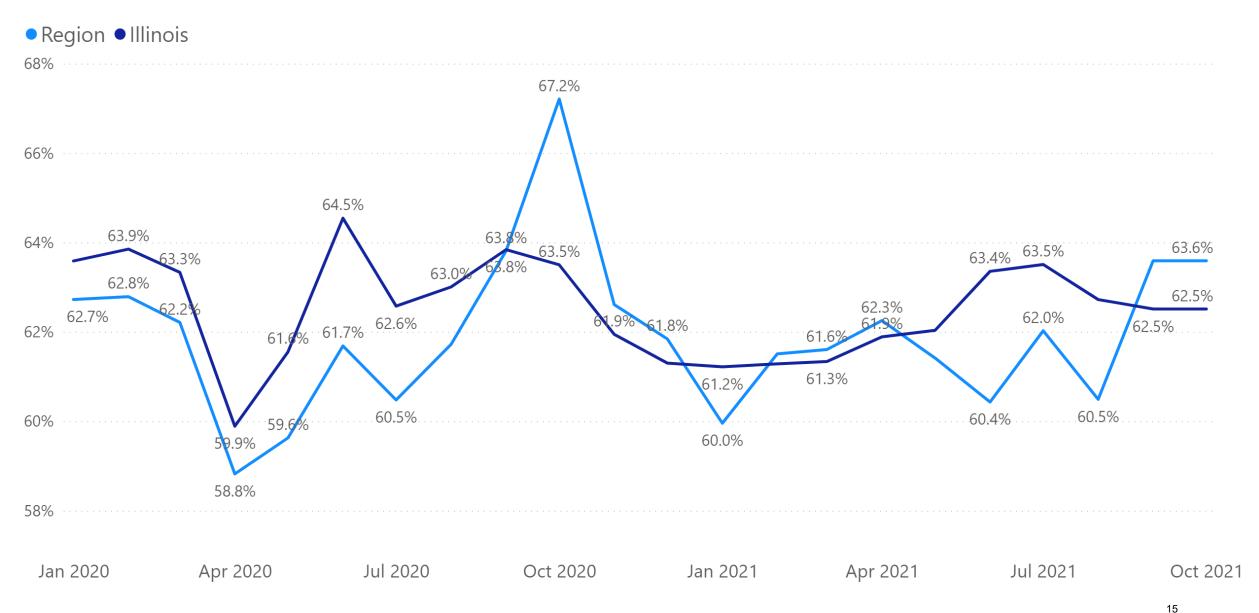
ADDITIONAL TARGET POPULATION STATISTICS

EDR 2 East Central

(Champaign, Douglas, Ford, Iroquois, Piatt & Vermilion)

| SNAP Households, Monthly Average 202015,246SNAP Cases, Monthly Average 202030,053TANF Cases, Monthly Average 2020235TANF Persons, Monthly Average 2020621Foster Care IndicatorsTotal Foster Youth, October 31, 20211,008Foster Youth- Foster Care458Foster Youth- Relative476 |
|---|
| TANF Cases, Monthly Average 2020235TANF Persons, Monthly Average 2020621Foster Care Indicators1,008Total Foster Youth, October 31, 20211,008Foster Youth- Foster Care458 |
| TANF Persons, Monthly Average 2020621Foster Care Indicators1,008Total Foster Youth, October 31, 20211,008Foster Youth- Foster Care458 |
| Foster Care IndicatorsTotal Foster Youth, October 31, 20211,008Foster Youth- Foster Care458 |
| Total Foster Youth, October 31, 20211,008Foster Youth- Foster Care458 |
| Foster Youth- Foster Care458 |
| |
| Foster Youth- Relative 476 |
| |
| Foster Youth-Institution or Group Home 34 |
| Other Foster Youth 40 |
| <u>DOCIndicators</u> |
| Adult Prison Population by Sentencing Region, June 30th, 2021 1,066 |
| Adult Parolee Population by Region of Residence, June 30, 2021632 |
| Average Daily Juvenile Detention Population, June 2021 24.9 |
| Other Indicators |
| Single Parents |
| Male Householder with own children, no partner present 1,887 |
| Female Householder with own children, no partner present 7,397 |
| Adult Population at Risk |
| Foreign Born Population 29,262 |
| Age 18+ without high school diploma 22,321 |

Labor Force Participation Rates by Month, January 2020 - October 2021



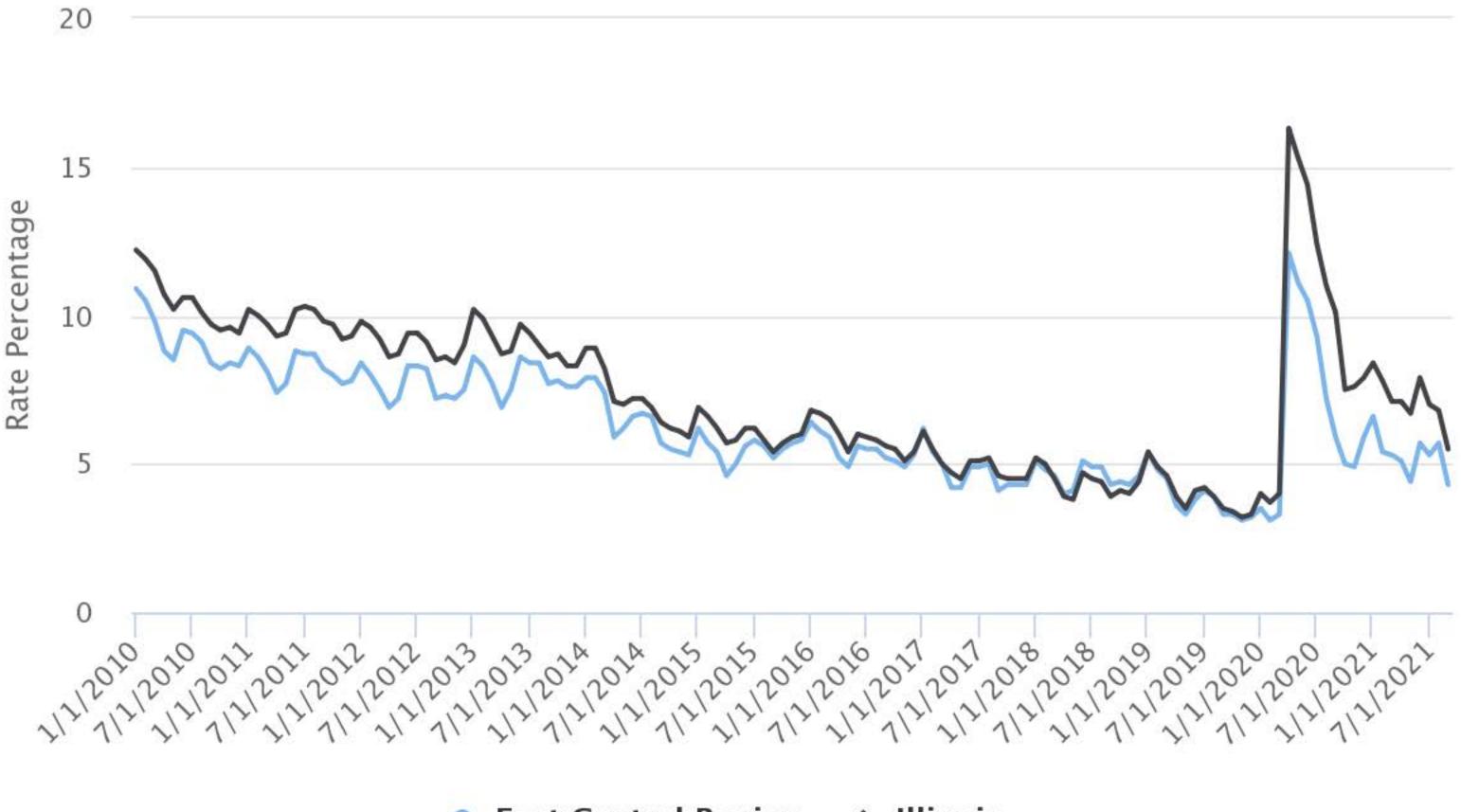
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Source: Estimates by EMSI-Burning Glass, 2021.
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Region

East Central

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Not Seasonally Adjusted Monthly Unemployment Rate



🔶 East Central Region 🛛 🔶 Illinois

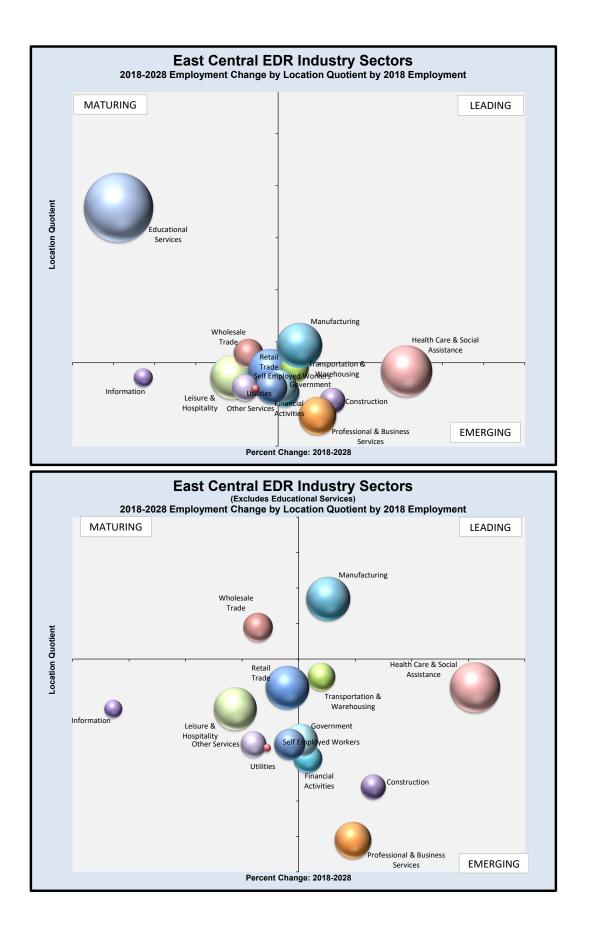
Highcharts.com

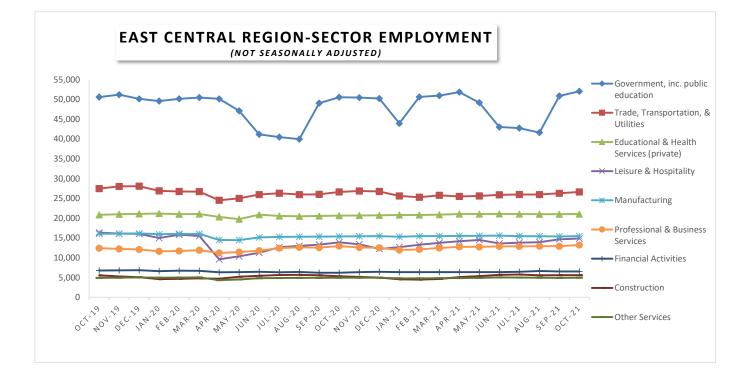
| | | | Net | | |
|----------------------------------|----------------|----------------|---------------|------------|---------------|
| | | Projected | Employment | Percent | Concentration |
| | 2018 | 2028 | Change 2018 - | Employment | (Location |
| NAICS Title | Employment | Employment | 2028 | Change | Quotient) |
| TOTAL, ALL INDUSTRIES | 171,473 | 169,356 | (2,117) | -1.2% | |
| Self Employed Workers | 7,852 | 7,818 | (34) | -0.4% | 0.76 |
| Agricultural Production | 6,343 | 6,506 | 163 | 2.6% | 3.85 |
| Natural Resources & Mining | 61 | 68 | 7 | 11.5% | 0.08 |
| Construction | 4,973 | 5,135 | 162 | 3.3% | 0.64 |
| Manufacturing | 15,799 | 16,002 | 203 | 1.3% | 1.17 |
| Wholesale Trade | 6,799 | 6,676 | (123) | -1.8% | 1.09 |
| Retail Trade | 15,482 | 15,407 | (75) | -0.5% | 0.92 |
| Utilities | 440 | 434 | (6) | -1.4% | 0.75 |
| Transportation & Warehousing | 6,089 | 6,150 | 61 | 1.0% | 0.95 |
| Information | 2,593 | 2,380 | (213) | -8.2% | 0.86 |
| Financial Activities | 6,596 | 6,625 | 29 | 0.4% | 0.72 |
| Professional & Business Services | 10,998 | 11,257 | 259 | 2.4% | 0.49 |
| Educational Services | 37,637 | 34,005 | (3,632) | -9.7% | 2.49 |
| Health Care & Social Assistance | 20,476 | 22,077 | 1,601 | 7.8% | 0.92 |
| Leisure & Hospitality | 14,979 | 14,555 | (424) | -2.8% | 0.86 |
| Other Services | 5,370 | 5,264 | (106) | -2.0% | 0.76 |
| Government | 8 <i>,</i> 986 | 8 <i>,</i> 997 | 11 | 0.1% | 0.77 |

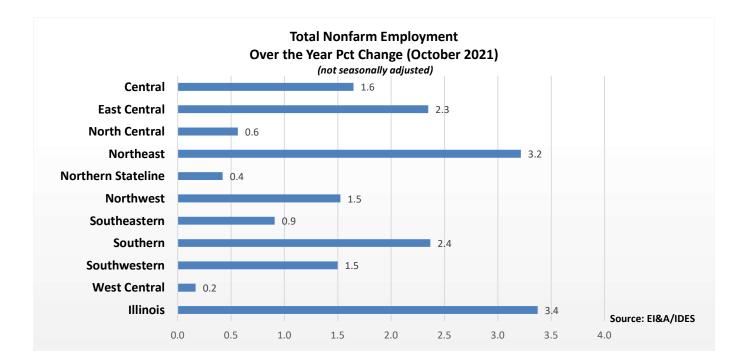
Leading

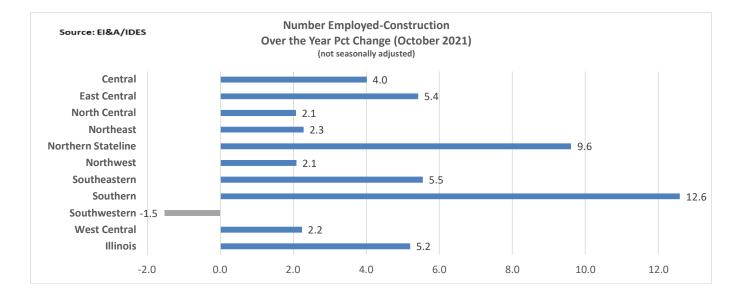
Maturing

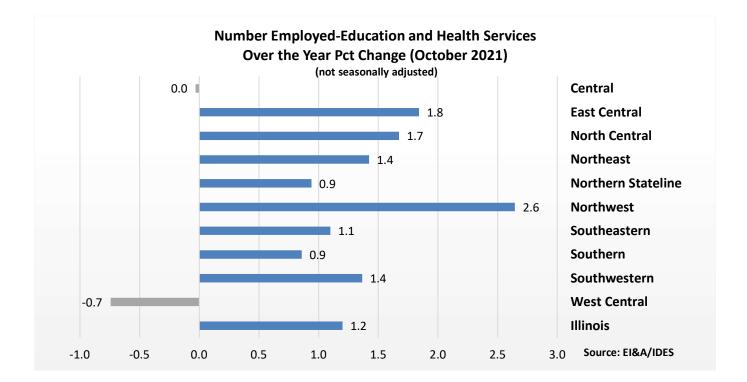
Emerging

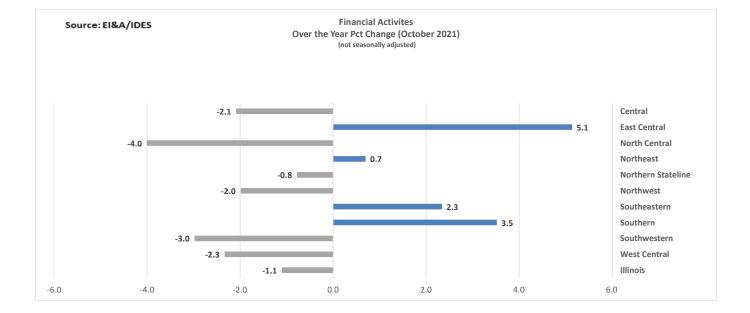


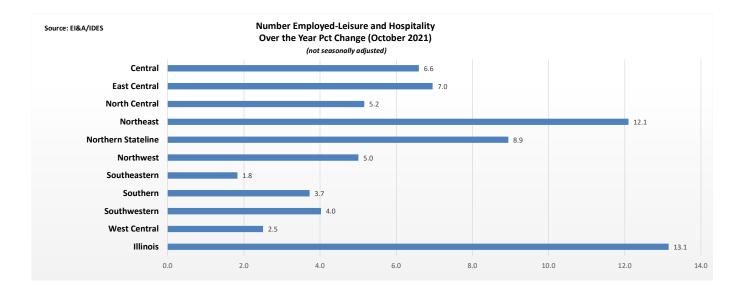


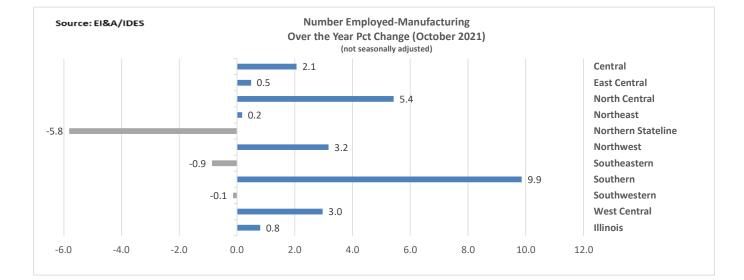


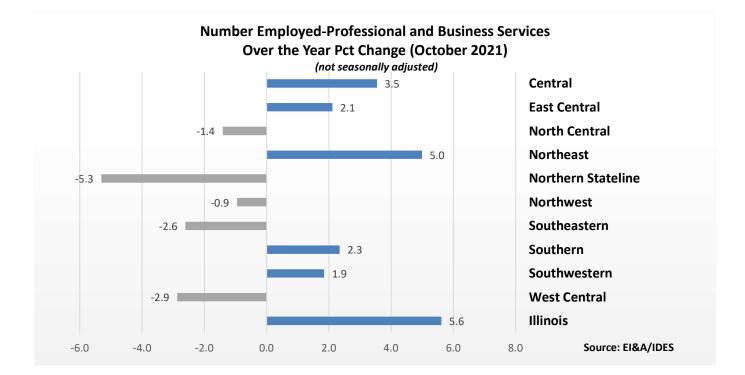




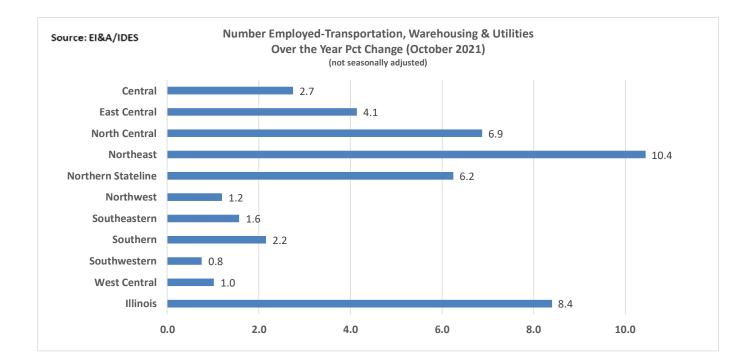












Sectors, Industries & Clusters

The terms "sector", "industry" and "cluster" are sometimes a source of confusion, and can be an unnecessary source of debate among various stakeholders.

Sector describes a large segment of the economy, while **Industry** refers to a much more specific group of companies or businesses. The terms industry and sector are often used interchangeably to describe a group of companies that operate in the same segment of the economy or share a similar business type.

A **cluster** is a regional concentration of related industries in a particular location. Clusters are a striking feature of economies, making regions uniquely competitive for jobs and private investment. Adding to the confusion, the education community established a national framework of 16 "career clusters", which links programs of study to occupations with similar knowledge and skill requirements.

The table below is a standardized list of Industries from the North American Industry Classification System (NAICS) at its highest, "2-digit" sector level. Within each of these sectors, NAICS groups similar companies into ever-increasing levels of granularity, down to the "6-digit" level. The table below right shows how this works in the Construction sector, with just a partial list of more detailed codes.

| Code | Industry Title |
|-------|--|
| 11 | Agriculture, Forestry, Fishing and Hunting |
| 21 | Mining |
| 22 | Utilities |
| 23 | Construction |
| 31-33 | Manufacturing |
| 42 | Wholesale Trade |
| 44-45 | Retail Trade |
| 48-49 | Transportation and Warehousing |
| 51 | Information |
| 52 | Finance and Insurance |
| 53 | Real Estate Rental and Leasing |
| 54 | Professional, Scientific, and Technical Services |
| 55 | Management of Companies and Enterprises |
| 56 | Administrative and Support and Waste Management and Remediation Services |
| 61 | Educational Services |
| 62 | Health Care and Social Assistance |
| 71 | Arts, Entertainment, and Recreation |
| 72 | Accommodation and Food Services |
| 81 | Other Services (except Public Administration) |
| 92 | Public Administration |
| | |

| Codes | Titles | | | | | |
|--------|---|--|--|--|--|--|
| 23 | Construction | | | | | |
| 2361 | Residential Building Construction | | | | | |
| 236115 | New Single-Family Housing Construction (except For-Sale Builders) | | | | | |
| 236116 | New Multifamily Housing Construction (except For-Sale Builders) | | | | | |
| 236117 | New Housing For-Sale Builders | | | | | |
| 236118 | Residential Remodelers | | | | | |
| 2362 | Nonresidential Building Construction | | | | | |
| 236210 | Industrial Building Construction | | | | | |
| 236220 | Commercial and Institutional Building Construction | | | | | |
| 2371 | Utility System Construction | | | | | |
| 237110 | 0 Water and Sewer Line and Related Structures Construction | | | | | |
| 237120 | Oil and Gas Pipeline and Related Structures Construction | | | | | |
| 237130 | Power and Communication Line and Related Structures Construction | | | | | |

There are literally thousands of 6-digit NAICS codes, which may be viewed at naics.com/search/. For our purposes, 2 to 3 digit NAICS codes provide sufficient detail. NAICS is the standard used by Federal statistical agencies in classifying business establishments for the purpose of collecting, analyzing, and publishing statistical data related to the U.S. business economy. Like all data, NAICS does have some limitations and caveats. For example, NAICS classifies businesses based on their primary activities, but a specific business may have significant activity in other sectors. For example, Wal-Mart's primary activity is a retailer, but it employs thousands of workers focused on Transportation / Distribution/Logistics at its distribution centers and in-house trucking division.

Readers are cautioned to not make assumptions on the types of businesses or occupations implied by high level groupings.

For example, the NAICS "Information" sector includes industries primarily focused on: publishing, motion pictures, broadcasting, internet publishing and broadcasting, telecommunications, data processing etc. Occupations requiring "information technology" skills are embedded in companies from all sectors. We must look beyond the Information sector to discern the full extent of the supply and demand for jobs and workers needing IT skills. There are significant numbers of tech workers spread across manufacturing, finance, government and many other sectors. Likewise, "Energy" is not a sector in the NAICS model, but energy-related industries and occupations are found in sectors such as: Construction; Manufacturing; and Professional, Scientific and Technical Services, among others.

Regional Sector Analysis Change in Employment and Location Quotient

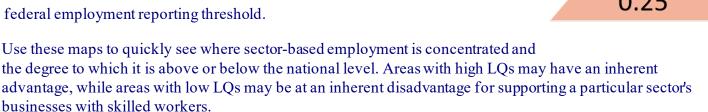
The following maps show the "where" for selected economic data at the regional and county levels. This view allows readers to more easily see how each county contributes to the overall economic engine in a region and how regions as a whole compare to other areas of the state.

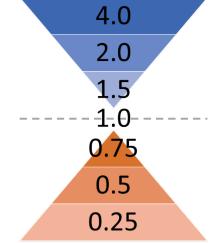
The Employment Change maps indicate the level of gain or loss of employment between Q4 2017 and Q4 2018. Use these maps to understand where gains and losses occurred, identify targets of opportunity where skilled workers may be in greater demand and areas which may be in need of attention.

The Location Quotient maps indicate counties where sector employment is most and least concentrated. The LQ value indicates how concentrated employment in a given sector compares to the nation.

A value of 1.0 means employment is in line with the overall national employment for that sector. A value greater than 1.0 means that sector's employment is more heavily concentrated here than in the nation, while values less than 1.0 indicate employment is less concentrated than in the nation. The farther away from 1.0, the greater the difference between what is happening in that county compared to the nation.

NOTE: Counties shaded black have insufficient numbers of workers to reach the federal employment reporting threshold.

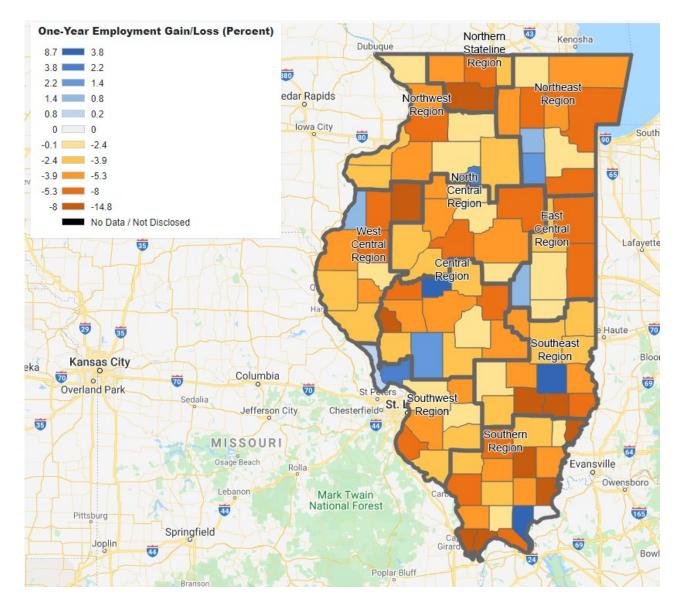


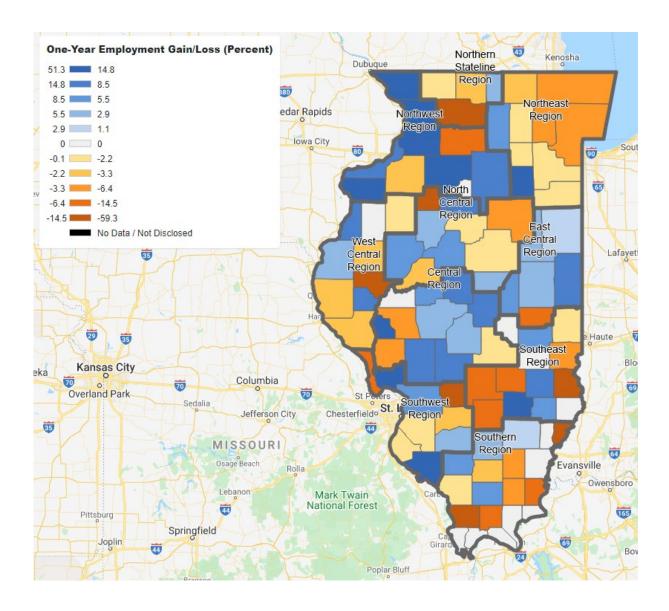


Regional Employment Change and Location Quotient Maps as of Quarter 1 2021

All maps retrieved from the Illinois Employment Business System at Illinois workNet. Underlying data is from the U.S. Census Bureau, Quarterly Census of Employment and Wages.

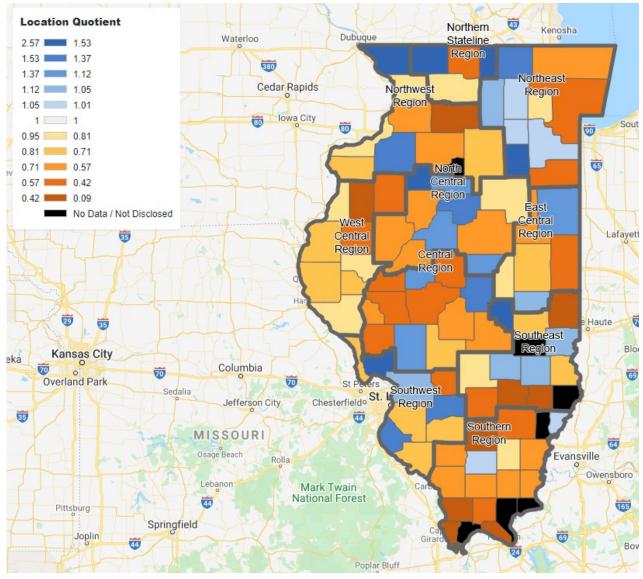
All Industry 12 Month Employment Change

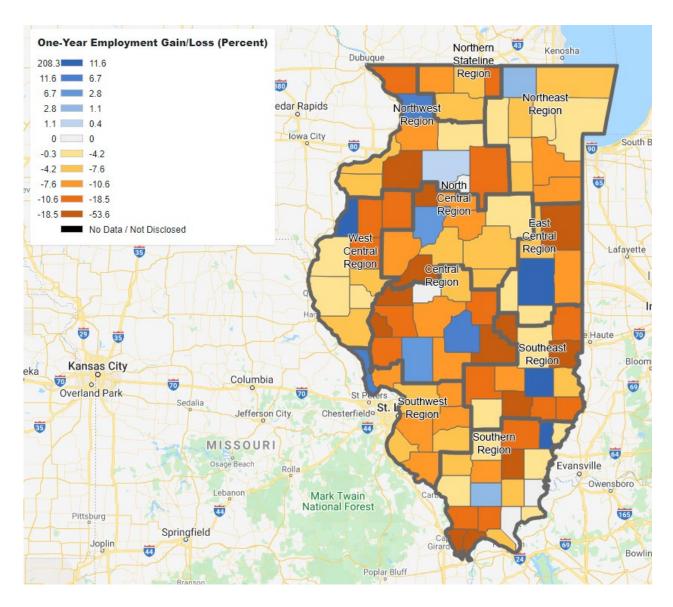




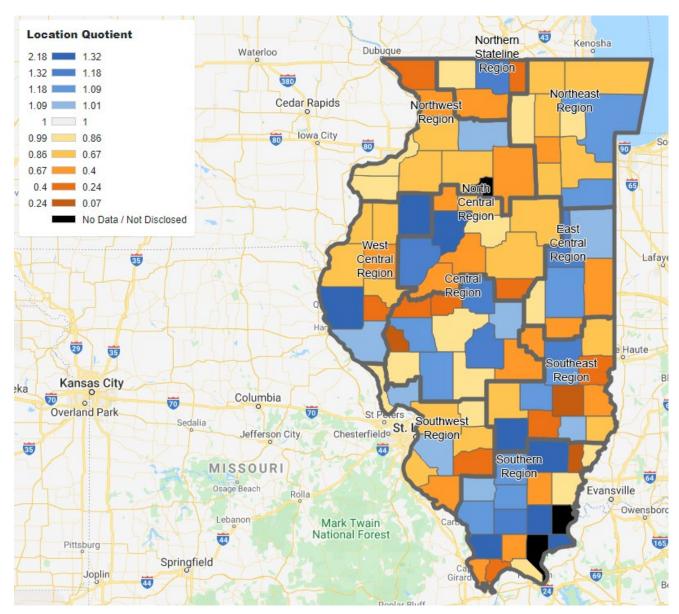
Construction (NAICS 23) Construction of Buildings (NAICS 236) Heavy and Civil Engineering Construction (NAICS 237) Specialty Trade Contractors (NAICS 238)

Construction Location Quotient

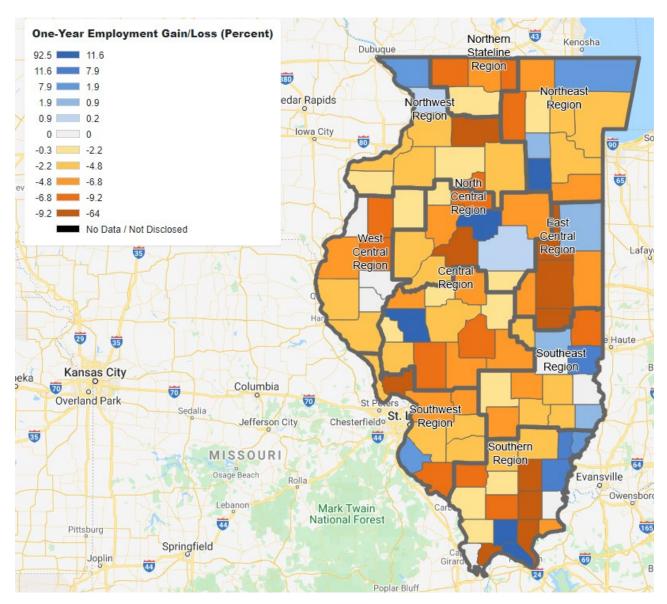




Education and Health Services Educational Services (NAICS 61) Health Care and Social Assistance (NAICS 62) Ambulatory Health Care Services (NAICS 621) Hospitals (NAICS 622) Nursing and Residential Care Facilities (NAICS 623) Social Assistance (NAICS 624)



Education and Health Location Quotient



Financial Activities

Finance and Insurance (NAICS 52)

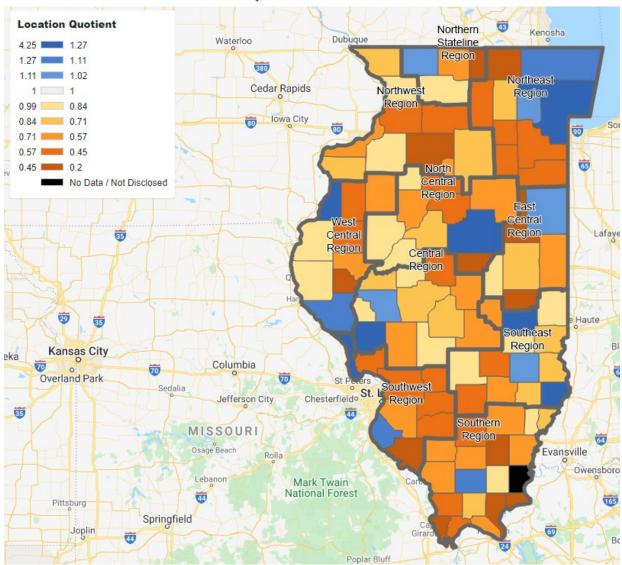
Monetary Authorities - Central Bank (NAICS 521)

Credit Intermediation and Related Activities (NAICS 522)

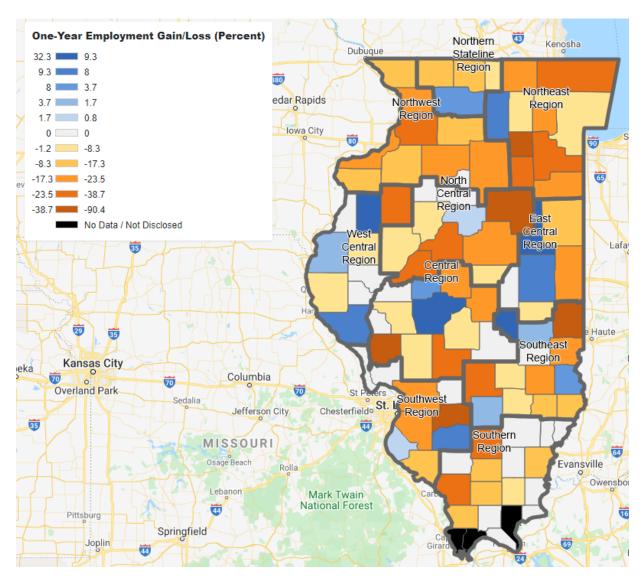
Securities, Commodity Contracts, and Other Financial Investments and Related Activities (NAICS 523)

Insurance Carriers and Related Activities (NAICS 524)

Funds, Trusts, and Other Financial Vehicles (NAICS 525)



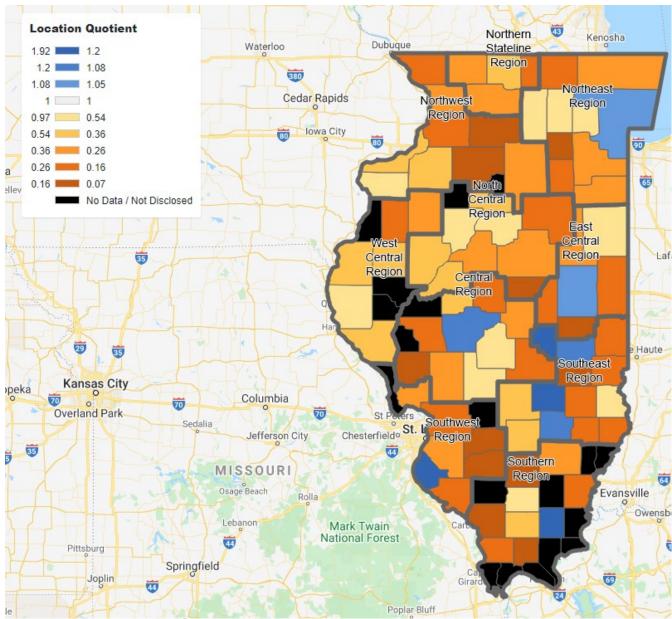
Financial Activities Location Quotient



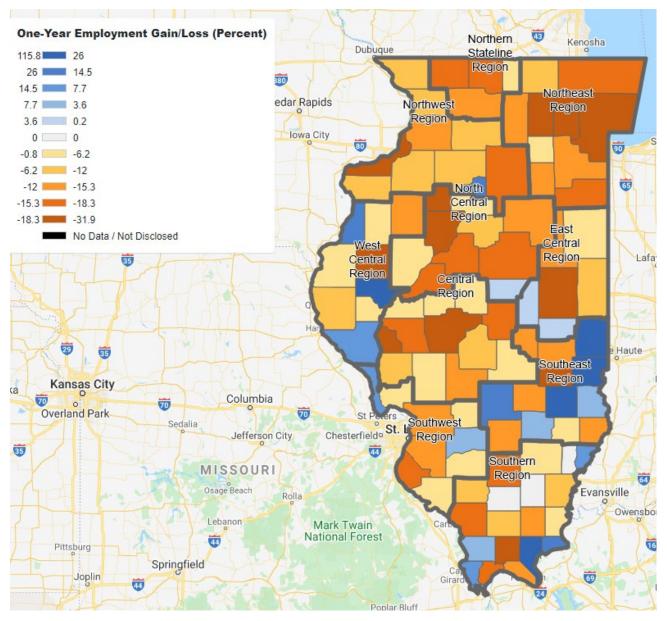
Information (NAICS 51)

Publishing Industries (except Internet) (NAICS 511) Motion Picture and Sound Recording Industries (NAICS 512) Broadcasting (except Internet) (NAICS 515) Internet Publishing and Broadcasting (NAICS 516) Telecommunications (NAICS 517) Data Processing, Hosting, and Related Services (NAICS 518) Other Information Services (NAICS 519)

* NOTE - Internet Publishing and Broadcasting and Data Processing, Hosting and Related Services includes COMPANIES primarily focused on this activity. Nearly all companies across all sectors employ workers in Information Technology occupations. Most IT workers are counted in the sector of their employer.



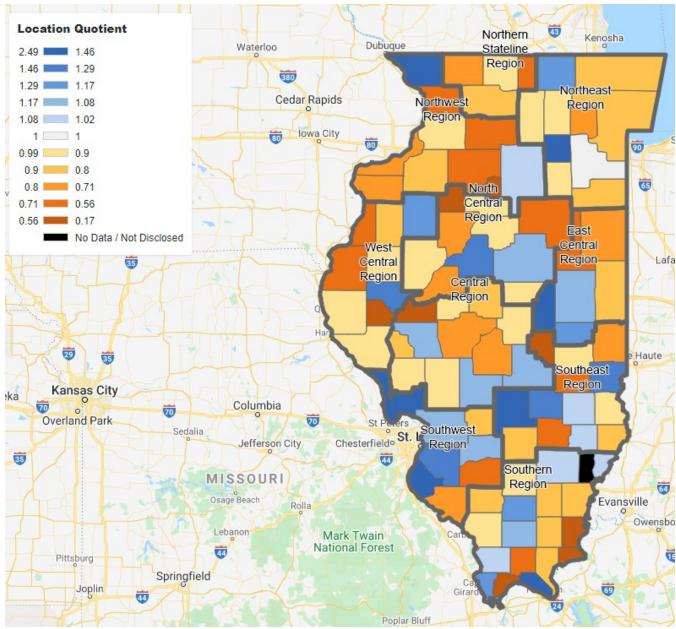
Information Location Quotient



Leisure and Hospitality

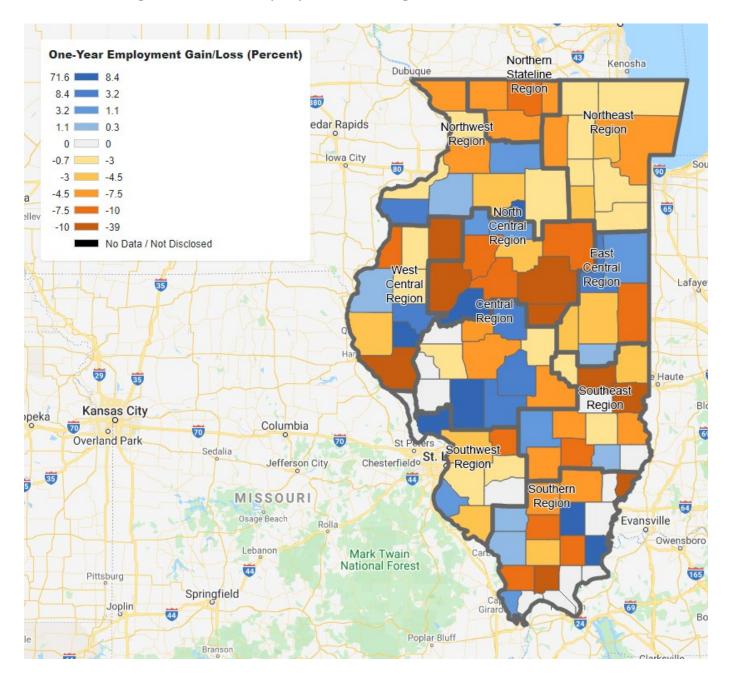
Arts, Entertainment, and Recreation (NAICS 71) Performing Arts, Spectator Sports, and Related Industries (NAICS 711) Museums, Historical Sites, and Similar Institutions (NAICS 712) Amusement, Gambling, and Recreation Industries (NAICS 713)

Accommodation and Food Services (NAICS 72) Accommodation (NAICS 721) Food Services and Drinking Places (NAICS 722)

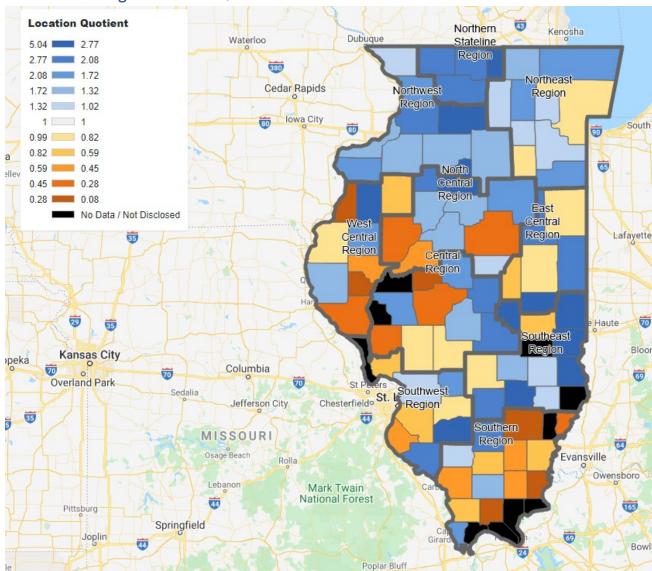


Leisure & Hospitality Location Quotient

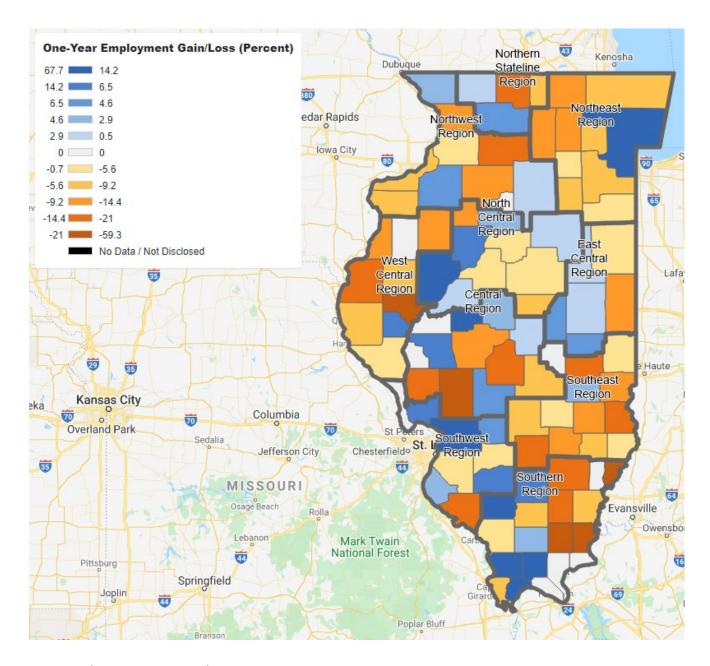
Manufacturing 12 Month Employment Change



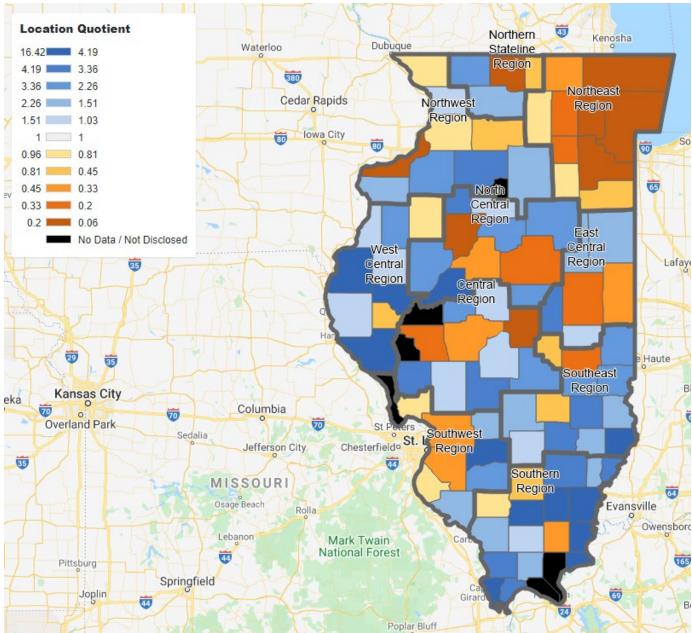
Manufacturing (NAICS 31-33) **Plastics and Rubber Products Manufacturing** Food Manufacturing (NAICS 311) (NAICS 326) **Beverage and Tobacco Product Manufacturing** Nonmetallic Mineral Product Manufacturing (NAICS 312) (NAICS 327) Textile Mills (NAICS 313) Primary Metal Manufacturing (NAICS 331) Textile Product Mills (NAICS 314) Fabricated Metal Product Manufacturing (NAICS 332) Apparel Manufacturing (NAICS 315) Machinery Manufacturing (NAICS 333) Leather and Allied Product Manufacturing **Computer and Electronic Product Manufacturing** (NAICS 316) (NAICS 334) Electrical Equipment, Appliance, and Component Wood Product Manufacturing (NAICS 321) Manufacturing (NAICS 335) Paper Manufacturing (NAICS 322) **Transportation Equipment Manufacturing Printing and Related Support Activities** (NAICS 336) (NAICS 323) Furniture and Related Product Manufacturing Petroleum and Coal Products Manufacturing (NAICS 337) (NAICS 324) Miscellaneous Manufacturing (NAICS 339) Chemical Manufacturing (NAICS 325)



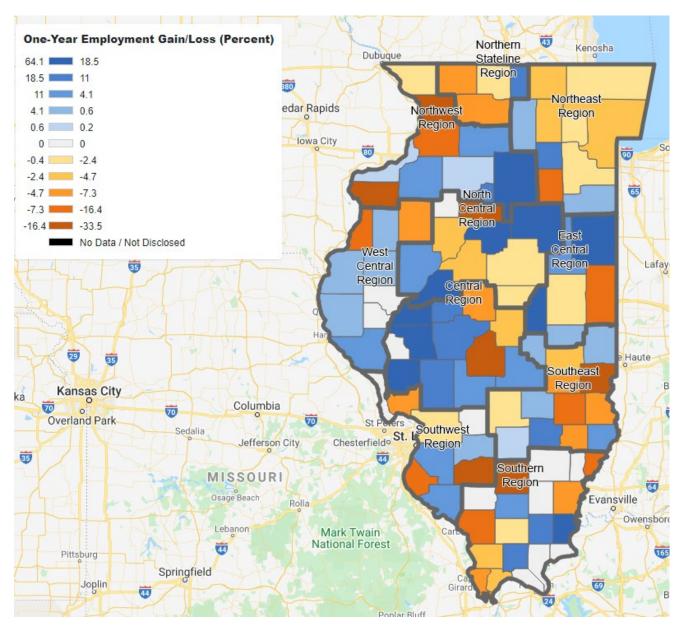
Manufacturing Location Quotient



Natural Resources and Mining Agriculture, Forestry, Fishing and Hunting (NAICS 11) Crop Production (NAICS 111) Animal Production (NAICS 112) Forestry and Logging (NAICS 113) Fishing, Hunting and Trapping (NAICS 114) Support Activities for Agriculture and Forestry (NAICS 115) Mining, Quarrying, and Oil and Gas Extraction (NAICS 21) Oil and Gas Extraction (NAICS 211) Mining (except Oil and Gas) (NAICS 212) Support Activities for Mining (NAICS 213)



Natural Resources & Mining Location Quotient



Professional and Business Services

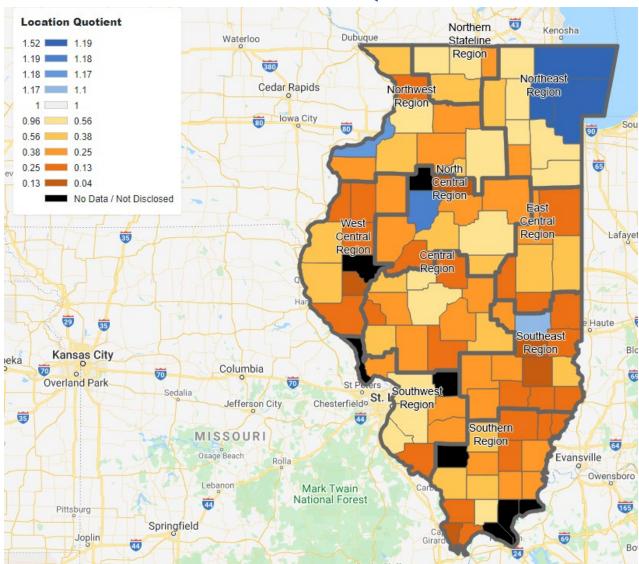
Professional, Scientific, and Technical Services (NAICS 54)

Management of Companies and Enterprises (NAICS 55)

Administrative and Support and Waste Management and Remediation Services (NAICS 56)

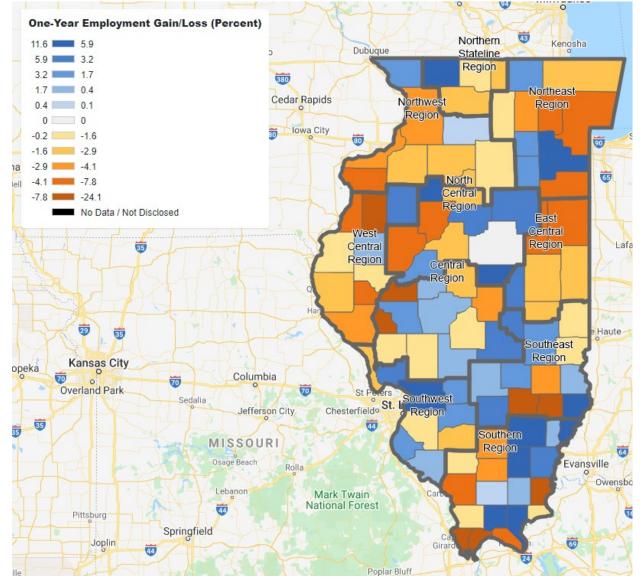
Administrative and Support Services (NAICS 561)

Waste Management and Remediation Services (NAICS 562)



Professional & Business Services Location Quotient

Trade, Transportation, & Utilities 12 Month Employment Change



Trade, Transportation, and Utilities (List Continues on next page)

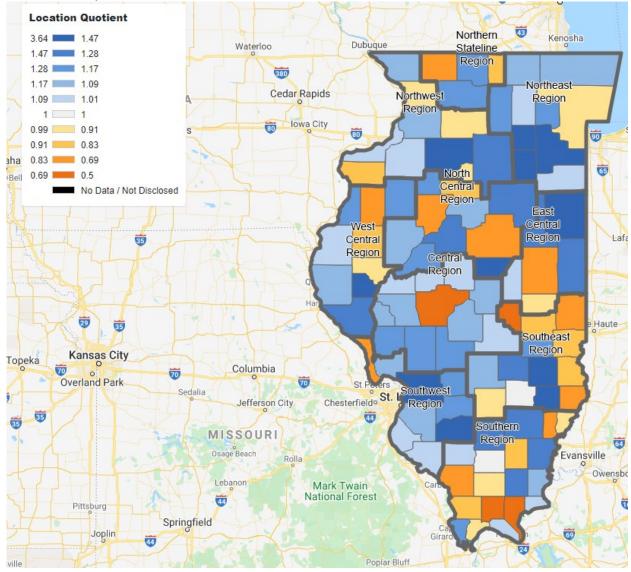
Wholesale Trade (NAICS 42) Merchant Wholesalers, Durable Goods (NAICS 423) Merchant Wholesalers, Nondurable Goods (NAICS 424) Wholesale Electronic Markets and Agents and Brokers (NAICS 425)

Retail Trade (NAICS 44-45)

Motor Vehicle and Parts Dealers (NAICS 441) Furniture and Home Furnishings Stores (NAICS 442) Electronics and Appliance Stores (NAICS 443) Building Material and Garden Equipment and Supplies Dealers (NAICS 444) Food and Beverage Stores (NAICS 445) Health and Personal Care Stores (NAICS 446) Gasoline Stations (NAICS 447) Clothing and Clothing Accessories Stores (NAICS 448) Sporting Goods, Hobby, Book, and Music Stores (NAICS 451) General Merchandise Stores (NAICS 452) Miscellaneous Store Retailers (NAICS 453) Nonstore Retailers (NAICS 454) Miscellaneous Store Retailers (NAICS 453) Non-store Retailers (NAICS 454)

Transportation and Warehousing (NAICS 48-49) Air Transportation (NAICS 481) Rail Transportation (NAICS 482) Water Transportation (NAICS 483) Truck Transportation (NAICS 484) Transit and Ground Passenger Transportation (NAICS 485) Pipeline Transportation (NAICS 486) Scenic and Sightseeing Transportation (NAICS 487) Support Activities for Transportation (NAICS 488) Postal Service (NAICS 491) Couriers and Messengers (NAICS 492) Warehousing and Storage (NAICS 493) Utilities (NAICS 22)

Trade, Transportation, & Utilities Location Quotient



| | East Central Econmic Development Region - Illinois Community College System | | | | | | | | | |
|-----------------|---|-------------------------|-----------------------------|------------------------------|-------|--|--|--|--|--|
| Fiscal Year | Fiscal Year 2020 Summary of Career & Technical Education Degree & Certificate Graduates | | | | | | | | | |
| District ID | College Name | Associate in Applied | Certificates of One Year | Certificates of Less Than | Total | | | | | |
| | | Science | or More | One Year | | | | | | |
| 50501 | Parkland | 328 | 87 | 459 | 874 | | | | | |
| 50701 | Danville Area | 138 | 74 | 158 | 370 | | | | | |
| 52001 | Kankakee | 162 | 67 | 265 | 494 | | | | | |
| East Central To | otal | 628 | 228 | 882 | 1,738 | | | | | |
| Statewide Tot | Statewide Total 9,217 5,493 20,201 34,9 | | | | | | | | | |
| % of Statewid | e Total | 6.81% | 4.15% | 4.37% | 4.98% | | | | | |

Illinois Community College Board

More detailed curriculum-level data about Illinois Community College System students and graduates are available through the ICCB Databook (Table III-3 and Table III-9).

ICCB Databook:

http://www2.iccb.org/data/data-characteristics/

Source of Data: ICCB Centralized Data Systen

| | <u>East Central</u> Econmic Development Region - Illinois Community College System Fiscal Year 2020 Summary of Transfer & General Studies Degrees & Certificates Awarded | | | | | | | | | | | |
|-----------------|--|----------------------|-------------------------|-------------------------------------|-------------------------------------|--|---------------------------|--|--|------------------------------------|-------|--|
| District ID | College Name | Associate in Arts | Associate in Science | Associate in Arts and Science | Associate in Arts in Teaching | Associate in Engineering Science | Associate in Fine Arts | General Education Core Curriculum Credential | Associate in Liberal Studies & General Ed | General Studies Certificates | Total | |
| 50501 | Parkland | 170 | 147 | 0 | 0 | 23 | 12 | 180 | 93 | 0 | 625 | |
| 50701 | Danville Area | 136 | 0 | 0 | 0 | 0 | 0 | 116 | 56 | 0 | 308 | |
| 52001 | Kankakee | 108 | 40 | 0 | 0 | 3 | 0 | 89 | 30 | 0 | 270 | |
| East Central To | otal | 414 | 187 | 0 | 0 | 26 | 12 | 385 | 179 | 0 | 1203 | |
| Statewide Tot | tewide Total 13,579 5,039 308 0 312 111 8,819 2,622 6 30,796 | | | | | | | | | | | |
| % of Statewid | e Total | 3.05% | 3.71% | 0.00% | 0.00% | 8.33% | 10.81% | 4.37% | 6.83% | 0.00% | 3.91% | |

| | <u>East Central</u> Econmic Development Region - Illinois Community College System | | | | | | | | | | |
|---|---|--------------------|------------|-----------------------------|-----|-----|---------|--------------------|-----------------------|--------|--------------------|
| | Fiscal Year 2020 Summary of Unduplicated Headcount Enrollment by Program Classification | | | | | | | | | | |
| District ID | College Name | Bacc / Transfer | Vocational | Career and Technical Ed. | ABE | ASE | ESL | General Studies | General Associates | Total | Noncredit Total |
| 50501 | Parkland | 5,584 | 3 | 3,733 | 109 | 39 | 199 | 0 | 682 | 10,349 | 2,297 |
| 50701 | Danville Area | 1,983 | 2,324 | 879 | 157 | 19 | 10 | 0 | 418 | 5,790 | 554 |
| 52001 | Kankakee | 1,764 | 406 | 1,136 | 149 | 41 | 146 | 108 | 879 | 4,629 | 3,704 |
| East Central T | otal | 9,331 | 2,733 | 5,748 | 415 | 99 | 355 | 108 | 1,979 | 20,768 | 6,555 |
| State Total 249,146 27,898 119,269 16,680 3,366 26,557 1,216 28,346 472,478 1 | | | | | | | 139,808 | | | | |
| % of State Tot | of State Total 3.75% 9.80% 4.82% 2.49% 2.94% 1.34% 8.88% 6.98% 4.40% 4.69% | | | | | | | | | | |
| | | | | | | | | | | | |

ABE = Adult Basic Education; ASE = Adult Secondary Education; ESL = English-as-a-Second Language

** Noncredit instruction provides activities that do not meet ICCB Rules for credit courses, such as those designed for specific employers, professional development, or others offered for hobby leisure, or recreational purposes.

| | <u>East Central</u> Econmic Development Region - Illinois Community College System Fiscal Year 2020 Summary of Graduates by Career Cluster | | | | | | | | | | | | | | | | | | | |
|----------------|--|--|--------------------------------|---|---|----------------------|---------|---------------------------------------|----------------|-----------------------|----------------|---------------------------|---|---------------|-----------|--|---|----------------------|---|--------|
| District ID | College Name | Agriculture, Food & Natural Resources | Architecture & Construction | Arts, Audio/Video Technology & Communications | Business Management & Administration | Education & Training | Finance | Government & Public Administration | Health Science | Hospitality & Tourism | Human Services | Information Technology | Law, Public Safety, Corrections & Security | Manufacturing | Marketing | Science, Technology, Engineering & Mathematics | Transportation, Distribution & Logistics | Associate - Transfer | General Education Core Curriculum Credential (GECC) | Total |
| 50501 | Parkland | 95 | 20 | 35 | 78 | 1 | 7 | 0 | 337 | 20 | 25 | 83 | 15 | 24 | 1 | 16 | 117 | 445 | 180 | 1,499 |
| 50701 | Danville Area | 1 | 9 | 0 | 34 | 1 | 7 | 0 | 182 | 3 | 14 | 20 | 6 | 29 | 7 | 6 | 51 | 192 | 116 | 678 |
| 52001 | Kankakee | 8 | 26 | 0 | 48 | 1 | 2 | 0 | 175 | 0 | 28 | 18 | 50 | 112 | 0 | 3 | 23 | 181 | 89 | 764 |
| East Central 1 | Total | 104 | 55 | 35 | 160 | 3 | 16 | 0 | 694 | 23 | 67 | 121 | 71 | 165 | 8 | 25 | 191 | 818 | 385 | 2,941 |
| State Total | | 1,497 | 2,650 | 613 | 2,915 | 333 | 760 | 0 | 12,607 | 1,065 | 1,899 | 1,896 | 1,580 | 3,556 | 229 | 126 | 3,191 | 21,971 | 8,819 | 65,707 |
| % of State To | tal | 6.95% | 2.08% | 5.71% | 5.49% | 0.90% | 2.11% | 0.00% | 5.50% | 2.16% | 3.53% | 6.38% | 4.49% | 4.64% | 3.49% | 19.84% | 5.99% | 3.72% | 4.37% | 4.48% |

Supply Gap Analysis for Occupations Requiring a Certificate or License

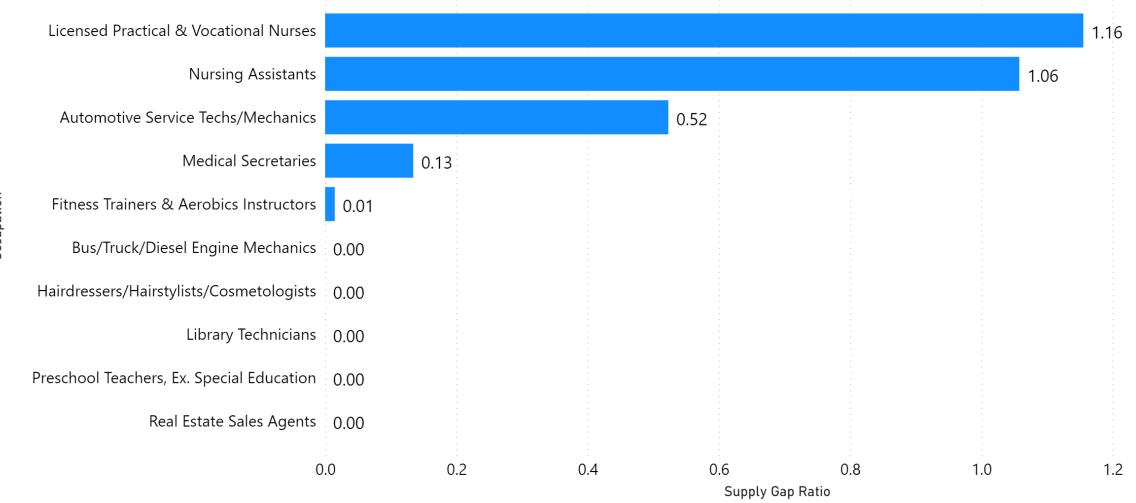
Region

East Central

 \checkmark

56

The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.



Completers do not include most apprenticeships and true OJT provided solely by employers.

Source: Illinois Department of Employment Security, Illinois Board of Higher Education, & Emsi-Burning Glass, 2021.

Supply Gap Analysis for Occupations Requiring an Associate's Degree

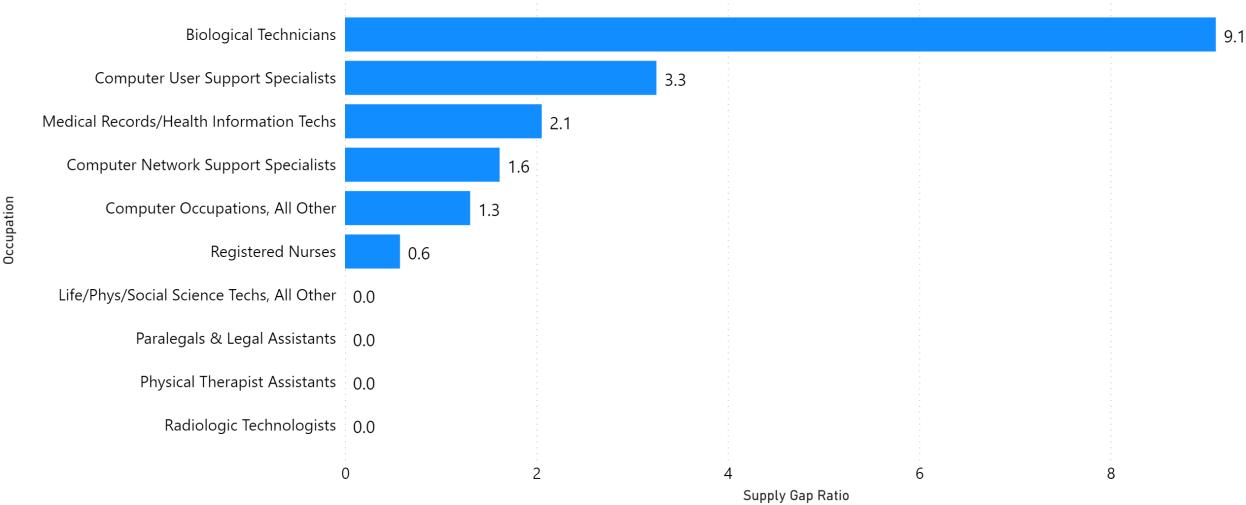
Region

East Central

 \checkmark

57

The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.



Completers do not include most apprenticeships and true OJT provided solely by employers.

Supply Gap Analysis for Occupations Requiring a Bachelor's Degree

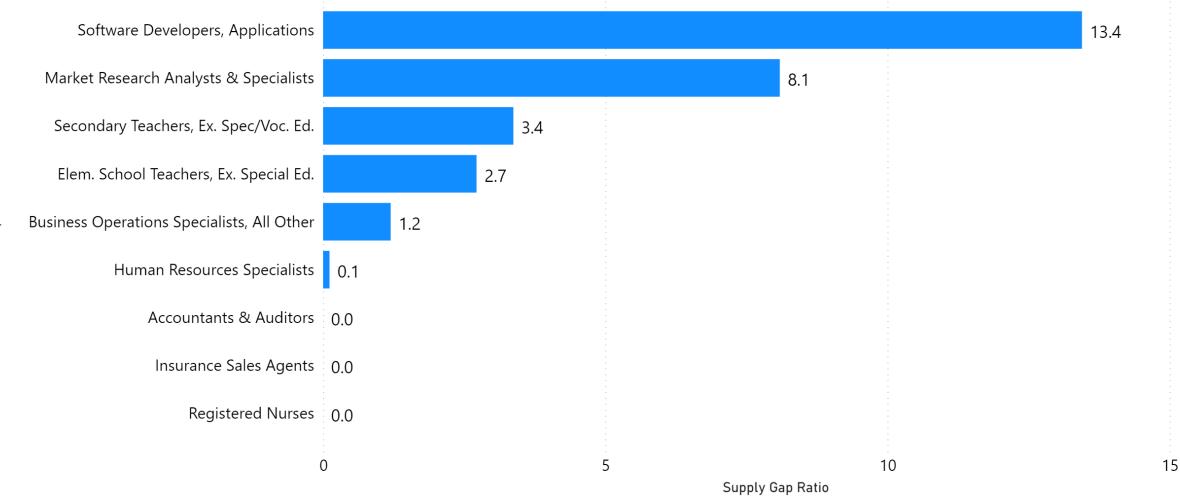
Region

East Central

 \checkmark

58

The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.



Completers do not include most apprenticeships and true OJT provided solely by employers.

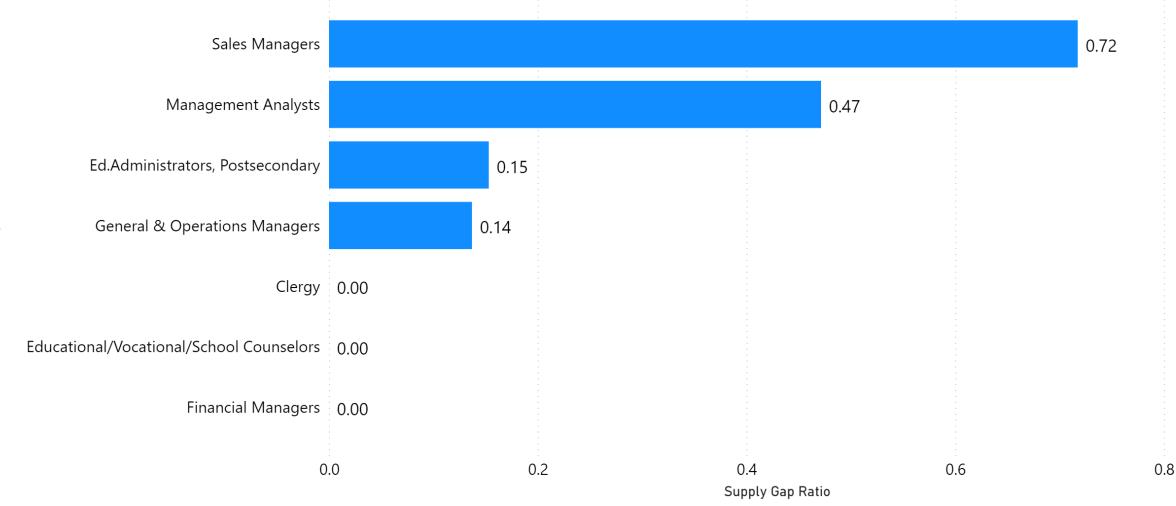
Source: Illinois Department of Employment Security, Illinois Board of Higher Education, & Emsi-Burning Glass, 2021.

Supply Gap Analysis for Occupations Requiring more than a Bachelor's Degree

Region

East Central

The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.



Completers do not include most apprenticeships and true OJT provided solely by employers.

Source: Illinois Department of Employment Security, Illinois Board of Higher Education, & Emsi-Burning Glass, 2021.

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Region

East Central

Demand Occupations Requiring a Certificate or License

Average Annual Job Openings Skills Occupation Hourly Entry Wage Hourly Experienced Wage Real Estate Sales Agents 31 Active Listening, Negotiation, Persuasion 12.32 24.58 Hairdressers/Hairstylists/Cosmetologists 48 Active Listening, Speaking, Service Orientation 9.55 15.68 Automotive Service Techs/Mechanics 65 Equipment Maintenance, Repairing, Troubleshooting 13.18 23.64 68 Instructing, Service Orientation, Social Perceptiveness Fitness Trainers & Aerobics Instructors 9.43 21.16 Library Technicians 34 Reading Comprehension, Speaking, Active Listening 11.8 21.9 Bus/Truck/Diesel Engine Mechanics 20 Repairing, Troubleshooting, Operation & Control 15.01 27.31 Licensed Practical & Vocational Nurses 45 Service Orientation, Active Listening, Coordination 20.25 26.22 Nursing Assistants 207 Service Orientation, Active Listening, Social Perceptiveness 12.89 16.27 Medical Secretaries Speaking, Active Listening, Service Orientation 13.68 20.38 67 Preschool Teachers, Ex. Special Education 63 Speaking, Learning Strategies, Instructing 11.14 18.19

Demand Occupations Requiring an Associate's Degree

| Occupation | Average Annual Job Openings | Skills | Hourly Entry Wage | Hourly Experienced Wage |
|---|-----------------------------|--|-------------------|-------------------------|
| Life/Phys/Social Science Techs, All Other | 15 | Active Listening, Critical Thinking, Reading Comprehension | 13.98 | 31.2 |
| Physical Therapist Assistants | 15 | Active Listening, Monitoring, Social Perceptiveness | 20.83 | 33.61 |
| Registered Nurses | 282 | Active Listening, Social Perceptiveness, Service Orientation | 25.35 | 34.74 |
| Computer User Support Specialists | 59 | Active Listening, Speaking, Reading Comprehension | 20.03 | 30.12 |
| Radiologic Technologists | 13 | Active Listening, Speaking, Reading Comprehension | 22.28 | 33.94 |
| Computer Network Support Specialists | 26 | Critical Thinking, Active Listening, Judgement/Decision Making | 21.55 | 34.57 |
| Computer Occupations, All Other | 26 | Critical Thinking, Reading Comprehension, Active Listening | 23.68 | 42.4 |
| Biological Technicians | 20 | Reading Comprehension, Active Listening, Critical Thinking | 16.84 | 27.02 |
| Medical Records/Health Information Techs | ; 18 | Reading Comprehension, Active Listening, Critical Thinking | 13.78 | 22.88 |
| Paralegals & Legal Assistants | 19 | Reading Comprehension, Active Listening, Speaking | 17.97 | 28.49 |
| | | | | 60 |

Source: Illinois Department of Employment Security, Illinois Board of Higher Education, & Emsi-Burning Glass, 2021.

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Region

Demand Occupations Requiring a Bachelor's Degree

East Central

 \sim

| Occupation | Average Annual Job Openings | Skills | Hourly Entry Wage | Hourly Experienced Wage |
|--|-----------------------------|--|-------------------|-------------------------|
| Business Operations Specialists, All Other | r 137 | Active Listening, Critical Thinking, Reading Comprehension | 24.47 | 41.84 |
| Accountants & Auditors | 102 | Active Listening, Mathematics, Reading Comprehension | 22.31 | 36.2 |
| Insurance Sales Agents | 52 | Active Listening, Reading Comprehension, Speaking | 15.05 | 36.38 |
| Registered Nurses | 282 | Active Listening, Social Perceptiveness, Service Orientation | 25.35 | 34.74 |
| Human Resources Specialists | 53 | Active Listening, Speaking, Reading Comprehension | 20.56 | 35.56 |
| Secondary Teachers, Ex. Spec/Voc. Ed. | 62 | Instructing, Learning Strategies, Speaking | NA | NA |
| Elem. School Teachers, Ex. Special Ed. | 96 | Instructing, Speaking, Learning Strategies | NA | NA |
| Software Developers, Applications | 56 | Programming, System Analysis, System Evaluation | 30.03 | 56.42 |
| Market Research Analysts & Specialists | 76 | Reading Comprehension, Active Listening, Complex Problem Solving | 17.94 | 31.16 |
| Substitute Teachers | 61 | Speaking, Instructing, Learning Strategies | NA | NA |

Demand Occupations Requiring Education Beyond a Bachelor's Degree

| Occupation | Average Annual Job Openings | Skills | Hourly Entry Wage | Hourly Experienced Wage |
|--|-----------------------------|--|-------------------|-------------------------|
| General & Operations Managers | 241 | Active Listening, Coordination, Monitoring | 19.91 | 62.24 |
| Financial Managers | 73 | Active Listening, Critical Thinking, Monitoring | 31.46 | 64.73 |
| Ed.Administrators, Postsecondary | 98 | Active Listening, Critical Thinking, Reading Comprehension | 30.13 | 59.06 |
| Management Analysts | 70 | Active Listening, Critical Thinking, Reading Comprehension | 24.76 | 62.97 |
| Educational/Vocational/School Counselors | 106 | Active Listening, Speaking, Reading Comprehension | 18.64 | 27.66 |
| Sales Managers | 46 | Persuasion, Active Listening, Speaking | 28.13 | 61.45 |
| Clergy | 45 | Speaking, Active Listening, Service Orientation | 12.66 | 28.08 |
| Health Specialties Teachers, College | 167 | Speaking, Instructing, Reading Comprehension | NA | NA |
| Business Teachers, College | 57 | Speaking, Reading Comprehension, Instructing | NA | NA |
| Education Teachers, College | 58 | Speaking, Reading Comprehension, Writing | NA | NA |
| | | | | 61 |

Source: Illinois Department of Employment Security, Illinois Board of Higher Education, & Emsi-Burning Glass, 2021.

| Sector | Agributiness_AgTech | | | | |
|------------|---|------------|------------------|-----------------------|-----------|
| | | | | | |
| Region | East_Central | | | | |
| | | | | | |
| * Data sou | urced from Burning Glass 2021 Estimates | | | | |
| | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 45-2000 | Agricultural Workers | 1,449 | 1,389 | 138% | 1,004 |
| 53-7000 | Material Moving Workers | 6,921 | 6,823 | 92% | 7,448 |
| 53-3000 | Motor Vehicle Operators | 3,525 | 3,542 | 74% | 4,803 |
| 43-9000 | Other Office and Administrative Support Workers | 3,424 | 4,002 | 73% | 5,518 |
| 39-2000 | Animal Care and Service Workers | 206 | 186 | 70% | 266 |
| 43-4000 | Information and Record Clerks | 3,068 | 3,291 | 68% | 4,820 |
| 51-9000 | Other Production Occupations | 2,111 | 2,329 | 68% | 3,426 |
| 51-6000 | Textile, Apparel, and Furnishings Workers | 266 | 254 | 66% | 385 |
| 51-3000 | Food Processing Workers | 750 | 763 | 59% | 1,300 |
| 43-3000 | Financial Clerks | 1,474 | 1,635 | 57% | 2,871 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 1,995 | 2,150 | 55% | 3,918 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 1,247 | 1,344 | 55% | 2,459 |
| 13-1000 | Business Operations Specialists | 2,045 | 2,070 | 51% | 4,031 |
| 11-1000 | Top Executives | 1,367 | 1,472 | 48% | 3,058 |
| 31-9000 | Other Healthcare Support Occupations | 939 | 841 | 46% | 1,826 |
| 51-1000 | Supervisors of Production Workers | 235 | 241 | 41% | 589 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 474 | 471 | 41% | 1,152 |
| 11-3000 | Operations Specialties Managers | 782 | 849 | 39% | 2,172 |
| 11-9000 | Other Management Occupations | 1,630 | 1,676 | 38% | 4,401 |
| 29-2000 | Health Technologists and Technicians | 1,045 | 948 | 33% | 2,886 |
| 29-1000 | Healthcare Diagnosing or Treating Practitioners | 1,277 | 1,114 | 19% | 6,012 |
| Totals | | 36,231 | 37,389 | 58% | 64,345 |

| Sector | Energy | | | | |
|------------|--|------------|------------------|-----------------------|-----------|
| | | | | | |
| Region | East_Central | | | | |
| *Data cour | ced from 2021 Burning Glass estimates | | | | |
| Data Soul | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 47-3000 | Helpers, Construction Trades | 86 | 89 | 109% | 81 |
| 41-2000 | Retail Sales Workers | 7,168 | 7,743 | 99% | 7,842 |
| 47-5000 | Extraction Workers | 68 | 66 | 93% | 71 |
| 53-7000 | Material Moving Workers | 6,921 | 6,823 | 92% | 7,448 |
| 47-1000 | Supervisors of Construction and Extraction Workers | 292 | 260 | 81% | 321 |
| 47-2000 | Construction Trades Workers | 3,836 | 3,769 | 78% | 4,861 |
| 53-3000 | Motor Vehicle Operators | 3,525 | 3,542 | 74% | 4,803 |
| 43-9000 | Other Office and Administrative Support Workers | 3,424 | 4,002 | 73% | 5,518 |
| 43-4000 | Information and Record Clerks | 3,068 | 3,291 | 68% | 4,820 |
| 51-9000 | Other Production Occupations | 2,111 | 2,329 | 68% | 3,426 |
| 51-2000 | Assemblers and Fabricators | 948 | 1,109 | 62% | 1,788 |
| 19-4000 | Life, Physical, and Social Science Technicians | 399 | 431 | 62% | 699 |
| 43-6000 | Secretaries and Administrative Assistants | 1,973 | 2,383 | 60% | 3,956 |
| 43-3000 | Financial Clerks | 1,474 | 1,635 | 57% | 2,871 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 1,995 | 2,150 | 55% | 3,918 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 1,247 | 1,344 | 55% | 2,459 |
| 41-3000 | Sales Representatives, Services | 711 | 646 | 52% | 1,236 |
| 49-2000 | Electrical and Electronic Equipment Mechanics, Installers, and Repairers | 278 | 291 | 52% | 564 |
| 13-1000 | Business Operations Specialists | 2,045 | 2,070 | 51% | 4,031 |
| 41-1000 | Supervisors of Sales Workers | 718 | 753 | 51% | 1,467 |
| 17-3000 | Drafters, Engineering Technicians, and Mapping Technicians | 247 | 270 | 51% | 531 |
| 51-4000 | Metal Workers and Plastic Workers | 948 | 1,068 | 49% | 2,194 |
| 11-1000 | Top Executives | 1,367 | 1,472 | 48% | 3,058 |
| 51-8000 | Plant and System Operators | 146 | 166 | 41% | 402 |
| 15-1200 | Computer Occupations | 1,268 | 1,348 | 41% | 3,262 |
| 13-2000 | Financial Specialists | 793 | 787 | 41% | 1,924 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 474 | 471 | 41% | 1,152 |
| 11-3000 | Operations Specialties Managers | 782 | 849 | 39% | 2,172 |
| 11-9000 | Other Management Occupations | 1,630 | 1,676 | 38% | 4,401 |
| 17-2000 | Engineers | 378 | 378 | 33% | 1,131 |
| Totals | | 50,321 | 53,209 | 65% | 82,405 |

| Sector | Healthcare | | | | |
|------------|---|------------|------------------|-----------------------|-----------|
| Region | East_Central | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | |
| | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 35-3000 | Food and Beverage Serving Workers | 9,879 | 11,207 | 170% | 6,573 |
| 35-2000 | Cooks and Food Preparation Workers | 3,664 | 4,024 | 124% | 3,255 |
| 41-2000 | Retail Sales Workers | 7,168 | 7,743 | 99% | 7,842 |
| 31-1100 | Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides | 2,975 | 2,927 | 84% | 3,496 |
| 37-2000 | Building Cleaning and Pest Control Workers | 2,824 | 2,875 | 80% | 3,583 |
| 43-9000 | Other Office and Administrative Support Workers | 3,424 | 4,002 | 73% | 5,518 |
| 43-4000 | Information and Record Clerks | 3,068 | 3,291 | 68% | 4,820 |
| 31-2000 | Occupational Therapy and Physical Therapist Assistants and Aides | 107 | 108 | 64% | 169 |
| 43-6000 | Secretaries and Administrative Assistants | 1,973 | 2,383 | 60% | 3,956 |
| 43-3000 | Financial Clerks | 1,474 | 1,635 | 57% | 2,871 |
| 13-1000 | Business Operations Specialists | 2,045 | 2,070 | 51% | 4,031 |
| 43-1000 | Supervisors of Office and Administrative Support Workers | 506 | 520 | 49% | 1,052 |
| 21-1000 | Counselors, Social Workers, and Other Community and Social Service Specialists | 1,333 | 1,336 | 49% | 2,710 |
| 31-9000 | Other Healthcare Support Occupations | 939 | 841 | 46% | 1,826 |
| 15-1200 | Computer Occupations | 1,268 | 1,348 | 41% | 3,262 |
| 11-9000 | Other Management Occupations | 1,630 | 1,676 | 38% | 4,401 |
| 29-2000 | Health Technologists and Technicians | 1,045 | 948 | 33% | 2,886 |
| 29-1000 | Healthcare Diagnosing or Treating Practitioners | 1,277 | 1,114 | 19% | 6,012 |
| Totals | | 46,599 | 50,046 | 73% | 68,263 |

| Sector | Hospitality | | | | |
|-----------|--|------------|------------------|-----------------------|-----------|
| Region | East Central | | | | |
| Region | | | | | |
| *Data sou | rced from 2021 Burning Glass estimates | | | | |
| | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 35-3000 | Food and Beverage Serving Workers | 9,879 | 11,207 | 170% | 6,573 |
| 35-9000 | Other Food Preparation and Serving Related Workers | 1,676 | 1,906 | 167% | 1,138 |
| 39-3000 | Entertainment Attendants and Related Workers | 472 | 507 | 161% | 315 |
| 35-1000 | Supervisors of Food Preparation and Serving Workers | 1,317 | 1,465 | 125% | 1,175 |
| 35-2000 | Cooks and Food Preparation Workers | 3,664 | 4,024 | 124% | 3,255 |
| 39-6000 | Baggage Porters, Bellhops, and Concierges | 33 | 33 | 101% | 33 |
| 33-9000 | Other Protective Service Workers | 777 | 812 | 101% | 807 |
| 41-2000 | Retail Sales Workers | 7,168 | 7,743 | 99% | 7,842 |
| 39-7000 | Tour and Travel Guides | 24 | 27 | 92% | 30 |
| 37-2000 | Building Cleaning and Pest Control Workers | 2,824 | 2,875 | 80% | 3,583 |
| 39-9000 | Other Personal Care and Service Workers | 1,841 | 2,049 | 77% | 2,651 |
| 43-9000 | Other Office and Administrative Support Workers | 3,424 | 4,002 | 73% | 5,518 |
| 27-2000 | Entertainers and Performers, Sports and Related Workers | 510 | 562 | 70% | 800 |
| 37-3000 | Grounds Maintenance Workers | 860 | 824 | 68% | 1,205 |
| 43-4000 | Information and Record Clerks | 3,068 | 3,291 | 68% | 4,820 |
| 39-1000 | Supervisors of Personal Care and Service Workers | 78 | 79 | 67% | 117 |
| 51-6000 | Textile, Apparel, and Furnishings Workers | 266 | 254 | 66% | 385 |
| 43-3000 | Financial Clerks | 1,474 | 1,635 | 57% | 2,871 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 1,995 | 2,150 | 55% | 3,918 |
| 37-1000 | Supervisors of Building and Grounds Cleaning and Maintenance Workers | 155 | 149 | 54% | 275 |
| 41-3000 | Sales Representatives, Services | 711 | 646 | 52% | 1,236 |
| 13-1000 | Business Operations Specialists | 2,045 | 2,070 | 51% | 4,031 |
| 43-1000 | Supervisors of Office and Administrative Support Workers | 506 | 520 | 49% | 1,052 |
| 11-1000 | Top Executives | 1,367 | 1,472 | 48% | 3,058 |
| 11-9000 | Other Management Occupations | 1,630 | 1,676 | 38% | 4,401 |
| Totals | | 47,763 | 51,977 | 85% | 61,091 |

| Sector | InfoTech | | | | |
|------------|--|------------|------------------|-----------------------|-----------|
| Region | East Central | | | | |
| Region | | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | |
| | <u> </u> | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 53-7000 | Material Moving Workers | 6,921 | 6,823 | 92% | 7,448 |
| 47-2000 | Construction Trades Workers | 3,836 | 3,769 | 78% | 4,861 |
| 43-9000 | Other Office and Administrative Support Workers | 3,424 | 4,002 | 73% | 5,518 |
| 43-4000 | Information and Record Clerks | 3,068 | 3,291 | 68% | 4,820 |
| 51-9000 | Other Production Occupations | 2,111 | 2,329 | 68% | 3,426 |
| 51-2000 | Assemblers and Fabricators | 948 | 1,109 | 62% | 1,788 |
| 43-6000 | Secretaries and Administrative Assistants | 1,973 | 2,383 | 60% | 3,956 |
| 43-3000 | Financial Clerks | 1,474 | 1,635 | 57% | 2,871 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 1,995 | 2,150 | 55% | 3,918 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 1,247 | 1,344 | 55% | 2,459 |
| 41-3000 | Sales Representatives, Services | 711 | 646 | 52% | 1,236 |
| 49-2000 | Electrical and Electronic Equipment Mechanics, Installers, and Repairers | 278 | 291 | 52% | 564 |
| 13-1000 | Business Operations Specialists | 2,045 | 2,070 | 51% | 4,031 |
| 17-3000 | Drafters, Engineering Technicians, and Mapping Technicians | 247 | 270 | 51% | 531 |
| 51-4000 | Metal Workers and Plastic Workers | 948 | 1,068 | 49% | 2,194 |
| 11-1000 | Top Executives | 1,367 | 1,472 | 48% | 3,058 |
| 11-2000 | Advertising, Marketing, Promotions, Public Relations, and Sales Managers | 274 | 301 | 47% | 648 |
| 19-1000 | Life Scientists | 213 | 233 | 46% | 507 |
| 15-1200 | Computer Occupations | 1,268 | 1,348 | 41% | 3,262 |
| 13-2000 | Financial Specialists | 793 | 787 | 41% | 1,924 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 474 | 471 | 41% | 1,152 |
| 11-3000 | Operations Specialties Managers | 782 | 849 | 39% | 2,172 |
| 11-9000 | Other Management Occupations | 1,630 | 1,676 | 38% | 4,401 |
| 17-2000 | Engineers | 378 | 378 | 33% | 1,131 |
| Totals | | 38,407 | 40,695 | 60% | 67,874 |

| Sector | Life_Science | | | | |
|-----------|---|------------|------------------|-----------------------|-----------|
| Region | East_Central | | | | |
| *Data sou | ced from 2021 Burning Glass estimates | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 35-3000 | Food and Beverage Serving Workers | 9,879 | 11,207 | 170% | 6,573 |
| 35-2000 | Cooks and Food Preparation Workers | 3,664 | 4,024 | 124% | 3,255 |
| 41-2000 | Retail Sales Workers | 7,168 | 7,743 | 99% | 7,842 |
| 31-1100 | Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides | 2,975 | 2,927 | 84% | 3,496 |
| 37-2000 | Building Cleaning and Pest Control Workers | 2,824 | 2,875 | 80% | 3,583 |
| 39-9000 | Other Personal Care and Service Workers | 1,841 | 2,049 | 77% | 2,651 |
| 43-9000 | Other Office and Administrative Support Workers | 3,424 | 4,002 | 73% | 5,518 |
| 43-4000 | Information and Record Clerks | 3,068 | 3,291 | 68% | 4,820 |
| 51-9000 | Other Production Occupations | 2,111 | 2,329 | 68% | 3,426 |
| 43-6000 | Secretaries and Administrative Assistants | 1,973 | 2,383 | 60% | 3,956 |
| 43-3000 | Financial Clerks | 1,474 | 1,635 | 57% | 2,871 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 1,995 | 2,150 | 55% | 3,918 |
| 13-1000 | Business Operations Specialists | 2,045 | 2,070 | 51% | 4,031 |
| 21-1000 | Counselors, Social Workers, and Other Community and Social Service Specialists | 1,333 | 1,336 | 49% | 2,710 |
| 11-1000 | Top Executives | 1,367 | 1,472 | 48% | 3,058 |
| 31-9000 | Other Healthcare Support Occupations | 939 | 841 | 46% | 1,826 |
| 19-1000 | Life Scientists | 213 | 233 | 46% | 507 |
| 15-1200 | Computer Occupations | 1,268 | 1,348 | 41% | 3,262 |
| 11-3000 | Operations Specialties Managers | 782 | 849 | 39% | 2,172 |
| 11-9000 | Other Management Occupations | 1,630 | 1,676 | 38% | 4,401 |
| 17-2000 | Engineers | 378 | 378 | 33% | 1,131 |
| 29-2000 | Health Technologists and Technicians | 1,045 | 948 | 33% | 2,886 |
| 29-1000 | Healthcare Diagnosing or Treating Practitioners | 1,277 | 1,114 | 19% | 6,012 |
| Totals | | 54,674 | 58,878 | 70% | 83,905 |

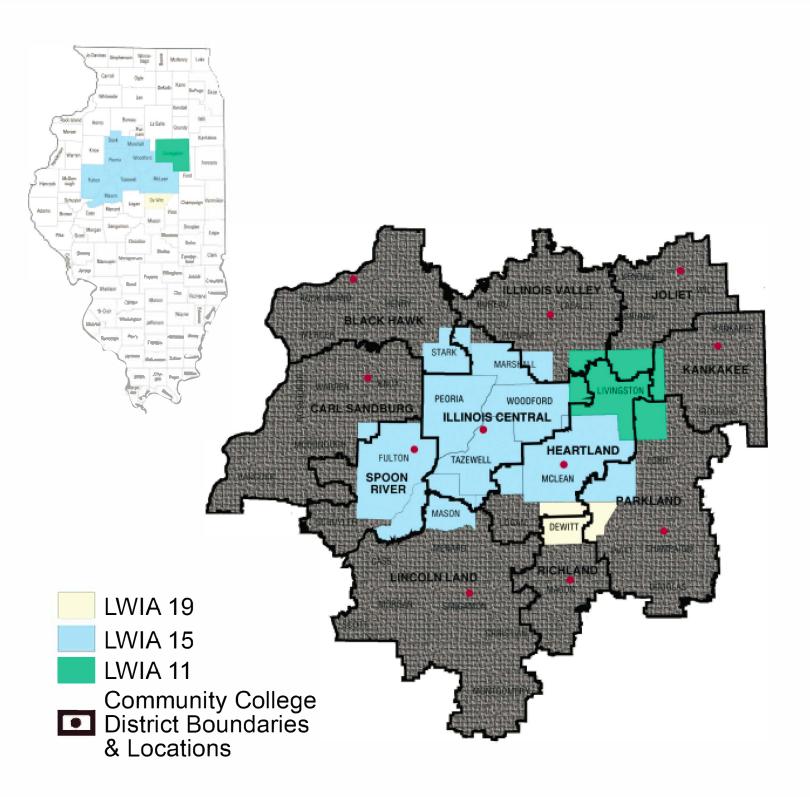
| Sector | Manufacturing | | | | |
|-----------|---|------------|------------------|-----------------------|-----------|
| Region | East Central | | | | |
| *Data sou | rced from 2021 Burning Glass estimates | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 53-7000 | Material Moving Workers | 6,921 | 6,823 | 92% | 7,448 |
| 47-2000 | Construction Trades Workers | 3,836 | 3,769 | 78% | 4,861 |
| 53-3000 | Motor Vehicle Operators | 3,525 | 3,542 | 74% | 4,803 |
| 43-9000 | Other Office and Administrative Support Workers | 3,424 | 4,002 | 73% | 5,518 |
| 51-5100 | Printing Workers | 125 | 147 | 71% | 207 |
| 43-4000 | Information and Record Clerks | 3,068 | 3,291 | 68% | 4,820 |
| 51-9000 | Other Production Occupations | 2,111 | 2,329 | 68% | 3,426 |
| 51-2000 | Assemblers and Fabricators | 948 | 1,109 | 62% | 1,788 |
| 43-3000 | Financial Clerks | 1,474 | 1,635 | 57% | 2,871 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 1,995 | 2,150 | 55% | 3,918 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 1,247 | 1,344 | 55% | 2,459 |
| 13-1000 | Business Operations Specialists | 2,045 | 2,070 | 51% | 4,031 |
| 17-3000 | Drafters, Engineering Technicians, and Mapping Technicians | 247 | 270 | 51% | 531 |
| 51-4000 | Metal Workers and Plastic Workers | 948 | 1,068 | 49% | 2,194 |
| 11-1000 | Top Executives | 1,367 | 1,472 | 48% | 3,058 |
| 15-1200 | Computer Occupations | 1,268 | 1,348 | 41% | 3,262 |
| 51-1000 | Supervisors of Production Workers | 235 | 241 | 41% | 589 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 474 | 471 | 41% | 1,152 |
| 51-7000 | Woodworkers | 187 | 178 | 40% | 450 |
| 11-3000 | Operations Specialties Managers | 782 | 849 | 39% | 2,172 |
| 11-9000 | Other Management Occupations | 1,630 | 1,676 | 38% | 4,401 |
| 17-2000 | Engineers | 378 | 378 | 33% | 1,131 |
| Totals | | 38,237 | 40,162 | 62% | 65,090 |

| Sector | Transportation_Logistics | | | | |
|-----------|--|------------|------------------|-----------------------|-----------|
| Region | East Central | | | | |
| | | | | | |
| *Data sou | rced from 2021 Burning Glass estimates | | | | |
| | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 41-2000 | Retail Sales Workers | 7,168 | 7,743 | 99% | 7,842 |
| 53-7000 | Material Moving Workers | 6,921 | 6,823 | 92% | 7,448 |
| 53-3000 | Motor Vehicle Operators | 3,525 | 3,542 | 74% | 4,803 |
| 43-9000 | Other Office and Administrative Support Workers | 3,424 | 4,002 | 73% | 5,518 |
| 53-1000 | Supervisors of Transportation and Material Moving Workers | 338 | 318 | 72% | 439 |
| 43-4000 | Information and Record Clerks | 3,068 | 3,291 | 68% | 4,820 |
| 51-9000 | Other Production Occupations | 2,111 | 2,329 | 68% | 3,426 |
| 53-4000 | Rail Transportation Workers | 104 | 109 | 61% | 177 |
| 43-6000 | Secretaries and Administrative Assistants | 1,973 | 2,383 | 60% | 3,956 |
| 43-3000 | Financial Clerks | 1,474 | 1,635 | 57% | 2,871 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 1,995 | 2,150 | 55% | 3,918 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 1,247 | 1,344 | 55% | 2,459 |
| 53-2000 | Air Transportation Workers | 23 | 24 | 53% | 45 |
| 49-3000 | Vehicle and Mobile Equipment Mechanics, Installers, and Repairers | 923 | 939 | 52% | 1,810 |
| 13-1000 | Business Operations Specialists | 2,045 | 2,070 | 51% | 4,031 |
| 41-1000 | Supervisors of Sales Workers | 718 | 753 | 51% | 1,467 |
| 43-1000 | Supervisors of Office and Administrative Support Workers | 506 | 520 | 49% | 1,052 |
| 11-1000 | Top Executives | 1,367 | 1,472 | 48% | 3,058 |
| 11-2000 | Advertising, Marketing, Promotions, Public Relations, and Sales Managers | 274 | 301 | 47% | 648 |
| 15-1200 | Computer Occupations | 1,268 | 1,348 | 41% | 3,262 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 474 | 471 | 41% | 1,152 |
| 11-3000 | Operations Specialties Managers | 782 | 849 | 39% | 2,172 |
| Totals | | 41,729 | 44,415 | 67% | 66,373 |

| Sector | Warehouse Transportation | | | | |
|-------------|--|------------|------------------|-----------------------|-----------|
| 000101 | | | | | |
| Region | East Central | | | | |
| rtegion | | | | | |
| *Data sourc | ed from 2021 Burning Glass estimates | | | | |
| Data oour | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| | Airline Pilots, Copilots, and Flight Engineers | <10 | <10 | N/A | 16 |
| 53-2031 | Flight Attendants | <10 | <10 | N/A | <10 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 3,745 | 3,699 | 110% | 3,364 |
| | Reservation and Transportation Ticket Agents and Travel Clerks | 77 | 109 | 99% | 110 |
| 43-5011 | Cargo and Freight Agents | 25 | 20 | 98% | 21 |
| 53-3033 | Light Truck Drivers | 1,489 | 1,463 | 93% | 1,570 |
| 53-7065 | Stockers and Order Fillers | 1,774 | 1,765 | 84% | 2,091 |
| 53-7064 | Packers and Packagers, Hand | 226 | 194 | 84% | 232 |
| 43-9061 | Office Clerks, General | 3,086 | 3,630 | 75% | 4,829 |
| 53-1047 | First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors | 337 | 317 | 72% | 438 |
| 43-4051 | Customer Service Representatives | 1,431 | 1,499 | 68% | 2,221 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 93 | 103 | 66% | 158 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,256 | 1,228 | 66% | 1,873 |
| 53-3052 | Bus Drivers, Transit and Intercity | 211 | 246 | 62% | 399 |
| 53-7051 | Industrial Truck and Tractor Operators | 475 | 452 | 60% | 746 |
| 43-5021 | Couriers and Messengers | 50 | 54 | 59% | 92 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 399 | 445 | 57% | 777 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 84 | 89 | 57% | 155 |
| | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 327 | 373 | 54% | 688 |
| | General and Operations Managers | 1,114 | 1,176 | 51% | 2,286 |
| | First-Line Supervisors of Office and Administrative Support Workers | 506 | 520 | 49% | 1,052 |
| | Bus and Truck Mechanics and Diesel Engine Specialists | 148 | 151 | 48% | 313 |
| Totals | · · | 16,864 | 17,541 | 75% | 23,432 |

2022 Regional Plan Data Packet EDR 3 - North Central

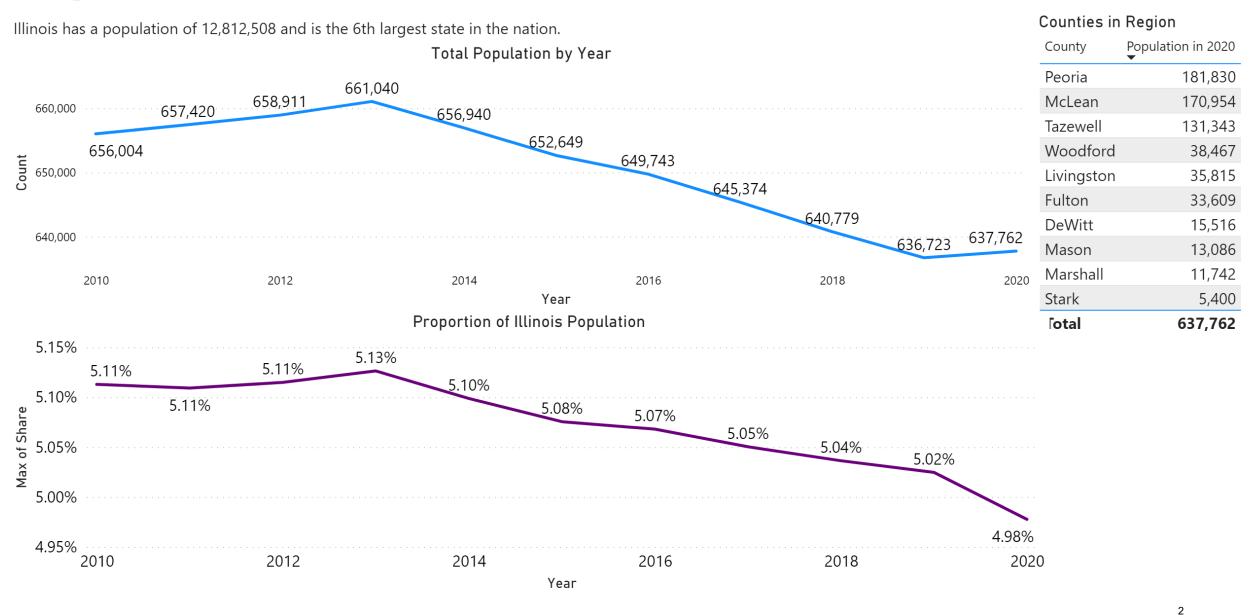




Population Trends

Region

North Central



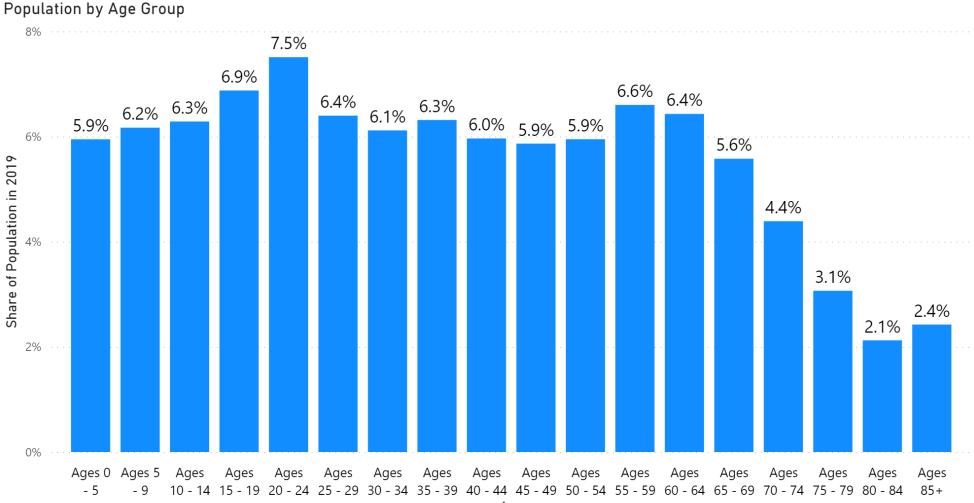
Source: U.S. Census Bureau, Population Estimates Program, 2019 & 2020 Census Redistricting Data.

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Population Trends

Statewide, just over 16% of Illinois residents are age 65 and over.

| R | legion | |
|---|---------------|--|
| 1 | North Central | |



The median age in Illinois has been steadily increasing over the past decade. In 2019, the median age was 38.6 compared to 36.6 in 2010.

| Age Group | 2019 Population |
|--------------|--|
| Ages 0 - 5 | 37,869 |
| Ages 5 - 9 | 39,274 |
| Ages 10 - 14 | 40,022 |
| Ages 15 - 19 | 43,776 |
| Ages 20 - 24 | 47,809 |
| Ages 25 - 29 | 40,730 |
| Ages 30 - 34 | 38,946 |
| Ages 35 - 39 | 40,206 |
| Ages 40 - 44 | 37,967 |
| Ages 45 - 49 | 37,344 |
| Ages 50 - 54 | 37,876 |
| Ages 55 - 59 | 42,030 |
| Ages 60 - 64 | 40,941 |
| Ages 65 - 69 | 35,511 |
| | Ages 0 - 5 Ages 5 - 9 Ages 10 - 14 Ages 15 - 19 Ages 20 - 24 Ages 25 - 29 Ages 30 - 34 Ages 35 - 39 Ages 40 - 44 Ages 45 - 49 Ages 50 - 54 Ages 55 - 59 |

27,945

19,524

13,522

15,431

636,723

Age

Ages 85+

Total

Ages 70 - 74

Ages 75 - 79

Ages 80 - 84

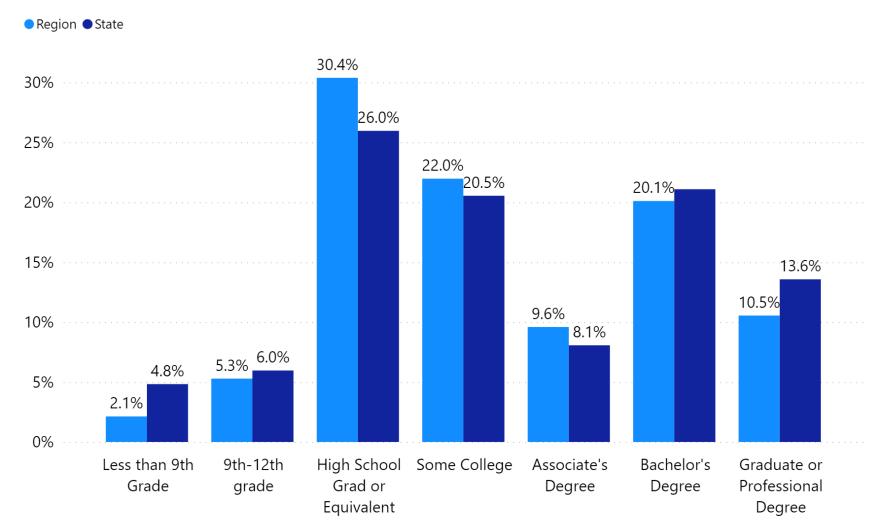
Education Attainment of Population 25 & Over

Region

North Central

 \sim

Over 63% of Illinois residents 25 & over continued education past high school.



Population Ages 25+

| Total | 431,481 |
|---------------------------------|---------|
| Graduate or Professional Degree | 45,510 |
| Bachelor's Degree | 86,743 |
| Associate's Degree | 41,391 |
| Some College | 94,771 |
| High School Grad or Equivalent | 131,078 |
| 9th-12th grade | 22,799 |
| Less than 9th Grade | 9,189 |

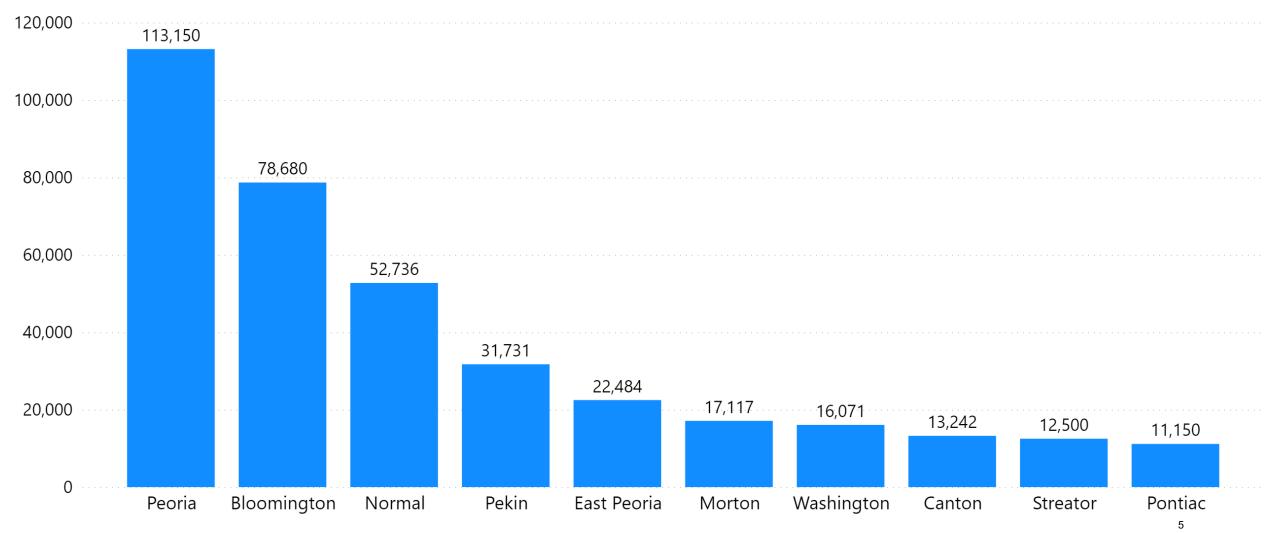
Population by Largest Cities in Region

Region

North Central

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Statewide, Illinois has a current population of 12.8 million people (4% of the US Population). The population of Illinois declined each year between 2013 and 2019, but it increased in 2020.



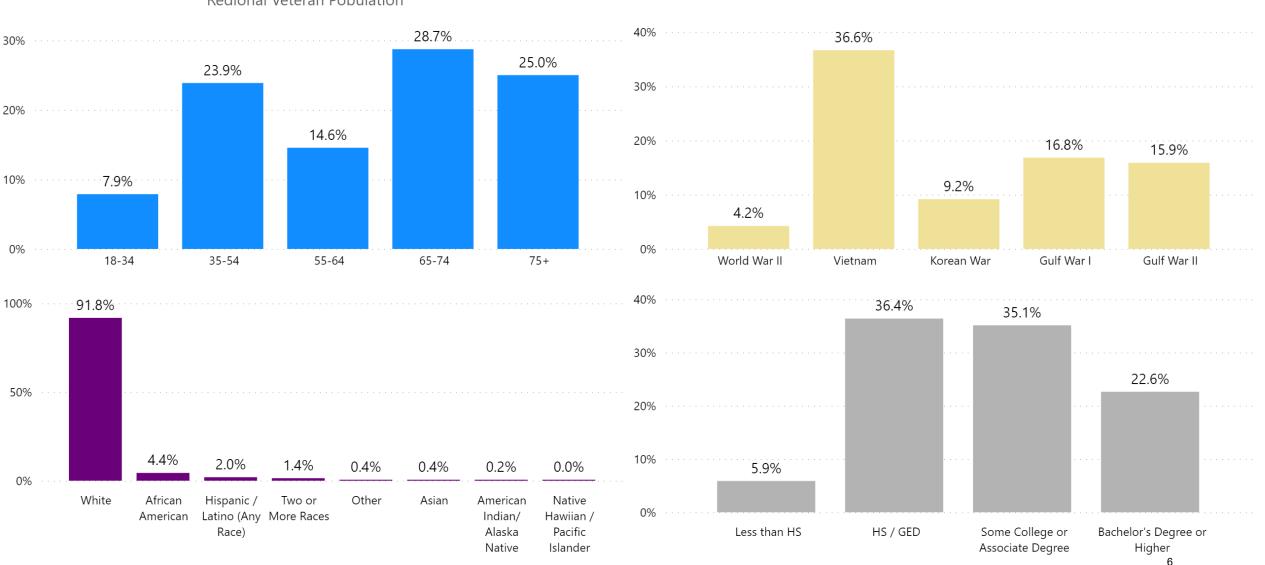
Source: U.S. Census Bureau, 2020 Census Redistricting Data. City-to-region crosswalk based on GIS analysis by the Center for Governmental Studies at Northern Illinois University.

Veteran Population by Age, Type, Race, & Education

Region

North Central

 \checkmark



Regional Veteran Population

37,590

Statewide, there are 570,264 veterans in Illinois, which is about 4% of the total population. On the national level, veterans represent about 6% of the total population.

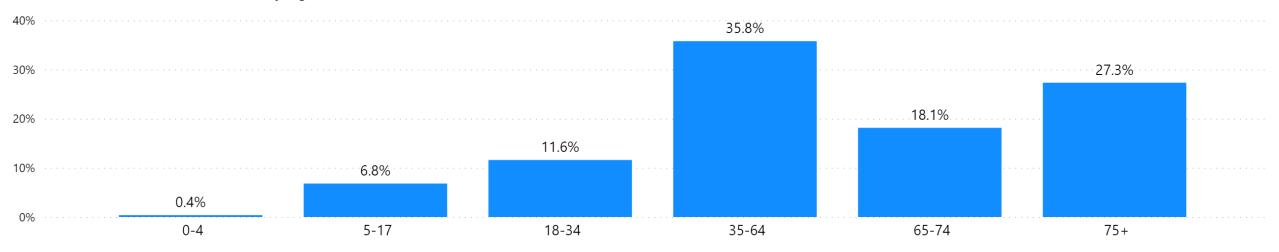
Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S2101.

Population with Disabilities by Age and Type

73,482

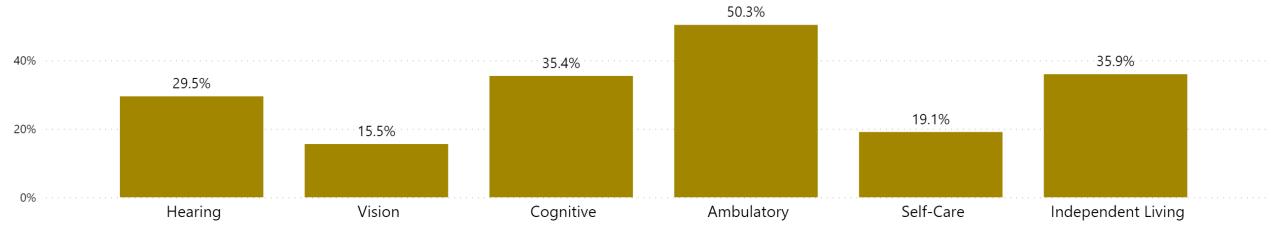
People with disabilities in region

Approximately 11% of the population (or 1.4 million people) in Illinois have some type of disability. The most prominent disabilities include ambulatory and the inability to live independently.



Share of Persons with Disabilities by Type*

Share of Persons with Disabilities by Age



*Sum of percentages can exceed 100 due to persons with multiple disabilities.

Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1810.

Region

North Central

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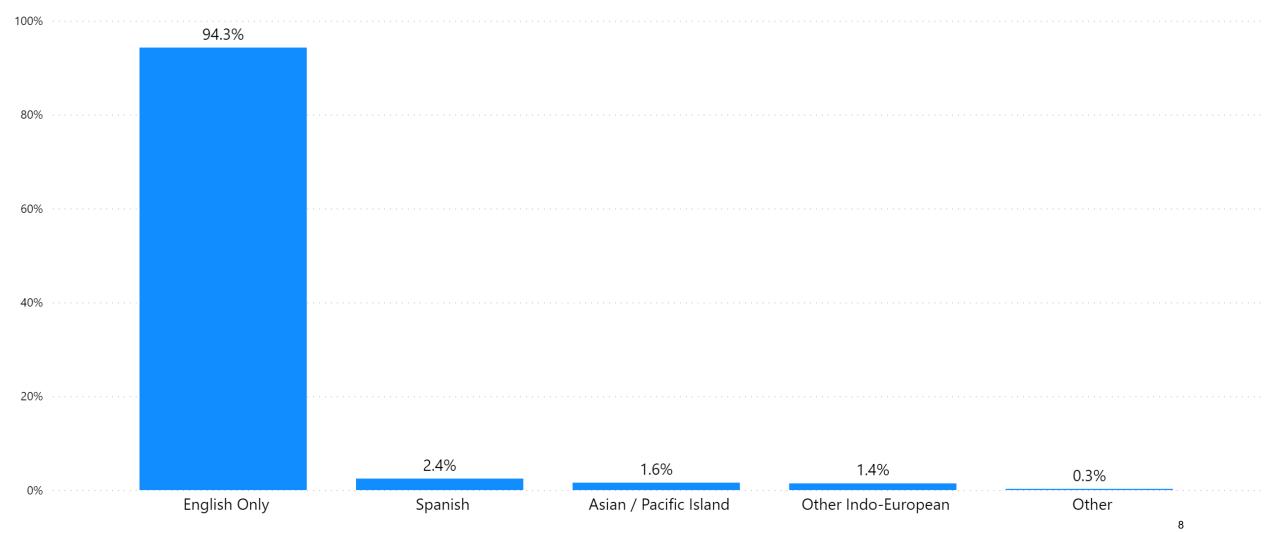
7

Population by Language

Region

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Statewide, 23.1% of Illinois residents speak a langauge other than English at home. On the national level, 21.6% of the population speaks a language other than English at home.



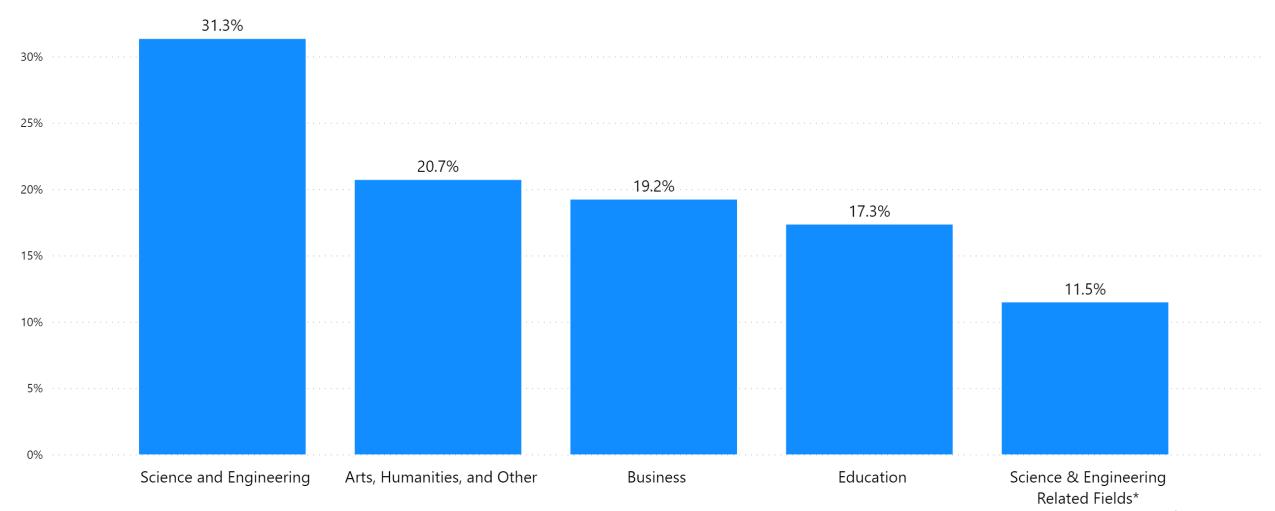
Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1601.

Bachelor Degree Population by Field

Region

 \checkmark

In Illinois, 36% of individuals 25 or older hold at least a Bachelor's degree, which is higher than the national figure of 32%.



Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1502.

9

Median Income by County- Households with Children

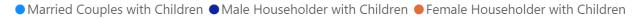
Region

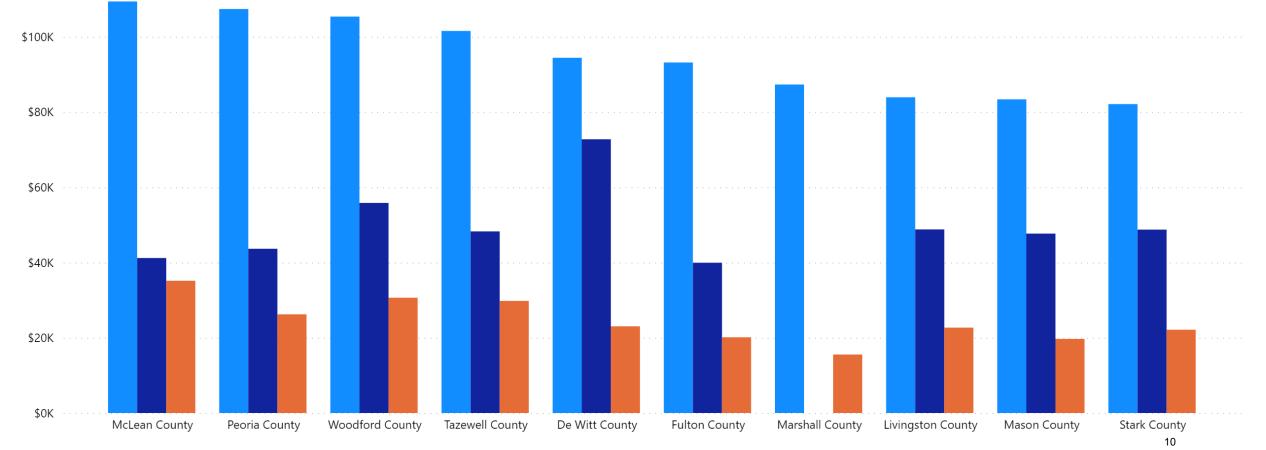
North Central

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The statewide median income for all households was \$65,886, which is 5% higher than the national level of \$62,843. In Illinois, the median income was \$107,172 for married couples with children, \$44,318 for male householders with children, and \$39,720 for female householders with children.

Median Income by Household Type





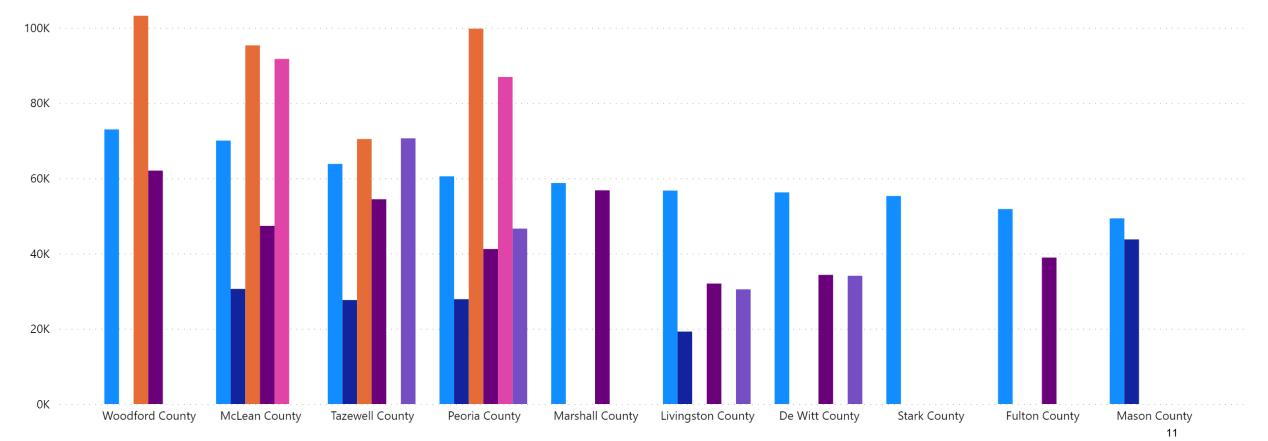
Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1903.

Median Income by County and Race

Statewide, the median income for African American households is \$38,573, American Indian households is \$49,634, Asian households is \$90,278, Hispanic households is \$55,836, White households is \$71,922, and Other Race households is \$52,832.

Median Household Income by Race





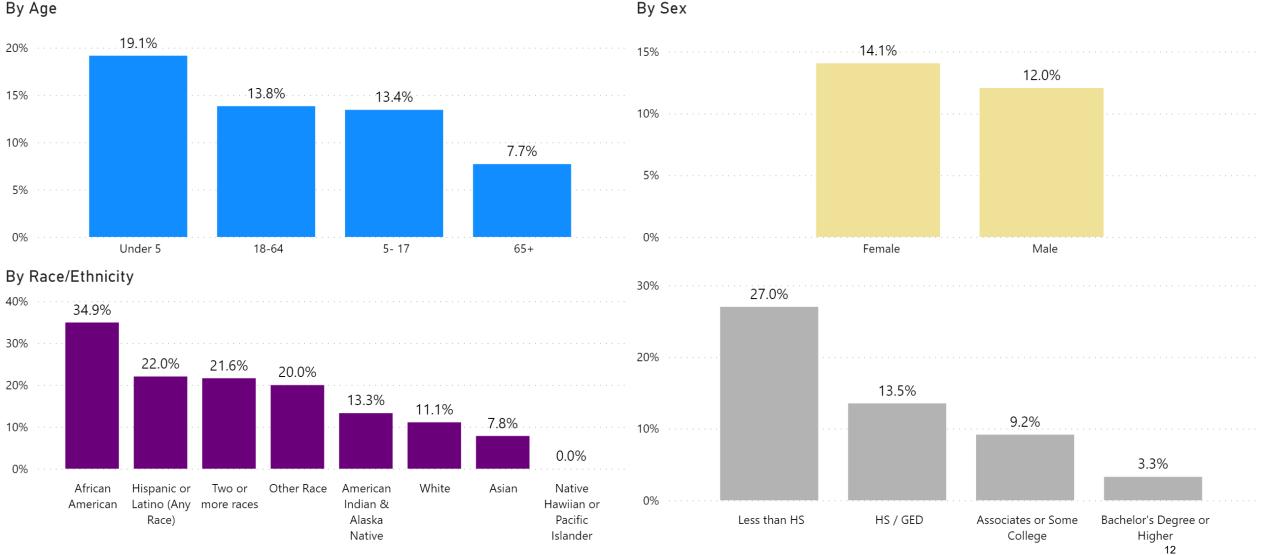
Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1903.

Percent of Population Below Poverty

Region

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Roughly 1.6 million Illinois residents live below poverty. Children under the age of 5 (19%), females (14%), African Americans (26%), and individuals lacking a high school diploma or equivalent (23%) are more likely to live below poverty.



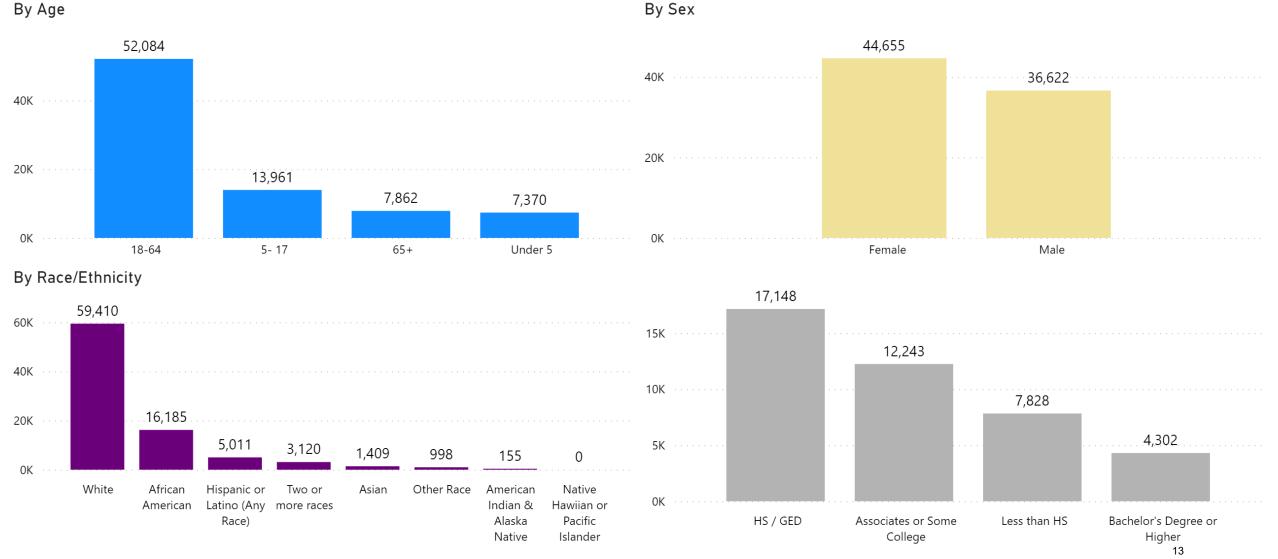
Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1701

By Sex

Counts of Population Below Poverty

Region

Roughly 1.6 million Illinois residents live below poverty. Children under the age of 5 (19%), females (14%), African Americans (26%), and individuals lacking a high school diploma or equivalent (23%) are more likely to live below poverty. Approximately 12.5% of the population in Illinois are below the poverty level compared to 13.4% nationwide. About 44.6% of the population in poverty worked full-time, year round, 23.3% worked part-time or part-year, and 32.0% did not work.



Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1701

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ADDITIONAL TARGET POPULATION STATISTICS

EDR 3 North Central

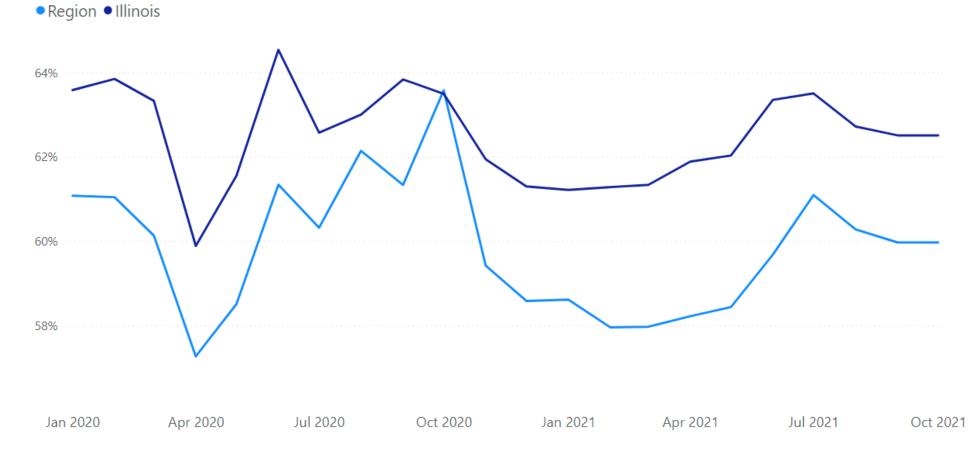
(DeWitt, Fulton, Livingston, McLean, Marshall, Mason, Peoria, Stark, Tazewell, & Woodford)

| Low-Income Indicators | |
|--|---------|
| SNAP Households, Monthly Average 2020 | 57,222 |
| SNAP Cases, Monthly Average 2020 | 110,016 |
| TANF Cases, Monthly Average 2020 | 2,118 |
| TANF Persons, Monthly Average 2020 | 6,009 |
| Foster Care Indicators | |
| Total Foster Youth, October 31, 2021 | 2,253 |
| Foster Youth- Foster Care | 877 |
| Foster Youth- Relative | 1,305 |
| Foster Youth-Institution or Group Home | 28 |
| Other Foster Youth | 43 |
| DOC Indicators | |
| Adult Prison Population by Sentencing Region, June 30th, 2021 | 2,133 |
| Adult Parolee Population by Region of Residence, June 30, 2021 | 1,122 |
| Average Daily Juvenile Detention Population, June 2021 | 28.3 |
| Other Indicators | |
| Single Parents | |
| Male Householder with own children, no partner present | 2,852 |
| Female Householder with own children, no partner present | 12,980 |
| Adult Population at Risk | |
| Foreign Born Population | 25,856 |
| Age 18+ without high school diploma | 39,499 |

North Central

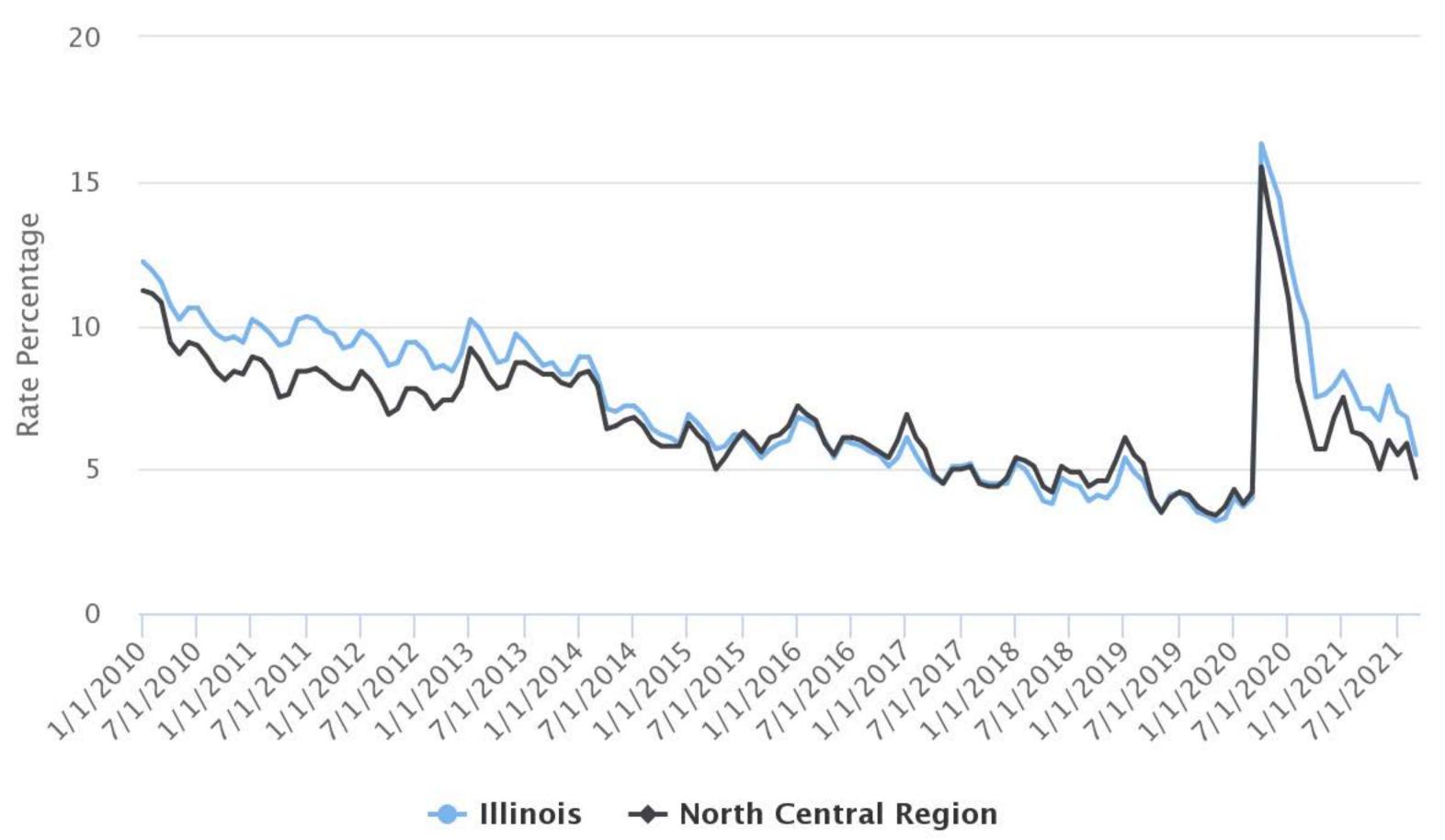
Labor Force Participation Rates by Month, January 2020 - October 2021

| Region | |
|---------------|--------|
| North Central | \sim |



Source: Estimates by EMSI-Burning Glass, 2021.

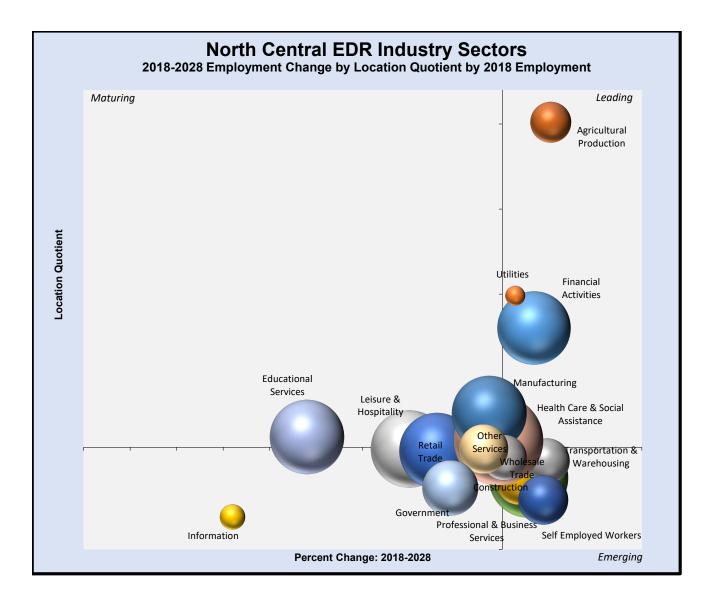
Not Seasonally Adjusted Monthly Unemployment Rate

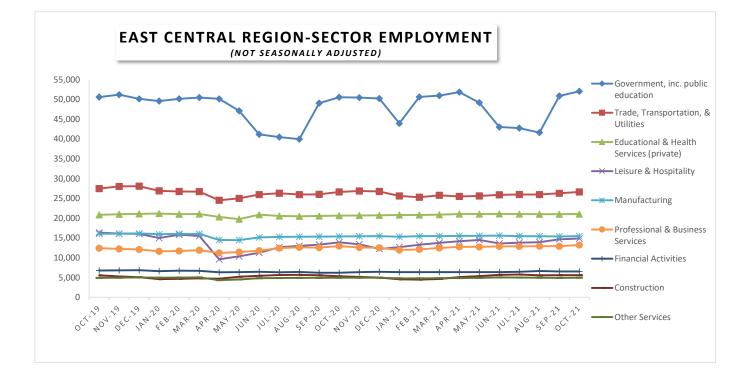


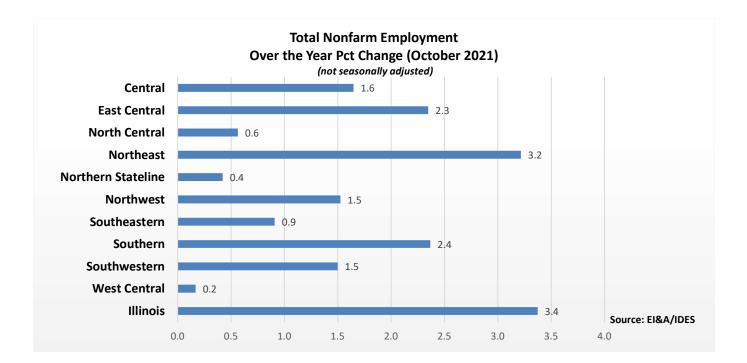
Highcharts.com

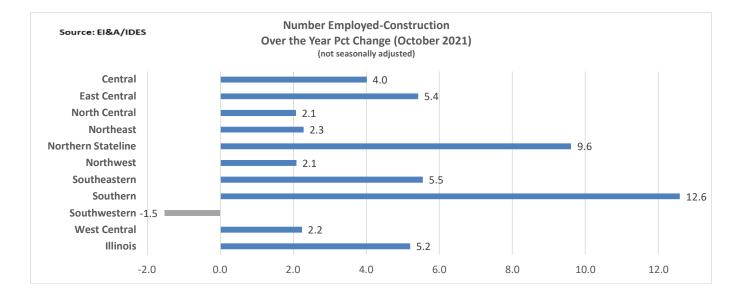
| NAICS Title | 2018 Employment | Projected 2028 Employment | Net Employment Change 2018 - 2028 | Percent Employment Change | Concentration (Location Quotient) |
|----------------------------------|--------------------|---------------------------------|--|---------------------------------|---|
| TOTAL, ALL INDUSTRIES | 314,849 | 309,638 | (5,211) | -1.7% | |
| Self Employed Workers | 12,981 | 13,273 | 292 | 2.2% | 0.69 |
| Agricultural Production | 8,811 | 9,038 | 227 | 2.6% | 2.91 |
| Natural Resources & Mining | 112 | 90 | (22) | -19.6% | 0.08 |
| Construction | 11,333 | 11,439 | 106 | 0.9% | 0.8 |
| Manufacturing | 29,805 | 29,591 | (214) | -0.7% | 1.2 |
| Wholesale Trade | 10,777 | 10,783 | 6 | 0.1% | 0.94 |
| Retail Trade | 30,248 | 29,197 | (1,051) | -3.5% | 0.98 |
| Utilities | 2,050 | 2,064 | 14 | 0.7% | 1.89 |
| Transportation & Warehousing | 10,815 | 11,071 | 256 | 2.4% | 0.92 |
| Information | 3,278 | 2,802 | (476) | -14.5% | 0.59 |
| Financial Activities | 28,432 | 28,929 | 497 | 1.7% | 1.7 |
| Professional & Business Services | 33,498 | 33,967 | 469 | 1.4% | 0.82 |
| Educational Services | 29,328 | 26,250 | (3,078) | -10.5% | 1.06 |
| Health Care & Social Assistance | 42,799 | 42,714 | (85) | -0.2% | 1.04 |
| Leisure & Hospitality | 31,503 | 29,933 | (1,570) | -5.0% | 0.99 |
| Other Services | 12,866 | 12,734 | (132) | -1.0% | 0.99 |
| Government | 16,213 | 15,763 | (450) | -2.8% | 0.76 |

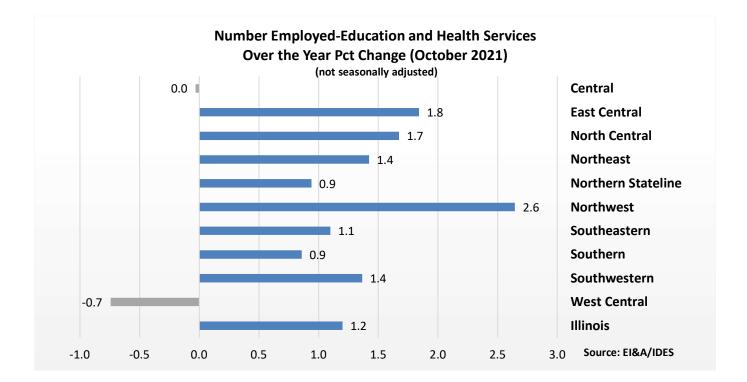
Leading Maturing Emerging

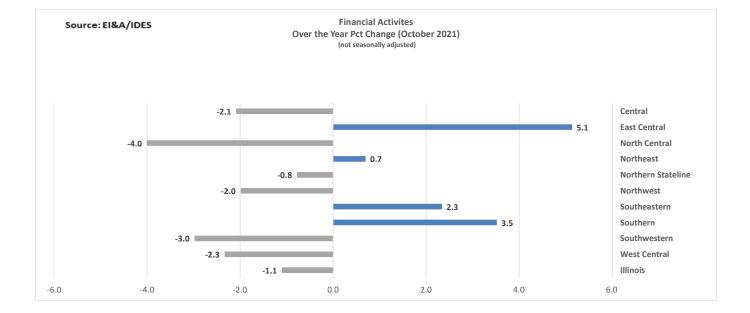


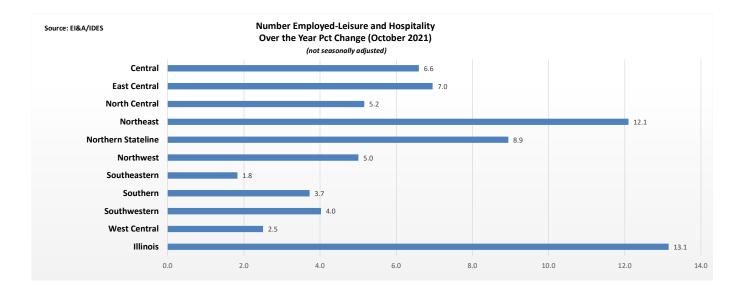


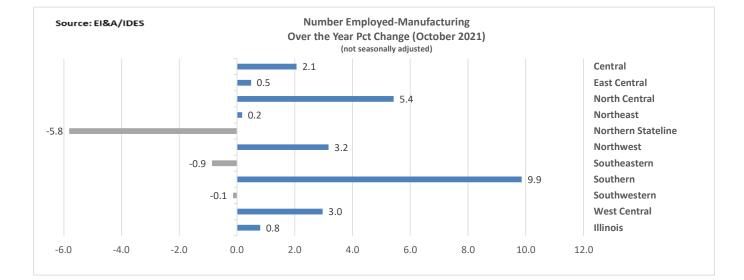


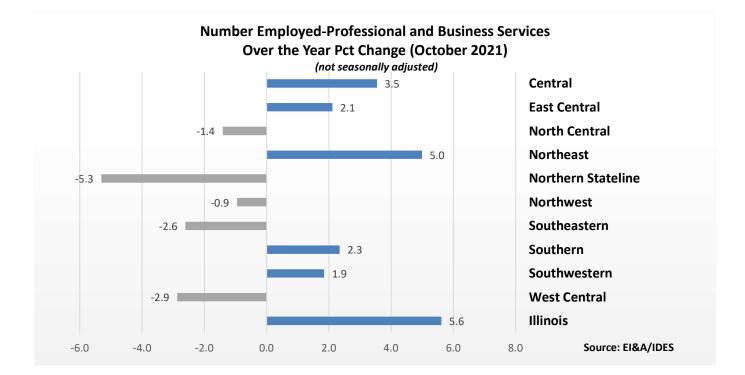




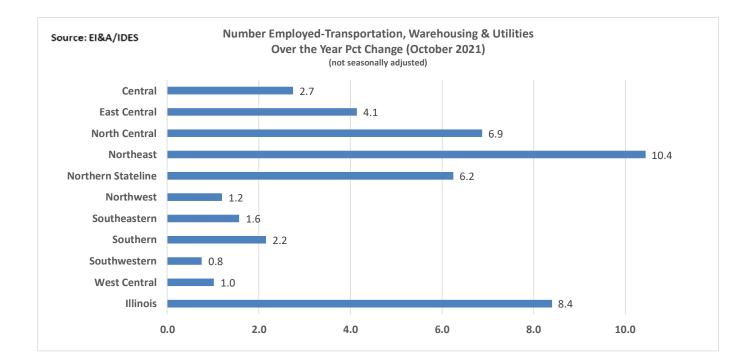












Sectors, Industries & Clusters

The terms "sector", "industry" and "cluster" are sometimes a source of confusion, and can be an unnecessary source of debate among various stakeholders.

Sector describes a large segment of the economy, while **Industry** refers to a much more specific group of companies or businesses. The terms industry and sector are often used interchangeably to describe a group of companies that operate in the same segment of the economy or share a similar business type.

A **cluster** is a regional concentration of related industries in a particular location. Clusters are a striking feature of economies, making regions uniquely competitive for jobs and private investment. Adding to the confusion, the education community established a national framework of 16 "career clusters", which links programs of study to occupations with similar knowledge and skill requirements.

The table below is a standardized list of Industries from the North American Industry Classification System (NAICS) at its highest, "2-digit" sector level. Within each of these sectors, NAICS groups similar companies into ever-increasing levels of granularity, down to the "6-digit" level. The table below right shows how this works in the Construction sector, with just a partial list of more detailed codes.

| Code | Industry Title |
|-------|--|
| 11 | Agriculture, Forestry, Fishing and Hunting |
| 21 | Mining |
| 22 | Utilities |
| 23 | Construction |
| 31-33 | Manufacturing |
| 42 | Wholesale Trade |
| 44-45 | Retail Trade |
| 48-49 | Transportation and Warehousing |
| 51 | Information |
| 52 | Finance and Insurance |
| 53 | Real Estate Rental and Leasing |
| 54 | Professional, Scientific, and Technical Services |
| 55 | Management of Companies and Enterprises |
| 56 | Administrative and Support and Waste Management and Remediation Services |
| 61 | Educational Services |
| 62 | Health Care and Social Assistance |
| 71 | Arts, Entertainment, and Recreation |
| 72 | Accommodation and Food Services |
| 81 | Other Services (except Public Administration) |
| 92 | Public Administration |
| | |

| Codes | Titles | | | |
|--------------------------------------|---|--|--|--|
| 23 | Construction | | | |
| 2361 | Residential Building Construction | | | |
| 236115 | New Single-Family Housing Construction (except For-Sale Builder | | | |
| 236116 | New Multifamily Housing Construction (except For-Sale Builders) | | | |
| 236117 New Housing For-Sale Builders | | | | |
| 236118 | Residential Remodelers | | | |
| 2362 | Nonresidential Building Construction | | | |
| 236210 | Industrial Building Construction | | | |
| 236220 | Commercial and Institutional Building Construction | | | |
| 2371 | Utility System Construction | | | |
| 237110 | 37110 Water and Sewer Line and Related Structures Construction | | | |
| 237120 | 20 Oil and Gas Pipeline and Related Structures Construction | | | |
| 237130 | 7130 Power and Communication Line and Related Structures Constructi | | | |

There are literally thousands of 6-digit NAICS codes, which may be viewed at naics.com/search/. For our purposes, 2 to 3 digit NAICS codes provide sufficient detail. NAICS is the standard used by Federal statistical agencies in classifying business establishments for the purpose of collecting, analyzing, and publishing statistical data related to the U.S. business economy. Like all data, NAICS does have some limitations and caveats. For example, NAICS classifies businesses based on their primary activities, but a specific business may have significant activity in other sectors. For example, Wal-Mart's primary activity is a retailer, but it employs thousands of workers focused on Transportation / Distribution/Logistics at its distribution centers and in-house trucking division.

Readers are cautioned to not make assumptions on the types of businesses or occupations implied by high level groupings.

For example, the NAICS "Information" sector includes industries primarily focused on: publishing, motion pictures, broadcasting, internet publishing and broadcasting, telecommunications, data processing etc. Occupations requiring "information technology" skills are embedded in companies from all sectors. We must look beyond the Information sector to discern the full extent of the supply and demand for jobs and workers needing IT skills. There are significant numbers of tech workers spread across manufacturing, finance, government and many other sectors. Likewise, "Energy" is not a sector in the NAICS model, but energy-related industries and occupations are found in sectors such as: Construction; Manufacturing; and Professional, Scientific and Technical Services, among others.

Regional Sector Analysis Change in Employment and Location Quotient

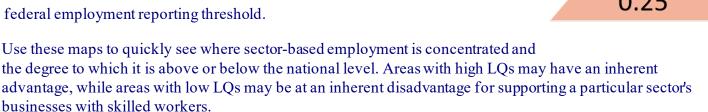
The following maps show the "where" for selected economic data at the regional and county levels. This view allows readers to more easily see how each county contributes to the overall economic engine in a region and how regions as a whole compare to other areas of the state.

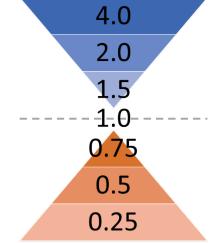
The Employment Change maps indicate the level of gain or loss of employment between Q4 2017 and Q4 2018. Use these maps to understand where gains and losses occurred, identify targets of opportunity where skilled workers may be in greater demand and areas which may be in need of attention.

The Location Quotient maps indicate counties where sector employment is most and least concentrated. The LQ value indicates how concentrated employment in a given sector compares to the nation.

A value of 1.0 means employment is in line with the overall national employment for that sector. A value greater than 1.0 means that sector's employment is more heavily concentrated here than in the nation, while values less than 1.0 indicate employment is less concentrated than in the nation. The farther away from 1.0, the greater the difference between what is happening in that county compared to the nation.

NOTE: Counties shaded black have insufficient numbers of workers to reach the federal employment reporting threshold.

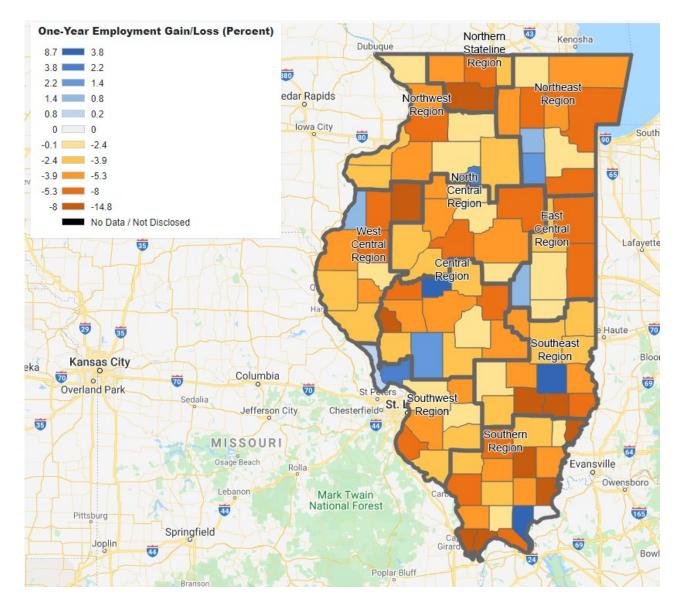


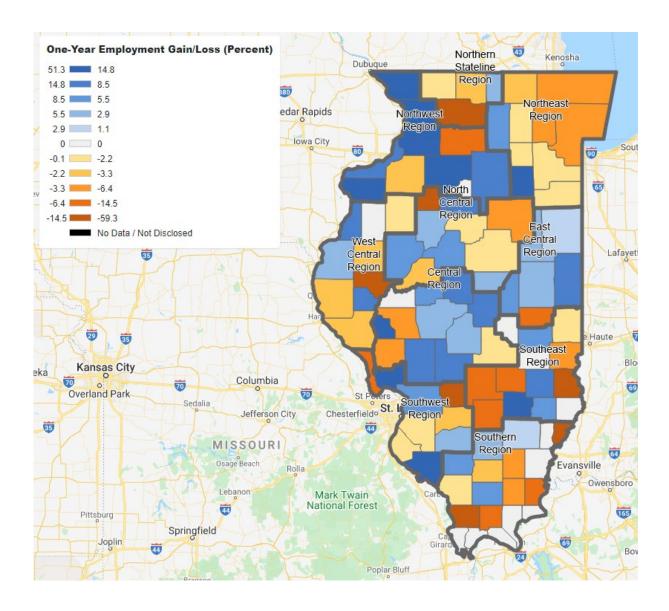


Regional Employment Change and Location Quotient Maps as of Quarter 1 2021

All maps retrieved from the Illinois Employment Business System at Illinois workNet. Underlying data is from the U.S. Census Bureau, Quarterly Census of Employment and Wages.

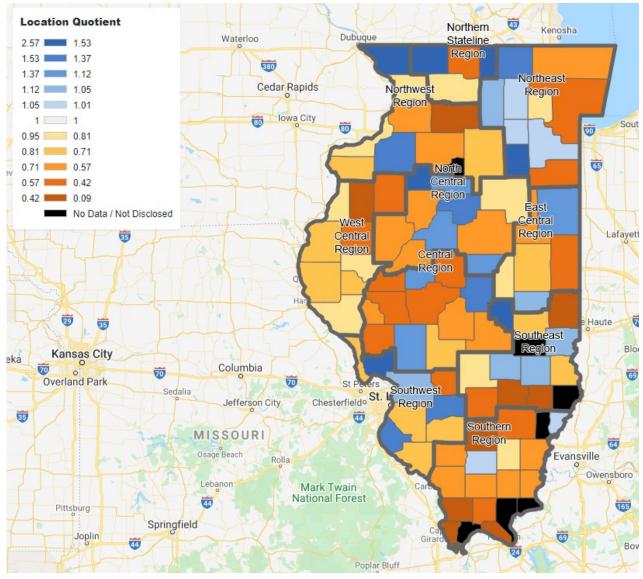
All Industry 12 Month Employment Change

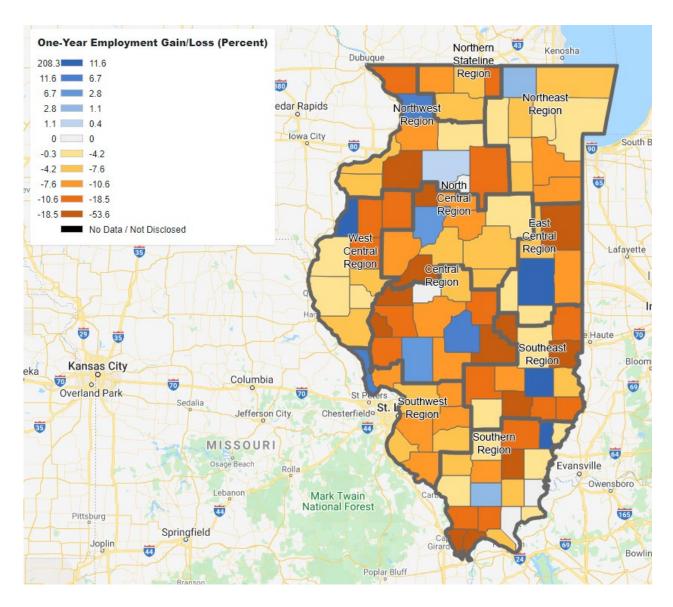




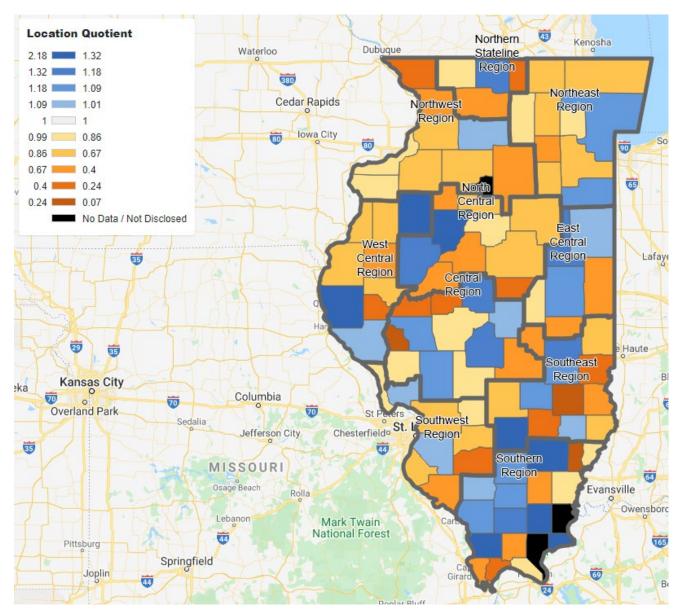
Construction (NAICS 23) Construction of Buildings (NAICS 236) Heavy and Civil Engineering Construction (NAICS 237) Specialty Trade Contractors (NAICS 238)

Construction Location Quotient

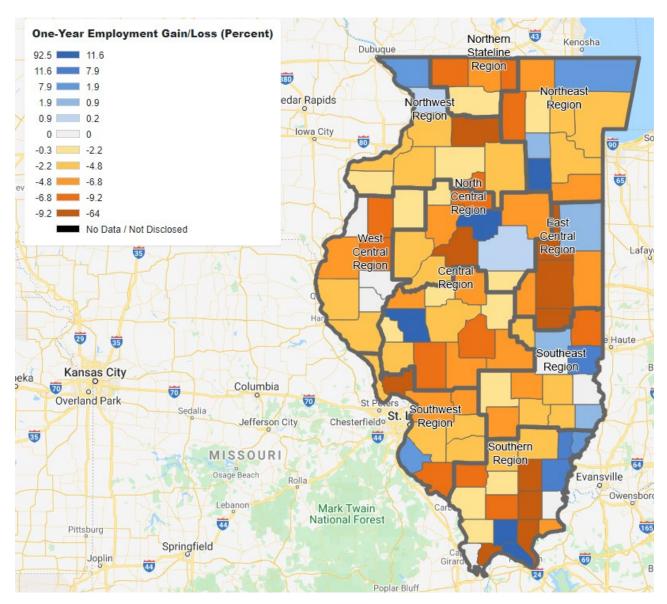




Education and Health Services Educational Services (NAICS 61) Health Care and Social Assistance (NAICS 62) Ambulatory Health Care Services (NAICS 621) Hospitals (NAICS 622) Nursing and Residential Care Facilities (NAICS 623) Social Assistance (NAICS 624)



Education and Health Location Quotient



Financial Activities

Finance and Insurance (NAICS 52)

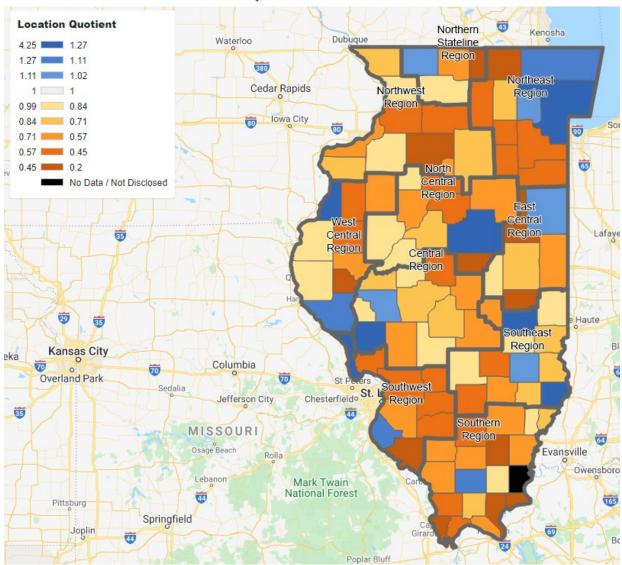
Monetary Authorities - Central Bank (NAICS 521)

Credit Intermediation and Related Activities (NAICS 522)

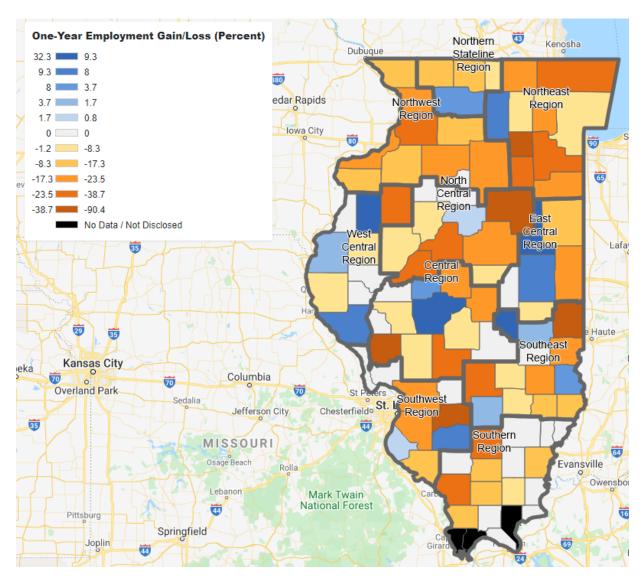
Securities, Commodity Contracts, and Other Financial Investments and Related Activities (NAICS 523)

Insurance Carriers and Related Activities (NAICS 524)

Funds, Trusts, and Other Financial Vehicles (NAICS 525)



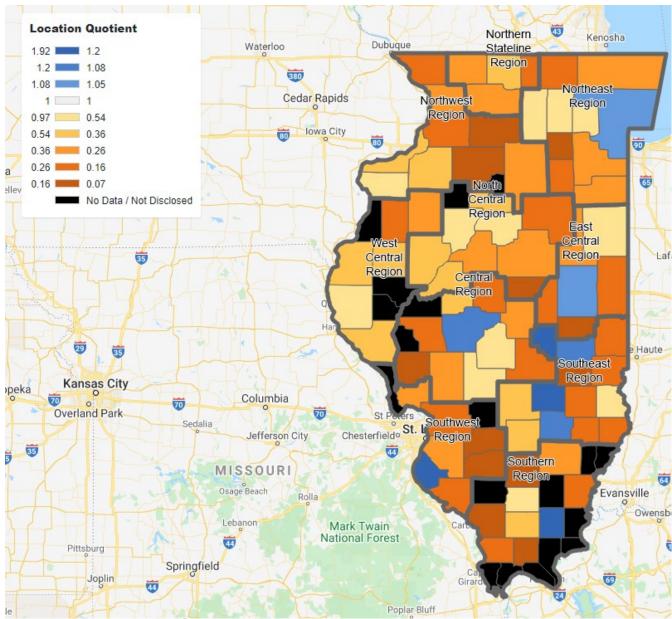
Financial Activities Location Quotient



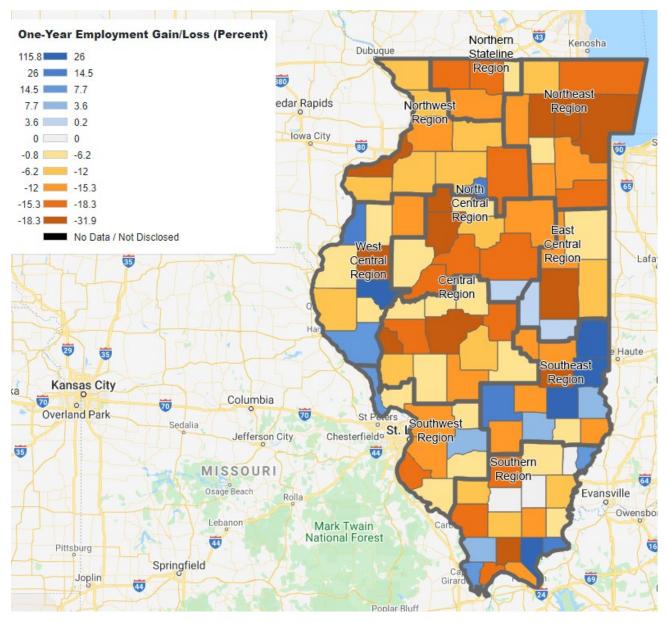
Information (NAICS 51)

Publishing Industries (except Internet) (NAICS 511) Motion Picture and Sound Recording Industries (NAICS 512) Broadcasting (except Internet) (NAICS 515) Internet Publishing and Broadcasting (NAICS 516) Telecommunications (NAICS 517) Data Processing, Hosting, and Related Services (NAICS 518) Other Information Services (NAICS 519)

* NOTE - Internet Publishing and Broadcasting and Data Processing, Hosting and Related Services includes COMPANIES primarily focused on this activity. Nearly all companies across all sectors employ workers in Information Technology occupations. Most IT workers are counted in the sector of their employer.



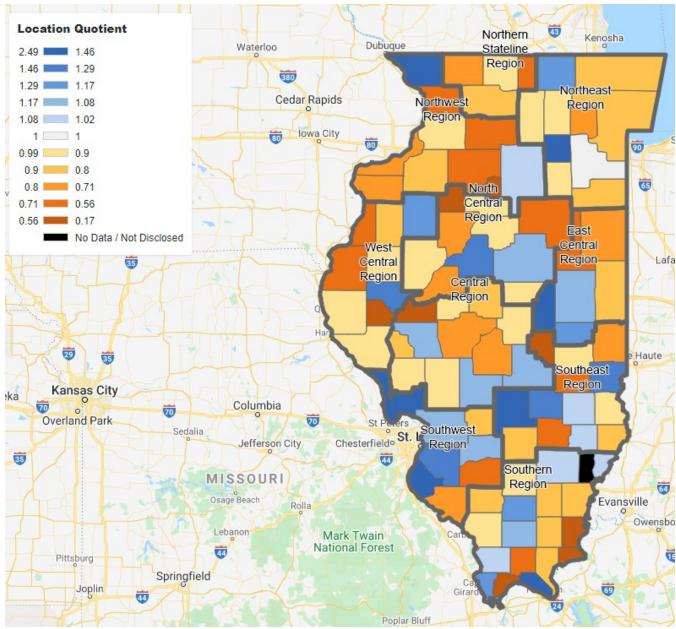
Information Location Quotient



Leisure and Hospitality

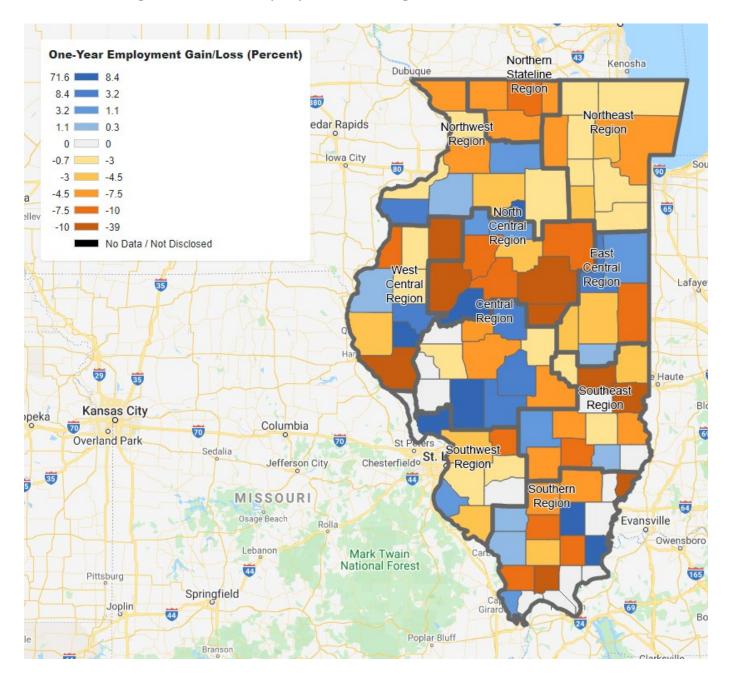
Arts, Entertainment, and Recreation (NAICS 71) Performing Arts, Spectator Sports, and Related Industries (NAICS 711) Museums, Historical Sites, and Similar Institutions (NAICS 712) Amusement, Gambling, and Recreation Industries (NAICS 713)

Accommodation and Food Services (NAICS 72) Accommodation (NAICS 721) Food Services and Drinking Places (NAICS 722)

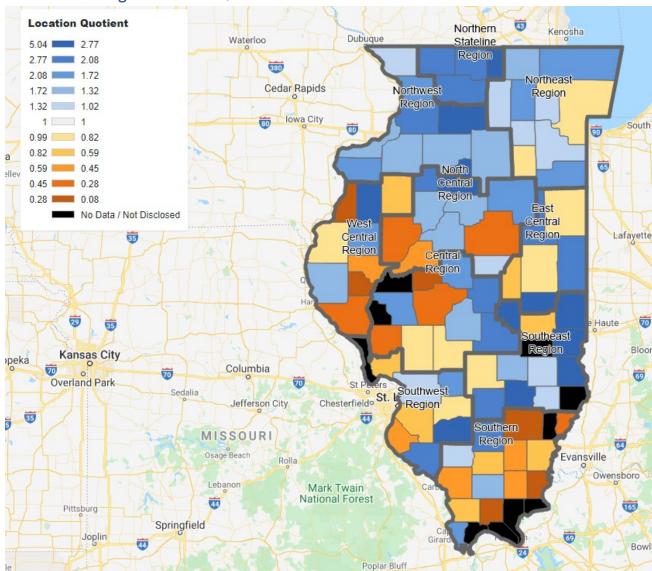


Leisure & Hospitality Location Quotient

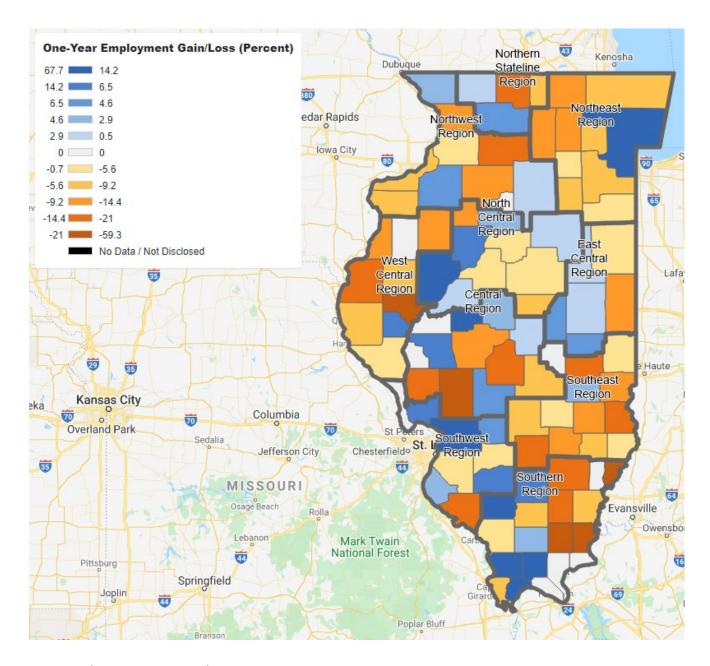
Manufacturing 12 Month Employment Change



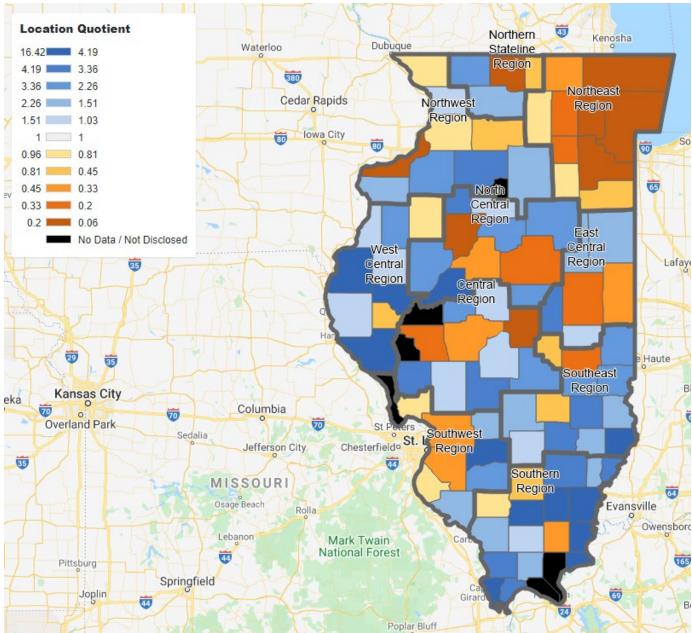
Manufacturing (NAICS 31-33) **Plastics and Rubber Products Manufacturing** Food Manufacturing (NAICS 311) (NAICS 326) **Beverage and Tobacco Product Manufacturing** Nonmetallic Mineral Product Manufacturing (NAICS 312) (NAICS 327) Textile Mills (NAICS 313) Primary Metal Manufacturing (NAICS 331) Textile Product Mills (NAICS 314) Fabricated Metal Product Manufacturing (NAICS 332) Apparel Manufacturing (NAICS 315) Machinery Manufacturing (NAICS 333) Leather and Allied Product Manufacturing **Computer and Electronic Product Manufacturing** (NAICS 316) (NAICS 334) Electrical Equipment, Appliance, and Component Wood Product Manufacturing (NAICS 321) Manufacturing (NAICS 335) Paper Manufacturing (NAICS 322) **Transportation Equipment Manufacturing Printing and Related Support Activities** (NAICS 336) (NAICS 323) Furniture and Related Product Manufacturing Petroleum and Coal Products Manufacturing (NAICS 337) (NAICS 324) Miscellaneous Manufacturing (NAICS 339) Chemical Manufacturing (NAICS 325)



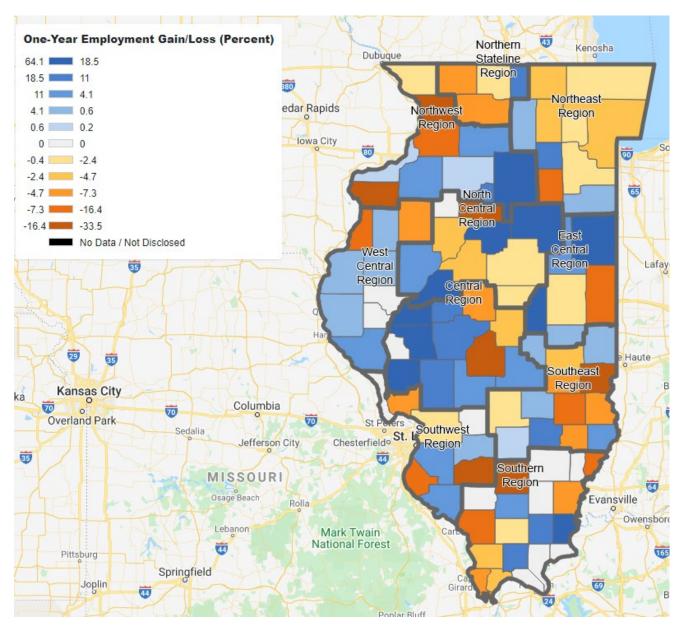
Manufacturing Location Quotient



Natural Resources and Mining Agriculture, Forestry, Fishing and Hunting (NAICS 11) Crop Production (NAICS 111) Animal Production (NAICS 112) Forestry and Logging (NAICS 113) Fishing, Hunting and Trapping (NAICS 114) Support Activities for Agriculture and Forestry (NAICS 115) Mining, Quarrying, and Oil and Gas Extraction (NAICS 21) Oil and Gas Extraction (NAICS 211) Mining (except Oil and Gas) (NAICS 212) Support Activities for Mining (NAICS 213)



Natural Resources & Mining Location Quotient



Professional and Business Services

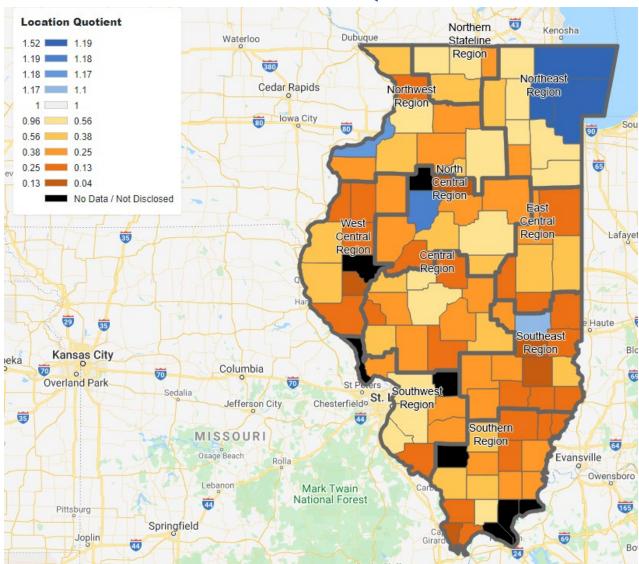
Professional, Scientific, and Technical Services (NAICS 54)

Management of Companies and Enterprises (NAICS 55)

Administrative and Support and Waste Management and Remediation Services (NAICS 56)

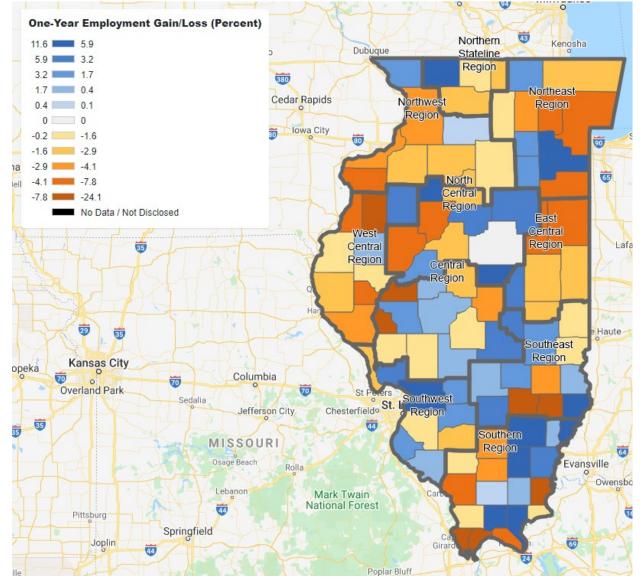
Administrative and Support Services (NAICS 561)

Waste Management and Remediation Services (NAICS 562)



Professional & Business Services Location Quotient

Trade, Transportation, & Utilities 12 Month Employment Change



Trade, Transportation, and Utilities (List Continues on next page)

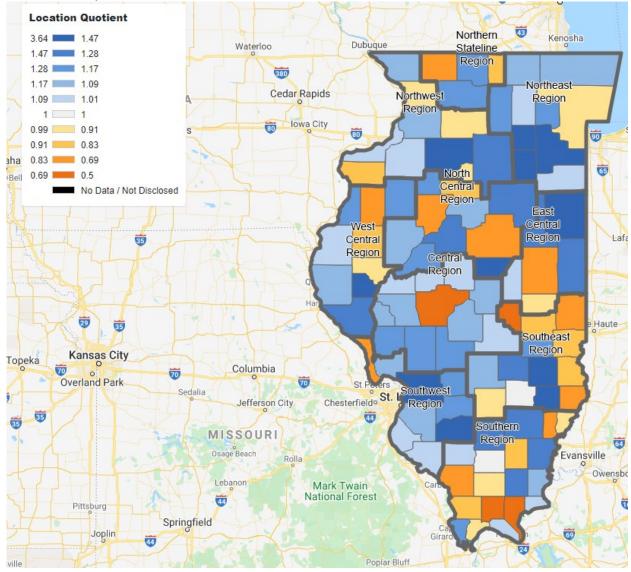
Wholesale Trade (NAICS 42) Merchant Wholesalers, Durable Goods (NAICS 423) Merchant Wholesalers, Nondurable Goods (NAICS 424) Wholesale Electronic Markets and Agents and Brokers (NAICS 425)

Retail Trade (NAICS 44-45)

Motor Vehicle and Parts Dealers (NAICS 441) Furniture and Home Furnishings Stores (NAICS 442) Electronics and Appliance Stores (NAICS 443) Building Material and Garden Equipment and Supplies Dealers (NAICS 444) Food and Beverage Stores (NAICS 445) Health and Personal Care Stores (NAICS 446) Gasoline Stations (NAICS 447) Clothing and Clothing Accessories Stores (NAICS 448) Sporting Goods, Hobby, Book, and Music Stores (NAICS 451) General Merchandise Stores (NAICS 452) Miscellaneous Store Retailers (NAICS 453) Nonstore Retailers (NAICS 454) Miscellaneous Store Retailers (NAICS 453) Non-store Retailers (NAICS 454)

Transportation and Warehousing (NAICS 48-49) Air Transportation (NAICS 481) Rail Transportation (NAICS 482) Water Transportation (NAICS 483) Truck Transportation (NAICS 484) Transit and Ground Passenger Transportation (NAICS 485) Pipeline Transportation (NAICS 486) Scenic and Sightseeing Transportation (NAICS 487) Support Activities for Transportation (NAICS 488) Postal Service (NAICS 491) Couriers and Messengers (NAICS 492) Warehousing and Storage (NAICS 493) Utilities (NAICS 22)

Trade, Transportation, & Utilities Location Quotient



| | <u>North Central</u> Econmic Development Region - Illinois Community College System | | | | | | | | | | |
|---------------|---|--------------|--------------|--------------|-------|--|--|--|--|--|--|
| Fiscal Year | Fiscal Year 2020 Summary of Career & Technical Education Degree & Certificate Graduates | | | | | | | | | | |
| | | Associate in | Certificates | Certificates | | | | | | | |
| District ID | College Name | Applied | of One Year | of Less Than | Total | | | | | | |
| | | Science | or More | One Year | | | | | | | |
| 51401 | Illinois Central | 307 | 53 | 493 | 853 | | | | | | |
| 53401 | Spoon River | 68 | 43 | 206 | 317 | | | | | | |
| 54001 | Heartland | 75 | 38 | 373 | 486 | | | | | | |
| North Central | Total | 450 | 134 | 1,072 | 1,656 | | | | | | |
| Statewide Tot | Statewide Total 9,217 5,493 20,201 34, | | | | | | | | | | |
| % of Statewid | e Total | 4.88% | 2.44% | 5.31% | 4.74% | | | | | | |

Illinois Community College Board

More detailed curriculum-level data about Illinois Community College System students and graduates are available through the ICCB Databook (Table III-3 and Table III-9).

IČĆB Databook:

http://www2.iccb.org/data/data-characteristics/

Source of Data: ICCB Centralized Data Systen

| | <u>North Central</u> Econmic Development Region - Illinois Community College System Fiscal Year 2020 Summary of Transfer & General Studies Degrees & Certificates Awarded | | | | | | | | | | | | |
|---------------|---|----------------------|-------------------------|-------------------------------------|-------------------------------------|--|---------------------------|--|--|------------------------------------|-------|--|--|
| District ID | College Name | Associate in Arts | Associate in Science | Associate in Arts and Science | Associate in Arts in Teaching | Associate in Engineering Science | Associate in Fine Arts | General Education Core Curriculum Credential | Associate in Liberal Studies & General Ed | General Studies Certificates | Total | | |
| 51401 | Illinois Central | 591 | 154 | 0 | 0 | 12 | 0 | 0 | 202 | 0 | 959 | | |
| 53401 | Spoon River | 72 | 33 | 10 | 0 | 0 | 0 | 0 | 17 | 0 | 132 | | |
| 54001 | Heartland | 563 | 50 | 0 | 0 | 2 | 0 | 94 | 0 | 0 | 709 | | |
| North Central | Total | 1,226 | 237 | 10 | 0 | 14 | 0 | 94 | 219 | 0 | 1,800 | | |
| Statewide Tot | tewide Total 13,579 5,039 308 0 312 111 8,819 2,622 6 30,796 | | | | | | | | | | | | |
| % of Statewid | of Statewide Total 9.03% 4.70% 3.25% 0.00% 4.49% 0.00% 1.07% 8.35% 0.00% 5.84% | | | | | | | | | | | | |

| | <u>North Central</u> Econmic Development Region - Illinois Community College System Fiscal Year 2020 Summary of Unduplicated Headcount Enrollment by Program Classification | | | | | | | | | | | | |
|----------------|---|--------------------|------------|-----------------------------|--------|-------|--------|--------------------|-----------------------|---------|--------------------|--|--|
| District ID | College Name | Bacc / Transfer | Vocational | Career and Technical Ed. | ABE | ASE | ESL | General Studies | General Associates | Total | Noncredit Total | | |
| 51401 | Illinois Central | 8,021 | 0 | 2,091 | 319 | 34 | 159 | 4 | 1,674 | 12,302 | 6,918 | | |
| 53401 | Spoon River | 1,304 | 85 | 369 | 123 | 19 | 27 | 0 | 59 | 1,986 | 869 | | |
| 54001 | Heartland | 6,513 | 371 | 1,075 | 382 | 37 | 210 | 0 | 0 | 8,588 | 9,010 | | |
| North Central | Total | 15,838 | 456 | 3,535 | 824 | 90 | 396 | 4 | 1,733 | 22,876 | 16,797 | | |
| State Total | | 249,146 | 27,898 | 119,269 | 16,680 | 3,366 | 26,557 | 1,216 | 28,346 | 472,478 | 139,808 | | |
| % of State Tot | f State Total 6.36% 1.63% 2.96% 4.94% | | | | | | | 0.33% | 6.11% | 4.84% | 12.01% | | |
| ABE = Adult Ba | E = Adult Basic Education; ASE = Adult Secondary Education; ESL = English-as-a-Second Language | | | | | | | | | | | | |

** Noncredit instruction provides activities that do not meet ICCB Rules for credit courses, such as those designed for specific employers, professional development, or others offered for hobby leisure, or recreational purposes.

| | | | | | | | | | North Cent | | | | | | | | | | | |
|---------------|------------------|--|--------------------------------|---|---|----------------------|-----------|---------------------------------------|----------------|-----------------------|----------------|---------------------------|---|---------------|-----------|--|---|----------------------|---|--------|
| | | | | | | | • | oment Regi | | | | • | | | | | | | | |
| | | - | | | | Fi | scal Year | 2020 Summ | ary of Gra | duates by | Career Clu | ster | | | | | r | | | |
| District ID | College Name | Agriculture, Food & Natural Resources | Architecture & Construction | Arts, Audio/Video Technology & Communications | Business Management & Administration | Education & Training | Finance | Government & Public Administration | Health Science | Hospitality & Tourism | Human Services | Information Technology | Law, Public Safety, Corrections & Security | Manufacturing | Marketing | Science, Technology, Engineering & Mathematics | Transportation, Distribution & Logistics | Associate - Transfer | General Education Core Curriculum Credential (GECC) | Total |
| 51401 | Illinois Central | 53 | 34 | 14 | 36 | 18 | 7 | 0 | 452 | 12 | 9 | 41 | 25 | 77 | 0 | 0 | 75 | 959 | 0 | 1,812 |
| 53401 | Spoon River | 28 | 0 | 0 | 50 | 0 | 5 | 0 | 101 | 0 | 3 | 69 | 0 | 29 | 0 | 0 | 32 | 132 | 0 | 449 |
| 54001 | Heartland | 0 | 2 | 0 | 18 | 0 | 0 | 0 | 372 | 0 | 19 | 38 | 0 | 35 | 0 | 2 | 0 | 615 | 94 | 1,195 |
| North Centra | l Total | 81 | 36 | 14 | 104 | 18 | 12 | 0 | 925 | 12 | 31 | 148 | 25 | 141 | 0 | 2 | 107 | 1,706 | 94 | 3,456 |
| State Total | | 1,497 | 2,650 | 613 | 2,915 | 333 | 760 | 0 | 12,607 | 1,065 | 1,899 | 1,896 | 1,580 | 3,556 | 229 | 126 | 3,191 | 21,971 | 8,819 | 65,707 |
| % of State To | tal | 5.41% | 1.36% | 2.28% | 3.57% | 5.41% | 1.58% | 0.00% | 7.34% | 1.13% | 1.63% | 7.81% | 1.58% | 3.97% | 0.00% | 1.59% | 3.35% | 7.76% | 1.07% | 5.26% |

Supply Gap Analysis for Occupations Requiring a Certificate or License

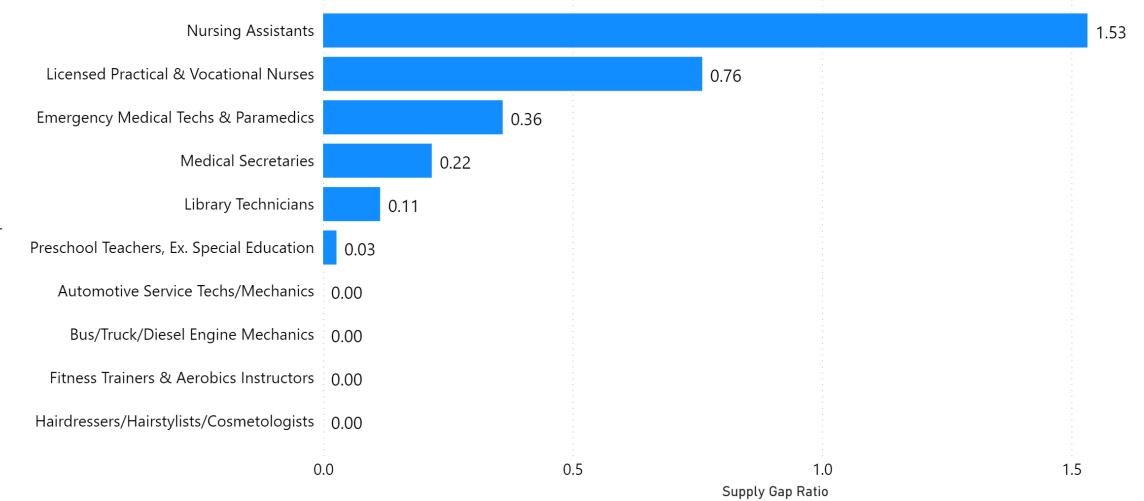
Region

North Central

56

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The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.



Completers do not include most apprenticeships and true OJT provided solely by employers.

Supply Gap Analysis for Occupations Requiring an Associate's Degree

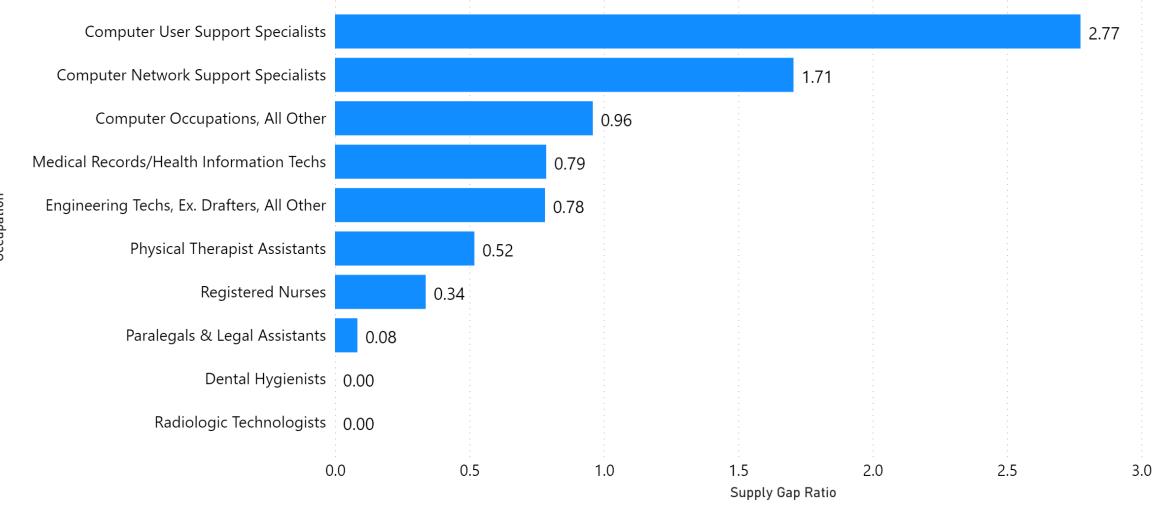
Region

North Central

57

 \checkmark

The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.



Supply Gap Analysis for Occupations Requiring a Bachelor's Degree

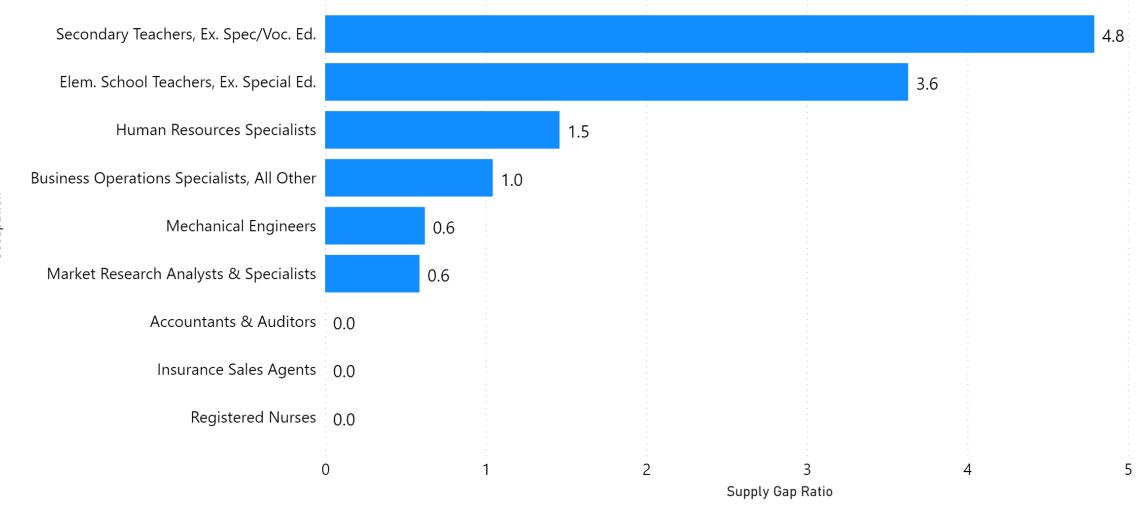
Region

North Central

58

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The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.



Completers do not include most apprenticeships and true OJT provided solely by employers.

Supply Gap Analysis for Occupations Requiring more than a Bachelor's Degree

Region

North Central

59

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The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.

| | | | | 1 | |
|--|------|-----|---------------|-----|------|
| Educational/Vocational/School Counselors | | | | | 0.39 |
| Administrative Services Managers | 0.00 | | | | |
| Clergy | 0.00 | | | | |
| Financial Managers | 0.00 | | | | |
| General & Operations Managers | 0.00 | | | | |
| Lawyers | 0.00 | | | | |
| Management Analysts | 0.00 | | | | |
| Marketing Managers | | | | | |
| Medical & Health Services Managers | | | | | |
| Sales Managers | 0.00 | | | | |
| 0 | .0 | 0.1 | 0.2 | 0.3 | 0.4 |
| | | | Supply Gap Ra | tio | |

Completers do not include most apprenticeships and true OJT provided solely by employers.

Region

Demand Occupations Requiring a Certificate or License

Occupation Average Annual Job Openings Skills Hourly Entry Wage Hourly Experienced Wage 111 Active Listening, Speaking, Service Orientation Hairdressers/Hairstylists/Cosmetologists 9.79 17.17 **Emergency Medical Techs & Paramedics** 50 Critcal Thinking, Active Listening, Coordination 18.52 11.23 Automotive Service Techs/Mechanics 189 Equipment Maintenance, Repairing, Troubleshooting 12.77 24.01 173 Instructing, Service Orientation, Social Perceptiveness Fitness Trainers & Aerobics Instructors 10.63 23.05 Library Technicians 35 Reading Comprehension, Speaking, Active Listening 10.4 15.99 Bus/Truck/Diesel Engine Mechanics 46 Repairing, Troubleshooting, Operation & Control 14.6 24.74 Licensed Practical & Vocational Nurses 75 Service Orientation, Active Listening, Coordination 18.05 24.98 Nursing Assistants 372 Service Orientation, Active Listening, Social Perceptiveness 12.39 14.84 Medical Secretaries Speaking, Active Listening, Service Orientation 13.11 20.16 101 Preschool Teachers, Ex. Special Education 112 Speaking, Learning Strategies, Instructing 10.85 17.35

Demand Occupations Requiring an Associate's Degree

| Occupation | Average Annual Job Openings | Skills | Hourly Entry Wage | Hourly Experienced Wag |
|--|-----------------------------|--|-------------------|------------------------|
| Engineering Techs, Ex. Drafters, All Other | 32 | Active Listening, Critical Thinking, Reading Comprehension | 25.63 | 40.19 |
| Physical Therapist Assistants | 27 | Active Listening, Monitoring, Social Perceptiveness | 17.91 | 28.72 |
| Registered Nurses | 492 | Active Listening, Social Perceptiveness, Service Orientation | 25.68 | 35.39 |
| Computer User Support Specialists | 84 | Active Listening, Speaking, Reading Comprehension | 14.89 | 32.35 |
| Radiologic Technologists | 21 | Active Listening, Speaking, Reading Comprehension | 19.94 | 30.69 |
| Computer Network Support Specialists | 34 | Critical Thinking, Active Listening, Judgement/Decision Making | 19.12 | 33.14 |
| Computer Occupations, All Other | 49 | Critical Thinking, Reading Comprehension, Active Listening | 21.59 | 37.91 |
| Medical Records/Health Information Techs | 28 | Reading Comprehension, Active Listening, Critical Thinking | 14.97 | 32.46 |
| Paralegals & Legal Assistants | 60 | Reading Comprehension, Active Listening, Speaking | 16.5 | 30.73 |
| Dental Hygienists | 30 | Speaking, Active Listening, Critical Thinking | 27.19 | 36.8 |
| | | | | 60 |

Source: Illinois Department of Employment Security, Illinois Board of Higher Education, & Emsi-Burning Glass, 2021.

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Region

Demand Occupations Requiring a Bachelor's Degree

North Central

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| Occupation | Average Annual Job Openings | Skills | Hourly Entry Wage | Hourly Experienced Wage |
|--|-----------------------------|--|-------------------|-------------------------|
| Mechanical Engineers | 103 | Active Listening, Critical Thinking, Mathematics | NA | NA |
| Business Operations Specialists, All Other | 227 | Active Listening, Critical Thinking, Reading Comprehension | 24.11 | 50.2 |
| Accountants & Auditors | 236 | Active Listening, Mathematics, Reading Comprehension | 23.06 | 43.46 |
| Insurance Sales Agents | 694 | Active Listening, Reading Comprehension, Speaking | 14.23 | 28.47 |
| Registered Nurses | 492 | Active Listening, Social Perceptiveness, Service Orientation | 25.68 | 35.39 |
| Human Resources Specialists | 100 | Active Listening, Speaking, Reading Comprehension | 19.41 | 33.77 |
| Secondary Teachers, Ex. Spec/Voc. Ed. | 115 | Instructing, Learning Strategies, Speaking | NA | NA |
| Elem. School Teachers, Ex. Special Ed. | 182 | Instructing, Speaking, Learning Strategies | NA | NA |
| Market Research Analysts & Specialists | 165 | Reading Comprehension, Active Listening, Complex Problem Solving | 17.73 | 44.41 |
| Substitute Teachers | 113 | Speaking, Instructing, Learning Strategies | NA | NA |

Demand Occupations Requiring Education Beyond a Bachelor's Degree

| Occupation | Average Annual Job Openings | Skills | Hourly Entry Wage | Hourly Experienced Wage |
|--|-----------------------------|--|-------------------|-------------------------|
| Marketing Managers | 85 | Active Learning, Active Listening, Critical Thinking | 32.97 | 80.09 |
| General & Operations Managers | 522 | Active Listening, Coordination, Monitoring | 19.59 | 63.01 |
| Financial Managers | 194 | Active Listening, Critical Thinking, Monitoring | 32.05 | 69.89 |
| Management Analysts | 170 | Active Listening, Critical Thinking, Reading Comprehension | 13.88 | 51.54 |
| Educational/Vocational/School Counselors | 70 | Active Listening, Speaking, Reading Comprehension | 11.64 | 30.72 |
| Lawyers | 75 | Active Listening, Speaking, Reading Comprehension | 30.54 | 71.36 |
| Sales Managers | 106 | Persuasion, Active Listening, Speaking | 29.86 | 78.17 |
| Administrative Services Managers | 66 | Speaking, Active Listening, Coordination | 27.39 | 60.5 |
| Clergy | 82 | Speaking, Active Listening, Service Orientation | 14.65 | 25.83 |
| Medical & Health Services Managers | 69 | Speaking, Critical Thinking, Active Listening | 35.24 | 68.88 |
| | | | | 61 |

| Sector | Agribusiness_AgTech | | | | |
|------------|---|------------|------------------|-----------------------|-----------|
| | | | | | |
| Region | North_Central | | | | |
| | | | | | |
| * Data sou | urced from Burning Glass 2021 estimates | | | | |
| | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 45-2000 | Agricultural Workers | 2,339 | 2,313 | 133% | 1,744 |
| 53-7000 | Material Moving Workers | 9,355 | 9,554 | 86% | 11,157 |
| 39-2000 | Animal Care and Service Workers | 531 | 520 | 83% | 624 |
| 51-3000 | Food Processing Workers | 1,097 | 1,234 | 82% | 1,499 |
| 51-6000 | Textile, Apparel, and Furnishings Workers | 649 | 723 | 77% | 942 |
| 43-9000 | Other Office and Administrative Support Workers | 4,786 | 5,414 | 64% | 8,405 |
| 43-4000 | Information and Record Clerks | 6,057 | 6,808 | 63% | 10,761 |
| 51-9000 | Other Production Occupations | 2,318 | 2,628 | 61% | 4,302 |
| 53-3000 | Motor Vehicle Operators | 4,526 | 4,719 | 60% | 7,832 |
| 31-9000 | Other Healthcare Support Occupations | 2,095 | 2,108 | 57% | 3,712 |
| 43-3000 | Financial Clerks | 2,611 | 2,974 | 53% | 5,578 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 1,638 | 1,825 | 48% | 3,784 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 2,788 | 2,893 | 48% | 6,034 |
| 11-1000 | Top Executives | 2,280 | 2,415 | 41% | 5,821 |
| 13-1000 | Business Operations Specialists | 3,910 | 3,857 | 40% | 9,603 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 910 | 925 | 37% | 2,502 |
| 29-2000 | Health Technologists and Technicians | 2,551 | 2,540 | 37% | 6,900 |
| 11-9000 | Other Management Occupations | 2,822 | 2,906 | 35% | 8,341 |
| 51-1000 | Supervisors of Production Workers | 334 | 318 | 33% | 971 |
| 11-3000 | Operations Specialties Managers | 1,523 | 1,552 | 28% | 5,530 |
| 29-1000 | Healthcare Diagnosing or Treating Practitioners | 3,109 | 3,065 | 23% | 13,135 |
| Totals | | 58,232 | 61,289 | 51% | 119,179 |

| Sector | Energy | | | | |
|------------|--|------------|------------------|-----------------------|-----------|
| Region | North Central | | | | |
| | | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | |
| | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 41-2000 | Retail Sales Workers | 13,179 | 13,762 | 92% | 15,021 |
| 47-3000 | Helpers, Construction Trades | 117 | 106 | 88% | 121 |
| 53-7000 | Material Moving Workers | 9,355 | 9,554 | 86% | 11,157 |
| 47-5000 | Extraction Workers | 105 | 108 | 79% | 136 |
| 47-1000 | Supervisors of Construction and Extraction Workers | 526 | 465 | 75% | 617 |
| 47-2000 | Construction Trades Workers | 6,686 | 6,545 | 75% | 8,710 |
| 19-4000 | Life, Physical, and Social Science Technicians | 341 | 373 | 65% | 571 |
| 43-9000 | Other Office and Administrative Support Workers | 4,786 | 5,414 | 64% | 8,405 |
| 43-4000 | Information and Record Clerks | 6,057 | 6,808 | 63% | 10,761 |
| 51-9000 | Other Production Occupations | 2,318 | 2,628 | 61% | 4,302 |
| 43-6000 | Secretaries and Administrative Assistants | 2,928 | 3,467 | 61% | 5,702 |
| 53-3000 | Motor Vehicle Operators | 4,526 | 4,719 | 60% | 7,832 |
| 43-3000 | Financial Clerks | 2,611 | 2,974 | 53% | 5,578 |
| 49-2000 | Electrical and Electronic Equipment Mechanics, Installers, and Repairers | 430 | 477 | 51% | 941 |
| 41-1000 | Supervisors of Sales Workers | 1,211 | 1,208 | 49% | 2,484 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 1,638 | 1,825 | 48% | 3,784 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 2,788 | 2,893 | 48% | 6,034 |
| 17-3000 | Drafters, Engineering Technicians, and Mapping Technicians | 617 | 740 | 44% | 1,683 |
| 51-2000 | Assemblers and Fabricators | 1,158 | 1,338 | 44% | 3,046 |
| 41-3000 | Sales Representatives, Services | 1,650 | 1,594 | 44% | 3,629 |
| 51-8000 | Plant and System Operators | 231 | 238 | 43% | 557 |
| 11-1000 | Top Executives | 2,280 | 2,415 | 41% | 5,821 |
| 13-1000 | Business Operations Specialists | 3,910 | 3,857 | 40% | 9,603 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 910 | 925 | 37% | 2,502 |
| 51-4000 | Metal Workers and Plastic Workers | 1,565 | 1,808 | 36% | 5,064 |
| 11-9000 | Other Management Occupations | 2,822 | 2,906 | 35% | 8,341 |
| 15-1200 | Computer Occupations | 4,242 | 4,509 | 34% | 13,308 |
| 13-2000 | Financial Specialists | 1,924 | 1,907 | 29% | 6,574 |
| 11-3000 | Operations Specialties Managers | 1,523 | 1,552 | 28% | 5,530 |
| 17-2000 | Engineers | 922 | 1,057 | 24% | 4,373 |
| Totals | | 83,360 | 88,172 | 54% | 162,191 |

| Sector | Healthcare | | | | |
|------------|---|------------|------------------|-----------------------|-----------|
| Region | North_Central | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | |
| Data Soul | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 35-3000 | Food and Beverage Serving Workers | 16,327 | 18,608 | 163% | 11,431 |
| 35-2000 | Cooks and Food Preparation Workers | 6,907 | 7,674 | 121% | 6,368 |
| 41-2000 | Retail Sales Workers | 13,179 | 13,762 | 92% | 15,021 |
| 37-2000 | Building Cleaning and Pest Control Workers | 6,666 | 6,987 | 90% | 7,745 |
| 31-1100 | Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides | 5,638 | 5,567 | 76% | 7,354 |
| 31-2000 | Occupational Therapy and Physical Therapist Assistants and Aides | 369 | 385 | 69% | 557 |
| 43-9000 | Other Office and Administrative Support Workers | 4,786 | 5,414 | 64% | 8,405 |
| 43-4000 | Information and Record Clerks | 6,057 | 6,808 | 63% | 10,761 |
| 43-6000 | Secretaries and Administrative Assistants | 2,928 | 3,467 | 61% | 5,702 |
| 31-9000 | Other Healthcare Support Occupations | 2,095 | 2,108 | 57% | 3,712 |
| 43-3000 | Financial Clerks | 2,611 | 2,974 | 53% | 5,578 |
| 21-1000 | Counselors, Social Workers, and Other Community and Social Service Specialists | 2,378 | 2,501 | 51% | 4,948 |
| 43-1000 | Supervisors of Office and Administrative Support Workers | 869 | 933 | 45% | 2,061 |
| 13-1000 | Business Operations Specialists | 3,910 | 3,857 | 40% | 9,603 |
| 29-2000 | Health Technologists and Technicians | 2,551 | 2,540 | 37% | 6,900 |
| 11-9000 | Other Management Occupations | 2,822 | 2,906 | 35% | 8,341 |
| 15-1200 | Computer Occupations | 4,242 | 4,509 | 34% | 13,308 |
| 29-1000 | Healthcare Diagnosing or Treating Practitioners | 3,109 | 3,065 | 23% | 13,135 |
| Totals | | 87,446 | 94,065 | 67% | 140,931 |

| Sector | Hospitality | | | | |
|-----------|--|------------|------------------|---------------|-----------|
| | Nandh, Osurtus I | | | | |
| Region | North_Central | | | | |
| *Data sou | ced from 2021 Burning Glass estimates | | | | |
| Data Sou | | | | | |
| | | | | 2021 Turnover | |
| SOC | Description | 2021 Hires | 2021 Separations | Rate | 2021 Jobs |
| 39-3000 | Entertainment Attendants and Related Workers | 966 | 1,148 | 206% | 557 |
| 35-3000 | Food and Beverage Serving Workers | 16,327 | 18,608 | 163% | 11,431 |
| 35-9000 | Other Food Preparation and Serving Related Workers | 2,301 | 2,544 | 156% | 1,632 |
| 35-2000 | Cooks and Food Preparation Workers | 6,907 | 7,674 | 121% | 6,368 |
| 35-1000 | Supervisors of Food Preparation and Serving Workers | 2,057 | 2,291 | 119% | 1,927 |
| 33-9000 | Other Protective Service Workers | 1,770 | 2,024 | 112% | 1,812 |
| 41-2000 | Retail Sales Workers | 13,179 | 13,762 | 92% | 15,021 |
| 39-7000 | Tour and Travel Guides | 32 | 34 | 92% | 37 |
| 37-2000 | Building Cleaning and Pest Control Workers | 6,666 | 6,987 | 90% | 7,745 |
| 39-6000 | Baggage Porters, Bellhops, and Concierges | 39 | 39 | 87% | 45 |
| 39-9000 | Other Personal Care and Service Workers | 3,189 | 3,558 | 86% | 4,156 |
| 37-3000 | Grounds Maintenance Workers | 1,880 | 1,876 | 83% | 2,252 |
| 51-6000 | Textile, Apparel, and Furnishings Workers | 649 | 723 | 77% | 942 |
| 27-2000 | Entertainers and Performers, Sports and Related Workers | 900 | 1,036 | 76% | 1,370 |
| 43-9000 | Other Office and Administrative Support Workers | 4,786 | 5,414 | 64% | 8,405 |
| 43-4000 | Information and Record Clerks | 6,057 | 6,808 | 63% | 10,761 |
| 39-1000 | Supervisors of Personal Care and Service Workers | 171 | 177 | 63% | 280 |
| 37-1000 | Supervisors of Building and Grounds Cleaning and Maintenance Workers | 274 | 267 | 60% | 447 |
| 43-3000 | Financial Clerks | 2,611 | 2,974 | 53% | 5,578 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 2,788 | 2,893 | 48% | 6,034 |
| 43-1000 | Supervisors of Office and Administrative Support Workers | 869 | 933 | 45% | 2,061 |
| 41-3000 | Sales Representatives, Services | 1,650 | 1,594 | 44% | 3,629 |
| 11-1000 | Top Executives | 2,280 | 2,415 | 41% | 5,821 |
| 13-1000 | Business Operations Specialists | 3,910 | 3,857 | 40% | 9,603 |
| 11-9000 | Other Management Occupations | 2,822 | 2,906 | 35% | 8,341 |
| Totals | | 85,081 | 92,542 | 80% | 116,257 |

| Sector | InfoTech | | | | |
|------------|--|------------|------------------|-----------------------|-----------|
| Region | North Central | | | | |
| Region | | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | |
| | <u> </u> | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 53-7000 | Material Moving Workers | 9,355 | 9,554 | 86% | 11,157 |
| 47-2000 | Construction Trades Workers | 6,686 | 6,545 | 75% | 8,710 |
| 43-9000 | Other Office and Administrative Support Workers | 4,786 | 5,414 | 64% | 8,405 |
| 43-4000 | Information and Record Clerks | 6,057 | 6,808 | 63% | 10,761 |
| 51-9000 | Other Production Occupations | 2,318 | 2,628 | 61% | 4,302 |
| 43-6000 | Secretaries and Administrative Assistants | 2,928 | 3,467 | 61% | 5,702 |
| 43-3000 | Financial Clerks | 2,611 | 2,974 | 53% | 5,578 |
| 49-2000 | Electrical and Electronic Equipment Mechanics, Installers, and Repairers | 430 | 477 | 51% | 941 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 1,638 | 1,825 | 48% | 3,784 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 2,788 | 2,893 | 48% | 6,034 |
| 17-3000 | Drafters, Engineering Technicians, and Mapping Technicians | 617 | 740 | 44% | 1,683 |
| 51-2000 | Assemblers and Fabricators | 1,158 | 1,338 | 44% | 3,046 |
| 41-3000 | Sales Representatives, Services | 1,650 | 1,594 | 44% | 3,629 |
| 11-1000 | Top Executives | 2,280 | 2,415 | 41% | 5,821 |
| 13-1000 | Business Operations Specialists | 3,910 | 3,857 | 40% | 9,603 |
| 19-1000 | Life Scientists | 160 | 154 | 39% | 399 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 910 | 925 | 37% | 2,502 |
| 51-4000 | Metal Workers and Plastic Workers | 1,565 | 1,808 | 36% | 5,064 |
| 11-9000 | Other Management Occupations | 2,822 | 2,906 | 35% | 8,341 |
| 11-2000 | Advertising, Marketing, Promotions, Public Relations, and Sales Managers | 469 | 469 | 34% | 1,369 |
| 15-1200 | Computer Occupations | 4,242 | 4,509 | 34% | 13,308 |
| 13-2000 | Financial Specialists | 1,924 | 1,907 | 29% | 6,574 |
| 11-3000 | Operations Specialties Managers | 1,523 | 1,552 | 28% | 5,530 |
| 17-2000 | Engineers | 922 | 1,057 | 24% | 4,373 |
| Totals | | 63,752 | 67,815 | 50% | 136,618 |

| Sector | Life_Science | | | | |
|------------|---|------------|------------------|-----------------------|-----------|
| Region | North Central | | | | |
| Region | | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | |
| | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 35-3000 | Food and Beverage Serving Workers | 16,327 | 18,608 | 163% | 11,431 |
| 35-2000 | Cooks and Food Preparation Workers | 6,907 | 7,674 | 121% | 6,368 |
| 41-2000 | Retail Sales Workers | 13,179 | 13,762 | 92% | 15,021 |
| 37-2000 | Building Cleaning and Pest Control Workers | 6,666 | 6,987 | 90% | 7,745 |
| 39-9000 | Other Personal Care and Service Workers | 3,189 | 3,558 | 86% | 4,156 |
| 31-1100 | Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides | 5,638 | 5,567 | 76% | 7,354 |
| 43-9000 | Other Office and Administrative Support Workers | 4,786 | 5,414 | 64% | 8,405 |
| 43-4000 | Information and Record Clerks | 6,057 | 6,808 | 63% | 10,761 |
| 51-9000 | Other Production Occupations | 2,318 | 2,628 | 61% | 4,302 |
| 43-6000 | Secretaries and Administrative Assistants | 2,928 | 3,467 | 61% | 5,702 |
| 31-9000 | Other Healthcare Support Occupations | 2,095 | 2,108 | 57% | 3,712 |
| 43-3000 | Financial Clerks | 2,611 | 2,974 | 53% | 5,578 |
| 21-1000 | Counselors, Social Workers, and Other Community and Social Service Specialists | 2,378 | 2,501 | 51% | 4,948 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 2,788 | 2,893 | 48% | 6,034 |
| 11-1000 | Top Executives | 2,280 | 2,415 | 41% | 5,821 |
| 13-1000 | Business Operations Specialists | 3,910 | 3,857 | 40% | 9,603 |
| 19-1000 | Life Scientists | 160 | 154 | 39% | 399 |
| 29-2000 | Health Technologists and Technicians | 2,551 | 2,540 | 37% | 6,900 |
| 11-9000 | Other Management Occupations | 2,822 | 2,906 | 35% | 8,341 |
| 15-1200 | Computer Occupations | 4,242 | 4,509 | 34% | 13,308 |
| 11-3000 | Operations Specialties Managers | 1,523 | 1,552 | 28% | 5,530 |
| 17-2000 | Engineers | 922 | 1,057 | 24% | 4,373 |
| 29-1000 | Healthcare Diagnosing or Treating Practitioners | 3,109 | 3,065 | 23% | 13,135 |
| Totals | | 99,388 | 107,004 | 63% | 168,928 |

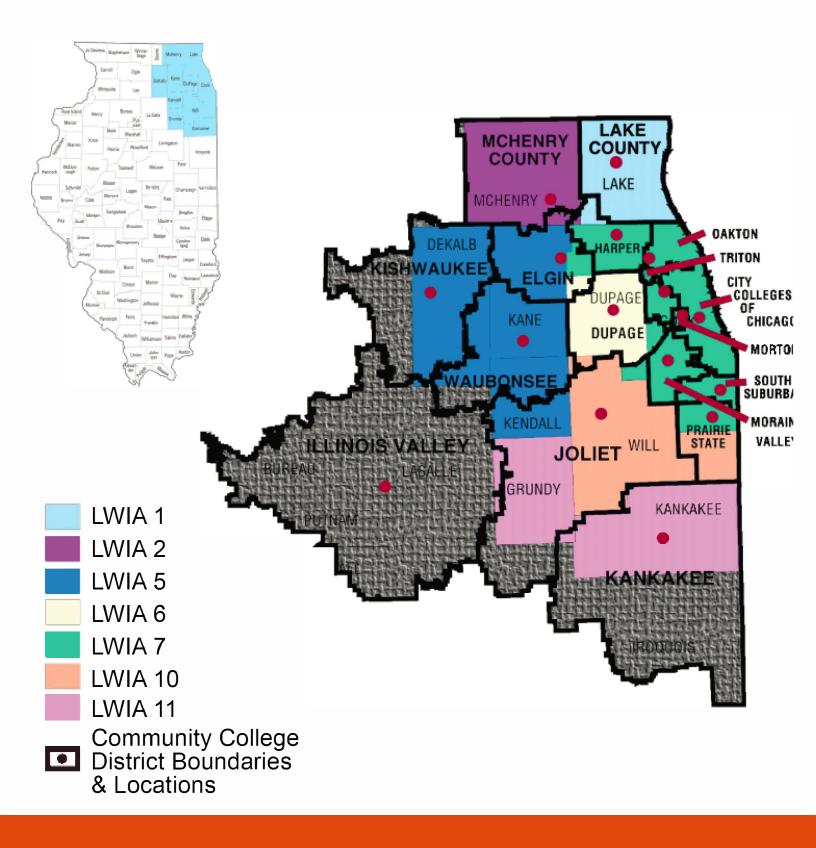
| Sector | Manufacturing | | | | |
|-----------------------|---|------------|------------------|-----------------------|----------|
| Region | North_Central | | | | |
| * | | | | | |
| [•] Data sou | Irced from 2021 Burning Glass estimates | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Job |
| 53-7000 | Material Moving Workers | 9,355 | 9,554 | 86% | 11,15 |
| 47-2000 | Construction Trades Workers | 6,686 | 6,545 | 75% | 8,71 |
| 43-9000 | Other Office and Administrative Support Workers | 4,786 | 5,414 | 64% | 8,40 |
| 43-4000 | Information and Record Clerks | 6,057 | 6,808 | 63% | 10,76 |
| 51-9000 | Other Production Occupations | 2,318 | 2,628 | 61% | 4,302 |
| 53-3000 | Motor Vehicle Operators | 4,526 | 4,719 | 60% | 7,83 |
| 43-3000 | Financial Clerks | 2,611 | 2,974 | 53% | 5,57 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 1,638 | 1,825 | 48% | 3,784 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 2,788 | 2,893 | 48% | 6,034 |
| 17-3000 | Drafters, Engineering Technicians, and Mapping Technicians | 617 | 740 | 44% | 1,68 |
| 51-2000 | Assemblers and Fabricators | 1,158 | 1,338 | 44% | 3,04 |
| 11-1000 | Top Executives | 2,280 | 2,415 | 41% | 5,82 |
| 13-1000 | Business Operations Specialists | 3,910 | 3,857 | 40% | 9,603 |
| 51-7000 | Woodworkers | 110 | 102 | 39% | 26 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 910 | 925 | 37% | 2,50 |
| 51-4000 | Metal Workers and Plastic Workers | 1,565 | 1,808 | 36% | 5,064 |
| 11-9000 | Other Management Occupations | 2,822 | 2,906 | 35% | 8,34 |
| 51-5100 | Printing Workers | 186 | 171 | 34% | 498 |
| 15-1200 | Computer Occupations | 4,242 | 4,509 | 34% | 13,30 |
| 51-1000 | Supervisors of Production Workers | 334 | 318 | 33% | 97 |
| 11-3000 | Operations Specialties Managers | 1,523 | 1,552 | 28% | 5,530 |
| 17-2000 | Engineers | 922 | 1,057 | 24% | 4,373 |
| Totals | | 61,346 | 65,057 | 51% | 127,566 |

| Sector | Transportation_Logistics | | | | |
|-----------|--|------------|------------------|-----------------------|-----------|
| Region | North Central | | | | |
| | _ | | | | |
| *Data sou | rced from 2021 Burning Glass estimates | | | | |
| | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 41-2000 | Retail Sales Workers | 13,179 | 13,762 | 92% | 15,021 |
| 53-7000 | Material Moving Workers | 9,355 | 9,554 | 86% | 11,157 |
| 43-9000 | Other Office and Administrative Support Workers | 4,786 | 5,414 | 64% | 8,405 |
| 43-4000 | Information and Record Clerks | 6,057 | 6,808 | 63% | 10,761 |
| 51-9000 | Other Production Occupations | 2,318 | 2,628 | 61% | 4,302 |
| 43-6000 | Secretaries and Administrative Assistants | 2,928 | 3,467 | 61% | 5,702 |
| 53-3000 | Motor Vehicle Operators | 4,526 | 4,719 | 60% | 7,832 |
| 53-4000 | Rail Transportation Workers | 104 | 118 | 57% | 207 |
| 53-1000 | Supervisors of Transportation and Material Moving Workers | 324 | 315 | 57% | 555 |
| 53-2000 | Air Transportation Workers | 41 | 46 | 56% | 82 |
| 43-3000 | Financial Clerks | 2,611 | 2,974 | 53% | 5,578 |
| 41-1000 | Supervisors of Sales Workers | 1,211 | 1,208 | 49% | 2,484 |
| 49-3000 | Vehicle and Mobile Equipment Mechanics, Installers, and Repairers | 1,755 | 1,843 | 49% | 3,791 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 1,638 | 1,825 | 48% | 3,784 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 2,788 | 2,893 | 48% | 6,034 |
| 43-1000 | Supervisors of Office and Administrative Support Workers | 869 | 933 | 45% | 2,061 |
| 11-1000 | Top Executives | 2,280 | 2,415 | 41% | 5,821 |
| 13-1000 | Business Operations Specialists | 3,910 | 3,857 | 40% | 9,603 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 910 | 925 | 37% | 2,502 |
| 11-2000 | Advertising, Marketing, Promotions, Public Relations, and Sales Managers | 469 | 469 | 34% | 1,369 |
| 15-1200 | Computer Occupations | 4,242 | 4,509 | 34% | 13,308 |
| 11-3000 | Operations Specialties Managers | 1,523 | 1,552 | 28% | 5,530 |
| Totals | | 67,827 | 72,234 | 57% | 125,892 |

| Sector | Warehouse_Transportation | | | | |
|------------|--|------------|------------------|-----------------------|-----------|
| | | | | | |
| Region | North Central | | | | |
| | | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | |
| | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 53-2031 | Flight Attendants | <10 | <10 | N/A | <10 |
| 53-7064 | Packers and Packagers, Hand | 649 | 645 | 107% | 604 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 4,132 | 4,232 | 98% | 4,306 |
| 53-7065 | Stockers and Order Fillers | 2,610 | 2,573 | 82% | 3,134 |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | 62 | 89 | 71% | 124 |
| 43-9061 | Office Clerks, General | 4,205 | 4,810 | 71% | 6,779 |
| 53-7051 | Industrial Truck and Tractor Operators | 1,009 | 1,151 | 66% | 1,745 |
| 53-3033 | Light Truck Drivers | 1,466 | 1,512 | 63% | 2,392 |
| 43-4051 | Customer Service Representatives | 3,531 | 3,914 | 59% | 6,611 |
| 53-1047 | First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors | 322 | 313 | 57% | 552 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,601 | 1,559 | 55% | 2,840 |
| 43-5011 | Cargo and Freight Agents | 33 | 43 | 54% | 80 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 562 | 673 | 53% | 1,269 |
| 53-3052 | Bus Drivers, Transit and Intercity | 136 | 159 | 52% | 305 |
| 53-2011 | Airline Pilots, Copilots, and Flight Engineers | 15 | 17 | 51% | 34 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 453 | 501 | 49% | 1,031 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 869 | 933 | 45% | 2,061 |
| 43-5021 | Couriers and Messengers | 69 | 71 | 45% | 159 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 62 | 57 | 44% | 130 |
| 11-1021 | General and Operations Managers | 2,067 | 2,160 | 43% | 5,056 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 191 | 194 | 43% | 455 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 91 | 91 | 41% | 222 |
| Totals | | 24.134 | 25.699 | 64% | 39.891 |

2022 Regional Plan Data Packet EDR 4 - Northeast

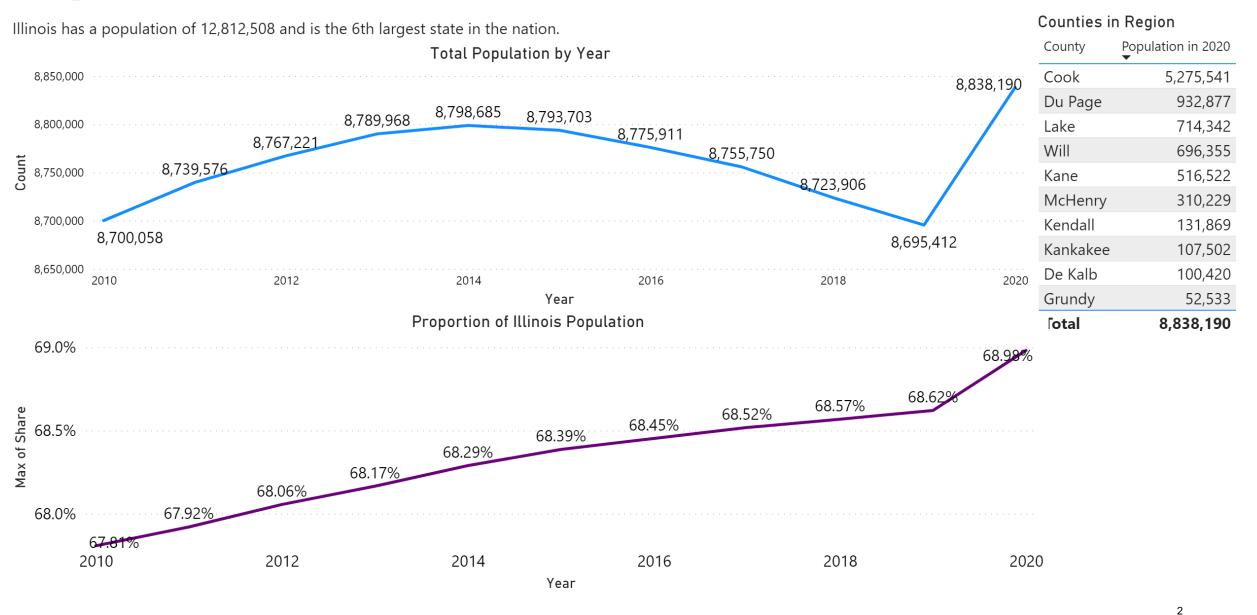




Population Trends

Region

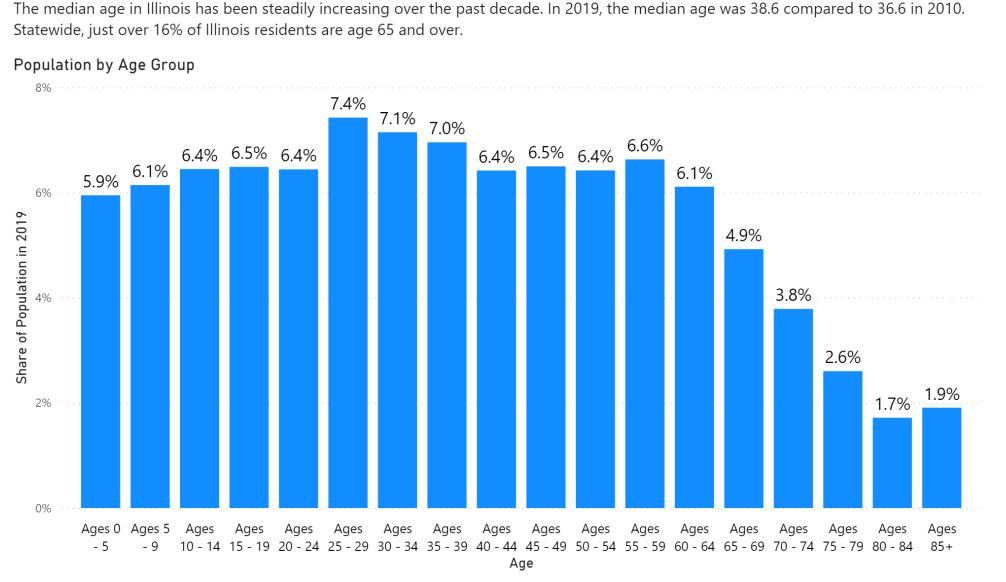
Northeast



Source: U.S. Census Bureau, Population Estimates Program, 2019 & 2020 Census Redistricting Data.

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Population Trends



| Age Group | 2019 Population |
|--------------|-----------------|
| Ages 0 - 5 | 517,173 |
| Ages 5 - 9 | 534,047 |
| Ages 10 - 14 | 560,541 |
| Ages 15 - 19 | 564,076 |
| Ages 20 - 24 | 559,993 |
| Ages 25 - 29 | 645,668 |
| Ages 30 - 34 | 621,396 |
| Ages 35 - 39 | 604,716 |
| Ages 40 - 44 | 558,147 |
| Ages 45 - 49 | 564,941 |
| Ages 50 - 54 | 558,240 |
| Ages 55 - 59 | 576,464 |
| Ages 60 - 64 | 531,303 |
| Ages 65 - 69 | 427,971 |
| Ages 70 - 74 | 329,239 |
| Ages 75 - 79 | 226,306 |
| Ages 80 - 84 | 149,298 |
| Ages 85+ | 165,893 |
| Total | 8,695,412 |

Region

Northeast

3

Source: U.S. Census Bureau, Annual County Resident Population, 2019.

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Education Attainment of Population 25 & Over

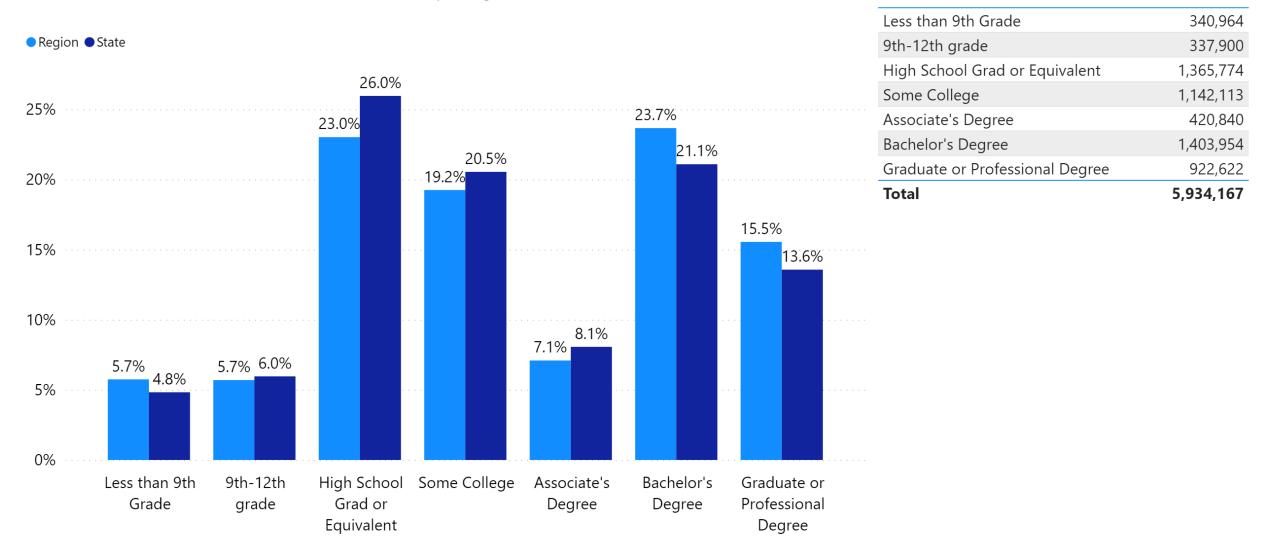
Region

Northeast

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Population Ages 25+

Over 63% of Illinois residents 25 & over continued education past high school.



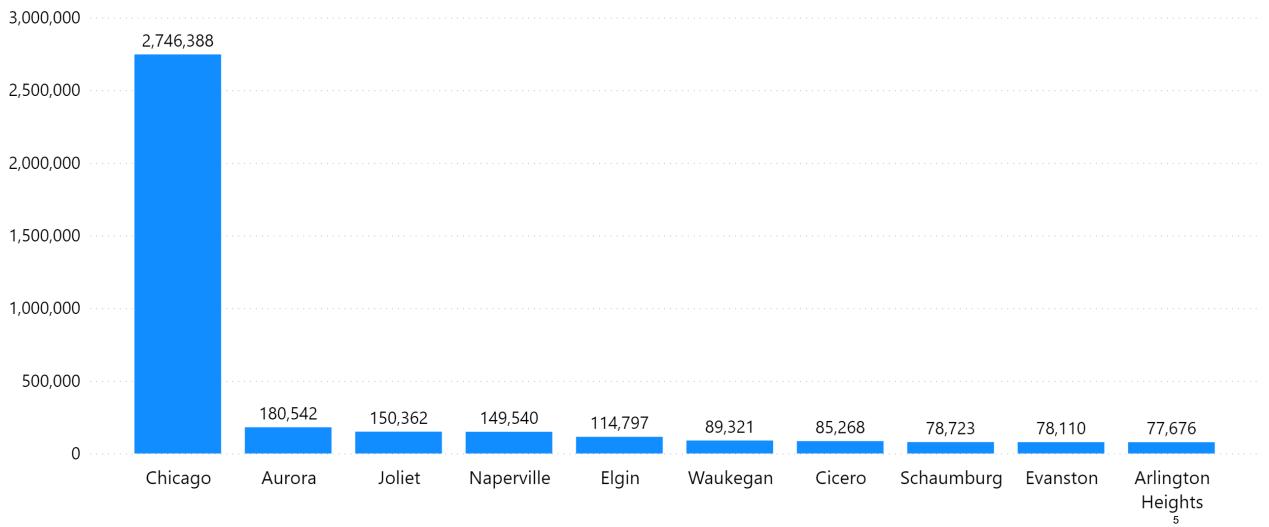
Population by Largest Cities in Region

Region

Northeast

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Statewide, Illinois has a current population of 12.8 million people (4% of the US Population). The population of Illinois declined each year between 2013 and 2019, but it increased in 2020.



Source: U.S. Census Bureau, 2020 Census Redistricting Data. City-to-region crosswalk based on GIS analysis by the Center for Governmental Studies at Northern Illinois University.

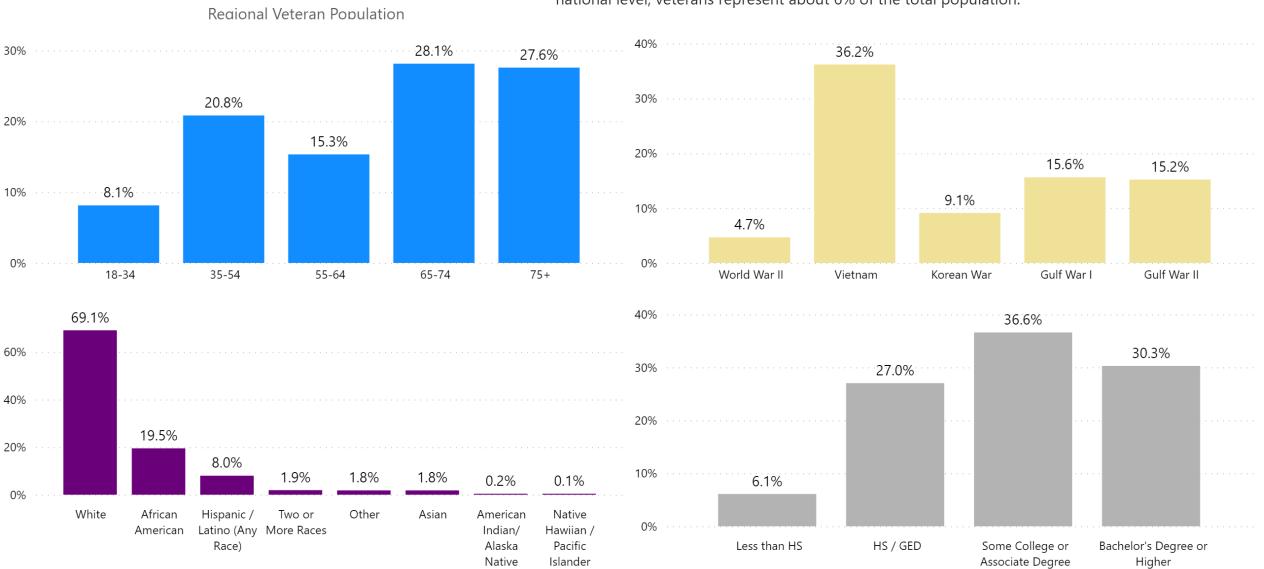
Veteran Population by Age, Type, Race, & Education

302,962

Region

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6



Statewide, there are 570,264 veterans in Illinois, which is about 4% of the total population. On the national level, veterans represent about 6% of the total population.

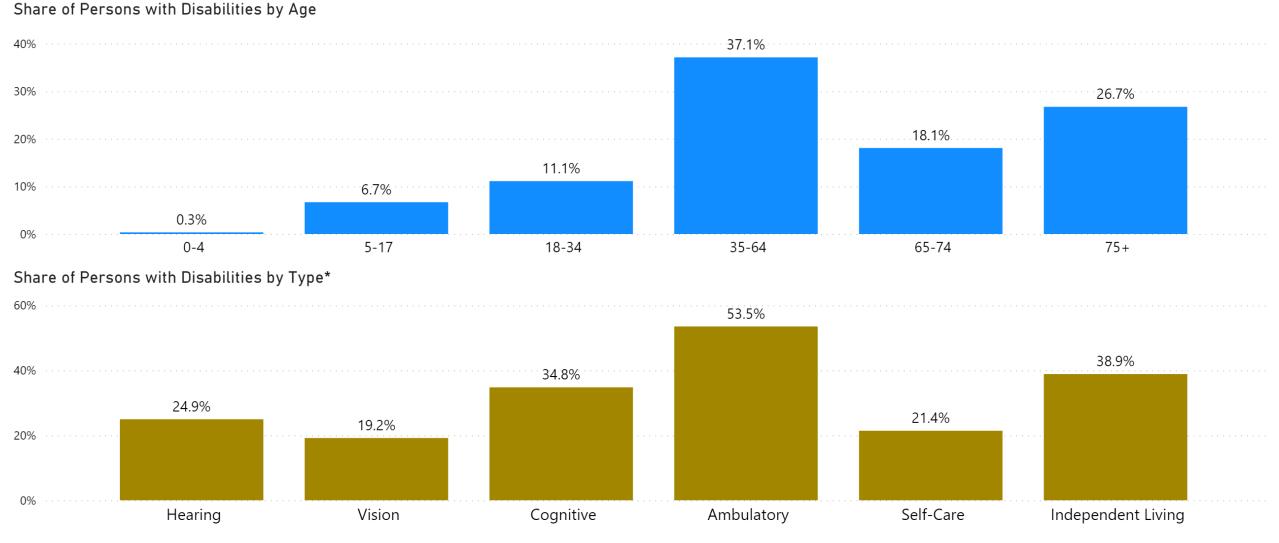
Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S2101.

Population with Disabilities by Age and Type

837,608

People with disabilities in region

Approximately 11% of the population (or 1.4 million people) in Illinois have some type of disability. The most prominent disabilities include ambulatory and the inability to live independently.



*Sum of percentages can exceed 100 due to persons with multiple disabilities.

Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1810.

Region

Northeast

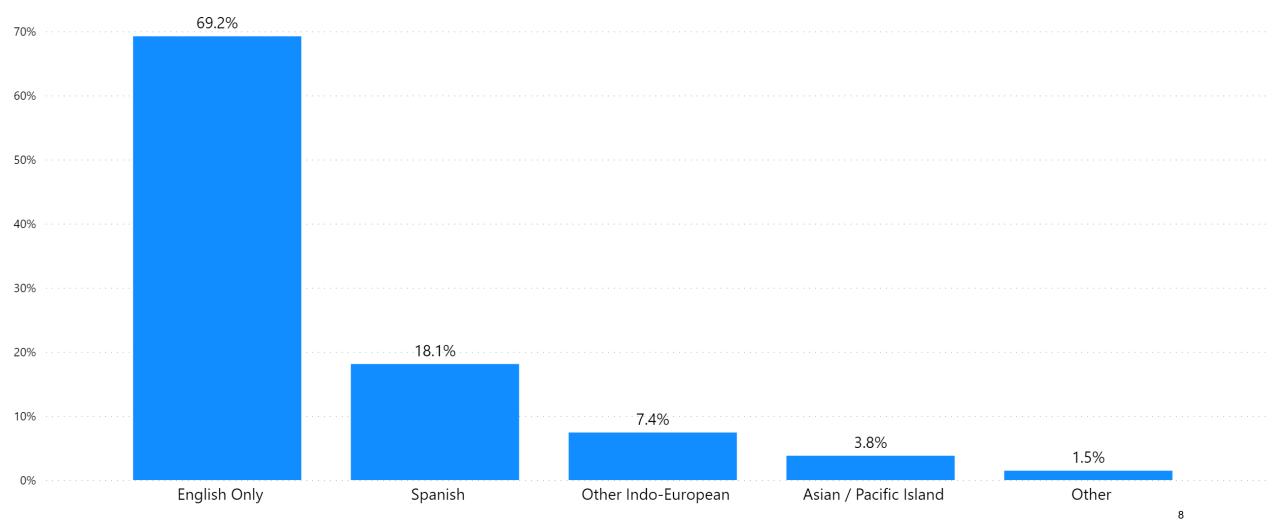
7

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Population by Language

Region

Statewide, 23.1% of Illinois residents speak a langauge other than English at home. On the national level, 21.6% of the population speaks a language other than English at home.



Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1601.

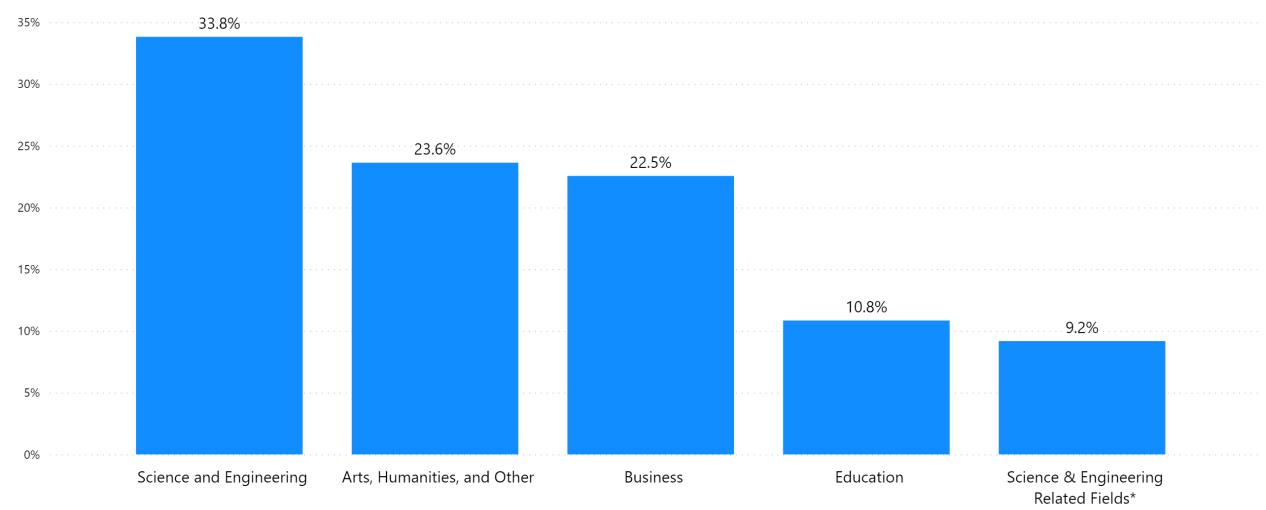
 \sim

Bachelor Degree Population by Field

Region

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In Illinois, 36% of individuals 25 or older hold at least a Bachelor's degree, which is higher than the national figure of 32%.



Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1502.

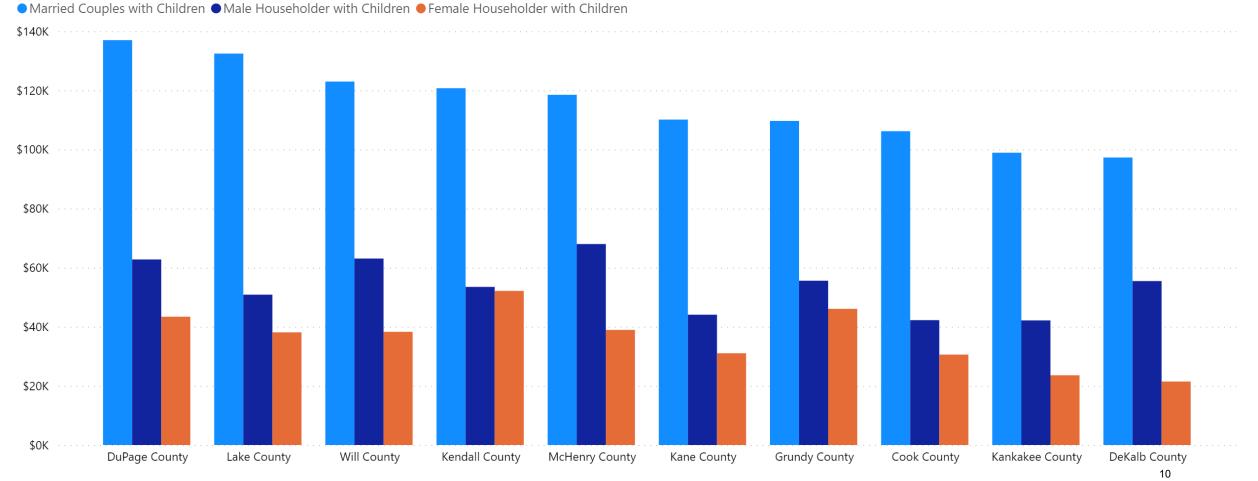
Median Income by County- Households with Children

Region

Northeast

The statewide median income for all households was \$65,886, which is 5% higher than the national level of \$62,843. In Illinois, the median income was \$107,172 for married couples with children, \$44,318 for male householders with children, and \$39,720 for female householders with children.

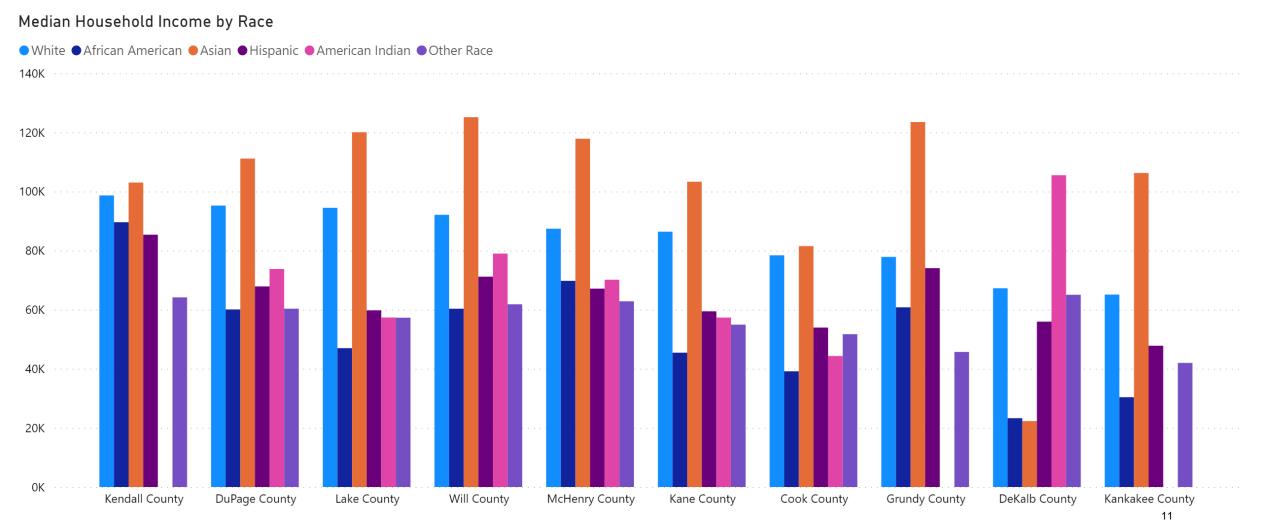
Median Income by Household Type



Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1903.

Median Income by County and Race

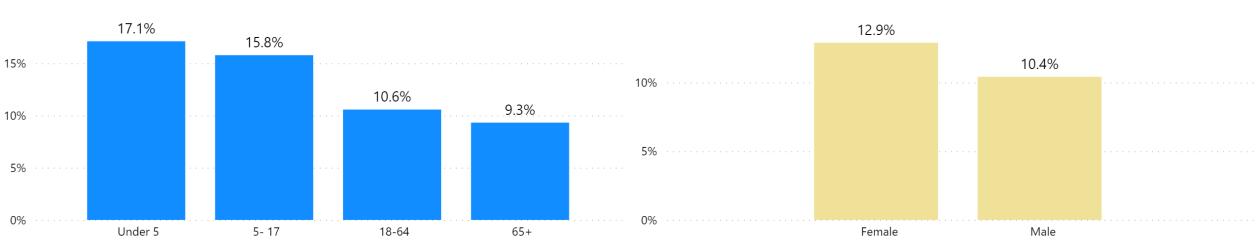
Statewide, the median income for African American households is \$38,573, American Indian households is \$49,634, Asian households is \$90,278, Hispanic households is \$55,836, White households is \$71,922, and Other Race households is \$52,832.



Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1903.

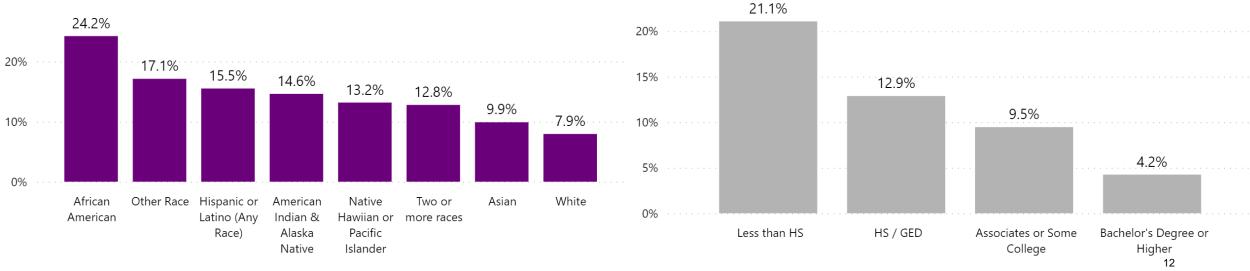
Percent of Population Below Poverty

Roughly 1.6 million Illinois residents live below poverty. Children under the age of 5 (19%), females (14%), African Americans (26%), and individuals lacking a high school diploma or equivalent (23%) are more likely to live below poverty.



By Race/Ethnicity

By Age



Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1701

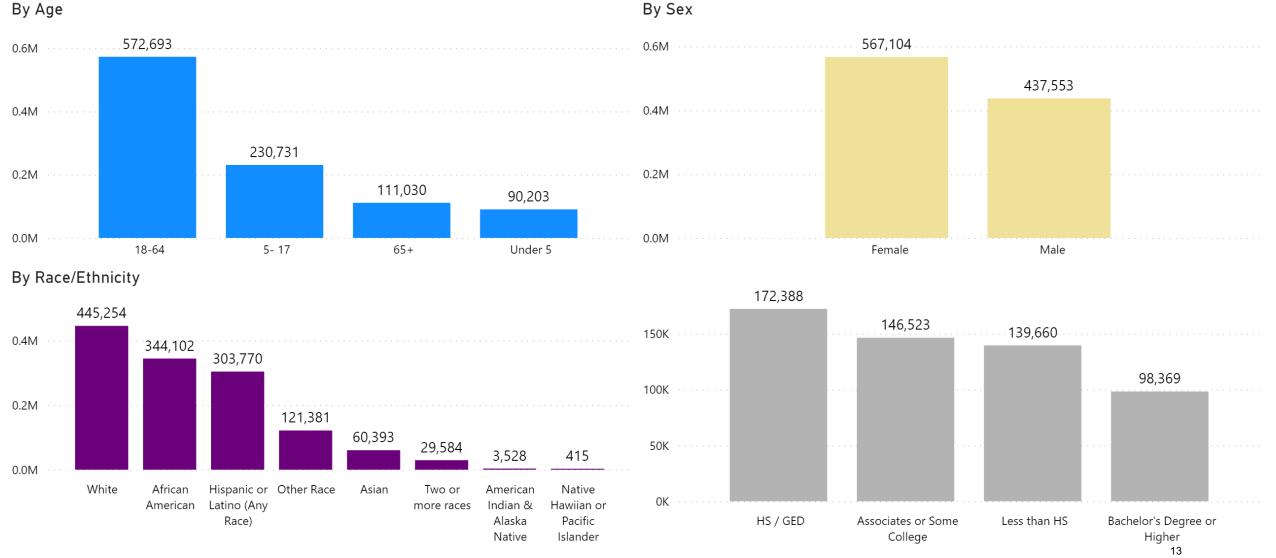
By Sex

Counts of Population Below Poverty

Region

Northeast

Roughly 1.6 million Illinois residents live below poverty. Children under the age of 5 (19%), females (14%), African Americans (26%), and individuals lacking a high school diploma or equivalent (23%) are more likely to live below poverty. Approximately 12.5% of the population in Illinois are below the poverty level compared to 13.4% nationwide. About 44.6% of the population in poverty worked full-time, year round, 23.3% worked part-time or part-year, and 32.0% did not work.



Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1701

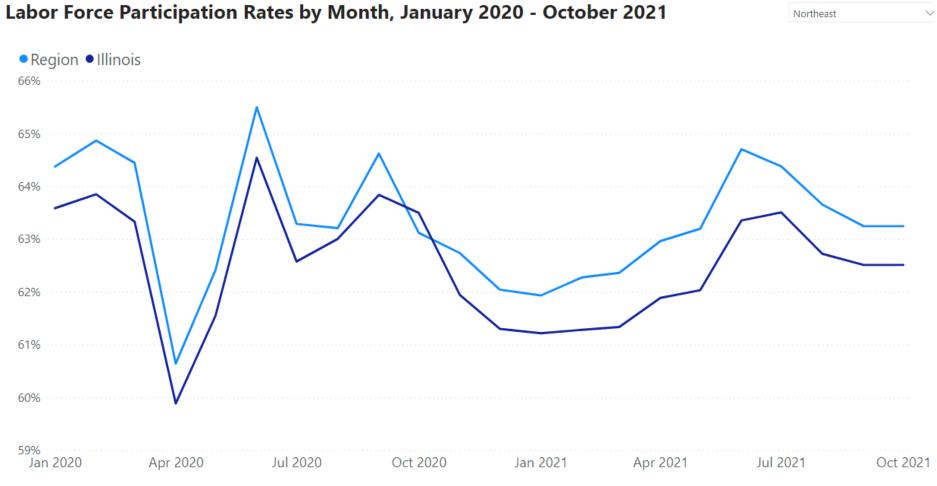
ADDITIONAL TARGET POPULATION STATISTICS

EDR 4 Northeast

(Cook, DeKalb, DuPage, Grundy, Kane, Kankakee, Kendall, Lake, McHenry, & Will)

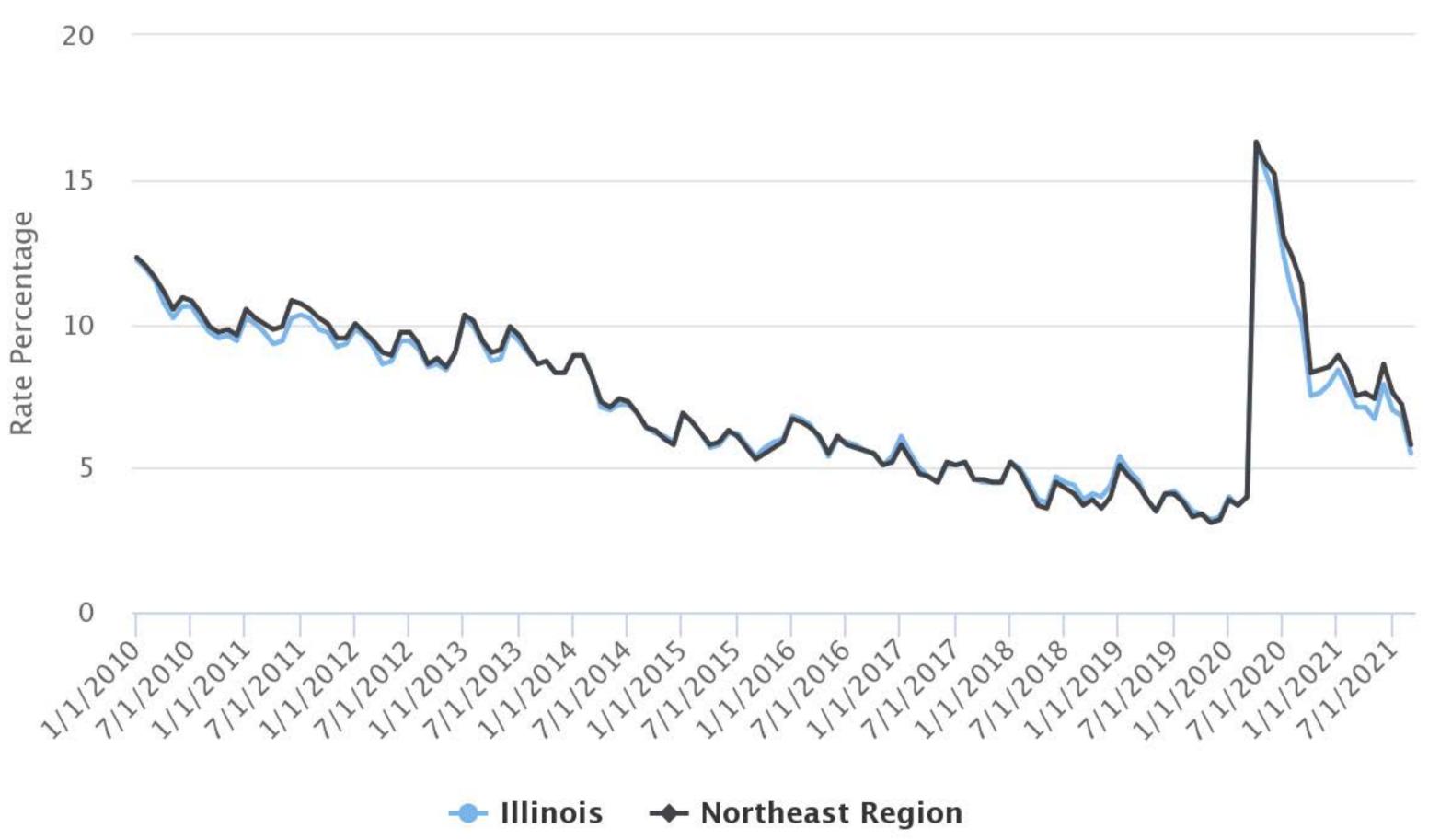
| Low-Income Indicators | |
|--|-----------|
| SNAP Households, Monthly Average 2020 | 673,651 |
| SNAP Cases, Monthly Average 2020 | 1,270,996 |
| TANF Cases, Monthly Average 2020 | 14,762 |
| TANF Persons, Monthly Average 2020 | 39,010 |
| Foster Care Indicators | |
| Total Foster Youth, October 31, 2021 | 8,835 |
| Foster Youth- Foster Care | 3,737 |
| Foster Youth- Relative | 4,363 |
| Foster Youth-Institution or Group Home | 394 |
| Other Foster Youth | 341 |
| DOC Indicators | |
| Adult Prison Population by Sentencing Region, June 30th, 2021 | 15,513 |
| Adult Parolee Population by Region of Residence, June 30, 2021 | 11,912 |
| Average Daily Juvenile Detention Population, June 2021 | 225.3 |
| Other Indicators | |
| Single Parents | |
| Male Householder with own children, no partner present | 33,239 |
| Female Householder with own children, no partner present | 173,029 |
| Adult Population at Risk | |
| Foreign Born Population | 1,640,432 |
| Age 18+ without high school diploma | 773,633 |

Northeast



Region

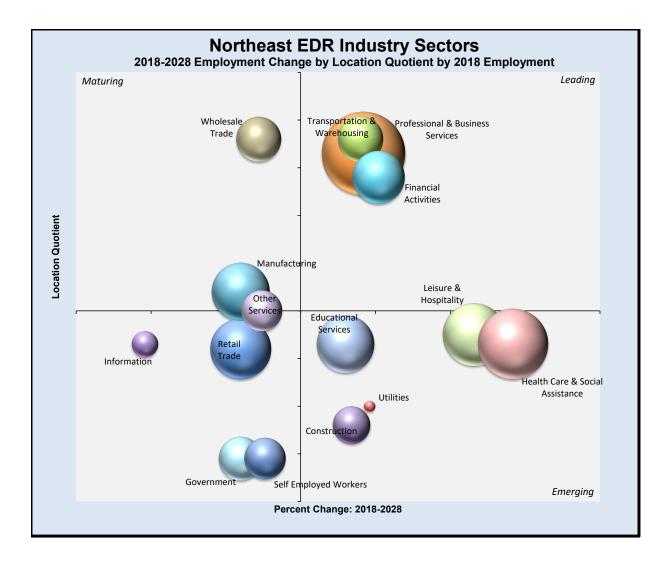
Not Seasonally Adjusted Monthly Unemployment Rate

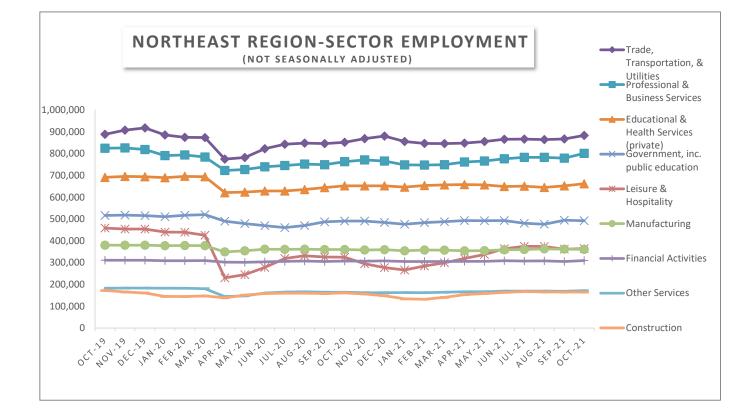


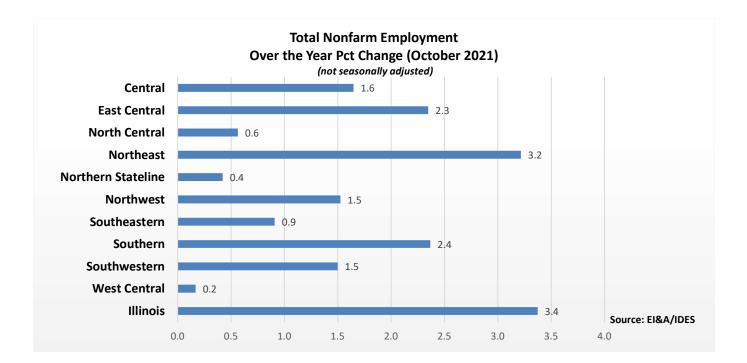
Highcharts.com

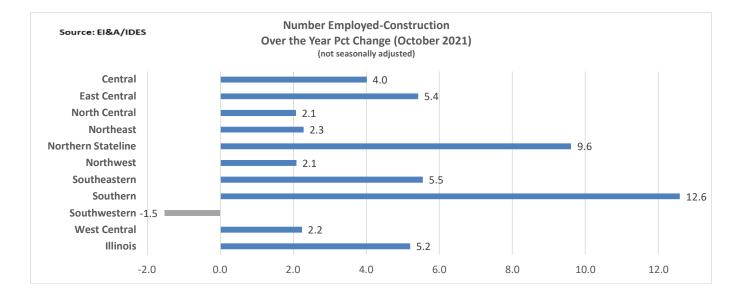
| NAICS Title | 2018 Employment | Projected 2028 Employment | Net Employment Change 2018 - | Percent Employment Change | Concentration (Location Quotient) |
|----------------------------------|--------------------|---------------------------------|------------------------------------|---------------------------------|---|
| TOTAL, ALL INDUSTRIES | 4,652,175 | 4,725,333 | | - | · · · |
| Self Employed Workers | 194,382 | 192,014 | | -1.2% | 0.69 |
| Agricultural Production | 10,708 | 10,984 | (, , , | 2.6% | 0.24 |
| Natural Resources & Mining | 1,408 | 1,522 | | 8.1% | 0.07 |
| Construction | 160,843 | 163,635 | | 1.7% | 0.76 |
| Manufacturing | 381,748 | 374,200 | (7,548) | -2.0% | 1.04 |
| Wholesale Trade | 230,195 | 227,054 | (3,141) | -1.4% | 1.36 |
| Retail Trade | 419,677 | 411,425 | (8,252) | -2.0% | 0.92 |
| Utilities | 12,823 | 13,124 | 301 | 2.3% | 0.8 |
| Transportation & Warehousing | 237,481 | 242,125 | 4,644 | 2.0% | 1.36 |
| Information | 75,849 | 71,904 | (3,945) | -5.2% | 0.93 |
| Financial Activities | 315,852 | 323,986 | 8,134 | 2.6% | 1.28 |
| Professional & Business Services | 806,801 | 823,948 | 17,147 | 2.1% | 1.33 |
| Educational Services | 379,868 | 385,456 | 5,588 | 1.5% | 0.93 |
| Health Care & Social Assistance | 566,862 | 607,025 | 40,163 | 7.1% | 0.93 |
| Leisure & Hospitality | 447,417 | 473,404 | 25,987 | 5.8% | 0.95 |
| Other Services | 190,691 | 188,243 | (2,448) | -1.3% | 1 |
| Government | 219,570 | 215,284 | (4,286) | -2.0% | 0.69 |

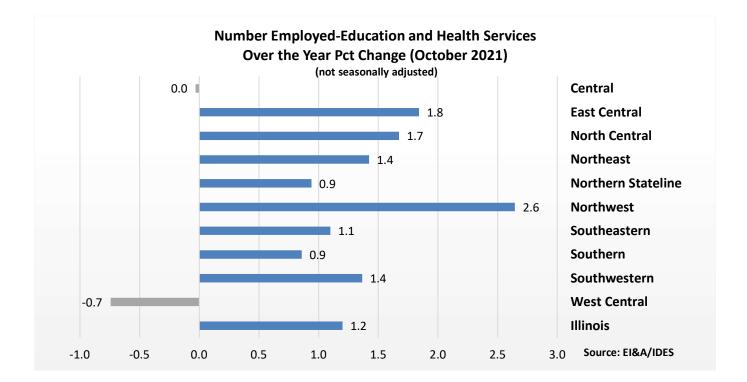
Emerging Maturing Leading

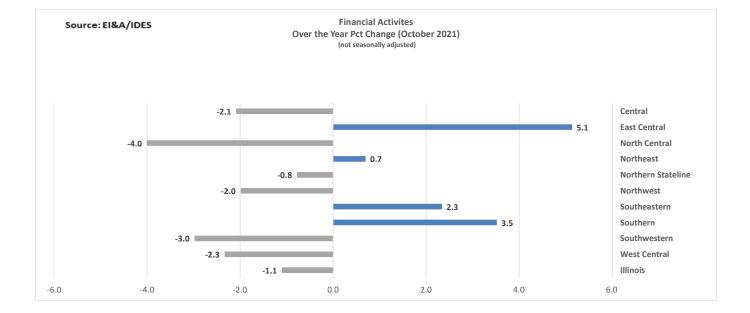


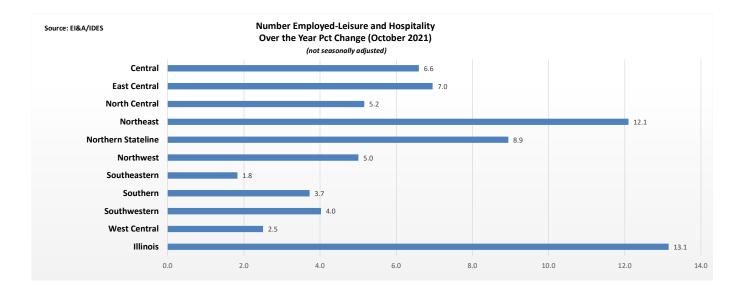


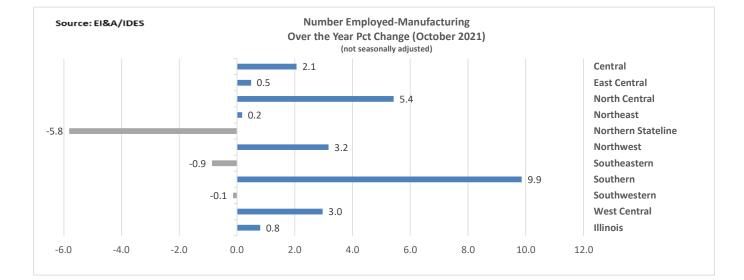


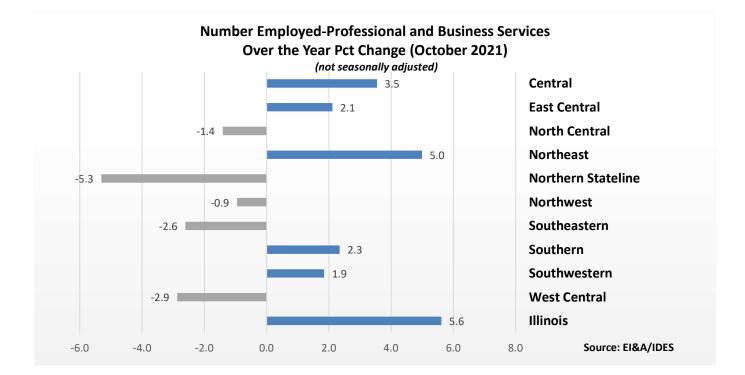




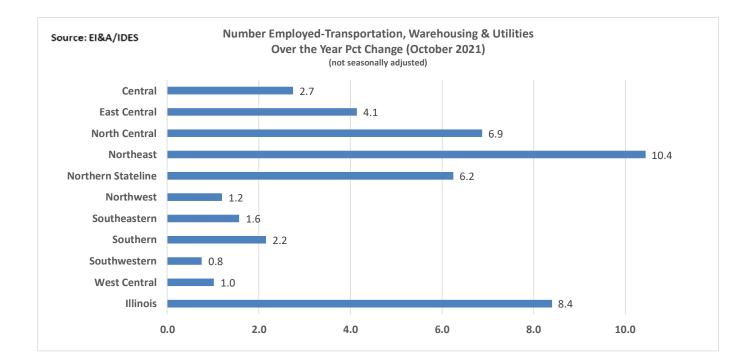












Sectors, Industries & Clusters

The terms "sector", "industry" and "cluster" are sometimes a source of confusion, and can be an unnecessary source of debate among various stakeholders.

Sector describes a large segment of the economy, while **Industry** refers to a much more specific group of companies or businesses. The terms industry and sector are often used interchangeably to describe a group of companies that operate in the same segment of the economy or share a similar business type.

A **cluster** is a regional concentration of related industries in a particular location. Clusters are a striking feature of economies, making regions uniquely competitive for jobs and private investment. Adding to the confusion, the education community established a national framework of 16 "career clusters", which links programs of study to occupations with similar knowledge and skill requirements.

The table below is a standardized list of Industries from the North American Industry Classification System (NAICS) at its highest, "2-digit" sector level. Within each of these sectors, NAICS groups similar companies into ever-increasing levels of granularity, down to the "6-digit" level. The table below right shows how this works in the Construction sector, with just a partial list of more detailed codes.

| Code | Industry Title |
|-------|--|
| 11 | Agriculture, Forestry, Fishing and Hunting |
| 21 | Mining |
| 22 | Utilities |
| 23 | Construction |
| 31-33 | Manufacturing |
| 42 | Wholesale Trade |
| 44-45 | Retail Trade |
| 48-49 | Transportation and Warehousing |
| 51 | Information |
| 52 | Finance and Insurance |
| 53 | Real Estate Rental and Leasing |
| 54 | Professional, Scientific, and Technical Services |
| 55 | Management of Companies and Enterprises |
| 56 | Administrative and Support and Waste Management and Remediation Services |
| 61 | Educational Services |
| 62 | Health Care and Social Assistance |
| 71 | Arts, Entertainment, and Recreation |
| 72 | Accommodation and Food Services |
| 81 | Other Services (except Public Administration) |
| 92 | Public Administration |
| | |

| Codes | Titles | | | |
|--------|--|--|--|--|
| 23 | Construction | | | |
| 2361 | Residential Building Construction | | | |
| 236115 | New Single-Family Housing Construction (except For-Sale Builder | | | |
| 236116 | New Multifamily Housing Construction (except For-Sale Builders) | | | |
| 236117 | New Housing For-Sale Builders | | | |
| 236118 | Residential Remodelers | | | |
| 2362 | Nonresidential Building Construction | | | |
| 236210 | Industrial Building Construction | | | |
| 236220 | Commercial and Institutional Building Construction | | | |
| 2371 | Utility System Construction | | | |
| 237110 | Water and Sewer Line and Related Structures Construction | | | |
| 237120 | 20 Oil and Gas Pipeline and Related Structures Construction | | | |
| 237130 | Power and Communication Line and Related Structures Construction | | | |

There are literally thousands of 6-digit NAICS codes, which may be viewed at naics.com/search/. For our purposes, 2 to 3 digit NAICS codes provide sufficient detail. NAICS is the standard used by Federal statistical agencies in classifying business establishments for the purpose of collecting, analyzing, and publishing statistical data related to the U.S. business economy. Like all data, NAICS does have some limitations and caveats. For example, NAICS classifies businesses based on their primary activities, but a specific business may have significant activity in other sectors. For example, Wal-Mart's primary activity is a retailer, but it employs thousands of workers focused on Transportation / Distribution/Logistics at its distribution centers and in-house trucking division.

Readers are cautioned to not make assumptions on the types of businesses or occupations implied by high level groupings.

For example, the NAICS "Information" sector includes industries primarily focused on: publishing, motion pictures, broadcasting, internet publishing and broadcasting, telecommunications, data processing etc. Occupations requiring "information technology" skills are embedded in companies from all sectors. We must look beyond the Information sector to discern the full extent of the supply and demand for jobs and workers needing IT skills. There are significant numbers of tech workers spread across manufacturing, finance, government and many other sectors. Likewise, "Energy" is not a sector in the NAICS model, but energy-related industries and occupations are found in sectors such as: Construction; Manufacturing; and Professional, Scientific and Technical Services, among others.

Regional Sector Analysis Change in Employment and Location Quotient

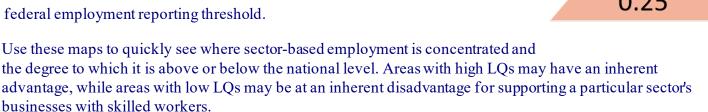
The following maps show the "where" for selected economic data at the regional and county levels. This view allows readers to more easily see how each county contributes to the overall economic engine in a region and how regions as a whole compare to other areas of the state.

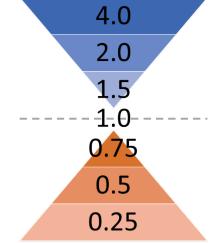
The Employment Change maps indicate the level of gain or loss of employment between Q4 2017 and Q4 2018. Use these maps to understand where gains and losses occurred, identify targets of opportunity where skilled workers may be in greater demand and areas which may be in need of attention.

The Location Quotient maps indicate counties where sector employment is most and least concentrated. The LQ value indicates how concentrated employment in a given sector compares to the nation.

A value of 1.0 means employment is in line with the overall national employment for that sector. A value greater than 1.0 means that sector's employment is more heavily concentrated here than in the nation, while values less than 1.0 indicate employment is less concentrated than in the nation. The farther away from 1.0, the greater the difference between what is happening in that county compared to the nation.

NOTE: Counties shaded black have insufficient numbers of workers to reach the federal employment reporting threshold.

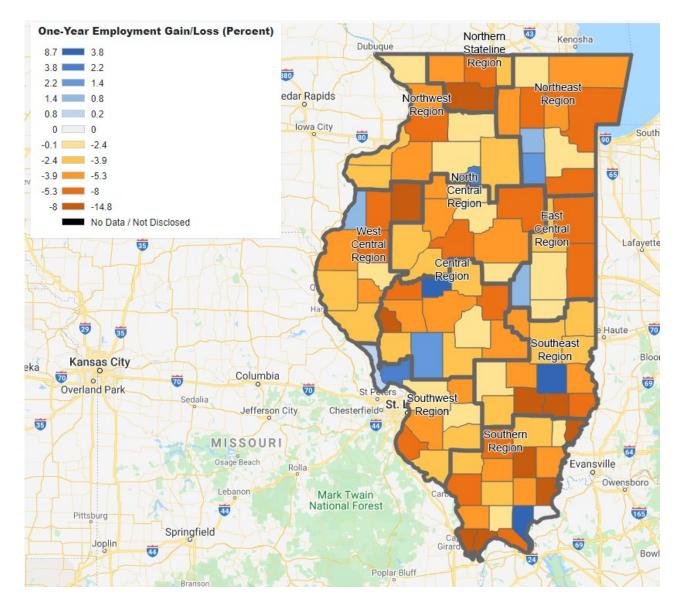


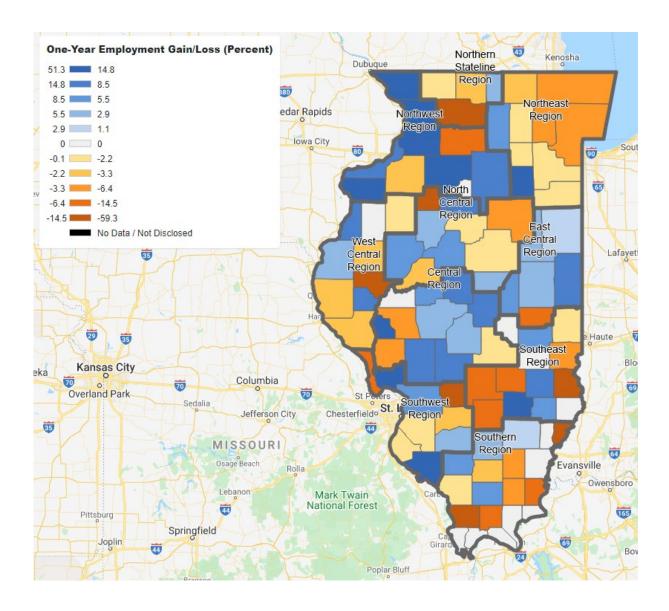


Regional Employment Change and Location Quotient Maps as of Quarter 1 2021

All maps retrieved from the Illinois Employment Business System at Illinois workNet. Underlying data is from the U.S. Census Bureau, Quarterly Census of Employment and Wages.

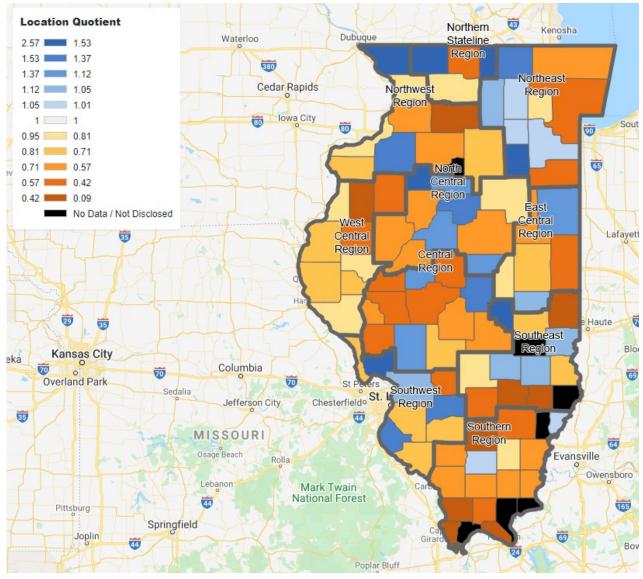
All Industry 12 Month Employment Change

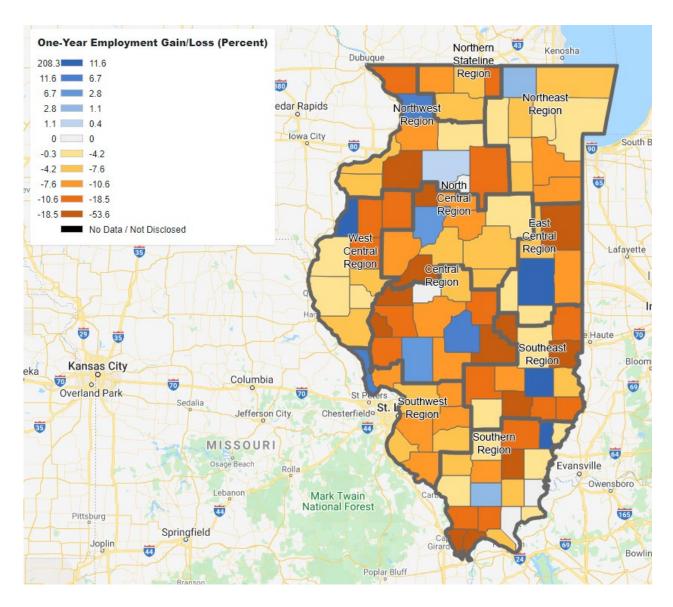




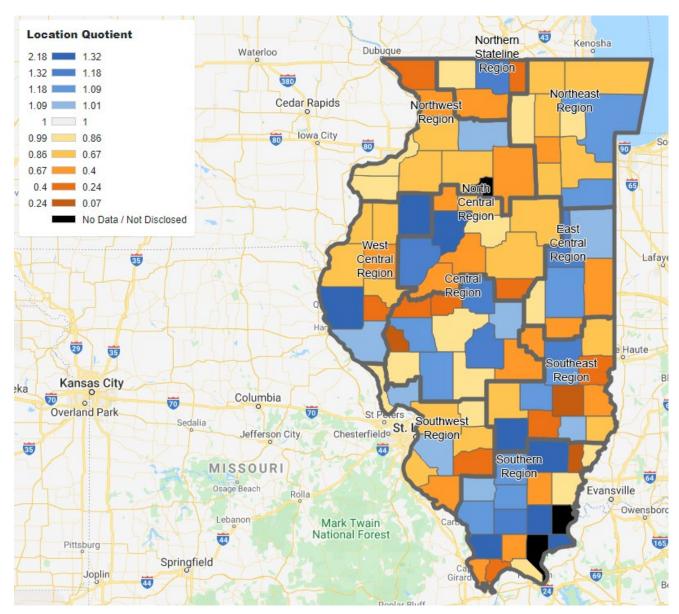
Construction (NAICS 23) Construction of Buildings (NAICS 236) Heavy and Civil Engineering Construction (NAICS 237) Specialty Trade Contractors (NAICS 238)

Construction Location Quotient

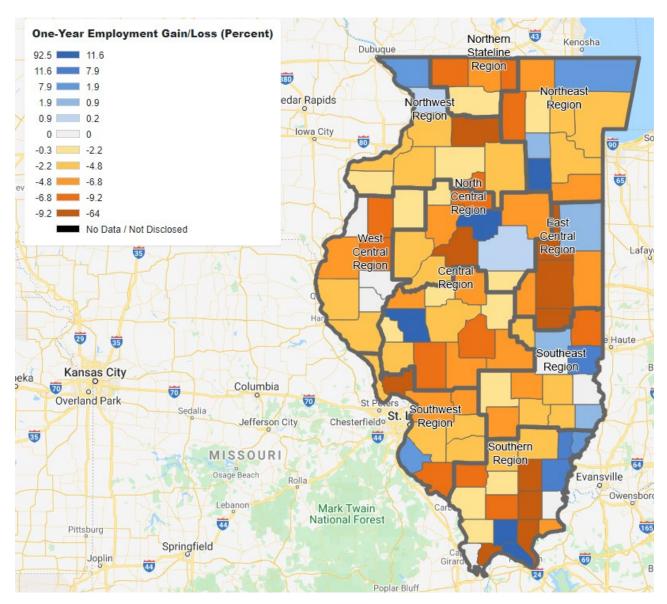




Education and Health Services Educational Services (NAICS 61) Health Care and Social Assistance (NAICS 62) Ambulatory Health Care Services (NAICS 621) Hospitals (NAICS 622) Nursing and Residential Care Facilities (NAICS 623) Social Assistance (NAICS 624)



Education and Health Location Quotient



Financial Activities

Finance and Insurance (NAICS 52)

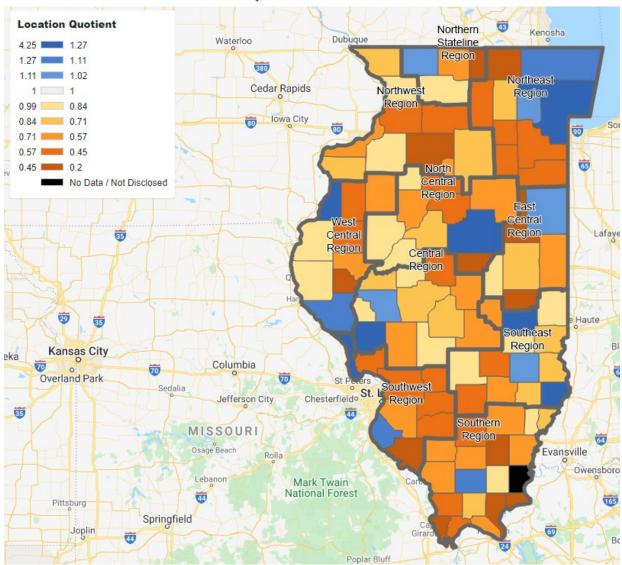
Monetary Authorities - Central Bank (NAICS 521)

Credit Intermediation and Related Activities (NAICS 522)

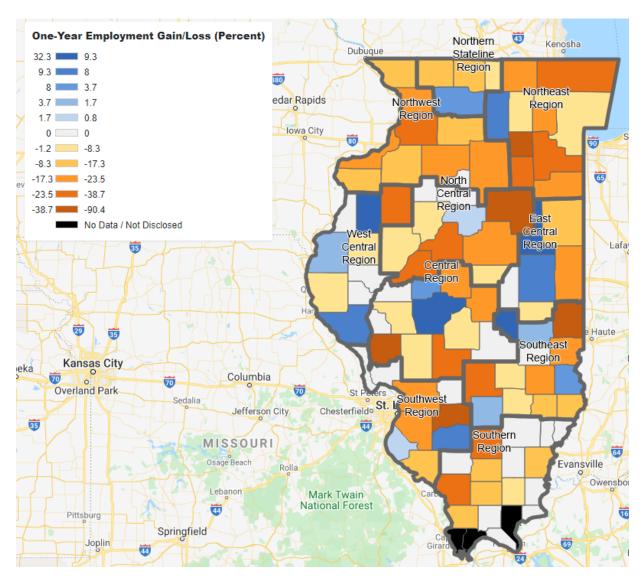
Securities, Commodity Contracts, and Other Financial Investments and Related Activities (NAICS 523)

Insurance Carriers and Related Activities (NAICS 524)

Funds, Trusts, and Other Financial Vehicles (NAICS 525)



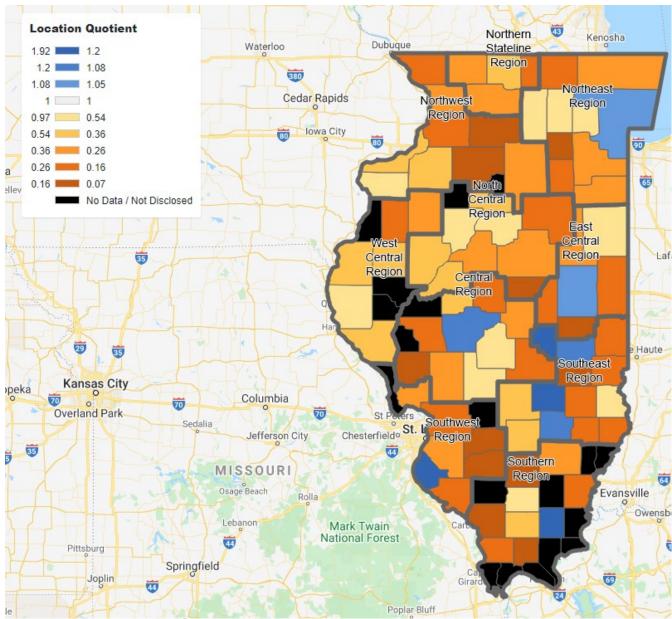
Financial Activities Location Quotient



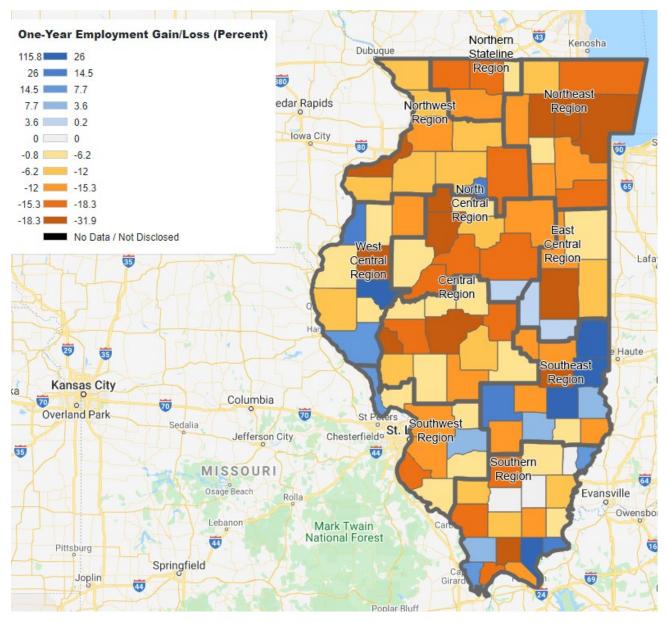
Information (NAICS 51)

Publishing Industries (except Internet) (NAICS 511) Motion Picture and Sound Recording Industries (NAICS 512) Broadcasting (except Internet) (NAICS 515) Internet Publishing and Broadcasting (NAICS 516) Telecommunications (NAICS 517) Data Processing, Hosting, and Related Services (NAICS 518) Other Information Services (NAICS 519)

* NOTE - Internet Publishing and Broadcasting and Data Processing, Hosting and Related Services includes COMPANIES primarily focused on this activity. Nearly all companies across all sectors employ workers in Information Technology occupations. Most IT workers are counted in the sector of their employer.



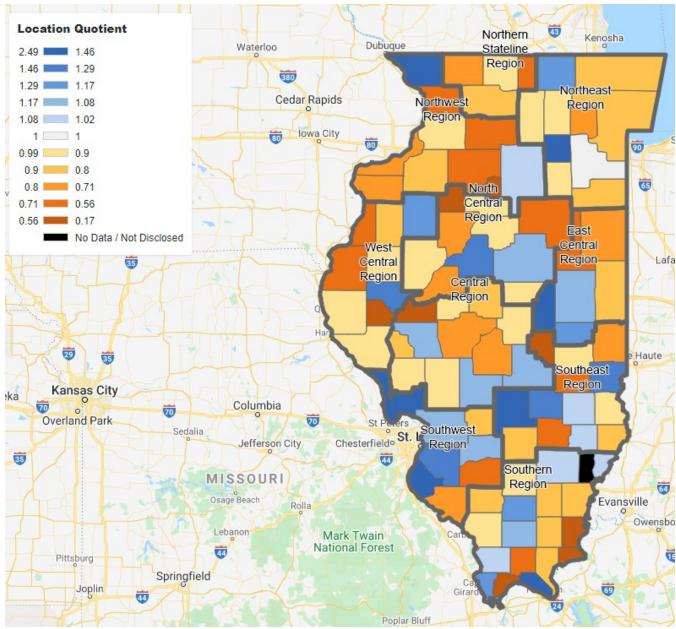
Information Location Quotient



Leisure and Hospitality

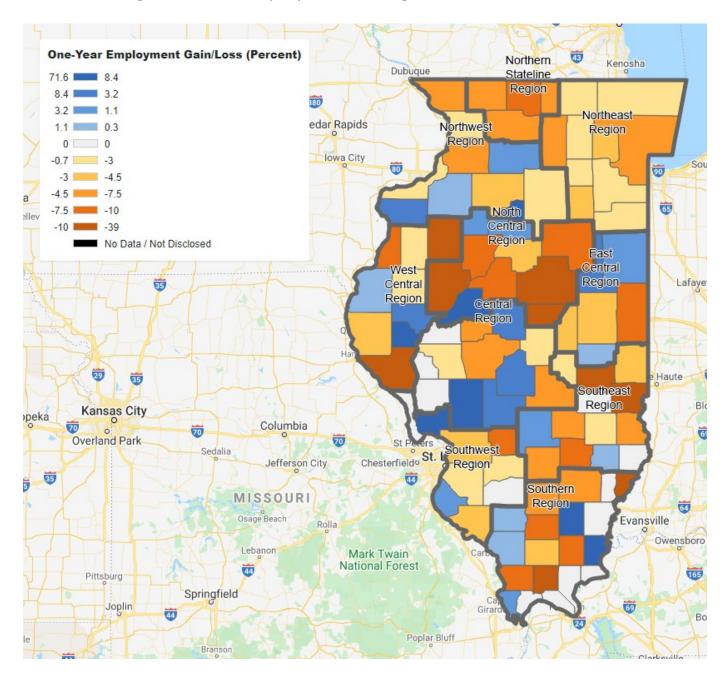
Arts, Entertainment, and Recreation (NAICS 71) Performing Arts, Spectator Sports, and Related Industries (NAICS 711) Museums, Historical Sites, and Similar Institutions (NAICS 712) Amusement, Gambling, and Recreation Industries (NAICS 713)

Accommodation and Food Services (NAICS 72) Accommodation (NAICS 721) Food Services and Drinking Places (NAICS 722)

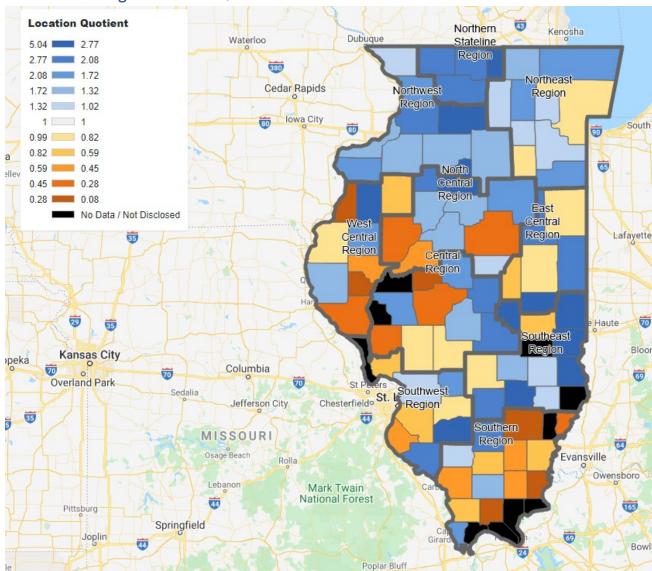


Leisure & Hospitality Location Quotient

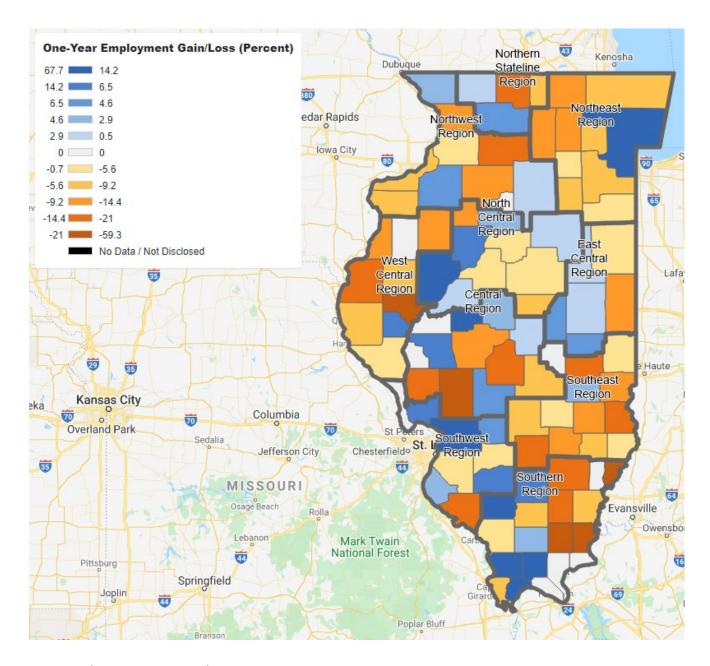
Manufacturing 12 Month Employment Change



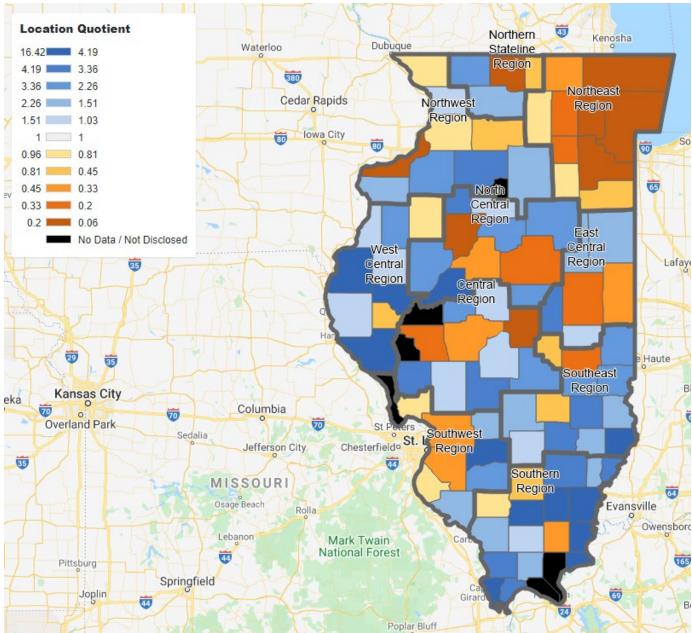
Manufacturing (NAICS 31-33) **Plastics and Rubber Products Manufacturing** Food Manufacturing (NAICS 311) (NAICS 326) **Beverage and Tobacco Product Manufacturing** Nonmetallic Mineral Product Manufacturing (NAICS 312) (NAICS 327) Textile Mills (NAICS 313) Primary Metal Manufacturing (NAICS 331) Textile Product Mills (NAICS 314) Fabricated Metal Product Manufacturing (NAICS 332) Apparel Manufacturing (NAICS 315) Machinery Manufacturing (NAICS 333) Leather and Allied Product Manufacturing **Computer and Electronic Product Manufacturing** (NAICS 316) (NAICS 334) Electrical Equipment, Appliance, and Component Wood Product Manufacturing (NAICS 321) Manufacturing (NAICS 335) Paper Manufacturing (NAICS 322) **Transportation Equipment Manufacturing Printing and Related Support Activities** (NAICS 336) (NAICS 323) Furniture and Related Product Manufacturing Petroleum and Coal Products Manufacturing (NAICS 337) (NAICS 324) Miscellaneous Manufacturing (NAICS 339) Chemical Manufacturing (NAICS 325)



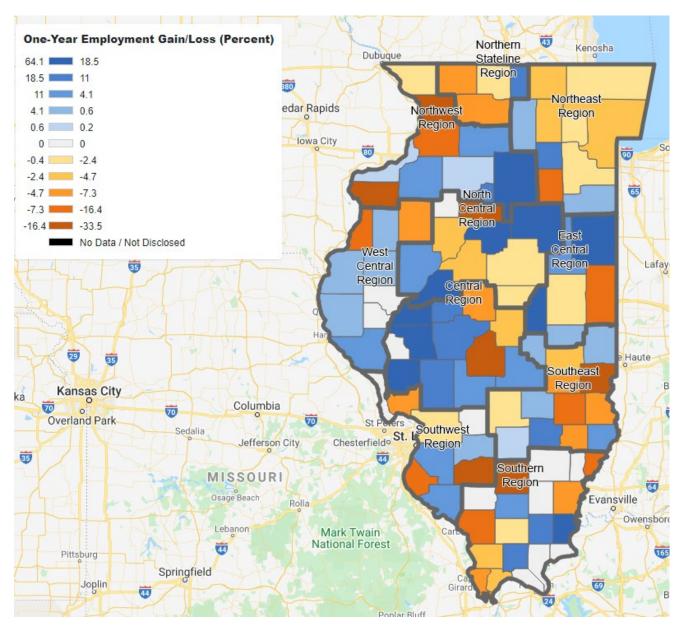
Manufacturing Location Quotient



Natural Resources and Mining Agriculture, Forestry, Fishing and Hunting (NAICS 11) Crop Production (NAICS 111) Animal Production (NAICS 112) Forestry and Logging (NAICS 113) Fishing, Hunting and Trapping (NAICS 114) Support Activities for Agriculture and Forestry (NAICS 115) Mining, Quarrying, and Oil and Gas Extraction (NAICS 21) Oil and Gas Extraction (NAICS 211) Mining (except Oil and Gas) (NAICS 212) Support Activities for Mining (NAICS 213)



Natural Resources & Mining Location Quotient



Professional and Business Services

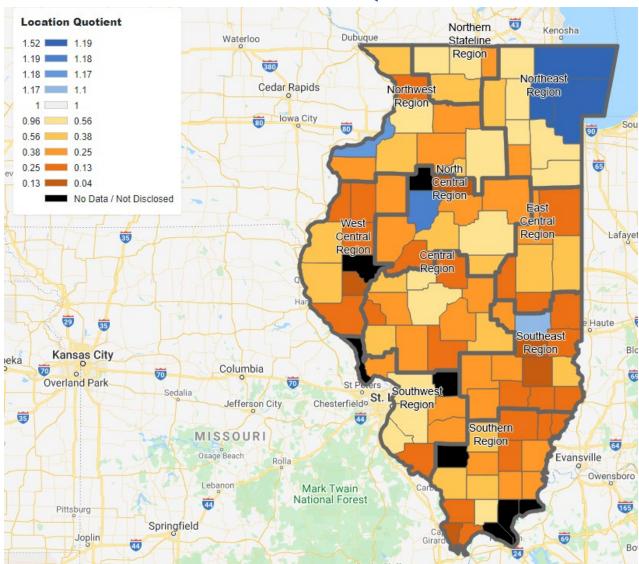
Professional, Scientific, and Technical Services (NAICS 54)

Management of Companies and Enterprises (NAICS 55)

Administrative and Support and Waste Management and Remediation Services (NAICS 56)

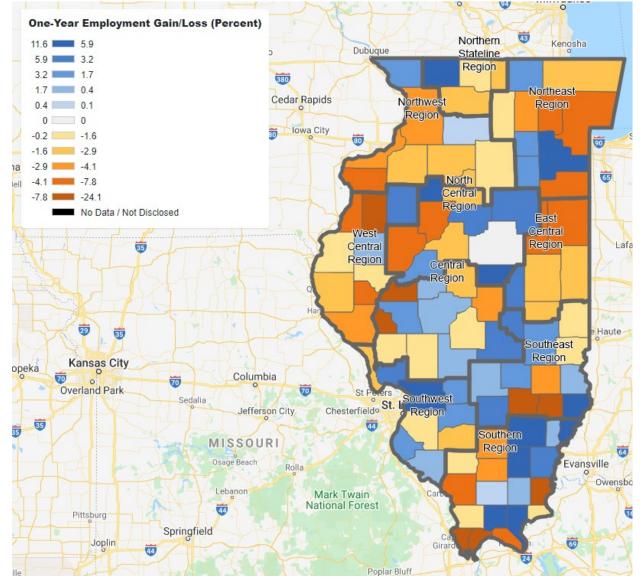
Administrative and Support Services (NAICS 561)

Waste Management and Remediation Services (NAICS 562)



Professional & Business Services Location Quotient

Trade, Transportation, & Utilities 12 Month Employment Change



Trade, Transportation, and Utilities (List Continues on next page)

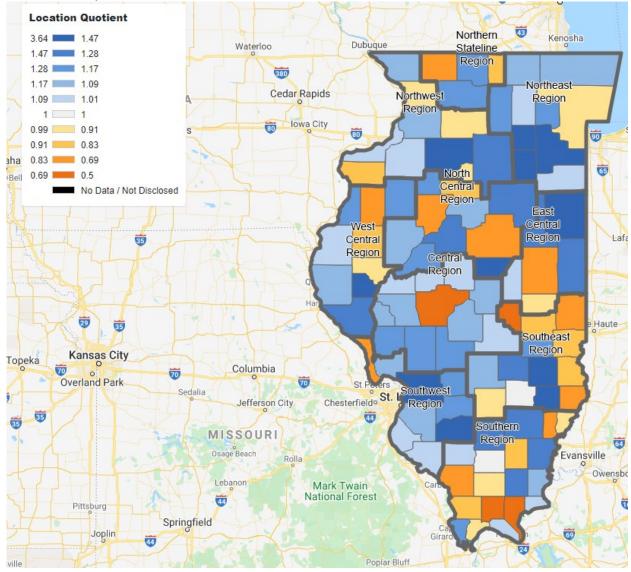
Wholesale Trade (NAICS 42) Merchant Wholesalers, Durable Goods (NAICS 423) Merchant Wholesalers, Nondurable Goods (NAICS 424) Wholesale Electronic Markets and Agents and Brokers (NAICS 425)

Retail Trade (NAICS 44-45)

Motor Vehicle and Parts Dealers (NAICS 441) Furniture and Home Furnishings Stores (NAICS 442) Electronics and Appliance Stores (NAICS 443) Building Material and Garden Equipment and Supplies Dealers (NAICS 444) Food and Beverage Stores (NAICS 445) Health and Personal Care Stores (NAICS 446) Gasoline Stations (NAICS 447) Clothing and Clothing Accessories Stores (NAICS 448) Sporting Goods, Hobby, Book, and Music Stores (NAICS 451) General Merchandise Stores (NAICS 452) Miscellaneous Store Retailers (NAICS 453) Nonstore Retailers (NAICS 454) Miscellaneous Store Retailers (NAICS 453) Non-store Retailers (NAICS 454)

Transportation and Warehousing (NAICS 48-49) Air Transportation (NAICS 481) Rail Transportation (NAICS 482) Water Transportation (NAICS 483) Truck Transportation (NAICS 484) Transit and Ground Passenger Transportation (NAICS 485) Pipeline Transportation (NAICS 486) Scenic and Sightseeing Transportation (NAICS 487) Support Activities for Transportation (NAICS 488) Postal Service (NAICS 491) Couriers and Messengers (NAICS 492) Warehousing and Storage (NAICS 493) Utilities (NAICS 22)

Trade, Transportation, & Utilities Location Quotient



| | | Northeast | | | |
|---------------|--------------------------|-------------------|----------------|-----------------|-----------|
| | Econmic Development F | Region - Illinois | Community C | ollege System | |
| Fiscal Year | 2020 Summary of Career | & Technical Ec | lucation Degre | e & Certificate | Graduates |
| | | Associate in | Certificates | Certificates | |
| District ID | College Name | Applied | of One Year | of Less Than | Total |
| | | Science | or More | One Year | |
| 50201 | College of DuPage | 854 | 343 | 727 | 1,924 |
| 50401 | Triton | 255 | 95 | 216 | 566 |
| 508 | City Colleges of Chicago | (544) | (724) | (2,265) | (3,533) |
| 50801 | Kennedy-King | 58 | 133 | 180 | 371 |
| 50802 | Harold Washington | 63 | 35 | 171 | 269 |
| 50803 | Malcolm X | 263 | 167 | 739 | 1,169 |
| 50804 | Harry S Truman | 32 | 68 | 100 | 200 |
| 50805 | Olive-Harvey | 22 | 18 | 314 | 354 |
| 50806 | Richard J. Daley | 37 | 275 | 548 | 860 |
| 50807 | Wilbur Wright | 69 | 28 | 213 | 310 |
| 50901 | Elgin | 298 | 136 | 1,031 | 1,465 |
| 51001 | South Suburban | 94 | 77 | 116 | 287 |
| 51201 | Harper | 454 | 165 | 1,579 | 2,198 |
| 51501 | Prairie State | 112 | 69 | 297 | 478 |
| 51601 | Waubonsee | 215 | 77 | 523 | 815 |
| 52001 | Kankakee | 162 | 67 | 265 | 494 |
| 52301 | Kishwaukee | 127 | 46 | 171 | 344 |
| 52401 | Moraine Valley | 447 | 201 | 1,018 | 1,666 |
| 52501 | Joliet Junior | 660 | 368 | 713 | 1,741 |
| 52701 | Morton | 175 | 31 | 103 | 309 |
| 52801 | McHenry County | 190 | 63 | 463 | 716 |
| 53201 | College of Lake County | 370 | 228 | 1,499 | 2,097 |
| 53501 | Oakton | 204 | 69 | 520 | 793 |
| Northeast Tot | tal | 5,161 | 2,759 | 11,506 | 19,426 |
| Statewide To | tal | 9,217 | 5,493 | 20,201 | 34,911 |
| % of Statewic | le Total | 55.99% | 50.23% | 56.96% | 55.64% |

| Illinois Community College Board |
|----------------------------------|
|----------------------------------|

More detailed curriculum-level data about Illinois Community College System students and graduates are available through the ICCB Databook (Table III-3 and Table III-9).

ICCB Databook:

http://www2.iccb.org/data/data-characteristics/

Source of Data: ICCB Centralized Data Systen

| | | | | | Northeast | | | | | | |
|----------------|--------------------------|----------------------|--|--|---|-----------------------------|--|---|--------------------------------------|--------------------|---------|
| | | | | • | - | - | ollege System | | | | |
| District ID | College Name | Associate in Arts | Year 2020 Sum Associate in Science | mary of Transf Associate in Arts and | er & General S Associate in Arts in | Associate in Engineering | s & Certificate Associate in Fine Arts | s Awarded General Education Core | Associate in Liberal Studies & | General Studies | Total |
| | | AIIS | Science | Science | Teaching | Science | | Curriculum Credential | General Ed | Certificates | |
| | College of DuPage | 621 | 196 | 0 | 0 | 45 | 6 | | | 0 | 1,006 |
| 50401 | | 335 | 217 | 0 | 0 | 0 | 0 | • | | 0 | 677 |
| | City Colleges of Chicago | (1,783) | (788) | (0) | (0) | (29) | (19) | (2,668) | (599) | (0) | (5,886) |
| | Kennedy-King | 92 | 33 | 0 | 0 | 0 | 0 | 140 | 28 | 0 | 293 |
| | Harold Washington | 698 | 194 | 0 | 0 | 6 | 16 | 735 | 108 | 0 | 1,757 |
| | Malcolm X | 110 | 103 | 0 | 0 | 0 | 0 | 211 | 129 | 0 | 553 |
| | Harry S Truman | 169 | 127 | 0 | 0 | 2 | | 335 | 77 | 0 | 710 |
| | Olive-Harvey | 117 | 37 | 0 | 0 | 0 | 0 | 156 | 30 | 0 | 340 |
| | Richard J. Daley | 170 | 74 | 0 | 0 | 10 | 0 | 312 | 52 | 0 | 618 |
| | Wilbur Wright | 427 | 220 | 0 | 0 | 11 | 3 | 779 | 175 | 0 | 1,615 |
| 50901 | - | 581 | 167 | 0 | 0 | 27 | 4 | 797 | 23 | 0 | 1,599 |
| | South Suburban | 167 | 38 | 0 | 0 | 0 | 2 | 179 | 11 | 0 | 397 |
| 51201 | | 900 | 379 | 0 | 0 | | | 746 | _ | | 2,168 |
| | Prairie State | 224 | 21 | 0 | 0 | 0 | 3 | 0 | 31 | 0 | 279 |
| | Waubonsee | 472 | 249 | 0 | 0 | v | 3 | | 73 | _ | 810 |
| | Kankakee | 108 | 40 | 0 | 0 | 3 | 0 | | 30 | 0 | 270 |
| | Kishwaukee | 146 | 173 | 0 | 0 | | 0 | | 0 | 0 | 553 |
| | Moraine Valley | 682 | 473 | 0 | 0 | | 4 | 0 | | 0 | 1,457 |
| | Joliet Junior | 578 | 148 | 0 | 0 | | | - | | 0 | 900 |
| | Morton | 147 | 99 | 0 | 0 | 0 | 3 | 0 | 42 | 0 | 291 |
| | McHenry County | 377 | 134 | 0 | 0 | 5 | 4 | 346 | 33 | 0 | 899 |
| | College of Lake County | 831 | 155 | 0 | 0 | 28 | 1 | 1,349 | 31 | 0 | 2,395 |
| | Oakton | 520 | 36 | 0 | 0 | - | 1 | 435 | 7 | 0 | 1,005 |
| Northeast Tota | | 8,472 | 3,313 | 0 | 0 | 197 | 57 | 6,837 | 1,710 | 6 | 20,592 |
| Statewide Tota | al | 13,579 | 5,039 | 308 | 0 | 312 | 111 | 8,819 | 2,622 | 6 | 30,796 |
| % of Statewide | e Total | 62.39% | 65.75% | 0.00% | 0.00% | 63.14% | 51.35% | 77.53% | 65.22% | 100.00% | 66.87% |

| | | | | | Northeast | | | | | | |
|---------------|--------------------------|--------------------|------------|-------------------------------|-----------|--------|----------|-------------------------|------------|----------|-----------|
| | | | | Development R | | | | | | | |
| District ID | | Fiscal Y Bacc / | | nary of Undupli Career and | | | <u> </u> | assification General | General | Tatal | Noncredit |
| District ID | College Name | Transfer | Vocational | Technical Ed. | ABE | ASE | ESL | Studies | Associates | Total | Total |
| 50201 | College of DuPage | 18,596 | 5 | 17,038 | 199 | 144 | 2,528 | 69 | 1,131 | 39,710 | 9,422 |
| 50401 | Triton | 6,378 | 1,798 | 4,412 | 191 | 92 | 1,183 | 0 | 2,377 | 16,431 | 2,388 |
| 508 | City Colleges of Chicago | (33,127) | (0) | (5,101) | (8,229) | (96) | (9,134) | (0) | (8,286) | (63,973) | (7,289) |
| 50801 | Kennedy-King | 1,667 | 0 | 749 | 920 | 5 | 22 | 0 | 436 | 3,799 | 833 |
| 50802 | Harold Washington | 9,666 | 0 | 446 | 5 | 0 | 0 | 0 | 867 | 10,984 | 293 |
| 50803 | Malcolm X | 3,851 | 0 | 1,461 | 1,112 | 15 | 423 | 0 | 3,482 | 10,344 | 1,230 |
| 50804 | Harry S Truman | 3,881 | 0 | 445 | 1,850 | 27 | 3,730 | 0 | 798 | 10,731 | 457 |
| 50805 | Olive-Harvey | 2,064 | 0 | 273 | 689 | 4 | 300 | 0 | 410 | 3,740 | 945 |
| 50806 | Richard J. Daley | 4,058 | 0 | 1,357 | 1,914 | 14 | 2,376 | 0 | 622 | 10,341 | 1,869 |
| 50807 | Wilbur Wright | 7,940 | 0 | 370 | 1,739 | 31 | 2,283 | 0 | 1,671 | 14,034 | 1,662 |
| 50901 | Elgin | 8,344 | 4 | 3,524 | 332 | 167 | 2,010 | 0 | 86 | 14,467 | 3,065 |
| 51001 | South Suburban | 5,173 | 1,095 | 2,277 | 280 | 9 | 161 | 0 | 67 | 9,062 | 218 |
| 51201 | Harper | 16,949 | 299 | 4,576 | 550 | 51 | 874 | 0 | 253 | 23,552 | 10,310 |
| 51501 | Prairie State | 3,330 | 703 | 2,743 | 89 | 216 | 268 | 0 | 186 | 7,535 | 1,158 |
| 51601 | Waubonsee | 10,457 | 1 | 2,583 | 477 | 179 | 930 | 184 | 612 | 15,423 | 1,522 |
| 52001 | Kankakee | 1,764 | 406 | 1,136 | 149 | 41 | 146 | 108 | 879 | 4,629 | 3,704 |
| 52301 | Kishwaukee | 3,238 | 128 | 800 | 130 | 59 | 153 | 0 | 0 | 4,508 | 662 |
| 52401 | Moraine Valley | 15,663 | 29 | 3,982 | 221 | 76 | 914 | 0 | 190 | 21,075 | 3,107 |
| 52501 | Joliet Junior | 12,034 | 0 | 4,824 | 266 | 359 | 1,062 | 41 | 4,285 | 22,871 | 2,695 |
| 52701 | Morton | 2,123 | 0 | 2,485 | 297 | 123 | 771 | 0 | 883 | 6,682 | 524 |
| 52801 | McHenry County | 5,578 | 0 | 4,165 | 275 | 175 | 556 | 0 | 685 | 11,434 | 11,769 |
| 53201 | Lake County | 14,584 | 649 | 4,798 | 130 | 512 | 2,099 | 9 | 80 | 22,861 | 16,013 |
| 53501 | Oakton | 10,535 | 1,429 | 3,269 | 332 | 208 | 1,248 | 0 | 43 | 17,064 | 4,201 |
| Northeast To | tal | 167,873 | 6,546 | 67,713 | 12,147 | 2,507 | 24,037 | 411 | 20,043 | 301,277 | 78,047 |
| State Total | | 249,146 | 27,898 | 119,269 | 16,680 | 3,366 | 26,557 | 1,216 | 28,346 | 472,478 | 139,808 |
| % of State To | tal | 67.38% | 23.46% | 56.77% | 72.82% | 74.48% | 90.51% | 33.80% | 70.71% | 63.77% | 55.82% |

ABE = Adult Basic Education; ASE = Adult Secondary Education; ESL = English-as-a-Second Language

** Noncredit instruction provides activities that do not meet ICCB Rules for credit courses, such as those designed for specific employers, professional development, or others offered for hobby leisure, or recreational purposes.

| | | | | | | | | | Northeas | t | | | | | | | | | | |
|----------------|--|--|--------------------------------|---|---|----------------------|---------|---------------------------------------|----------------|-----------------------|----------------|---------------------------|---|---------------|-----------|--|---|----------------------|---|---------|
| | Econmic Development Region - Illinois Community College System | | | | | | | | | | | | | | | | | | | |
| | Fiscal Year 2020 Summary of Graduates by Career Cluster | | | | | | | | | | | | | | | | | | | |
| District ID | College Name | Agriculture, Food & Natural Resources | Architecture & Construction | Arts, Audio/Video Technology & Communications | Business Management & Administration | Education & Training | Finance | Government & Public Administration | Health Science | Hospitality & Tourism | Human Services | Information Technology | Law, Public Safety, Corrections & Security | Manufacturing | Marketing | Science, Technology, Engineering & Mathematics | Transportation, Distribution & Logistics | Associate - Transfer | General Education Core Curriculum Credential (GECC) | Total |
| 50201 | College of DuPage | 50 | 80 | - | 334 | 52 | 81 | 0 | 734 | 39 | 61 | 149 | 91 | 99 | 36 | 10 | 21 | 1,006 | 0 | 2,930 |
| 50401 | Triton | 6 | 102 | 17 | 32 | 0 | 13 | 0 | 259 | 27 | 13 | 10 | 18 | 37 | 0 | 0 | 32 | 677 | 0 | 1,243 |
| 508 | City Colleges of Chicago | (12) | (821) | (30) | (168) | (27) | (142) | (0) | (1,046) | (96) | (407) | (185) | (111) | (175) | (3) | (0) | (310) | (3,218) | (2,668) | (9,419) |
| 50801 | Kennedy-King | 0 | 158 | 3 | 12 | 0 | 3 | 0 | 0 | 96 | 46 | 5 | 6 | 7 | 2 | 0 | 33 | 153 | 140 | 664 |
| 50802 | Harold Washington | 0 | 32 | 27 | 24 | 0 | 106 | 0 | 0 | 0 | 74 | 0 | 6 | 0 | 0 | 0 | 0 | 1,022 | 735 | 2,026 |
| 50803 | Malcolm X | 0 | 0 | 0 | 40 | 0 | 0 | 0 | 1,023 | 0 | 103 | 3 | 0 | 0 | 0 | 0 | 0 | 342 | 211 | 1,722 |
| 50804 | Harry S Truman | 0 | 4 | 0 | 2 | 19 | 8 | 0 | 0 | 0 | 104 | 7 | 2 | 0 | 0 | 0 | 54 | 375 | 335 | 910 |
| 50805 | Olive-Harvey | 0 | 0 | 0 | 72 | 0 | 4 | 0 | 0 | 0 | 25 | 5 | 25 | 0 | 0 | 0 | 223 | 184 | 156 | 694 |
| 50806 | Richard J. Daley | 11 | 584 | 0 | 5 | 0 | 11 | 0 | 0 | 0 | 44 | 36 | 41 | 127 | 1 | 0 | 0 | 306 | 312 | 1,478 |
| 50807 | Wilbur Wright | 1 | 43 | 0 | 13 | 8 | 10 | 0 | 23 | 0 | 11 | 129 | 31 | 41 | 0 | 0 | 0 | 836 | 779 | 1,925 |
| 50901 | Elgin | 0 | 104 | 39 | 34 | 54 | 16 | 0 | 391 | 77 | 28 | 57 | 121 | 211 | 8 | 0 | 325 | 802 | 797 | 3,064 |
| 51001 | South Suburban | 0 | 2 | 7 | 14 | 8 | 13 | 0 | 185 | 0 | 15 | 8 | 30 | 4 | 1 | 0 | 0 | 218 | 179 | 684 |
| 51201 | Harper | 0 | 129 | 43 | 314 | 11 | 153 | 0 | 1,015 | 12 | 80 | 63 | 155 | 199 | 19 | 5 | 0 | 1,422 | 746 | 4,366 |
| 51501 | Prairie State | 0 | 23 | 10 | 8 | 1 | 6 | 0 | 271 | 0 | 11 | 83 | 5 | 56 | 0 | 0 | 4 | 279 | 0 | 757 |
| 51601 | Waubonsee | 0 | 18 | 7 | 75 | 15 | 8 | 0 | 336 | 0 | 38 | 0 | 56 | 56 | 57 | 0 | 155 | 803 | 1 | 1,625 |
| 52001 | Kankakee | 8 | 26 | 0 | 48 | 1 | 2 | 0 | 175 | 0 | 28 | 18 | 50 | 112 | 0 | 3 | 23 | 181 | 89 | 764 |
| 52301 | Kishwaukee | 46 | 5 | 0 | 16 | 0 | 0 | 0 | 196 | 0 | 5 | 3 | 28 | 20 | 0 | 0 | 25 | 326 | 227 | 897 |
| 52401 | Moraine Valley | 0 | 142 | 34 | 181 | 5 | 9 | 0 | 293 | 31 | 33 | 399 | 88 | 311 | 1 | 6 | 133 | 1,457 | 0 | 3,123 |
| 52501 | Joliet Junior | 67 | 26 | 24 | 322 | 3 | 27 | 0 | 427 | 66 | 35 | 104 | 32 | 360 | 7 | 8 | 233 | 900 | 0 | 2,641 |
| 52701 | Morton | 0 | 12 | 0 | 31 | 0 | 14 | 0 | 99 | 0 | 59 | 25 | 33 | 18 | 0 | 0 | 18 | 291 | 0 | 600 |
| 52801 | McHenry County | 16 | 10 | 27 | 156 | 10 | 10 | 0 | 246 | 15 | 20 | 23 | 73 | 50 | 5 | 5 | 50 | 553 | 346 | 1,615 |
| 53201 | College of Lake County | 66 | 202 | 3 | 249 | 54 | 17 | 0 | 769 | 107 | 97 | 59 | 74 | 102 | 0 | 12 | 286 | 1,046 | 1,349 | 4,492 |
| 53501 | Oakton | 0 | 15 | 6 | 52 | 0 | 34 | 0 | 530 | 0 | 31 | 32 | 25 | 46 | 7 | 2 | 13 | 570 | 435 | 1,798 |
| Northeast Tot | al | 271 | 1,717 | 334 | 2,034 | 241 | 545 | 0 | 6,972 | 470 | 961 | 1,218 | 990 | 1,856 | 144 | 51 | 1,628 | 13,749 | 6,837 | 40,018 |
| State Total | | 1,497 | 2,650 | 613 | 2,915 | 333 | 760 | 0 | 12,607 | 1,065 | 1,899 | 1,896 | 1,580 | 3,556 | 229 | 126 | 3,191 | 21,971 | 8,819 | 65,707 |
| % of State Tot | al | 18.10% | 64.79% | 54.49% | 69.78% | 72.37% | 71.71% | 0.00% | 55.30% | 44.13% | 50.61% | 64.24% | 62.66% | 52.19% | 62.88% | 40.48% | 51.02% | 62.58% | 77.53% | 60.90% |

Supply Gap Analysis for Occupations Requiring a Certificate or License

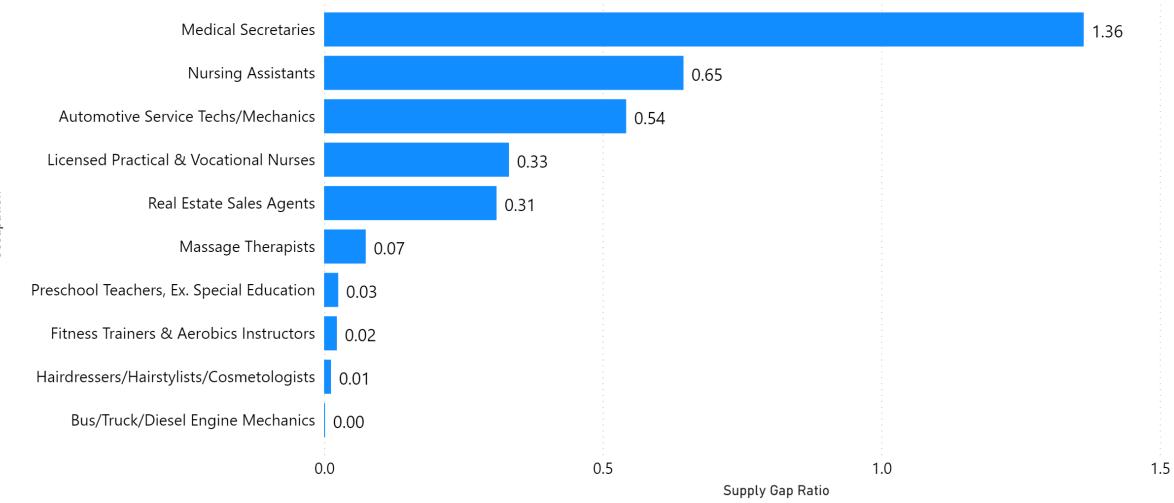
Region

Northeast

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58

The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.



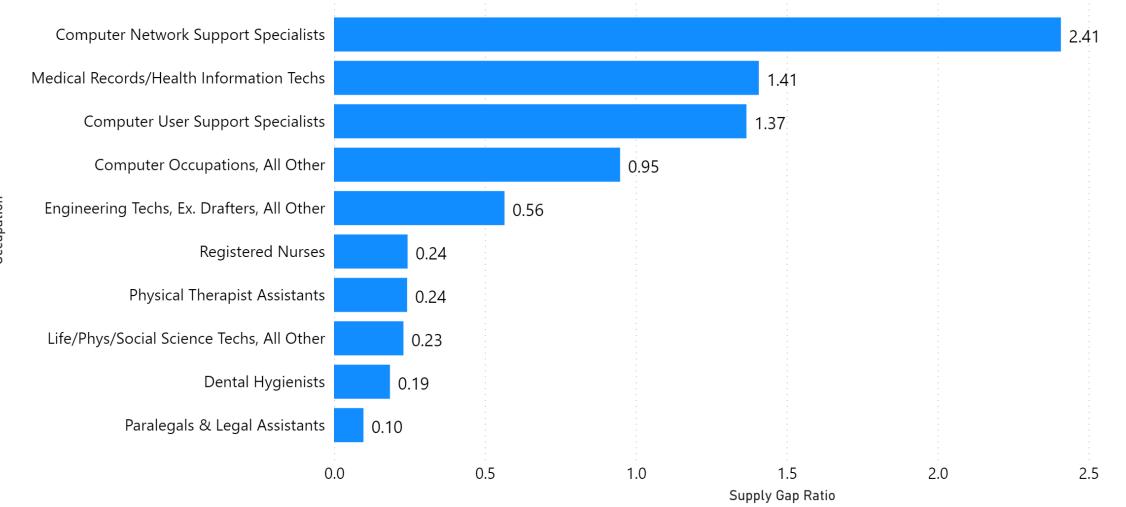
Completers do not include most apprenticeships and true OJT provided solely by employers.

Supply Gap Analysis for Occupations Requiring an Associate's Degree

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59

The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.



Completers do not include most apprenticeships and true OJT provided solely by employers.

Supply Gap Analysis for Occupations Requiring a Bachelor's Degree

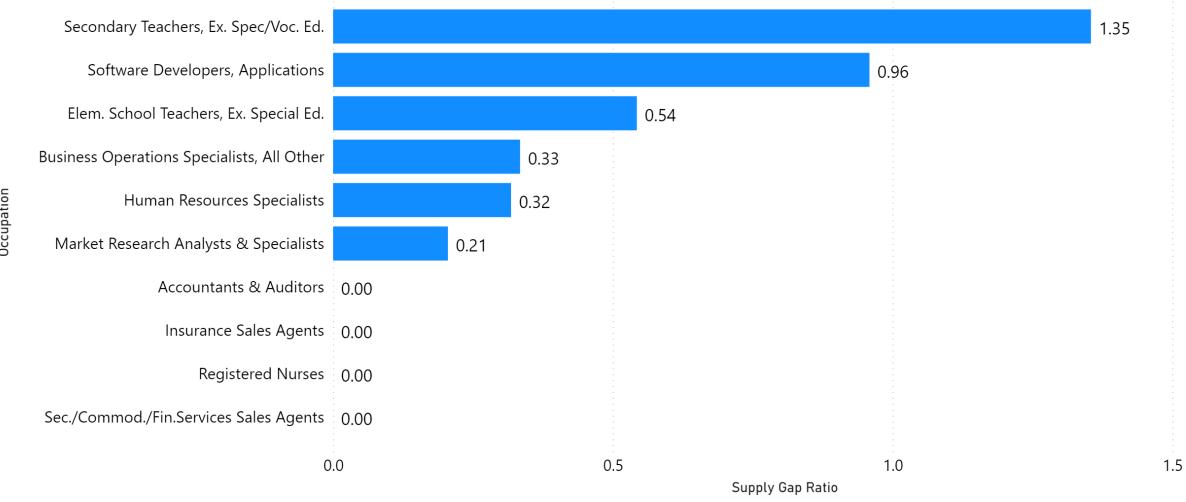
Region

Northeast

 \checkmark

60

The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.



Completers do not include most apprenticeships and true OJT provided solely by employers.

Supply Gap Analysis for Occupations Requiring more than a Bachelor's Degree

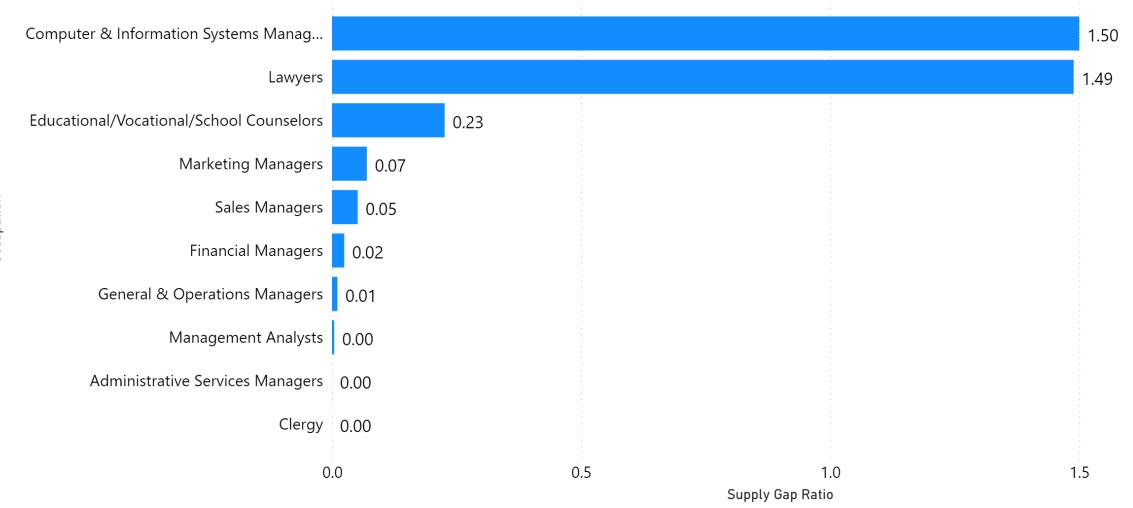
Region

Northeast

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61

The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.



Completers do not include most apprenticeships and true OJT provided solely by employers.

Region

Northeast

Demand Occupations Requiring a Certificate or License

Occupation Average Annual Job Openings Skills Hourly Entry Wage Hourly Experienced Wage 614 Active Listening, Negotiation, Persuasion Real Estate Sales Agents 9.57 26.77 Hairdressers/Hairstylists/Cosmetologists 2440 Active Listening, Speaking, Service Orientation 9.87 18.99 Massage Therapists 763 Active Listening, Speaking, Social Perceptiveness 15.65 29.61 1852 Equipment Maintenance, Repairing, Troubleshooting Automotive Service Techs/Mechanics 13.65 30.74 Fitness Trainers & Aerobics Instructors 2624 Instructing, Service Orientation, Social Perceptiveness 11.86 30.7 Bus/Truck/Diesel Engine Mechanics 721 Repairing, Troubleshooting, Operation & Control 15.76 32.43 Licensed Practical & Vocational Nurses 1019 Service Orientation, Active Listening, Coordination 23.99 31.16 Nursing Assistants 4547 Service Orientation, Active Listening, Social Perceptiveness 13.19 16.91 Medical Secretaries 1332 Speaking, Active Listening, Service Orientation 15.36 21.08 Preschool Teachers, Ex. Special Education 2097 Speaking, Learning Strategies, Instructing 12.72 19.69

Demand Occupations Requiring an Associate's Degree

| Occupation | Average Annual Job Openings | Skills | Hourly Entry Wage | Hourly Experienced Wage |
|--|-----------------------------|--|-------------------|-------------------------|
| Engineering Techs, Ex. Drafters, All Other | 416 | Active Listening, Critical Thinking, Reading Comprehension | 23.44 | 39.08 |
| Life/Phys/Social Science Techs, All Other | 313 | Active Listening, Critical Thinking, Reading Comprehension | 17.38 | 29.78 |
| Physical Therapist Assistants | 483 | Active Listening, Monitoring, Social Perceptiveness | 22.79 | 34.45 |
| Registered Nurses | 6497 | Active Listening, Social Perceptiveness, Service Orientation | 28 | 42.63 |
| Computer User Support Specialists | 1779 | Active Listening, Speaking, Reading Comprehension | 16.97 | 31.84 |
| Computer Network Support Specialists | 661 | Critical Thinking, Active Listening, Judgement/Decision Making | 21.45 | 38.54 |
| Computer Occupations, All Other | 1018 | Critical Thinking, Reading Comprehension, Active Listening | 27.62 | 55.5 |
| Medical Records/Health Information Techs | 373 | Reading Comprehension, Active Listening, Critical Thinking | 16.58 | 31.54 |
| Paralegals & Legal Assistants | 1333 | Reading Comprehension, Active Listening, Speaking | 20.34 | 34.22 |
| Dental Hygienists | 491 | Speaking, Active Listening, Critical Thinking | 31.36 | 40.13 |
| | | | | 62 |

Source: Illinois Department of Employment Security, Illinois Board of Higher Education, & Emsi-Burning Glass, 2021.

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Region

Demand Occupations Requiring a Bachelor's Degree

Northeast

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| Occupation | Average Annual Job Openings | Skills | Hourly Entry Wage | Hourly Experienced Wage |
|--|-----------------------------|--|-------------------|-------------------------|
| Sec./Commod./Fin.Services Sales Agents | 1890 | Active Listening, Critical Thinking, Persuasion | 19.93 | 59.98 |
| Business Operations Specialists, All Other | 3480 | Active Listening, Critical Thinking, Reading Comprehension | 24.66 | 51.45 |
| Accountants & Auditors | 4463 | Active Listening, Mathematics, Reading Comprehension | 24.52 | 44.56 |
| Insurance Sales Agents | 3800 | Active Listening, Reading Comprehension, Speaking | 15.15 | 44.91 |
| Registered Nurses | 6497 | Active Listening, Social Perceptiveness, Service Orientation | 28 | 42.63 |
| Human Resources Specialists | 1984 | Active Listening, Speaking, Reading Comprehension | 19.98 | 38.38 |
| Secondary Teachers, Ex. Spec/Voc. Ed. | 2084 | Instructing, Learning Strategies, Speaking | NA | NA |
| Elem. School Teachers, Ex. Special Ed. | 3242 | Instructing, Speaking, Learning Strategies | NA | NA |
| Software Developers, Applications | 2374 | Programming, System Analysis, System Evaluation | 35.24 | 60.38 |
| Market Research Analysts & Specialists | 3173 | Reading Comprehension, Active Listening, Complex Problem Solving | 19.89 | 40.3 |

Demand Occupations Requiring Education Beyond a Bachelor's Degree

| Occupation | Average Annual Job Openings | Skills | Hourly Entry Wag [,] | e Hourly Experienced Wage |
|--|-----------------------------|--|-------------------------------|---------------------------|
| Marketing Managers | 1614 | Active Learning, Active Listening, Critical Thinking | 38.49 | 83.94 |
| General & Operations Managers | 8648 | Active Listening, Coordination, Monitoring | 26.5 | 86.57 |
| Financial Managers | 3050 | Active Listening, Critical Thinking, Monitoring | 42.6 | 92.14 |
| Management Analysts | 4369 | Active Listening, Critical Thinking, Reading Comprehension | 28.49 | 60.85 |
| Educational/Vocational/School Counselors | 1017 | Active Listening, Speaking, Reading Comprehension | 18.31 | 35.07 |
| Lawyers | 1476 | Active Listening, Speaking, Reading Comprehension | 37.27 | 96.83 |
| Computer & Information Systems Managers | 1197 | Critical Thinking, Active Listening, Reading Comprehension | 49.73 | 88.56 |
| Sales Managers | 1822 | Persuasion, Active Listening, Speaking | 36.94 | 87.13 |
| Administrative Services Managers | 1118 | Speaking, Active Listening, Coordination | 30.57 | 60.89 |
| Clergy | 1277 | Speaking, Active Listening, Service Orientation | 15.36 | 35.95 |
| | | | | 63 |

| Sector | Agribusiness_AgTech | | | | |
|------------|---|------------|------------------|-----------------------|-----------|
| Region | Northeast | | | | |
| | | | | | |
| * Data sou | rced from Burning Glass 2021 estimates | | | | |
| | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 45-2000 | Agricultural Workers | 6,468 | 6,307 | 117% | 5,409 |
| 53-7000 | Material Moving Workers | 290,869 | 289,499 | 115% | 251,429 |
| 39-2000 | Animal Care and Service Workers | 8,643 | 8,297 | 81% | 10,258 |
| 43-9000 | Other Office and Administrative Support Workers | 86,526 | 100,146 | 78% | 128,179 |
| 51-9000 | Other Production Occupations | 52,101 | 56,113 | 74% | 75,763 |
| 51-6000 | Textile, Apparel, and Furnishings Workers | 8,135 | 9,156 | 72% | 12,681 |
| 43-4000 | Information and Record Clerks | 103,589 | 115,453 | 72% | 160,295 |
| 51-3000 | Food Processing Workers | 17,909 | 18,386 | 69% | 26,507 |
| 31-9000 | Other Healthcare Support Occupations | 24,317 | 25,382 | 66% | 38,345 |
| 43-3000 | Financial Clerks | 42,079 | 47,130 | 62% | 76,411 |
| 53-3000 | Motor Vehicle Operators | 86,804 | 88,531 | 59% | 148,868 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 36,129 | 40,746 | 55% | 74,527 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 37,977 | 39,038 | 51% | 76,190 |
| 13-1000 | Business Operations Specialists | 95,068 | 95,056 | 50% | 190,249 |
| 11-1000 | Top Executives | 42,991 | 45,622 | 46% | 99,424 |
| 29-2000 | Health Technologists and Technicians | 29,152 | 30,061 | 39% | 77,767 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 20,509 | 20,589 | 38% | 53,868 |
| 51-1000 | Supervisors of Production Workers | 6,480 | 6,608 | 37% | 17,633 |
| 11-3000 | Operations Specialties Managers | 34,663 | 34,783 | 37% | 94,583 |
| 11-9000 | Other Management Occupations | 37,646 | 39,731 | 37% | 108,731 |
| 29-1000 | Healthcare Diagnosing or Treating Practitioners | 38,169 | 39,862 | 24% | 165,037 |
| Totals | | 1,106,226 | 1,156,497 | 61% | 1,892,152 |

| Sector | Energy | | | | |
|------------|--|------------|------------------|-----------------------|-----------|
| Region | Northeast | | | | |
| Region | Northeast | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | |
| Data Soul | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 53-7000 | Material Moving Workers | 290,869 | 289,499 | 115% | 251,429 |
| 47-3000 | Helpers, Construction Trades | 2,980 | 2,880 | 97% | 2,962 |
| 41-2000 | Retail Sales Workers | 161,882 | 172,309 | 95% | 181,937 |
| 51-2000 | Assemblers and Fabricators | 39,309 | 41,916 | 82% | 51,251 |
| 47-5000 | Extraction Workers | 1,294 | 1,375 | 80% | 1,715 |
| 43-9000 | Other Office and Administrative Support Workers | 86,526 | 100,146 | 78% | 128,179 |
| 51-9000 | Other Production Occupations | 52,101 | 56,113 | 74% | 75,763 |
| 47-2000 | Construction Trades Workers | 87,548 | 89,051 | 72% | 123,583 |
| 43-4000 | Information and Record Clerks | 103,589 | 115,453 | 72% | 160,295 |
| 43-6000 | Secretaries and Administrative Assistants | 47,585 | 57,577 | 70% | 82,775 |
| 47-1000 | Supervisors of Construction and Extraction Workers | 6,528 | 6,263 | 67% | 9,280 |
| 43-3000 | Financial Clerks | 42,079 | 47,130 | 62% | 76,411 |
| 19-4000 | Life, Physical, and Social Science Technicians | 5,176 | 5,392 | 61% | 8,853 |
| 53-3000 | Motor Vehicle Operators | 86,804 | 88,531 | 59% | 148,868 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 36,129 | 40,746 | 55% | 74,527 |
| 41-3000 | Sales Representatives, Services | 45,772 | 46,307 | 52% | 89,519 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 37,977 | 39,038 | 51% | 76,190 |
| 51-4000 | Metal Workers and Plastic Workers | 29,141 | 31,328 | 51% | 61,819 |
| 13-1000 | Business Operations Specialists | 95,068 | 95,056 | 50% | 190,249 |
| 41-1000 | Supervisors of Sales Workers | 16,315 | 16,658 | 48% | 34,675 |
| 17-3000 | Drafters, Engineering Technicians, and Mapping Technicians | 6,618 | 6,873 | 48% | 14,393 |
| 49-2000 | Electrical and Electronic Equipment Mechanics, Installers, and Repairers | 6,472 | 6,814 | 48% | 14,340 |
| 11-1000 | Top Executives | 42,991 | 45,622 | 46% | 99,424 |
| 51-8000 | Plant and System Operators | 2,099 | 2,400 | 42% | 5,729 |
| 13-2000 | Financial Specialists | 39,896 | 39,855 | 41% | 96,705 |
| 15-1200 | Computer Occupations | 53,077 | 50,569 | 38% | 131,736 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 20,509 | 20,589 | 38% | 53,868 |
| 11-3000 | Operations Specialties Managers | 34,663 | 34,783 | 37% | 94,583 |
| 11-9000 | Other Management Occupations | 37,646 | 39,731 | 37% | 108,731 |
| 17-2000 | Engineers | 10,718 | 10,280 | 29% | 34,975 |
| Totals | | 1,529,361 | 1,600,285 | 64% | 2,484,764 |

| Sector | Healthcare | | | | |
|------------|---|------------|------------------|-----------------------|-----------|
| Region | Northeast | | | | |
| *D.1 | | | | | |
| "Data sour | ced from 2021 Burning Glass estimates | | | | |
| soc | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 35-3000 | Food and Beverage Serving Workers | 198,768 | 234,497 | 151% | 155,253 |
| 35-2000 | Cooks and Food Preparation Workers | 72,482 | 81,338 | 112% | 72,326 |
| 41-2000 | Retail Sales Workers | 161,882 | 172,309 | 95% | 181,937 |
| 37-2000 | Building Cleaning and Pest Control Workers | 83,973 | 90,077 | 86% | 104,226 |
| 31-2000 | Occupational Therapy and Physical Therapist Assistants and Aides | 4,789 | 4,875 | 80% | 6,082 |
| 31-1100 | Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides | 97,963 | 99,557 | 79% | 126,812 |
| 43-9000 | Other Office and Administrative Support Workers | 86,526 | 100,146 | 78% | 128,179 |
| 43-4000 | Information and Record Clerks | 103,589 | 115,453 | 72% | 160,295 |
| 43-6000 | Secretaries and Administrative Assistants | 47,585 | 57,577 | 70% | 82,775 |
| 31-9000 | Other Healthcare Support Occupations | 24,317 | 25,382 | 66% | 38,345 |
| 43-3000 | Financial Clerks | 42,079 | 47,130 | 62% | 76,411 |
| 43-1000 | Supervisors of Office and Administrative Support Workers | 17,550 | 19,406 | 53% | 36,636 |
| 21-1000 | Counselors, Social Workers, and Other Community and Social Service Specialists | 28,726 | 30,833 | 52% | 59,003 |
| 13-1000 | Business Operations Specialists | 95,068 | 95,056 | 50% | 190,249 |
| 29-2000 | Health Technologists and Technicians | 29,152 | 30,061 | 39% | 77,767 |
| 15-1200 | Computer Occupations | 53,077 | 50,569 | 38% | 131,736 |
| 11-9000 | Other Management Occupations | 37,646 | 39,731 | 37% | 108,731 |
| 29-1000 | Healthcare Diagnosing or Treating Practitioners | 38,169 | 39,862 | 24% | 165,037 |
| Totals | | 1,223,341 | 1,333,859 | 70% | 1,901,799 |

| Sector | Hospitality | | | | |
|------------|--|-------------|------------------|---------------|-----------|
| Deview | Northeast | | | | |
| Region | Normeast | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | |
| Data ooa | | | | | |
| 000 | Description | 0004 11:000 | 0004 0 | 2021 Turnover | 0004 1-1- |
| SOC | Description | 2021 Hires | 2021 Separations | Rate | 2021 Jobs |
| 39-3000 | Entertainment Attendants and Related Workers | 14,787 | 16,617 | 199% | 8,366 |
| 35-3000 | Food and Beverage Serving Workers | 198,768 | 234,497 | 151% | 155,253 |
| 35-9000 | Other Food Preparation and Serving Related Workers | 38,297 | 45,714 | 147% | 31,060 |
| 35-2000 | Cooks and Food Preparation Workers | 72,482 | 81,338 | 112% | 72,326 |
| 35-1000 | Supervisors of Food Preparation and Serving Workers | 21,778 | 24,798 | 105% | 23,510 |
| 37-3000 | Grounds Maintenance Workers | 27,551 | 27,680 | 104% | 26,672 |
| 33-9000 | Other Protective Service Workers | 43,535 | 48,561 | 100% | 48,414 |
| 39-6000 | Baggage Porters, Bellhops, and Concierges | 1,796 | 2,048 | 98% | 2,084 |
| 41-2000 | Retail Sales Workers | 161,882 | 172,309 | 95% | 181,937 |
| 39-7000 | Tour and Travel Guides | 720 | 817 | 88% | 925 |
| 37-2000 | Building Cleaning and Pest Control Workers | 83,973 | 90,077 | 86% | 104,226 |
| 39-9000 | Other Personal Care and Service Workers | 42,687 | 49,077 | 82% | 59,769 |
| 43-9000 | Other Office and Administrative Support Workers | 86,526 | 100,146 | 78% | 128,179 |
| 37-1000 | Supervisors of Building and Grounds Cleaning and Maintenance Workers | 6,360 | 6,552 | 73% | 8,964 |
| 51-6000 | Textile, Apparel, and Furnishings Workers | 8,135 | 9,156 | 72% | 12,681 |
| 43-4000 | Information and Record Clerks | 103,589 | 115,453 | 72% | 160,295 |
| 27-2000 | Entertainers and Performers, Sports and Related Workers | 12,230 | 13,789 | 67% | 20,458 |
| 39-1000 | Supervisors of Personal Care and Service Workers | 2,326 | 2,550 | 63% | 4,027 |
| 43-3000 | Financial Clerks | 42,079 | 47,130 | 62% | 76,411 |
| 43-1000 | Supervisors of Office and Administrative Support Workers | 17,550 | 19,406 | 53% | 36,636 |
| 41-3000 | Sales Representatives, Services | 45,772 | 46,307 | 52% | 89,519 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 37,977 | 39,038 | 51% | 76,190 |
| 13-1000 | Business Operations Specialists | 95,068 | 95,056 | 50% | 190,249 |
| 11-1000 | Top Executives | 42,991 | 45,622 | 46% | 99,424 |
| 11-9000 | Other Management Occupations | 37,646 | 39,731 | 37% | 108,731 |
| Totals | | 1,246,506 | 1,373,468 | 80% | 1,726,305 |

| Sector | InfoTech | | | | | |
|------------|--|------------|------------------|-----------------------|-----------|--|
| Region | Northeast | | | | | |
| rtegion | | | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | | |
| | | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs | |
| 53-7000 | Material Moving Workers | 290,869 | 289,499 | 115% | 251,429 | |
| 51-2000 | Assemblers and Fabricators | 39,309 | 41,916 | 82% | 51,251 | |
| 43-9000 | Other Office and Administrative Support Workers | 86,526 | 100,146 | 78% | 128,179 | |
| 51-9000 | Other Production Occupations | 52,101 | 56,113 | 74% | 75,763 | |
| 47-2000 | Construction Trades Workers | 87,548 | 89,051 | 72% | 123,583 | |
| 43-4000 | Information and Record Clerks | 103,589 | 115,453 | 72% | 160,295 | |
| 43-6000 | Secretaries and Administrative Assistants | 47,585 | 57,577 | 70% | 82,775 | |
| 43-3000 | Financial Clerks | 42,079 | 47,130 | 62% | 76,411 | |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 36,129 | 40,746 | 55% | 74,527 | |
| 41-3000 | Sales Representatives, Services | 45,772 | 46,307 | 52% | 89,519 | |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 37,977 | 39,038 | 51% | 76,190 | |
| 51-4000 | Metal Workers and Plastic Workers | 29,141 | 31,328 | 51% | 61,819 | |
| 13-1000 | Business Operations Specialists | 95,068 | 95,056 | 50% | 190,249 | |
| 17-3000 | Drafters, Engineering Technicians, and Mapping Technicians | 6,618 | 6,873 | 48% | 14,393 | |
| 49-2000 | Electrical and Electronic Equipment Mechanics, Installers, and Repairers | 6,472 | 6,814 | 48% | 14,340 | |
| 11-1000 | Top Executives | 42,991 | 45,622 | 46% | 99,424 | |
| 11-2000 | Advertising, Marketing, Promotions, Public Relations, and Sales Managers | 17,051 | 17,987 | 42% | 43,014 | |
| 13-2000 | Financial Specialists | 39,896 | | 41% | 96,705 | |
| 15-1200 | Computer Occupations | 53,077 | 50,569 | 38% | 131,736 | |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 20,509 | 20,589 | 38% | 53,868 | |
| 11-3000 | Operations Specialties Managers | 34,663 | 34,783 | 37% | 94,583 | |
| 11-9000 | Other Management Occupations | 37,646 | 39,731 | 37% | 108,731 | |
| 19-1000 | Life Scientists | 2,864 | 2,738 | 35% | 7,823 | |
| 17-2000 | Engineers | 10,718 | 10,280 | 29% | 34,975 | |
| Totals | | 1,266,198 | 1,325,202 | 62% | 2,141,583 | |

| Sector | Life_Science | | | | |
|------------|---|------------|------------------|-----------------------|-----------|
| Deview | Northeast | | | | |
| Region | Normeast | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | |
| Data Soul | | | | | |
| soc | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 35-3000 | Food and Beverage Serving Workers | 198,768 | 234,497 | 151% | 155,253 |
| 35-2000 | Cooks and Food Preparation Workers | 72,482 | 81,338 | 112% | 72,326 |
| 41-2000 | Retail Sales Workers | 161,882 | 172,309 | 95% | 181,937 |
| 37-2000 | Building Cleaning and Pest Control Workers | 83,973 | 90,077 | 86% | 104,226 |
| 39-9000 | Other Personal Care and Service Workers | 42,687 | 49,077 | 82% | 59,769 |
| 31-1100 | Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides | 97,963 | 99,557 | 79% | 126,812 |
| 43-9000 | Other Office and Administrative Support Workers | 86,526 | 100,146 | 78% | 128,179 |
| 51-9000 | Other Production Occupations | 52,101 | 56,113 | 74% | 75,763 |
| 43-4000 | Information and Record Clerks | 103,589 | 115,453 | 72% | 160,295 |
| 43-6000 | Secretaries and Administrative Assistants | 47,585 | 57,577 | 70% | 82,775 |
| 31-9000 | Other Healthcare Support Occupations | 24,317 | 25,382 | 66% | 38,345 |
| 43-3000 | Financial Clerks | 42,079 | 47,130 | 62% | 76,411 |
| 21-1000 | Counselors, Social Workers, and Other Community and Social Service Specialists | 28,726 | 30,833 | 52% | 59,003 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 37,977 | 39,038 | 51% | 76,190 |
| 13-1000 | Business Operations Specialists | 95,068 | 95,056 | 50% | 190,249 |
| 11-1000 | Top Executives | 42,991 | 45,622 | 46% | 99,424 |
| 29-2000 | Health Technologists and Technicians | 29,152 | 30,061 | 39% | 77,767 |
| 15-1200 | Computer Occupations | 53,077 | 50,569 | 38% | 131,736 |
| 11-3000 | Operations Specialties Managers | 34,663 | 34,783 | 37% | 94,583 |
| 11-9000 | Other Management Occupations | 37,646 | 39,731 | 37% | 108,731 |
| 19-1000 | Life Scientists | 2,864 | 2,738 | 35% | 7,823 |
| 17-2000 | Engineers | 10,718 | 10,280 | 29% | 34,975 |
| 29-1000 | Healthcare Diagnosing or Treating Practitioners | 38,169 | 39,862 | 24% | 165,037 |
| Totals | | 1,425,003 | 1,547,229 | 67% | 2,307,608 |

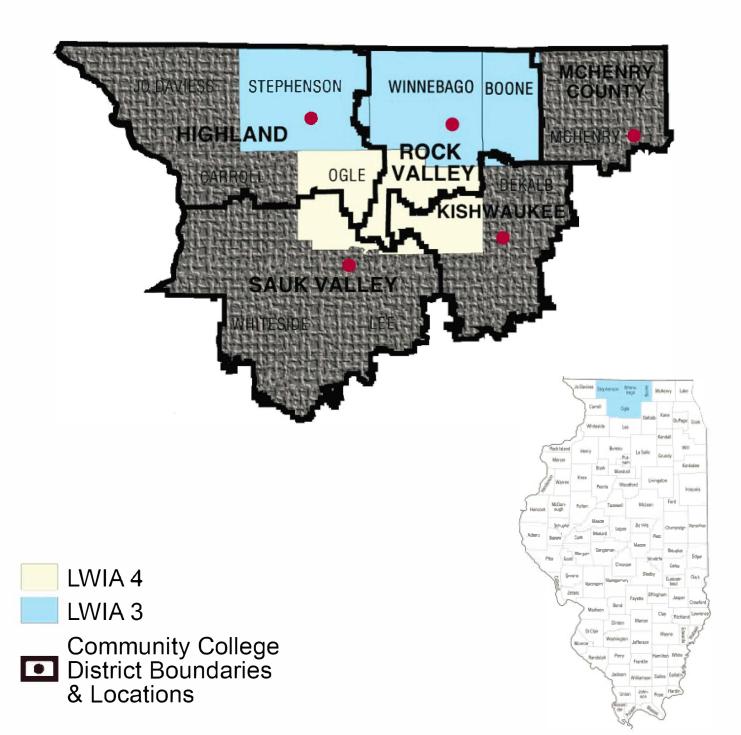
| Sector | Manufacturing | | | | | | | | |
|-----------|---|------------|------------------|-----------------------|-----------|--|--|--|--|
| | | | | | | | | | |
| Region | Northeast | | | | | | | | |
| | | | | | | | | | |
| *Data sou | Data sourced from 2021 Burning Glass estimates | | | | | | | | |
| | | | | | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs | | | | |
| 53-7000 | Material Moving Workers | 290,869 | 289,499 | 115% | 251,429 | | | | |
| 51-2000 | Assemblers and Fabricators | 39,309 | 41,916 | 82% | 51,251 | | | | |
| 43-9000 | Other Office and Administrative Support Workers | 86,526 | 100,146 | 78% | 128,179 | | | | |
| 51-9000 | Other Production Occupations | 52,101 | 56,113 | 74% | 75,763 | | | | |
| 47-2000 | Construction Trades Workers | 87,548 | 89,051 | 72% | 123,583 | | | | |
| 43-4000 | Information and Record Clerks | 103,589 | 115,453 | 72% | 160,295 | | | | |
| 43-3000 | Financial Clerks | 42,079 | 47,130 | 62% | 76,411 | | | | |
| 53-3000 | Motor Vehicle Operators | 86,804 | 88,531 | 59% | 148,868 | | | | |
| 51-7000 | Woodworkers | 1,733 | 1,793 | 55% | 3,240 | | | | |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 36,129 | 40,746 | 55% | 74,527 | | | | |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 37,977 | 39,038 | 51% | 76,190 | | | | |
| 51-4000 | Metal Workers and Plastic Workers | 29,141 | 31,328 | 51% | 61,819 | | | | |
| 13-1000 | Business Operations Specialists | 95,068 | 95,056 | 50% | 190,249 | | | | |
| 17-3000 | Drafters, Engineering Technicians, and Mapping Technicians | 6,618 | 6,873 | 48% | 14,393 | | | | |
| 51-5100 | Printing Workers | 4,253 | 4,683 | 46% | 10,103 | | | | |
| 11-1000 | Top Executives | 42,991 | 45,622 | 46% | 99,424 | | | | |
| 15-1200 | Computer Occupations | 53,077 | 50,569 | 38% | 131,736 | | | | |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 20,509 | 20,589 | 38% | 53,868 | | | | |
| 51-1000 | Supervisors of Production Workers | 6,480 | 6,608 | 37% | 17,633 | | | | |
| 11-3000 | Operations Specialties Managers | 34,663 | 34,783 | 37% | 94,583 | | | | |
| 11-9000 | Other Management Occupations | 37,646 | 39,731 | 37% | 108,731 | | | | |
| 17-2000 | Engineers | 10,718 | 10,280 | 29% | 34,975 | | | | |
| Totals | | 1,205,829 | 1,255,538 | 63% | 1,987,249 | | | | |

| Sector | Transportation_Logistics | | | | |
|-----------|--|------------|------------------|-----------------------|-----------|
| Region | Northeast | | | | |
| | | | | | |
| *Data sou | rced from 2021 Burning Glass estimates | | | | |
| soc | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 53-7000 | Material Moving Workers | 290,869 | 289,499 | 115% | 251,429 |
| 41-2000 | Retail Sales Workers | 161,882 | 172,309 | 95% | 181,937 |
| 43-9000 | Other Office and Administrative Support Workers | 86,526 | 100,146 | 78% | 128,179 |
| 51-9000 | Other Production Occupations | 52,101 | 56,113 | 74% | 75,763 |
| 43-4000 | Information and Record Clerks | 103,589 | 115,453 | 72% | 160,295 |
| 43-6000 | Secretaries and Administrative Assistants | 47,585 | 57,577 | 70% | 82,775 |
| 53-4000 | Rail Transportation Workers | 3,163 | 3,153 | 62% | 5,067 |
| 43-3000 | Financial Clerks | 42,079 | 47,130 | 62% | 76,411 |
| 53-1000 | Supervisors of Transportation and Material Moving Workers | 8,551 | 8,079 | 62% | 13,105 |
| 53-3000 | Motor Vehicle Operators | 86,804 | 88,531 | 59% | 148,868 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 36,129 | 40,746 | 55% | 74,527 |
| 43-1000 | Supervisors of Office and Administrative Support Workers | 17,550 | 19,406 | 53% | 36,636 |
| 49-3000 | Vehicle and Mobile Equipment Mechanics, Installers, and Repairers | 22,844 | 24,072 | 52% | 46,116 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 37,977 | 39,038 | 51% | 76,190 |
| 13-1000 | Business Operations Specialists | 95,068 | 95,056 | 50% | 190,249 |
| 41-1000 | Supervisors of Sales Workers | 16,315 | 16,658 | 48% | 34,675 |
| 11-1000 | Top Executives | 42,991 | 45,622 | 46% | 99,424 |
| 11-2000 | Advertising, Marketing, Promotions, Public Relations, and Sales Managers | 17,051 | 17,987 | 42% | 43,014 |
| 15-1200 | Computer Occupations | 53,077 | 50,569 | 38% | 131,736 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 20,509 | 20,589 | 38% | 53,868 |
| 11-3000 | Operations Specialties Managers | 34,663 | 34,783 | 37% | 94,583 |
| 53-2000 | Air Transportation Workers | 6,146 | 6,366 | 33% | 19,163 |
| Totals | | 1,283,469 | 1,348,882 | 67% | 2,024,009 |

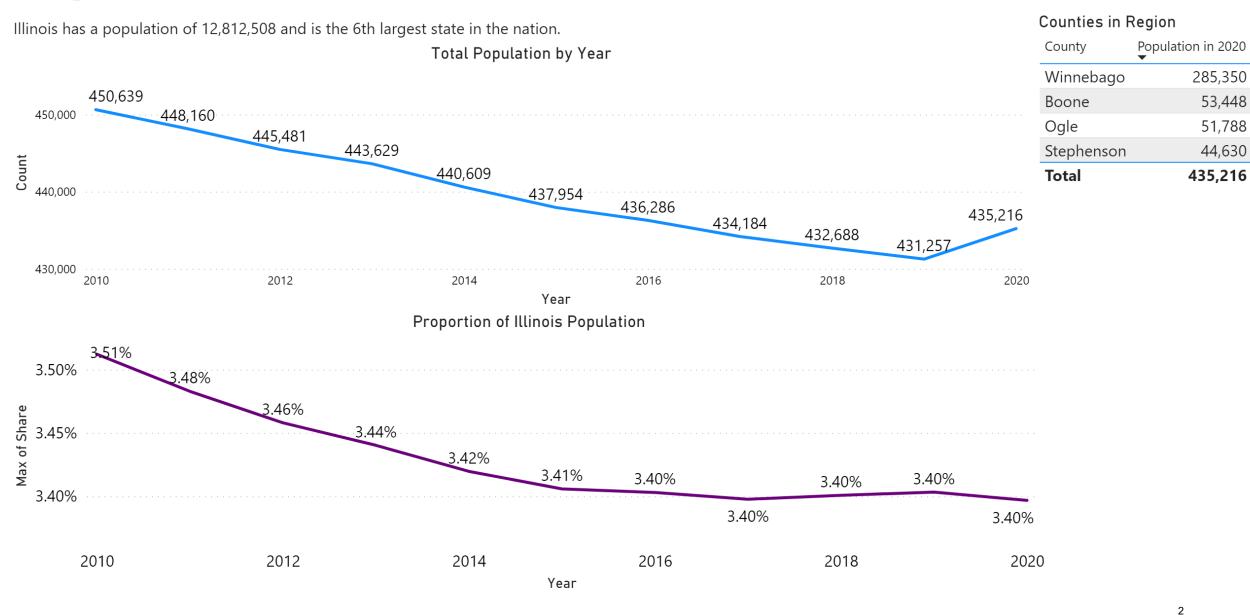
| Sector | Warehouse Transportation | | | | |
|------------|--|------------|------------------|-----------------------|-----------|
| Sector | walehouse_mansportation | | | | |
| Region | Northeast | | | | |
| Region | Northeast | | | | |
| *Dete eeur | and from 2004 Durning Class estimates | | | | |
| -Data sour | ced from 2021 Burning Glass estimates | | | | |
| soc | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 53-7064 | Packers and Packagers, Hand | 40,061 | 40,802 | 131% | 31,039 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 169,773 | 170,886 | 130% | 131,061 |
| 53-7065 | Stockers and Order Fillers | 51,310 | 48,878 | 92% | 53,194 |
| 53-7051 | Industrial Truck and Tractor Operators | 18,867 | 17,955 | 85% | 21,209 |
| 43-9061 | Office Clerks, General | 73,043 | 84,525 | 81% | 104,223 |
| 43-4051 | Customer Service Representatives | 62,682 | 67,558 | 74% | 91,655 |
| 53-3033 | Light Truck Drivers | 32,335 | 31,503 | 73% | 43,100 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 17,585 | 19,790 | 64% | 30,754 |
| 53-3052 | Bus Drivers, Transit and Intercity | 4,441 | 5,959 | 64% | 9,261 |
| 53-1047 | First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors | 8,264 | 7,794 | 62% | 12,538 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 32,515 | 31,486 | 58% | 54,752 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 3,001 | 3,242 | 55% | 5,853 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 17,550 | 19,406 | 53% | 36,636 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 4,041 | 4,142 | 48% | 8,605 |
| 11-1021 | General and Operations Managers | 40,372 | 42,303 | 47% | 90,237 |
| 43-5011 | Cargo and Freight Agents | 2,756 | 2,862 | 41% | 6,970 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 1,696 | 1,743 | 38% | 4,554 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 8,903 | 10,833 | 37% | 29,485 |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | 1,785 | 1,915 | 37% | 5,235 |
| 53-2011 | Airline Pilots, Copilots, and Flight Engineers | 2,076 | 2,274 | 32% | 7,171 |
| 53-2031 | Flight Attendants | 3,084 | 2,940 | 30% | 9,840 |
| 43-5021 | Couriers and Messengers | 784 | 638 | 28% | 2,250 |
| Totals | | 596,923 | 619,435 | 78% | 789,621 |

2022 Regional Plan Data Packet EDR 5 - Northern Stateline





Population Trends



Source: U.S. Census Bureau, Population Estimates Program, 2019 & 2020 Census Redistricting Data.

Region

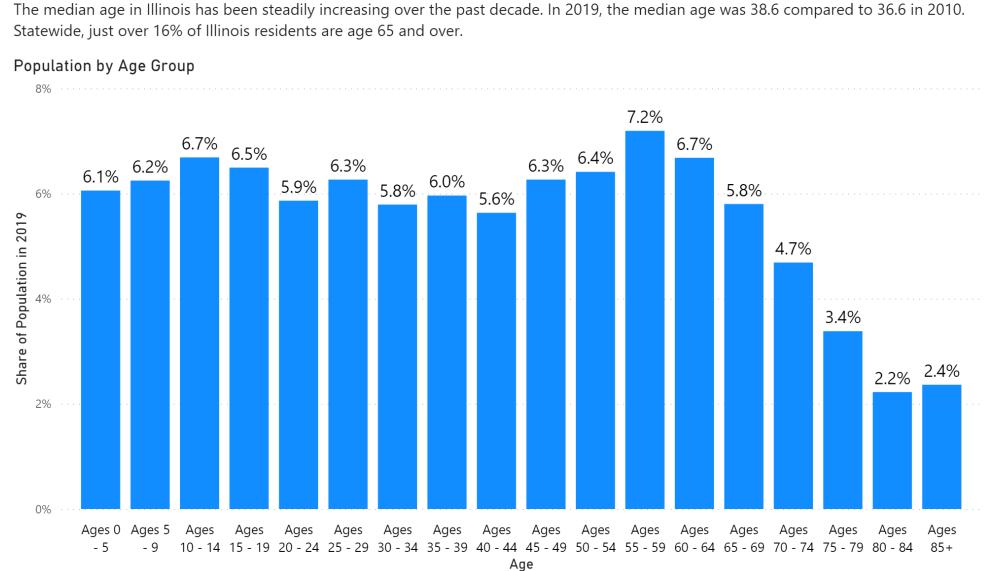
Northern Stateline

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Population Trends

Region Northern Stateline

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| Age Group | 2019 Population |
|--------------|-----------------|
| Ages 0 - 5 | 26,117 |
| Ages 5 - 9 | 26,937 |
| Ages 10 - 14 | 28,838 |
| Ages 15 - 19 | 28,001 |
| Ages 20 - 24 | 25,288 |
| Ages 25 - 29 | 27,016 |
| Ages 30 - 34 | 24,969 |
| Ages 35 - 39 | 25,709 |
| Ages 40 - 44 | 24,295 |
| Ages 45 - 49 | 27,018 |
| Ages 50 - 54 | 27,652 |
| Ages 55 - 59 | 31,015 |
| Ages 60 - 64 | 28,806 |
| Ages 65 - 69 | 25,014 |
| Ages 70 - 74 | 20,216 |
| Ages 75 - 79 | 14,584 |
| Ages 80 - 84 | 9,591 |
| Ages 85+ | 10,191 |
| Total | 431,257 |

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Education Attainment of Population 25 & Over

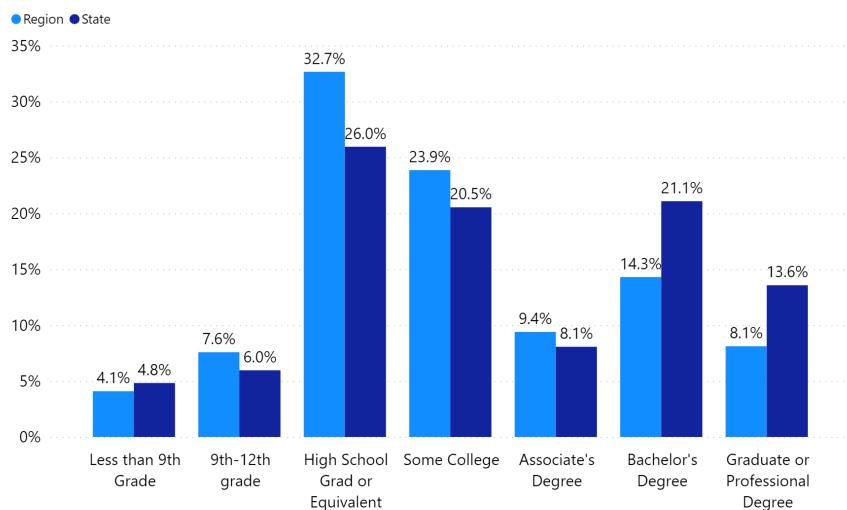
Region

Northern Stateline

Population Ages 25+

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Over 63% of Illinois residents 25 & over continued education past high school.



| | Total | 296,574 |
|--|---------------------------------|---------|
| | Graduate or Professional Degree | 24,057 |
| | Bachelor's Degree | 42,404 |
| | Associate's Degree | 27,862 |
| | Some College | 70,786 |
| | High School Grad or Equivalent | 96,855 |
| | 9th-12th grade | 22,479 |
| | Less than 9th Grade | 12,131 |

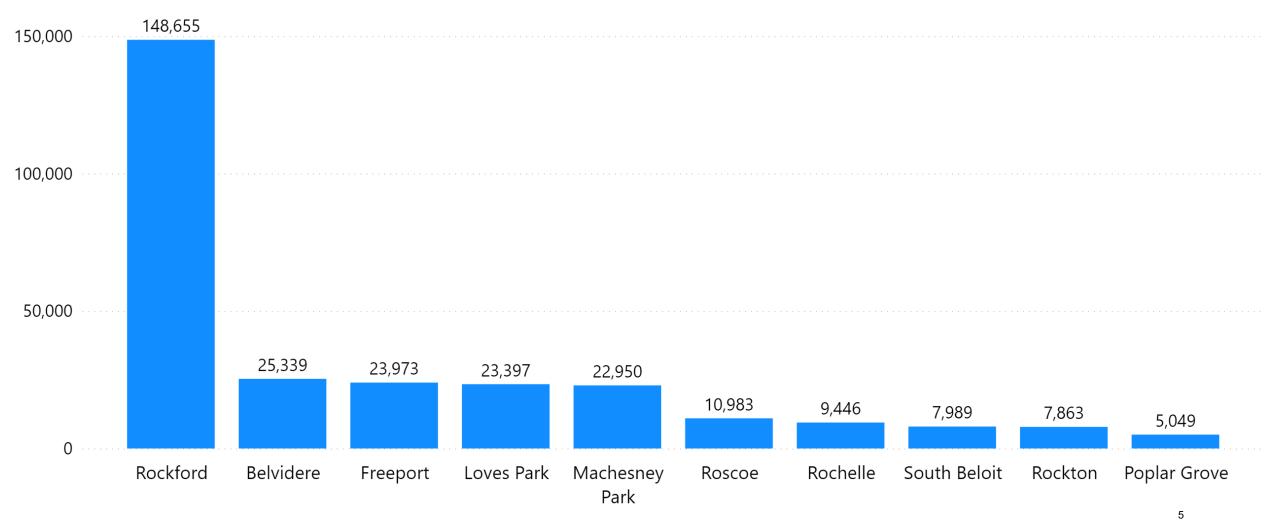
Population by Largest Cities in Region

Region

Northern Stateline

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Statewide, Illinois has a current population of 12.8 million people (4% of the US Population). The population of Illinois declined each year between 2013 and 2019, but it increased in 2020.



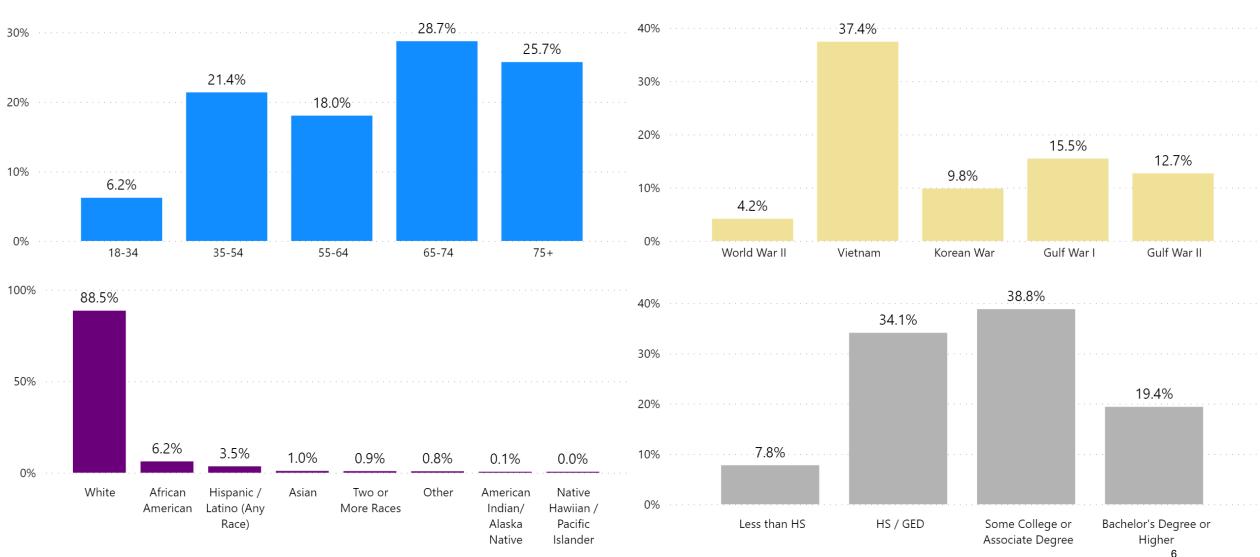
Source: U.S. Census Bureau, 2020 Census Redistricting Data. City-to-region crosswalk based on GIS analysis by the Center for Governmental Studies at Northern Illinois University.

Veteran Population by Age, Type, Race, & Education

Region

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Statewide, there are 570,264 veterans in Illinois, which is about 4% of the total population. On the national level, veterans represent about 6% of the total population.



Regional Veteran Population

26,240

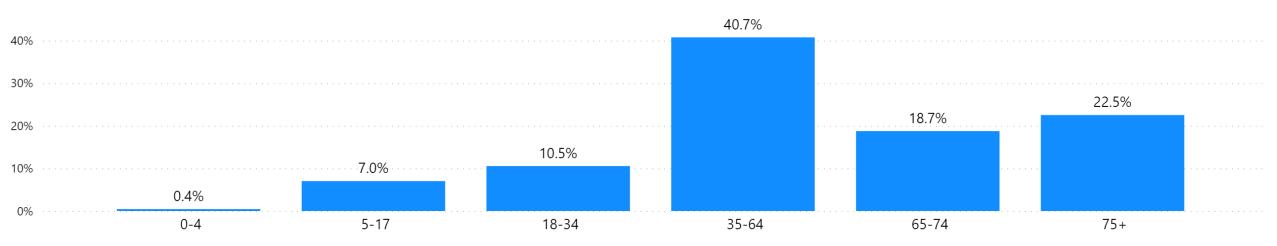
Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S2101.

Population with Disabilities by Age and Type

58,467

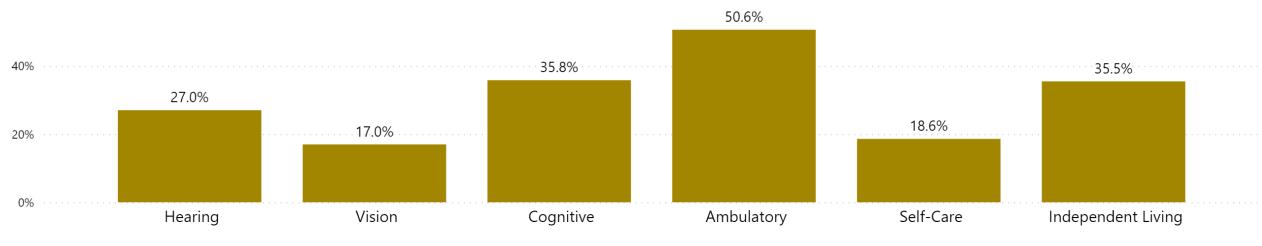
People with disabilities in region

Approximately 11% of the population (or 1.4 million people) in Illinois have some type of disability. The most prominent disabilities include ambulatory and the inability to live independently.



Share of Persons with Disabilities by Type*

Share of Persons with Disabilities by Age



*Sum of percentages can exceed 100 due to persons with multiple disabilities.

Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1810.

Region

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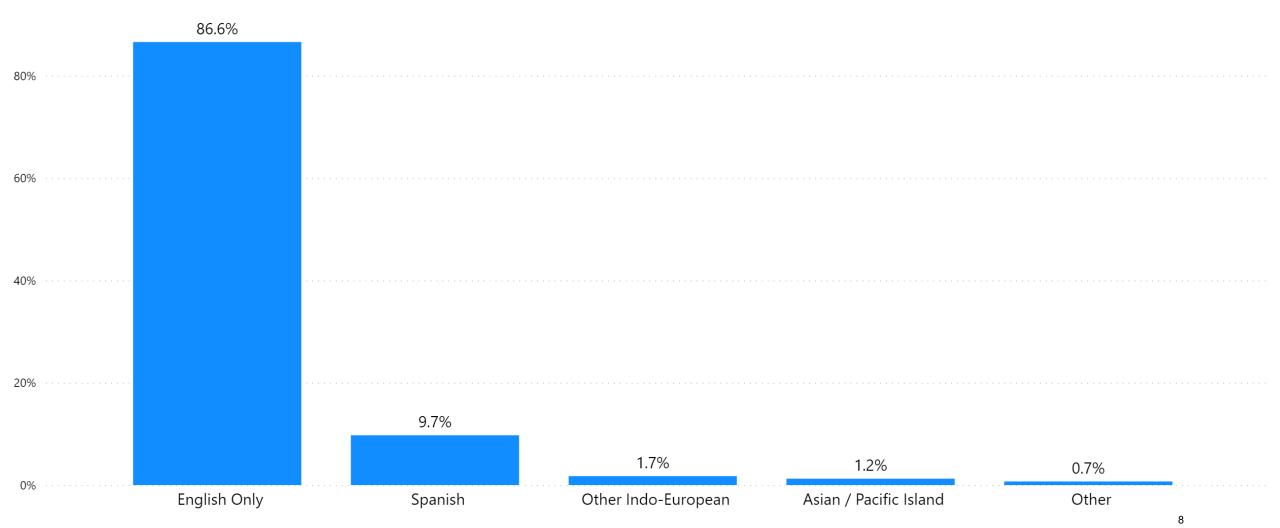
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Population by Language

Region

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Statewide, 23.1% of Illinois residents speak a langauge other than English at home. On the national level, 21.6% of the population speaks a language other than English at home.



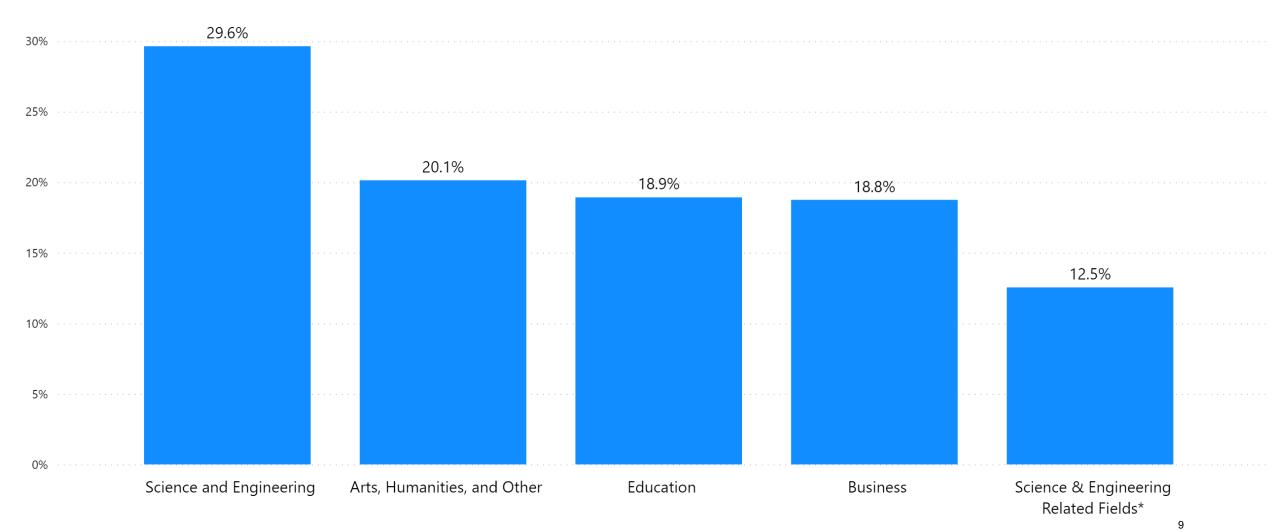
Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1601.

Bachelor Degree Population by Field

Region

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In Illinois, 36% of individuals 25 or older hold at least a Bachelor's degree, which is higher than the national figure of 32%.



*E.g., pre-med, engineering technology.

Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1502.

Median Income by County- Households with Children

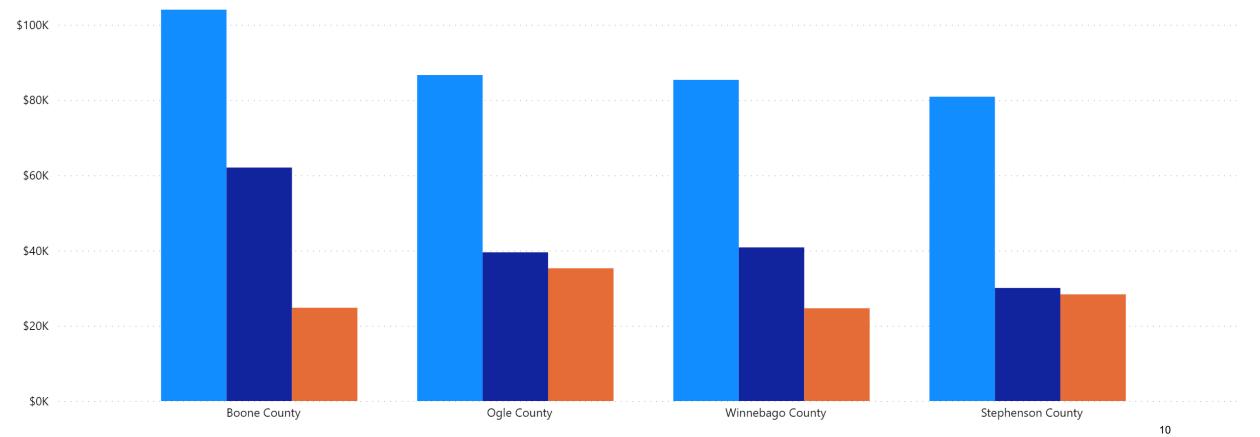
Region

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The statewide median income for all households was \$65,886, which is 5% higher than the national level of \$62,843. In Illinois, the median income was \$107,172 for married couples with children, \$44,318 for male householders with children, and \$39,720 for female householders with children.

Median Income by Household Type

● Married Couples with Children ● Male Householder with Children ● Female Householder with Children



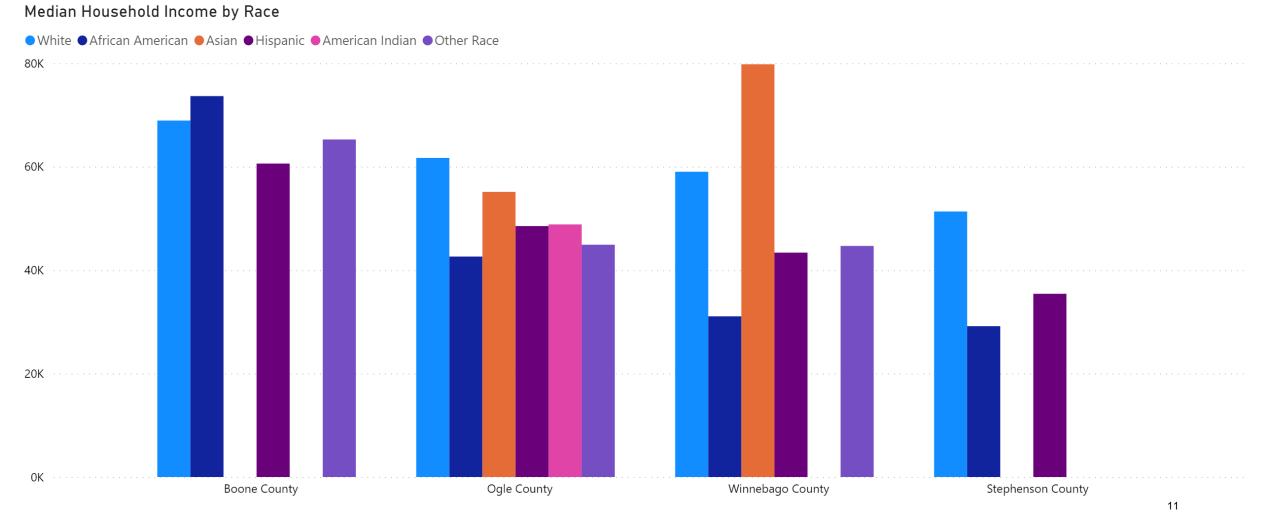
Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1903.

Median Income by County and Race

Region

 \sim

Statewide, the median income for African American households is \$38,573, American Indian households is \$49,634, Asian households is \$90,278, Hispanic households is \$55,836, White households is \$71,922, and Other Race households is \$52,832.

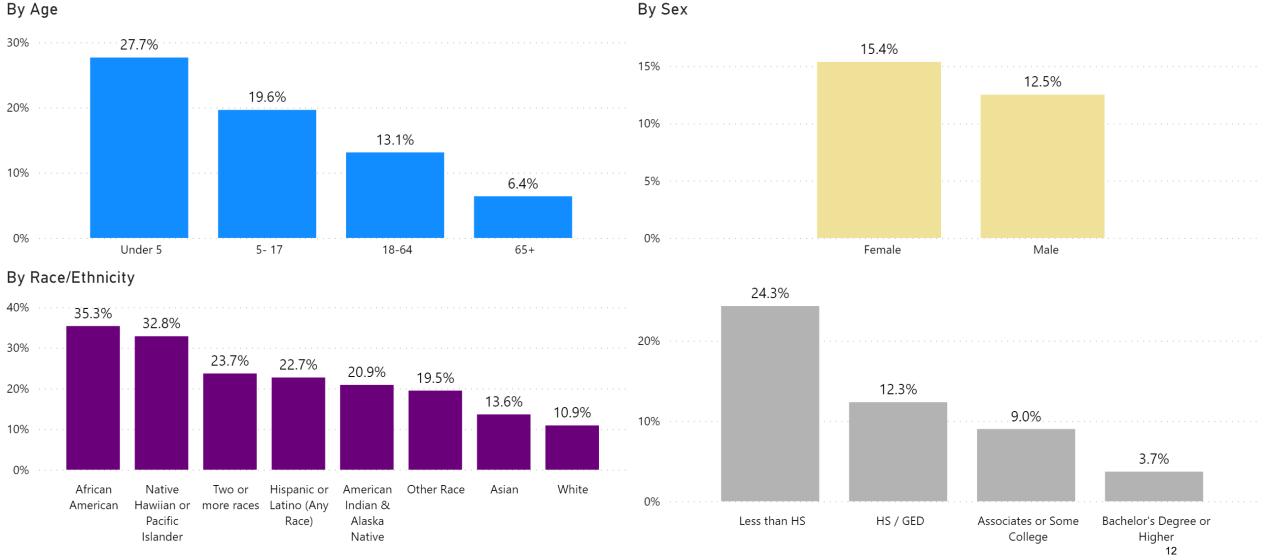


Percent of Population Below Poverty

Region

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Roughly 1.6 million Illinois residents live below poverty. Children under the age of 5 (19%), females (14%), African Americans (26%), and individuals lacking a high school diploma or equivalent (23%) are more likely to live below poverty.



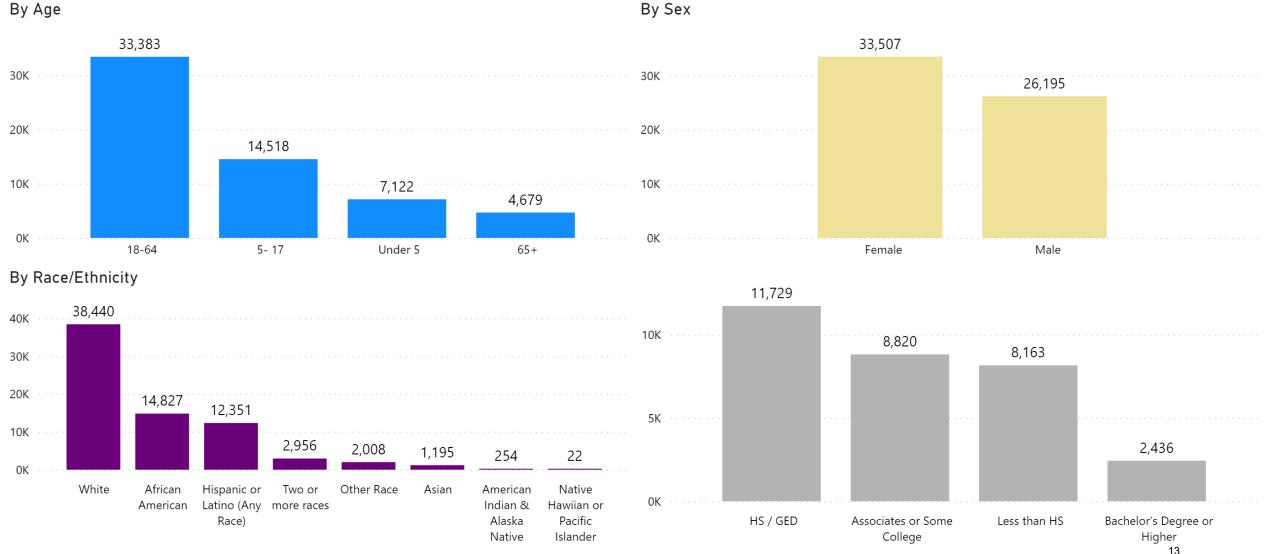
Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1701

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Counts of Population Below Poverty

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Roughly 1.6 million Illinois residents live below poverty. Children under the age of 5 (19%), females (14%), African Americans (26%), and individuals lacking a high school diploma or equivalent (23%) are more likely to live below poverty. Approximately 12.5% of the population in Illinois are below the poverty level compared to 13.4% nationwide. About 44.6% of the population in poverty worked full-time, year round, 23.3% worked part-time or part-year, and 32.0% did not work.



Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1701

ADDITIONAL TARGET POPULATION STATISTICS

EDR 5 Northern Stateline

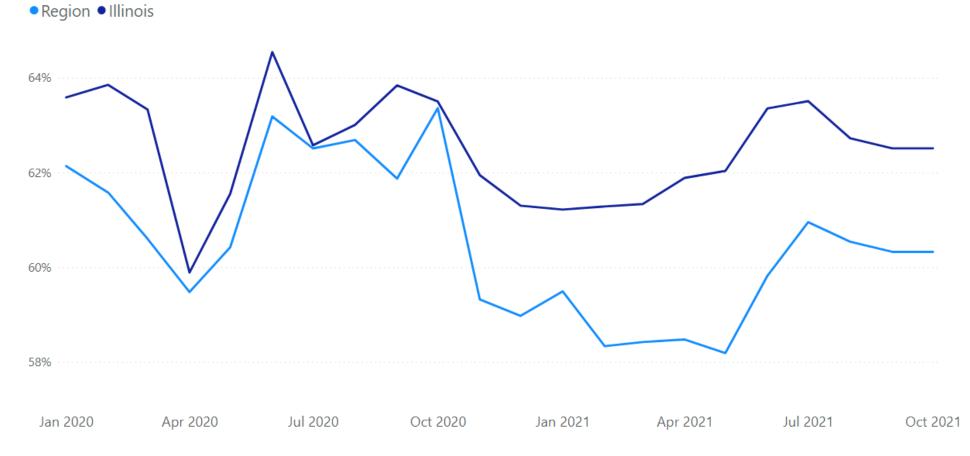
(Boone, Ogle, Stephenson, Winnebago)

| Low-Income Indicators | |
|--|--------|
| SNAP Households, Monthly Average 2020 | 41,314 |
| SNAP Cases, Monthly Average 2020 | 81,953 |
| TANF Cases, Monthly Average 2020 | 1,087 |
| TANF Persons, Monthly Average 2020 | 3,169 |
| Foster Care Indicators | |
| Total Foster Youth, October 31, 2021 | 864 |
| Foster Youth- Foster Care | 347 |
| Foster Youth- Relative | 493 |
| Foster Youth-Institution or Group Home | 16 |
| Other Foster Youth | 8 |
| DOC Indicators | |
| Adult Prison Population by Sentencing Region, June 30th, 2021 | 1,227 |
| Adult Parolee Population by Region of Residence, June 30, 2021 | 1,001 |
| Average Daily Juvenile Detention Population, June 2021 | 18 |
| Other Indicators | |
| Single Parents | |
| Male Householder with own children, no partner present | 2,898 |
| Female Householder with own children, no partner present | 11,315 |
| Adult Population at Risk | |
| Foreign Born Population | 32,736 |
| Age 18+ without high school diploma | 40,235 |

Northern Stateline

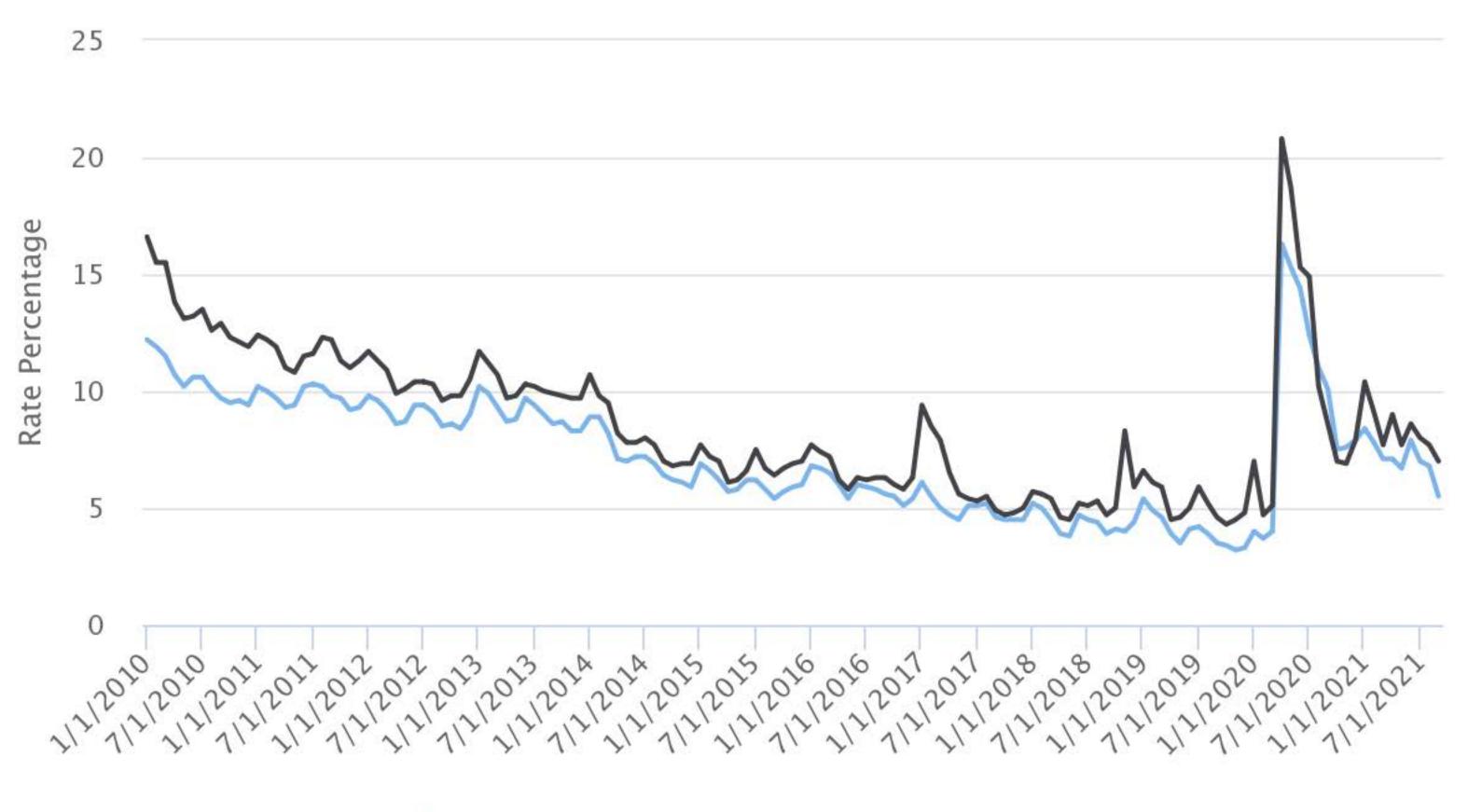
Labor Force Participation Rates by Month, January 2020 - October 2021

| Region | |
|--------------------|--------|
| Northern Stateline | \sim |



Source: Estimates by EMSI-Burning Glass, 2021.

Not Seasonally Adjusted Monthly Unemployment Rate

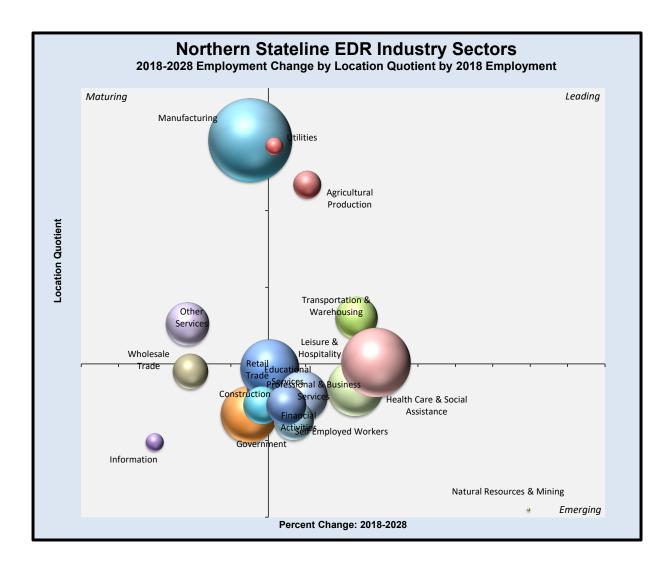


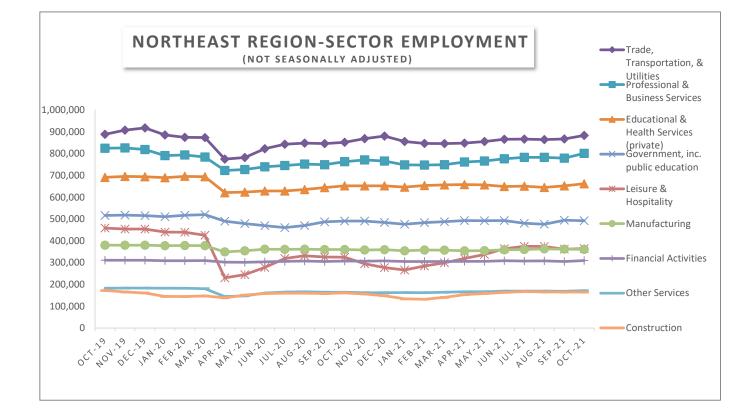
--- Illinois 🛛 🔶 Northern Stateline Region

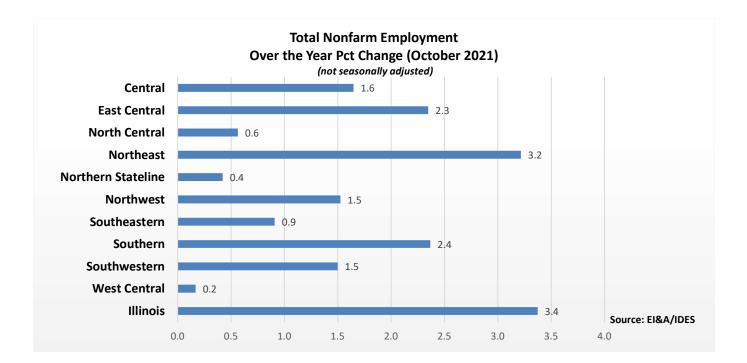
Highcharts.com

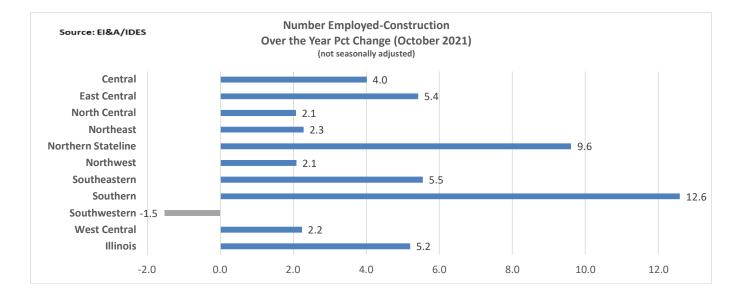
| NAICS Title | 2018 Employment | Projected 2028 Employment | Net Employment Change 2018 - | Percent Employment Change | Concentration (Location Quotient) |
|----------------------------------|--------------------|---------------------------------|------------------------------------|---------------------------------|---|
| TOTAL, ALL INDUSTRIES | 201,392 | 203,800 | 2,408 | 1.2% | |
| Self Employed Workers | 8,886 | 8,994 | 108 | 1.2% | 0.73 |
| Agricultural Production | 4,202 | 4,310 | 108 | 2.6% | 2.17 |
| Natural Resources & Mining | 46 | 54 | 8 | 17.4% | 0.05 |
| Construction | 7,613 | 7,600 | (13) | -0.2% | 0.84 |
| Manufacturing | 39,106 | 38,636 | (470) | -1.2% | 2.46 |
| Wholesale Trade | 6,918 | 6,561 | (357) | -5.2% | 0.95 |
| Retail Trade | 19,203 | 19,225 | 22 | 0.1% | 0.97 |
| Utilities | 1,676 | 1,683 | 7 | 0.4% | 2.42 |
| Transportation & Warehousing | 9,807 | 10,388 | 581 | 5.9% | 1.30 |
| Information | 1,729 | 1,597 | (132) | -7.6% | 0.49 |
| Financial Activities | 7,795 | 7,767 | (28) | -0.4% | 0.73 |
| Professional & Business Services | 17,682 | 17,454 | (228) | -1.3% | 0.67 |
| Educational Services | 13,965 | 14,286 | 321 | 2.3% | 0.79 |
| Health Care & Social Assistance | 26,634 | 28,554 | 1,920 | 7.2% | 1.01 |
| Leisure & Hospitality | 17,098 | 18,083 | 985 | 5.8% | 0.84 |
| Other Services | 10,448 | 9,881 | (567) | -5.4% | 1.26 |
| Government | 8,584 | 8,727 | 143 | 1.7% | 0.63 |

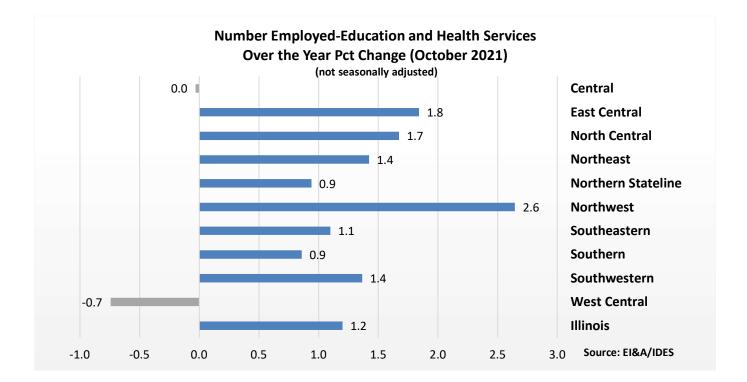
Leading Maturing Emerging

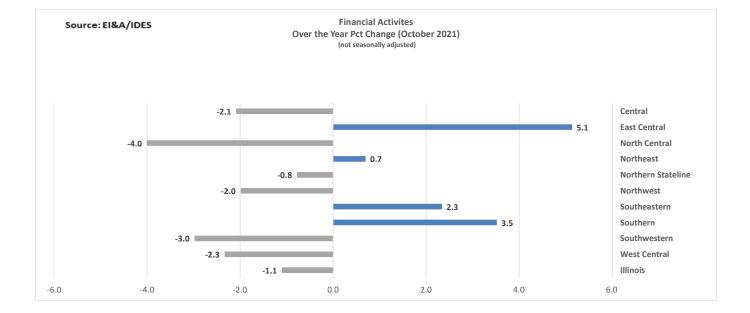


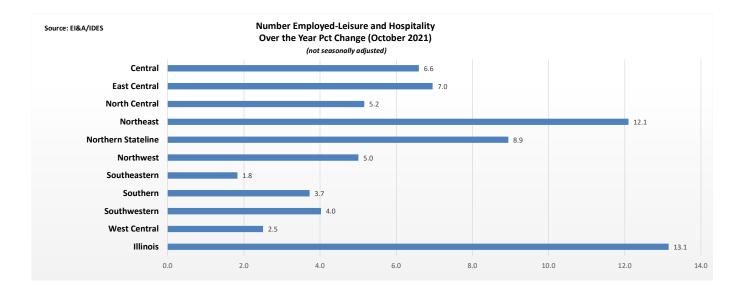


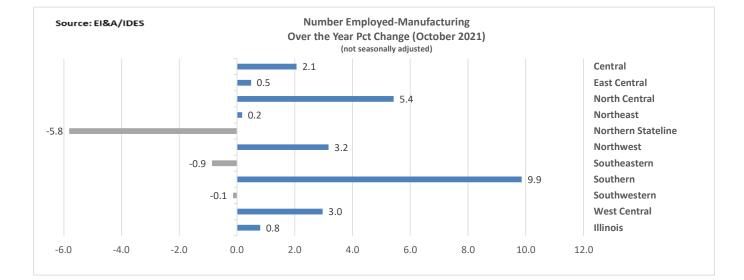


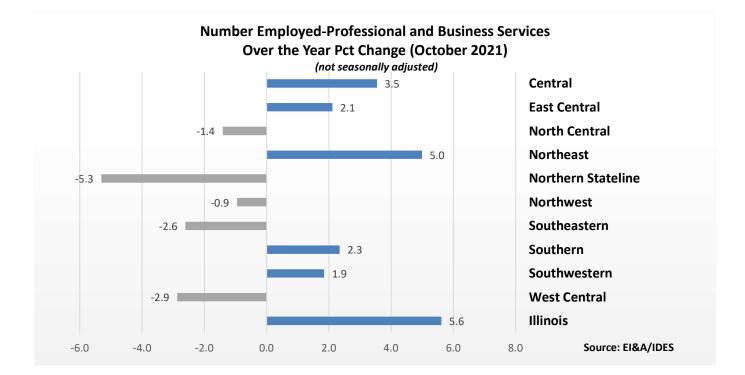




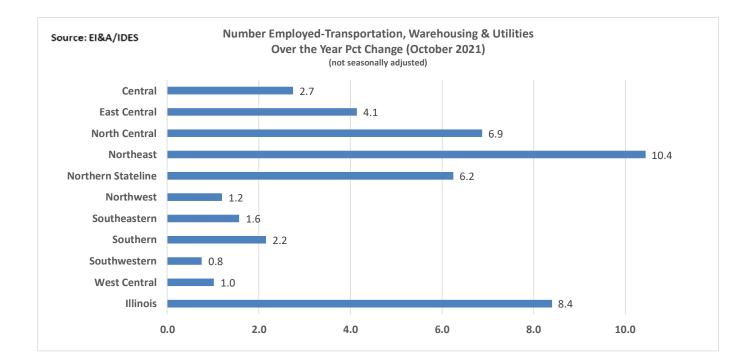












Sectors, Industries & Clusters

The terms "sector", "industry" and "cluster" are sometimes a source of confusion, and can be an unnecessary source of debate among various stakeholders.

Sector describes a large segment of the economy, while **Industry** refers to a much more specific group of companies or businesses. The terms industry and sector are often used interchangeably to describe a group of companies that operate in the same segment of the economy or share a similar business type.

A **cluster** is a regional concentration of related industries in a particular location. Clusters are a striking feature of economies, making regions uniquely competitive for jobs and private investment. Adding to the confusion, the education community established a national framework of 16 "career clusters", which links programs of study to occupations with similar knowledge and skill requirements.

The table below is a standardized list of Industries from the North American Industry Classification System (NAICS) at its highest, "2-digit" sector level. Within each of these sectors, NAICS groups similar companies into ever-increasing levels of granularity, down to the "6-digit" level. The table below right shows how this works in the Construction sector, with just a partial list of more detailed codes.

| Code | Industry Title |
|-------|--|
| 11 | Agriculture, Forestry, Fishing and Hunting |
| 21 | Mining |
| 22 | Utilities |
| 23 | Construction |
| 31-33 | Manufacturing |
| 42 | Wholesale Trade |
| 44-45 | Retail Trade |
| 48-49 | Transportation and Warehousing |
| 51 | Information |
| 52 | Finance and Insurance |
| 53 | Real Estate Rental and Leasing |
| 54 | Professional, Scientific, and Technical Services |
| 55 | Management of Companies and Enterprises |
| 56 | Administrative and Support and Waste Management and Remediation Services |
| 61 | Educational Services |
| 62 | Health Care and Social Assistance |
| 71 | Arts, Entertainment, and Recreation |
| 72 | Accommodation and Food Services |
| 81 | Other Services (except Public Administration) |
| 92 | Public Administration |
| | |

| Codes | Titles | | | |
|--------|---|--|--|--|
| 23 | Construction | | | |
| 2361 | Residential Building Construction | | | |
| 236115 | 115 New Single-Family Housing Construction (except For-Sale Builders | | | |
| 236116 | 36116 New Multifamily Housing Construction (except For-Sale Builders) | | | |
| 236117 | New Housing For-Sale Builders | | | |
| 236118 | Residential Remodelers | | | |
| 2362 | Nonresidential Building Construction | | | |
| 236210 | Industrial Building Construction | | | |
| 236220 | Commercial and Institutional Building Construction | | | |
| 2371 | Utility System Construction | | | |
| 237110 | Water and Sewer Line and Related Structures Construction | | | |
| 237120 | Oil and Gas Pipeline and Related Structures Construction | | | |
| 237130 | Power and Communication Line and Related Structures Construction | | | |

There are literally thousands of 6-digit NAICS codes, which may be viewed at naics.com/search/. For our purposes, 2 to 3 digit NAICS codes provide sufficient detail. NAICS is the standard used by Federal statistical agencies in classifying business establishments for the purpose of collecting, analyzing, and publishing statistical data related to the U.S. business economy. Like all data, NAICS does have some limitations and caveats. For example, NAICS classifies businesses based on their primary activities, but a specific business may have significant activity in other sectors. For example, Wal-Mart's primary activity is a retailer, but it employs thousands of workers focused on Transportation / Distribution/Logistics at its distribution centers and in-house trucking division.

Readers are cautioned to not make assumptions on the types of businesses or occupations implied by high level groupings.

For example, the NAICS "Information" sector includes industries primarily focused on: publishing, motion pictures, broadcasting, internet publishing and broadcasting, telecommunications, data processing etc. Occupations requiring "information technology" skills are embedded in companies from all sectors. We must look beyond the Information sector to discern the full extent of the supply and demand for jobs and workers needing IT skills. There are significant numbers of tech workers spread across manufacturing, finance, government and many other sectors. Likewise, "Energy" is not a sector in the NAICS model, but energy-related industries and occupations are found in sectors such as: Construction; Manufacturing; and Professional, Scientific and Technical Services, among others.

Regional Sector Analysis Change in Employment and Location Quotient

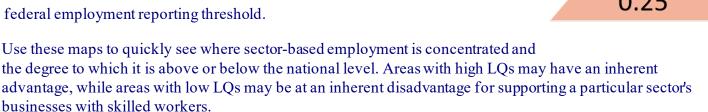
The following maps show the "where" for selected economic data at the regional and county levels. This view allows readers to more easily see how each county contributes to the overall economic engine in a region and how regions as a whole compare to other areas of the state.

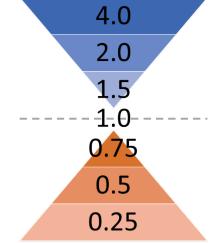
The Employment Change maps indicate the level of gain or loss of employment between Q4 2017 and Q4 2018. Use these maps to understand where gains and losses occurred, identify targets of opportunity where skilled workers may be in greater demand and areas which may be in need of attention.

The Location Quotient maps indicate counties where sector employment is most and least concentrated. The LQ value indicates how concentrated employment in a given sector compares to the nation.

A value of 1.0 means employment is in line with the overall national employment for that sector. A value greater than 1.0 means that sector's employment is more heavily concentrated here than in the nation, while values less than 1.0 indicate employment is less concentrated than in the nation. The farther away from 1.0, the greater the difference between what is happening in that county compared to the nation.

NOTE: Counties shaded black have insufficient numbers of workers to reach the federal employment reporting threshold.

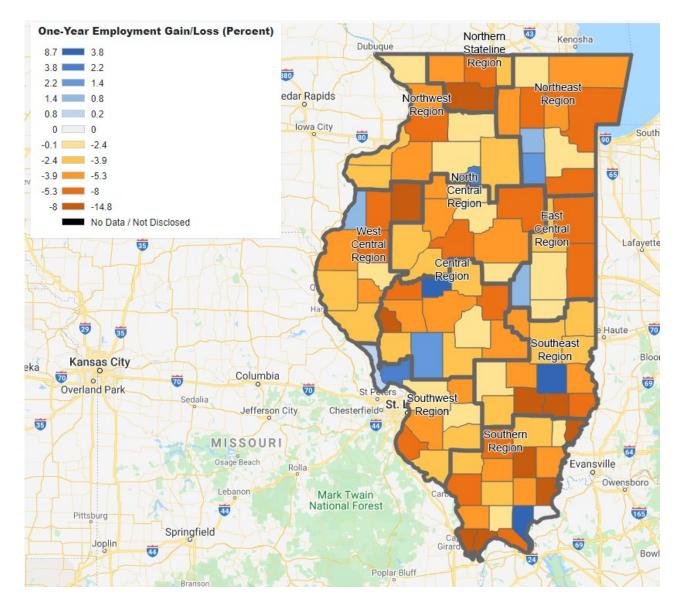


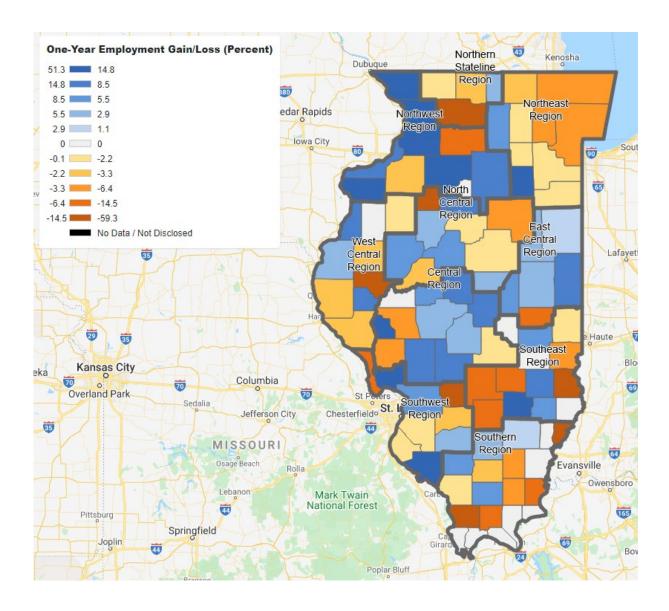


Regional Employment Change and Location Quotient Maps as of Quarter 1 2021

All maps retrieved from the Illinois Employment Business System at Illinois workNet. Underlying data is from the U.S. Census Bureau, Quarterly Census of Employment and Wages.

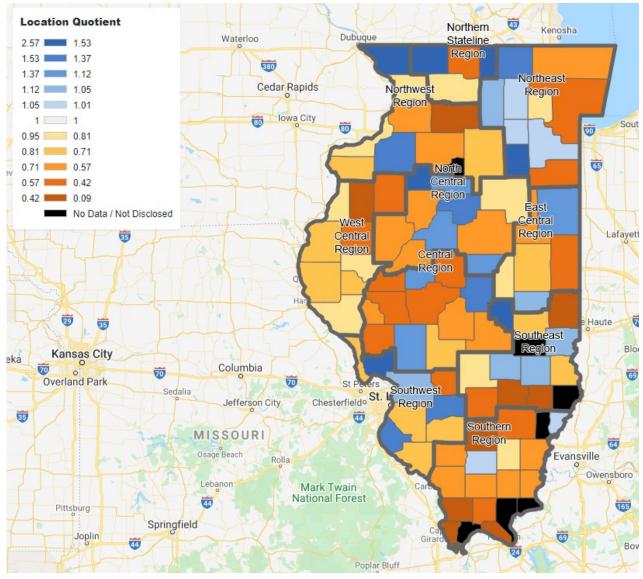
All Industry 12 Month Employment Change

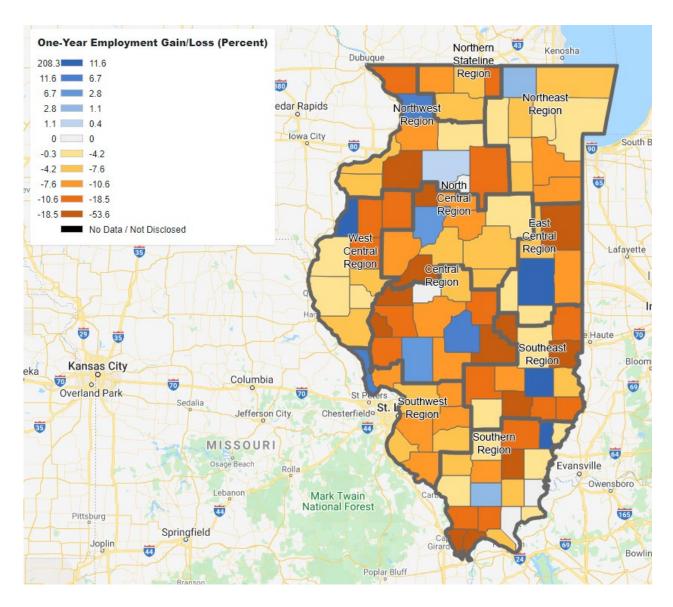




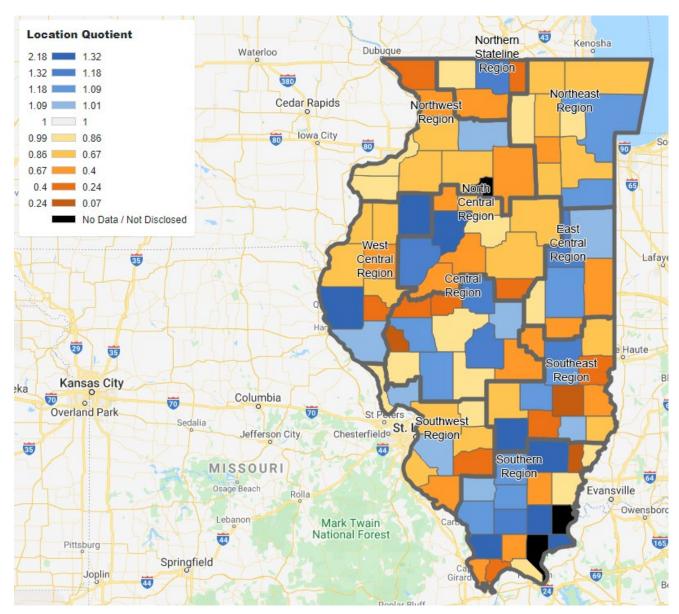
Construction (NAICS 23) Construction of Buildings (NAICS 236) Heavy and Civil Engineering Construction (NAICS 237) Specialty Trade Contractors (NAICS 238)

Construction Location Quotient

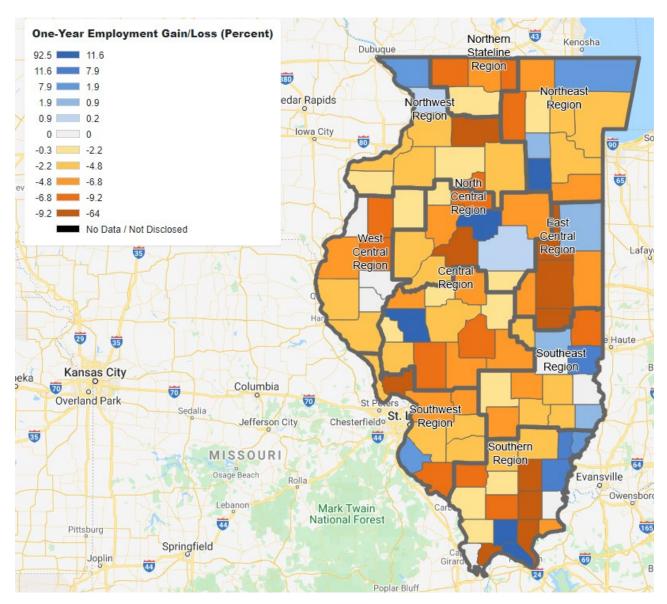




Education and Health Services Educational Services (NAICS 61) Health Care and Social Assistance (NAICS 62) Ambulatory Health Care Services (NAICS 621) Hospitals (NAICS 622) Nursing and Residential Care Facilities (NAICS 623) Social Assistance (NAICS 624)



Education and Health Location Quotient



Financial Activities

Finance and Insurance (NAICS 52)

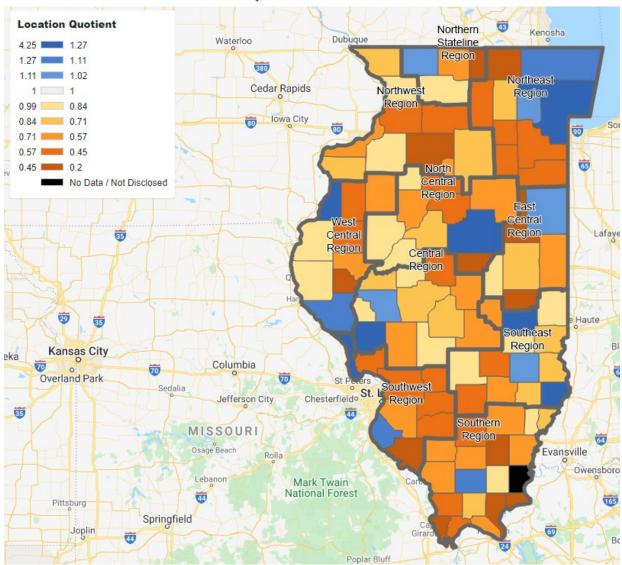
Monetary Authorities - Central Bank (NAICS 521)

Credit Intermediation and Related Activities (NAICS 522)

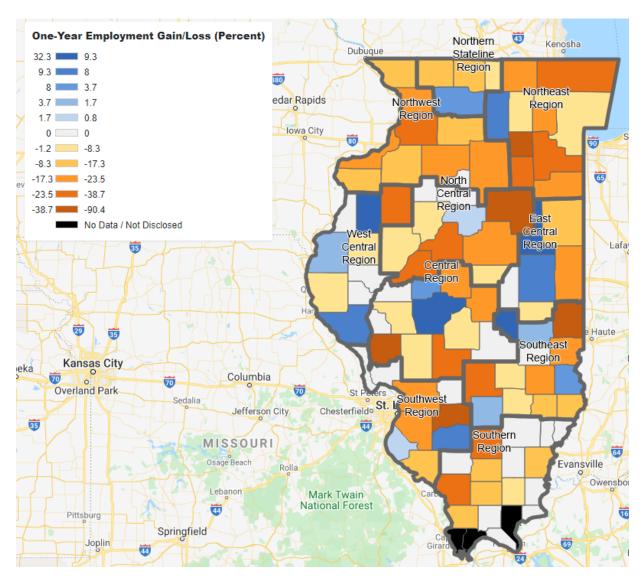
Securities, Commodity Contracts, and Other Financial Investments and Related Activities (NAICS 523)

Insurance Carriers and Related Activities (NAICS 524)

Funds, Trusts, and Other Financial Vehicles (NAICS 525)



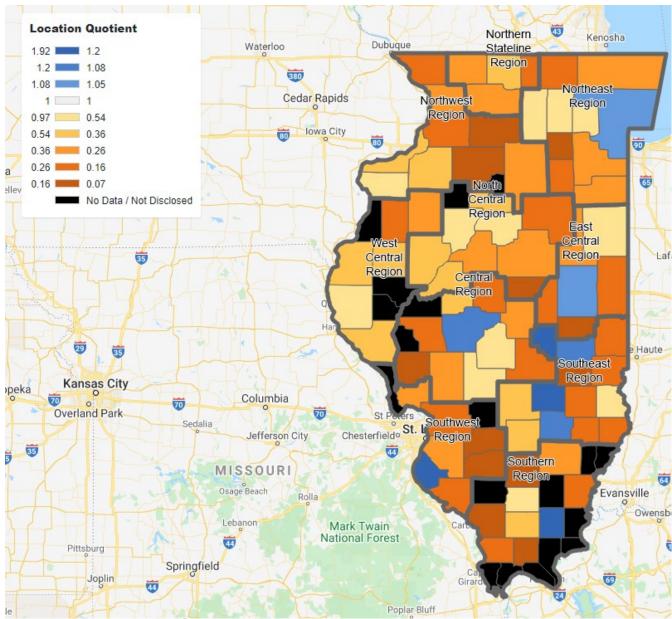
Financial Activities Location Quotient



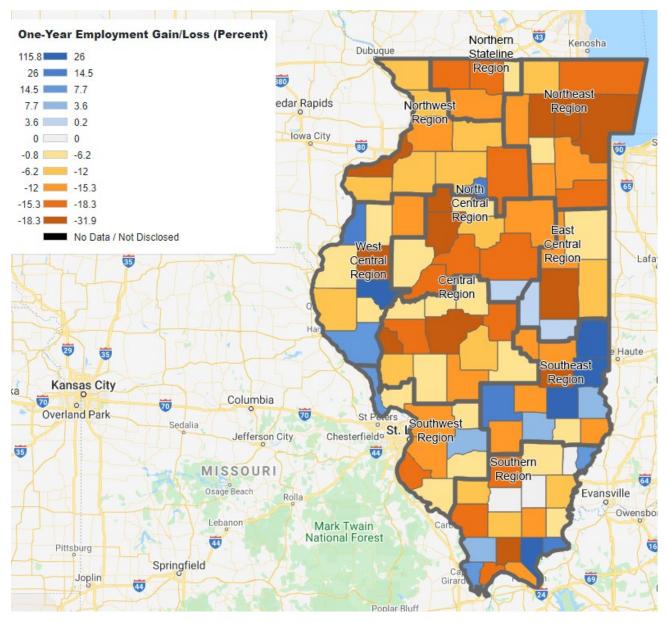
Information (NAICS 51)

Publishing Industries (except Internet) (NAICS 511) Motion Picture and Sound Recording Industries (NAICS 512) Broadcasting (except Internet) (NAICS 515) Internet Publishing and Broadcasting (NAICS 516) Telecommunications (NAICS 517) Data Processing, Hosting, and Related Services (NAICS 518) Other Information Services (NAICS 519)

* NOTE - Internet Publishing and Broadcasting and Data Processing, Hosting and Related Services includes COMPANIES primarily focused on this activity. Nearly all companies across all sectors employ workers in Information Technology occupations. Most IT workers are counted in the sector of their employer.



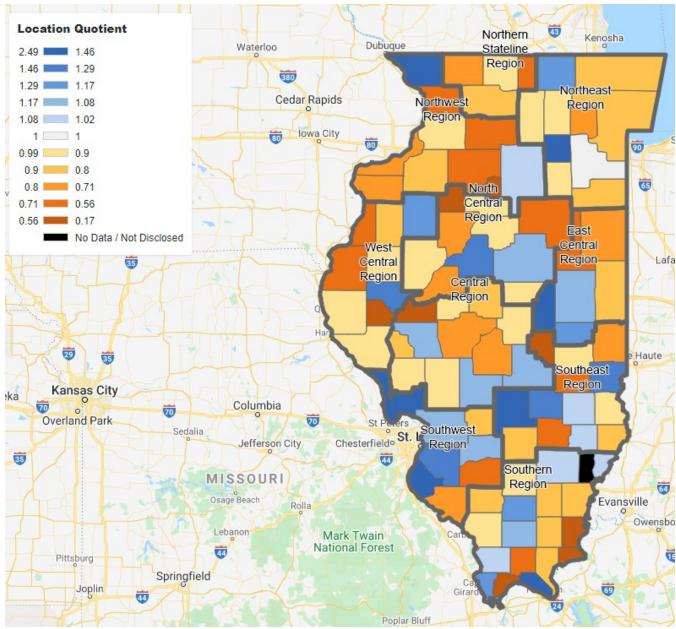
Information Location Quotient



Leisure and Hospitality

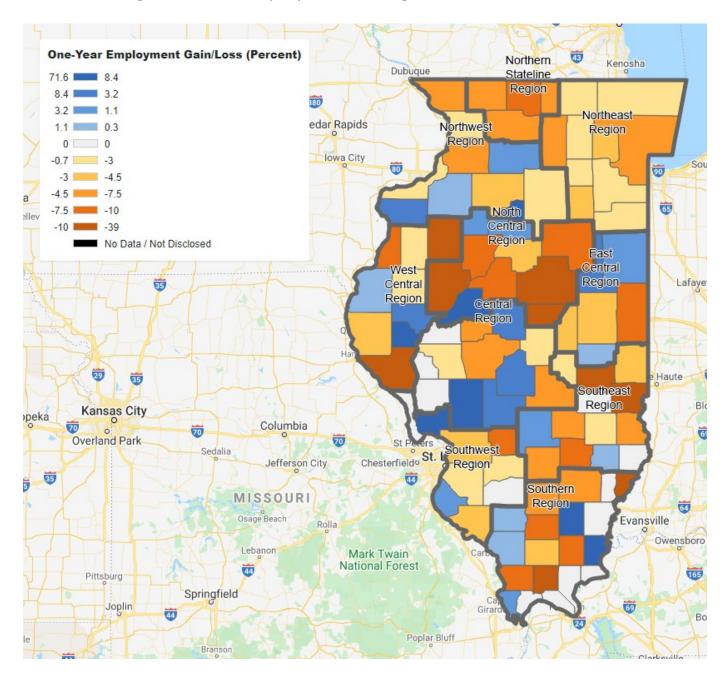
Arts, Entertainment, and Recreation (NAICS 71) Performing Arts, Spectator Sports, and Related Industries (NAICS 711) Museums, Historical Sites, and Similar Institutions (NAICS 712) Amusement, Gambling, and Recreation Industries (NAICS 713)

Accommodation and Food Services (NAICS 72) Accommodation (NAICS 721) Food Services and Drinking Places (NAICS 722)

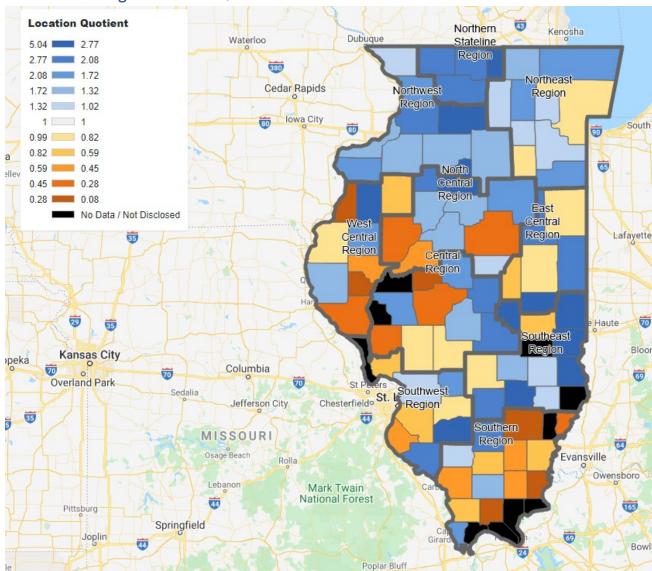


Leisure & Hospitality Location Quotient

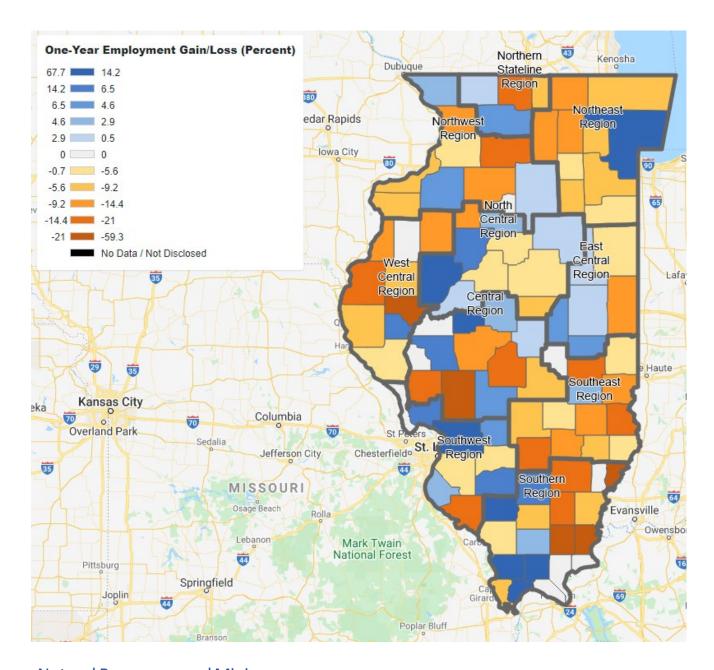
Manufacturing 12 Month Employment Change



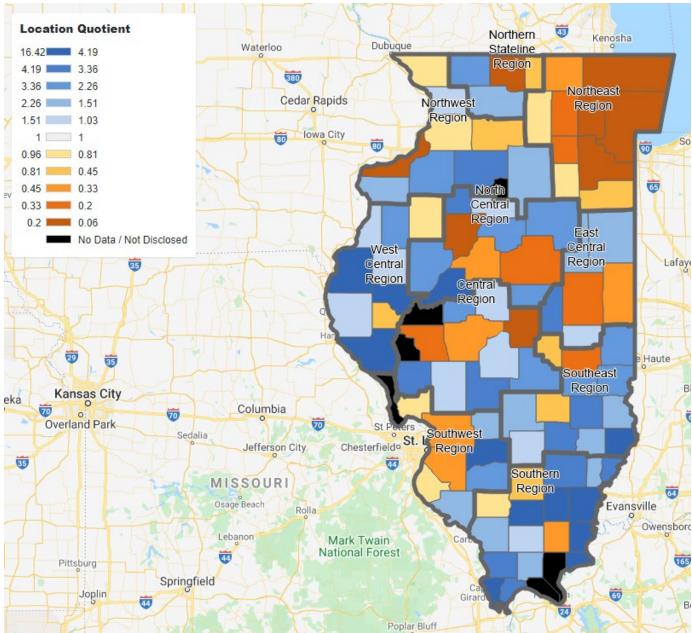
Manufacturing (NAICS 31-33) **Plastics and Rubber Products Manufacturing** Food Manufacturing (NAICS 311) (NAICS 326) **Beverage and Tobacco Product Manufacturing** Nonmetallic Mineral Product Manufacturing (NAICS 312) (NAICS 327) Textile Mills (NAICS 313) Primary Metal Manufacturing (NAICS 331) Textile Product Mills (NAICS 314) Fabricated Metal Product Manufacturing (NAICS 332) Apparel Manufacturing (NAICS 315) Machinery Manufacturing (NAICS 333) Leather and Allied Product Manufacturing **Computer and Electronic Product Manufacturing** (NAICS 316) (NAICS 334) Electrical Equipment, Appliance, and Component Wood Product Manufacturing (NAICS 321) Manufacturing (NAICS 335) Paper Manufacturing (NAICS 322) **Transportation Equipment Manufacturing Printing and Related Support Activities** (NAICS 336) (NAICS 323) Furniture and Related Product Manufacturing Petroleum and Coal Products Manufacturing (NAICS 337) (NAICS 324) Miscellaneous Manufacturing (NAICS 339) Chemical Manufacturing (NAICS 325)



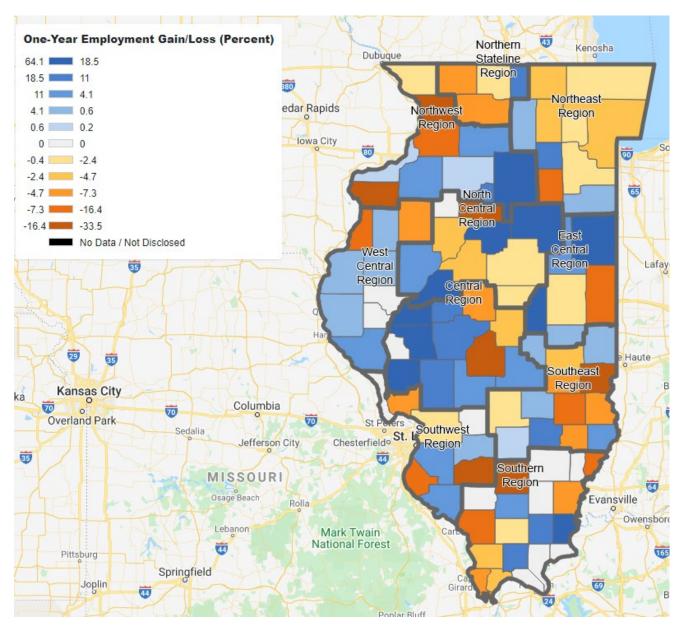
Manufacturing Location Quotient



Natural Resources and Mining Agriculture, Forestry, Fishing and Hunting (NAICS 11) Crop Production (NAICS 111) Animal Production (NAICS 112) Forestry and Logging (NAICS 113) Fishing, Hunting and Trapping (NAICS 114) Support Activities for Agriculture and Forestry (NAICS 115) Mining, Quarrying, and Oil and Gas Extraction (NAICS 21) Oil and Gas Extraction (NAICS 211) Mining (except Oil and Gas) (NAICS 212) Support Activities for Mining (NAICS 213)



Natural Resources & Mining Location Quotient



Professional and Business Services

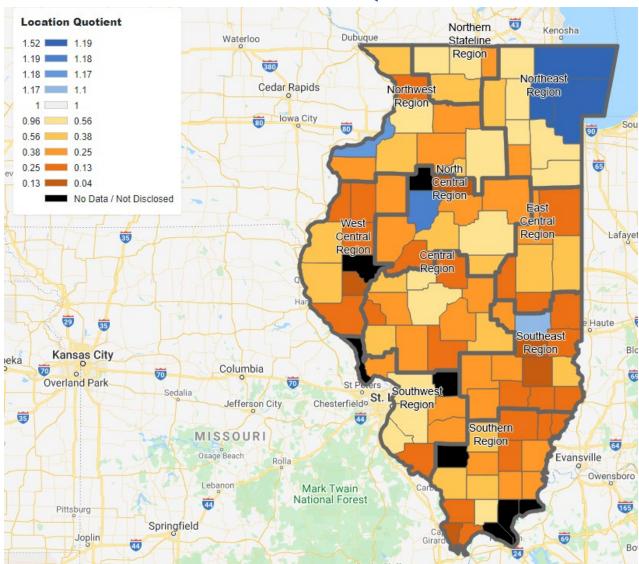
Professional, Scientific, and Technical Services (NAICS 54)

Management of Companies and Enterprises (NAICS 55)

Administrative and Support and Waste Management and Remediation Services (NAICS 56)

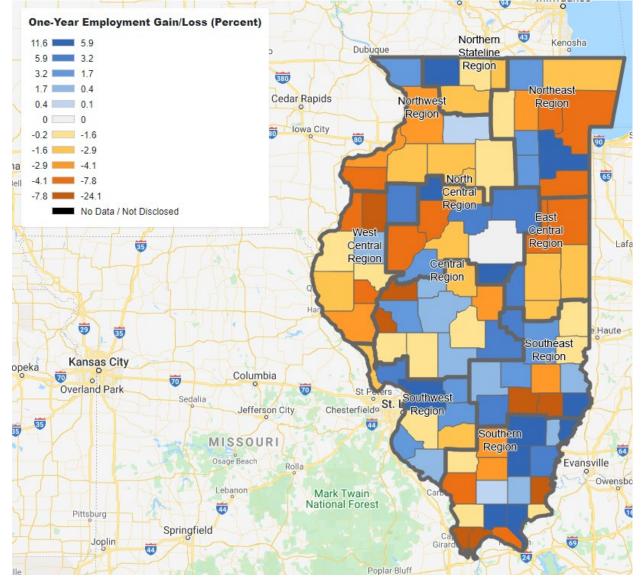
Administrative and Support Services (NAICS 561)

Waste Management and Remediation Services (NAICS 562)



Professional & Business Services Location Quotient

Trade, Transportation, & Utilities 12 Month Employment Change



Trade, Transportation, and Utilities (List Continues on next page)

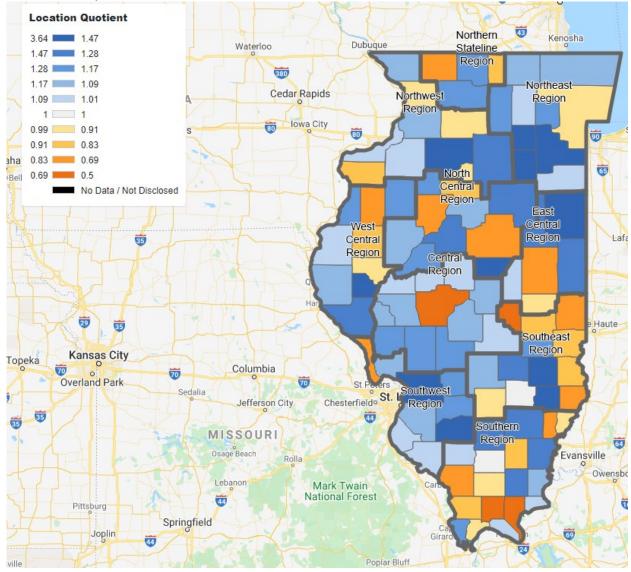
Wholesale Trade (NAICS 42) Merchant Wholesalers, Durable Goods (NAICS 423) Merchant Wholesalers, Nondurable Goods (NAICS 424) Wholesale Electronic Markets and Agents and Brokers (NAICS 425)

Retail Trade (NAICS 44-45)

Motor Vehicle and Parts Dealers (NAICS 441) Furniture and Home Furnishings Stores (NAICS 442) Electronics and Appliance Stores (NAICS 443) Building Material and Garden Equipment and Supplies Dealers (NAICS 444) Food and Beverage Stores (NAICS 445) Health and Personal Care Stores (NAICS 446) Gasoline Stations (NAICS 447) Clothing and Clothing Accessories Stores (NAICS 448) Sporting Goods, Hobby, Book, and Music Stores (NAICS 451) General Merchandise Stores (NAICS 452) Miscellaneous Store Retailers (NAICS 453) Nonstore Retailers (NAICS 454) Miscellaneous Store Retailers (NAICS 453) Non-store Retailers (NAICS 454)

Transportation and Warehousing (NAICS 48-49) Air Transportation (NAICS 481) Rail Transportation (NAICS 482) Water Transportation (NAICS 483) Truck Transportation (NAICS 484) Transit and Ground Passenger Transportation (NAICS 485) Pipeline Transportation (NAICS 486) Scenic and Sightseeing Transportation (NAICS 487) Support Activities for Transportation (NAICS 488) Postal Service (NAICS 491) Couriers and Messengers (NAICS 492) Warehousing and Storage (NAICS 493) Utilities (NAICS 22)

Trade, Transportation, & Utilities Location Quotient



| | Northern Stateline | | | | | | | | | |
|---------------|---|--------------|--------------|--------------|-------|--|--|--|--|--|
| | Econmic Development Region - Illinois Community College System | | | | | | | | | |
| Fiscal Year | Fiscal Year 2020 Summary of Career & Technical Education Degree & Certificate Graduates | | | | | | | | | |
| | | Associate in | Certificates | Certificates | | | | | | |
| District ID | College Name | Applied | of One Year | of Less Than | Total | | | | | |
| | | Science | or More | One Year | | | | | | |
| 51101 | Rock Valley | 142 | 236 | 308 | 686 | | | | | |
| 51901 | Highland | 75 | 129 | 275 | 479 | | | | | |
| Northern Stat | Northern Stateline Total | | 365 | 583 | 1,165 | | | | | |
| Statewide Tot | tatewide Total 9,217 5,493 20,201 34,9 | | | | | | | | | |
| % of Statewid | e Total | 2.35% | 6.64% | 2.89% | 3.34% | | | | | |

Illinois Community College Board

More detailed curriculum-level data about Illinois Community College System students and graduates are available through the ICCB Databook (Table III-3 and Table III-9).

IČČB Databook:

http://www2.iccb.org/data/data-characteristics/

Source of Data: ICCB Centralized Data Systen

| | <u>Northern Stateline</u> Econmic Development Region - Illinois Community College System Fiscal Year 2020 Summary of Transfer & General Studies Degrees & Certificates Awarded | | | | | | | | | | |
|---------------|--|----------------------|-------------------------|-------------------------------------|-------------------------------------|--|---------------------------|--|--|------------------------------------|-------|
| District ID | College Name | Associate in Arts | Associate in Science | Associate in Arts and Science | Associate in Arts in Teaching | Associate in Engineering Science | Associate in Fine Arts | General Education Core Curriculum Credential | Associate in Liberal Studies & General Ed | General Studies Certificates | Total |
| 51101 | Rock Valley | 559 | 172 | 0 | 0 | 27 | 0 | 0 | 0 | 0 | 758 |
| 51901 | Highland | 103 | 54 | 0 | 0 | 1 | 0 | 99 | 42 | 0 | 299 |
| Northern Stat | eline Total | 662 | 226 | 0 | 0 | 28 | 0 | 99 | 42 | 0 | 1,057 |
| Statewide Tot | tewide Total 13,579 5,039 308 0 312 111 8,819 2,622 6 30,796 | | | | | | | | | | |
| % of Statewid | e Total | 4.88% | 4.49% | 0.00% | 0.00% | 8.97% | 0.00% | 1.12% | 1.60% | 0.00% | 3.43% |

| Northern Stateline | | | | | | | | | | |
|---|------------------------|--|--|--|--|---|---|--|---|---|
| Econmic Development Region - Illinois Community College System | | | | | | | | | | |
| | Fiscal Y | ear 2020 Sumn | nary of Undupl | icated Headco | unt Enrollment | by Program Cl | assification | | | |
| District ID College Name Bacc / Vocational Career and ABE ASE ESL General General Total Noncredit | | | | | | | | | | |
| Conege Name | Transfer | vocational | Technical Ed. | ADE | ASE | ESL | Studies | Associates | TOLAI | Total |
| Rock Valley | 6,564 | 183 | 1,912 | 480 | 92 | 569 | 0 | 1 | 9,801 | 8,647 |
| Highland | 2,035 | 84 | 515 | 59 | 8 | 18 | 110 | 78 | 2,907 | 604 |
| eline Total | 8,599 | 267 | 2,427 | 539 | 100 | 587 | 110 | 79 | 12,708 | 9,251 |
| ate Total 249,146 27,898 119,269 16,680 3,366 26,557 1,216 28,346 472,478 139,80 | | | | | | | | 139,808 | | |
| f State Total 3.45% 0.96% 2.03% 3.23% 2.97% 2.21% 9.05% 0.28% 2.69% 6.62% | | | | | | | | | | |
| | Highland line Total | College NameBacc / TransferRock Valley6,564Highland2,035eline Total8,599249,146 | Fiscal Year 2020 SummCollege NameBacc / TransferVocationalRock Valley6,564183Highland2,03584Hine Total8,599267249,14627,898 | Econmic Development F Econmic Development F Fiscal Year 2020 Sumary of Undupl College Name Bacc / Transfer Vocational Career and Technical Ed. Rock Valley 6,564 183 1,912 Highland 2,035 84 515 Hine Total 8,599 267 2,427 249,146 27,898 119,269 | Econmic Development Region - Illinois Fiscal Year 2020 Summery of Unduplicated Headco Bacc / Transfer Vocational Career and Technical Ed. ABE Rock Valley 6,564 183 1,912 480 Highland 2,035 84 515 59 etine Total 8,599 267 2,427 539 249,146 27,898 119,269 16,680 | Econmic Development Region - Illinois Community C Econmic Ver 2020 Summery of Unduplicated Headcourt Enrollment College Name Bacc / Transfer Vocational Career and Technical Ed. ABE ASE Rock Valley 6,564 183 1,912 480 92 Highland 2,035 84 515 59 8 Line Total 8,599 267 2,427 539 100 249,146 27,898 119,269 16,680 3,366 | Bacc / Transfer Vocational Career and Technical Ed. ABE ASE ESL Rock Valley 6,564 183 1,912 480 92 569 Highland 2,035 84 515 59 8 18 249,146 27,898 119,269 16,680 3,366 26,557 | Bacc / Transfer College Name Bacc / Transfer Career and Technical Ed. ABE ASE ESL General Studies Rock Valley 6,564 183 1,912 480 92 569 00 Highland 2,035 84 515 559 8 110 110 College Name 8,599 267 2,427 539 100 587 110 | Bacc / Transfer Vocational 2,035 Career and Technical Ed. ABE ASE ESL General General Associates Rock Valley 6,564 183 1,912 480 92 569 0 1 Highland 2,035 84 515 59 8 18 110 78 Line Total 8,599 267 2,427 539 100 587 110 79 Line Total 249,146 27,898 119,269 16,680 3,366 26,557 1,216 28,346 | Bacc / Transfer Ocational Economic Development Region - Illinois Community College System College Name Bacc / Transfer Vocational Career and Technical Ed. ABE ASE ESL General Studies General Associates Total Rock Valley 6,564 183 1,912 480 92 569 0 1 9,801 Highland 2,035 84 515 59 8 18 110 78 2,907 eline Total 8,599 267 2,427 539 100 587 110 79 12,708 249,146 27,898 119,269 16,680 3,366 26,557 1,216 28,346 472,478 |

ABE = Adult Basic Education; ASE = Adult Secondary Education; ESL = English-as-a-Second Language

** Noncredit instruction provides activities that do not meet ICCB Rules for credit courses, such as those designed for specific employers, professional development, or others offered for hobby leisure, or recreational purposes.

| | <u>Northern Stateline</u> Econmic Development Region - Illinois Community College System Fiscal Year 2020 Summary of Graduates by Career Cluster | | | | | | | | | | | | | | | | | | | |
|----------------|--|--|--------------------------------|---|---|----------------------|---------|---------------------------------------|----------------|-----------------------|----------------|---------------------------|---|---------------|-----------|--|---|----------------------|---|--------|
| District ID | College Name | Agriculture, Food & Natural Resources | Architecture & Construction | Arts, Audio/Video Technology & Communications | Business Management & Administration | Education & Training | Finance | Government & Public Administration | Health Science | Hospitality & Tourism | Human Services | Information Technology | Law, Public Safety, Corrections & Security | Manufacturing | Marketing | Science, Technology, Engineering & Mathematics | Transportation, Distribution & Logistics | Associate - Transfer | General Education Core Curriculum Credential (GECC) | Total |
| 51101 | Rock Valley | 0 | 5 | 17 | 19 | 2 | 10 | 0 | 220 | 0 | 9 | 69 | 24 | 90 | 0 | 1 | 220 | 758 | 0 | 1,444 |
| 51901 | Highland | 77 | 0 | 19 | 37 | 3 | 14 | 0 | 122 | 0 | 15 | 3 | 9 | 39 | 0 | 0 | 141 | 200 | 99 | 778 |
| Northern Stat | teline Total | 77 | 5 | 36 | 56 | 5 | 24 | 0 | 342 | 0 | 24 | 72 | 33 | 129 | 0 | 1 | 361 | 958 | 99 | 2,222 |
| State Total | | 1,497 | 2,650 | 613 | 2,915 | 333 | 760 | 0 | 12,607 | 1,065 | 1,899 | 1,896 | 1,580 | 3,556 | 229 | 126 | 3,191 | 21,971 | 8,819 | 65,707 |
| % of State Tot | tal | 5.14% | 0.19% | 5.87% | 1.92% | 1.50% | 3.16% | 0.00% | 2.71% | 0.00% | 1.26% | 3.80% | 2.09% | 3.63% | 0.00% | 0.79% | 11.31% | 4.36% | 1.12% | 3.38% |

Supply Gap Analysis for Occupations Requiring a Certificate or License

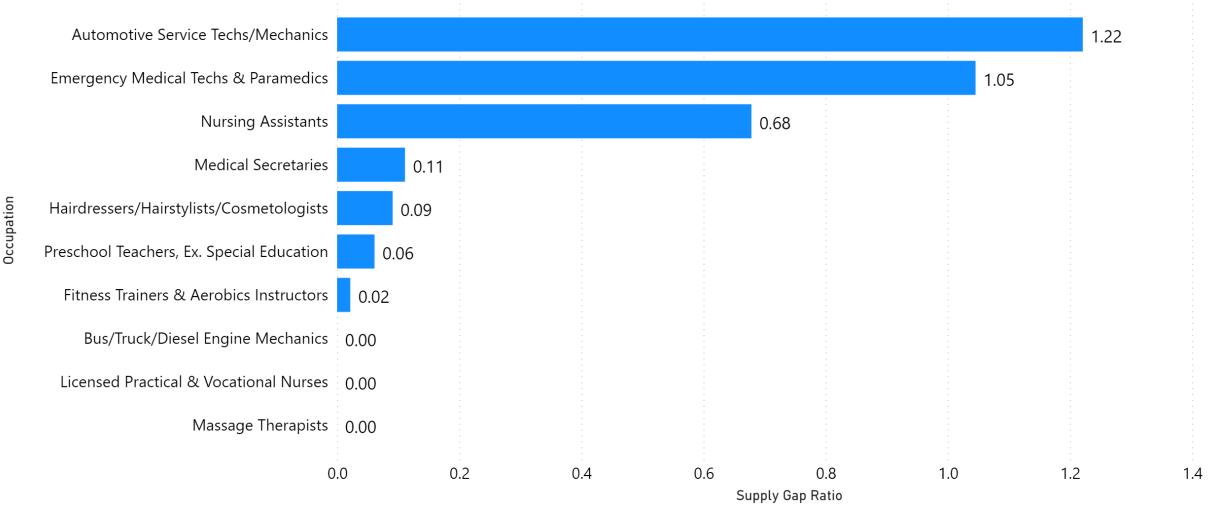
Region

Northern Stateline

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The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.



Completers do not include most apprenticeships and true OJT provided solely by employers.

Supply Gap Analysis for Occupations Requiring an Associate's Degree

Region

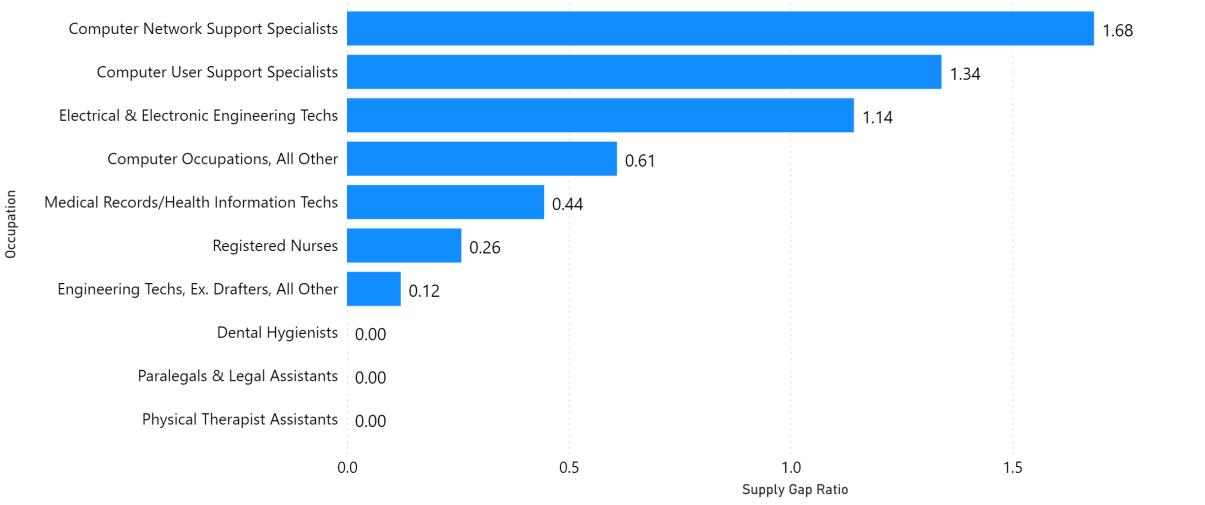
Northern Stateline

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2.0

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The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.



Completers do not include most apprenticeships and true OJT provided solely by employers.

Supply Gap Analysis for Occupations Requiring a Bachelor's Degree

Region

Northern Stateline

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The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.

| | | | | | | Gap Ratio | | | |
|------------|--|-------|------|------|------|-----------|-------|-------|------|
| | 0. | 00 | 0.05 | 0.10 | 0.15 | 0.20 | 0.25 | 0.30 | 0.35 |
| | Registered Nurses | 0.000 | | | | | | | |
| | Mechanical Engineers | 0.000 | | | | | | | |
| | Market Research Analysts & Specialists | 0.000 | | | | | | | |
| ŏ | Insurance Sales Agents | 0.000 | | | | | | | |
| Occupation | Human Resources Specialists | 0.000 | | | | | | | |
| L | Buyers & Purchasing Agents | 0.000 | | | | | | | |
| | Business Operations Specialists, All Other | 0.000 | | | | | | | |
| | Elem. School Teachers, Ex. Special Ed. | | | | | | 0.250 | | |
| | Secondary Teachers, Ex. Spec/Voc. Ed. | | | | | | | 0.295 | |
| | | | | | | | | | |

Completers do not include most apprenticeships and true OJT provided solely by employers.

Supply Gap Analysis for Occupations Requiring more than a Bachelor's Degree

Region

Northern Stateline

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The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.

| | | Supply Gap Ratio | | |
|--------------------------------------|-------|------------------|-----|-----|
| 0 |).0 C |).5 | 1.0 | 1.5 |
| Sales Managers | 0.00 | | | |
| Medical & Health Services Managers | 0.00 | | | |
| Marketing Managers | 0.00 | | | |
| Management Analysts | 0.00 | | | |
| Lawyers | 0.00 | | | |
| General & Operations Managers | 0.00 | | | |
| Financial Managers | 0.00 | | | |
| Clergy | 0.00 | | | |
| Administrative Services Managers | 0.00 | | | |
| Ed.Administrators, Elem. & Secondary | | | 1.3 | 5 |
| | | | | |

Completers do not include most apprenticeships and true OJT provided solely by employers.

Region

Demand Occupations Requiring a Certificate or License

Northern Stateline

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| Occupation | Average Annual Job Openings | Skills | Hourly Entry Wage | Hourly Experienced Wage |
|---|-----------------------------|--|-------------------|-------------------------|
| Hairdressers/Hairstylists/Cosmetologists | 88 | Active Listening, Speaking, Service Orientation | 11.83 | 14.65 |
| Massage Therapists | 23 | Active Listening, Speaking, Social Perceptiveness | 21.38 | 25 |
| Emergency Medical Techs & Paramedics | 22 | Critcal Thinking, Active Listening, Coordination | 11.86 | 19.15 |
| Automotive Service Techs/Mechanics | 95 | Equipment Maintenance, Repairing, Troubleshooting | 21.29 | 25.28 |
| Fitness Trainers & Aerobics Instructors | 93 | Instructing, Service Orientation, Social Perceptiveness | 14.37 | 20.46 |
| Bus/Truck/Diesel Engine Mechanics | 30 | Repairing, Troubleshooting, Operation & Control | 21.47 | 24.51 |
| Licensed Practical & Vocational Nurses | 61 | Service Orientation, Active Listening, Coordination | 24.79 | 27.85 |
| Nursing Assistants | 283 | Service Orientation, Active Listening, Social Perceptiveness | 12.18 | 15.49 |
| Medical Secretaries | 72 | Speaking, Active Listening, Service Orientation | 16.57 | 18.36 |
| Preschool Teachers, Ex. Special Education | 49 | Speaking, Learning Strategies, Instructing | 14.53 | 20.71 |

Demand Occupations Requiring an Associate's Degree

| Occupation | Average Annual Job Openings | Skills | Hourly Entry Wage | Hourly Experienced Wage |
|--|-----------------------------|---|-------------------|-------------------------|
| Engineering Techs, Ex. Drafters, All Other | 33 | Active Listening, Critical Thinking, Reading Comprehension | 20.04 | 35.07 |
| Physical Therapist Assistants | 19 | Active Listening, Monitoring, Social Perceptiveness | 28.25 | 31.82 |
| Registered Nurses | 318 | Active Listening, Social Perceptiveness, Service Orientation | 33.79 | 36.81 |
| Computer User Support Specialists | 47 | Active Listening, Speaking, Reading Comprehension | 16.67 | 29.87 |
| Computer Network Support Specialists | 19 | Critical Thinking, Active Listening, Judgement/Decision Making | 18.15 | 30.8 |
| Computer Occupations, All Other | 23 | Critical Thinking, Reading Comprehension, Active Listening | 21.17 | 46.72 |
| Medical Records/Health Information Techs | 18 | Reading Comprehension, Active Listening, Critical Thinking | 14.57 | 25.15 |
| Paralegals & Legal Assistants | 23 | Reading Comprehension, Active Listening, Speaking | 24.87 | 28.44 |
| Electrical & Electronic Engineering Techs | 14 | Reading Comprehension, Complex Problem Solving, Critical Thinking | 29.56 | 34.19 |
| Dental Hygienists | 24 | Speaking, Active Listening, Critical Thinking | 34.21 | 37.6 |
| | | | | 59 |

Region

Demand Occupations Requiring a Bachelor's Degree

Northern Stateline

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| Occupation | Average Annual Job Openings | Skills | Hourly Entry Wage | Hourly Experienced Wage |
|--|-----------------------------|--|-------------------|-------------------------|
| Mechanical Engineers | 71 | Active Listening, Critical Thinking, Mathematics | 38.33 | 44.91 |
| Business Operations Specialists, All Other | 120 | Active Listening, Critical Thinking, Reading Comprehension | 19.18 | 43.16 |
| Buyers & Purchasing Agents | 121 | Active Listening, Mathematics, Reading Comprehension | 27.75 | 35.34 |
| Insurance Sales Agents | 91 | Active Listening, Reading Comprehension, Speaking | 23.07 | 33.04 |
| Registered Nurses | 318 | Active Listening, Social Perceptiveness, Service Orientation | 33.79 | 36.81 |
| Human Resources Specialists | 63 | Active Listening, Speaking, Reading Comprehension | 24.47 | 29.42 |
| Secondary Teachers, Ex. Spec/Voc. Ed. | 105 | Instructing, Learning Strategies, Speaking | NA | NA |
| Elem. School Teachers, Ex. Special Ed. | 164 | Instructing, Speaking, Learning Strategies | NA | NA |
| Market Research Analysts & Specialists | 80 | Reading Comprehension, Active Listening, Complex Problem Solving | 24.83 | 30.61 |
| Substitute Teachers | 95 | Speaking, Instructing, Learning Strategies | NA | NA |

Demand Occupations Requiring Education Beyond a Bachelor's Degree

| Occupation | Average Annual Job Openings | Skills | Hourly Entry Wage | Hourly Experienced Wage |
|--------------------------------------|-----------------------------|--|-------------------|-------------------------|
| Marketing Managers | 40 | Active Learning, Active Listening, Critical Thinking | 47.37 | 61.26 |
| General & Operations Managers | 318 | Active Listening, Coordination, Monitoring | 39.93 | 61.16 |
| Financial Managers | 84 | Active Listening, Critical Thinking, Monitoring | 46.23 | 63.75 |
| Management Analysts | 66 | Active Listening, Critical Thinking, Reading Comprehension | 30.15 | 41.69 |
| Ed.Administrators, Elem. & Secondary | 34 | Active Listening, Reading Comprehension, Speaking | 34.51 | 48.73 |
| Lawyers | 33 | Active Listening, Speaking, Reading Comprehension | 36.41 | 53.18 |
| Sales Managers | 62 | Persuasion, Active Listening, Speaking | 49.46 | 67.92 |
| Administrative Services Managers | 37 | Speaking, Active Listening, Coordination | 27.13 | 51.85 |
| Clergy | 77 | Speaking, Active Listening, Service Orientation | 26.69 | 30.06 |
| Medical & Health Services Managers | 41 | Speaking, Critical Thinking, Active Listening | 49.66 | 66.93 |
| | | | | 60 |

| Sector | Agribusiness_AgTech | | | | |
|------------|---|------------|------------------|-----------------------|-----------|
| Region | Northern Stateline | | | | |
| Region | Norment_Otacime | | | | |
| * Data sou | Irced from Burning Glass 2021 estimates | | | | |
| | - | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 45-2000 | Agricultural Workers | 1,053 | 986 | 117% | 846 |
| 53-7000 | Material Moving Workers | 10,984 | 11,439 | 96% | 11,933 |
| 39-2000 | Animal Care and Service Workers | 326 | 338 | 87% | 390 |
| 43-9000 | Other Office and Administrative Support Workers | 3,199 | 3,627 | 79% | 4,599 |
| 43-4000 | Information and Record Clerks | 3,380 | 3,613 | 75% | 4,808 |
| 43-3000 | Financial Clerks | 1,916 | 2,205 | 68% | 3,258 |
| 53-3000 | Motor Vehicle Operators | 3,838 | 3,899 | 67% | 5,840 |
| 51-3000 | Food Processing Workers | 1,024 | 1,059 | 63% | 1,690 |
| 31-9000 | Other Healthcare Support Occupations | 1,118 | 1,128 | 62% | 1,826 |
| 51-9000 | Other Production Occupations | 2,832 | 3,303 | 58% | 5,701 |
| 51-6000 | Textile, Apparel, and Furnishings Workers | 288 | 315 | 56% | 562 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 2,033 | 2,139 | 54% | 3,978 |
| 13-1000 | Business Operations Specialists | 2,242 | 2,173 | 53% | 4,123 |
| 11-1000 | Top Executives | 1,584 | 1,713 | 49% | 3,515 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 1,212 | 1,329 | 48% | 2,766 |
| 11-3000 | Operations Specialties Managers | 795 | 814 | 36% | 2,258 |
| 51-1000 | Supervisors of Production Workers | 473 | 526 | 36% | 1,466 |
| 11-9000 | Other Management Occupations | 1,516 | 1,576 | 36% | 4,407 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 531 | 547 | 36% | 1,537 |
| 29-2000 | Health Technologists and Technicians | 1,468 | 1,402 | 35% | 4,011 |
| 29-1000 | Healthcare Diagnosing or Treating Practitioners | 1,868 | 1,751 | 23% | 7,777 |
| Totals | | 43,682 | 45,884 | 59% | 77,292 |

| Sector | Energy | | | | |
|------------|--|------------|------------------|-----------------------|-----------|
| Region | Northern Stateline | | | | |
| Region | Norment_Otacime | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | |
| Data Sour | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 47-3000 | Helpers, Construction Trades | 221 | 241 | 127% | 190 |
| 47-5000 | Extraction Workers | 66 | 81 | 120% | 68 |
| 41-2000 | Retail Sales Workers | 7,708 | 8,174 | 97% | 8,469 |
| 53-7000 | Material Moving Workers | 10,984 | 11,439 | 96% | 11,933 |
| 47-1000 | Supervisors of Construction and Extraction Workers | 399 | 371 | 87% | 429 |
| 47-2000 | Construction Trades Workers | 5,215 | 5,246 | 84% | 6,219 |
| 43-9000 | Other Office and Administrative Support Workers | 3,199 | 3,627 | 79% | 4,599 |
| 43-4000 | Information and Record Clerks | 3,380 | 3,613 | 75% | 4,808 |
| 43-3000 | Financial Clerks | 1,916 | 2,205 | 68% | 3,258 |
| 53-3000 | Motor Vehicle Operators | 3,838 | 3,899 | 67% | 5,840 |
| 43-6000 | Secretaries and Administrative Assistants | 1,899 | 2,201 | 66% | 3,329 |
| 19-4000 | Life, Physical, and Social Science Technicians | 167 | 157 | 65% | 243 |
| 51-9000 | Other Production Occupations | 2,832 | 3,303 | 58% | 5,701 |
| 41-3000 | Sales Representatives, Services | 1,062 | 1,060 | 56% | 1,887 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 2,033 | 2,139 | 54% | 3,978 |
| 13-1000 | Business Operations Specialists | 2,242 | 2,173 | 53% | 4,123 |
| 41-1000 | Supervisors of Sales Workers | 695 | 703 | 51% | 1,390 |
| 51-2000 | Assemblers and Fabricators | 2,665 | 3,773 | 50% | 7,494 |
| | Financial Specialists | 918 | 867 | 49% | 1,753 |
| 11-1000 | Top Executives | 1,584 | 1,713 | 49% | 3,515 |
| | Material Recording, Scheduling, Dispatching, and Distributing Workers | 1,212 | 1,329 | 48% | 2,766 |
| 49-2000 | Electrical and Electronic Equipment Mechanics, Installers, and Repairers | 195 | 231 | 48% | 484 |
| 51-8000 | Plant and System Operators | 120 | 132 | 46% | 288 |
| 51-4000 | Metal Workers and Plastic Workers | 2,584 | 3,132 | 39% | 7,938 |
| 17-3000 | Drafters, Engineering Technicians, and Mapping Technicians | 332 | 363 | 38% | 953 |
| 15-1200 | Computer Occupations | 743 | 646 | 37% | 1,732 |
| 11-3000 | Operations Specialties Managers | 795 | 814 | 36% | 2,258 |
| 11-9000 | Other Management Occupations | 1,516 | 1,576 | 36% | 4,407 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 531 | 547 | 36% | 1,537 |
| 17-2000 | Engineers | 446 | 502 | 26% | 1,920 |
| Totals | | 61,498 | 66,260 | 64% | 103,510 |

| Sector | Healthcare | | | | |
|------------|---|------------|------------------|-----------------------|-----------|
| Region | Northern Stateline | | | | |
| | _ | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | |
| | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 35-3000 | Food and Beverage Serving Workers | 9,905 | 11,457 | 156% | 7,334 |
| 35-2000 | Cooks and Food Preparation Workers | 3,425 | 3,743 | 117% | 3,197 |
| 41-2000 | Retail Sales Workers | 7,708 | 8,174 | 97% | 8,469 |
| 31-1100 | Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides | 4,802 | 3,909 | 84% | 4,634 |
| 37-2000 | Building Cleaning and Pest Control Workers | 3,237 | 3,260 | 82% | 3,965 |
| 43-9000 | Other Office and Administrative Support Workers | 3,199 | 3,627 | 79% | 4,599 |
| 43-4000 | Information and Record Clerks | 3,380 | 3,613 | 75% | 4,808 |
| 43-3000 | Financial Clerks | 1,916 | 2,205 | 68% | 3,258 |
| 43-6000 | Secretaries and Administrative Assistants | 1,899 | 2,201 | 66% | 3,329 |
| 31-2000 | Occupational Therapy and Physical Therapist Assistants and Aides | 129 | 99 | 65% | 153 |
| 31-9000 | Other Healthcare Support Occupations | 1,118 | 1,128 | 62% | 1,826 |
| 43-1000 | Supervisors of Office and Administrative Support Workers | 675 | 717 | 54% | 1,320 |
| 21-1000 | Counselors, Social Workers, and Other Community and Social Service Specialists | 1,676 | 1,778 | 54% | 3,302 |
| 13-1000 | Business Operations Specialists | 2,242 | 2,173 | 53% | 4,123 |
| 15-1200 | Computer Occupations | 743 | 646 | 37% | 1,732 |
| 11-9000 | Other Management Occupations | 1,516 | 1,576 | 36% | 4,407 |
| 29-2000 | Health Technologists and Technicians | 1,468 | 1,402 | 35% | 4,011 |
| 29-1000 | Healthcare Diagnosing or Treating Practitioners | 1,868 | 1,751 | 23% | 7,777 |
| Totals | | 50,905 | 53,459 | 74% | 72,242 |

| Sector | Hospitality | | | | |
|------------|--|------------|------------------|---------------|-----------|
| Region | Northern Stateline | | | | |
| Region | | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | |
| | | | | | |
| ~~~ | | 0004.14 | 0004 0 V: | 2021 Turnover | 0004 |
| SOC | Description | 2021 Hires | 2021 Separations | Rate | 2021 Jobs |
| 39-3000 | Entertainment Attendants and Related Workers | 799 | 928 | 233% | 398 |
| 35-3000 | Food and Beverage Serving Workers | 9,905 | 11,457 | 156% | 7,334 |
| 35-9000 | Other Food Preparation and Serving Related Workers | 1,209 | 1,376 | 151% | 910 |
| 35-2000 | Cooks and Food Preparation Workers | 3,425 | 3,743 | 117% | 3,197 |
| 39-7000 | Tour and Travel Guides | 28 | 35 | 113% | 31 |
| 35-1000 | Supervisors of Food Preparation and Serving Workers | 1,041 | 1,164 | 110% | 1,056 |
| 33-9000 | Other Protective Service Workers | 955 | 983 | 106% | 930 |
| 41-2000 | Retail Sales Workers | 7,708 | 8,174 | 97% | 8,469 |
| 39-6000 | Baggage Porters, Bellhops, and Concierges | 35 | 38 | 96% | 39 |
| 37-2000 | Building Cleaning and Pest Control Workers | 3,237 | 3,260 | 82% | 3,965 |
| 37-3000 | Grounds Maintenance Workers | 1,212 | 1,180 | 80% | 1,480 |
| 43-9000 | Other Office and Administrative Support Workers | 3,199 | 3,627 | 79% | 4,599 |
| 43-4000 | Information and Record Clerks | 3,380 | 3,613 | 75% | 4,808 |
| 39-1000 | Supervisors of Personal Care and Service Workers | 193 | 200 | 75% | 266 |
| 39-9000 | Other Personal Care and Service Workers | 1,456 | 1,734 | 71% | 2,452 |
| 43-3000 | Financial Clerks | 1,916 | 2,205 | 68% | 3,258 |
| 27-2000 | Entertainers and Performers, Sports and Related Workers | 483 | 570 | 65% | 873 |
| 41-3000 | Sales Representatives, Services | 1,062 | 1,060 | 56% | 1,887 |
| 51-6000 | Textile, Apparel, and Furnishings Workers | 288 | 315 | 56% | 562 |
| 43-1000 | Supervisors of Office and Administrative Support Workers | 675 | 717 | 54% | 1,320 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 2,033 | 2,139 | 54% | 3,978 |
| 13-1000 | Business Operations Specialists | 2,242 | 2,173 | 53% | 4,123 |
| 37-1000 | Supervisors of Building and Grounds Cleaning and Maintenance Workers | 168 | 159 | 52% | 304 |
| 11-1000 | Top Executives | 1,584 | 1,713 | 49% | 3,515 |
| 11-9000 | Other Management Occupations | 1,516 | 1,576 | 36% | 4,407 |
| Totals | | 49,748 | 54,138 | 84% | 64,161 |

| Sector | InfoTech | | | | | |
|-----------|--|------------|------------------|---------------|-----------|--|
| | | | | | | |
| Region | Northern_Stateline | | | | | |
| *D - + | and from 0004 Durning Olana antipatha | | | | | |
| "Data sou | rced from 2021 Burning Glass estimates | | | | | |
| | | | | 2021 Turnover | | |
| SOC | Description | 2021 Hires | 2021 Separations | Rate | 2021 Jobs | |
| 53-7000 | Material Moving Workers | 10,984 | 11,439 | 96% | 11,933 | |
| 47-2000 | Construction Trades Workers | 5,215 | 5,246 | 84% | 6,219 | |
| 43-9000 | Other Office and Administrative Support Workers | 3,199 | 3,627 | 79% | 4,599 | |
| 43-4000 | Information and Record Clerks | 3,380 | 3,613 | 75% | 4,808 | |
| 43-3000 | Financial Clerks | 1,916 | 2,205 | 68% | 3,258 | |
| 43-6000 | Secretaries and Administrative Assistants | 1,899 | 2,201 | 66% | 3,329 | |
| 51-9000 | Other Production Occupations | 2,832 | 3,303 | 58% | 5,701 | |
| 41-3000 | Sales Representatives, Services | 1,062 | 1,060 | 56% | 1,887 | |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 2,033 | 2,139 | 54% | 3,978 | |
| 13-1000 | Business Operations Specialists | 2,242 | 2,173 | 53% | 4,123 | |
| 51-2000 | Assemblers and Fabricators | 2,665 | 3,773 | 50% | 7,494 | |
| 13-2000 | Financial Specialists | 918 | 867 | 49% | 1,753 | |
| 11-1000 | Top Executives | 1,584 | 1,713 | 49% | 3,515 | |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 1,212 | 1,329 | 48% | 2,766 | |
| 49-2000 | Electrical and Electronic Equipment Mechanics, Installers, and Repairers | 195 | 231 | 48% | 484 | |
| 11-2000 | Advertising, Marketing, Promotions, Public Relations, and Sales Managers | 358 | 436 | 47% | 919 | |
| 19-1000 | Life Scientists | 72 | 85 | 45% | 190 | |
| 51-4000 | Metal Workers and Plastic Workers | 2,584 | 3,132 | 39% | 7,938 | |
| 17-3000 | Drafters, Engineering Technicians, and Mapping Technicians | 332 | 363 | 38% | 953 | |
| 15-1200 | Computer Occupations | 743 | 646 | 37% | 1,732 | |
| 11-3000 | Operations Specialties Managers | 795 | 814 | 36% | 2,258 | |
| 11-9000 | Other Management Occupations | 1,516 | 1,576 | 36% | 4,407 | |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 531 | 547 | 36% | 1,537 | |
| 17-2000 | Engineers | 446 | 502 | 26% | 1,920 | |
| Totals | | 48,713 | 53,022 | 60% | 87,703 | |

| Sector | Life_Science | | | | |
|------------|---|------------|------------------|-----------------------|-----------|
| Region | Northern Stateline | | | | |
| Region | Norment_Stateme | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | |
| | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 35-3000 | Food and Beverage Serving Workers | 9,905 | 11,457 | 156% | 7,334 |
| 35-2000 | Cooks and Food Preparation Workers | 3,425 | 3,743 | 117% | 3,197 |
| 41-2000 | Retail Sales Workers | 7,708 | 8,174 | 97% | 8,469 |
| 31-1100 | Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides | 4,802 | 3,909 | 84% | 4,634 |
| 37-2000 | Building Cleaning and Pest Control Workers | 3,237 | 3,260 | 82% | 3,965 |
| 43-9000 | Other Office and Administrative Support Workers | 3,199 | 3,627 | 79% | 4,599 |
| 43-4000 | Information and Record Clerks | 3,380 | 3,613 | 75% | 4,808 |
| 39-9000 | Other Personal Care and Service Workers | 1,456 | 1,734 | 71% | 2,452 |
| 43-3000 | Financial Clerks | 1,916 | 2,205 | 68% | 3,258 |
| 43-6000 | Secretaries and Administrative Assistants | 1,899 | 2,201 | 66% | 3,329 |
| 31-9000 | Other Healthcare Support Occupations | 1,118 | 1,128 | 62% | 1,826 |
| 51-9000 | Other Production Occupations | 2,832 | 3,303 | 58% | 5,701 |
| 21-1000 | Counselors, Social Workers, and Other Community and Social Service Specialists | 1,676 | 1,778 | 54% | 3,302 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 2,033 | 2,139 | 54% | 3,978 |
| 13-1000 | Business Operations Specialists | 2,242 | 2,173 | 53% | 4,123 |
| 11-1000 | Top Executives | 1,584 | 1,713 | 49% | 3,515 |
| 19-1000 | Life Scientists | 72 | 85 | 45% | 190 |
| 15-1200 | Computer Occupations | 743 | 646 | 37% | 1,732 |
| 11-3000 | Operations Specialties Managers | 795 | 814 | 36% | 2,258 |
| 11-9000 | Other Management Occupations | 1,516 | 1,576 | 36% | 4,407 |
| 29-2000 | Health Technologists and Technicians | 1,468 | 1,402 | 35% | 4,011 |
| 17-2000 | Engineers | 446 | 502 | 26% | 1,920 |
| 29-1000 | Healthcare Diagnosing or Treating Practitioners | 1,868 | 1,751 | 23% | 7,777 |
| Totals | | 59,319 | 62,933 | 69% | 90,784 |

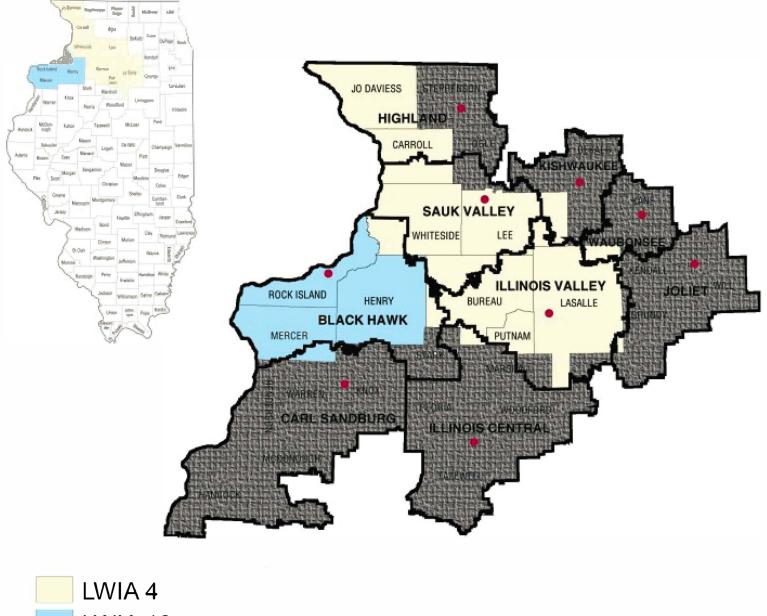
| Sector | Manufacturing | | | | |
|-----------|---|------------|------------------|-----------------------|----------|
| Region | Northern_Stateline | | | | |
| *Data sou | rced from 2021 Burning Glass estimates | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Job |
| 53-7000 | Material Moving Workers | 10,984 | 11,439 | 96% | 11,93 |
| 47-2000 | Construction Trades Workers | 5,215 | 5,246 | 84% | 6,21 |
| 43-9000 | Other Office and Administrative Support Workers | 3,199 | 3,627 | 79% | 4,59 |
| 43-4000 | Information and Record Clerks | 3,380 | 3,613 | 75% | 4,80 |
| 43-3000 | Financial Clerks | 1,916 | 2,205 | 68% | 3,25 |
| 53-3000 | Motor Vehicle Operators | 3,838 | 3,899 | 67% | 5,84 |
| 51-5100 | Printing Workers | 107 | 153 | 64% | 23 |
| 51-9000 | Other Production Occupations | 2,832 | 3,303 | 58% | 5,70 |
| 51-7000 | Woodworkers | 157 | 178 | 56% | 32 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 2,033 | 2,139 | 54% | 3,97 |
| 13-1000 | Business Operations Specialists | 2,242 | 2,173 | 53% | 4,12 |
| 51-2000 | Assemblers and Fabricators | 2,665 | 3,773 | 50% | 7,49 |
| 11-1000 | Top Executives | 1,584 | 1,713 | 49% | 3,51 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 1,212 | 1,329 | 48% | 2,76 |
| 51-4000 | Metal Workers and Plastic Workers | 2,584 | 3,132 | 39% | 7,93 |
| 17-3000 | Drafters, Engineering Technicians, and Mapping Technicians | 332 | 363 | 38% | 95 |
| 15-1200 | Computer Occupations | 743 | 646 | 37% | 1,73 |
| 11-3000 | Operations Specialties Managers | 795 | 814 | 36% | 2,25 |
| 51-1000 | Supervisors of Production Workers | 473 | 526 | 36% | 1,46 |
| 11-9000 | Other Management Occupations | 1,516 | 1,576 | 36% | 4,40 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 531 | 547 | 36% | 1,53 |
| 17-2000 | Engineers | 446 | 502 | 26% | 1,92 |
| Totals | | 48.784 | 52.898 | 61% | 87,003 |

| Sector | Transportation_Logistics | | | | |
|-----------|--|------------|------------------|-----------------------|-----------|
| Region | Northern Stateline | | | | |
| | | | | | |
| *Data sou | rced from 2021 Burning Glass estimates | | | | |
| | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 41-2000 | Retail Sales Workers | 7,708 | 8,174 | 97% | 8,469 |
| 53-7000 | Material Moving Workers | 10,984 | 11,439 | 96% | 11,933 |
| 43-9000 | Other Office and Administrative Support Workers | 3,199 | 3,627 | 79% | 4,599 |
| 43-4000 | Information and Record Clerks | 3,380 | 3,613 | 75% | 4,808 |
| 53-2000 | Air Transportation Workers | 133 | 130 | 71% | 183 |
| 43-3000 | Financial Clerks | 1,916 | 2,205 | 68% | 3,258 |
| 53-3000 | Motor Vehicle Operators | 3,838 | 3,899 | 67% | 5,840 |
| 43-6000 | Secretaries and Administrative Assistants | 1,899 | 2,201 | 66% | 3,329 |
| 53-4000 | Rail Transportation Workers | 102 | 126 | 63% | 200 |
| 53-1000 | Supervisors of Transportation and Material Moving Workers | 324 | 311 | 61% | 509 |
| 51-9000 | Other Production Occupations | 2,832 | 3,303 | 58% | 5,701 |
| 49-3000 | Vehicle and Mobile Equipment Mechanics, Installers, and Repairers | 1,161 | 1,273 | 55% | 2,303 |
| 43-1000 | Supervisors of Office and Administrative Support Workers | 675 | 717 | 54% | 1,320 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 2,033 | 2,139 | 54% | 3,978 |
| 13-1000 | Business Operations Specialists | 2,242 | 2,173 | 53% | 4,123 |
| 41-1000 | Supervisors of Sales Workers | 695 | 703 | 51% | 1,390 |
| 11-1000 | Top Executives | 1,584 | 1,713 | 49% | 3,515 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 1,212 | 1,329 | 48% | 2,766 |
| 11-2000 | Advertising, Marketing, Promotions, Public Relations, and Sales Managers | 358 | 436 | 47% | 919 |
| 15-1200 | Computer Occupations | 743 | 646 | 37% | 1,732 |
| 11-3000 | Operations Specialties Managers | 795 | 814 | 36% | 2,258 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 531 | 547 | 36% | 1,537 |
| Totals | | 48,344 | 51,518 | 69% | 74,671 |

| Sector | Warehouse Transportation | | | | |
|------------|--|------------|------------------|-----------------------|-----------|
| Sector | warehouse_transportation | | | | |
| Region | Northern Stateline | | | | |
| Region | Nothern Stateline | | | | |
| *Doto cour | ced from 2021 Burning Glass estimates | | | | |
| Data Soul | | | | | |
| soc | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 53-2031 | Flight Attendants | <10 | <10 | N/A | <10 |
| 53-7064 | Packers and Packagers, Hand | 1,428 | 1,646 | 113% | 1,456 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 6,031 | 6,379 | 101% | 6,305 |
| 53-7065 | Stockers and Order Fillers | 2,343 | 2,302 | 88% | 2,627 |
| 43-9061 | Office Clerks, General | 2,891 | 3,311 | 81% | 4,074 |
| 43-4051 | Customer Service Representatives | 1,959 | 2,035 | 80% | 2,544 |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | 86 | 98 | 72% | 136 |
| 53-7051 | Industrial Truck and Tractor Operators | 593 | 504 | 72% | 700 |
| 53-3033 | Light Truck Drivers | 1,336 | 1,269 | 69% | 1,832 |
| 53-3052 | Bus Drivers, Transit and Intercity | 145 | 189 | 67% | 283 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,568 | 1,563 | 63% | 2,470 |
| 53-1047 | First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors | 312 | 299 | 61% | 494 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 309 | 350 | 58% | 609 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 94 | 98 | 55% | 176 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 675 | 717 | 54% | 1,320 |
| 53-2011 | Airline Pilots, Copilots, and Flight Engineers | 19 | 20 | 54% | 38 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 488 | 534 | 50% | 1,064 |
| 11-1021 | General and Operations Managers | 1,477 | 1,581 | 50% | 3,157 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 128 | 128 | 46% | 276 |
| 43-5011 | Cargo and Freight Agents | 40 | 38 | 46% | 83 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 101 | 104 | 43% | 242 |
| 43-5021 | Couriers and Messengers | 31 | 33 | 37% | 90 |
| Totals | | 22.054 | 23.201 | 77% | 29.981 |

2022 Regional Plan Data Packet EDR 6 - Northwest





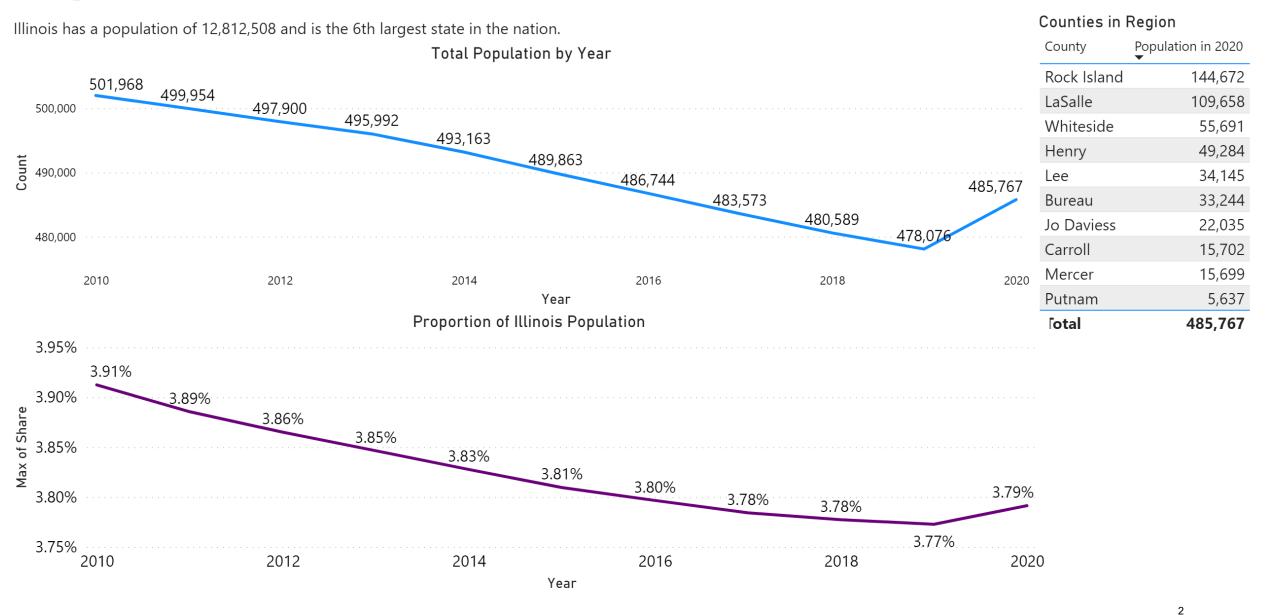
LWIA 13

Community College District Boundaries & Locations

Population Trends

Region

Northwest



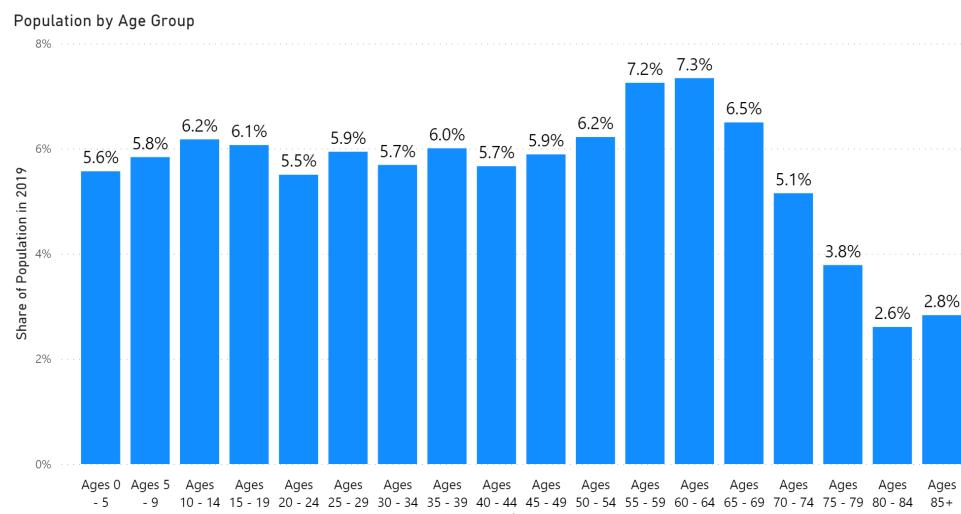
Source: U.S. Census Bureau, Population Estimates Program, 2019 & 2020 Census Redistricting Data.

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Population Trends

Region Northwest

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| Age Group | 2019 Population |
|--------------|-----------------|
| Ages 0 - 5 | 26,612 |
| Ages 5 - 9 | 27,904 |
| Ages 10 - 14 | 29,517 |
| Ages 15 - 19 | 28,997 |
| Ages 20 - 24 | 26,300 |
| Ages 25 - 29 | 28,393 |
| Ages 30 - 34 | 27,193 |
| Ages 35 - 39 | 28,707 |
| Ages 40 - 44 | 27,077 |
| Ages 45 - 49 | 28,151 |
| Ages 50 - 54 | 29,726 |
| Ages 55 - 59 | 34,659 |
| Ages 60 - 64 | 35,085 |
| Ages 65 - 69 | 31,055 |
| Ages 70 - 74 | 24,620 |
| Ages 75 - 79 | 18,088 |
| Ages 80 - 84 | 12,460 |
| Ages 85+ | 13,532 |
| Total | 478,076 |

3

The median age in Illinois has been steadily increasing over the past decade. In 2019, the median age was 38.6 compared to 36.6 in 2010. Statewide, just over 16% of Illinois residents are age 65 and over.

Age

Education Attainment of Population 25 & Over

Region

Northwest

 \checkmark

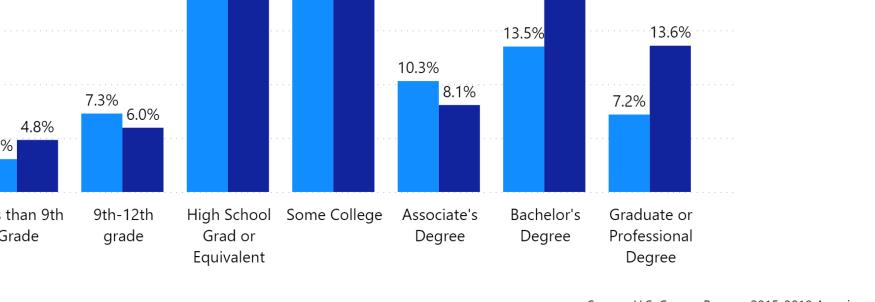
Population Ages 25+

Region State 34.1% 35% 30% 26.0% 24.6% 25% 21.1% 20.5% 20%

Over 63% of Illinois residents 25 & over continued education past high school.

15% 13.5% 13.6% 10.3% 10% 8.1% 7.3% 7.2% 6.0% 4.8% 5% 3.0% 0% Less than 9th 9th-12th High School Some College Associate's Bachelor's Graduate or Grade Grad or Professional Degree grade Degree

Less than 9th Grade 10,387 9th-12th grade 24,809 High School Grad or Equivalent 116,175 Some College 84,043 35,079 Associate's Degree Bachelor's Degree 46,003 Graduate or Professional Degree 24,494 Total 340,990

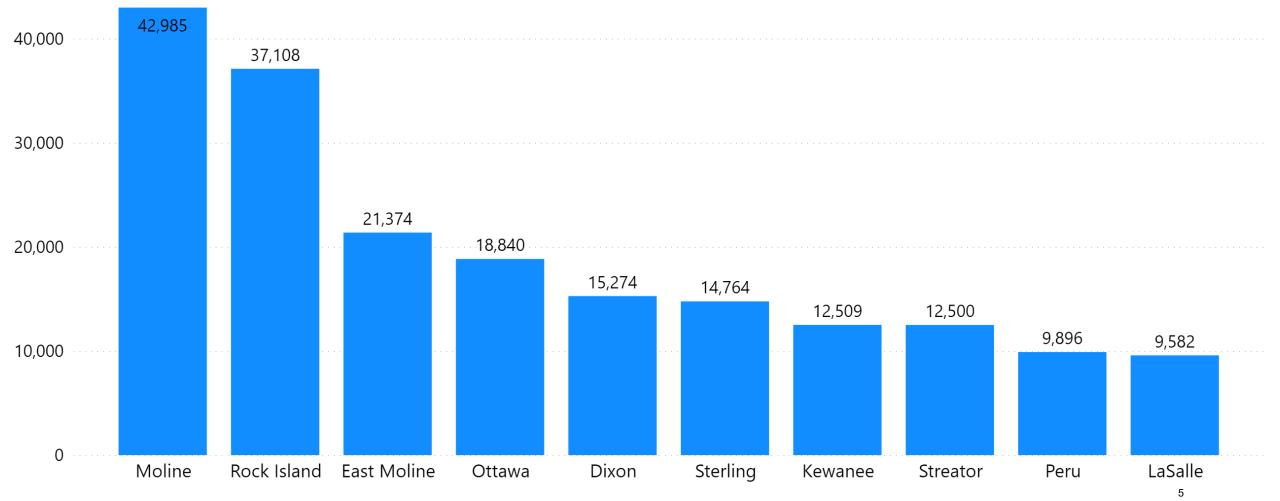


Population by Largest Cities in Region

Region

Northwest

Statewide, Illinois has a current population of 12.8 million people (4% of the US Population). The population of Illinois declined each year between 2013 and 2019, but it increased in 2020.



Source: U.S. Census Bureau, 2020 Census Redistricting Data. City-to-region crosswalk based on GIS analysis by the Center for Governmental Studies at Northern Illinois University.

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Veteran Population by Age, Type, Race, & Education

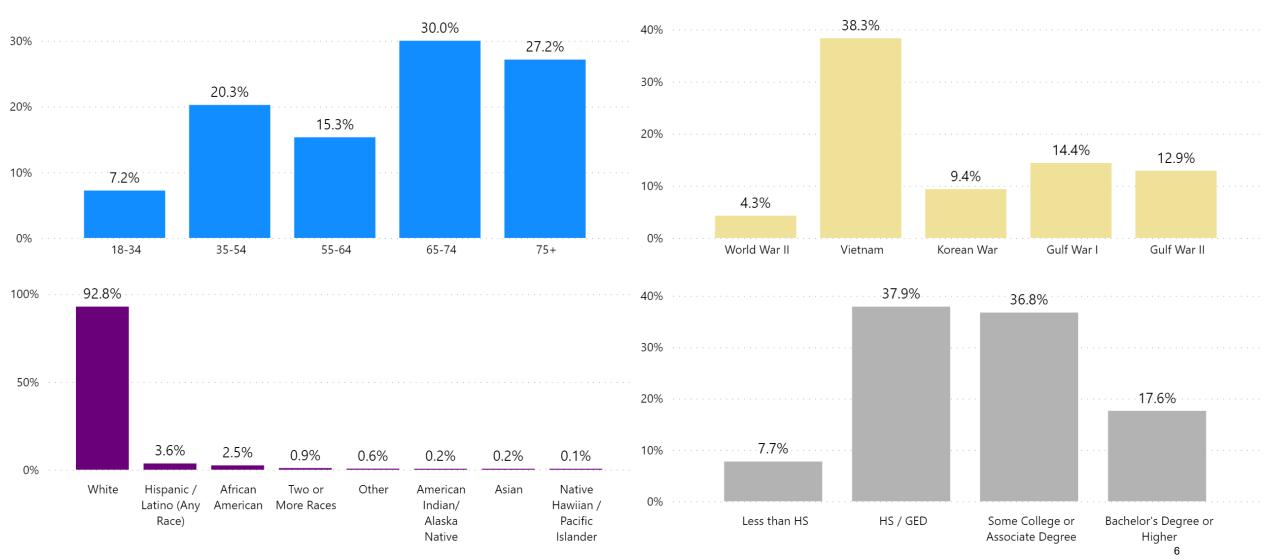
Region

Northwest



32,493

Statewide, there are 570,264 veterans in Illinois, which is about 4% of the total population. On the national level, veterans represent about 6% of the total population.



Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S2101.

Regional Veteran Population

Population with Disabilities by Age and Type

65,219

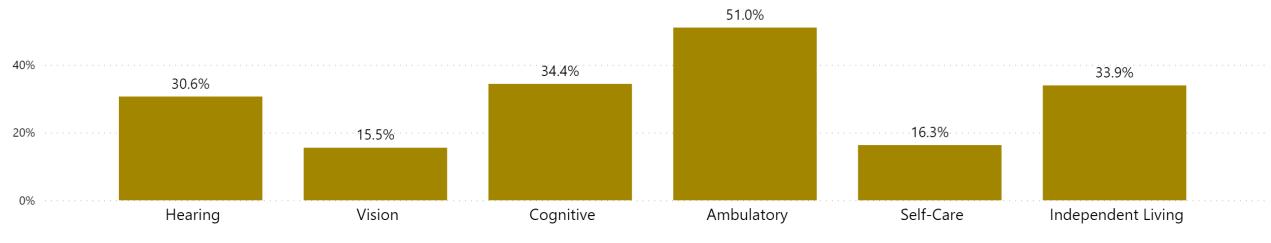
People with disabilities in region

Approximately 11% of the population (or 1.4 million people) in Illinois have some type of disability. The most prominent disabilities include ambulatory and the inability to live independently.

36.8% 40% 27.9% 30% 19.5% 20% 9.0% 10% 6.3% 0.4% 0-4 5-17 18-34 35-64 65-74 75+

Share of Persons with Disabilities by Type*

Share of Persons with Disabilities by Age



*Sum of percentages can exceed 100 due to persons with multiple disabilities.

Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1810.

Region

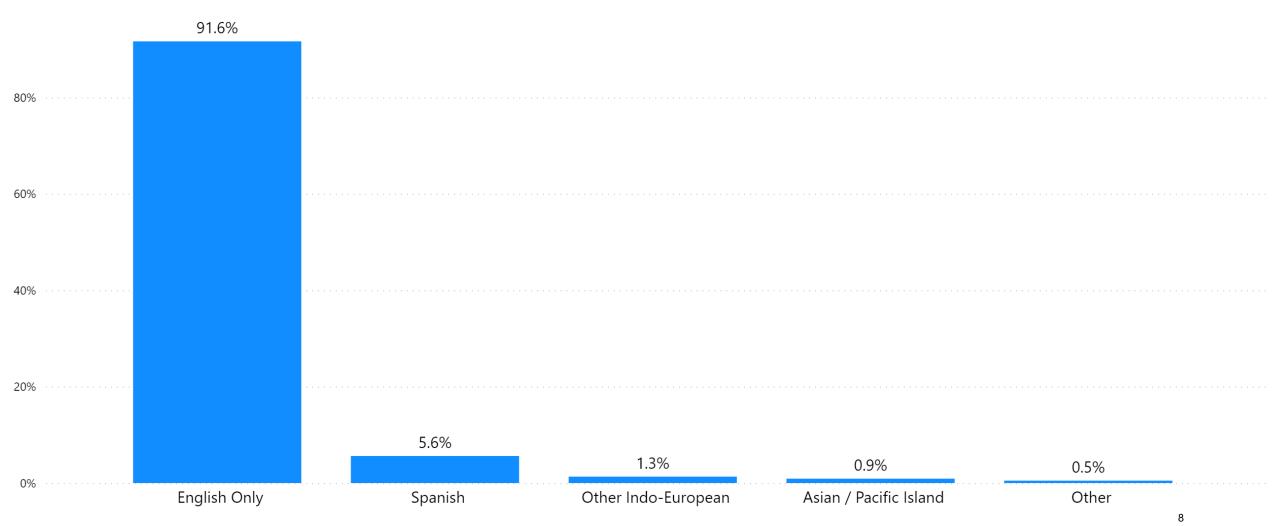
7

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Population by Language

Region

Statewide, 23.1% of Illinois residents speak a langauge other than English at home. On the national level, 21.6% of the population speaks a language other than English at home.



Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1601.

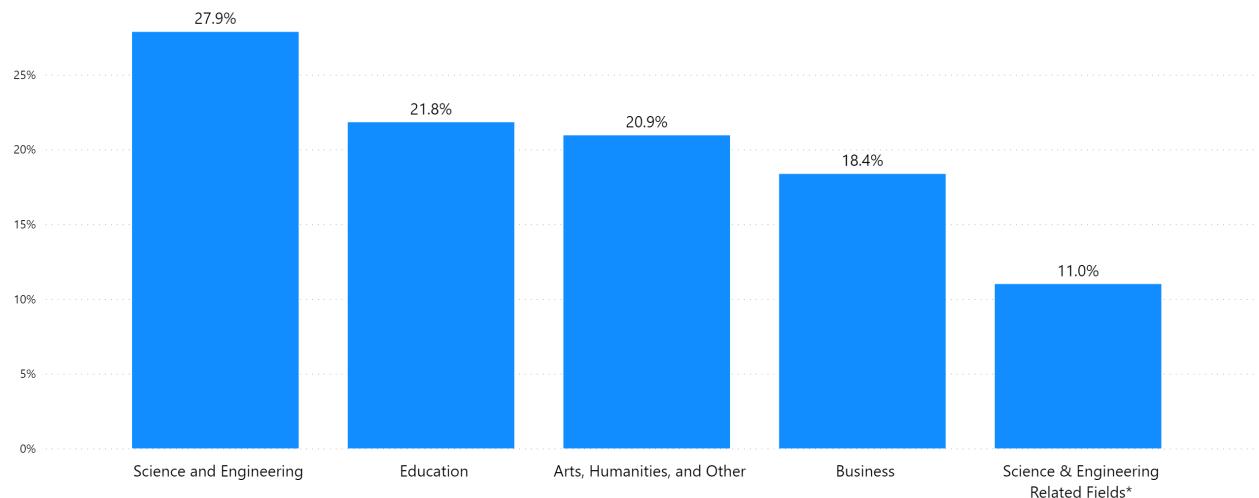
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Bachelor Degree Population by Field

Region

 \checkmark

In Illinois, 36% of individuals 25 or older hold at least a Bachelor's degree, which is higher than the national figure of 32%.



Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1502.

Median Income by County- Households with Children

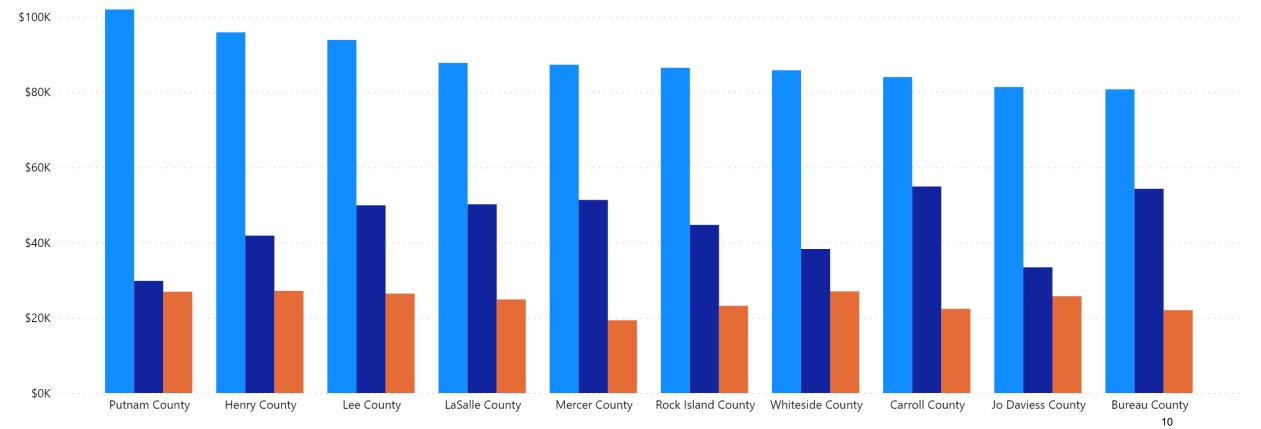
Northwest

Region

The statewide median income for all households was \$65,886, which is 5% higher than the national level of \$62,843. In Illinois, the median income was \$107,172 for married couples with children, \$44,318 for male householders with children, and \$39,720 for female householders with children.

Median Income by Household Type

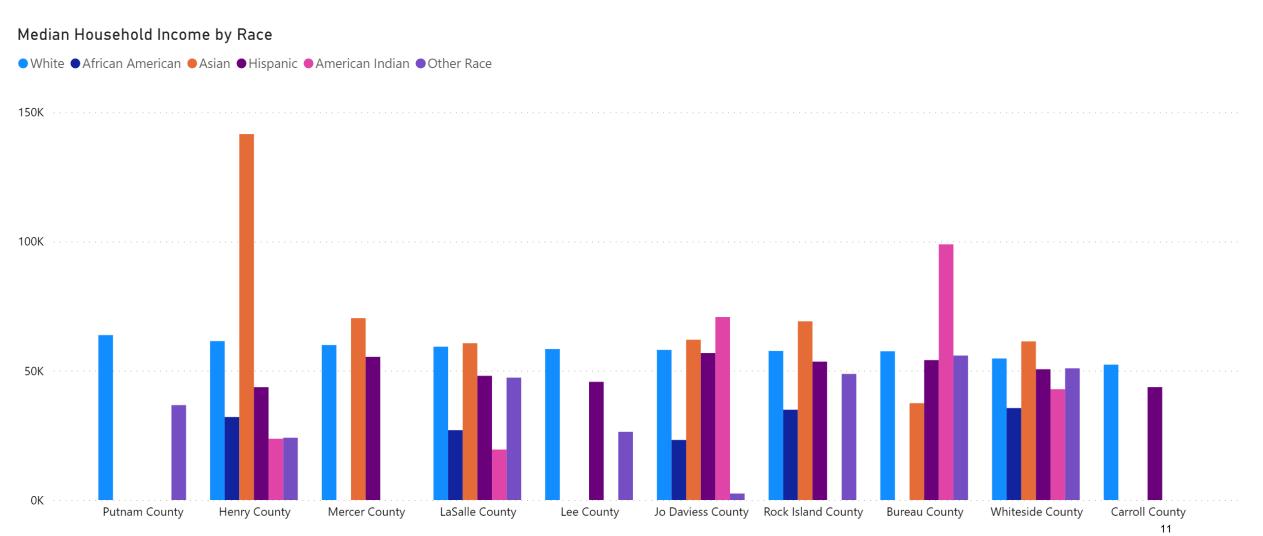
● Married Couples with Children ● Male Householder with Children ● Female Householder with Children



Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1903.

Median Income by County and Race

Statewide, the median income for African American households is \$38,573, American Indian households is \$49,634, Asian households is \$90,278, Hispanic households is \$55,836, White households is \$71,922, and Other Race households is \$52,832.



Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1903.

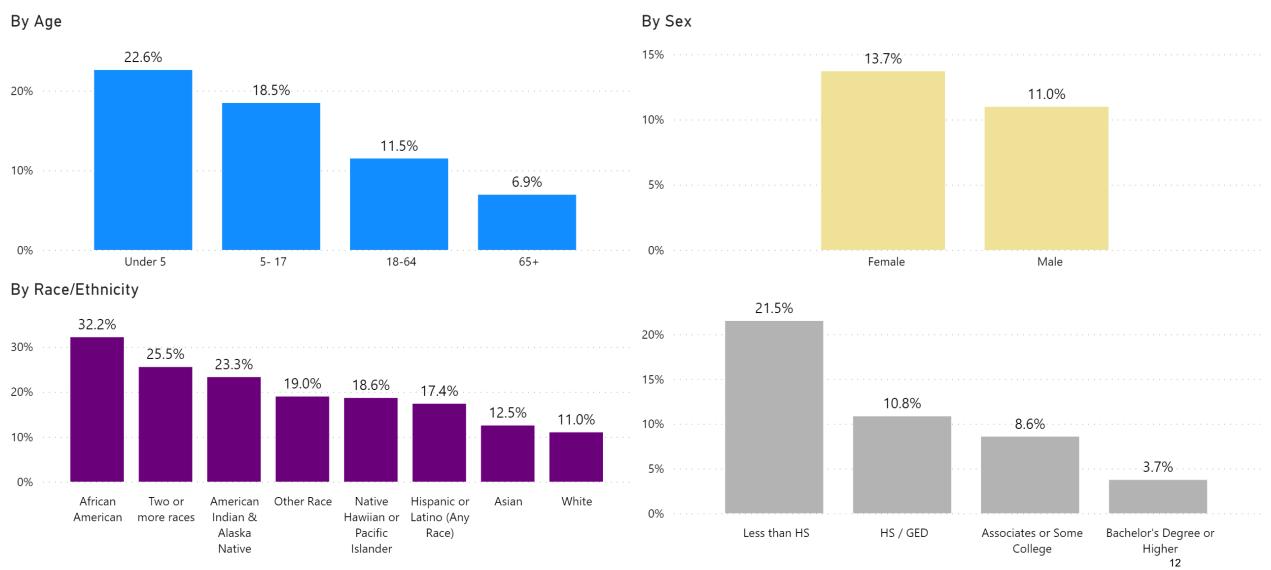
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Percent of Population Below Poverty

Region

Northwest

Roughly 1.6 million Illinois residents live below poverty. Children under the age of 5 (19%), females (14%), African Americans (26%), and individuals lacking a high school diploma or equivalent (23%) are more likely to live below poverty.



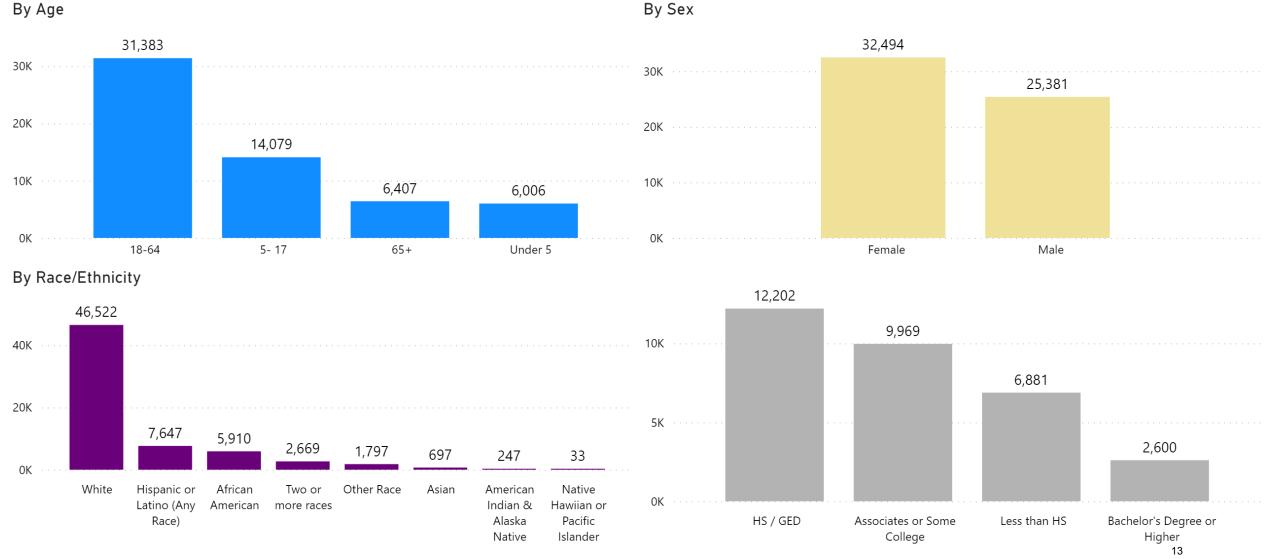
Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1701

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Counts of Population Below Poverty

Region

Roughly 1.6 million Illinois residents live below poverty. Children under the age of 5 (19%), females (14%), African Americans (26%), and individuals lacking a high school diploma or equivalent (23%) are more likely to live below poverty. Approximately 12.5% of the population in Illinois are below the poverty level compared to 13.4% nationwide. About 44.6% of the population in poverty worked full-time, year round, 23.3% worked part-time or part-year, and 32.0% did not work.



Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1701

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ADDITIONAL TARGET POPULATION STATISTICS

EDR 6 Northwest

(Bureau, Carroll, Henry, Jo Daviess, LaSalle, Lee, Mercer, Putnam, Rock Island & Whiteside)

| Low-Income Indicators | |
|--|--------|
| SNAP Households, Monthly Average 2020 | 40,612 |
| SNAP Cases, Monthly Average 2020 | 82,028 |
| TANF Cases, Monthly Average 2020 | 1,004 |
| TANF Persons, Monthly Average 2020 | 2,627 |
| Foster Care Indicators | |
| Total Foster Youth, October 31, 2021 | 876 |
| Foster Youth- Foster Care | 334 |
| Foster Youth- Relative | 535 |
| Foster Youth-Institution or Group Home | 2 |
| Other Foster Youth | 5 |
| DOC Indicators | |
| Adult Prison Population by Sentencing Region, June 30th, 2021 | 1,075 |
| Adult Parolee Population by Region of Residence, June 30, 2021 | 751 |
| Average Daily Juvenile Detention Population, June 2021 | 7 |
| Other Indicators | |
| Single Parents | |
| Male Householder with own children, no partner present | 2,516 |
| Female Householder with own children, no partner present | 10,092 |
| Adult Population at Risk | |
| Foreign Born Population | 21,495 |
| Age 18+ without high school diploma | 40,156 |

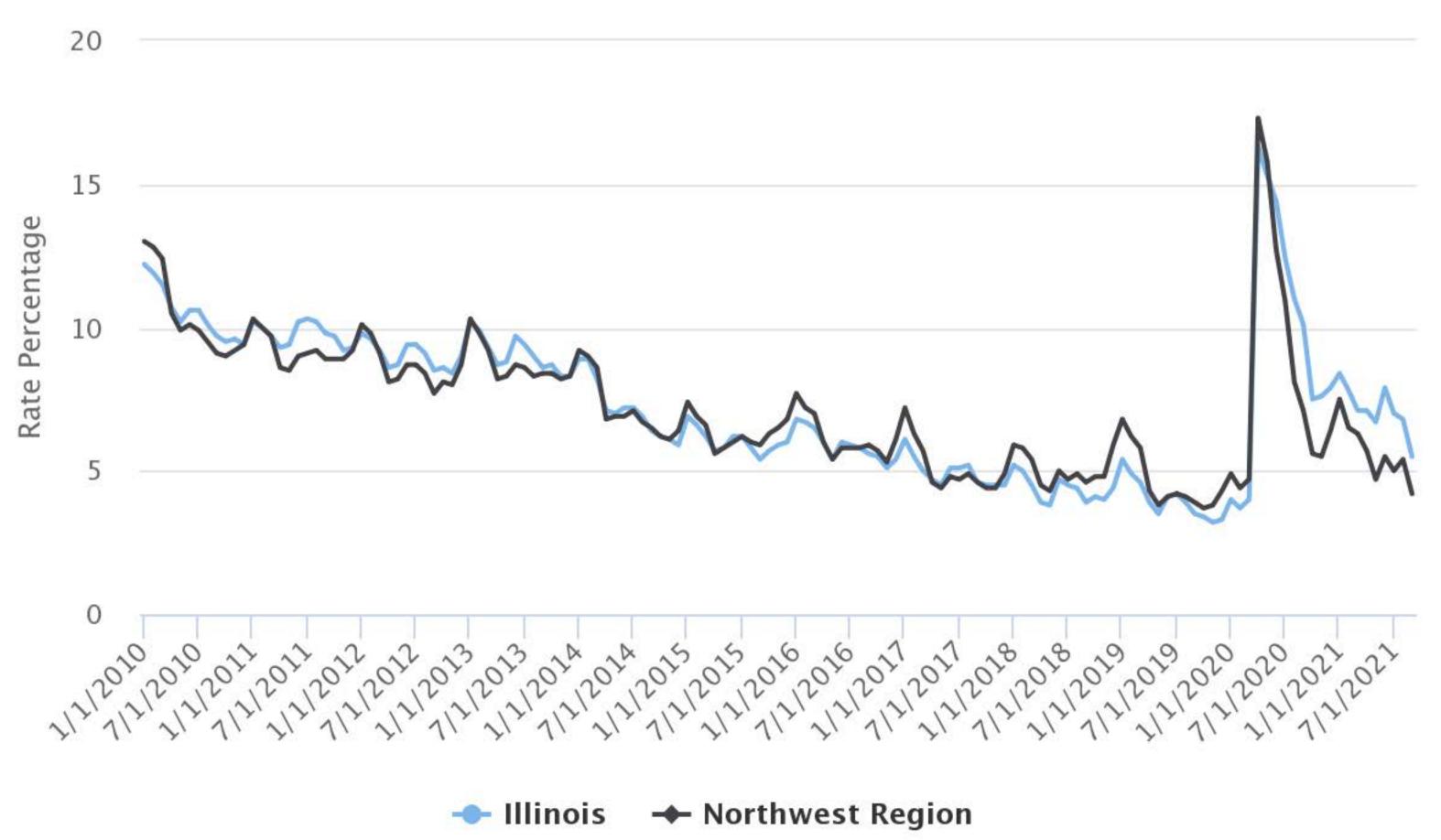
Northwest



Labor Force Participation Rates by Month, January 2020 - October 2021

Region

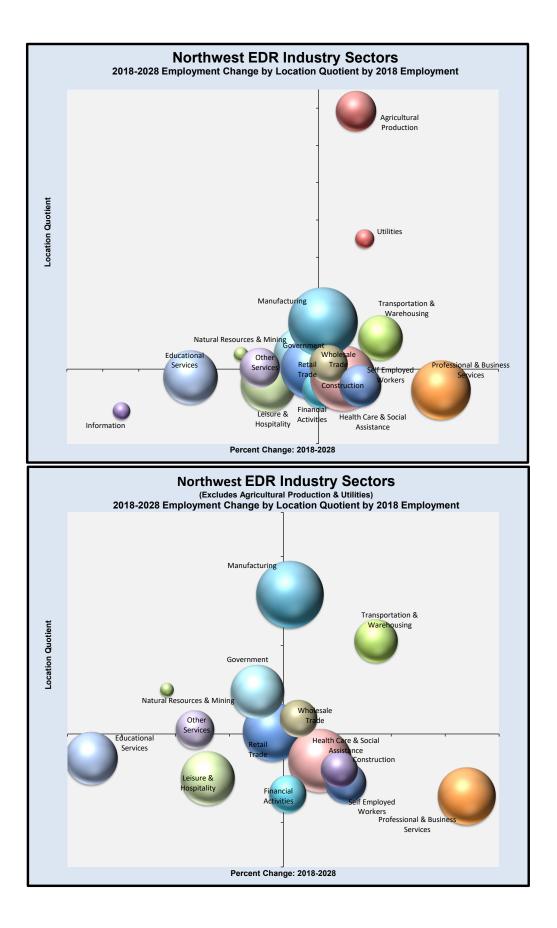
Not Seasonally Adjusted Monthly Unemployment Rate

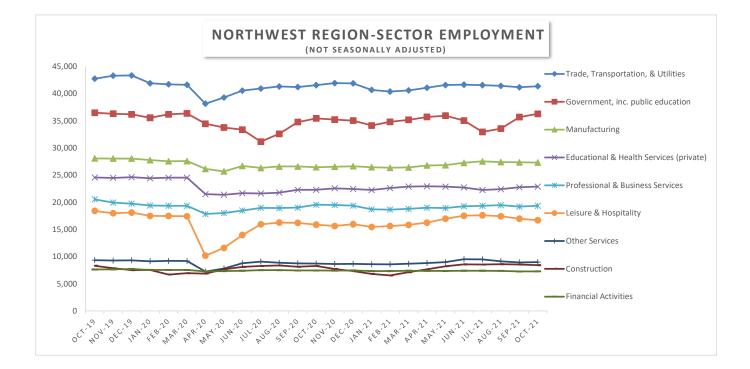


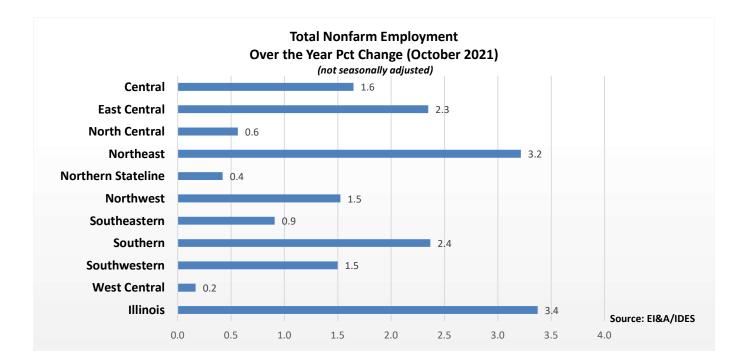
Highcharts.com

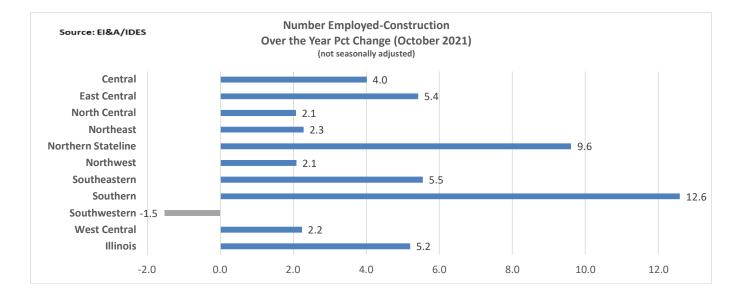
| NAICS Title | 2018 Employment | Projected 2028 Employment | Net Employment Change 2018 - | | Concentration (Location Quotient) |
|----------------------------------|--------------------|---------------------------------|------------------------------------|--------|---|
| TOTAL, ALL INDUSTRIES | 220,387 | 220,943 | 556 | 0.3% | |
| Self Employed Workers | 10,310 | 10,606 | 296 | 2.9% | 0.78 |
| Agricultural Production | 9,447 | 9,691 | 244 | 2.6% | 4.46 |
| Natural Resources & Mining | 1,119 | 1,059 | (60) | -5.4% | 1.2 |
| Construction | 8,352 | 8,570 | 218 | 2.6% | 0.84 |
| Manufacturing | 28,299 | 28,394 | 95 | 0.3% | 1.63 |
| Wholesale Trade | 8,577 | 8,639 | 62 | 0.7% | 1.07 |
| Retail Trade | 21,810 | 21,709 | (101) | -0.5% | 1.01 |
| Utilities | 2,091 | 2,158 | 67 | 3.2% | 2.75 |
| Transportation & Warehousing | 11,679 | 12,182 | 503 | 4.3% | 1.42 |
| Information | 1,718 | 1,482 | (236) | -13.7% | 0.44 |
| Financial Activities | 8,532 | 8,548 | 16 | 0.2% | 0.73 |
| Professional & Business Services | 20,792 | 22,566 | 1,774 | 8.5% | 0.72 |
| Educational Services | 17,239 | 15,707 | (1,532) | -8.9% | 0.89 |
| Health Care & Social Assistance | 25,283 | 25,715 | 432 | 1.7% | 0.88 |
| Leisure & Hospitality | 17,988 | 17,366 | (622) | -3.5% | 0.8 |
| Other Services | 9,255 | 8,878 | (377) | -4.1% | 1.02 |
| Government | 17,896 | 17,673 | (223) | -1.2% | 1.19 |

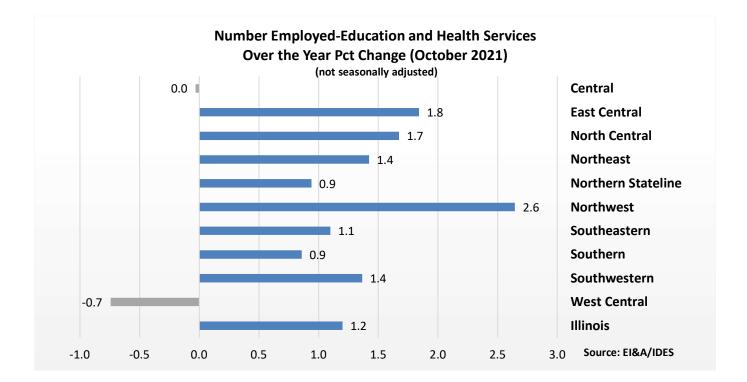
Maturing Emerging Leading

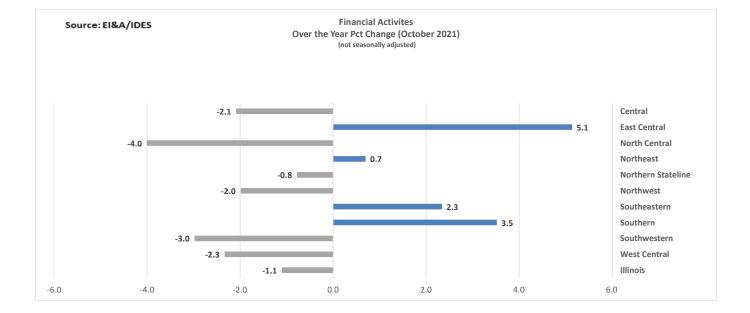


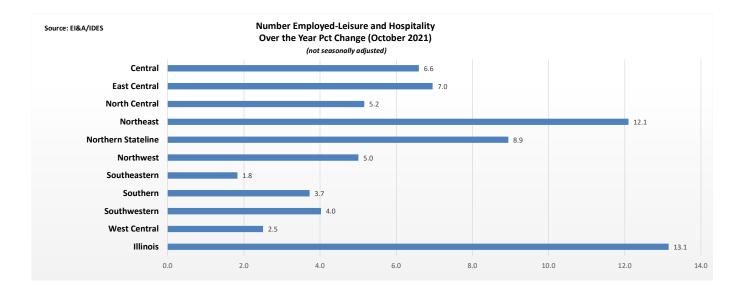


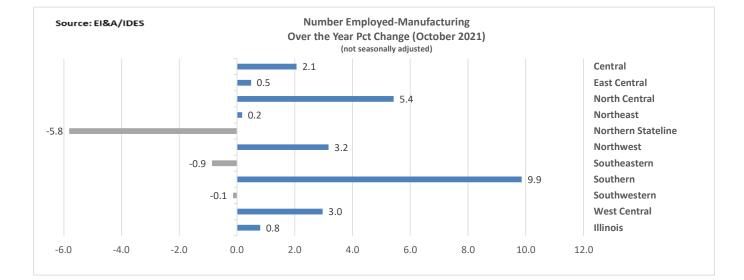


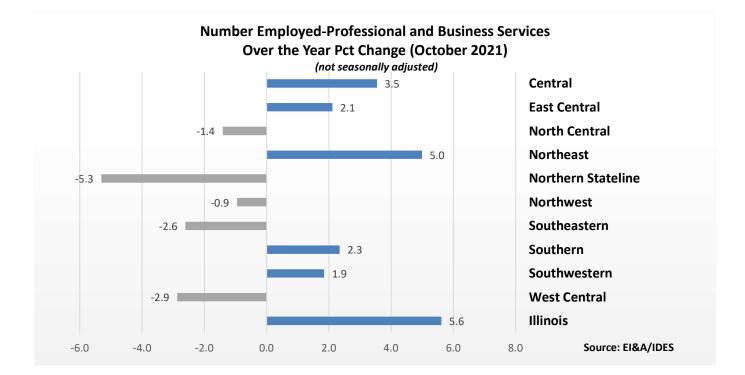




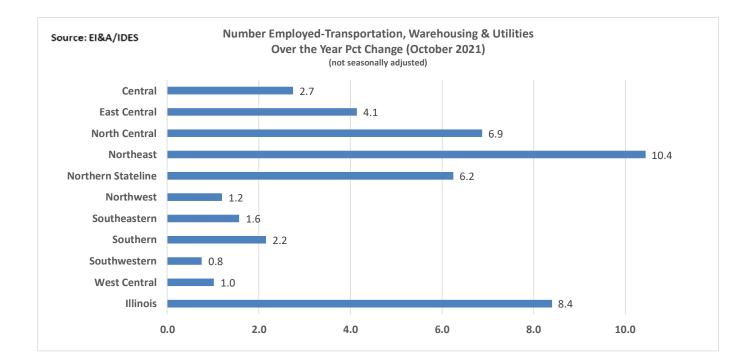












Sectors, Industries & Clusters

The terms "sector", "industry" and "cluster" are sometimes a source of confusion, and can be an unnecessary source of debate among various stakeholders.

Sector describes a large segment of the economy, while **Industry** refers to a much more specific group of companies or businesses. The terms industry and sector are often used interchangeably to describe a group of companies that operate in the same segment of the economy or share a similar business type.

A **cluster** is a regional concentration of related industries in a particular location. Clusters are a striking feature of economies, making regions uniquely competitive for jobs and private investment. Adding to the confusion, the education community established a national framework of 16 "career clusters", which links programs of study to occupations with similar knowledge and skill requirements.

The table below is a standardized list of Industries from the North American Industry Classification System (NAICS) at its highest, "2-digit" sector level. Within each of these sectors, NAICS groups similar companies into ever-increasing levels of granularity, down to the "6-digit" level. The table below right shows how this works in the Construction sector, with just a partial list of more detailed codes.

| Code | Industry Title |
|-------|--|
| 11 | Agriculture, Forestry, Fishing and Hunting |
| 21 | Mining |
| 22 | Utilities |
| 23 | Construction |
| 31-33 | Manufacturing |
| 42 | Wholesale Trade |
| 44-45 | Retail Trade |
| 48-49 | Transportation and Warehousing |
| 51 | Information |
| 52 | Finance and Insurance |
| 53 | Real Estate Rental and Leasing |
| 54 | Professional, Scientific, and Technical Services |
| 55 | Management of Companies and Enterprises |
| 56 | Administrative and Support and Waste Management and Remediation Services |
| 61 | Educational Services |
| 62 | Health Care and Social Assistance |
| 71 | Arts, Entertainment, and Recreation |
| 72 | Accommodation and Food Services |
| 81 | Other Services (except Public Administration) |
| 92 | Public Administration |
| | |

| Codes | Titles |
|--------|---|
| 23 | Construction |
| 2361 | Residential Building Construction |
| 236115 | New Single-Family Housing Construction (except For-Sale Builders) |
| 236116 | New Multifamily Housing Construction (except For-Sale Builders) |
| 236117 | New Housing For-Sale Builders |
| 236118 | Residential Remodelers |
| 2362 | Nonresidential Building Construction |
| 236210 | Industrial Building Construction |
| 236220 | Commercial and Institutional Building Construction |
| 2371 | Utility System Construction |
| 237110 | Water and Sewer Line and Related Structures Construction |
| 237120 | Oil and Gas Pipeline and Related Structures Construction |
| 237130 | Power and Communication Line and Related Structures Construction |

There are literally thousands of 6-digit NAICS codes, which may be viewed at naics.com/search/. For our purposes, 2 to 3 digit NAICS codes provide sufficient detail. NAICS is the standard used by Federal statistical agencies in classifying business establishments for the purpose of collecting, analyzing, and publishing statistical data related to the U.S. business economy. Like all data, NAICS does have some limitations and caveats. For example, NAICS classifies businesses based on their primary activities, but a specific business may have significant activity in other sectors. For example, Wal-Mart's primary activity is a retailer, but it employs thousands of workers focused on Transportation / Distribution/Logistics at its distribution centers and in-house trucking division.

Readers are cautioned to not make assumptions on the types of businesses or occupations implied by high level groupings.

For example, the NAICS "Information" sector includes industries primarily focused on: publishing, motion pictures, broadcasting, internet publishing and broadcasting, telecommunications, data processing etc. Occupations requiring "information technology" skills are embedded in companies from all sectors. We must look beyond the Information sector to discern the full extent of the supply and demand for jobs and workers needing IT skills. There are significant numbers of tech workers spread across manufacturing, finance, government and many other sectors. Likewise, "Energy" is not a sector in the NAICS model, but energy-related industries and occupations are found in sectors such as: Construction; Manufacturing; and Professional, Scientific and Technical Services, among others.

Regional Sector Analysis Change in Employment and Location Quotient

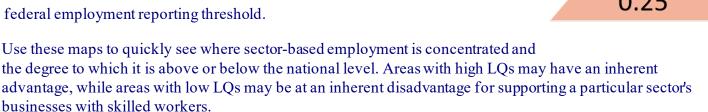
The following maps show the "where" for selected economic data at the regional and county levels. This view allows readers to more easily see how each county contributes to the overall economic engine in a region and how regions as a whole compare to other areas of the state.

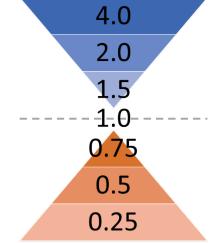
The Employment Change maps indicate the level of gain or loss of employment between Q4 2017 and Q4 2018. Use these maps to understand where gains and losses occurred, identify targets of opportunity where skilled workers may be in greater demand and areas which may be in need of attention.

The Location Quotient maps indicate counties where sector employment is most and least concentrated. The LQ value indicates how concentrated employment in a given sector compares to the nation.

A value of 1.0 means employment is in line with the overall national employment for that sector. A value greater than 1.0 means that sector's employment is more heavily concentrated here than in the nation, while values less than 1.0 indicate employment is less concentrated than in the nation. The farther away from 1.0, the greater the difference between what is happening in that county compared to the nation.

NOTE: Counties shaded black have insufficient numbers of workers to reach the federal employment reporting threshold.

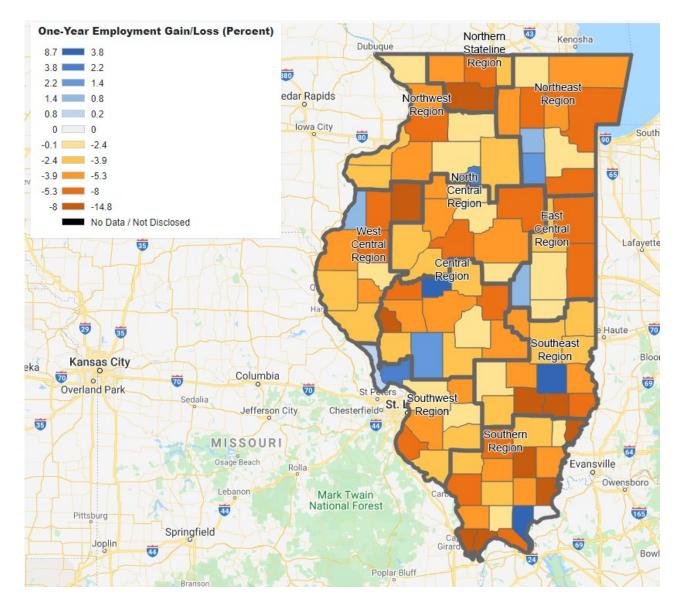


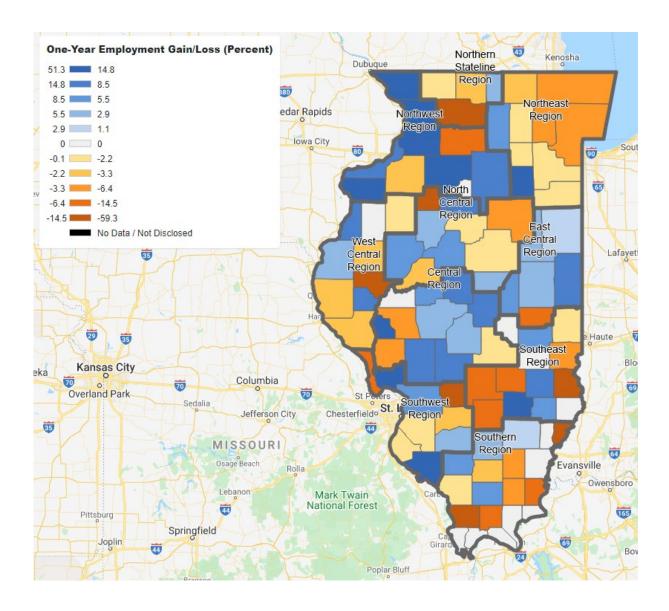


Regional Employment Change and Location Quotient Maps as of Quarter 1 2021

All maps retrieved from the Illinois Employment Business System at Illinois workNet. Underlying data is from the U.S. Census Bureau, Quarterly Census of Employment and Wages.

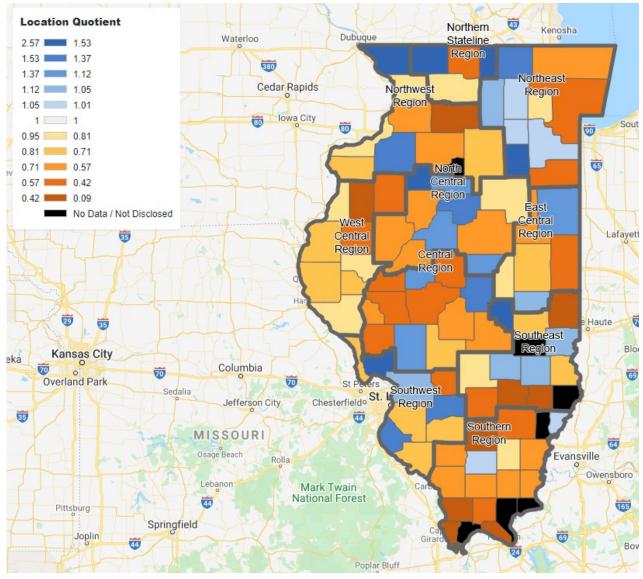
All Industry 12 Month Employment Change

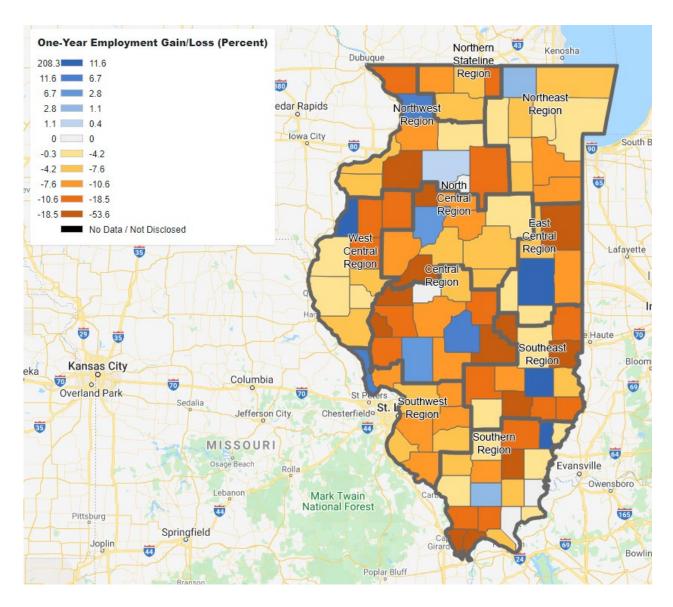




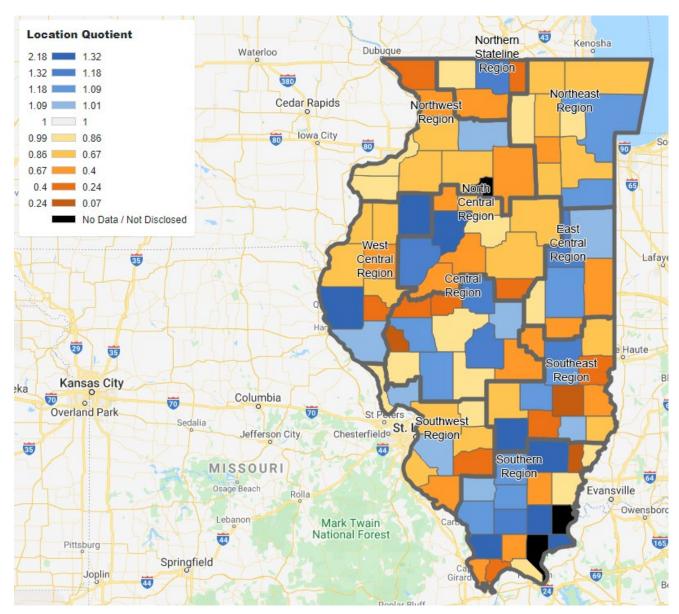
Construction (NAICS 23) Construction of Buildings (NAICS 236) Heavy and Civil Engineering Construction (NAICS 237) Specialty Trade Contractors (NAICS 238)

Construction Location Quotient

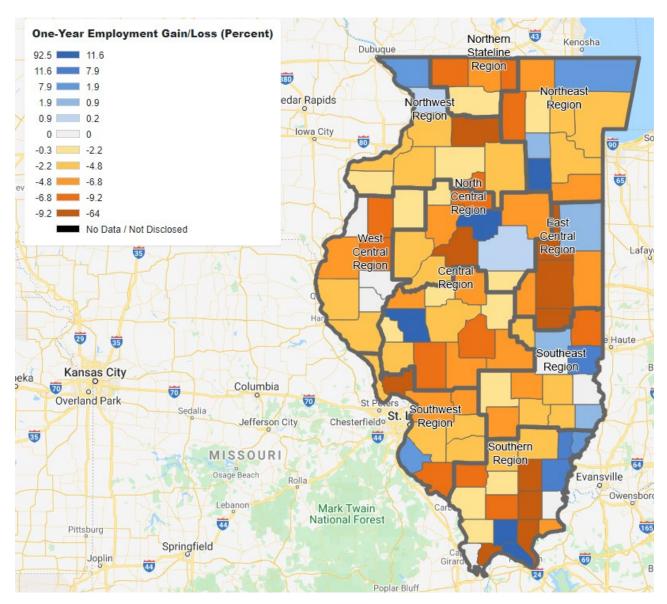




Education and Health Services Educational Services (NAICS 61) Health Care and Social Assistance (NAICS 62) Ambulatory Health Care Services (NAICS 621) Hospitals (NAICS 622) Nursing and Residential Care Facilities (NAICS 623) Social Assistance (NAICS 624)



Education and Health Location Quotient



Financial Activities

Finance and Insurance (NAICS 52)

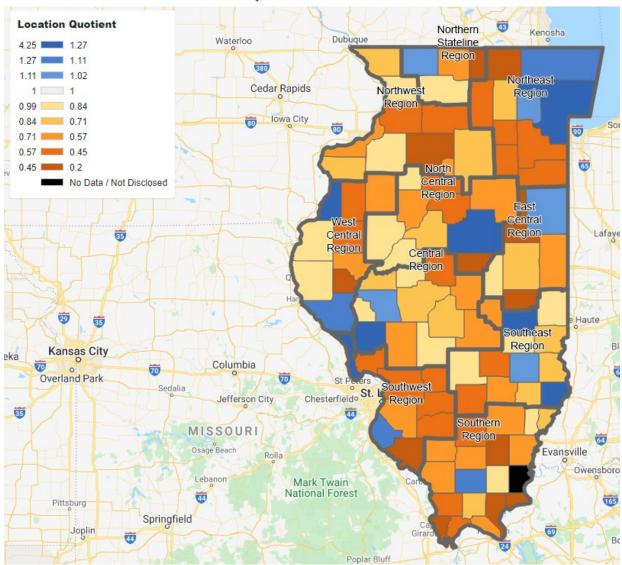
Monetary Authorities - Central Bank (NAICS 521)

Credit Intermediation and Related Activities (NAICS 522)

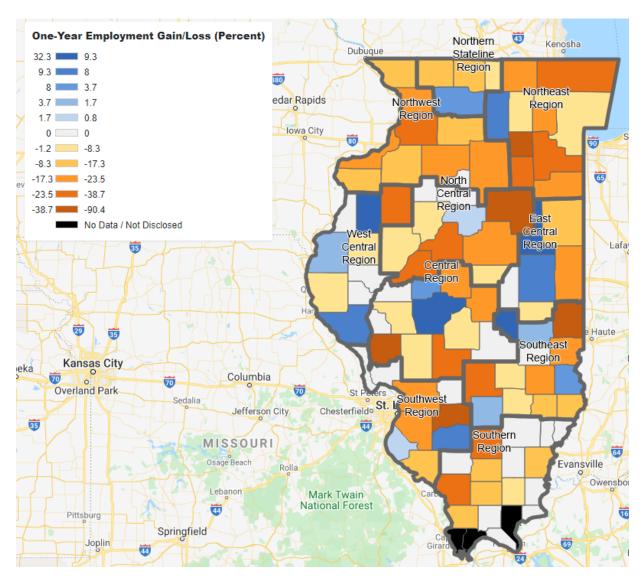
Securities, Commodity Contracts, and Other Financial Investments and Related Activities (NAICS 523)

Insurance Carriers and Related Activities (NAICS 524)

Funds, Trusts, and Other Financial Vehicles (NAICS 525)



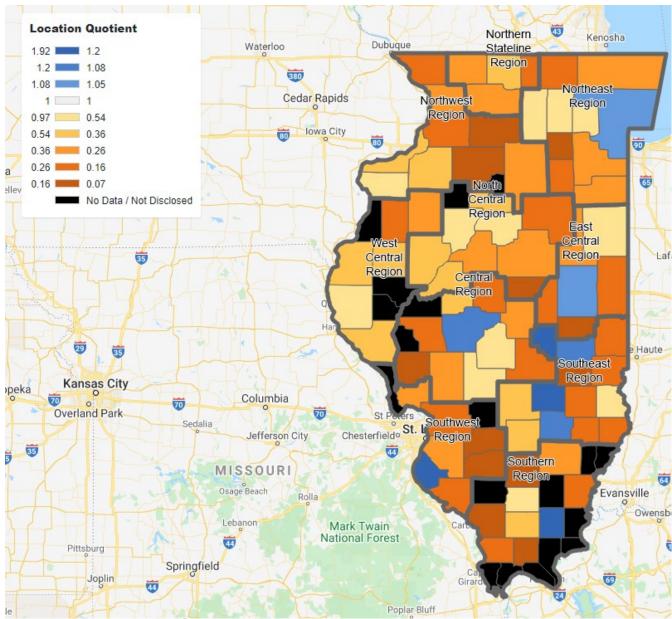
Financial Activities Location Quotient



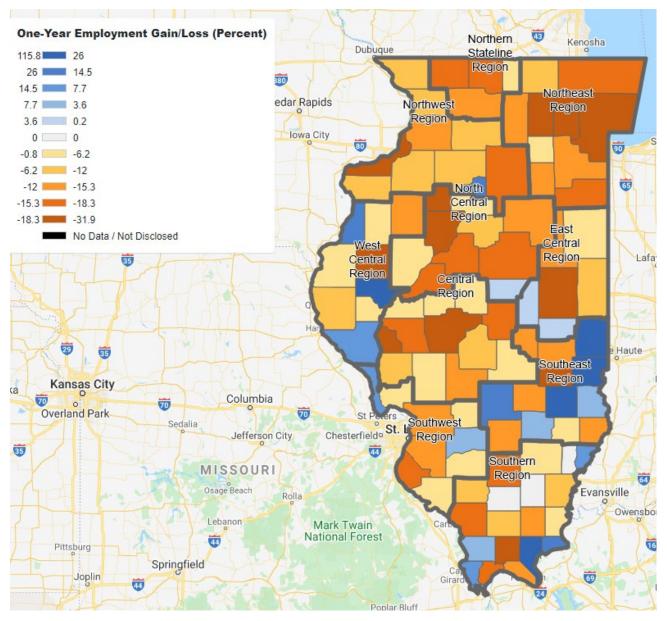
Information (NAICS 51)

Publishing Industries (except Internet) (NAICS 511) Motion Picture and Sound Recording Industries (NAICS 512) Broadcasting (except Internet) (NAICS 515) Internet Publishing and Broadcasting (NAICS 516) Telecommunications (NAICS 517) Data Processing, Hosting, and Related Services (NAICS 518) Other Information Services (NAICS 519)

* NOTE - Internet Publishing and Broadcasting and Data Processing, Hosting and Related Services includes COMPANIES primarily focused on this activity. Nearly all companies across all sectors employ workers in Information Technology occupations. Most IT workers are counted in the sector of their employer.



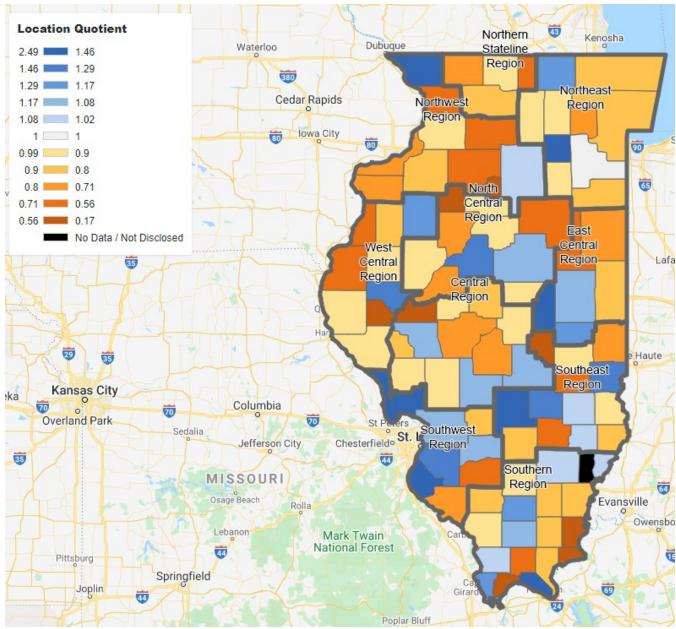
Information Location Quotient



Leisure and Hospitality

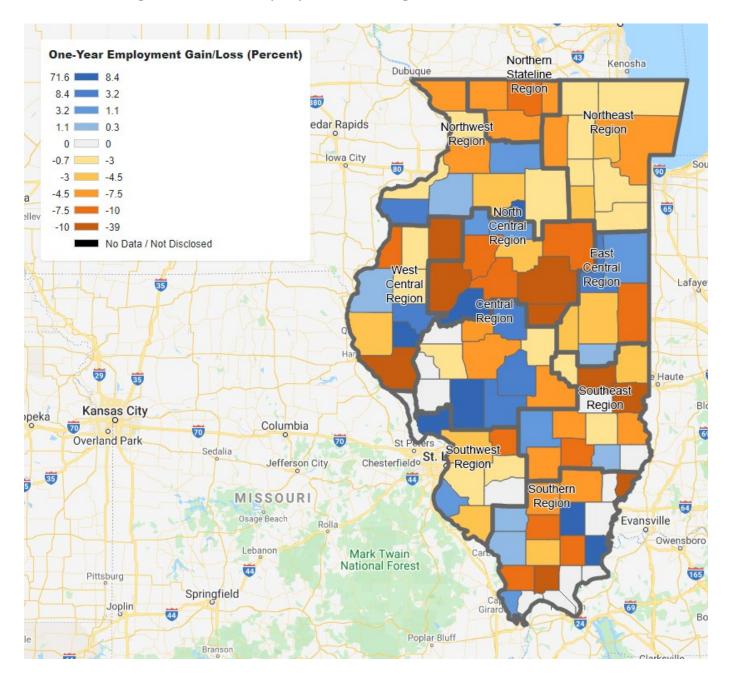
Arts, Entertainment, and Recreation (NAICS 71) Performing Arts, Spectator Sports, and Related Industries (NAICS 711) Museums, Historical Sites, and Similar Institutions (NAICS 712) Amusement, Gambling, and Recreation Industries (NAICS 713)

Accommodation and Food Services (NAICS 72) Accommodation (NAICS 721) Food Services and Drinking Places (NAICS 722)

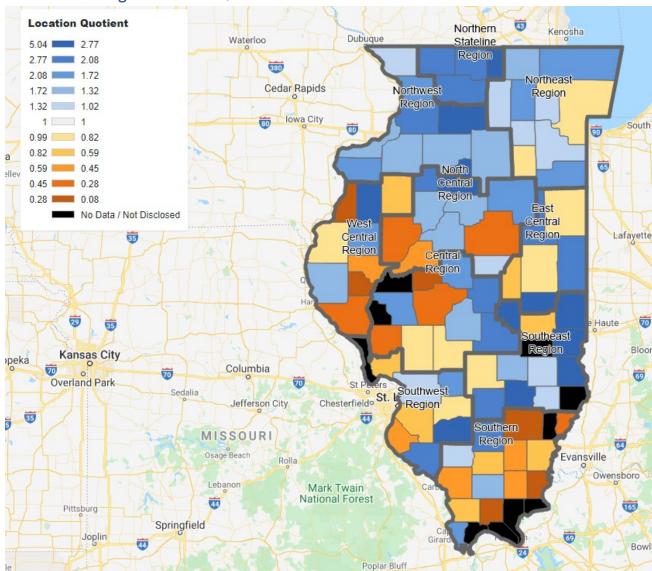


Leisure & Hospitality Location Quotient

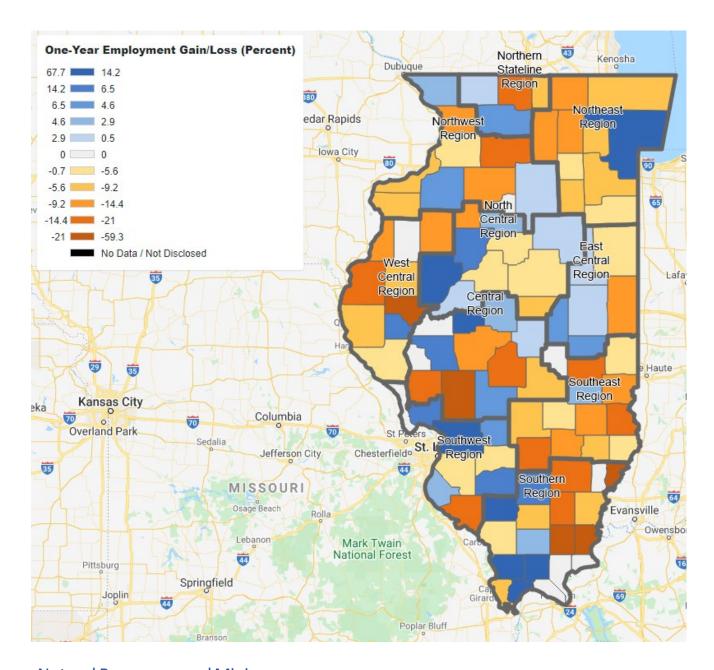
Manufacturing 12 Month Employment Change



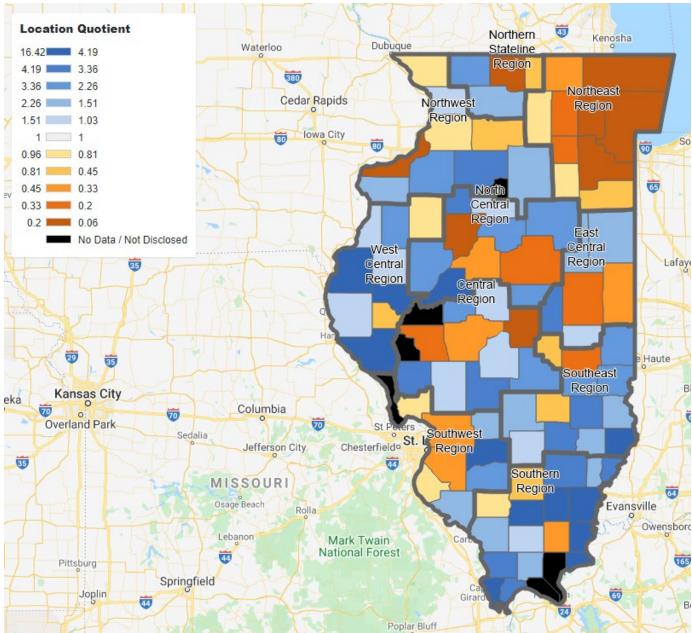
Manufacturing (NAICS 31-33) **Plastics and Rubber Products Manufacturing** Food Manufacturing (NAICS 311) (NAICS 326) **Beverage and Tobacco Product Manufacturing** Nonmetallic Mineral Product Manufacturing (NAICS 312) (NAICS 327) Textile Mills (NAICS 313) Primary Metal Manufacturing (NAICS 331) Textile Product Mills (NAICS 314) Fabricated Metal Product Manufacturing (NAICS 332) Apparel Manufacturing (NAICS 315) Machinery Manufacturing (NAICS 333) Leather and Allied Product Manufacturing **Computer and Electronic Product Manufacturing** (NAICS 316) (NAICS 334) Electrical Equipment, Appliance, and Component Wood Product Manufacturing (NAICS 321) Manufacturing (NAICS 335) Paper Manufacturing (NAICS 322) **Transportation Equipment Manufacturing Printing and Related Support Activities** (NAICS 336) (NAICS 323) Furniture and Related Product Manufacturing Petroleum and Coal Products Manufacturing (NAICS 337) (NAICS 324) Miscellaneous Manufacturing (NAICS 339) Chemical Manufacturing (NAICS 325)



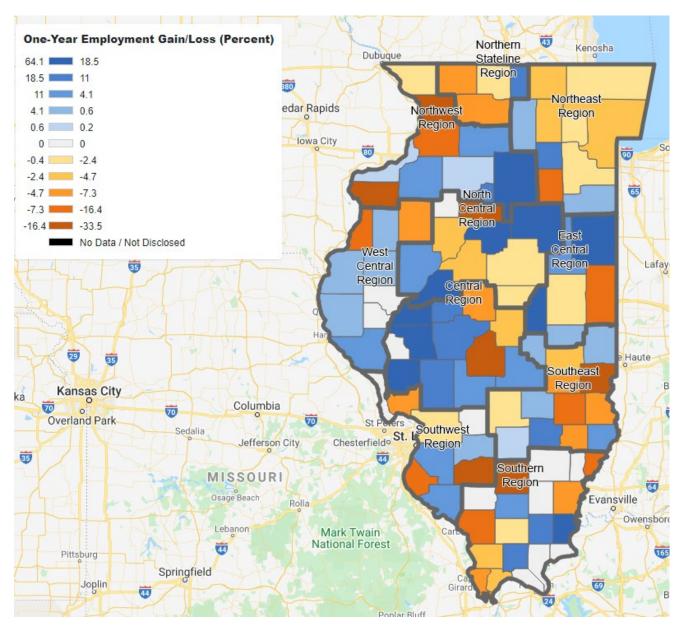
Manufacturing Location Quotient



Natural Resources and Mining Agriculture, Forestry, Fishing and Hunting (NAICS 11) Crop Production (NAICS 111) Animal Production (NAICS 112) Forestry and Logging (NAICS 113) Fishing, Hunting and Trapping (NAICS 114) Support Activities for Agriculture and Forestry (NAICS 115) Mining, Quarrying, and Oil and Gas Extraction (NAICS 21) Oil and Gas Extraction (NAICS 211) Mining (except Oil and Gas) (NAICS 212) Support Activities for Mining (NAICS 213)



Natural Resources & Mining Location Quotient



Professional and Business Services

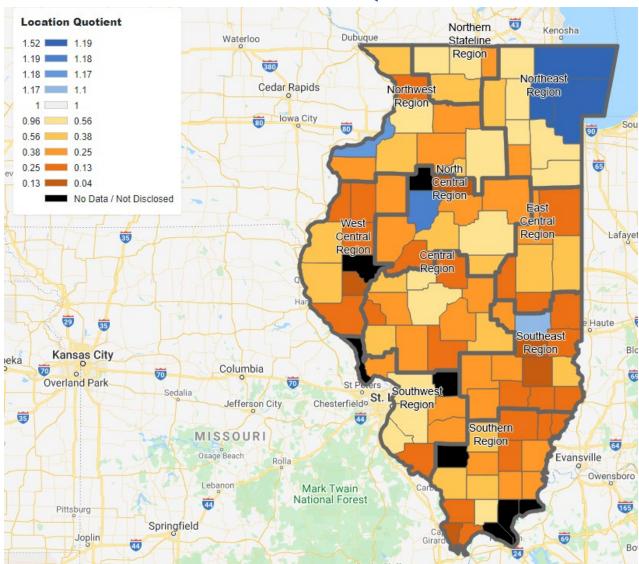
Professional, Scientific, and Technical Services (NAICS 54)

Management of Companies and Enterprises (NAICS 55)

Administrative and Support and Waste Management and Remediation Services (NAICS 56)

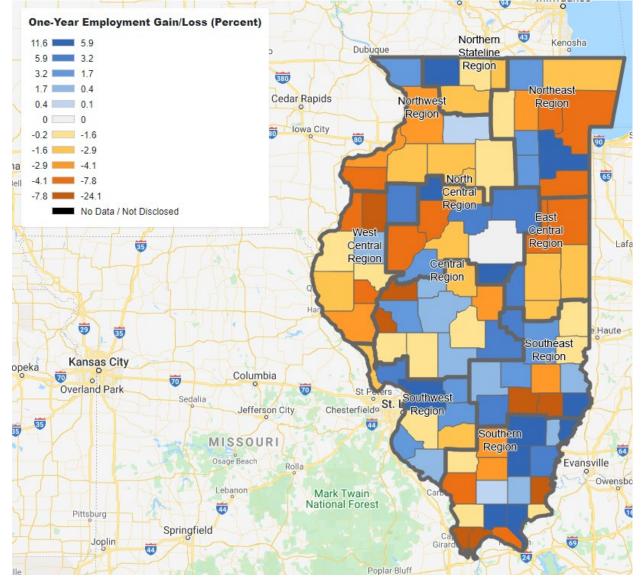
Administrative and Support Services (NAICS 561)

Waste Management and Remediation Services (NAICS 562)



Professional & Business Services Location Quotient

Trade, Transportation, & Utilities 12 Month Employment Change



Trade, Transportation, and Utilities (List Continues on next page)

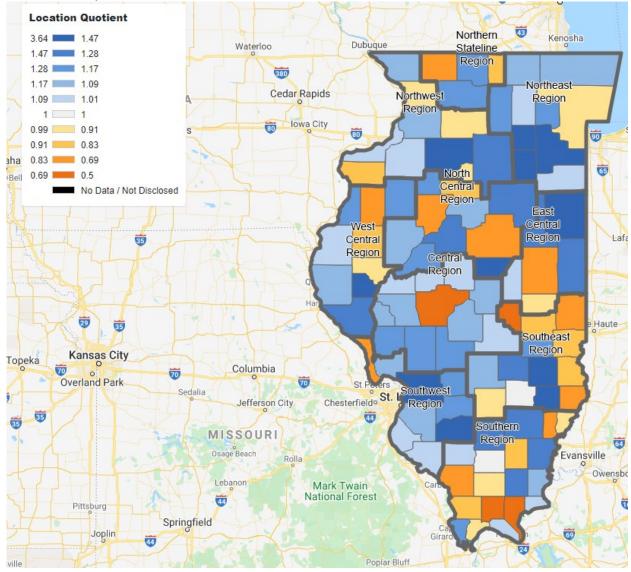
Wholesale Trade (NAICS 42) Merchant Wholesalers, Durable Goods (NAICS 423) Merchant Wholesalers, Nondurable Goods (NAICS 424) Wholesale Electronic Markets and Agents and Brokers (NAICS 425)

Retail Trade (NAICS 44-45)

Motor Vehicle and Parts Dealers (NAICS 441) Furniture and Home Furnishings Stores (NAICS 442) Electronics and Appliance Stores (NAICS 443) Building Material and Garden Equipment and Supplies Dealers (NAICS 444) Food and Beverage Stores (NAICS 445) Health and Personal Care Stores (NAICS 446) Gasoline Stations (NAICS 447) Clothing and Clothing Accessories Stores (NAICS 448) Sporting Goods, Hobby, Book, and Music Stores (NAICS 451) General Merchandise Stores (NAICS 452) Miscellaneous Store Retailers (NAICS 453) Nonstore Retailers (NAICS 454) Miscellaneous Store Retailers (NAICS 453) Non-store Retailers (NAICS 454)

Transportation and Warehousing (NAICS 48-49) Air Transportation (NAICS 481) Rail Transportation (NAICS 482) Water Transportation (NAICS 483) Truck Transportation (NAICS 484) Transit and Ground Passenger Transportation (NAICS 485) Pipeline Transportation (NAICS 486) Scenic and Sightseeing Transportation (NAICS 487) Support Activities for Transportation (NAICS 488) Postal Service (NAICS 491) Couriers and Messengers (NAICS 492) Warehousing and Storage (NAICS 493) Utilities (NAICS 22)

Trade, Transportation, & Utilities Location Quotient



| Fiscal Year | <u>Northwest</u> Econmic Development Region - Illinois Community College System Fiscal Year 2020 Summary of Career & Technical Education Degree & Certificate Graduates | | | | | | | | | | |
|---|---|-------|-------|-------|-------|--|--|--|--|--|--|
| District ID College Name Associate in Applied Certificates Certificates Science of One Year of Less Than Total | | | | | | | | | | | |
| 50301 | Black Hawk | 192 | 41 | 126 | 359 | | | | | | |
| 50601 | Sauk Valley | 104 | 24 | 264 | 392 | | | | | | |
| 51301 | Illinois Valley | 123 | 70 | 320 | 513 | | | | | | |
| 51901 | Highland | 75 | 129 | 275 | 479 | | | | | | |
| Northwest To | tal | 494 | 264 | 985 | 1,743 | | | | | | |
| Statewide Tot | Statewide Total 9,217 5,493 20,201 34,91 | | | | | | | | | | |
| % of Statewid | e Total | 5.36% | 4.81% | 4.88% | 4.99% | | | | | | |

Illinois Community College Board

More detailed curriculum-level data about Illinois Community College System students and graduates are available through the ICCB Databook (Table III-3 and Table III-9).

ICCB Databook:

http://www2.iccb.org/data/data-characteristics/

Source of Data: ICCB Centralized Data Systen

| | Northwest Econmic Development Region - Illinois Community College System Fiscal Year 2020 Summary of Transfer & General Studies Degrees & Certificates Awarded | | | | | | | | | | | | |
|---------------|--|----------------------|-------------------------|-------------------------------------|-------------------------------------|--|---------------------------|--|--|------------------------------------|-------|--|--|
| District ID | College Name | Associate in Arts | Associate in Science | Associate in Arts and Science | Associate in Arts in Teaching | Associate in Engineering Science | Associate in Fine Arts | General Education Core Curriculum Credential | Associate in Liberal Studies & General Ed | General Studies Certificates | Total | | |
| 50301 | Black Hawk | 214 | 65 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 280 | | |
| 50601 | Sauk Valley | 96 | 42 | 0 | 0 | 1 | 2 | 114 | 4 | 0 | 259 | | |
| 51301 | Illinois Valley | 105 | 140 | 0 | 0 | 4 | 0 | 0 | 14 | 0 | 263 | | |
| 51901 | Highland | 103 | 54 | 0 | 0 | 1 | 0 | 99 | 42 | 0 | 299 | | |
| Northwest To | tal | 301 | 0 | 0 | 6 | 2 | 213 | 61 | 0 | 1,101 | | | |
| Statewide Tot | ewide Total 13,579 5,039 308 0 312 111 8,819 2,622 6 30,796 | | | | | | | | | | | | |
| % of Statewid | e Total | 3.81% | 5.97% | 0.00% | 0.00% | 1.92% | 1.80% | 2.42% | 2.33% | 0.00% | 3.58% | | |

| | <u>Northwest</u> Econmic Development Region - Illinois Community College System Fiscal Year 2020 Summary of Unduplicated Headcount Enrollment by Program Classification | | | | | | | | | | | |
|---|---|-----------------|------------------|----------------|---------------|-----|-----|-----|-----|--------------------|-------|--|
| District ID College Name Bacc / Transfer Vocational Career and Technical Ed. ABE ASE ESL General General Associates Total Noncredit Total | | | | | | | | | | Noncredit Total | | |
| 50301 | Black Hawk | 3,228 | 657 | 2,060 | 448 | 86 | 520 | 0 | 15 | 7,014 | 2,558 | |
| 50601 | Sauk Valley | 1,816 | 21 | 651 | 89 | 30 | 42 | 0 | 10 | 2,659 | 872 | |
| 51301 | Illinois Valley | 2,315 | 0 | 1,265 | 156 | 96 | 153 | 277 | 114 | 4,376 | 2,218 | |
| 51901 | Highland | 2,035 | 84 | 515 | 59 | 8 | 18 | 110 | 78 | 2,907 | 604 | |
| Northwest To | otal | 9,394 | 762 | 4,491 | 752 | 220 | 733 | 387 | 217 | 16,956 | 6,252 | |
| State Total | tate Total 249,146 27,898 119,269 16,680 3,366 26,557 1,216 28,346 472,478 139,808 | | | | | | | | | | | |
| % of State Tot | of State Total 3.77% 2.73% 3.77% 4.51% 6.54% 2.76% 31.83% 0.77% 3.59% 4.47% | | | | | | | | | | | |
| $\Delta BE = \Delta dult B$ | asic Education: ASE = Adu | It Secondary Fr | lucation · FSL = | English-as-a-S | econd Languag | 0 | | | | | | |

ABE = Adult Basic Education; ASE = Adult Secondary Education; ESL = English-as-a-Second Language

** Noncredit instruction provides activities that do not meet ICCB Rules for credit courses, such as those designed for specific employers, professional development, or others offered for hobby leisure, or recreational purposes.

| | <u>Northwest</u> Econmic Development Region - Illinois Community College System Fiscal Year 2020 Summary of Graduates by Career Cluster | | | | | | | | | | | | | | | | | | | |
|----------------|---|--|--------------------------------|---|---|----------------------|---------|---------------------------------------|----------------|-----------------------|----------------|---------------------------|---|---------------|-----------|--|---|----------------------|---|--------|
| District ID | College Name | Agriculture, Food & Natural Resources | Architecture & Construction | Arts, Audio/Video Technology & Communications | Business Management & Administration | Education & Training | Finance | Government & Public Administration | Health Science | Hospitality & Tourism | Human Services | Information Technology | Law, Public Safety, Corrections & Security | Manufacturing | Marketing | Science, Technology, Engineering & Mathematics | Transportation, Distribution & Logistics | Associate - Transfer | General Education Core Curriculum Credential (GECC) | Total |
| 50301 | Black Hawk | 99 | 0 | 5 | 5 | 12 | 2 | 0 | 177 | 0 | 4 | 12 | 5 | 33 | 2 | 0 | 3 | 280 | 0 | 639 |
| 50601 | Sauk Valley | 2 | 3 | 14 | 28 | 0 | 4 | 0 | 230 | 0 | 11 | 4 | 2 | 65 | 4 | 0 | 25 | 145 | 114 | 651 |
| 51301 | Illinois Valley | 9 | 24 | 1 | 6 | 0 | 7 | 0 | 297 | 0 | 9 | 4 | 15 | 38 | 7 | 3 | 93 | 263 | 0 | 776 |
| 51901 | Highland | 77 | 0 | 19 | 37 | 3 | 14 | 0 | 122 | 0 | 15 | 3 | 9 | 39 | 0 | 0 | 141 | 200 | 99 | 778 |
| Northwest To | tal | 187 | 27 | 39 | 76 | 15 | 27 | 0 | 826 | 0 | 39 | 23 | 31 | 175 | 13 | 3 | 262 | 888 | 213 | 2,844 |
| State Total | | 1,497 | 2,650 | 613 | 2,915 | 333 | 760 | 0 | 12,607 | 1,065 | 1,899 | 1,896 | 1,580 | 3,556 | 229 | 126 | 3,191 | 21,971 | 8,819 | 65,707 |
| % of State Tot | tal | 12.49% | 1.02% | 6.36% | 2.61% | 4.50% | 3.55% | 0.00% | 6.55% | 0.00% | 2.05% | 1.21% | 1.96% | 4.92% | 5.68% | 2.38% | 8.21% | 4.04% | 2.42% | 4.33% |

Supply Gap Analysis for Occupations Requiring a Certificate or License

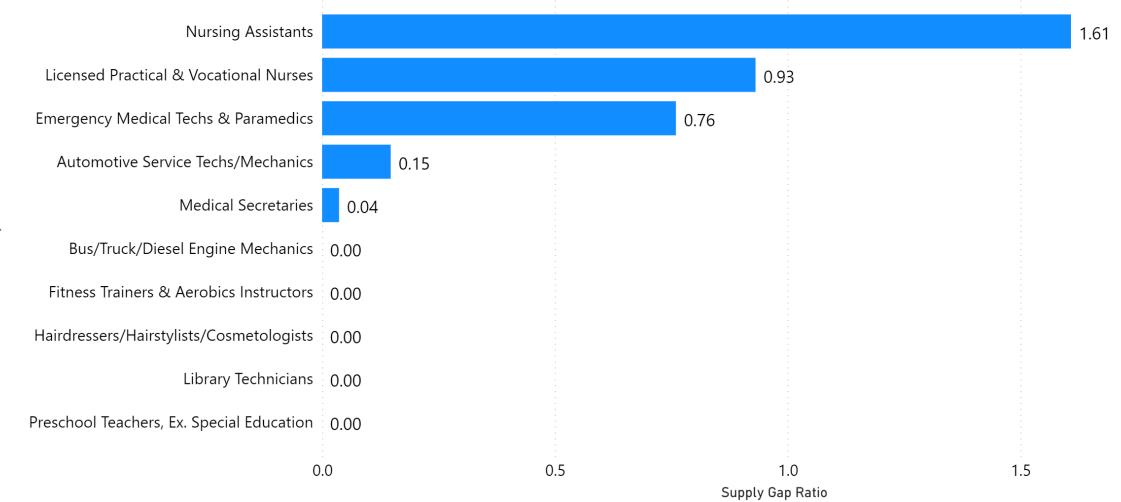
Region

Northwest

 \checkmark

55

The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.



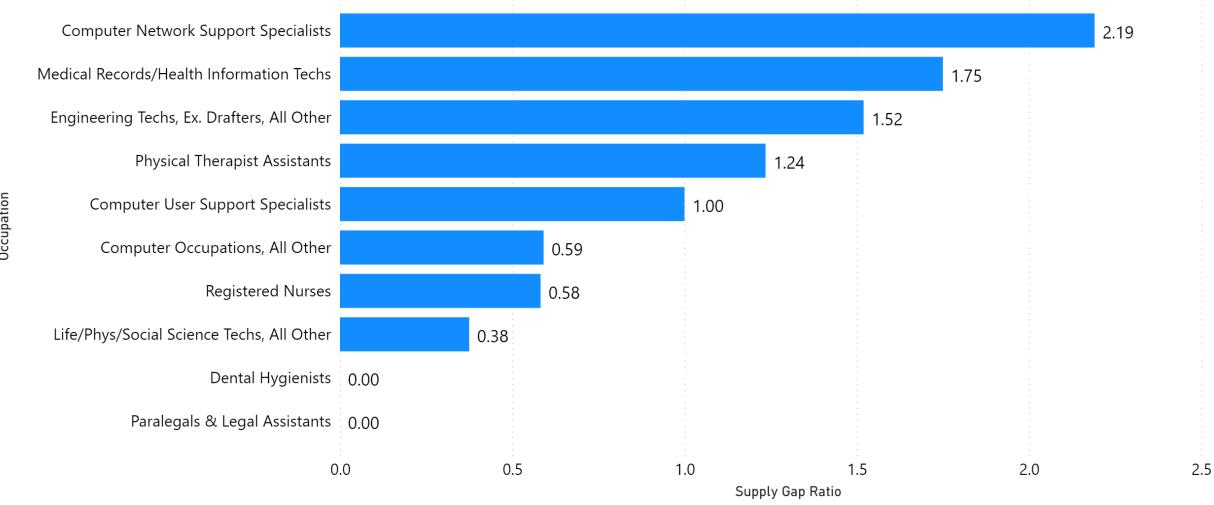
Completers do not include most apprenticeships and true OJT provided solely by employers.

Supply Gap Analysis for Occupations Requiring an Associate's Degree

 \checkmark

56

The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.



Completers do not include most apprenticeships and true OJT provided solely by employers.

Supply Gap Analysis for Occupations Requiring a Bachelor's Degree

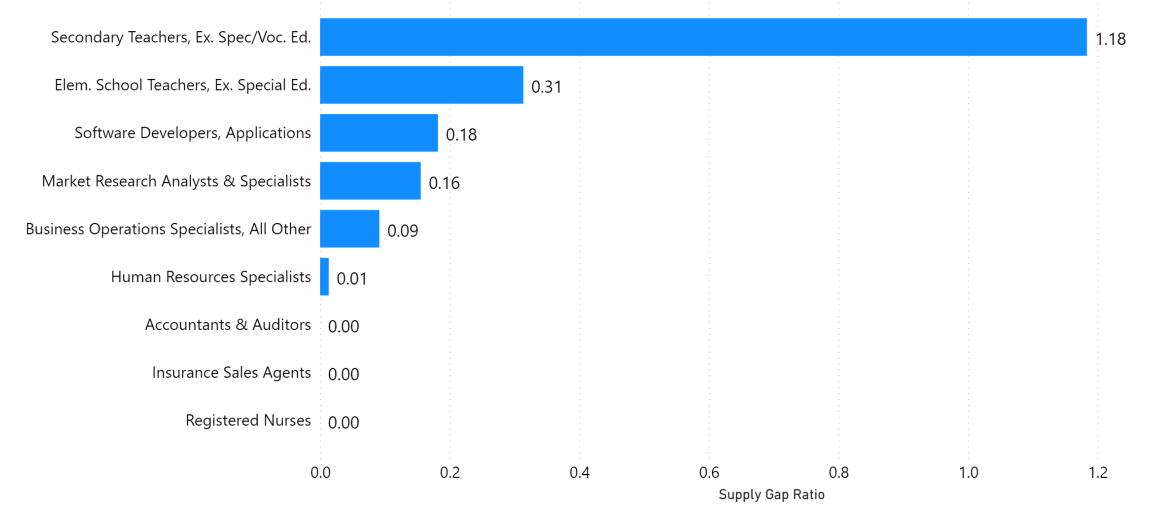
Region

Northwest

 \checkmark

57

The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.



Supply Gap Analysis for Occupations Requiring more than a Bachelor's Degree

Region

Northwest

 \checkmark

58

The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.

| | | | Supply Gap Ratio | | | |
|--------------------------------------|------|--------|------------------|-----|--------|---|
| 0 | .0 0 | 0.2 0. | 4 C | 0.6 | 0.8 1. | 0 |
| 5 | | | | | | |
| Sales Managers | 0.00 | | | | | |
| Medical & Health Services Managers | 0.00 | | | | | |
| Marketing Managers | 0.00 | | | | | |
| | | | | | | |
| Management Analysts | 0.00 | | | | | |
| Lawyers | 0.00 | | | | | |
| General & Operations Managers | 0.00 | | | | | |
| | | | | | | |
| Financial Managers | 0.00 | | | | | |
| Computer & Information Systems Manag | 0.00 | | | | | |
| | | | | | | |
| Clergy | 0.00 | | | | | |
| Administrative Services Managers | 0.00 | | | | | |
| | | | | | | |
| | | | | | | |

Completers do not include most apprenticeships and true OJT provided solely by employers.

Occupation

Region

Northwest

Demand Occupations Requiring a Certificate or License

Occupation Average Annual Job Openings Skills Hourly Entry Wage Hourly Experienced Wage 73 Active Listening, Speaking, Service Orientation Hairdressers/Hairstylists/Cosmetologists 9.39 13.81 **Emergency Medical Techs & Paramedics** 25 Critcal Thinking, Active Listening, Coordination 10.27 16.62 129 Equipment Maintenance, Repairing, Troubleshooting Automotive Service Techs/Mechanics 12.12 24.41 101 Instructing, Service Orientation, Social Perceptiveness Fitness Trainers & Aerobics Instructors 9.52 15.72 Library Technicians 27 Reading Comprehension, Speaking, Active Listening 10.33 17.88 Bus/Truck/Diesel Engine Mechanics 49 Repairing, Troubleshooting, Operation & Control 15.74 24.12 Licensed Practical & Vocational Nurses 58 Service Orientation, Active Listening, Coordination 18.78 24.28 Nursing Assistants 281 Service Orientation, Active Listening, Social Perceptiveness 11.51 15.71 Medical Secretaries 55 Speaking, Active Listening, Service Orientation 12.91 17.33 Preschool Teachers, Ex. Special Education 62 Speaking, Learning Strategies, Instructing 10.65 16.14

Demand Occupations Requiring an Associate's Degree

| Occupation | Average Annual Job Openings | Skills | Hourly Entry Wage | Hourly Experienced Wage |
|--|-----------------------------|--|-------------------|-------------------------|
| Engineering Techs, Ex. Drafters, All Other | 25 | Active Listening, Critical Thinking, Reading Comprehension | 26.2 | 40.06 |
| Life/Phys/Social Science Techs, All Other | 16 | Active Listening, Critical Thinking, Reading Comprehension | 18.88 | 25.6 |
| Physical Therapist Assistants | 17 | Active Listening, Monitoring, Social Perceptiveness | 24.41 | 31.87 |
| Registered Nurses | 304 | Active Listening, Social Perceptiveness, Service Orientation | 20.47 | 31.26 |
| Computer User Support Specialists | 57 | Active Listening, Speaking, Reading Comprehension | 15.15 | 27.37 |
| Computer Network Support Specialists | 21 | Critical Thinking, Active Listening, Judgement/Decision Making | 20.08 | 35.34 |
| Computer Occupations, All Other | 44 | Critical Thinking, Reading Comprehension, Active Listening | 27.91 | 47.8 |
| Medical Records/Health Information Techs | 16 | Reading Comprehension, Active Listening, Critical Thinking | 14.41 | 24.1 |
| Paralegals & Legal Assistants | 36 | Reading Comprehension, Active Listening, Speaking | 18.89 | 26.96 |
| Dental Hygienists | 20 | Speaking, Active Listening, Critical Thinking | 26.75 | 36.48 |
| | | | | 50 |

Region

Demand Occupations Requiring a Bachelor's Degree

Northwest

 \sim

| Occupation | Average Annual Job Openings | Skills | Hourly Entry Wage | Hourly Experienced Wage |
|--|-----------------------------|--|-------------------|-------------------------|
| Business Operations Specialists, All Other | 175 | Active Listening, Critical Thinking, Reading Comprehension | 19.84 | 44.36 |
| Accountants & Auditors | 152 | Active Listening, Mathematics, Reading Comprehension | 19.37 | 36.86 |
| Insurance Sales Agents | 100 | Active Listening, Reading Comprehension, Speaking | 13.66 | 38.06 |
| Registered Nurses | 304 | Active Listening, Social Perceptiveness, Service Orientation | 20.47 | 31.26 |
| Human Resources Specialists | 75 | Active Listening, Speaking, Reading Comprehension | 19.94 | 37.27 |
| Secondary Teachers, Ex. Spec/Voc. Ed. | 98 | Instructing, Learning Strategies, Speaking | NA | NA |
| Elem. School Teachers, Ex. Special Ed. | 153 | Instructing, Speaking, Learning Strategies | NA | NA |
| Software Developers, Applications | 66 | Programming, System Analysis, System Evaluation | 32.51 | 57.81 |
| Market Research Analysts & Specialists | 103 | Reading Comprehension, Active Listening, Complex Problem Solving | 15.1 | 35.08 |
| Substitute Teachers | 94 | Speaking, Instructing, Learning Strategies | NA | NA |

Demand Occupations Requiring Education Beyond a Bachelor's Degree

| Occupation | Average Annual Job Openings | Skills | Hourly Entry Wage | Hourly Experienced Wage |
|---|-----------------------------|--|-------------------|-------------------------|
| Marketing Managers | 61 | Active Learning, Active Listening, Critical Thinking | 33.08 | 75.88 |
| General & Operations Managers | 365 | Active Listening, Coordination, Monitoring | 20.55 | 56.12 |
| Financial Managers | 120 | Active Listening, Critical Thinking, Monitoring | 28.16 | 63.15 |
| Management Analysts | 114 | Active Listening, Critical Thinking, Reading Comprehension | 28.67 | 57.85 |
| Lawyers | 50 | Active Listening, Speaking, Reading Comprehension | 26.59 | 67.94 |
| Computer & Information Systems Managers | 42 | Critical Thinking, Active Listening, Reading Comprehension | 40.68 | 76.23 |
| Sales Managers | 79 | Persuasion, Active Listening, Speaking | 36.24 | 70.08 |
| Administrative Services Managers | 47 | Speaking, Active Listening, Coordination | 28.29 | 55.26 |
| Clergy | 70 | Speaking, Active Listening, Service Orientation | 13.05 | 24.27 |
| Medical & Health Services Managers | 43 | Speaking, Critical Thinking, Active Listening | 31.32 | 54.09 |
| | | | | 60 |

| Sector | Agribusiness_AgTech | | | | |
|------------|---|-------------|-------------|---------------|-----------|
| Region | Northwest | | | | |
| | | | | | |
| * Data sou | rced from Burning Glass 2021 estimates | | | | |
| | - | | | | |
| SOC | Description | 2001 Llines | 2021 | 2021 Turnover | 2021 Jobs |
| 300 | Description | 2021 Hires | Separations | Rate | 2021 JODS |
| 45-2000 | Agricultural Workers | 2,962 | 3,021 | 170% | 1,780 |
| 51-6000 | Textile, Apparel, and Furnishings Workers | 451 | 482 | 79% | 610 |
| 53-7000 | Material Moving Workers | 10,367 | 10,205 | 79% | 12,975 |
| 39-2000 | Animal Care and Service Workers | 399 | 442 | 78% | 569 |
| 43-9000 | Other Office and Administrative Support Workers | 3,653 | 4,377 | 77% | 5,718 |
| 43-4000 | Information and Record Clerks | 4,173 | 4,803 | 71% | 6,765 |
| 31-9000 | Other Healthcare Support Occupations | 1,063 | 1,170 | 63% | 1,856 |
| 53-3000 | Motor Vehicle Operators | 3,423 | 3,629 | 60% | 6,074 |
| 43-3000 | Financial Clerks | 1,906 | 2,272 | 56% | 4,025 |
| 51-9000 | Other Production Occupations | 2,669 | 2,921 | 55% | 5,339 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 1,665 | 1,881 | 51% | 3,713 |
| 51-3000 | Food Processing Workers | 680 | 648 | 50% | 1,285 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 2,196 | 2,269 | 50% | 4,520 |
| 13-1000 | Business Operations Specialists | 3,177 | 3,328 | 47% | 7,010 |
| 11-1000 | Top Executives | 1,507 | 1,584 | 44% | 3,565 |
| 29-2000 | Health Technologists and Technicians | 2,090 | 2,309 | 43% | 5,368 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 714 | 686 | 36% | 1,917 |
| 11-3000 | Operations Specialties Managers | 1,030 | 1,121 | 34% | 3,331 |
| 51-1000 | Supervisors of Production Workers | 443 | 454 | 32% | 1,438 |
| 11-9000 | Other Management Occupations | 1,711 | 1,757 | 30% | 5,919 |
| 29-1000 | Healthcare Diagnosing or Treating Practitioners | 1,581 | 1,684 | 27% | 6,352 |
| Totals | | 47,857 | 51,044 | 57% | 90,129 |

| Sector | Energy | | | | |
|-----------|--|------------|------------------|---------------|-----------|
| Pagion | Northwest | | | | |
| Region | Northwest | | | | |
| *Data sou | ced from 2021 Burning Glass estimates | | | | |
| Data Sou | Ced from 2021 Durning Glass estimates | | | | |
| SOC | Description | 2021 Hiros | 2021 Separations | 2021 Turnover | 2021 Jobs |
| | | | | Rate | |
| 47-3000 | Helpers, Construction Trades | 99 | 91 | 93% | 98 |
| 41-2000 | Retail Sales Workers | 8,463 | 8,808 | 90% | 9,820 |
| 53-7000 | Material Moving Workers | 10,367 | 10,205 | 79% | 12,975 |
| 43-9000 | Other Office and Administrative Support Workers | 3,653 | 4,377 | 77% | 5,718 |
| 47-2000 | Construction Trades Workers | 4,971 | 4,905 | 72% | 6,802 |
| 43-4000 | Information and Record Clerks | 4,173 | 4,803 | 71% | 6,765 |
| 47-1000 | Supervisors of Construction and Extraction Workers | 361 | 325 | 71% | 458 |
| 43-6000 | Secretaries and Administrative Assistants | 1,804 | 2,251 | 70% | 3,217 |
| 19-4000 | Life, Physical, and Social Science Technicians | 214 | 246 | 67% | 366 |
| 53-3000 | Motor Vehicle Operators | 3,423 | 3,629 | 60% | 6,074 |
| 47-5000 | Extraction Workers | 102 | 137 | 58% | 238 |
| 43-3000 | Financial Clerks | 1,906 | 2,272 | 56% | 4,025 |
| 51-9000 | Other Production Occupations | 2,669 | 2,921 | 55% | 5,339 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 1,665 | 1,881 | 51% | 3,713 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 2,196 | 2,269 | 50% | 4,520 |
| 51-2000 | Assemblers and Fabricators | 1,943 | 2,212 | 50% | 4,448 |
| 41-3000 | Sales Representatives, Services | 968 | 992 | 49% | 2,014 |
| 13-1000 | Business Operations Specialists | 3,177 | 3,328 | 47% | 7,010 |
| 41-1000 | Supervisors of Sales Workers | 728 | 718 | 45% | 1,602 |
| 11-1000 | Top Executives | 1,507 | 1,584 | 44% | 3,565 |
| 49-2000 | Electrical and Electronic Equipment Mechanics, Installers, and Repairers | 203 | 211 | 41% | 519 |
| 17-3000 | Drafters, Engineering Technicians, and Mapping Technicians | 280 | 268 | 41% | 663 |
| 13-2000 | Financial Specialists | 1,012 | 1,006 | 39% | 2,563 |
| 51-4000 | Metal Workers and Plastic Workers | 1,492 | 1,635 | 39% | 4,237 |
| 15-1200 | Computer Occupations | 1,102 | 1,155 | 38% | 3,040 |
| 51-8000 | Plant and System Operators | 151 | 165 | 37% | 446 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 714 | 686 | 36% | 1,917 |
| 11-3000 | Operations Specialties Managers | 1,030 | 1,121 | 34% | 3,331 |
| 11-9000 | Other Management Occupations | 1,711 | 1,757 | 30% | 5,919 |
| 17-2000 | Engineers | 707 | 774 | 26% | 3,004 |
| Totals | | 62,789 | 66,732 | 58% | 114,405 |

| Sector | Healthcare | | | | |
|------------|---|------------|------------------|-----------------------|-----------|
| Region | Northwest | | | | |
| | | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | |
| soc | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 35-3000 | Food and Beverage Serving Workers | 11,304 | 12,894 | 155% | 8,328 |
| 35-2000 | Cooks and Food Preparation Workers | 4,292 | 4,730 | 116% | 4,085 |
| 41-2000 | Retail Sales Workers | 8,463 | 8,808 | 90% | 9,820 |
| 37-2000 | Building Cleaning and Pest Control Workers | 4,182 | 4,549 | 88% | 5,180 |
| 31-1100 | Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides | 3,569 | 3,620 | 83% | 4,361 |
| 43-9000 | Other Office and Administrative Support Workers | 3,653 | 4,377 | 77% | 5,718 |
| 43-4000 | Information and Record Clerks | 4,173 | 4,803 | 71% | 6,765 |
| 31-2000 | Occupational Therapy and Physical Therapist Assistants and Aides | 137 | 143 | 70% | 204 |
| 43-6000 | Secretaries and Administrative Assistants | 1,804 | 2,251 | 70% | 3,217 |
| 31-9000 | Other Healthcare Support Occupations | 1,063 | 1,170 | 63% | 1,856 |
| 43-3000 | Financial Clerks | 1,906 | 2,272 | 56% | 4,025 |
| 43-1000 | Supervisors of Office and Administrative Support Workers | 713 | 807 | 54% | 1,504 |
| 21-1000 | Counselors, Social Workers, and Other Community and Social Service Specialists | 1,003 | 1,077 | 50% | 2,152 |
| 13-1000 | Business Operations Specialists | 3,177 | 3,328 | 47% | 7,010 |
| 29-2000 | Health Technologists and Technicians | 2,090 | 2,309 | 43% | 5,368 |
| 15-1200 | Computer Occupations | 1,102 | 1,155 | 38% | 3,040 |
| 11-9000 | Other Management Occupations | 1,711 | 1,757 | 30% | 5,919 |
| 29-1000 | Healthcare Diagnosing or Treating Practitioners | 1,581 | 1,684 | 27% | 6,352 |
| Totals | | 55,921 | 61,734 | 73% | 84,905 |

| Sector | Hospitality | | | | |
|------------|--|------------|------------------|---------------|-----------|
| Region | Northwest | | | | |
| Region | | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | |
| | | | | | |
| SOC | Description | 2021 Hiroo | 2021 Separations | 2021 Turnover | 2021 Jobs |
| 300 | | 2021111165 | | Rate | 2021 3005 |
| 39-3000 | Entertainment Attendants and Related Workers | 696 | 775 | 190% | 409 |
| 35-3000 | Food and Beverage Serving Workers | 11,304 | 12,894 | 155% | 8,328 |
| 35-9000 | Other Food Preparation and Serving Related Workers | 1,297 | 1,456 | 151% | 962 |
| 35-2000 | Cooks and Food Preparation Workers | 4,292 | 4,730 | 116% | 4,085 |
| 33-9000 | Other Protective Service Workers | 1,129 | 1,286 | 114% | 1,130 |
| 35-1000 | Supervisors of Food Preparation and Serving Workers | 1,240 | 1,376 | 112% | 1,230 |
| 39-6000 | Baggage Porters, Bellhops, and Concierges | 37 | 39 | 103% | 38 |
| 39-7000 | Tour and Travel Guides | 22 | 24 | 102% | 23 |
| 27-2000 | Entertainers and Performers, Sports and Related Workers | 540 | 714 | 92% | 779 |
| 41-2000 | Retail Sales Workers | 8,463 | 8,808 | 90% | 9,820 |
| 37-2000 | Building Cleaning and Pest Control Workers | 4,182 | 4,549 | 88% | 5,180 |
| 37-3000 | Grounds Maintenance Workers | 1,394 | 1,425 | 83% | 1,707 |
| 51-6000 | Textile, Apparel, and Furnishings Workers | 451 | 482 | 79% | 610 |
| 43-9000 | Other Office and Administrative Support Workers | 3,653 | 4,377 | 77% | 5,718 |
| 39-9000 | Other Personal Care and Service Workers | 1,227 | 1,397 | 73% | 1,902 |
| 43-4000 | Information and Record Clerks | 4,173 | 4,803 | 71% | 6,765 |
| 39-1000 | Supervisors of Personal Care and Service Workers | 81 | 96 | 68% | 140 |
| 43-3000 | Financial Clerks | 1,906 | 2,272 | 56% | 4,025 |
| 43-1000 | Supervisors of Office and Administrative Support Workers | 713 | 807 | 54% | 1,504 |
| 37-1000 | Supervisors of Building and Grounds Cleaning and Maintenance Workers | 151 | 143 | 53% | 271 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 2,196 | 2,269 | 50% | 4,520 |
| 41-3000 | Sales Representatives, Services | 968 | 992 | 49% | 2,014 |
| 13-1000 | Business Operations Specialists | 3,177 | 3,328 | 47% | 7,010 |
| 11-1000 | Top Executives | 1,507 | 1,584 | 44% | 3,565 |
| 11-9000 | Other Management Occupations | 1,711 | 1,757 | 30% | 5,919 |
| Totals | · · · | 56,507 | 62,383 | 80% | 77,654 |

| Sector | InfoTech | | | | | |
|------------|--|------------|------------------|-----------------------|-----------|--|
| Region | Northwest | | | | | |
| Region | Worthwest | | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | | |
| | | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs | |
| 53-7000 | Material Moving Workers | 10,367 | 10,205 | 79% | 12,975 | |
| 43-9000 | Other Office and Administrative Support Workers | 3,653 | 4,377 | 77% | 5,718 | |
| 47-2000 | Construction Trades Workers | 4,971 | 4,905 | 72% | 6,802 | |
| 43-4000 | Information and Record Clerks | 4,173 | 4,803 | 71% | 6,765 | |
| 43-6000 | Secretaries and Administrative Assistants | 1,804 | 2,251 | 70% | 3,217 | |
| 43-3000 | Financial Clerks | 1,906 | 2,272 | 56% | 4,025 | |
| 51-9000 | Other Production Occupations | 2,669 | 2,921 | 55% | 5,339 | |
| 19-1000 | Life Scientists | 104 | 129 | 52% | 246 | |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 1,665 | 1,881 | 51% | 3,713 | |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 2,196 | 2,269 | 50% | 4,520 | |
| 51-2000 | Assemblers and Fabricators | 1,943 | 2,212 | 50% | 4,448 | |
| 41-3000 | Sales Representatives, Services | 968 | 992 | 49% | 2,014 | |
| 13-1000 | Business Operations Specialists | 3,177 | 3,328 | 47% | 7,010 | |
| 11-1000 | Top Executives | 1,507 | 1,584 | 44% | 3,565 | |
| 49-2000 | Electrical and Electronic Equipment Mechanics, Installers, and Repairers | 203 | 211 | 41% | 519 | |
| 17-3000 | Drafters, Engineering Technicians, and Mapping Technicians | 280 | 268 | 41% | 663 | |
| 13-2000 | Financial Specialists | 1,012 | 1,006 | 39% | 2,563 | |
| 51-4000 | Metal Workers and Plastic Workers | 1,492 | 1,635 | 39% | 4,237 | |
| 11-2000 | Advertising, Marketing, Promotions, Public Relations, and Sales Managers | 383 | 417 | 38% | 1,093 | |
| 15-1200 | Computer Occupations | 1,102 | 1,155 | 38% | 3,040 | |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 714 | 686 | 36% | 1,917 | |
| 11-3000 | Operations Specialties Managers | 1,030 | 1,121 | 34% | 3,331 | |
| 11-9000 | Other Management Occupations | 1,711 | 1,757 | 30% | 5,919 | |
| 17-2000 | Engineers | 707 | 774 | 26% | 3,004 | |
| Totals | | 49,736 | 53,159 | 55% | 96,642 | |

| Sector | Life_Science | | | | |
|------------|---|------------|------------------|-----------------------|-----------|
| Region | Northwest | | | | |
| Region | INDIAIWESI | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | |
| | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 35-3000 | Food and Beverage Serving Workers | 11,304 | 12,894 | 155% | 8,328 |
| 35-2000 | Cooks and Food Preparation Workers | 4,292 | 4,730 | 116% | 4,085 |
| 41-2000 | Retail Sales Workers | 8,463 | 8,808 | 90% | 9,820 |
| 37-2000 | Building Cleaning and Pest Control Workers | 4,182 | 4,549 | 88% | 5,180 |
| 31-1100 | Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides | 3,569 | 3,620 | 83% | 4,361 |
| 43-9000 | Other Office and Administrative Support Workers | 3,653 | 4,377 | 77% | 5,718 |
| 39-9000 | Other Personal Care and Service Workers | 1,227 | 1,397 | 73% | 1,902 |
| 43-4000 | Information and Record Clerks | 4,173 | 4,803 | 71% | 6,765 |
| 43-6000 | Secretaries and Administrative Assistants | 1,804 | 2,251 | 70% | 3,217 |
| 31-9000 | Other Healthcare Support Occupations | 1,063 | 1,170 | 63% | 1,856 |
| 43-3000 | Financial Clerks | 1,906 | 2,272 | 56% | 4,025 |
| 51-9000 | Other Production Occupations | 2,669 | 2,921 | 55% | 5,339 |
| 19-1000 | Life Scientists | 104 | 129 | 52% | 246 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 2,196 | 2,269 | 50% | 4,520 |
| 21-1000 | Counselors, Social Workers, and Other Community and Social Service Specialists | 1,003 | 1,077 | 50% | 2,152 |
| 13-1000 | Business Operations Specialists | 3,177 | 3,328 | 47% | 7,010 |
| 11-1000 | Top Executives | 1,507 | 1,584 | 44% | 3,565 |
| 29-2000 | Health Technologists and Technicians | 2,090 | 2,309 | 43% | 5,368 |
| 15-1200 | Computer Occupations | 1,102 | 1,155 | 38% | 3,040 |
| 11-3000 | Operations Specialties Managers | 1,030 | 1,121 | 34% | 3,331 |
| 11-9000 | Other Management Occupations | 1,711 | 1,757 | 30% | 5,919 |
| 29-1000 | Healthcare Diagnosing or Treating Practitioners | 1,581 | 1,684 | 27% | 6,352 |
| 17-2000 | Engineers | 707 | 774 | 26% | 3,004 |
| Totals | | 64,510 | 70,979 | 68% | 105,104 |

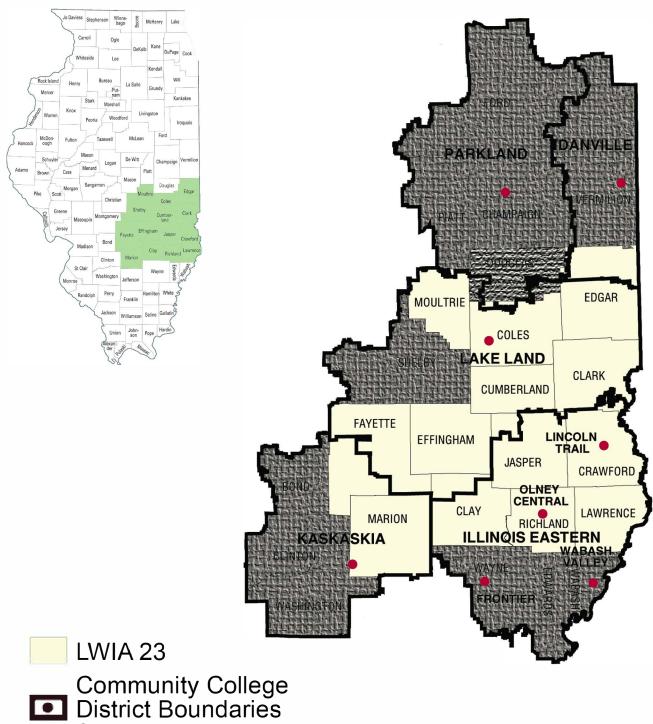
| Sector | Manufacturing | | | | |
|-----------|---|------------|------------------|-----------------------|-----------|
| Region | Northwest | | | | |
| *Data sou | urced from 2021 Burning Glass estimates | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 53-7000 | Material Moving Workers | 10,367 | 10,205 | 79% | 12,975 |
| 43-9000 | Other Office and Administrative Support Workers | 3,653 | 4,377 | 77% | 5,718 |
| 47-2000 | Construction Trades Workers | 4,971 | 4,905 | 72% | 6,802 |
| 43-4000 | Information and Record Clerks | 4,173 | 4,803 | 71% | 6,765 |
| 53-3000 | Motor Vehicle Operators | 3,423 | 3,629 | 60% | 6,074 |
| 43-3000 | Financial Clerks | 1,906 | 2,272 | 56% | 4,025 |
| 51-9000 | Other Production Occupations | 2,669 | 2,921 | 55% | 5,339 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 1,665 | 1,881 | 51% | 3,713 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 2,196 | 2,269 | 50% | 4,520 |
| 51-2000 | Assemblers and Fabricators | 1,943 | 2,212 | 50% | 4,448 |
| 13-1000 | Business Operations Specialists | 3,177 | 3,328 | 47% | 7,010 |
| 51-5100 | Printing Workers | 101 | 126 | 47% | 269 |
| 51-7000 | Woodworkers | 114 | 101 | 47% | 217 |
| 11-1000 | Top Executives | 1,507 | 1,584 | 44% | 3,565 |
| 17-3000 | Drafters, Engineering Technicians, and Mapping Technicians | 280 | 268 | 41% | 663 |
| 51-4000 | Metal Workers and Plastic Workers | 1,492 | 1,635 | 39% | 4,237 |
| 15-1200 | Computer Occupations | 1,102 | 1,155 | 38% | 3,040 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 714 | 686 | 36% | 1,917 |
| 11-3000 | Operations Specialties Managers | 1,030 | 1,121 | 34% | 3,331 |
| 51-1000 | Supervisors of Production Workers | 443 | 454 | 32% | 1,438 |
| 11-9000 | Other Management Occupations | 1,711 | 1,757 | 30% | 5,919 |
| 17-2000 | Engineers | 707 | 774 | 26% | 3,004 |
| Totals | × · · · · · · · · · · · · · · · · · · · | 49.342 | 52,463 | 55% | 94,989 |

| Sector | Transportation_Logistics | | | | |
|-----------|--|------------|------------------|-----------------------|-----------|
| Region | Northwest | | | | |
| *D / | | | | | |
| ^Data sou | rced from 2021 Burning Glass estimates | | | | |
| soc | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 41-2000 | Retail Sales Workers | 8,463 | 8,808 | 90% | 9,820 |
| 53-7000 | Material Moving Workers | 10,367 | 10,205 | 79% | 12,975 |
| 43-9000 | Other Office and Administrative Support Workers | 3,653 | 4,377 | 77% | 5,718 |
| 43-4000 | Information and Record Clerks | 4,173 | 4,803 | 71% | 6,765 |
| 43-6000 | Secretaries and Administrative Assistants | 1,804 | 2,251 | 70% | 3,217 |
| 53-3000 | Motor Vehicle Operators | 3,423 | 3,629 | 60% | 6,074 |
| 53-4000 | Rail Transportation Workers | 139 | 153 | 60% | 256 |
| 53-2000 | Air Transportation Workers | 44 | 45 | 58% | 76 |
| 43-3000 | Financial Clerks | 1,906 | 2,272 | 56% | 4,025 |
| 51-9000 | Other Production Occupations | 2,669 | 2,921 | 55% | 5,339 |
| 43-1000 | Supervisors of Office and Administrative Support Workers | 713 | 807 | 54% | 1,504 |
| 49-3000 | Vehicle and Mobile Equipment Mechanics, Installers, and Repairers | 1,315 | 1,385 | 53% | 2,637 |
| 53-1000 | Supervisors of Transportation and Material Moving Workers | 310 | 263 | 52% | 509 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 1,665 | 1,881 | 51% | 3,713 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 2,196 | 2,269 | 50% | 4,520 |
| 13-1000 | Business Operations Specialists | 3,177 | 3,328 | 47% | 7,010 |
| 41-1000 | Supervisors of Sales Workers | 728 | 718 | 45% | 1,602 |
| 11-1000 | Top Executives | 1,507 | 1,584 | 44% | 3,565 |
| 11-2000 | Advertising, Marketing, Promotions, Public Relations, and Sales Managers | 383 | 417 | 38% | 1,093 |
| 15-1200 | Computer Occupations | 1,102 | 1,155 | 38% | 3,040 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 714 | 686 | 36% | 1,917 |
| 11-3000 | Operations Specialties Managers | 1,030 | 1,121 | 34% | 3,331 |
| Totals | | 51,480 | 55,077 | 62% | 88,705 |

| 0.1 | Wenderson Transmentation | | | | |
|------------|--|------------|------------------|-----------------------|-----------|
| Sector | Warehouse_Transportation | | | | |
| _ | | | | | |
| Region | Northwest | | | | |
| | | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | |
| | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 53-2031 | Flight Attendants | <10 | <10 | n/a | <10 |
| 53-7064 | Packers and Packagers, Hand | 750 | 683 | 108% | 635 |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | 82 | 105 | 86% | 121 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 5,188 | 5,222 | 86% | 6,065 |
| 53-7065 | Stockers and Order Fillers | 2,780 | 2,646 | 78% | 3,381 |
| 43-9061 | Office Clerks, General | 3,415 | 4,062 | 76% | 5,324 |
| 43-4051 | Customer Service Representatives | 2,237 | 2,506 | 69% | 3,655 |
| 53-3052 | Bus Drivers, Transit and Intercity | 113 | 148 | 64% | 232 |
| 53-3033 | Light Truck Drivers | 973 | 978 | 59% | 1,663 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,736 | 1,821 | 58% | 3,113 |
| 53-7051 | Industrial Truck and Tractor Operators | 1,175 | 1,174 | 57% | 2,075 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 322 | 390 | 55% | 710 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 713 | 807 | 54% | 1,504 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 75 | 92 | 53% | 173 |
| 43-5021 | Couriers and Messengers | 53 | 58 | 53% | 110 |
| 53-2011 | Airline Pilots, Copilots, and Flight Engineers | 17 | 19 | 52% | 36 |
| 53-1047 | First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors | 307 | 259 | 51% | 505 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 651 | 757 | 51% | 1,478 |
| 43-5011 | Cargo and Freight Agents | 31 | 32 | 51% | 64 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 56 | 61 | 46% | 131 |
| 11-1021 | General and Operations Managers | 1,379 | 1,426 | 46% | 3,121 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 140 | 145 | 42% | 345 |
| Totals | | 22,195 | 23.392 | 68% | 34,441 |

2022 Regional Plan Data Packet EDR 7 - Southeast





& Locations

Population Trends

Region

Southeast

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2

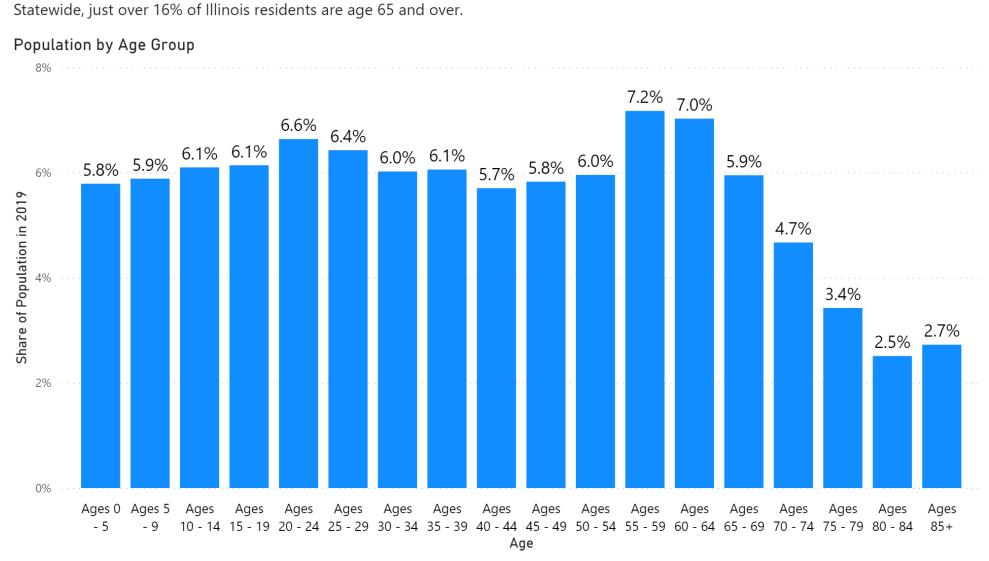
Counties in Region Illinois has a population of 12,812,508 and is the 6th largest state in the nation. Population in 2020 🔨 County Total Population by Year Coles 46,863 290,000 286,893 286,288 37,729 Marion 284,839 285,000 Effingham 34,668 283,202 281,749 21,488 Fayette 280,558 280,000 278,463 Crawford 18,679 277,131 Edgar 16,866 275,399 273,691 275,000 Richland 15,813 Clark 15,455 270,392 270,000 Lawrence 15,280 2010 2020 2012 2014 2016 2018 Year Moultrie 14,526 Proportion of Illinois Population **[otal** 270,392 2.22% 2.24% 2.21% 2.20% .20% 2 2.20% of Share 2.15% 2.19% 2.18% 2.17% 2.17% 2.16% 2.16% 2.11% 2.10% 2020 2010 2012 2014 2016 2018

Year

Source: U.S. Census Bureau, Population Estimates Program, 2019 & 2020 Census Redistricting Data.

Population Trends

Region Southeast



The median age in Illinois has been steadily increasing over the past decade. In 2019, the median age was 38.6 compared to 36.6 in 2010.

| Age Group | 2019 Population |
|--------------|-----------------|
| Ages 0 - 5 | 15,839 |
| Ages 5 - 9 | 16,100 |
| Ages 10 - 14 | 16,688 |
| Ages 15 - 19 | 16,800 |
| Ages 20 - 24 | 18,165 |
| Ages 25 - 29 | 17,586 |
| Ages 30 - 34 | 16,475 |
| Ages 35 - 39 | 16,576 |
| Ages 40 - 44 | 15,604 |
| Ages 45 - 49 | 15,945 |
| Ages 50 - 54 | 16,298 |
| Ages 55 - 59 | 19,630 |
| Ages 60 - 64 | 19,225 |
| Ages 65 - 69 | 16,279 |
| Ages 70 - 74 | 12,780 |
| Ages 75 - 79 | 9,371 |
| Ages 80 - 84 | 6,870 |
| Ages 85+ | 7,460 |
| Total | 273,691 |

3

Source: U.S. Census Bureau, Annual County Resident Population, 2019.

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Education Attainment of Population 25 & Over

Region

Southeast

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7,429

13,546

66,814

43,394

24,600

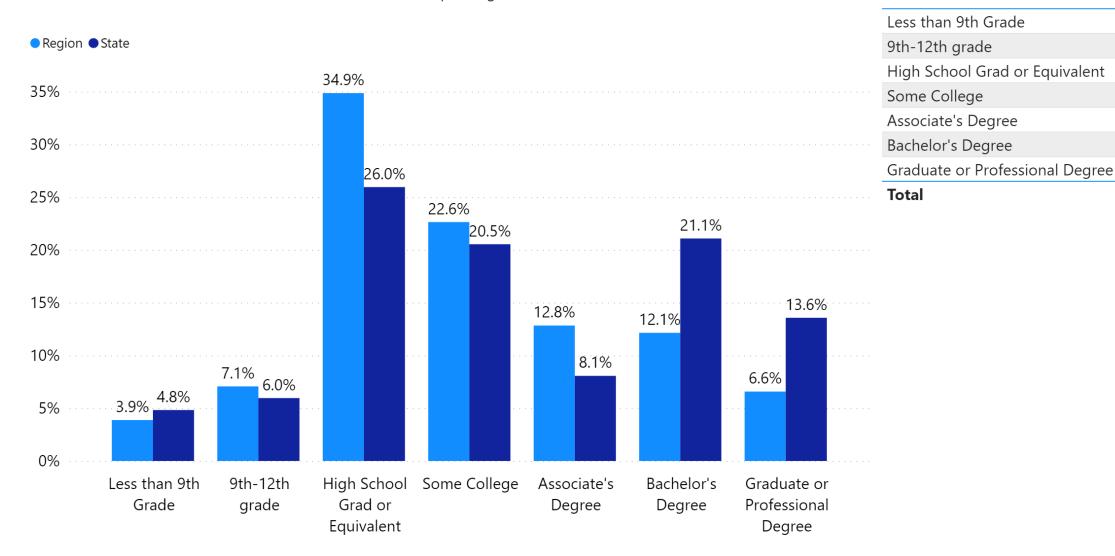
23,278

12,605

191,666

Population Ages 25+

Over 63% of Illinois residents 25 & over continued education past high school.

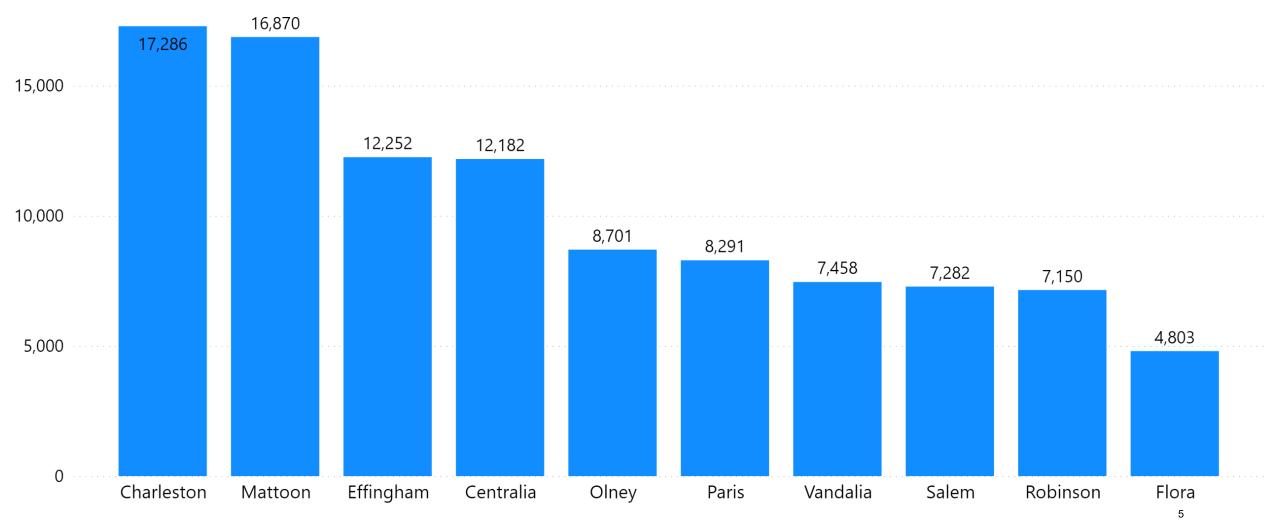


Population by Largest Cities in Region

Region

Southeast

Statewide, Illinois has a current population of 12.8 million people (4% of the US Population). The population of Illinois declined each year between 2013 and 2019, but it increased in 2020.



Source: U.S. Census Bureau, 2020 Census Redistricting Data. City-to-region crosswalk based on GIS analysis by the Center for Governmental Studies at Northern Illinois University.

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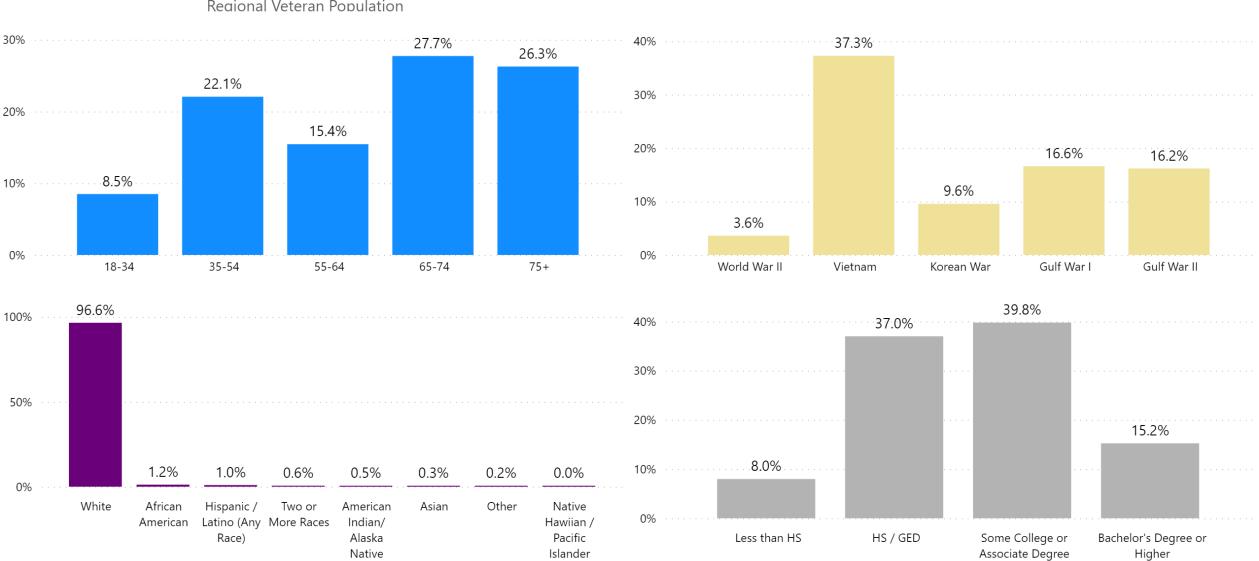
Veteran Population by Age, Type, Race, & Education

Region

Southeast

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Regional Veteran Population

17,394

Statewide, there are 570,264 veterans in Illinois, which is about 4% of the total population. On the national level, veterans represent about 6% of the total population.

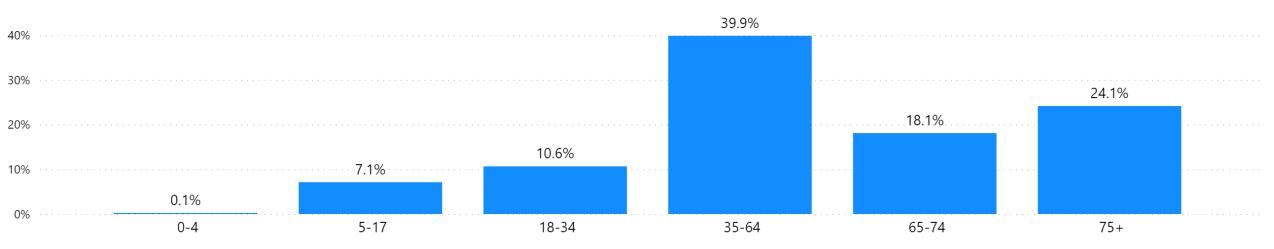
Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S2101.

Population with Disabilities by Age and Type

45,090

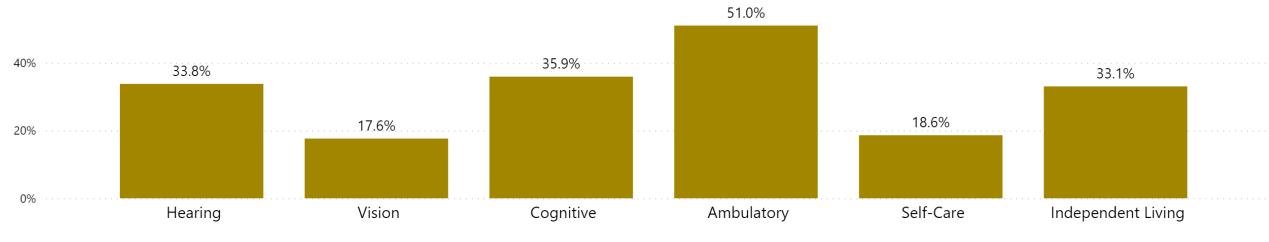
People with disabilities in region

Approximately 11% of the population (or 1.4 million people) in Illinois have some type of disability. The most prominent disabilities include ambulatory and the inability to live independently.



Share of Persons with Disabilities by Type*

Share of Persons with Disabilities by Age



*Sum of percentages can exceed 100 due to persons with multiple disabilities.

Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1810.

Region

Southeast

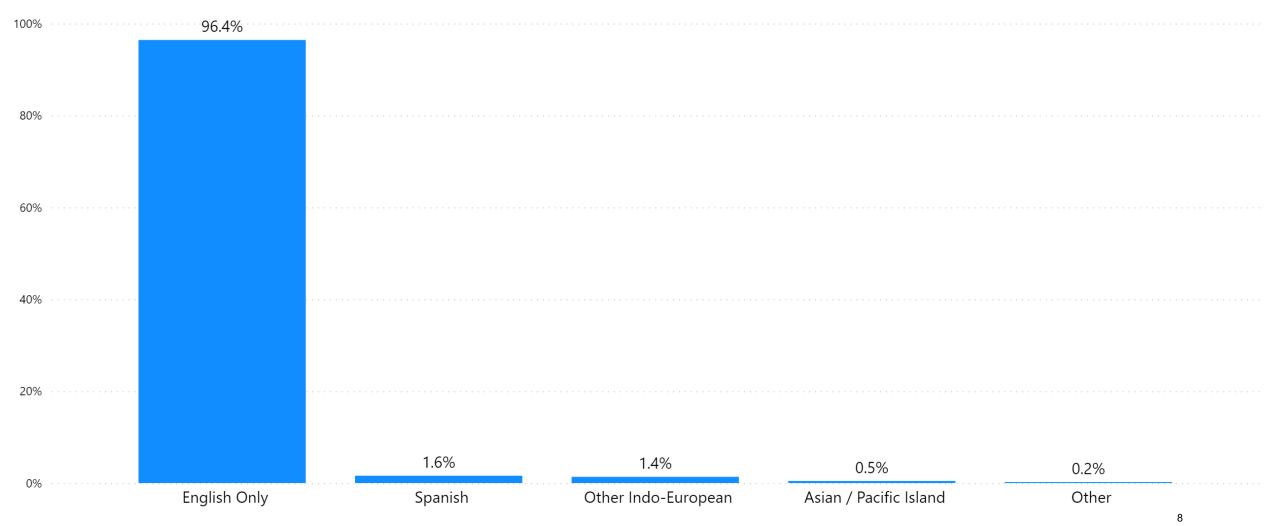
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7

Population by Language

Region

Statewide, 23.1% of Illinois residents speak a langauge other than English at home. On the national level, 21.6% of the population speaks a language other than English at home.



Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1601.

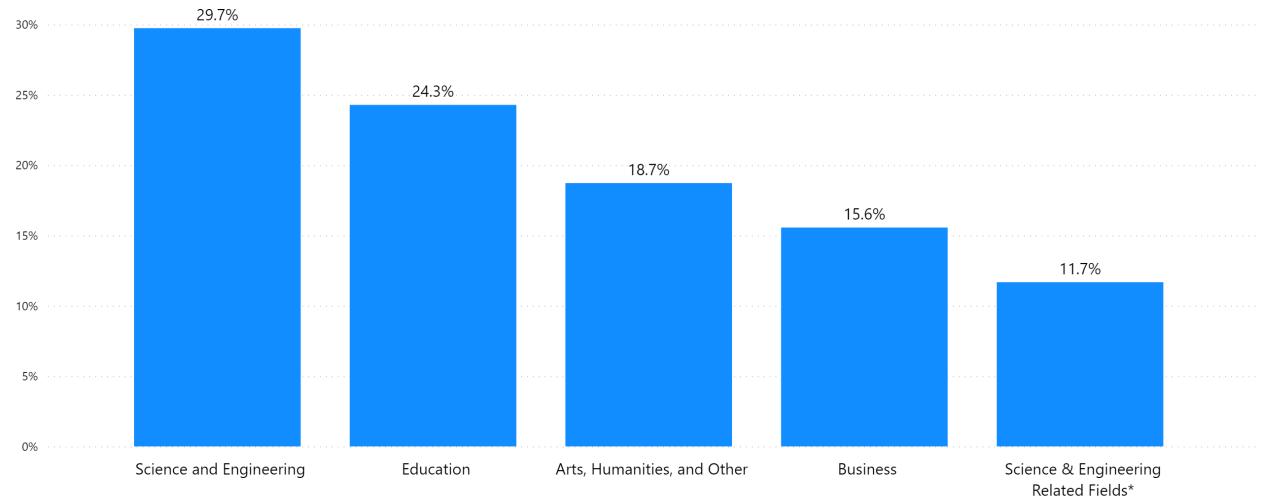
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Bachelor Degree Population by Field

Region

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In Illinois, 36% of individuals 25 or older hold at least a Bachelor's degree, which is higher than the national figure of 32%.



*E.g., pre-med, engineering technology.

Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1502.

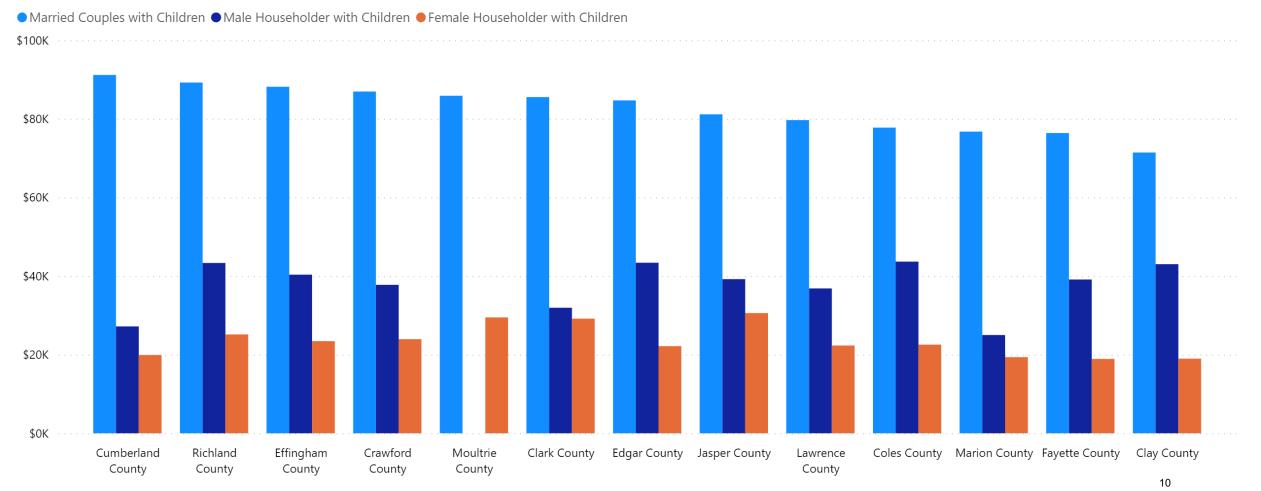
Median Income by County- Households with Children

Region

Southeast

The statewide median income for all households was \$65,886, which is 5% higher than the national level of \$62,843. In Illinois, the median income was \$107,172 for married couples with children, \$44,318 for male householders with children, and \$39,720 for female householders with children.

Median Income by Household Type

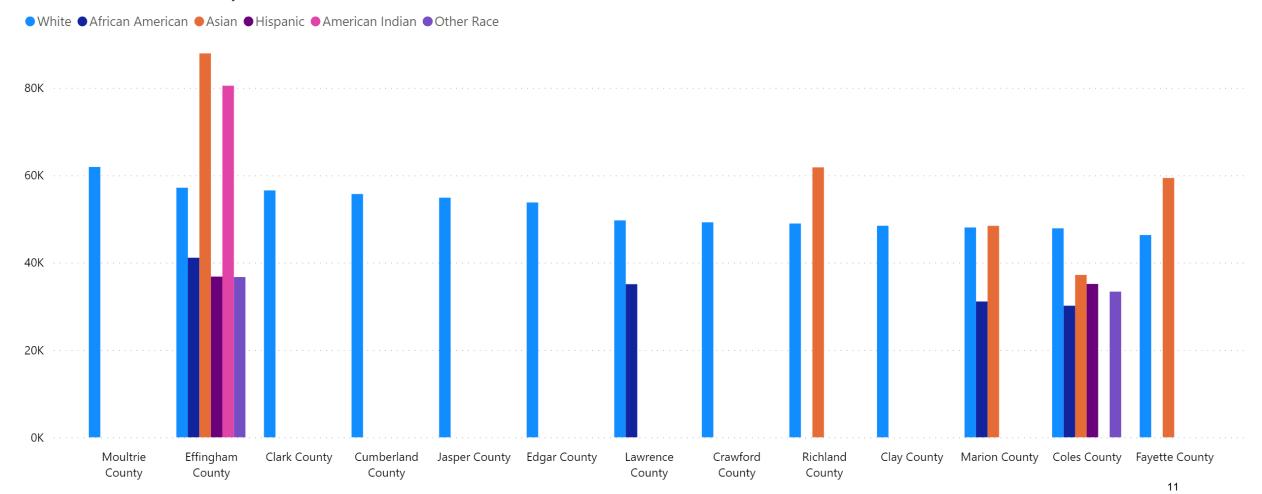


Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1903.

Median Income by County and Race

Median Household Income by Race

Statewide, the median income for African American households is \$38,573, American Indian households is \$49,634, Asian households is \$90,278, Hispanic households is \$55,836, White households is \$71,922, and Other Race households is \$52,832.



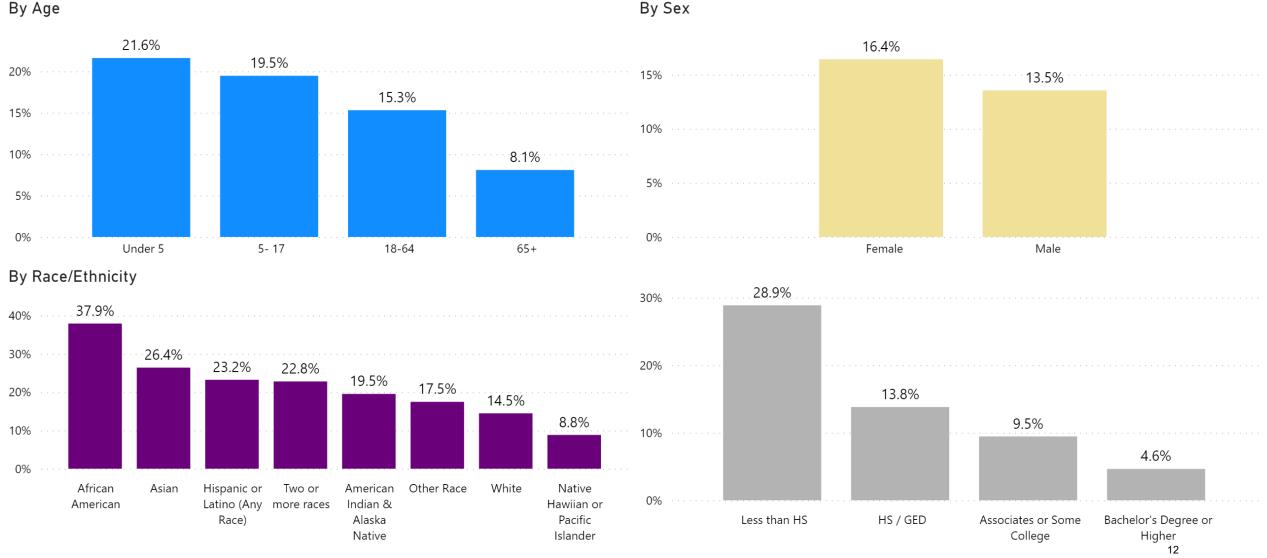
Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1903.

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Percent of Population Below Poverty

Southeast

Roughly 1.6 million Illinois residents live below poverty. Children under the age of 5 (19%), females (14%), African Americans (26%), and individuals lacking a high school diploma or equivalent (23%) are more likely to live below poverty.



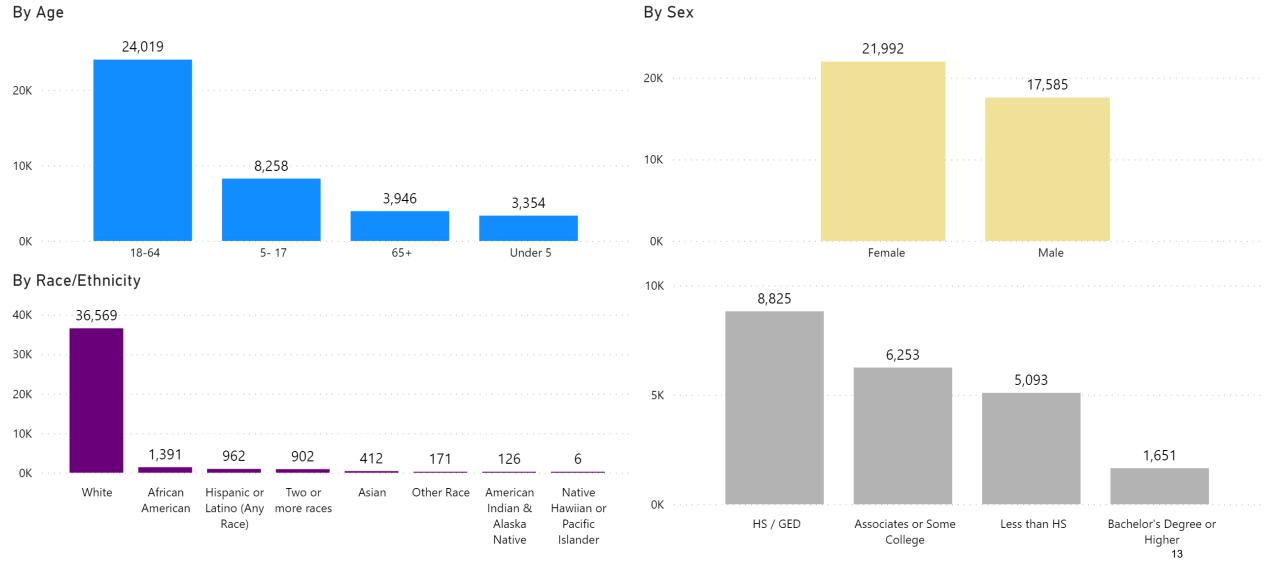
Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1701

Region

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Counts of Population Below Poverty

Roughly 1.6 million Illinois residents live below poverty. Children under the age of 5 (19%), females (14%), African Americans (26%), and individuals lacking a high school diploma or equivalent (23%) are more likely to live below poverty. Approximately 12.5% of the population in Illinois are below the poverty level compared to 13.4% nationwide. About 44.6% of the population in poverty worked full-time, year round, 23.3% worked part-time or part-year, and 32.0% did not work.



Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1701

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ADDITIONAL TARGET POPULATION STATISTICS

EDR 7 Southeastern

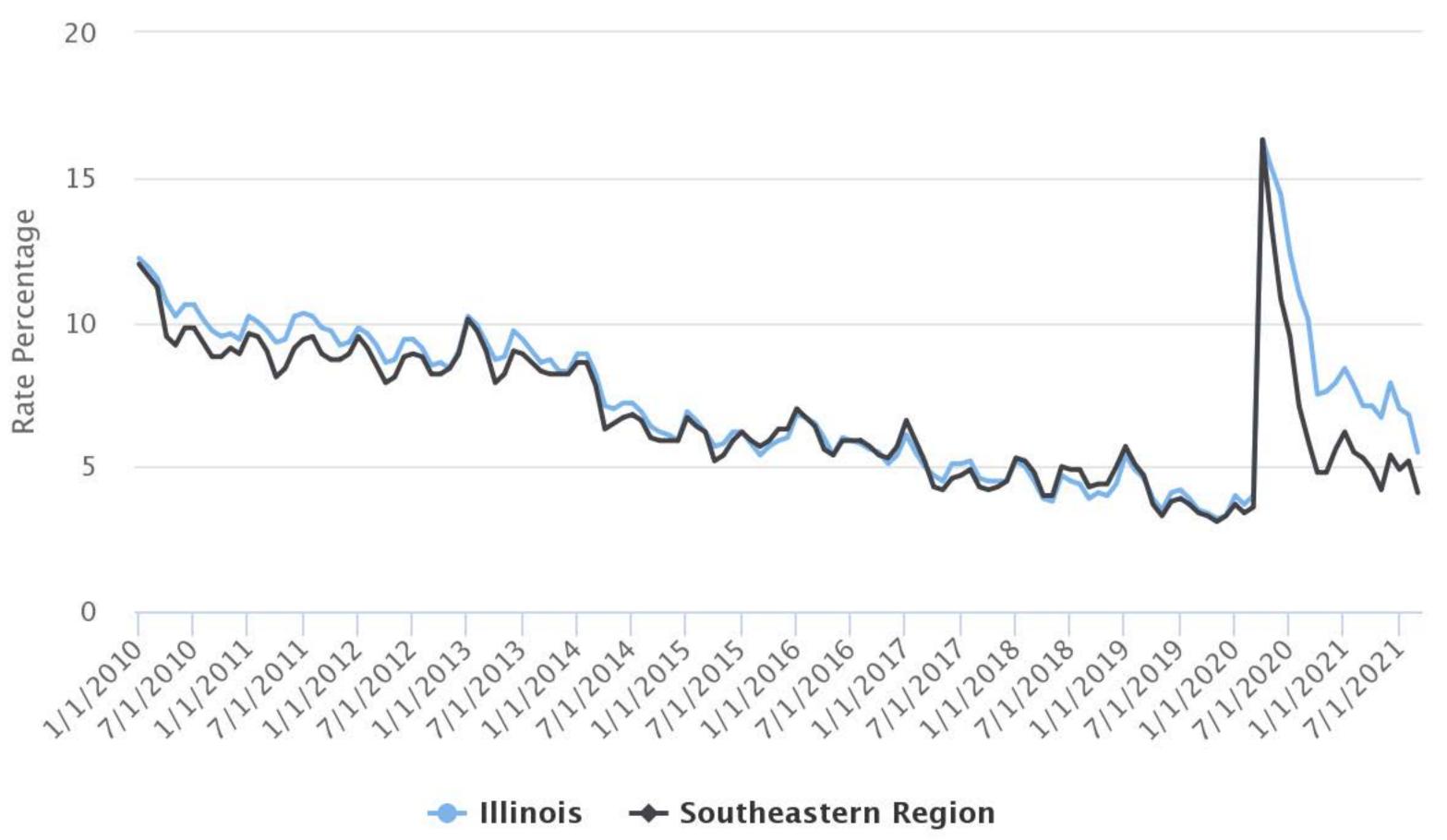
(Clark, Clay, Coles, Crawford, Cumberland, Edgar, Effingham, Fayette, Jasper, Lawrence, Marion, Moultrie, & Richland)

| Low-Income Indicators | |
|--|--------|
| SNAP Households, Monthly Average 2020 | 13,352 |
| SNAP Cases, Monthly Average 2020 | 26,288 |
| TANF Cases, Monthly Average 2020 | 478 |
| TANF Persons, Monthly Average 2020 | 1,192 |
| Foster Care Indicators | |
| Total Foster Youth, October 31, 2021 | 1,062 |
| Foster Youth- Foster Care | 472 |
| Foster Youth- Relative | 576 |
| Foster Youth-Institution or Group Home | 8 |
| Other Foster Youth | 6 |
| DOCIndicators | |
| Adult Prison Population by Sentencing Region, June 30th, 2021 | 816 |
| Adult Parolee Population by Region of Residence, June 30, 2021 | 563 |
| Average Daily Juvenile Detention Population, June 2021 | 0 |
| Other Indicators | |
| Single Parents | |
| Male Householder with own children, no partner present | 1,290 |
| Female Householder with own children, no partner present | 4,669 |
| Adult Population at Risk | |
| Foreign Born Population | 4,250 |
| Age 18+ without high school diploma | 24,641 |

Southeast



Not Seasonally Adjusted Monthly Unemployment Rate



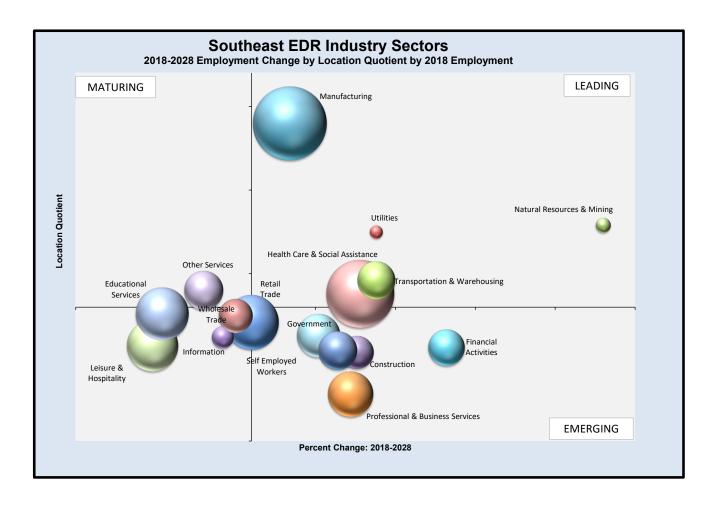
Highcharts.com

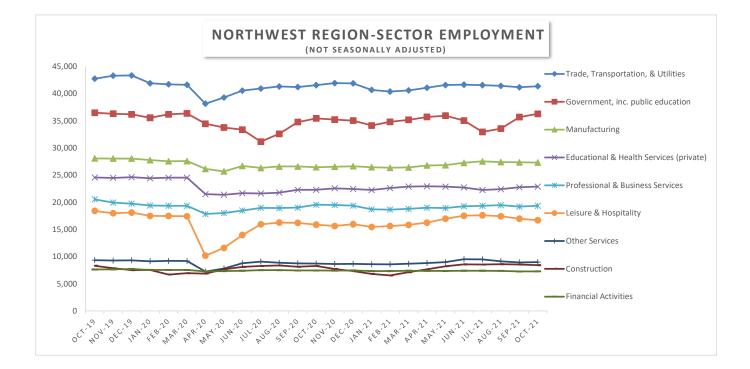
| | 2018 | Projected 2028 | Net Employment Change 2018 - | | Concentration (Location |
|----------------------------------|------------|-------------------|------------------------------------|--------|----------------------------|
| NAICS Title | Employment | Employment | 2028 | Change | Quotient) |
| TOTAL, ALL INDUSTRIES | 127357 | 128995 | | 1.3% | |
| Self Employed Workers | 5676 | 5831 | 155 | 2.7% | 0.74 |
| Agricultural Production | 7066 | 7247 | 181 | 2.6% | 5.77 |
| Natural Resources & Mining | 803 | 891 | 88 | 11.0% | 1.49 |
| Construction | 4181 | 4319 | 138 | 3.3% | 0.73 |
| Manufacturing | 21085 | 21334 | 249 | 1.2% | 2.1 |
| Wholesale Trade | 4388 | 4364 | -24 | -0.5% | 0.95 |
| Retail Trade | 11448 | 11443 | -5 | 0.0% | 0.91 |
| Utilities | 638 | 663 | 25 | 3.9% | 1.45 |
| Transportation & Warehousing | 5531 | 5744 | 213 | 3.9% | 1.16 |
| Information | 1843 | 1826 | -17 | -0.9% | 0.82 |
| Financial Activities | 5120 | 5434 | 314 | 6.1% | 0.76 |
| Professional & Business Services | 7938 | 8184 | 246 | 3.1% | 0.48 |
| Educational Services | 10767 | 10469 | -298 | -2.8% | 0.96 |
| Health Care & Social Assistance | 17878 | 18494 | 616 | 3.4% | 1.08 |
| Leisure & Hospitality | 10007 | 9701 | -306 | -3.1% | 0.77 |
| Other Services | 5783 | 5697 | -86 | -1.5% | 1.1 |
| Government | 7205 | 7354 | 149 | 2.1% | 0.83 |

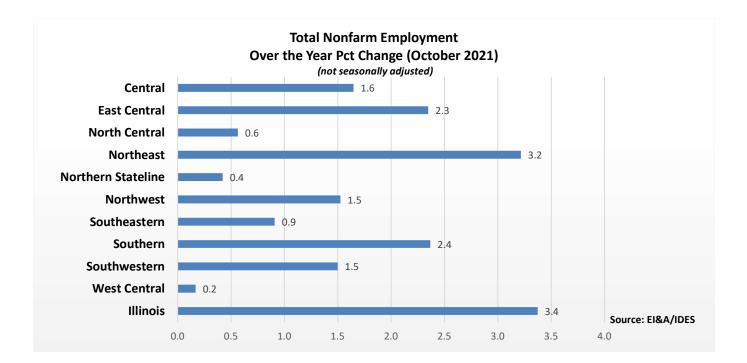
Leading

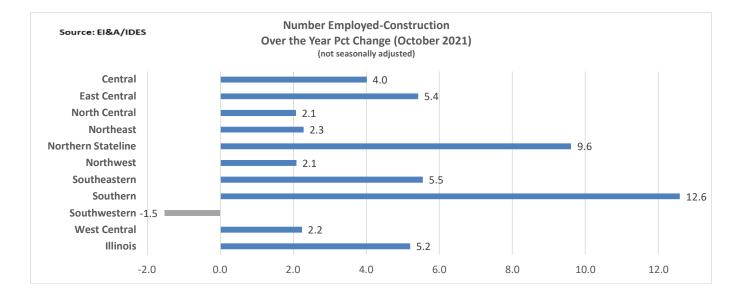
Maturing

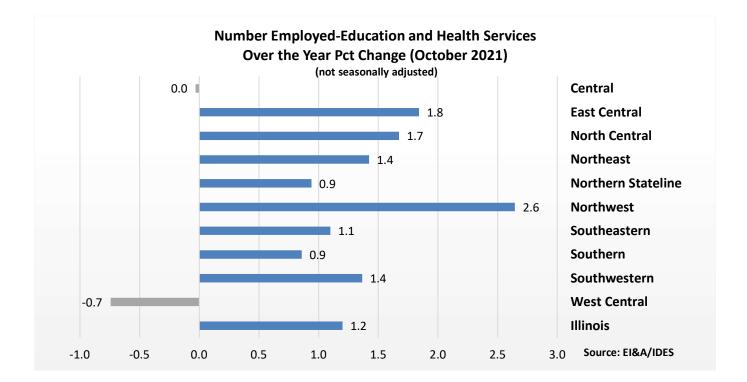
Emerging

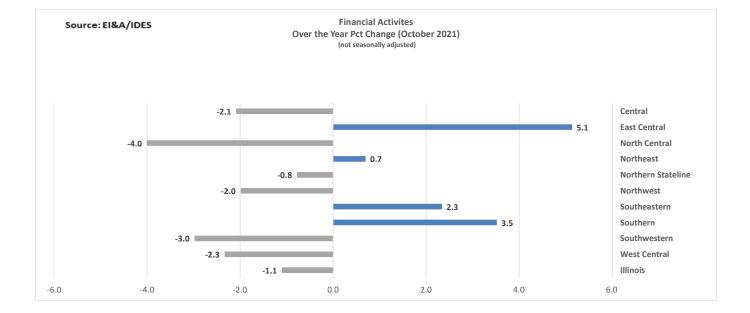


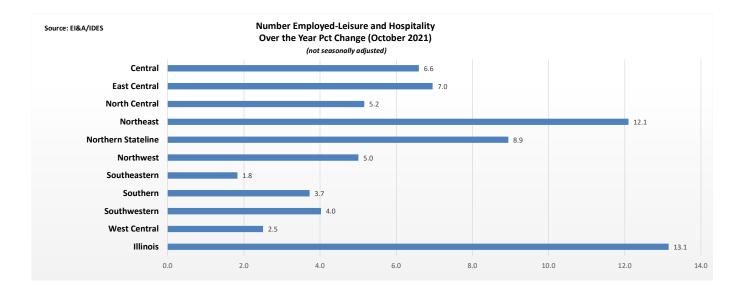


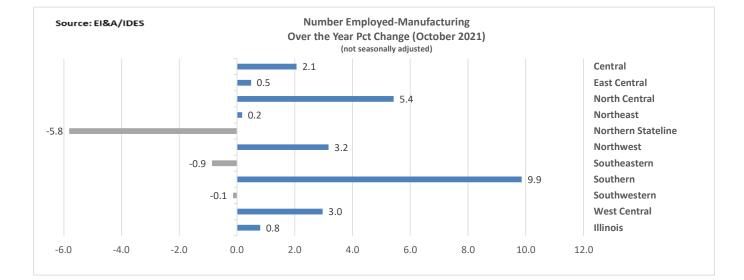


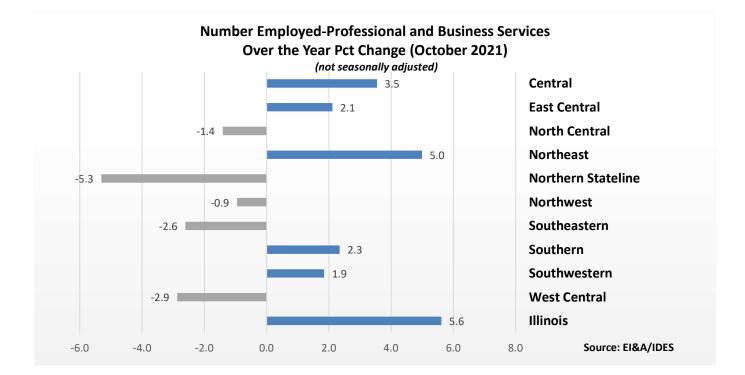




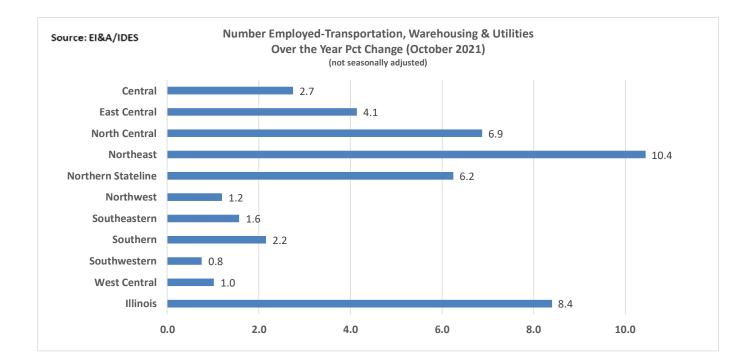












Sectors, Industries & Clusters

The terms "sector", "industry" and "cluster" are sometimes a source of confusion, and can be an unnecessary source of debate among various stakeholders.

Sector describes a large segment of the economy, while **Industry** refers to a much more specific group of companies or businesses. The terms industry and sector are often used interchangeably to describe a group of companies that operate in the same segment of the economy or share a similar business type.

A **cluster** is a regional concentration of related industries in a particular location. Clusters are a striking feature of economies, making regions uniquely competitive for jobs and private investment. Adding to the confusion, the education community established a national framework of 16 "career clusters", which links programs of study to occupations with similar knowledge and skill requirements.

The table below is a standardized list of Industries from the North American Industry Classification System (NAICS) at its highest, "2-digit" sector level. Within each of these sectors, NAICS groups similar companies into ever-increasing levels of granularity, down to the "6-digit" level. The table below right shows how this works in the Construction sector, with just a partial list of more detailed codes.

| Code | Industry Title |
|-------|--|
| 11 | Agriculture, Forestry, Fishing and Hunting |
| 21 | Mining |
| 22 | Utilities |
| 23 | Construction |
| 31-33 | Manufacturing |
| 42 | Wholesale Trade |
| 44-45 | Retail Trade |
| 48-49 | Transportation and Warehousing |
| 51 | Information |
| 52 | Finance and Insurance |
| 53 | Real Estate Rental and Leasing |
| 54 | Professional, Scientific, and Technical Services |
| 55 | Management of Companies and Enterprises |
| 56 | Administrative and Support and Waste Management and Remediation Services |
| 61 | Educational Services |
| 62 | Health Care and Social Assistance |
| 71 | Arts, Entertainment, and Recreation |
| 72 | Accommodation and Food Services |
| 81 | Other Services (except Public Administration) |
| 92 | Public Administration |
| | |

| Codes | Titles | | | | |
|--------|---|--|--|--|--|
| 23 | Construction | | | | |
| 2361 | Residential Building Construction | | | | |
| 236115 | New Single-Family Housing Construction (except For-Sale Builders) | | | | |
| 236116 | New Multifamily Housing Construction (except For-Sale Builders) | | | | |
| 236117 | New Housing For-Sale Builders | | | | |
| 236118 | Residential Remodelers | | | | |
| 2362 | Nonresidential Building Construction | | | | |
| 236210 | Industrial Building Construction | | | | |
| 236220 | Commercial and Institutional Building Construction | | | | |
| 2371 | Utility System Construction | | | | |
| 237110 | Water and Sewer Line and Related Structures Construction | | | | |
| 237120 | Oil and Gas Pipeline and Related Structures Construction | | | | |
| 237130 | Power and Communication Line and Related Structures Construction | | | | |

There are literally thousands of 6-digit NAICS codes, which may be viewed at naics.com/search/. For our purposes, 2 to 3 digit NAICS codes provide sufficient detail. NAICS is the standard used by Federal statistical agencies in classifying business establishments for the purpose of collecting, analyzing, and publishing statistical data related to the U.S. business economy. Like all data, NAICS does have some limitations and caveats. For example, NAICS classifies businesses based on their primary activities, but a specific business may have significant activity in other sectors. For example, Wal-Mart's primary activity is a retailer, but it employs thousands of workers focused on Transportation / Distribution/Logistics at its distribution centers and in-house trucking division.

Readers are cautioned to not make assumptions on the types of businesses or occupations implied by high level groupings.

For example, the NAICS "Information" sector includes industries primarily focused on: publishing, motion pictures, broadcasting, internet publishing and broadcasting, telecommunications, data processing etc. Occupations requiring "information technology" skills are embedded in companies from all sectors. We must look beyond the Information sector to discern the full extent of the supply and demand for jobs and workers needing IT skills. There are significant numbers of tech workers spread across manufacturing, finance, government and many other sectors. Likewise, "Energy" is not a sector in the NAICS model, but energy-related industries and occupations are found in sectors such as: Construction; Manufacturing; and Professional, Scientific and Technical Services, among others.

Regional Sector Analysis Change in Employment and Location Quotient

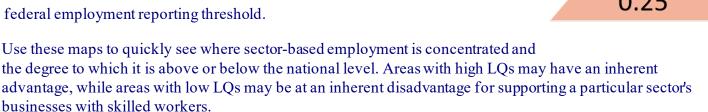
The following maps show the "where" for selected economic data at the regional and county levels. This view allows readers to more easily see how each county contributes to the overall economic engine in a region and how regions as a whole compare to other areas of the state.

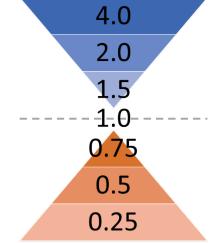
The Employment Change maps indicate the level of gain or loss of employment between Q4 2017 and Q4 2018. Use these maps to understand where gains and losses occurred, identify targets of opportunity where skilled workers may be in greater demand and areas which may be in need of attention.

The Location Quotient maps indicate counties where sector employment is most and least concentrated. The LQ value indicates how concentrated employment in a given sector compares to the nation.

A value of 1.0 means employment is in line with the overall national employment for that sector. A value greater than 1.0 means that sector's employment is more heavily concentrated here than in the nation, while values less than 1.0 indicate employment is less concentrated than in the nation. The farther away from 1.0, the greater the difference between what is happening in that county compared to the nation.

NOTE: Counties shaded black have insufficient numbers of workers to reach the federal employment reporting threshold.

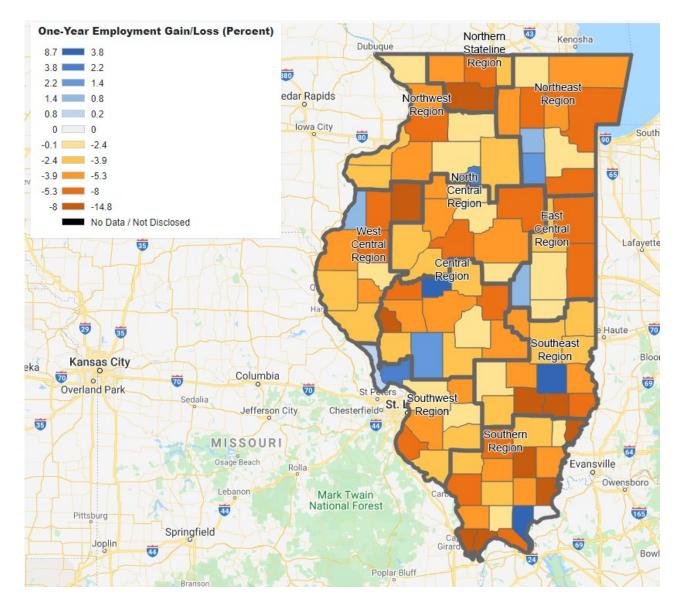


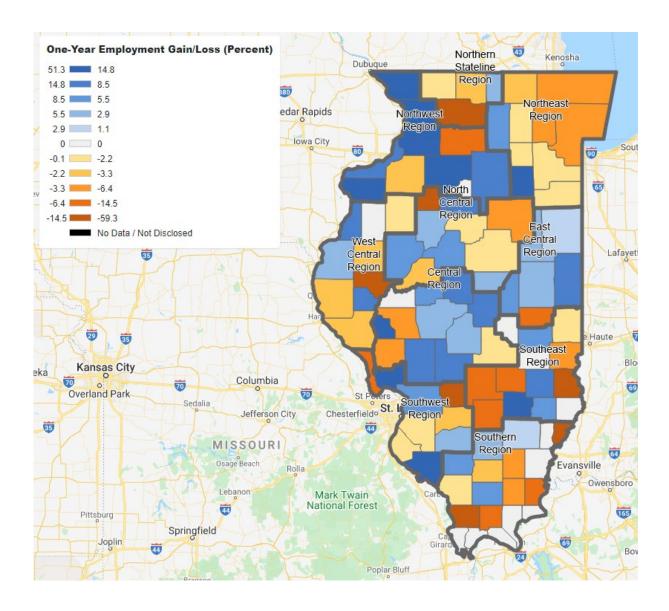


Regional Employment Change and Location Quotient Maps as of Quarter 1 2021

All maps retrieved from the Illinois Employment Business System at Illinois workNet. Underlying data is from the U.S. Census Bureau, Quarterly Census of Employment and Wages.

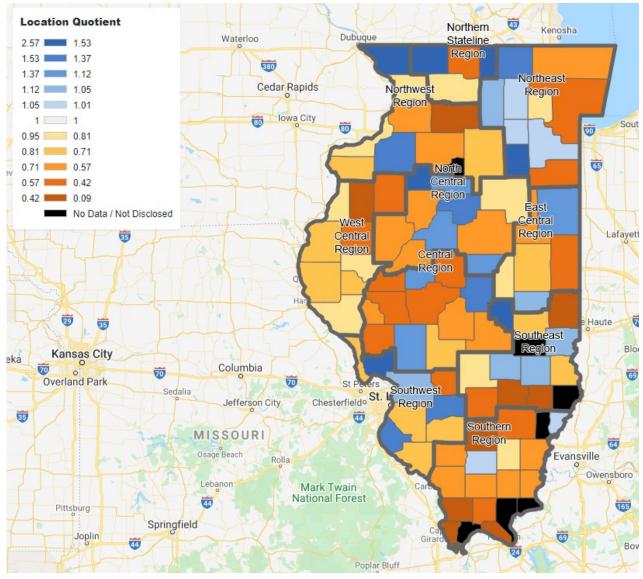
All Industry 12 Month Employment Change

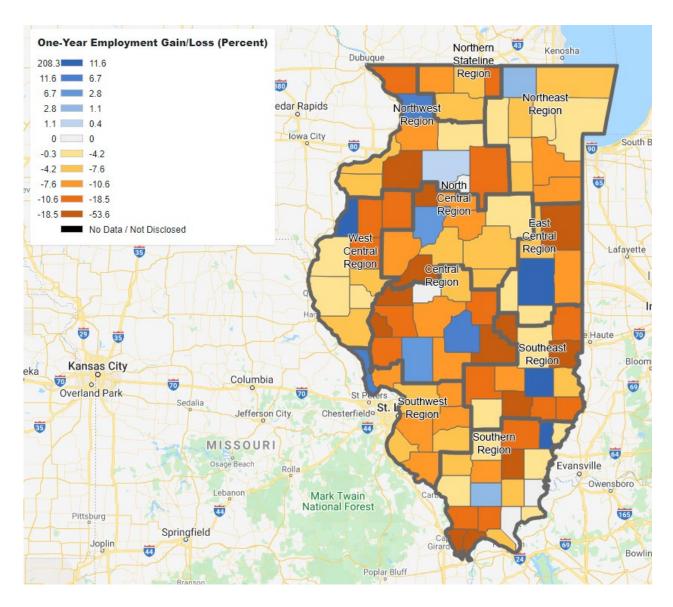




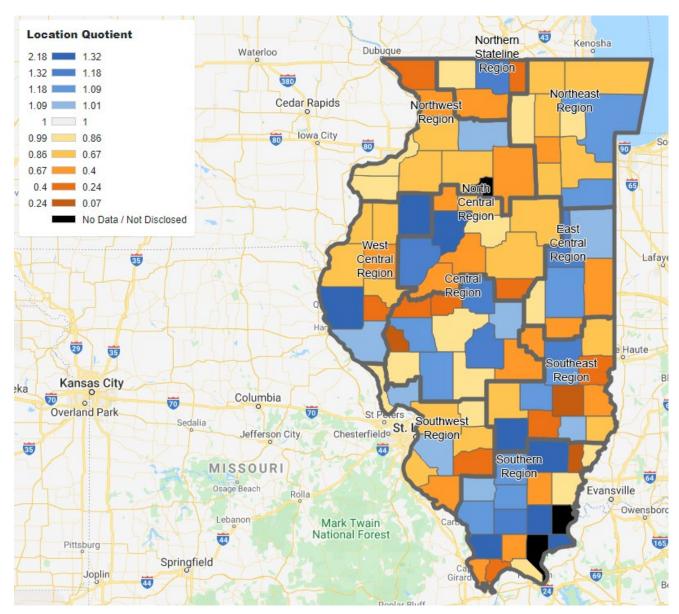
Construction (NAICS 23) Construction of Buildings (NAICS 236) Heavy and Civil Engineering Construction (NAICS 237) Specialty Trade Contractors (NAICS 238)

Construction Location Quotient

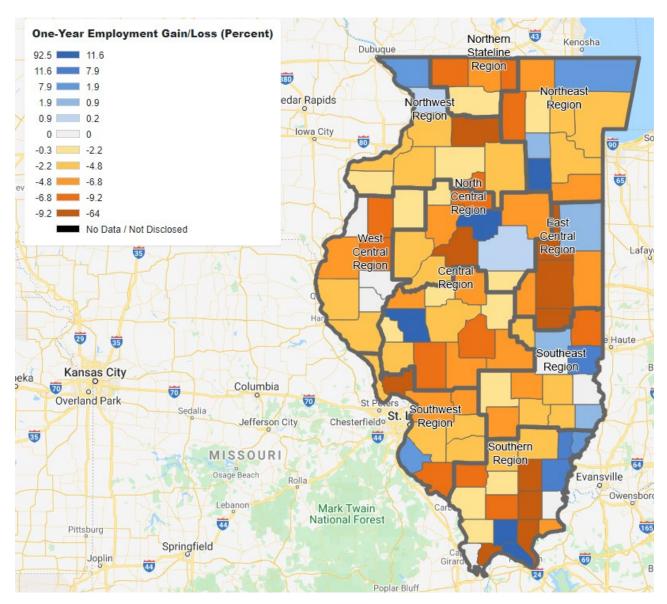




Education and Health Services Educational Services (NAICS 61) Health Care and Social Assistance (NAICS 62) Ambulatory Health Care Services (NAICS 621) Hospitals (NAICS 622) Nursing and Residential Care Facilities (NAICS 623) Social Assistance (NAICS 624)



Education and Health Location Quotient



Financial Activities

Finance and Insurance (NAICS 52)

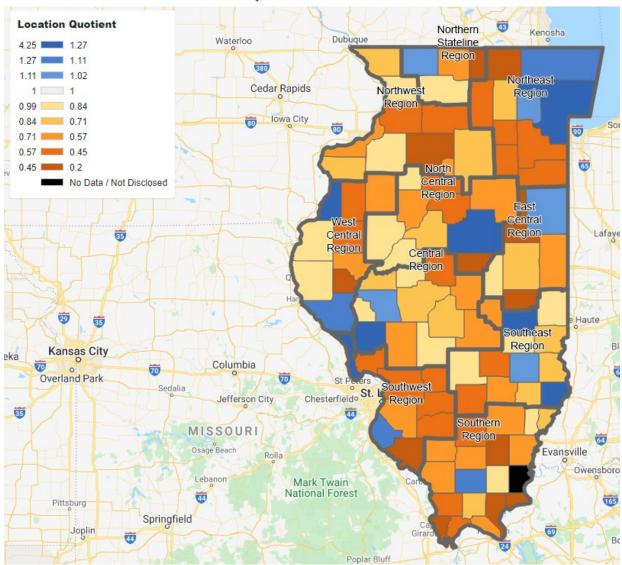
Monetary Authorities - Central Bank (NAICS 521)

Credit Intermediation and Related Activities (NAICS 522)

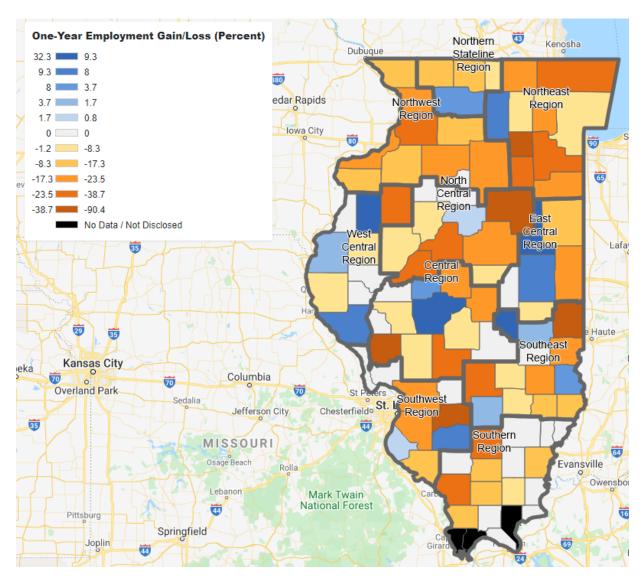
Securities, Commodity Contracts, and Other Financial Investments and Related Activities (NAICS 523)

Insurance Carriers and Related Activities (NAICS 524)

Funds, Trusts, and Other Financial Vehicles (NAICS 525)



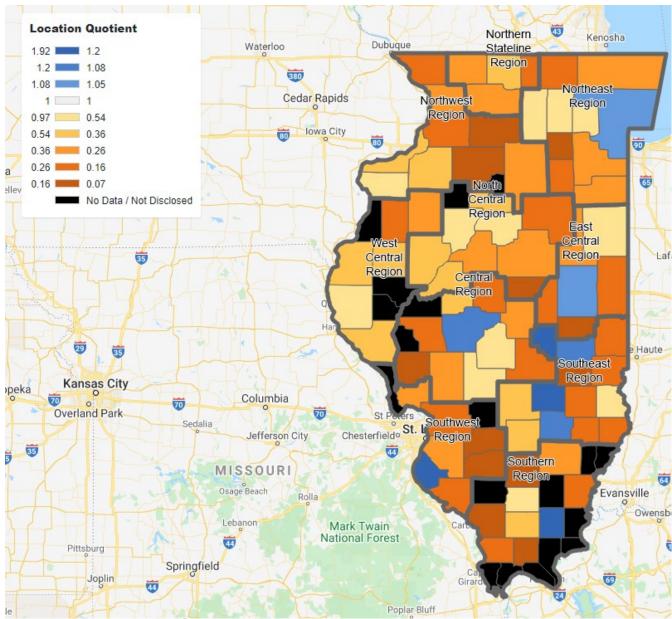
Financial Activities Location Quotient



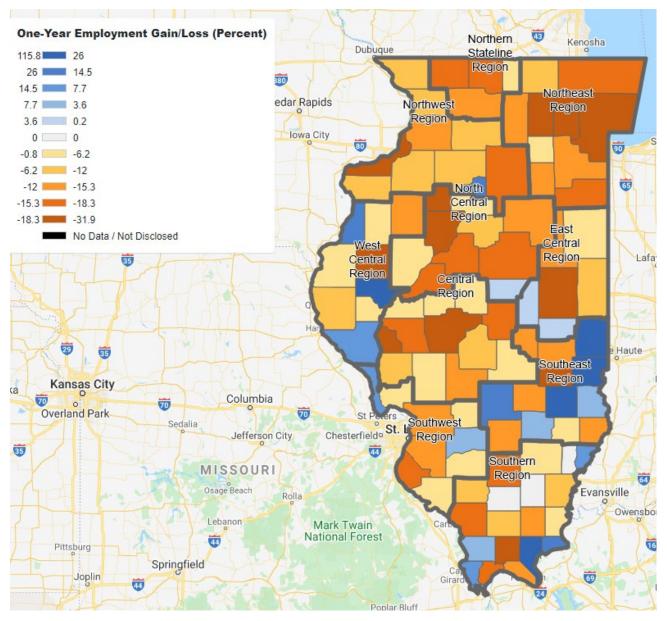
Information (NAICS 51)

Publishing Industries (except Internet) (NAICS 511) Motion Picture and Sound Recording Industries (NAICS 512) Broadcasting (except Internet) (NAICS 515) Internet Publishing and Broadcasting (NAICS 516) Telecommunications (NAICS 517) Data Processing, Hosting, and Related Services (NAICS 518) Other Information Services (NAICS 519)

* NOTE - Internet Publishing and Broadcasting and Data Processing, Hosting and Related Services includes COMPANIES primarily focused on this activity. Nearly all companies across all sectors employ workers in Information Technology occupations. Most IT workers are counted in the sector of their employer.



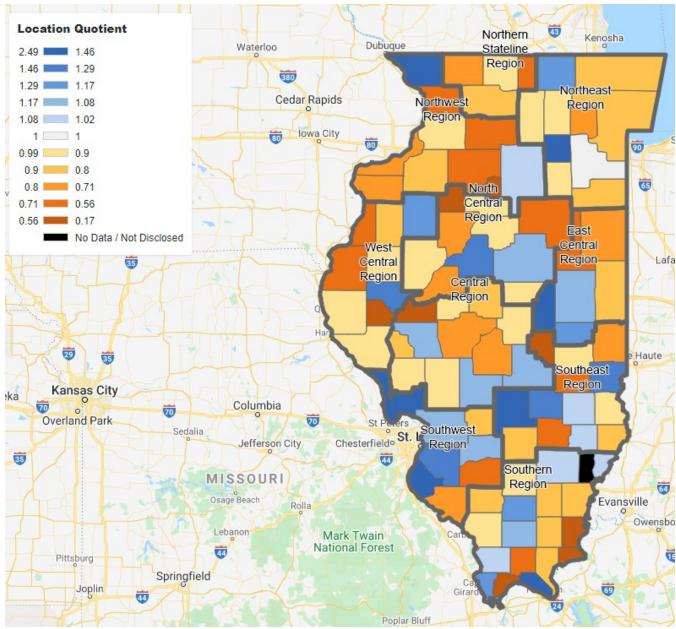
Information Location Quotient



Leisure and Hospitality

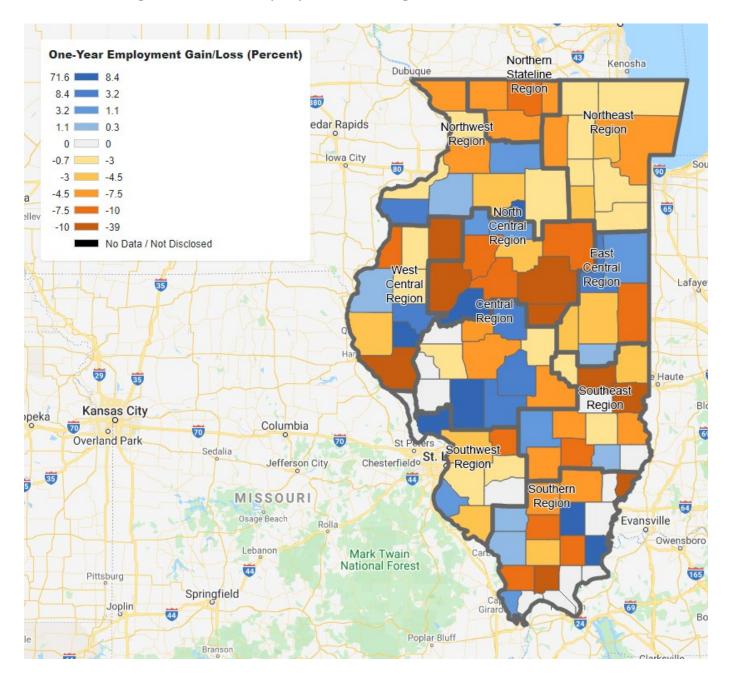
Arts, Entertainment, and Recreation (NAICS 71) Performing Arts, Spectator Sports, and Related Industries (NAICS 711) Museums, Historical Sites, and Similar Institutions (NAICS 712) Amusement, Gambling, and Recreation Industries (NAICS 713)

Accommodation and Food Services (NAICS 72) Accommodation (NAICS 721) Food Services and Drinking Places (NAICS 722)

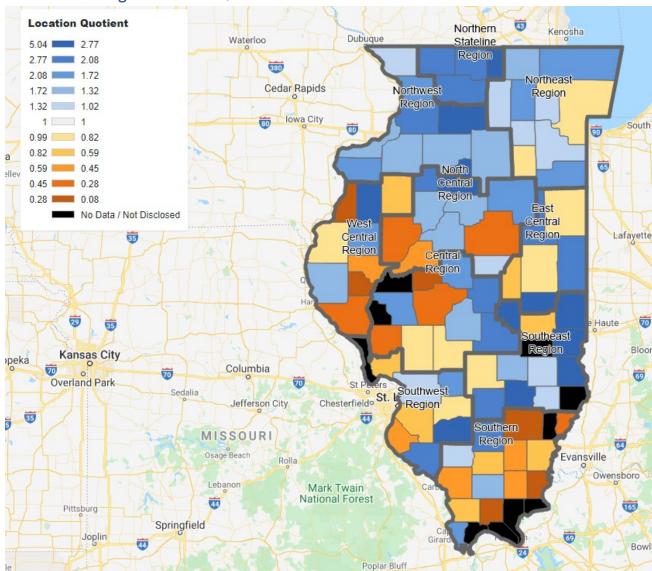


Leisure & Hospitality Location Quotient

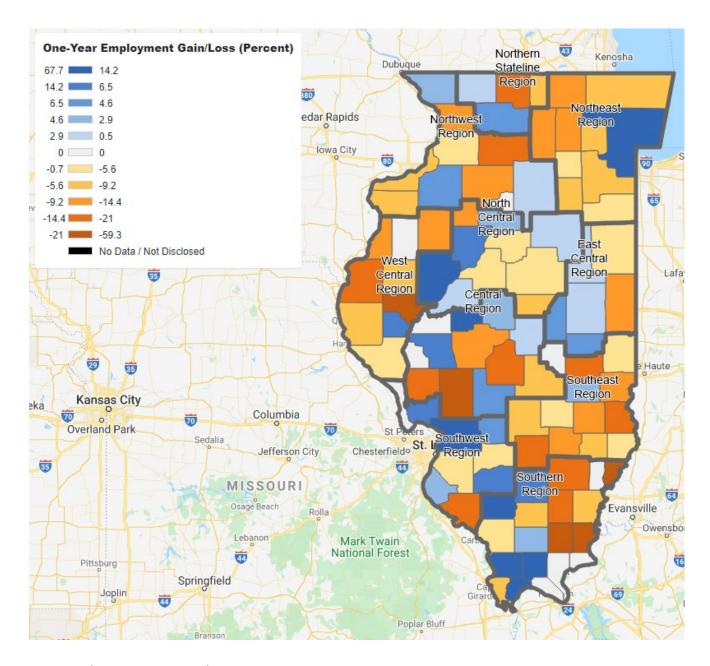
Manufacturing 12 Month Employment Change



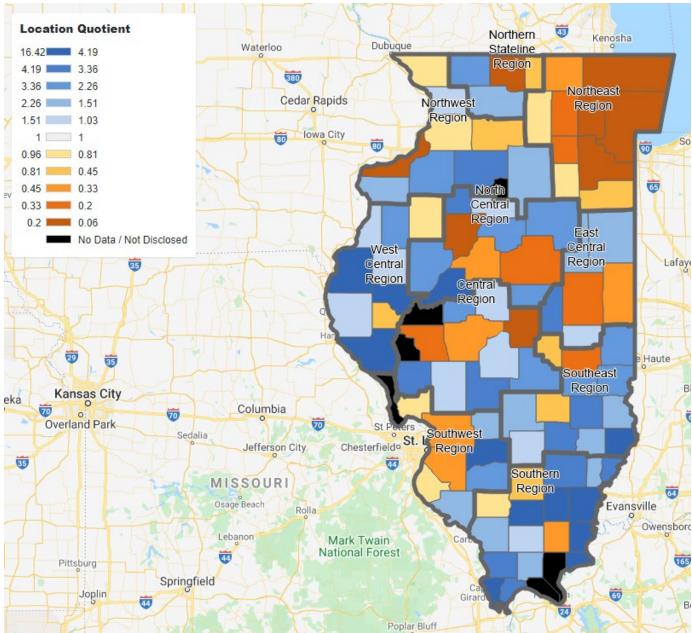
Manufacturing (NAICS 31-33) **Plastics and Rubber Products Manufacturing** Food Manufacturing (NAICS 311) (NAICS 326) **Beverage and Tobacco Product Manufacturing** Nonmetallic Mineral Product Manufacturing (NAICS 312) (NAICS 327) Textile Mills (NAICS 313) Primary Metal Manufacturing (NAICS 331) Textile Product Mills (NAICS 314) Fabricated Metal Product Manufacturing (NAICS 332) Apparel Manufacturing (NAICS 315) Machinery Manufacturing (NAICS 333) Leather and Allied Product Manufacturing **Computer and Electronic Product Manufacturing** (NAICS 316) (NAICS 334) Electrical Equipment, Appliance, and Component Wood Product Manufacturing (NAICS 321) Manufacturing (NAICS 335) Paper Manufacturing (NAICS 322) **Transportation Equipment Manufacturing Printing and Related Support Activities** (NAICS 336) (NAICS 323) Furniture and Related Product Manufacturing Petroleum and Coal Products Manufacturing (NAICS 337) (NAICS 324) Miscellaneous Manufacturing (NAICS 339) Chemical Manufacturing (NAICS 325)



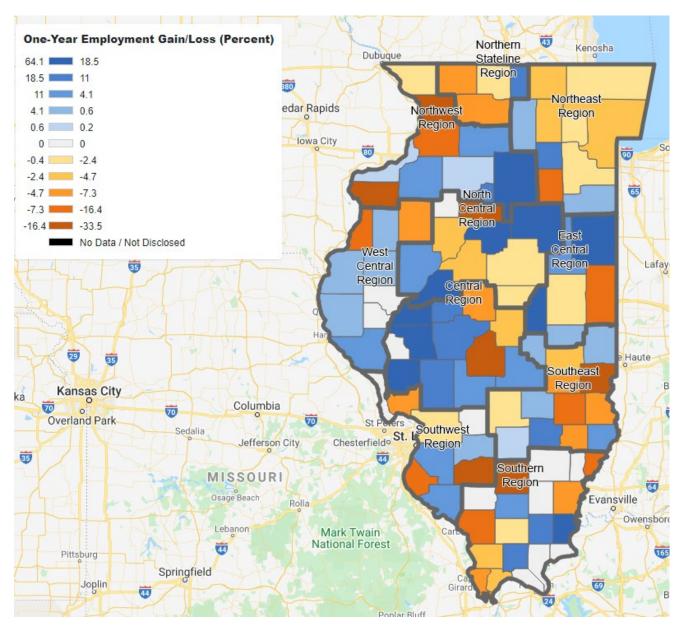
Manufacturing Location Quotient



Natural Resources and Mining Agriculture, Forestry, Fishing and Hunting (NAICS 11) Crop Production (NAICS 111) Animal Production (NAICS 112) Forestry and Logging (NAICS 113) Fishing, Hunting and Trapping (NAICS 114) Support Activities for Agriculture and Forestry (NAICS 115) Mining, Quarrying, and Oil and Gas Extraction (NAICS 21) Oil and Gas Extraction (NAICS 211) Mining (except Oil and Gas) (NAICS 212) Support Activities for Mining (NAICS 213)



Natural Resources & Mining Location Quotient



Professional and Business Services

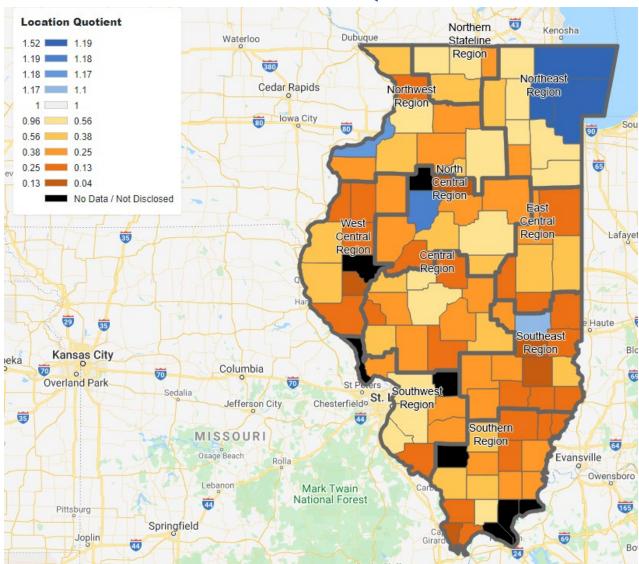
Professional, Scientific, and Technical Services (NAICS 54)

Management of Companies and Enterprises (NAICS 55)

Administrative and Support and Waste Management and Remediation Services (NAICS 56)

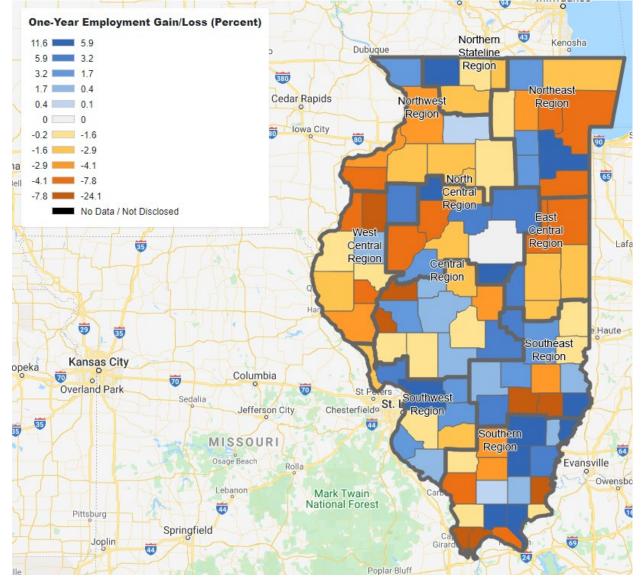
Administrative and Support Services (NAICS 561)

Waste Management and Remediation Services (NAICS 562)



Professional & Business Services Location Quotient

Trade, Transportation, & Utilities 12 Month Employment Change



Trade, Transportation, and Utilities (List Continues on next page)

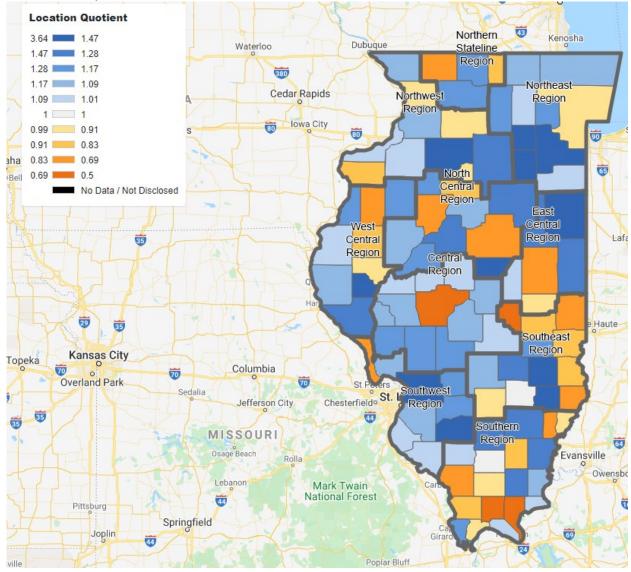
Wholesale Trade (NAICS 42) Merchant Wholesalers, Durable Goods (NAICS 423) Merchant Wholesalers, Nondurable Goods (NAICS 424) Wholesale Electronic Markets and Agents and Brokers (NAICS 425)

Retail Trade (NAICS 44-45)

Motor Vehicle and Parts Dealers (NAICS 441) Furniture and Home Furnishings Stores (NAICS 442) Electronics and Appliance Stores (NAICS 443) Building Material and Garden Equipment and Supplies Dealers (NAICS 444) Food and Beverage Stores (NAICS 445) Health and Personal Care Stores (NAICS 446) Gasoline Stations (NAICS 447) Clothing and Clothing Accessories Stores (NAICS 448) Sporting Goods, Hobby, Book, and Music Stores (NAICS 451) General Merchandise Stores (NAICS 452) Miscellaneous Store Retailers (NAICS 453) Nonstore Retailers (NAICS 454) Miscellaneous Store Retailers (NAICS 453) Non-store Retailers (NAICS 454)

Transportation and Warehousing (NAICS 48-49) Air Transportation (NAICS 481) Rail Transportation (NAICS 482) Water Transportation (NAICS 483) Truck Transportation (NAICS 484) Transit and Ground Passenger Transportation (NAICS 485) Pipeline Transportation (NAICS 486) Scenic and Sightseeing Transportation (NAICS 487) Support Activities for Transportation (NAICS 488) Postal Service (NAICS 491) Couriers and Messengers (NAICS 492) Warehousing and Storage (NAICS 493) Utilities (NAICS 22)

Trade, Transportation, & Utilities Location Quotient



| Fiscal Year | <u>Southeast</u> Econmic Development Region - Illinois Community College System Fiscal Year 2020 Summary of Career & Technical Education Degree & Certificate Graduates | | | | | | | | | | | |
|---------------|---|-------|--------|--------|--------|--|--|--|--|--|--|--|
| District ID | Associate in Certificates Certificates College Name Applied of One Year of Less Than Science or More One Year | | | | | | | | | | | |
| 50101 | Kaskaskia | 203 | 165 | 186 | 554 | | | | | | | |
| 51701 | Lake Land | 347 | 588 | 2,214 | 3,149 | | | | | | | |
| 529 | Illinois Eastern | (252) | (136) | (285) | (673) | | | | | | | |
| 52901 | Lincoln Trail | 34 | 21 | 41 | 96 | | | | | | | |
| 52902 | Olney Central | 123 | 99 | 102 | 324 | | | | | | | |
| 52903 | Wabash Valley | 77 | 5 | 33 | 115 | | | | | | | |
| 52904 | Frontier | 18 | 11 | 109 | 138 | | | | | | | |
| Southeast Tot | al | 802 | 889 | 2,685 | 4,376 | | | | | | | |
| Statewide To | Statewide Total 9,217 5,493 20,201 34,9 | | | | | | | | | | | |
| % of Statewid | e Total | 8.70% | 16.18% | 13.29% | 12.53% | | | | | | | |

Illinois Community College Board

More detailed curriculum-level data about Illinois Community College System students and graduates are available through the ICCB Databook (Table III-3 and Table III-9).

ICCB Databook:

http://www2.iccb.org/data/data-characteristics/

Source of Data: ICCB Centralized Data Systen

| | <u>Southeast</u> Econmic Development Region - Illinois Community College System Fiscal Year 2020 Summary of Transfer & General Studies Degrees & Certificates Awarded | | | | | | | | | | | | | |
|---------------|---|----------------------|-------------------------|-------------------------------------|-------------------------------------|--|---------------------------|--|--|------------------------------------|--------|--|--|--|
| District ID | College Name | Associate in Arts | Associate in Science | Associate in Arts and Science | Associate in Arts in Teaching | Associate in Engineering Science | Associate in Fine Arts | General Education Core Curriculum Credential | Associate in Liberal Studies & General Ed | General Studies Certificates | Total | | | |
| 50101 | Kaskaskia | 122 | 32 | 0 | 0 | 8 | 5 | 67 | 29 | 0 | 263 | | | |
| 51701 | Lake Land | 256 | 57 | 0 | 0 | 5 | 0 | 217 | 185 | 0 | 720 | | | |
| 529 | Illinois Eastern | (0) | (31) | (298) | (0) | (0) | (0) | (0) | (57) | (0) | (386) | | | |
| 52901 | Lincoln Trail | 0 | 4 | 75 | 0 | 0 | 0 | 0 | 11 | 0 | 90 | | | |
| 52902 | Olney Central | 0 | 1 | 89 | 0 | 0 | 0 | 0 | 31 | 0 | 121 | | | |
| 52903 | Wabash Valley | 0 | 25 | 65 | 0 | 0 | 0 | 0 | 8 | 0 | 98 | | | |
| 52904 | Frontier | 0 | 1 | 69 | 0 | 0 | 0 | 0 | 7 | 0 | 77 | | | |
| Southeast Tot | al | 378 | 120 | 298 | 0 | 13 | 5 | 284 | 271 | 0 | 1,369 | | | |
| Statewide Tot | tal | 13,579 | 5,039 | 308 | 0 | 312 | 111 | 8,819 | 2,622 | 6 | 30,796 | | | |
| % of Statewid | e Total | 2.78% | 2.38% | 96.75% | 0.00% | 4.17% | 4.50% | 3.22% | 10.34% | 0.00% | 4.45% | | | |

| | Southeast Econmic Development Region - Illinois Community College System Fiscal Year 2020 Summary of Unduplicated Headcount Enrollment by Program Classification | | | | | | | | | | | |
|---------------|--|------------------|-----------------|----------------|---------------|-------|-------|-------|-------|----------|--------------------|--|
| District ID | District ID College Name Victorial ABE ASE ESL Total | | | | | | | | | | Noncredit Total | |
| 50101 | Kaskaskia | 3,224 | 7 | 1,499 | 221 | 0 | 0 | 0 | 562 | 5,513 | 2,771 | |
| 51701 | Lake Land | 4,777 | 3,235 | 4,806 | 197 | 0 | 31 | 1 | 1,742 | 14,789 | 2,126 | |
| 529 | Illinois Eastern | (3,257) | (5,212) | (12,744) | (254) | (79) | (5) | (0) | (318) | (21,869) | (1,981) | |
| 52901 | Lincoln Trail | 699 | 56 | 239 | 31 | 2 | 0 | 0 | 81 | 1,108 | 638 | |
| 52902 | Olney Central | 755 | 13 | 613 | 50 | 19 | 0 | 0 | 107 | 1,557 | 452 | |
| 52903 | Wabash Valley | 868 | 80 | 11,601 | 39 | 10 | 5 | 0 | 72 | 12,675 | 316 | |
| 52904 | Frontier | 935 | 5,063 | 291 | 134 | 48 | 0 | 0 | 58 | 6,529 | 575 | |
| Southeast To | tal | 11,258 | 8,454 | 19,049 | 672 | 79 | 36 | 1 | 2,622 | 42,171 | 6,878 | |
| State Total | tate Total 249,146 27,898 119,269 16,680 3,366 26,557 1,216 28,346 472,478 139,80 | | | | | | | | | 139,808 | | |
| % of State To | tal | 4.52% | 30.30% | 15.97% | 4.03% | 2.35% | 0.14% | 0.08% | 9.25% | 8.93% | 4.92% | |
| ABE = Adult B | asic Education; ASE = Adu | ult Secondary Ed | ducation; ESL = | English-as-a-S | econd Languag | e | | | | | | |

** Noncredit instruction provides activities that do not meet ICCB Rules for credit courses, such as those designed for specific employers, professional development, or others offered for hobby leisure, or recreational purposes.

| | <u>Southeast</u> Econmic Development Region - Illinois Community College System Fiscal Year 2020 Summary of Graduates by Career Cluster | | | | | | | | | | | | | | | | | | | |
|---------------|---|--|--------------------------------|---|---|----------------------|---------|---------------------------------------|----------------|-----------------------|----------------|---------------------------|---|---------------|-----------|--|---|----------------------|---|-------|
| District ID | College Name | Agriculture, Food & Natural Resources | Architecture & Construction | Arts, Audio/Video Technology & Communications | Business Management & Administration | Education & Training | Finance | Government & Public Administration | Health Science | Hospitality & Tourism | Human Services | Information Technology | Law, Public Safety, Corrections & Security | Manufacturing | Marketing | Science, Technology, Engineering & Mathematics | Transportation, Distribution & Logistics | Associate - Transfer | General Education Core Curriculum Credential (GECC) | Total |
| 50101 | Kaskaskia | 54 | 35 | 0 | 33 | 1 | 4 | 0 | 229 | 43 | 34 | 31 | 35 | 37 | 0 | 0 | 18 | 196 | 67 | 8: |
| 51701 | Lake Land | 602 | 572 | 36 | 244 | 0 | 28 | 0 | 219 | 417 | 557 | 19 | 10 | 221 | 32 | 33 | 159 | 503 | 217 | 3,8 |
| 529 | Illinois Eastern | (52) | (10) | (9) | (25) | (3) | (20) | (0) | (366) | (0) | (21) | (8) | (5) | (119) | (5) | (0) | (30) | (386) | (0) | (1,05 |
| 52901 | Lincoln Trail | 0 | 4 | 4 | 1 | 2 | 0 | 0 | 37 | 0 | 0 | 0 | 0 | 48 | 0 | 0 | 0 | 90 | 0 | 1 |
| 52902 | Olney Central | 0 | 5 | 0 | 12 | 0 | 20 | 0 | 199 | 0 | 12 | 0 | 5 | 62 | 0 | 0 | 9 | 121 | 0 | 4 |
| 52903 | Wabash Valley | 52 | 0 | 5 | 0 | 0 | 0 | 0 | 17 | 0 | 9 | 0 | 0 | 9 | 5 | 0 | 18 | <i>9</i> 8 | 0 | 2 |
| 52904 | Frontier | 0 | 1 | 0 | 12 | 1 | 0 | 0 | 113 | 0 | 0 | 8 | 0 | 0 | 0 | 0 | 3 | 77 | 0 | 2. |
| Southeast To | otal | 708 | 617 | 45 | 302 | 4 | 52 | 0 | 814 | 460 | 612 | 58 | 50 | 377 | 37 | 33 | 207 | 1,085 | 284 | 5,7 |
| State Total | | 1,497 | 2,650 | 613 | 2,915 | 333 | 760 | 0 | 12,607 | 1,065 | 1,899 | 1,896 | 1,580 | 3,556 | 229 | 126 | 3,191 | 21,971 | 8,819 | 65,7 |
| % of State To | otal | 47.29% | 23.28% | 7.34% | 10.36% | 1.20% | 6.84% | 0.00% | 6.46% | 43.19% | 32.23% | 3.06% | 3.16% | 10.60% | 16.16% | 26.19% | 6.49% | 4.94% | 3.22% | 8.74 |

Supply Gap Analysis for Occupations Requiring a Certificate or License

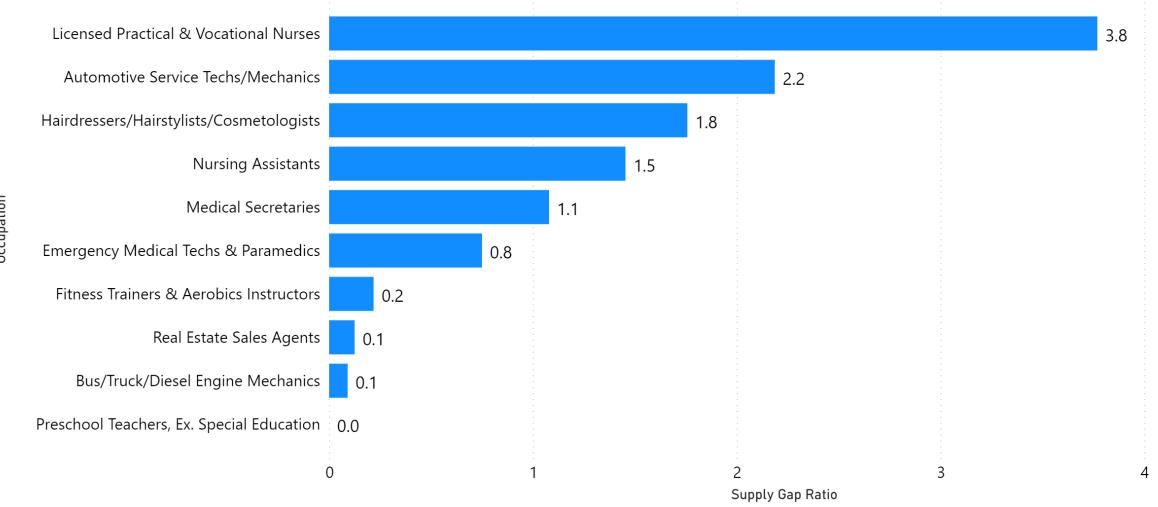
Region

Southeast

 \checkmark

55

The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.



Completers do not include most apprenticeships and true OJT provided solely by employers.

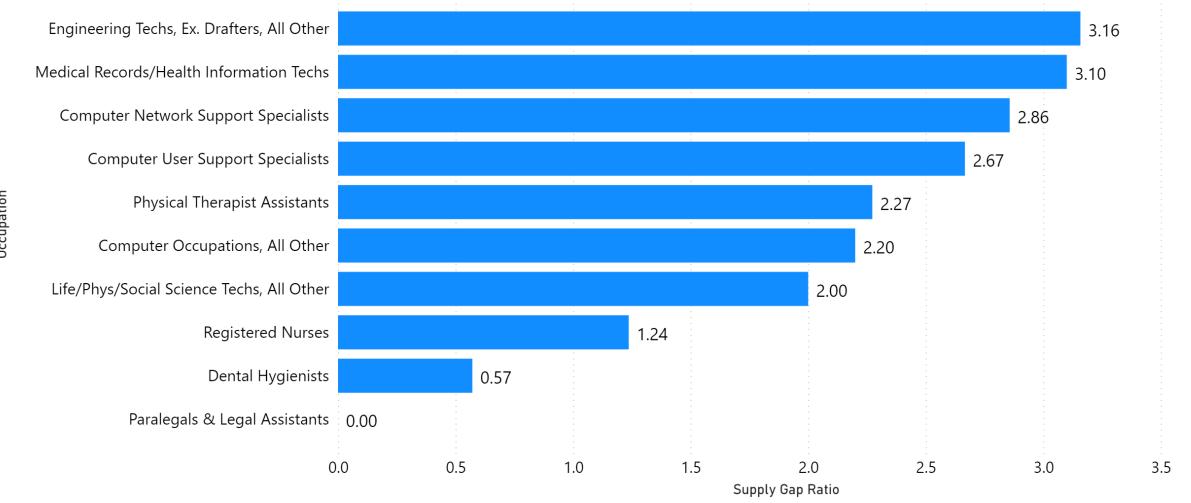
Supply Gap Analysis for Occupations Requiring an Associate's Degree

Southeast

 \checkmark

56

The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.



Completers do not include most apprenticeships and true OJT provided solely by employers.

Source: Illinois Department of Employment Security, Illinois Board of Higher Education, & Emsi-Burning Glass, 2021.

Supply Gap Analysis for Occupations Requiring a Bachelor's Degree

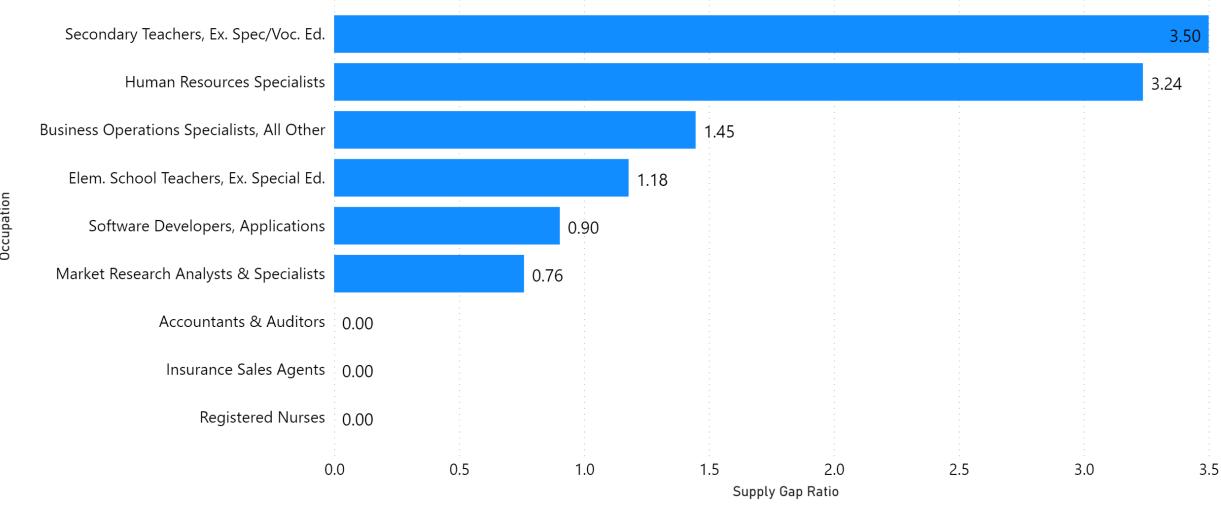
Region

Southeast

 \checkmark

57

The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.



Completers do not include most apprenticeships and true OJT provided solely by employers.

Source: Illinois Department of Employment Security, Illinois Board of Higher Education, & Emsi-Burning Glass, 2021.

Supply Gap Analysis for Occupations Requiring more than a Bachelor's Degree

Southeast

The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.

| | | | | | 1.72 | |
|--|------|-----|------|---------------------------------------|------|---|
| Educational/Vocational/School Counselors | | | | · · · · · · · · · · · · · · · · · · · | 1.73 | 1 |
| Marketing Managers | | | 0.59 | | | |
| Administrative Services Managers | 0.00 | | | | | |
| Clergy | 0.00 | | | | | |
| Financial Managers | 0.00 | | | | | |
| General & Operations Managers | 0.00 | | | | | |
| Management Analysts | 0.00 | | | | | |
| Medical & Health Services Managers | 0.00 | | | | | |
| Sales Managers | 0.00 | | | | | |
| 0 | .0 | 0.5 | | 1.0 | 1.5 | |
| | | | Supp | ly Gap Ratio | | |

Completers do not include most apprenticeships and true OJT provided solely by employers.

Source: Illinois Department of Employment Security, Illinois Board of Higher Education, & Emsi-Burning Glass, 2021.

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2.0

58

Region

Southeast

Demand Occupations Requiring a Certificate or License

Average Annual Job Openings Skills Occupation Hourly Entry Wage Hourly Experienced Wage Real Estate Sales Agents 16 Active Listening, Negotiation, Persuasion NA NA Hairdressers/Hairstylists/Cosmetologists 33 Active Listening, Speaking, Service Orientation 15.22 10.57 **Emergency Medical Techs & Paramedics** 16 Critcal Thinking, Active Listening, Coordination 13.08 18.93 Automotive Service Techs/Mechanics 75 Equipment Maintenance, Repairing, Troubleshooting 12.39 23.48 Fitness Trainers & Aerobics Instructors 55 Instructing, Service Orientation, Social Perceptiveness 12.73 27.58 Bus/Truck/Diesel Engine Mechanics 22 Repairing, Troubleshooting, Operation & Control 9.66 24.14 Licensed Practical & Vocational Nurses 39 Service Orientation, Active Listening, Coordination 16.99 25.45 Nursing Assistants 196 Service Orientation, Active Listening, Social Perceptiveness 11.05 13.2 Medical Secretaries 38 Speaking, Active Listening, Service Orientation 11.8 15.72 Preschool Teachers, Ex. Special Education 37 Speaking, Learning Strategies, Instructing 9.85 18.02

Demand Occupations Requiring an Associate's Degree

| Occupation | Average Annual Job Openings | Skills | Hourly Entry Wage | Hourly Experienced Wage |
|--|-----------------------------|--|-------------------|-------------------------|
| Engineering Techs, Ex. Drafters, All Other | 19 | Active Listening, Critical Thinking, Reading Comprehension | 22.85 | 34.74 |
| Life/Phys/Social Science Techs, All Other | 10 | Active Listening, Critical Thinking, Reading Comprehension | 13.09 | 26.22 |
| Physical Therapist Assistants | 11 | Active Listening, Monitoring, Social Perceptiveness | 21.48 | 28.75 |
| Registered Nurses | 186 | Active Listening, Social Perceptiveness, Service Orientation | 21.32 | 32.06 |
| Computer User Support Specialists | 30 | Active Listening, Speaking, Reading Comprehension | 13.56 | 24.16 |
| Computer Network Support Specialists | 14 | Critical Thinking, Active Listening, Judgement/Decision Making | 20.22 | 31.9 |
| Computer Occupations, All Other | 15 | Critical Thinking, Reading Comprehension, Active Listening | 25.6 | 40.93 |
| Medical Records/Health Information Techs | 5 10 | Reading Comprehension, Active Listening, Critical Thinking | 13.3 | 23.47 |
| Paralegals & Legal Assistants | 14 | Reading Comprehension, Active Listening, Speaking | 16.8 | 35.84 |
| Dental Hygienists | 42 | Speaking, Active Listening, Critical Thinking | 21.6 | 30.15 |
| | | | | 50 |

Source: Illinois Department of Employment Security, Illinois Board of Higher Education, & Emsi-Burning Glass, 2021.

Region

Demand Occupations Requiring a Bachelor's Degree

Southeast

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| Occupation | Average Annual Job Openings | Skills | Hourly Entry Wage | Hourly Experienced Wage |
|--|-----------------------------|--|-------------------|-------------------------|
| Business Operations Specialists, All Other | 94 | Active Listening, Critical Thinking, Reading Comprehension | 21.23 | 53.53 |
| Accountants & Auditors | 100 | Active Listening, Mathematics, Reading Comprehension | 19.84 | 35 |
| Insurance Sales Agents | 52 | Active Listening, Reading Comprehension, Speaking | 13.36 | 27.59 |
| Registered Nurses | 186 | Active Listening, Social Perceptiveness, Service Orientation | 21.32 | 32.06 |
| Human Resources Specialists | 38 | Active Listening, Speaking, Reading Comprehension | 17.48 | 34.57 |
| Secondary Teachers, Ex. Spec/Voc. Ed. | 54 | Instructing, Learning Strategies, Speaking | NA | NA |
| Elem. School Teachers, Ex. Special Ed. | 84 | Instructing, Speaking, Learning Strategies | NA | NA |
| Software Developers, Applications | 31 | Programming, System Analysis, System Evaluation | 34.68 | 59.98 |
| Market Research Analysts & Specialists | 50 | Reading Comprehension, Active Listening, Complex Problem Solving | 17.48 | 28.63 |
| Substitute Teachers | 51 | Speaking, Instructing, Learning Strategies | NA | NA |

Demand Occupations Requiring Education Beyond a Bachelor's Degree

| Occupation | Average Annual Job Openings | Skills | Hourly Entry Wage | Hourly Experienced Wage |
|--|-----------------------------|--|-------------------|-------------------------|
| Marketing Managers | 27 | Active Learning, Active Listening, Critical Thinking | 24.27 | 59.08 |
| General & Operations Managers | 191 | Active Listening, Coordination, Monitoring | 17.51 | 50.4 |
| Financial Managers | 60 | Active Listening, Critical Thinking, Monitoring | 23.83 | 52.48 |
| Management Analysts | 40 | Active Listening, Critical Thinking, Reading Comprehension | 22.8 | 58.96 |
| Educational/Vocational/School Counselors | 30 | Active Listening, Speaking, Reading Comprehension | 15.61 | 30.7 |
| Sales Managers | 38 | Persuasion, Active Listening, Speaking | 30.21 | 64.45 |
| Administrative Services Managers | 24 | Speaking, Active Listening, Coordination | 21.94 | 42.47 |
| Clergy | 32 | Speaking, Active Listening, Service Orientation | 16.62 | 31.73 |
| Medical & Health Services Managers | 24 | Speaking, Critical Thinking, Active Listening | 31.71 | 68.71 |
| Health Specialties Teachers, College | 23 | Speaking, Instructing, Reading Comprehension | NA | NA |
| | | | | 60 |

Source: Illinois Department of Employment Security, Illinois Board of Higher Education, & Emsi-Burning Glass, 2021.

| Sector | Agribusiness_AgTech | | | | |
|------------|---|------------|------------------|-----------------------|-----------|
| Deview | Southeast | | | | |
| Region | Southeast | | | | |
| * Data sou | urced from Burning Glass 2021 estimates | | | | |
| | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 45-2000 | Agricultural Workers | 1,178 | 1,155 | 102% | 1,131 |
| 53-7000 | Material Moving Workers | 6,915 | 6,798 | 87% | 7,854 |
| 43-9000 | Other Office and Administrative Support Workers | 2,247 | 2,530 | 75% | 3,366 |
| 43-4000 | Information and Record Clerks | 2,125 | 2,346 | 75% | 3,129 |
| 53-3000 | Motor Vehicle Operators | 2,668 | 2,674 | 64% | 4,207 |
| 43-3000 | Financial Clerks | 1,389 | 1,559 | 61% | 2,555 |
| 51-9000 | Other Production Occupations | 1,624 | 1,783 | 58% | 3,062 |
| 51-6000 | Textile, Apparel, and Furnishings Workers | 216 | 225 | 58% | 388 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 1,634 | 1,615 | 56% | 2,874 |
| 51-3000 | Food Processing Workers | 338 | 342 | 52% | 663 |
| 39-2000 | Animal Care and Service Workers | 133 | 116 | 51% | 229 |
| 31-9000 | Other Healthcare Support Occupations | 592 | 584 | 50% | 1,177 |
| 13-1000 | Business Operations Specialists | 1,213 | 1,088 | 48% | 2,268 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 777 | 796 | 47% | 1,685 |
| 11-1000 | Top Executives | 1,059 | 1,109 | 46% | 2,390 |
| 29-2000 | Health Technologists and Technicians | 989 | 974 | 41% | 2,368 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 459 | 417 | 39% | 1,062 |
| 11-3000 | Operations Specialties Managers | 495 | 479 | 35% | 1,358 |
| 51-1000 | Supervisors of Production Workers | 316 | 307 | 35% | 874 |
| 11-9000 | Other Management Occupations | 1,121 | 1,101 | 30% | 3,730 |
| 29-1000 | Healthcare Diagnosing or Treating Practitioners | 1,041 | 967 | 21% | 4,527 |
| Totals | | 28,527 | 28,964 | 57% | 50,897 |

| Sector | Energy | | | | |
|-----------|--|------------|------------------|-----------------------|-----------|
| Region | Southeast | | | | |
| | | | | | |
| *Data sou | ced from 2021 Burning Glass estimates | | | | |
| | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 47-5000 | Extraction Workers | 430 | 449 | 127% | 354 |
| 47-3000 | Helpers, Construction Trades | 102 | 96 | 99% | 98 |
| 41-2000 | Retail Sales Workers | 6,058 | 6,156 | 97% | 6,349 |
| 53-7000 | Material Moving Workers | 6,915 | 6,798 | 87% | 7,854 |
| 43-9000 | Other Office and Administrative Support Workers | 2,247 | 2,530 | 75% | 3,366 |
| 43-4000 | Information and Record Clerks | 2,125 | 2,346 | 75% | 3,129 |
| 47-1000 | Supervisors of Construction and Extraction Workers | 271 | 231 | 73% | 314 |
| 47-2000 | Construction Trades Workers | 3,387 | 3,089 | 69% | 4,446 |
| 19-4000 | Life, Physical, and Social Science Technicians | 123 | 134 | 69% | 193 |
| 43-6000 | Secretaries and Administrative Assistants | 1,283 | 1,493 | 66% | 2,274 |
| 53-3000 | Motor Vehicle Operators | 2,668 | 2,674 | 64% | 4,207 |
| 43-3000 | Financial Clerks | 1,389 | 1,559 | 61% | 2,555 |
| 51-9000 | Other Production Occupations | 1,624 | 1,783 | 58% | 3,062 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 1,634 | 1,615 | 56% | 2,874 |
| 13-2000 | Financial Specialists | 767 | 751 | 48% | 1,550 |
| 13-1000 | Business Operations Specialists | 1,213 | 1,088 | 48% | 2,268 |
| 51-2000 | Assemblers and Fabricators | 1,374 | 1,544 | 48% | 3,232 |
| 41-1000 | Supervisors of Sales Workers | 538 | 531 | 47% | 1,119 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 777 | 796 | 47% | 1,685 |
| 11-1000 | Top Executives | 1,059 | 1,109 | 46% | 2,390 |
| 49-2000 | Electrical and Electronic Equipment Mechanics, Installers, and Repairers | 262 | 278 | 45% | 620 |
| 17-3000 | Drafters, Engineering Technicians, and Mapping Technicians | 245 | 245 | 44% | 559 |
| 51-4000 | Metal Workers and Plastic Workers | 1,169 | 1,219 | 41% | 2,952 |
| 41-3000 | Sales Representatives, Services | 504 | 490 | 40% | 1,222 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 459 | 417 | 39% | 1,062 |
| 15-1200 | Computer Occupations | 469 | 415 | 39% | 1,076 |
| 11-3000 | Operations Specialties Managers | 495 | 479 | 35% | 1,358 |
| 51-8000 | Plant and System Operators | 141 | 150 | 34% | 435 |
| 11-9000 | Other Management Occupations | 1,121 | 1,101 | 30% | 3,730 |
| 17-2000 | Engineers | 287 | 240 | 26% | 914 |
| Totals | Ŭ | 41,134 | 41,807 | 62% | 67,247 |

| Sector | Healthcare | | | | |
|------------|---|------------|------------------|-----------------------|-----------|
| | | | | | |
| Region | Southeast | | | | |
| | | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | |
| | | | | 0004 T | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 35-3000 | Food and Beverage Serving Workers | 7,806 | 8,488 | 164% | 5,188 |
| 35-2000 | Cooks and Food Preparation Workers | 2,270 | 2,350 | 121% | 1,946 |
| 41-2000 | Retail Sales Workers | 6,058 | 6,156 | 97% | 6,349 |
| 31-1100 | Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides | 4,194 | 4,279 | 96% | 4,448 |
| 37-2000 | Building Cleaning and Pest Control Workers | 2,039 | 2,169 | 87% | 2,480 |
| 43-9000 | Other Office and Administrative Support Workers | 2,247 | 2,530 | 75% | 3,366 |
| 43-4000 | Information and Record Clerks | 2,125 | 2,346 | 75% | 3,129 |
| 31-2000 | Occupational Therapy and Physical Therapist Assistants and Aides | 113 | 108 | 73% | 147 |
| 43-6000 | Secretaries and Administrative Assistants | 1,283 | 1,493 | 66% | 2,274 |
| 43-3000 | Financial Clerks | 1,389 | 1,559 | 61% | 2,555 |
| 31-9000 | Other Healthcare Support Occupations | 592 | 584 | 50% | 1,177 |
| 43-1000 | Supervisors of Office and Administrative Support Workers | 369 | 374 | 50% | 756 |
| 21-1000 | Counselors, Social Workers, and Other Community and Social Service Specialists | 740 | 761 | 49% | 1,551 |
| 13-1000 | Business Operations Specialists | 1,213 | 1,088 | 48% | 2,268 |
| 29-2000 | Health Technologists and Technicians | 989 | 974 | 41% | 2,368 |
| 15-1200 | Computer Occupations | 469 | 415 | 39% | 1,076 |
| 11-9000 | Other Management Occupations | 1,121 | 1,101 | 30% | 3,730 |
| 29-1000 | Healthcare Diagnosing or Treating Practitioners | 1,041 | 967 | 21% | 4,527 |
| Totals | | 36,057 | 37,742 | 77% | 49,334 |

| Sector | Hospitality | | | | |
|------------|--|-------------|------------------|---------------|-----------|
| Deview | Southeast | | | | |
| Region | Sourieast | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | |
| Data ooa | | | | | |
| 000 | Description | 0004 11:000 | 0004 0 | 2021 Turnover | 0004 1-1 |
| SOC | Description | 2021 Hires | 2021 Separations | Rate | 2021 Jobs |
| 35-3000 | Food and Beverage Serving Workers | 7,806 | 8,488 | 164% | 5,188 |
| 35-9000 | Other Food Preparation and Serving Related Workers | 792 | 810 | 153% | 529 |
| 33-9000 | Other Protective Service Workers | 497 | 549 | 131% | 420 |
| 39-6000 | Baggage Porters, Bellhops, and Concierges | 33 | 31 | 127% | 24 |
| 35-2000 | Cooks and Food Preparation Workers | 2,270 | 2,350 | 121% | 1,946 |
| 35-1000 | Supervisors of Food Preparation and Serving Workers | 854 | 913 | 119% | 769 |
| 39-3000 | Entertainment Attendants and Related Workers | 330 | 332 | 118% | 281 |
| 41-2000 | Retail Sales Workers | 6,058 | 6,156 | 97% | 6,349 |
| 37-2000 | Building Cleaning and Pest Control Workers | 2,039 | 2,169 | 87% | 2,480 |
| 39-9000 | Other Personal Care and Service Workers | 1,117 | 1,163 | 81% | 1,435 |
| 43-9000 | Other Office and Administrative Support Workers | 2,247 | 2,530 | 75% | 3,366 |
| 43-4000 | Information and Record Clerks | 2,125 | 2,346 | 75% | 3,129 |
| 27-2000 | Entertainers and Performers, Sports and Related Workers | 257 | 291 | 74% | 393 |
| 39-7000 | Tour and Travel Guides | 11 | 11 | 73% | 15 |
| 39-1000 | Supervisors of Personal Care and Service Workers | 84 | 86 | 70% | 122 |
| 37-3000 | Grounds Maintenance Workers | 801 | 787 | 68% | 1,166 |
| 43-3000 | Financial Clerks | 1,389 | 1,559 | 61% | 2,555 |
| 51-6000 | Textile, Apparel, and Furnishings Workers | 216 | 225 | 58% | 388 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 1,634 | 1,615 | 56% | 2,874 |
| 37-1000 | Supervisors of Building and Grounds Cleaning and Maintenance Workers | 127 | 130 | 55% | 237 |
| 43-1000 | Supervisors of Office and Administrative Support Workers | 369 | 374 | 50% | 756 |
| 13-1000 | Business Operations Specialists | 1,213 | 1,088 | 48% | 2,268 |
| 11-1000 | Top Executives | 1,059 | 1,109 | 46% | 2,390 |
| 41-3000 | Sales Representatives, Services | 504 | 490 | 40% | 1,222 |
| 11-9000 | Other Management Occupations | 1,121 | 1,101 | 30% | 3,730 |
| Totals | | 34,952 | 36,704 | 83% | 44,032 |

| Sector | InfoTech | | | | | |
|------------|--|------------|------------------|-----------------------|-----------|--|
| Region | Southeast | | | | | |
| Region | Jourieast | | | | | |
| *Data sour | rced from 2021 Burning Glass estimates | | | | | |
| | | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs | |
| 53-7000 | Material Moving Workers | 6,915 | 6,798 | 87% | 7,854 | |
| 43-9000 | Other Office and Administrative Support Workers | 2,247 | 2,530 | 75% | 3,366 | |
| 43-4000 | Information and Record Clerks | 2,125 | 2,346 | 75% | 3,129 | |
| 47-2000 | Construction Trades Workers | 3,387 | 3,089 | 69% | 4,446 | |
| 43-6000 | Secretaries and Administrative Assistants | 1,283 | 1,493 | 66% | 2,274 | |
| 43-3000 | Financial Clerks | 1,389 | 1,559 | 61% | 2,555 | |
| 51-9000 | Other Production Occupations | 1,624 | 1,783 | 58% | 3,062 | |
| 11-2000 | Advertising, Marketing, Promotions, Public Relations, and Sales Managers | 128 | 183 | 57% | 318 | |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 1,634 | 1,615 | 56% | 2,874 | |
| 13-2000 | Financial Specialists | 767 | 751 | 48% | 1,550 | |
| 13-1000 | Business Operations Specialists | 1,213 | 1,088 | 48% | 2,268 | |
| 51-2000 | Assemblers and Fabricators | 1,374 | 1,544 | 48% | 3,232 | |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 777 | 796 | 47% | 1,685 | |
| 11-1000 | Top Executives | 1,059 | 1,109 | 46% | 2,390 | |
| 49-2000 | Electrical and Electronic Equipment Mechanics, Installers, and Repairers | 262 | 278 | 45% | 620 | |
| 19-1000 | Life Scientists | 44 | 49 | 44% | 112 | |
| 17-3000 | Drafters, Engineering Technicians, and Mapping Technicians | 245 | 245 | 44% | 559 | |
| 51-4000 | Metal Workers and Plastic Workers | 1,169 | 1,219 | 41% | 2,952 | |
| 41-3000 | Sales Representatives, Services | 504 | 490 | 40% | 1,222 | |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 459 | 417 | 39% | 1,062 | |
| 15-1200 | Computer Occupations | 469 | 415 | 39% | 1,076 | |
| 11-3000 | Operations Specialties Managers | 495 | 479 | 35% | 1,358 | |
| 11-9000 | Other Management Occupations | 1,121 | 1,101 | 30% | 3,730 | |
| 17-2000 | Engineers | 287 | 240 | 26% | 914 | |
| Totals | | 30,976 | 31,618 | 58% | 54,608 | |

| Sector | Life_Science | | | | |
|------------|---|------------|------------------|-----------------------|-----------|
| Region | Southeast | | | | |
| Region | Southeast | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | |
| | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 35-3000 | Food and Beverage Serving Workers | 7,806 | 8,488 | 164% | 5,188 |
| 35-2000 | Cooks and Food Preparation Workers | 2,270 | 2,350 | 121% | 1,946 |
| 41-2000 | Retail Sales Workers | 6,058 | 6,156 | 97% | 6,349 |
| 31-1100 | Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides | 4,194 | 4,279 | 96% | 4,448 |
| 37-2000 | Building Cleaning and Pest Control Workers | 2,039 | 2,169 | 87% | 2,480 |
| 39-9000 | Other Personal Care and Service Workers | 1,117 | 1,163 | 81% | 1,435 |
| 43-9000 | Other Office and Administrative Support Workers | 2,247 | 2,530 | 75% | 3,366 |
| 43-4000 | Information and Record Clerks | 2,125 | 2,346 | 75% | 3,129 |
| 43-6000 | Secretaries and Administrative Assistants | 1,283 | 1,493 | 66% | 2,274 |
| 43-3000 | Financial Clerks | 1,389 | 1,559 | 61% | 2,555 |
| 51-9000 | Other Production Occupations | 1,624 | 1,783 | 58% | 3,062 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 1,634 | 1,615 | 56% | 2,874 |
| 31-9000 | Other Healthcare Support Occupations | 592 | 584 | 50% | 1,177 |
| 21-1000 | Counselors, Social Workers, and Other Community and Social Service Specialists | 740 | 761 | 49% | 1,551 |
| 13-1000 | Business Operations Specialists | 1,213 | 1,088 | 48% | 2,268 |
| 11-1000 | Top Executives | 1,059 | 1,109 | 46% | 2,390 |
| 19-1000 | Life Scientists | 44 | 49 | 44% | 112 |
| 29-2000 | Health Technologists and Technicians | 989 | 974 | 41% | 2,368 |
| 15-1200 | Computer Occupations | 469 | 415 | 39% | 1,076 |
| 11-3000 | Operations Specialties Managers | 495 | 479 | 35% | 1,358 |
| 11-9000 | Other Management Occupations | 1,121 | 1,101 | 30% | 3,730 |
| 17-2000 | Engineers | 287 | 240 | 26% | 914 |
| 29-1000 | Healthcare Diagnosing or Treating Practitioners | 1,041 | 967 | 21% | 4,527 |
| Totals | | 41,834 | 43,698 | 72% | 60,578 |

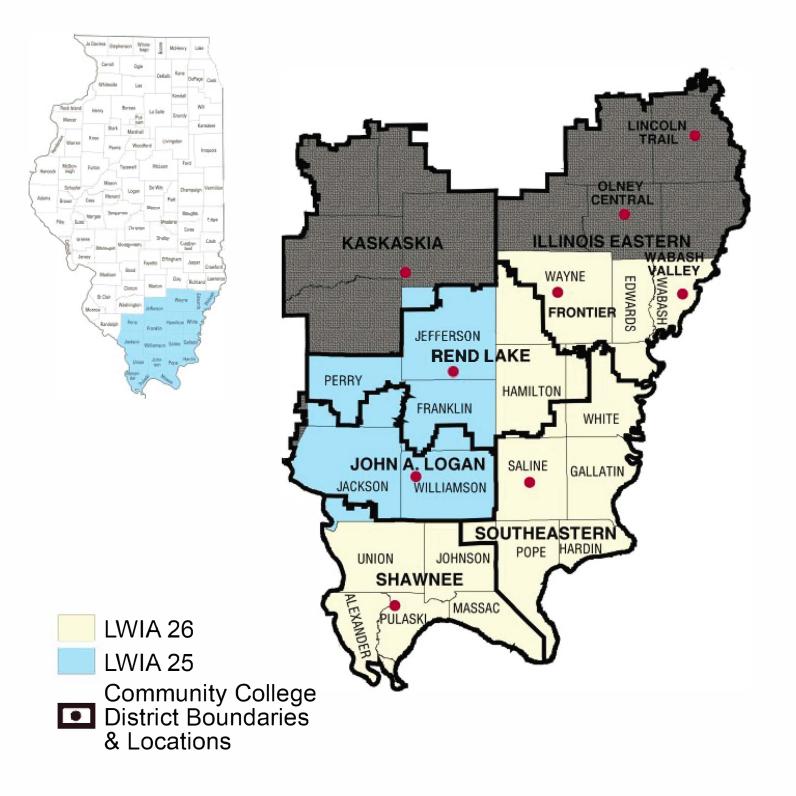
| Sector | Manufacturing | | | | |
|-----------|---|------------|------------------|-----------------------|----------|
| Region | Southeast | | | | |
| *Data sou | urced from 2021 Burning Glass estimates | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Job |
| 53-7000 | Material Moving Workers | 6,915 | 6,798 | 87% | 7,85 |
| 43-9000 | Other Office and Administrative Support Workers | 2,247 | 2,530 | 75% | 3,36 |
| 43-4000 | Information and Record Clerks | 2,125 | 2,346 | 75% | 3,12 |
| 47-2000 | Construction Trades Workers | 3,387 | 3,089 | 69% | 4,44 |
| 53-3000 | Motor Vehicle Operators | 2,668 | 2,674 | 64% | 4,20 |
| 43-3000 | Financial Clerks | 1,389 | 1,559 | 61% | 2,55 |
| 51-9000 | Other Production Occupations | 1,624 | 1,783 | 58% | 3,06 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 1,634 | 1,615 | 56% | 2,87 |
| 51-5100 | Printing Workers | 372 | 479 | 51% | 93 |
| 13-1000 | Business Operations Specialists | 1,213 | 1,088 | 48% | 2,26 |
| 51-2000 | Assemblers and Fabricators | 1,374 | 1,544 | 48% | 3,23 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 777 | 796 | 47% | 1,68 |
| 11-1000 | Top Executives | 1,059 | 1,109 | 46% | 2,39 |
| 51-7000 | Woodworkers | 361 | 413 | 45% | 92 |
| 17-3000 | Drafters, Engineering Technicians, and Mapping Technicians | 245 | 245 | 44% | 55 |
| 51-4000 | Metal Workers and Plastic Workers | 1,169 | 1,219 | 41% | 2,95 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 459 | 417 | 39% | 1,06 |
| 15-1200 | Computer Occupations | 469 | 415 | 39% | 1,07 |
| 11-3000 | Operations Specialties Managers | 495 | 479 | 35% | 1,35 |
| 51-1000 | Supervisors of Production Workers | 316 | 307 | 35% | 87 |
| 11-9000 | Other Management Occupations | 1,121 | 1,101 | 30% | 3,73 |
| 17-2000 | Engineers | 287 | 240 | 26% | 91 |
| Totals | | 31.705 | 32.246 | 58% | 55,453 |

| Sector | Transportation_Logistics | | | | |
|-----------|--|------------|------------------|-----------------------|-----------|
| Region | Southeast | | | | |
| Rogion | | | | | |
| *Data sou | rced from 2021 Burning Glass estimates | | | | |
| | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 41-2000 | Retail Sales Workers | 6,058 | 6,156 | 97% | 6,349 |
| 53-7000 | Material Moving Workers | 6,915 | 6,798 | 87% | 7,854 |
| 43-9000 | Other Office and Administrative Support Workers | 2,247 | 2,530 | 75% | 3,366 |
| 43-4000 | Information and Record Clerks | 2,125 | 2,346 | 75% | 3,129 |
| 43-6000 | Secretaries and Administrative Assistants | 1,283 | 1,493 | 66% | 2,274 |
| 53-3000 | Motor Vehicle Operators | 2,668 | 2,674 | 64% | 4,207 |
| 43-3000 | Financial Clerks | 1,389 | 1,559 | 61% | 2,555 |
| 53-4000 | Rail Transportation Workers | 92 | 103 | 59% | 176 |
| 51-9000 | Other Production Occupations | 1,624 | 1,783 | 58% | 3,062 |
| 11-2000 | Advertising, Marketing, Promotions, Public Relations, and Sales Managers | 128 | 183 | 57% | 318 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 1,634 | 1,615 | 56% | 2,874 |
| 53-1000 | Supervisors of Transportation and Material Moving Workers | 156 | 133 | 55% | 242 |
| 53-2000 | Air Transportation Workers | 12 | 14 | 54% | 27 |
| 49-3000 | Vehicle and Mobile Equipment Mechanics, Installers, and Repairers | 875 | 891 | 52% | 1,729 |
| 43-1000 | Supervisors of Office and Administrative Support Workers | 369 | 374 | 50% | 756 |
| 13-1000 | Business Operations Specialists | 1,213 | 1,088 | 48% | 2,268 |
| 41-1000 | Supervisors of Sales Workers | 538 | 531 | 47% | 1,119 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 777 | 796 | 47% | 1,685 |
| 11-1000 | Top Executives | 1,059 | 1,109 | 46% | 2,390 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 459 | 417 | 39% | 1,062 |
| 15-1200 | Computer Occupations | 469 | 415 | 39% | 1,076 |
| 11-3000 | Operations Specialties Managers | 495 | 479 | 35% | 1,358 |
| Totals | | 32,584 | 33,487 | 67% | 49,874 |

| . | | | | | |
|--------------|--|------------|------------------|-----------------------|-----------|
| Sector | Warehouse_Transportation | | | | |
| | | | | | |
| Region | Southeast | | | | |
| | | | | | |
| *Data source | ed from 2021 Burning Glass estimates | | | | |
| | | | | | |
| soc | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| | Cargo and Freight Agents | <10 | <10 | N/A | 16 |
| 53-2011 | Airline Pilots, Copilots, and Flight Engineers | <10 | <10 | N/A | 14 |
| 53-2031 | Flight Attendants | 0 | 0 | N/A | 0 |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | 35 | 69 | 134% | 52 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 4,211 | 4,296 | 97% | 4,452 |
| 53-7064 | Packers and Packagers, Hand | 308 | 258 | 93% | 276 |
| 53-7065 | Stockers and Order Fillers | 1,633 | 1,535 | 79% | 1,954 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 191 | 267 | 78% | 344 |
| 43-9061 | Office Clerks, General | 2,088 | 2,360 | 76% | 3,113 |
| 43-4051 | Customer Service Representatives | 948 | 997 | 66% | 1,521 |
| 53-3033 | Light Truck Drivers | 981 | 963 | 65% | 1,478 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,162 | 1,129 | 58% | 1,939 |
| 53-7051 | Industrial Truck and Tractor Operators | 301 | 257 | 57% | 448 |
| 53-1047 | First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors | 156 | 133 | 55% | 242 |
| 53-3052 | Bus Drivers, Transit and Intercity | 49 | 54 | 54% | 101 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 46 | 41 | 53% | 77 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 369 | 374 | 50% | 756 |
| 11-1021 | General and Operations Managers | 941 | 978 | 49% | 2,009 |
| 43-5021 | Couriers and Messengers | 21 | 20 | 49% | 42 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 271 | 285 | 48% | 596 |
| | Aircraft Mechanics and Service Technicians | 26 | 26 | 45% | 59 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 104 | 99 | 44% | 223 |
| Totals | | 13,856 | 14,159 | 72% | 19,711 |

2022 Regional Plan Data Packet EDR 8 - Southern

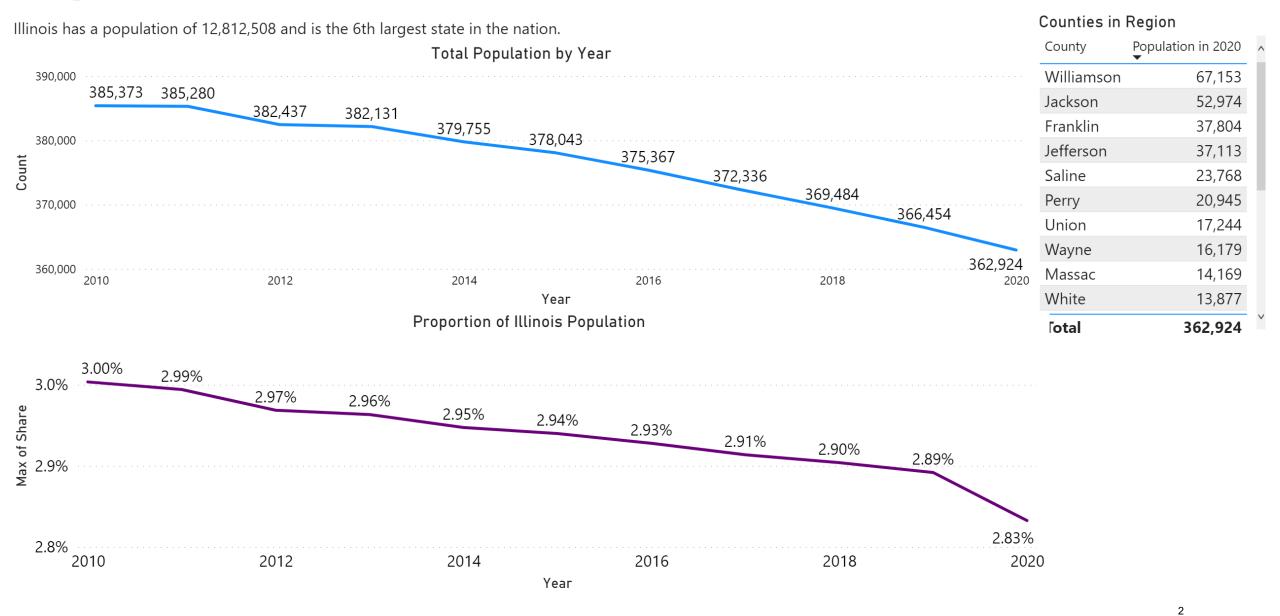




Population Trends

Region

Southern



Source: U.S. Census Bureau, Population Estimates Program, 2019 & 2020 Census Redistricting Data.

Population Trends

Statewide, just over 16% of Illinois residents are age 65 and over.

Region Southern

0040 D

| Populatio | on by A | Age Gro | oup | | | | | | | | | | | | | | | |
|----------------------------------|---------|---------|------|-----------------|-----------------|-----------------|-----------------|-----------------|-------|-----------------------|-----------------|-----------------|-----------------|-----------------|------|-----------------|-----------------|------|
| | | | | | 6.8% | | | | | | | 6.9% | 6.9% | | | | | |
| 6% | 5 70/ | 5.7% | 5.8% | 6.2% | | 6.4% | 5.8% | 6.0% | 5.7% | 6.0% | 6.0% | | | 6.1% | | | | |
| | 5.770 | 5.770 | | | | | | | 5.170 | | | | | | 5.1% | | | |
| | | | | | | | | | | | | | | | | | | |
| opulat 4% ··· | | | | | | | | | | · · · | · · · | | | | • | 3.7% | | |
| Share of Population in 2019 % | | | | | | | | | | | | | | | | | 2.6% | 2.6% |
| 2% ···· | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| 0% ···· | Ages 0 | Ages 5 | Ages | Ages | Ages | Δαρς | Δαρς | Δαρς | Δαρς | Ages | Δαρς | Ages | Δαρς | Δαρε | Ages | Δαρς | Ages | Ages |
| | - 5 | - 9 | | Ages 15 - 19 | Ages 20 - 24 | Ages 25 - 29 | Ages 30 - 34 | Ages 35 - 39 | | Ages 45 - 49 Je | Ages 50 - 54 | Ages 55 - 59 | Ages 60 - 64 | Ages 65 - 69 | | Ages 75 - 79 | Ages 80 - 84 | 85+ |

The median age in Illinois has been steadily increasing over the past decade. In 2019, the median age was 38.6 compared to 36.6 in 2010.

| Age Group | 2019 Population |
|--------------|-----------------|
| Ages 0 - 5 | 20,749 |
| Ages 5 - 9 | 20,826 |
| Ages 10 - 14 | 21,346 |
| Ages 15 - 19 | 22,709 |
| Ages 20 - 24 | 24,960 |
| Ages 25 - 29 | 23,280 |
| Ages 30 - 34 | 21,258 |
| Ages 35 - 39 | 21,965 |
| Ages 40 - 44 | 20,924 |
| Ages 45 - 49 | 21,841 |
| Ages 50 - 54 | 22,163 |
| Ages 55 - 59 | 25,384 |
| Ages 60 - 64 | 25,237 |
| Ages 65 - 69 | 22,508 |
| Ages 70 - 74 | 18,821 |
| Ages 75 - 79 | 13,731 |
| Ages 80 - 84 | 9,357 |
| Ages 85+ | 9,395 |
| Total | 366,454 |

3

Source: U.S. Census Bureau, Annual County Resident Population, 2019.

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Education Attainment of Population 25 & Over

Region

Southern

 \sim

9,445

19,529

82,054

66,159

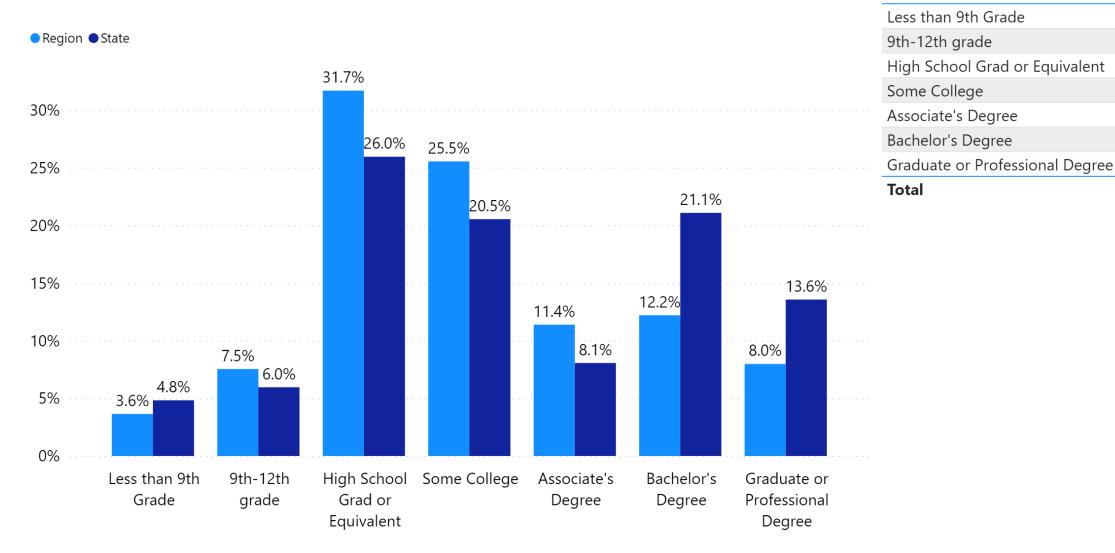
29,490

31,602

20,667

258,946

Over 63% of Illinois residents 25 & over continued education past high school.



Population Ages 25+

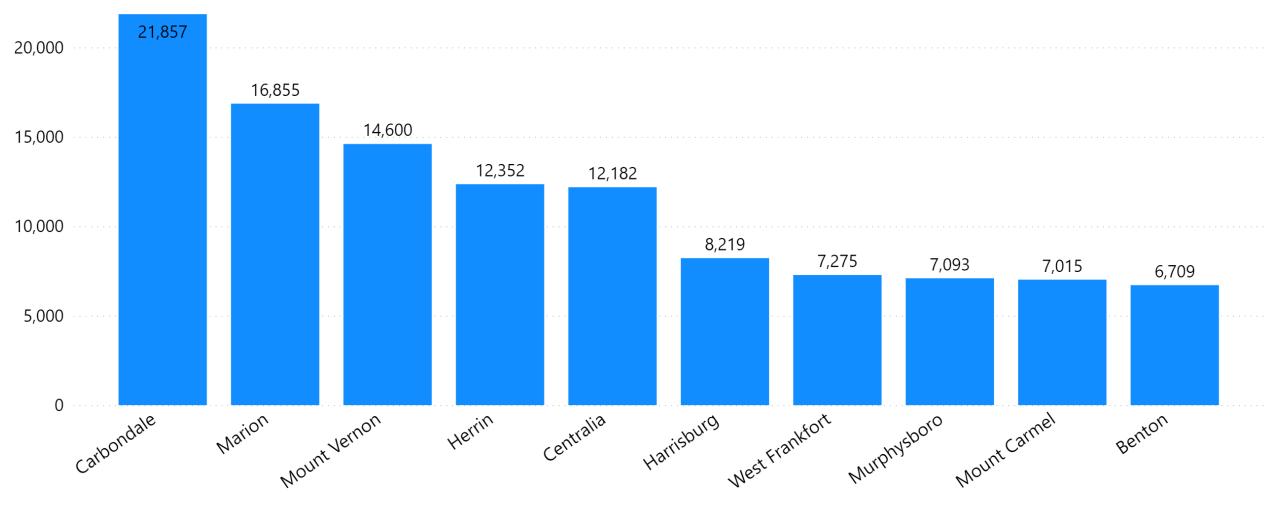
Population by Largest Cities in Region

Region

Southern

 \checkmark

Statewide, Illinois has a current population of 12.8 million people (4% of the US Population). The population of Illinois declined each year between 2013 and 2019, but it increased in 2020.



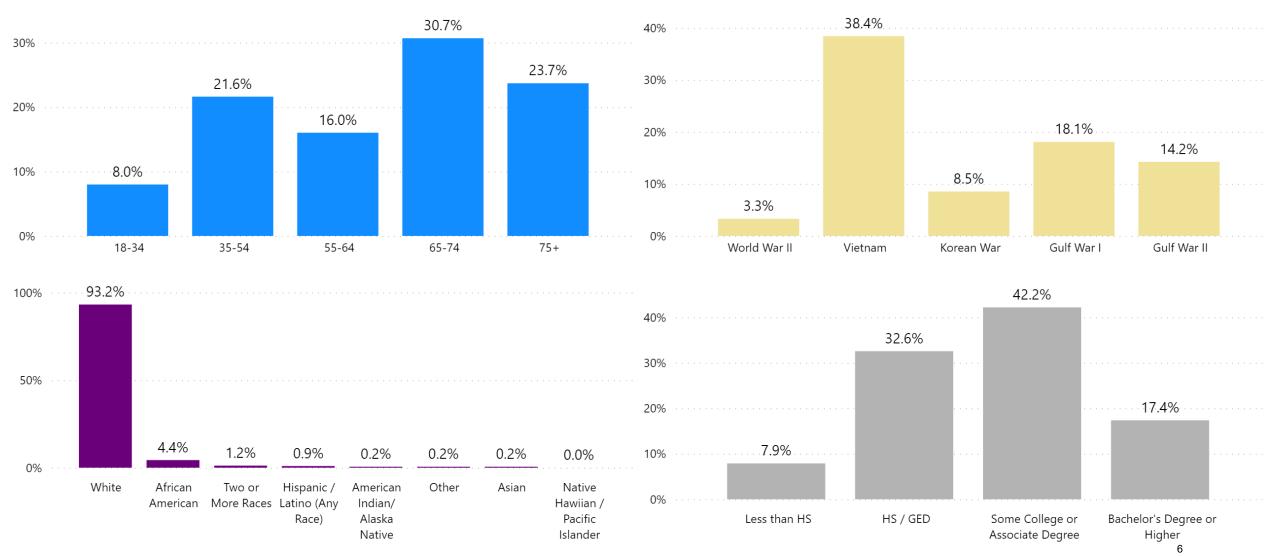
5

Source: U.S. Census Bureau, 2020 Census Redistricting Data. City-to-region crosswalk based on GIS analysis by the Center for Governmental Studies at Northern Illinois University.

Veteran Population by Age, Type, Race, & Education

26,815

Statewide, there are 570,264 veterans in Illinois, which is about 4% of the total population. On the national level, veterans represent about 6% of the total population.



Regional Veteran Population

Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S2101.

Region

Southern

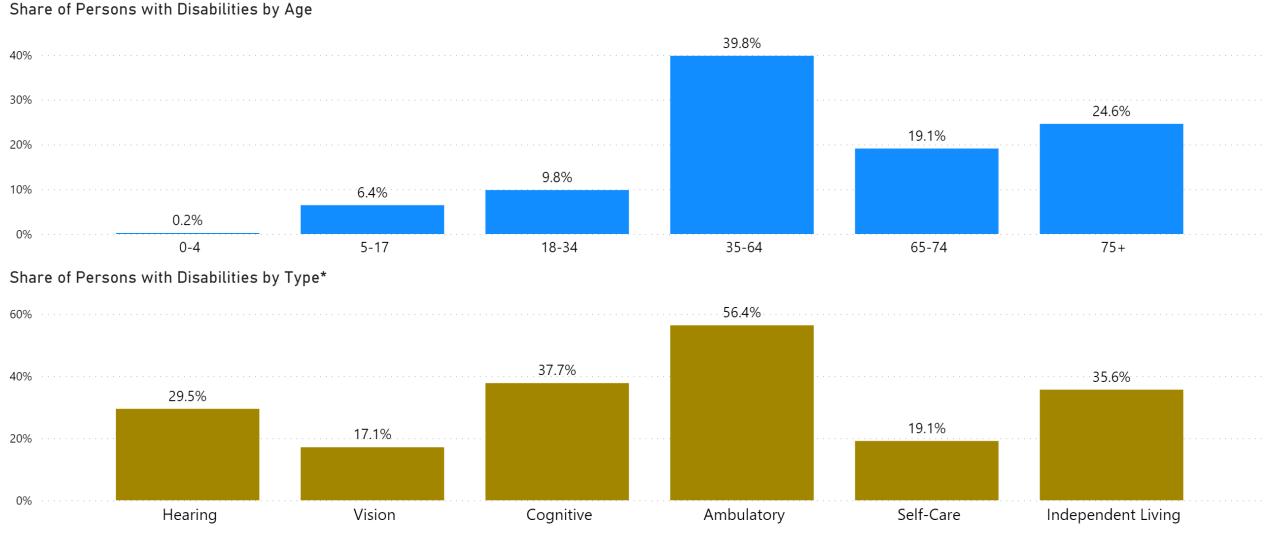
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Population with Disabilities by Age and Type

67,473

People with disabilities in region

Approximately 11% of the population (or 1.4 million people) in Illinois have some type of disability. The most prominent disabilities include ambulatory and the inability to live independently.



*Sum of percentages can exceed 100 due to persons with multiple disabilities.

Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1810.

Region

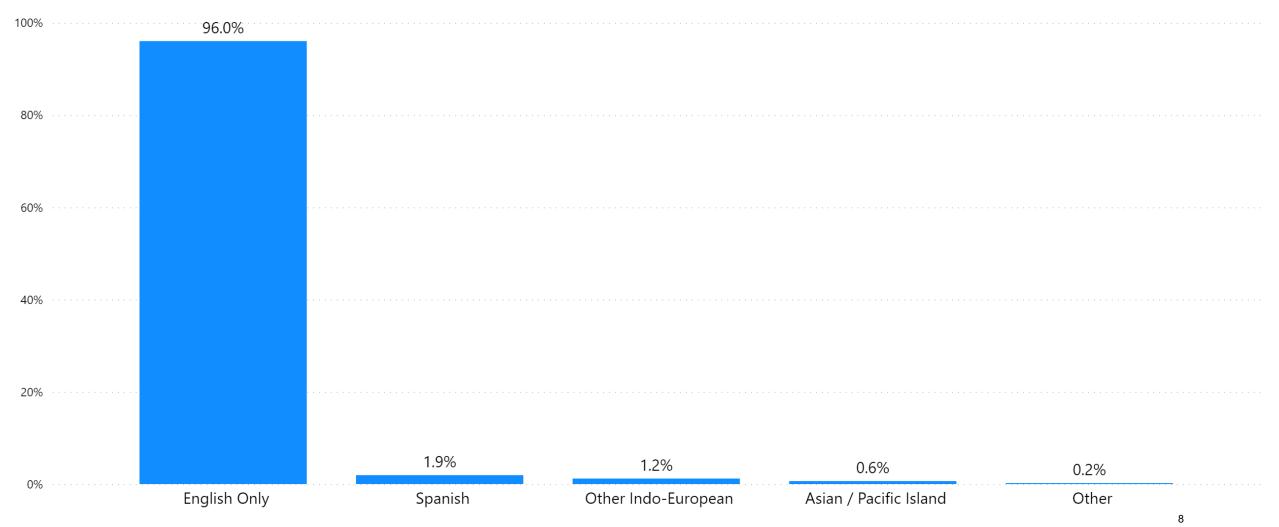
7

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Population by Language

Region

Statewide, 23.1% of Illinois residents speak a langauge other than English at home. On the national level, 21.6% of the population speaks a language other than English at home.



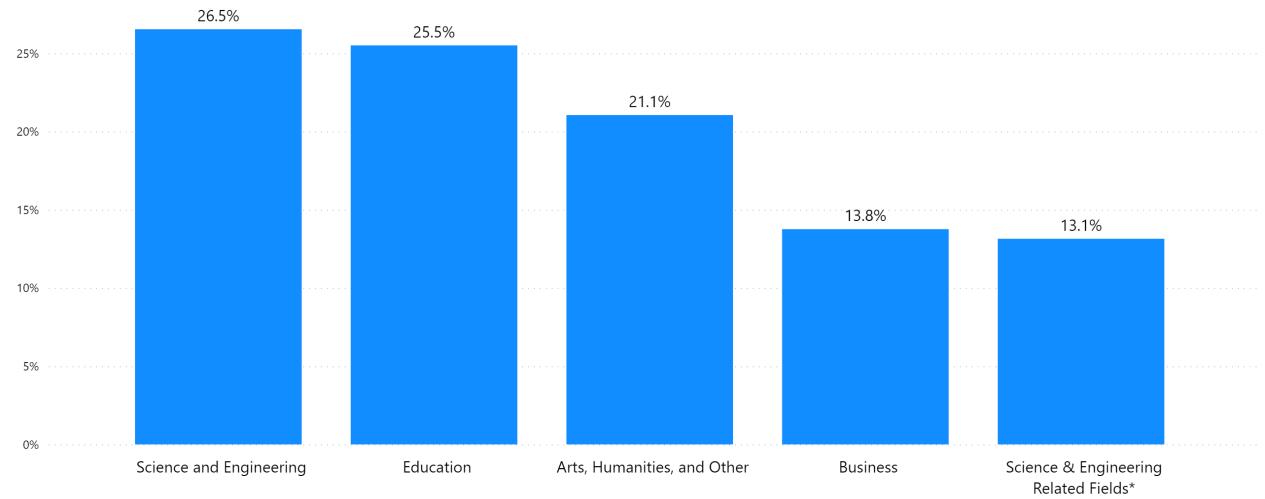
Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1601.

Bachelor Degree Population by Field

Region

 \checkmark

In Illinois, 36% of individuals 25 or older hold at least a Bachelor's degree, which is higher than the national figure of 32%.



Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1502.

Median Income by County- Households with Children

Region

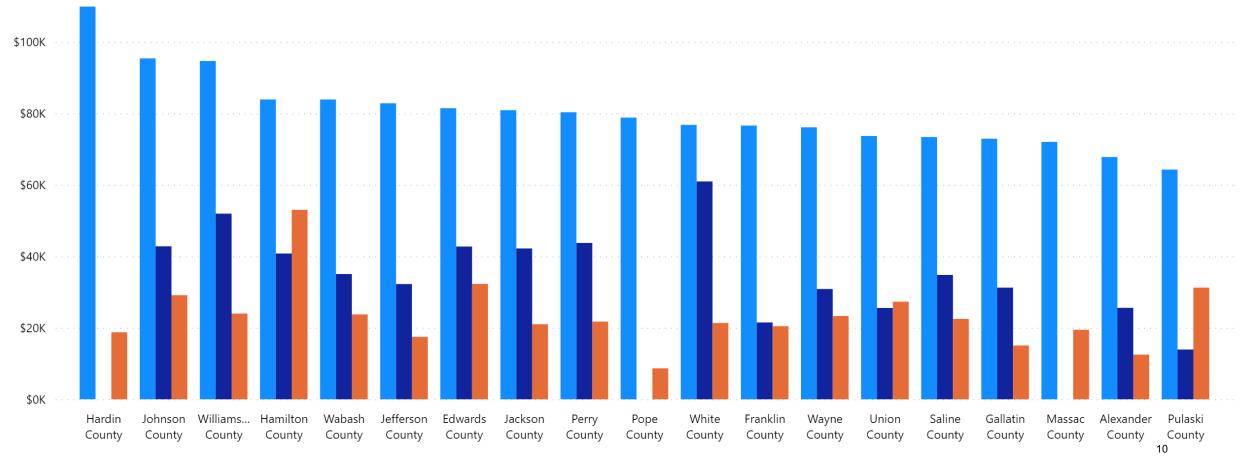
Southern

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The statewide median income for all households was \$65,886, which is 5% higher than the national level of \$62,843. In Illinois, the median income was \$107,172 for married couples with children, \$44,318 for male householders with children, and \$39,720 for female householders with children.

Median Income by Household Type

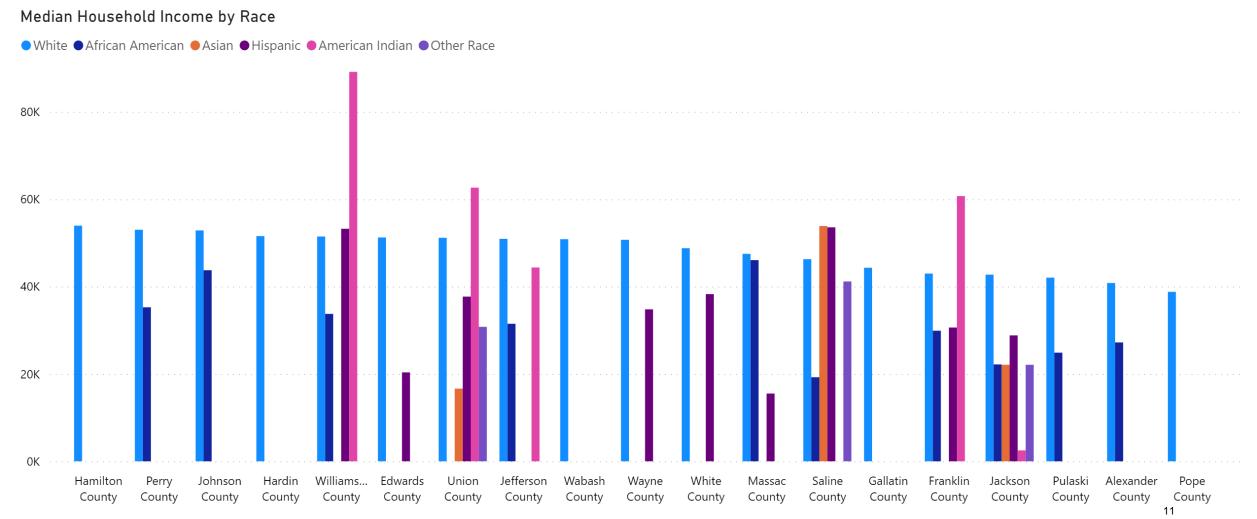
● Married Couples with Children ● Male Householder with Children ● Female Householder with Children



Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1903.

Median Income by County and Race

Statewide, the median income for African American households is \$38,573, American Indian households is \$49,634, Asian households is \$90,278, Hispanic households is \$55,836, White households is \$71,922, and Other Race households is \$52,832.

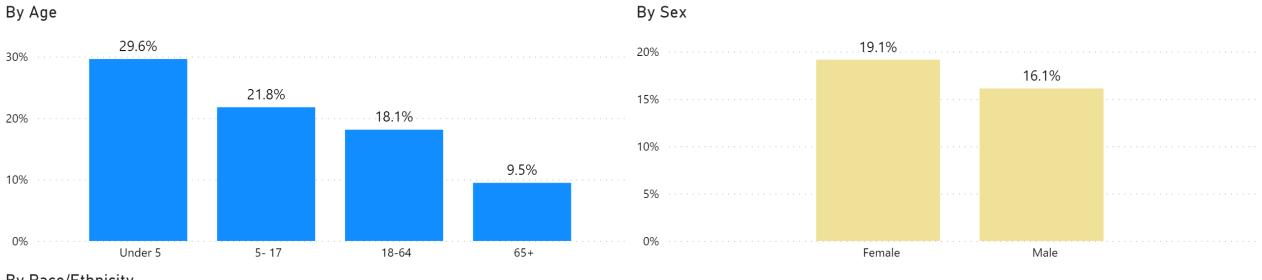


Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1903.

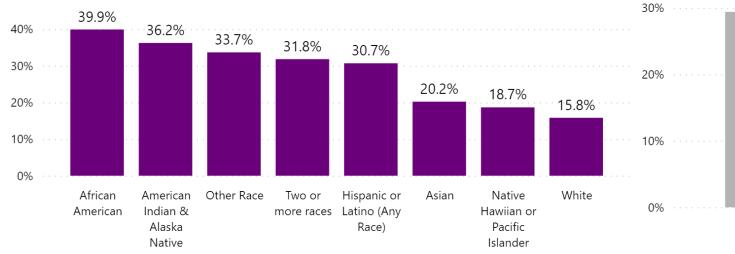
Percent of Population Below Poverty

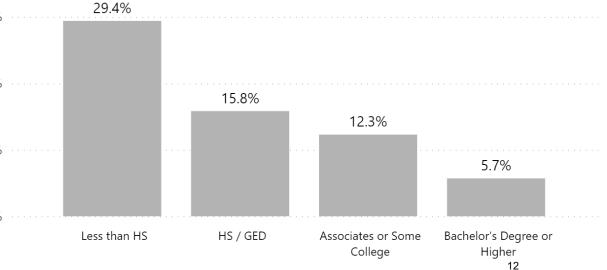
Region

Roughly 1.6 million Illinois residents live below poverty. Children under the age of 5 (19%), females (14%), African Americans (26%), and individuals lacking a high school diploma or equivalent (23%) are more likely to live below poverty.



By Race/Ethnicity



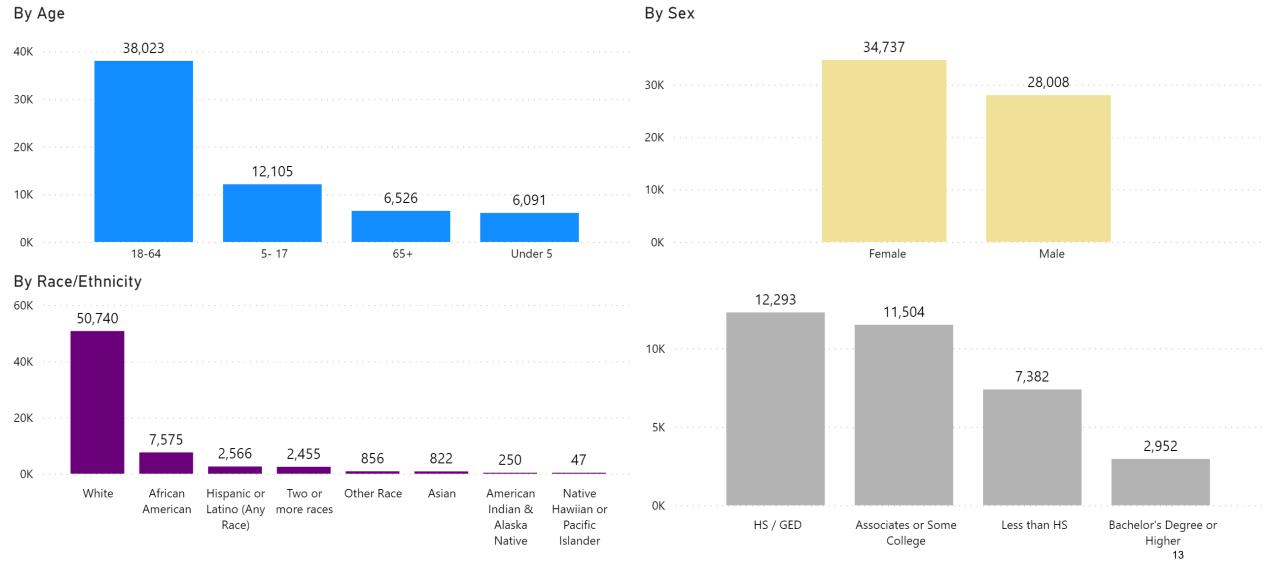


Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1701

Counts of Population Below Poverty

Region

Roughly 1.6 million Illinois residents live below poverty. Children under the age of 5 (19%), females (14%), African Americans (26%), and individuals lacking a high school diploma or equivalent (23%) are more likely to live below poverty. Approximately 12.5% of the population in Illinois are below the poverty level compared to 13.4% nationwide. About 44.6% of the population in poverty worked full-time, year round, 23.3% worked part-time or part-year, and 32.0% did not work.



Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1701

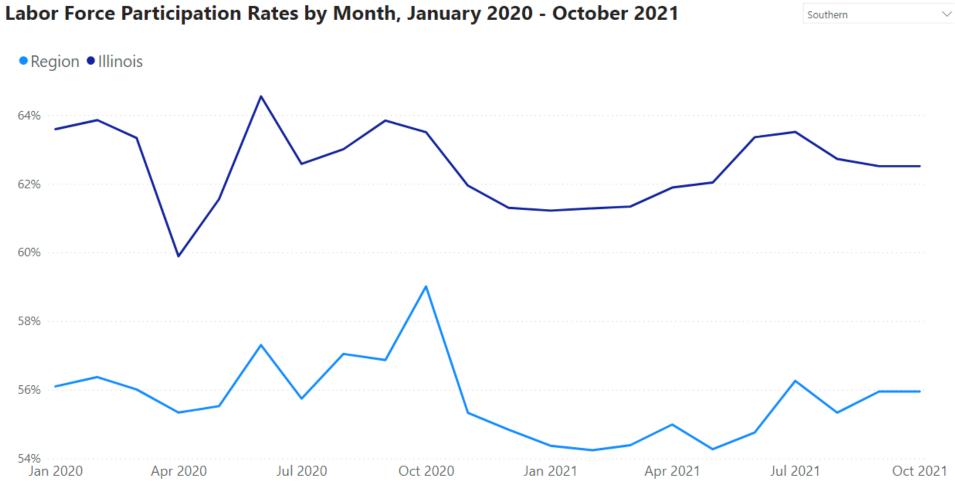
ADDITIONAL TARGET POPULATION STATISTICS

EDR 8 Southern

(Alexander, Edwards, Franklin, Gallatin, Hamilton, Hardin, Jackson, Jefferson, Johnson, Massac, Perry, Pope, Pulaski, Saline, Union, Wabash, Wayne, White & Williamson)

| Low-Income Indicators | |
|--|--------|
| SNAP Households, Monthly Average 2020 | 42,288 |
| SNAP Cases, Monthly Average 2020 | 80,646 |
| TANF Cases, Monthly Average 2020 | 1,093 |
| TANF Persons, Monthly Average 2020 | 2,672 |
| Foster Care Indicators | |
| Total Foster Youth, October 31, 2021 | 1,391 |
| Foster Youth- Foster Care | 470 |
| Foster Youth- Relative | 859 |
| Foster Youth-Institution or Group Home | 29 |
| Other Foster Youth | 33 |
| DOCIndicators | |
| Adult Prison Population by Sentencing Region, June 30th, 2021 | 1,277 |
| Adult Parolee Population by Region of Residence, June 30, 2021 | 690 |
| Average Daily Juvenile Detention Population, June 2021 | 14.6 |
| Other Indicators | |
| Single Parents | |
| Male Householder with own children, no partner present | 1,906 |
| Female Householder with own children, no partner present | 8,087 |
| Adult Population at Risk | |
| Foreign Born Population | 7,822 |
| Age 18+ without high school diploma | 33,481 |

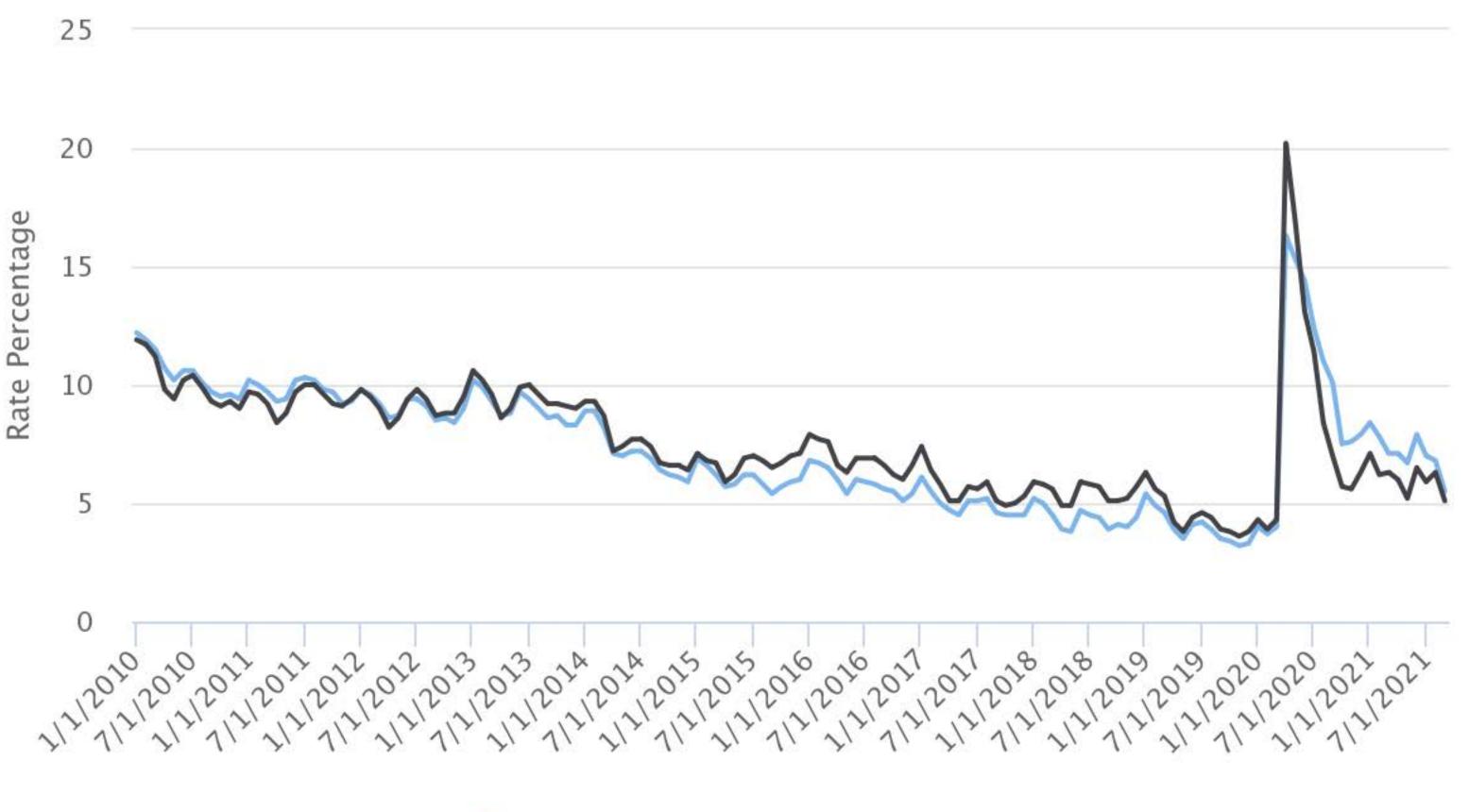
Southern



Region Southern

Source: Estimates by EMSI-Burning Glass, 2021.

Not Seasonally Adjusted Monthly Unemployment Rate

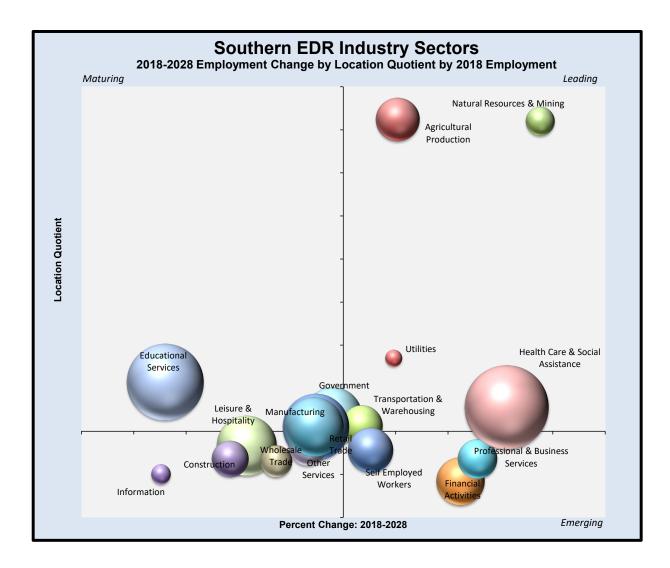


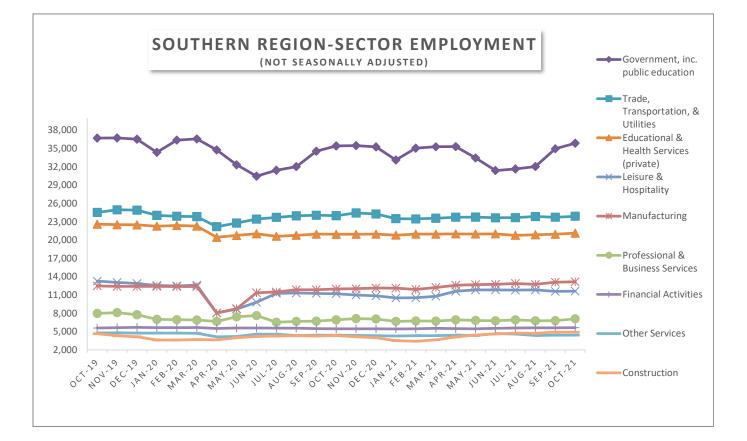
- Illinois - Southern Region

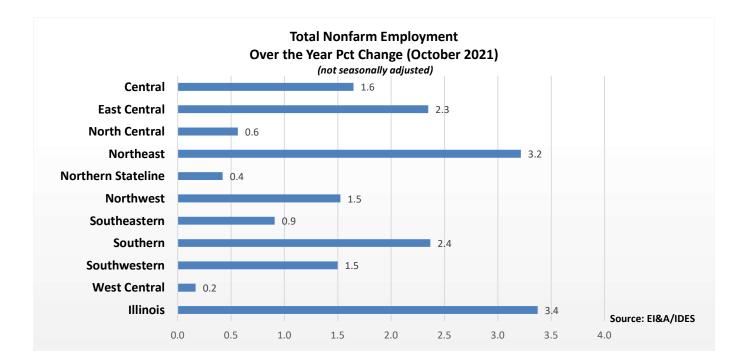
Highcharts.com

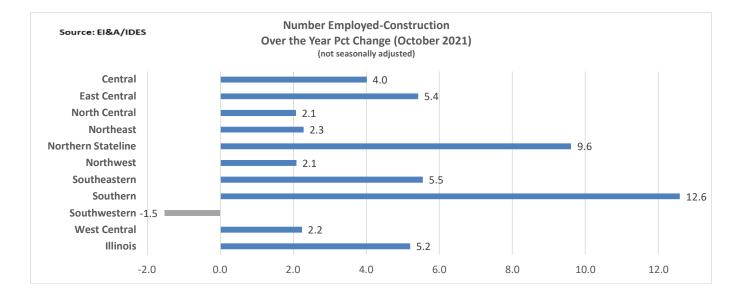
| NAICS Title | 2018 Employment | Projected 2028 Employment | Net Employment Change 2018 - | | Concentration (Location Quotient) |
|----------------------------------|--------------------|---------------------------------|------------------------------------|-------|---|
| TOTAL, ALL INDUSTRIES | 149,659 | 149,681 | | 0.0% | |
| Self Employed Workers | 7,035 | 7,128 | | 1.3% | 0.78 |
| Agricultural Production | 6,644 | 6,815 | | 2.6% | 4.62 |
| Natural Resources & Mining | 2,921 | 3,195 | | 9.4% | 4.60 |
| Construction | 4,628 | 4,377 | | -5.4% | 0.68 |
| Manufacturing | 12,418 | 12,240 | | -1.4% | 1.05 |
| Wholesale Trade | 3,559 | 3,444 | | -3.2% | 0.65 |
| Retail Trade | 15,453 | 15,250 | | -1.3% | 1.05 |
| Utilities | 952 | 975 | 23 | 2.4% | 1.85 |
| Transportation & Warehousing | 5,946 | 5,999 | 53 | 0.9% | 1.06 |
| Information | 1,322 | 1,207 | | -8.7% | 0.50 |
| Financial Activities | 5,406 | 5,750 | | 6.4% | 0.68 |
| Professional & Business Services | 8,138 | 8,591 | | 5.6% | 0.42 |
| Educational Services | 20,651 | 18,901 | | -8.5% | 1.57 |
| Health Care & Social Assistance | 25,006 | 26,955 | • | 7.8% | 1.28 |
| Leisure & Hospitality | 12,605 | 12,031 | - | -4.6% | 0.83 |
| Other Services | 5,059 | 4,971 | -88 | -1.7% | 0.82 |
| Government | 11,916 | 11,852 | -64 | -0.5% | 1.17 |

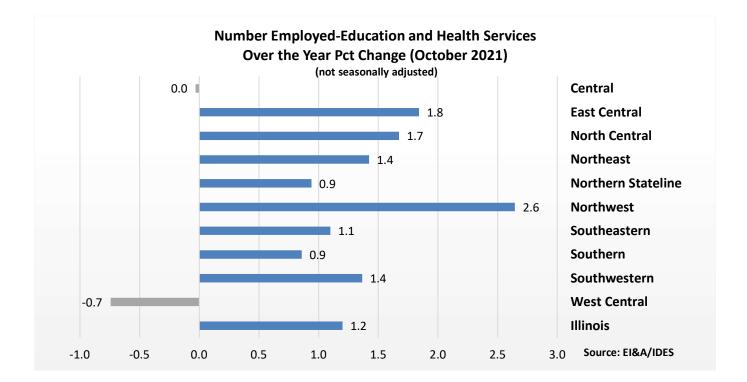
Maturing Leading Emerging

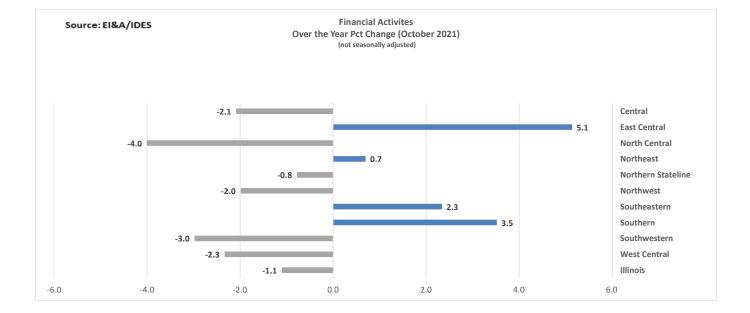


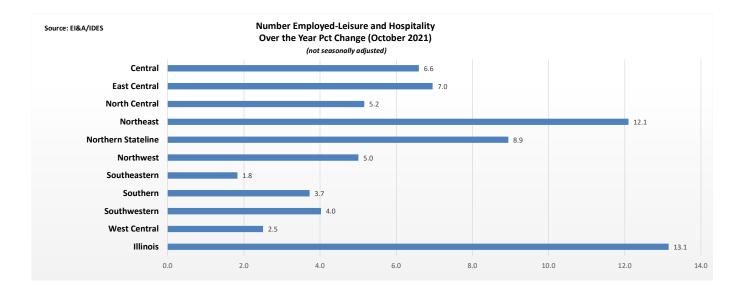


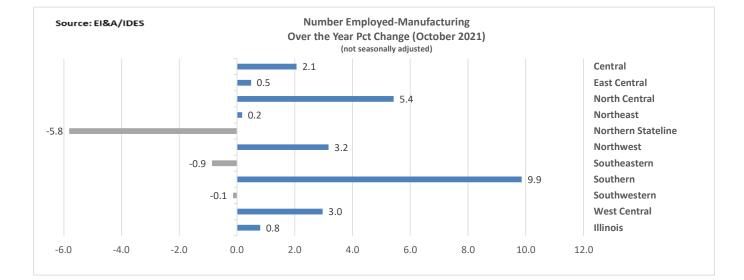


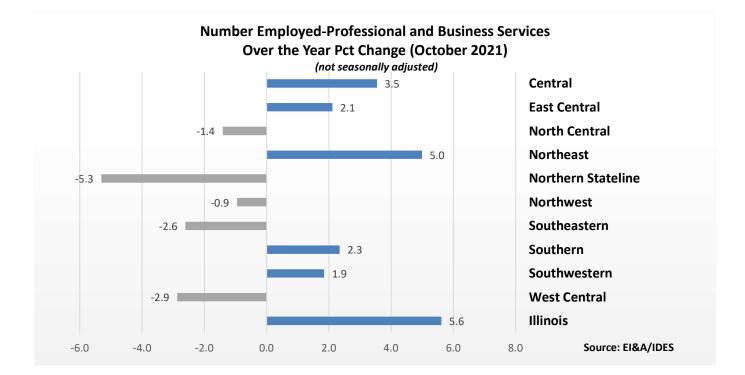




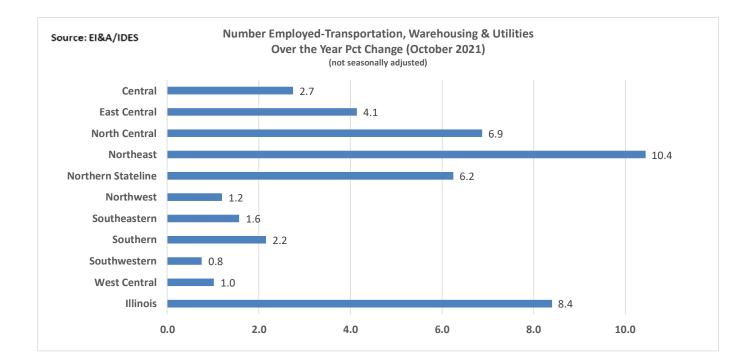












Sectors, Industries & Clusters

The terms "sector", "industry" and "cluster" are sometimes a source of confusion, and can be an unnecessary source of debate among various stakeholders.

Sector describes a large segment of the economy, while **Industry** refers to a much more specific group of companies or businesses. The terms industry and sector are often used interchangeably to describe a group of companies that operate in the same segment of the economy or share a similar business type.

A **cluster** is a regional concentration of related industries in a particular location. Clusters are a striking feature of economies, making regions uniquely competitive for jobs and private investment. Adding to the confusion, the education community established a national framework of 16 "career clusters", which links programs of study to occupations with similar knowledge and skill requirements.

The table below is a standardized list of Industries from the North American Industry Classification System (NAICS) at its highest, "2-digit" sector level. Within each of these sectors, NAICS groups similar companies into ever-increasing levels of granularity, down to the "6-digit" level. The table below right shows how this works in the Construction sector, with just a partial list of more detailed codes.

| Code | Industry Title |
|-------|--|
| 11 | Agriculture, Forestry, Fishing and Hunting |
| 21 | Mining |
| 22 | Utilities |
| 23 | Construction |
| 31-33 | Manufacturing |
| 42 | Wholesale Trade |
| 44-45 | Retail Trade |
| 48-49 | Transportation and Warehousing |
| 51 | Information |
| 52 | Finance and Insurance |
| 53 | Real Estate Rental and Leasing |
| 54 | Professional, Scientific, and Technical Services |
| 55 | Management of Companies and Enterprises |
| 56 | Administrative and Support and Waste Management and Remediation Services |
| 61 | Educational Services |
| 62 | Health Care and Social Assistance |
| 71 | Arts, Entertainment, and Recreation |
| 72 | Accommodation and Food Services |
| 81 | Other Services (except Public Administration) |
| 92 | Public Administration |
| | |

| Codes | Titles |
|--------|---|
| 23 | Construction |
| 2361 | Residential Building Construction |
| 236115 | New Single-Family Housing Construction (except For-Sale Builders) |
| 236116 | New Multifamily Housing Construction (except For-Sale Builders) |
| 236117 | New Housing For-Sale Builders |
| 236118 | Residential Remodelers |
| 2362 | Nonresidential Building Construction |
| 236210 | Industrial Building Construction |
| 236220 | Commercial and Institutional Building Construction |
| 2371 | Utility System Construction |
| 237110 | Water and Sewer Line and Related Structures Construction |
| 237120 | Oil and Gas Pipeline and Related Structures Construction |
| 237130 | Power and Communication Line and Related Structures Construction |

There are literally thousands of 6-digit NAICS codes, which may be viewed at naics.com/search/. For our purposes, 2 to 3 digit NAICS codes provide sufficient detail. NAICS is the standard used by Federal statistical agencies in classifying business establishments for the purpose of collecting, analyzing, and publishing statistical data related to the U.S. business economy. Like all data, NAICS does have some limitations and caveats. For example, NAICS classifies businesses based on their primary activities, but a specific business may have significant activity in other sectors. For example, Wal-Mart's primary activity is a retailer, but it employs thousands of workers focused on Transportation / Distribution/Logistics at its distribution centers and in-house trucking division.

Readers are cautioned to not make assumptions on the types of businesses or occupations implied by high level groupings.

For example, the NAICS "Information" sector includes industries primarily focused on: publishing, motion pictures, broadcasting, internet publishing and broadcasting, telecommunications, data processing etc. Occupations requiring "information technology" skills are embedded in companies from all sectors. We must look beyond the Information sector to discern the full extent of the supply and demand for jobs and workers needing IT skills. There are significant numbers of tech workers spread across manufacturing, finance, government and many other sectors. Likewise, "Energy" is not a sector in the NAICS model, but energy-related industries and occupations are found in sectors such as: Construction; Manufacturing; and Professional, Scientific and Technical Services, among others.

Regional Sector Analysis Change in Employment and Location Quotient

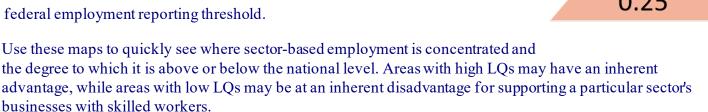
The following maps show the "where" for selected economic data at the regional and county levels. This view allows readers to more easily see how each county contributes to the overall economic engine in a region and how regions as a whole compare to other areas of the state.

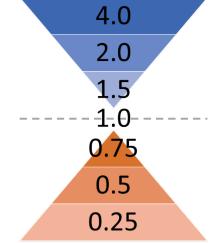
The Employment Change maps indicate the level of gain or loss of employment between Q4 2017 and Q4 2018. Use these maps to understand where gains and losses occurred, identify targets of opportunity where skilled workers may be in greater demand and areas which may be in need of attention.

The Location Quotient maps indicate counties where sector employment is most and least concentrated. The LQ value indicates how concentrated employment in a given sector compares to the nation.

A value of 1.0 means employment is in line with the overall national employment for that sector. A value greater than 1.0 means that sector's employment is more heavily concentrated here than in the nation, while values less than 1.0 indicate employment is less concentrated than in the nation. The farther away from 1.0, the greater the difference between what is happening in that county compared to the nation.

NOTE: Counties shaded black have insufficient numbers of workers to reach the federal employment reporting threshold.

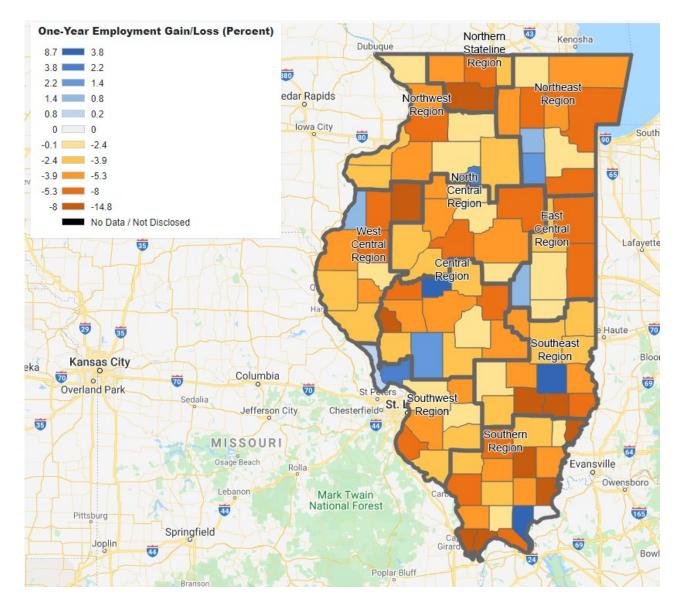


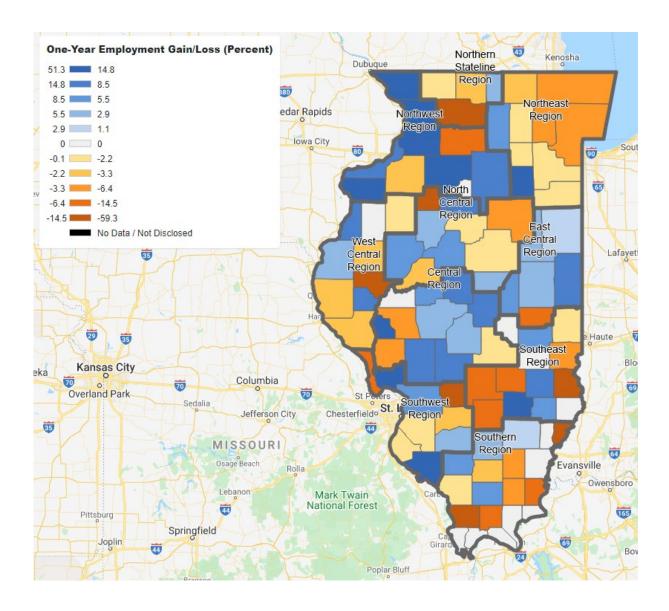


Regional Employment Change and Location Quotient Maps as of Quarter 1 2021

All maps retrieved from the Illinois Employment Business System at Illinois workNet. Underlying data is from the U.S. Census Bureau, Quarterly Census of Employment and Wages.

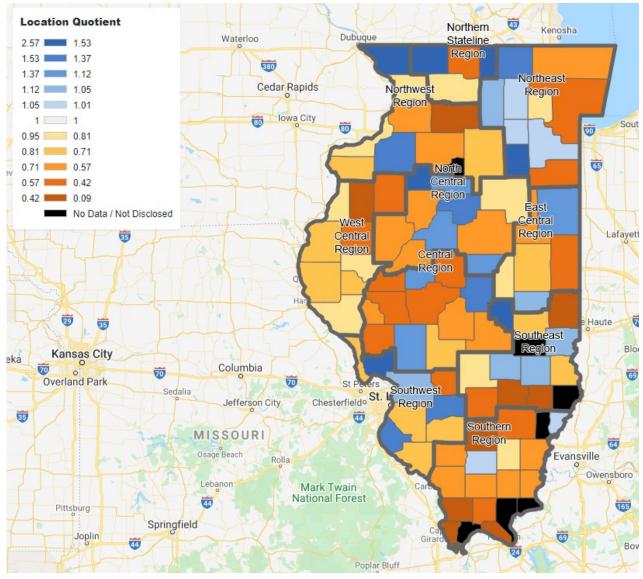
All Industry 12 Month Employment Change

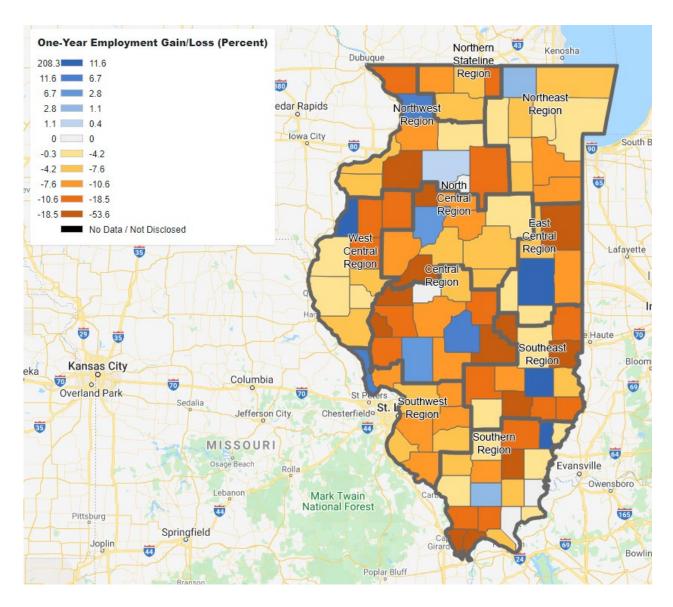




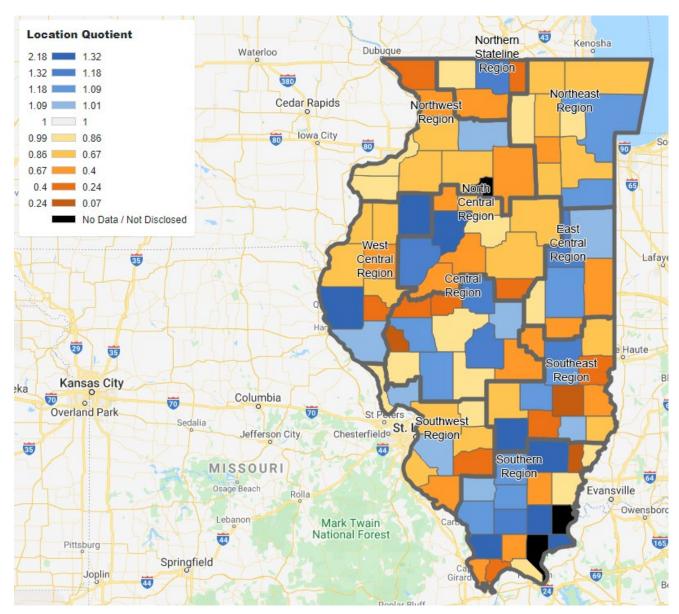
Construction (NAICS 23) Construction of Buildings (NAICS 236) Heavy and Civil Engineering Construction (NAICS 237) Specialty Trade Contractors (NAICS 238)

Construction Location Quotient

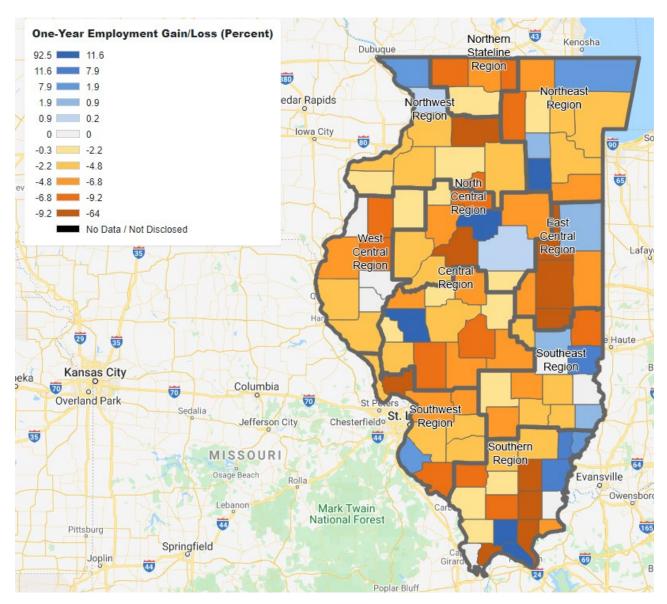




Education and Health Services Educational Services (NAICS 61) Health Care and Social Assistance (NAICS 62) Ambulatory Health Care Services (NAICS 621) Hospitals (NAICS 622) Nursing and Residential Care Facilities (NAICS 623) Social Assistance (NAICS 624)



Education and Health Location Quotient



Financial Activities

Finance and Insurance (NAICS 52)

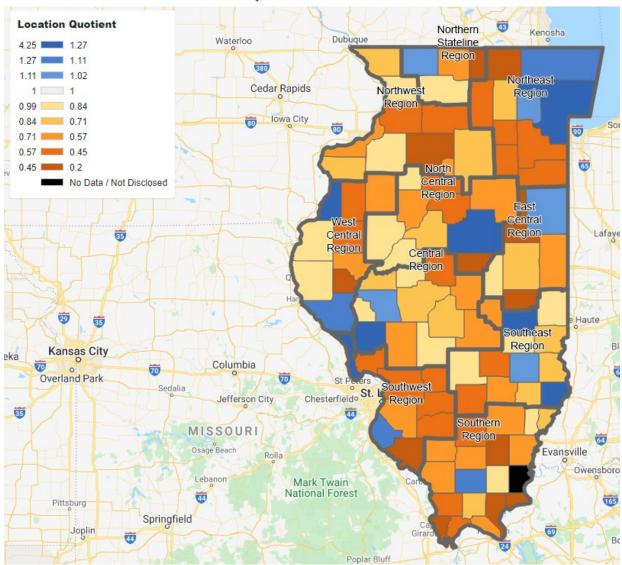
Monetary Authorities - Central Bank (NAICS 521)

Credit Intermediation and Related Activities (NAICS 522)

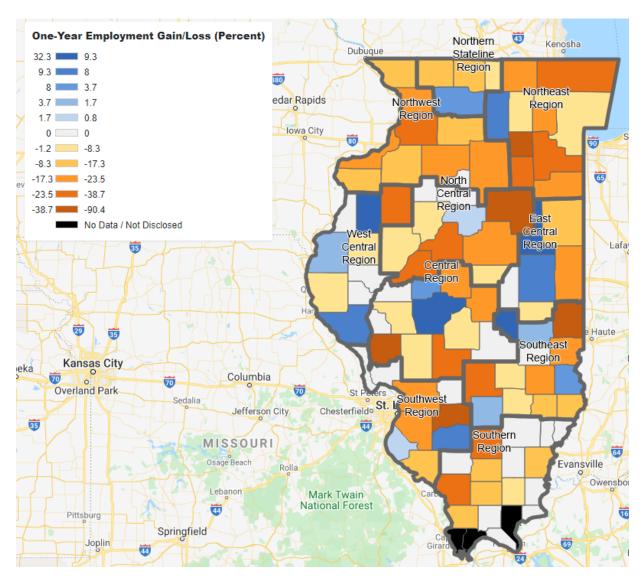
Securities, Commodity Contracts, and Other Financial Investments and Related Activities (NAICS 523)

Insurance Carriers and Related Activities (NAICS 524)

Funds, Trusts, and Other Financial Vehicles (NAICS 525)



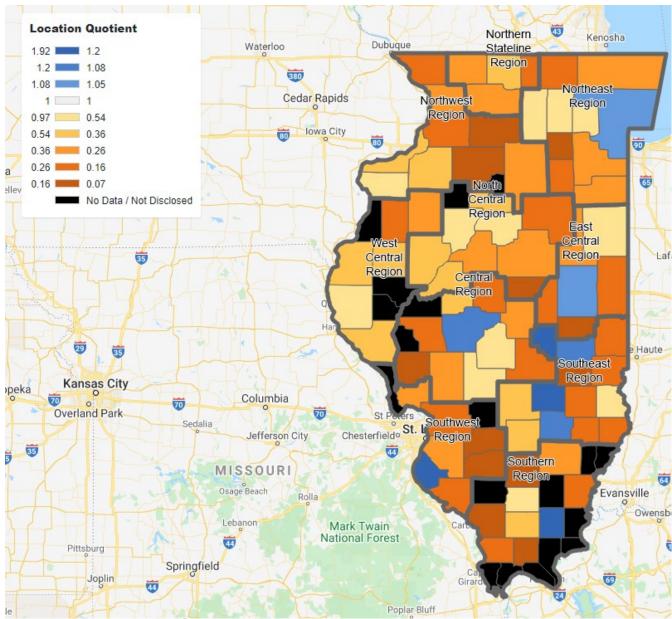
Financial Activities Location Quotient



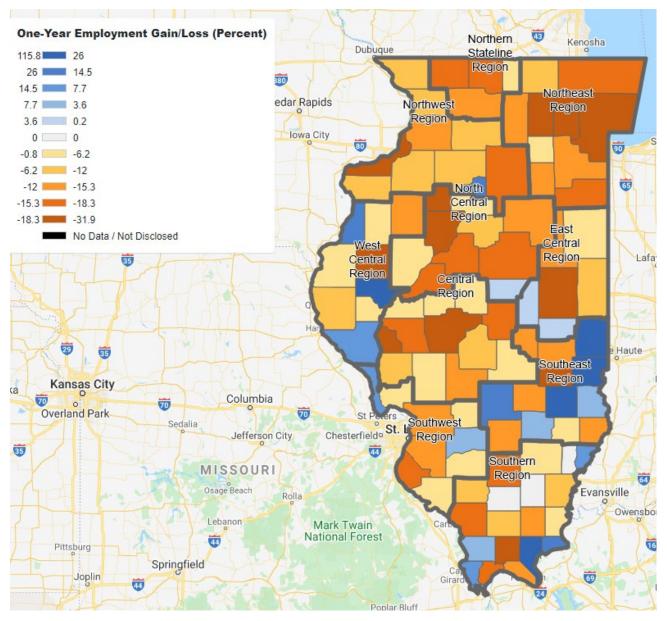
Information (NAICS 51)

Publishing Industries (except Internet) (NAICS 511) Motion Picture and Sound Recording Industries (NAICS 512) Broadcasting (except Internet) (NAICS 515) Internet Publishing and Broadcasting (NAICS 516) Telecommunications (NAICS 517) Data Processing, Hosting, and Related Services (NAICS 518) Other Information Services (NAICS 519)

* NOTE - Internet Publishing and Broadcasting and Data Processing, Hosting and Related Services includes COMPANIES primarily focused on this activity. Nearly all companies across all sectors employ workers in Information Technology occupations. Most IT workers are counted in the sector of their employer.



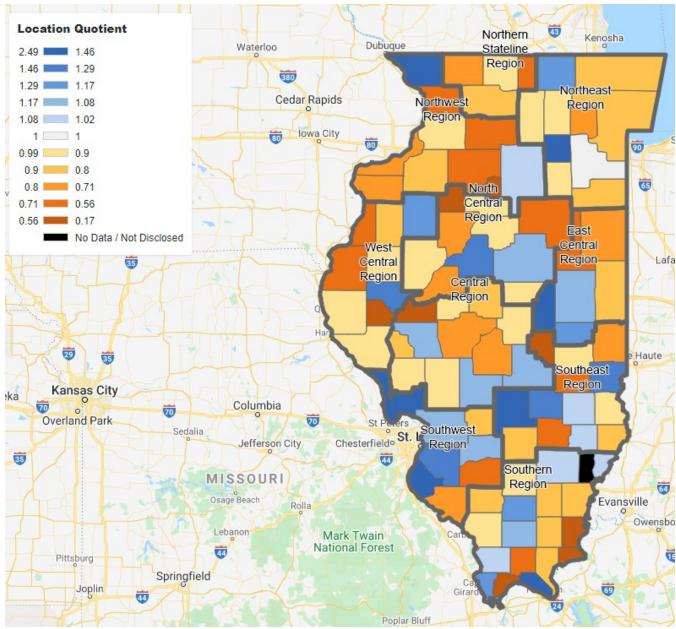
Information Location Quotient



Leisure and Hospitality

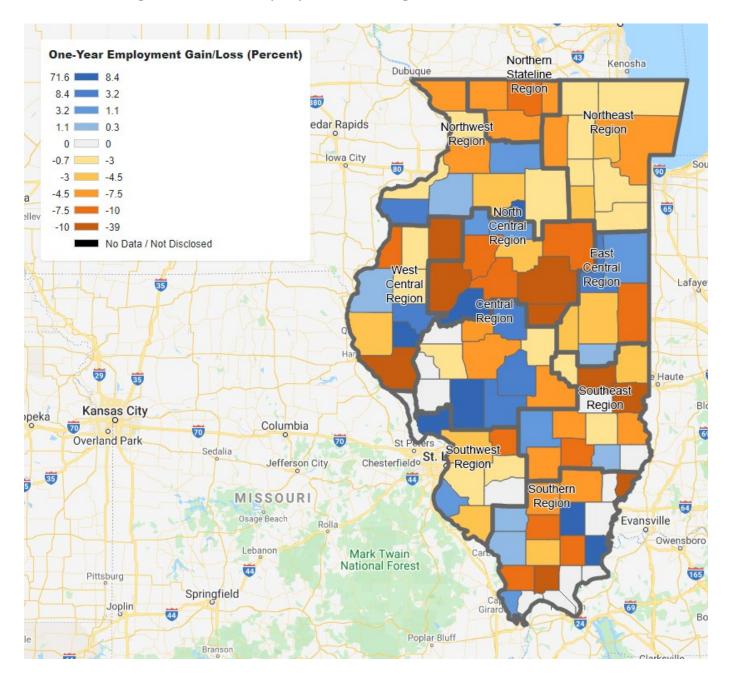
Arts, Entertainment, and Recreation (NAICS 71) Performing Arts, Spectator Sports, and Related Industries (NAICS 711) Museums, Historical Sites, and Similar Institutions (NAICS 712) Amusement, Gambling, and Recreation Industries (NAICS 713)

Accommodation and Food Services (NAICS 72) Accommodation (NAICS 721) Food Services and Drinking Places (NAICS 722)

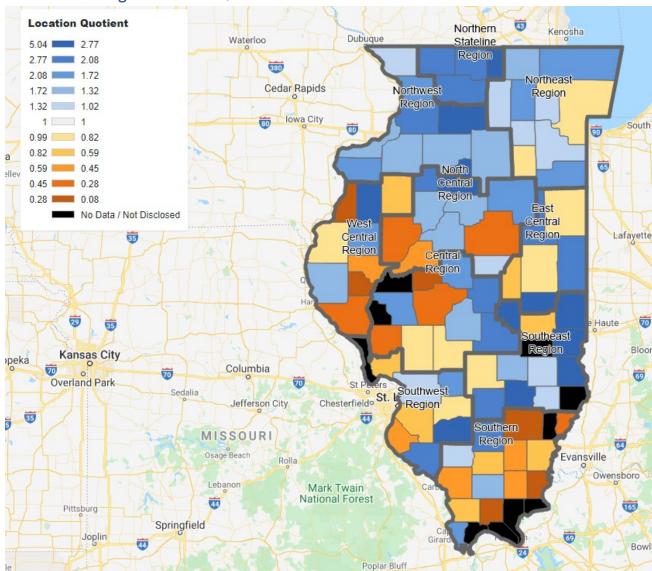


Leisure & Hospitality Location Quotient

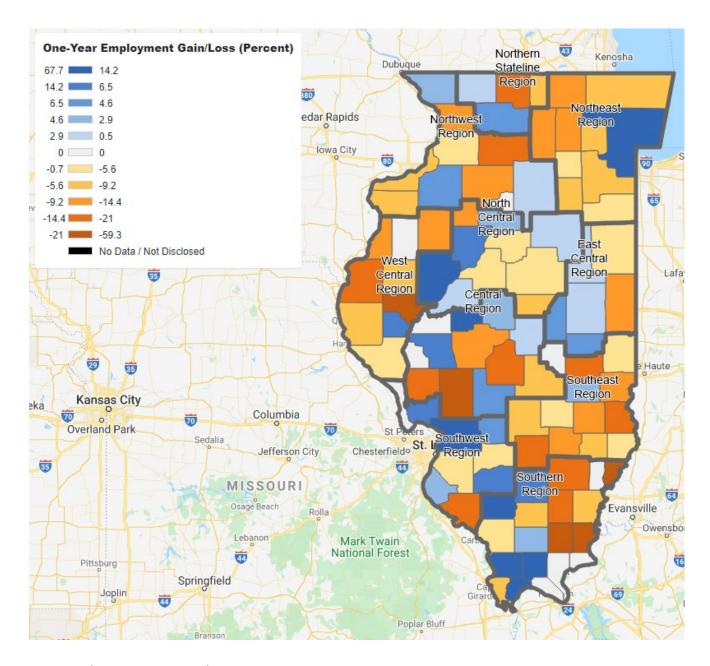
Manufacturing 12 Month Employment Change



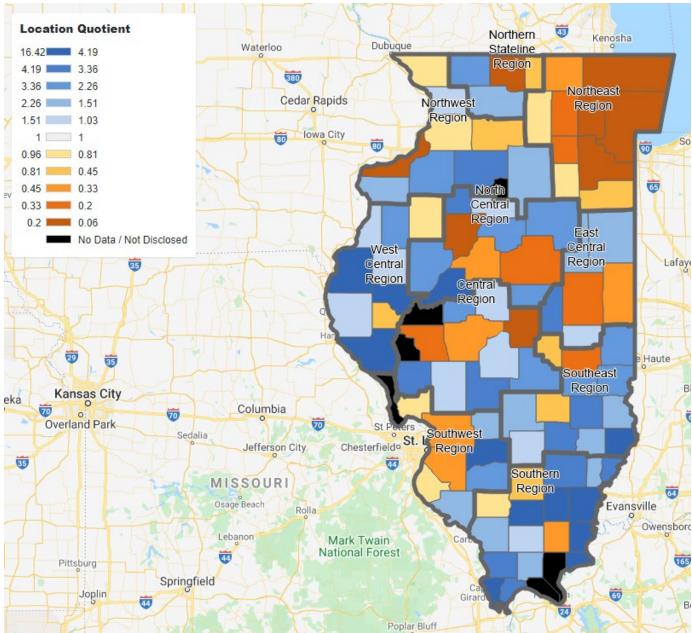
Manufacturing (NAICS 31-33) **Plastics and Rubber Products Manufacturing** Food Manufacturing (NAICS 311) (NAICS 326) **Beverage and Tobacco Product Manufacturing** Nonmetallic Mineral Product Manufacturing (NAICS 312) (NAICS 327) Textile Mills (NAICS 313) Primary Metal Manufacturing (NAICS 331) Textile Product Mills (NAICS 314) Fabricated Metal Product Manufacturing (NAICS 332) Apparel Manufacturing (NAICS 315) Machinery Manufacturing (NAICS 333) Leather and Allied Product Manufacturing **Computer and Electronic Product Manufacturing** (NAICS 316) (NAICS 334) Electrical Equipment, Appliance, and Component Wood Product Manufacturing (NAICS 321) Manufacturing (NAICS 335) Paper Manufacturing (NAICS 322) **Transportation Equipment Manufacturing Printing and Related Support Activities** (NAICS 336) (NAICS 323) Furniture and Related Product Manufacturing Petroleum and Coal Products Manufacturing (NAICS 337) (NAICS 324) Miscellaneous Manufacturing (NAICS 339) Chemical Manufacturing (NAICS 325)



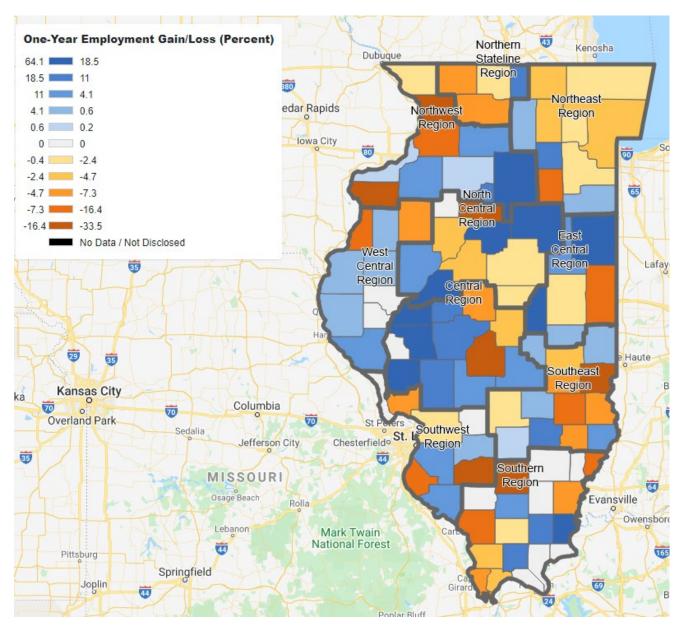
Manufacturing Location Quotient



Natural Resources and Mining Agriculture, Forestry, Fishing and Hunting (NAICS 11) Crop Production (NAICS 111) Animal Production (NAICS 112) Forestry and Logging (NAICS 113) Fishing, Hunting and Trapping (NAICS 114) Support Activities for Agriculture and Forestry (NAICS 115) Mining, Quarrying, and Oil and Gas Extraction (NAICS 21) Oil and Gas Extraction (NAICS 211) Mining (except Oil and Gas) (NAICS 212) Support Activities for Mining (NAICS 213)



Natural Resources & Mining Location Quotient



Professional and Business Services

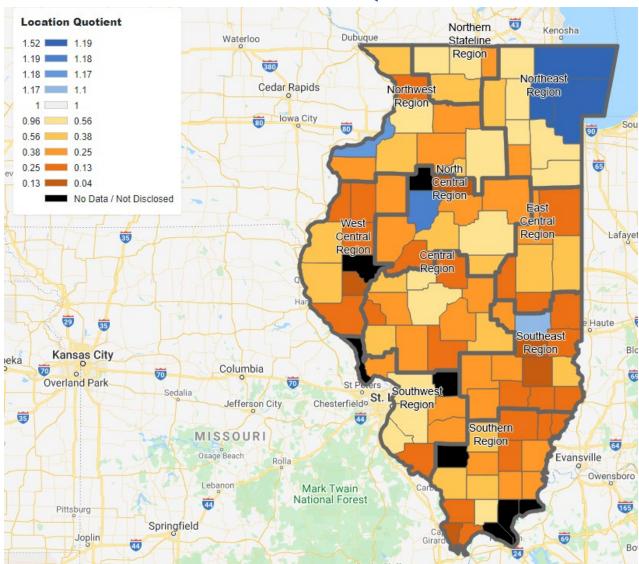
Professional, Scientific, and Technical Services (NAICS 54)

Management of Companies and Enterprises (NAICS 55)

Administrative and Support and Waste Management and Remediation Services (NAICS 56)

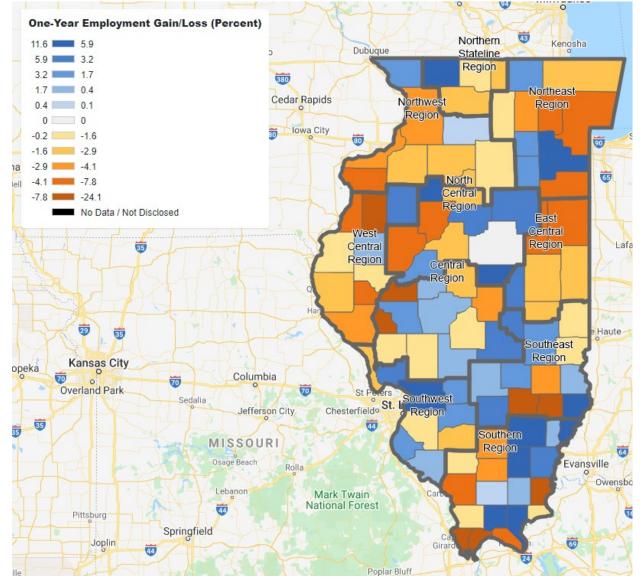
Administrative and Support Services (NAICS 561)

Waste Management and Remediation Services (NAICS 562)



Professional & Business Services Location Quotient

Trade, Transportation, & Utilities 12 Month Employment Change



Trade, Transportation, and Utilities (List Continues on next page)

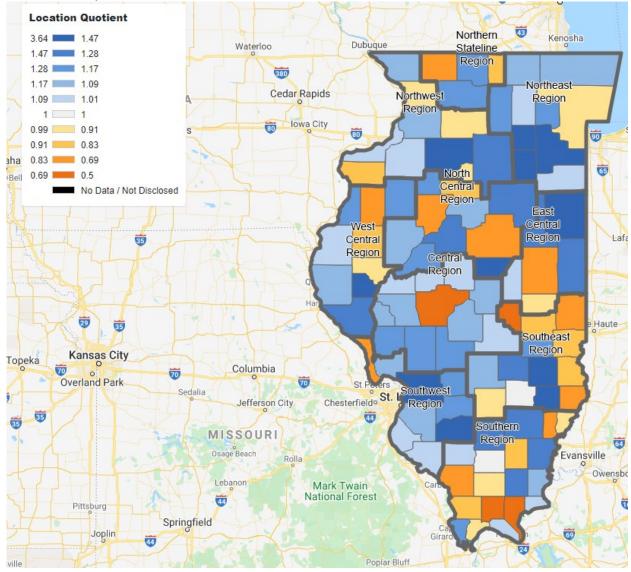
Wholesale Trade (NAICS 42) Merchant Wholesalers, Durable Goods (NAICS 423) Merchant Wholesalers, Nondurable Goods (NAICS 424) Wholesale Electronic Markets and Agents and Brokers (NAICS 425)

Retail Trade (NAICS 44-45)

Motor Vehicle and Parts Dealers (NAICS 441) Furniture and Home Furnishings Stores (NAICS 442) Electronics and Appliance Stores (NAICS 443) Building Material and Garden Equipment and Supplies Dealers (NAICS 444) Food and Beverage Stores (NAICS 445) Health and Personal Care Stores (NAICS 446) Gasoline Stations (NAICS 447) Clothing and Clothing Accessories Stores (NAICS 448) Sporting Goods, Hobby, Book, and Music Stores (NAICS 451) General Merchandise Stores (NAICS 452) Miscellaneous Store Retailers (NAICS 453) Nonstore Retailers (NAICS 454) Miscellaneous Store Retailers (NAICS 453) Non-store Retailers (NAICS 454)

Transportation and Warehousing (NAICS 48-49) Air Transportation (NAICS 481) Rail Transportation (NAICS 482) Water Transportation (NAICS 483) Truck Transportation (NAICS 484) Transit and Ground Passenger Transportation (NAICS 485) Pipeline Transportation (NAICS 486) Scenic and Sightseeing Transportation (NAICS 487) Support Activities for Transportation (NAICS 488) Postal Service (NAICS 491) Couriers and Messengers (NAICS 492) Warehousing and Storage (NAICS 493) Utilities (NAICS 22)

Trade, Transportation, & Utilities Location Quotient



| <u>Southern</u> Econmic Development Region - Illinois Community College System Fiscal Year 2020 Summary of Career & Technical Education Degree & Certificate Graduates | | | | | | | | | |
|--|-----------------------|------------------------------------|--|--|--------|--|--|--|--|
| District ID | College Name | Associate in Applied Science | Certificates of One Year or More | Certificates of Less Than One Year | Total | | | | |
| 52101 | Rend Lake | 194 | 94 | 385 | 673 | | | | |
| 529 | Illinois Eastern | (252) | (136) | (285) | (673) | | | | |
| 52901 | Lincoln Trail | 34 | 21 | 41 | 96 | | | | |
| 52902 | Olney Central | 123 | 99 | 102 | 324 | | | | |
| 52903 | Wabash Valley | 77 | 5 | 33 | 115 | | | | |
| 52904 | Frontier | 18 | 11 | 109 | 138 | | | | |
| 53001 | John A. Logan | 167 | 130 | 176 | 473 | | | | |
| 53101 | Shawnee | 29 | 106 | 99 | 234 | | | | |
| 53301 | Southeastern Illinois | 58 | 79 | 43 | 180 | | | | |
| Southern Tota | al | 700 | 545 | 988 | 2,233 | | | | |
| Statewide To | tal | 9,217 | 5,493 | 20,201 | 34,911 | | | | |
| % of Statewic | le Total | 7.59% | 9.92% | 4.89% | 6.40% | | | | |

Illinois Community College Board

More detailed curriculum-level data about Illinois Community College System students and graduates are available through the ICCB Databook (Table III-3 and Table III-9).

ICCB Databook:

http://www2.iccb.org/data/data-characteristics/

Source of Data: ICCB Centralized Data Systen

| | <u>Southern</u> Econmic Development Region - Illinois Community College System Fiscal Year 2020 Summary of Transfer & General Studies Degrees & Certificates Awarded | | | | | | | | | | |
|----------------------|--|----------------------|-------------------------|-------------------------------------|-------------------------------------|--|---------------------------|--|--|------------------------------------|--------|
| District ID | College Name | Associate in Arts | Associate in Science | Associate in Arts and Science | Associate in Arts in Teaching | Associate in Engineering Science | Associate in Fine Arts | General Education Core Curriculum Credential | Associate in Liberal Studies & General Ed | General Studies Certificates | Total |
| 52101 | Rend Lake | 199 | 144 | 0 | 0 | 10 | 5 | 192 | 0 | 0 | 550 |
| 529 | Illinois Eastern | (0) | (31) | (298) | (0) | (0) | (0) | (0) | (57) | (0) | (386) |
| 52901 | Lincoln Trail | 0 | 4 | 75 | 0 | 0 | 0 | 0 | 11 | 0 | 90 |
| 52902 | Olney Central | 0 | 1 | 89 | 0 | 0 | 0 | 0 | 31 | 0 | 121 |
| 52903 | Wabash Valley | 0 | 25 | 65 | 0 | 0 | 0 | 0 | 8 | 0 | 98 |
| 52904 | Frontier | 0 | 1 | 69 | 0 | 0 | 0 | 0 | 7 | 0 | 77 |
| 53001 | John A. Logan | 201 | 64 | 0 | 0 | 0 | 1 | 0 | 6 | 0 | 272 |
| 53101 | Shawnee | 129 | 54 | 0 | 0 | 0 | 0 | 94 | 57 | 0 | 334 |
| 53301 | Southeastern Illinois | 74 | 32 | 0 | 0 | 0 | 2 | 63 | 1 | 0 | 172 |
| Southern Total | | 603 | 325 | 298 | 0 | 10 | 8 | 349 | 121 | 0 | 1,714 |
| Statewide Total | | 13,579 | 5,039 | 308 | 0 | 312 | 111 | 8,819 | 2,622 | 6 | 30,796 |
| % of Statewide Total | | 12.27% | 9.85% | 0.00% | 0.00% | 0.00% | 25.00% | 18.05% | 0.83% | 0.00% | 10.04% |

| <u>Southern</u> Econmic Development Region - Illinois Community College System Fiscal Year 2020 Summary of Unduplicated Headcount Enrollment by Program Classification | | | | | | | | | | | |
|--|------------------|--------------------|------------|-----------------------------|--------|-------|--------|--------------------|-----------------------|----------|--------------------|
| District ID | College Name | Bacc / Transfer | Vocational | Career and Technical Ed. | ABE | ASE | ESL | General Studies | General Associates | Total | Noncredit Total |
| 52101 | Rend Lake | 2,098 | 455 | 887 | 71 | 101 | 0 | 0 | 0 | 3,612 | 1,552 |
| 529 | Illinois Eastern | (3,257) | (5,212) | (12,744) | (254) | (79) | (5) | (0) | (318) | (21,869) | (1,981) |
| 52901 | Lincoln Trail | 699 | 56 | 239 | 31 | 2 | 0 | 0 | 81 | 1,108 | 638 |
| 52902 | Olney Central | 755 | 13 | 613 | 50 | 19 | 0 | 0 | 107 | 1,557 | 452 |
| 52903 | Wabash Valley | 868 | 80 | 11,601 | 39 | 10 | 5 | 0 | 72 | 12,675 | 316 |
| 52904 | Frontier | 935 | 5,063 | 291 | 134 | 48 | 0 | 0 | 58 | 6,529 | 575 |
| 53001 | John A. Logan | 3,217 | 5,157 | 1,362 | 152 | 0 | 0 | 0 | 290 | 10,178 | 2,177 |
| 53101 | Shawnee | 465 | 1,090 | 744 | 132 | 3 | 0 | 400 | 172 | 3,006 | 851 |
| 53301 | Southeastern | 1,457 | 1,634 | 513 | 0 | 0 | 0 | 1 | 152 | 3,757 | 2,633 |
| Southern Total | | 10,494 | 13,548 | 16,250 | 609 | 183 | 5 | 401 | 932 | 42,422 | 9,194 |
| State Total | | 249,146 | 27,898 | 119,269 | 16,680 | 3,366 | 26,557 | 1,216 | 28,346 | 472,478 | 139,808 |
| % of State Total | | 4.21% | 48.56% | 13.62% | 3.65% | 5.44% | 0.02% | 32.98% | 3.29% | 8.98% | 6.58% |

ABE = Adult Basic Education; ASE = Adult Secondary Education; ESL = English-as-a-Second Language

** Noncredit instruction provides activities that do not meet ICCB Rules for credit courses, such as those designed for specific employers, professional development, or others offered for hobby leisure, or recreational purposes.

| | <u>Southern</u> Econmic Development Region - Illinois Community College System Fiscal Year 2020 Summary of Graduates by Career Cluster | | | | | | | | | | | | | | | | | | | |
|----------------|--|--|--------------------------------|---|---|----------------------|---------|---------------------------------------|----------------|-----------------------|----------------|---------------------------|---|---------------|-----------|--|---|----------------------|---|---------|
| District ID | College Name | Agriculture, Food & Natural Resources | Architecture & Construction | Arts, Audio/Video Technology & Communications | Business Management & Administration | Education & Training | Finance | Government & Public Administration | Health Science | Hospitality & Tourism | Human Services | Information Technology | Law, Public Safety, Corrections & Security | Manufacturing | Marketing | Science, Technology, Engineering & Mathematics | Transportation, Distribution & Logistics | Associate - Transfer | General Education Core Curriculum Credential (GECC) | Total |
| 52101 | Rend Lake | 70 | 1 | 16 | 18 | 0 | 0 | 0 | 186 | 9 | 25 | 28 | 9 | 209 | 0 | 0 | 102 | 358 | 192 | 1,223 |
| 529 | Illinois Eastern | (52) | (10) | (9) | (25) | (3) | (20) | (0) | (366) | (0) | (21) | (8) | (5) | (119) | (5) | (0) | (30) | (386) | (0) | (1,059) |
| 52901 | Lincoln Trail | 0 | 4 | 4 | 1 | 2 | 0 | 0 | 37 | 0 | 0 | 0 | 0 | 48 | 0 | 0 | 0 | 90 | 0 | 186 |
| 52902 | Olney Central | 0 | 5 | 0 | 12 | 0 | 20 | 0 | 199 | 0 | 12 | 0 | 5 | 62 | 0 | 0 | 9 | 121 | 0 | 445 |
| 52903 | Wabash Valley | 52 | 0 | 5 | 0 | 0 | 0 | 0 | 17 | 0 | 9 | 0 | 0 | 9 | 5 | 0 | 18 | <i>9</i> 8 | 0 | 213 |
| 52904 | Frontier | 0 | 1 | 0 | 12 | 1 | 0 | 0 | 113 | 0 | 0 | 8 | 0 | 0 | 0 | 0 | 3 | 77 | 0 | 215 |
| 53001 | John A. Logan | 0 | 32 | 3 | 20 | 6 | 2 | 0 | 325 | 0 | 16 | 30 | 2 | 24 | 0 | 2 | 11 | 272 | 0 | 745 |
| 53101 | Shawnee | 4 | 0 | 0 | 23 | 0 | 0 | 0 | 138 | 0 | 9 | 4 | 12 | 16 | 0 | 0 | 28 | 240 | 94 | 568 |
| 53301 | Southeastern Illinois | 5 | 0 | 0 | 2 | 0 | 1 | 0 | 69 | 0 | 33 | 14 | 12 | 25 | 0 | 0 | 19 | 109 | 63 | 352 |
| Southern Tota | al | 131 | 43 | 28 | 88 | 9 | 23 | 0 | 1,084 | 9 | 104 | 84 | 40 | 393 | 5 | 2 | 190 | 1,365 | 349 | 3,947 |
| State Total | | 1,497 | 2,650 | 613 | 2,915 | 333 | 760 | 0 | 12,607 | 1,065 | 1,899 | 1,896 | 1,580 | 3,556 | 229 | 126 | 3,191 | 21,971 | 8,819 | 65,707 |
| % of State Tot | tal | 8.75% | 1.62% | 4.57% | 3.02% | 2.70% | 3.03% | 0.00% | 8.60% | 0.85% | 5.48% | 4.43% | 2.53% | 11.05% | 2.18% | 1.59% | 5.95% | 6.21% | 3.96% | 6.01% |

Supply Gap Analysis for Occupations Requiring a Certificate or License

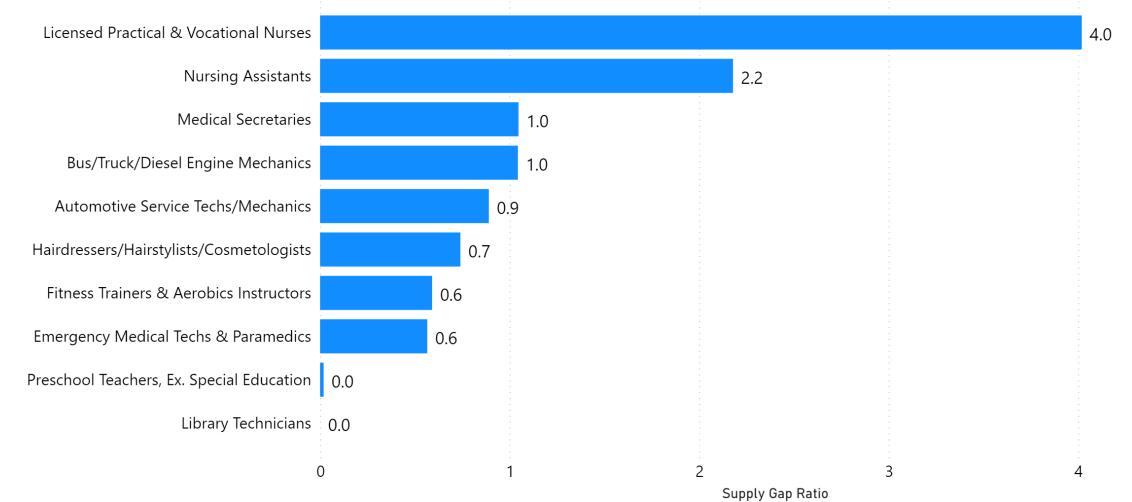
Region

Southern

 \checkmark

55

The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.



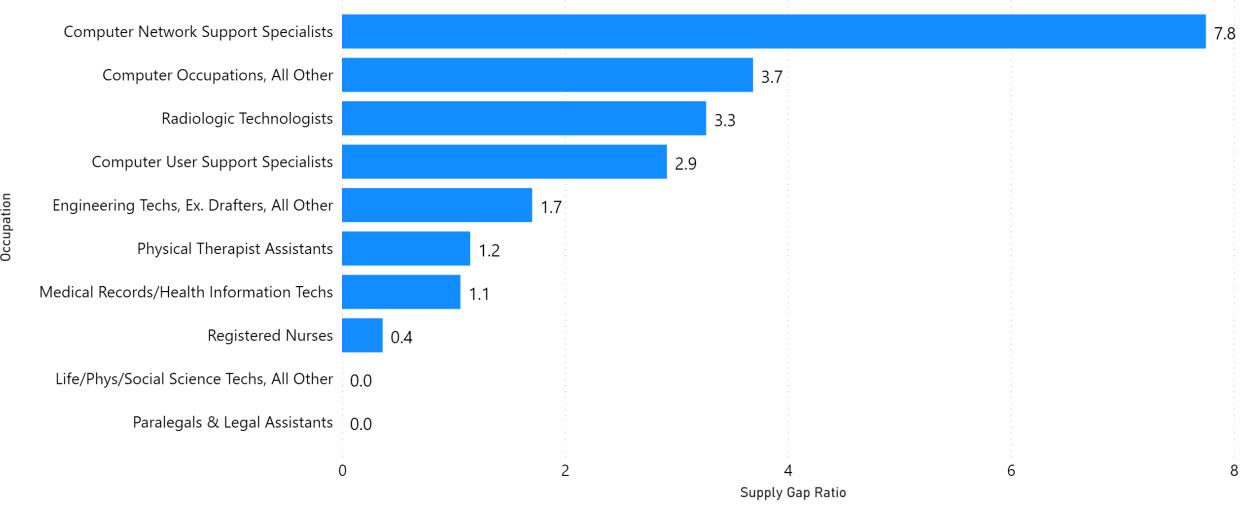
Completers do not include most apprenticeships and true OJT provided solely by employers.

Supply Gap Analysis for Occupations Requiring an Associate's Degree

 \checkmark

56

The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.



Completers do not include most apprenticeships and true OJT provided solely by employers.

Supply Gap Analysis for Occupations Requiring a Bachelor's Degree

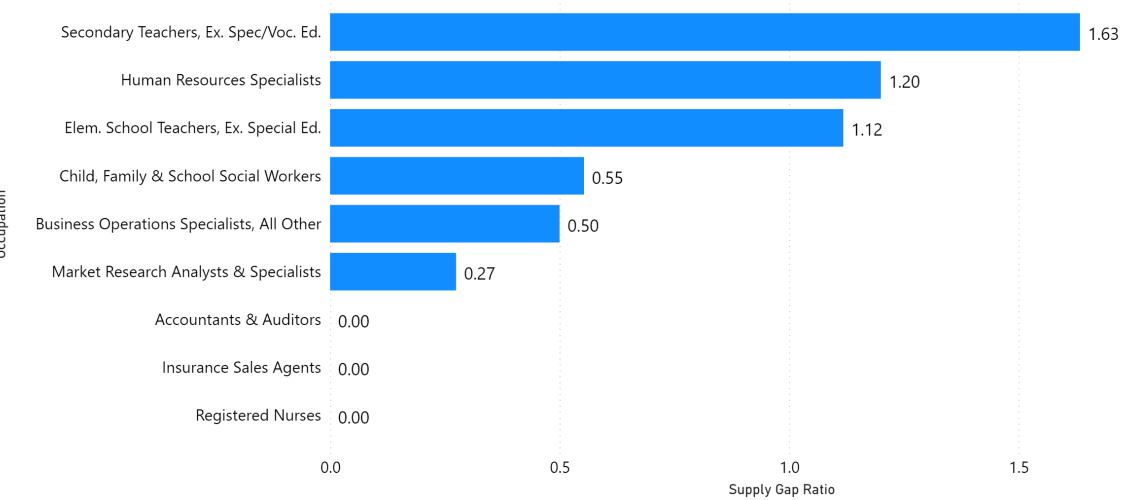
Region

Southern

 \checkmark

57

The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.



Completers do not include most apprenticeships and true OJT provided solely by employers.

Supply Gap Analysis for Occupations Requiring more than a Bachelor's Degree

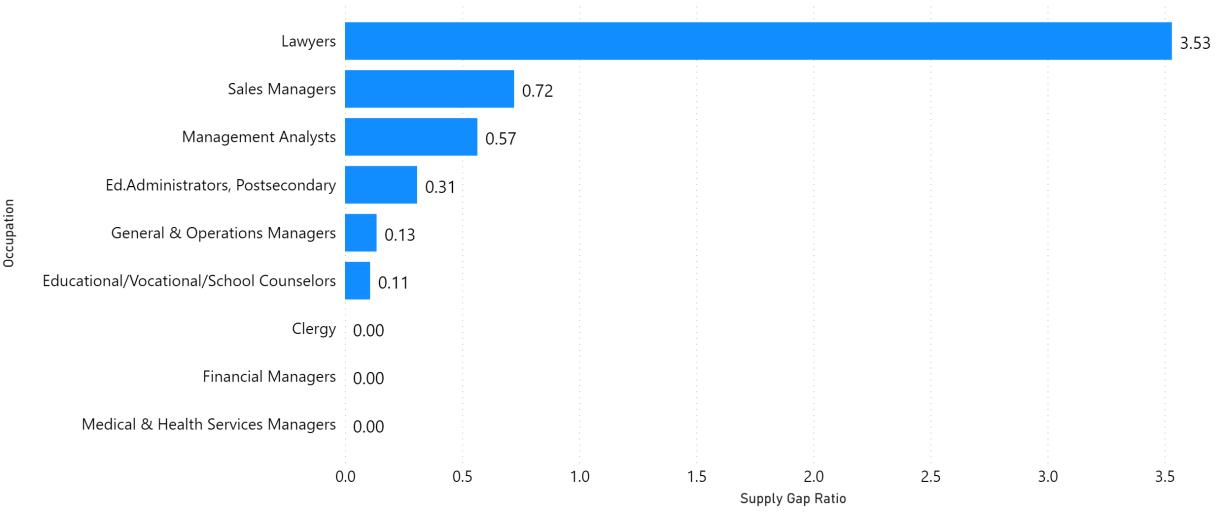
Southern

 \checkmark

58

Region

The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.



Completers do not include most apprenticeships and true OJT provided solely by employers.

Region

Southern

Demand Occupations Requiring a Certificate or License

Occupation Average Annual Job Openings Skills Hourly Entry Wage Hourly Experienced Wage 50 Active Listening, Speaking, Service Orientation Hairdressers/Hairstylists/Cosmetologists 9.38 13.26 **Emergency Medical Techs & Paramedics** 23 Critcal Thinking, Active Listening, Coordination 19.9 11.67 Automotive Service Techs/Mechanics 82 Equipment Maintenance, Repairing, Troubleshooting 13.61 23.68 44 Instructing, Service Orientation, Social Perceptiveness Fitness Trainers & Aerobics Instructors 9.97 22.4 Library Technicians 22 Reading Comprehension, Speaking, Active Listening 9.49 14.1 23 Repairing, Troubleshooting, Operation & Control Bus/Truck/Diesel Engine Mechanics 13.67 25.67 Licensed Practical & Vocational Nurses 53 Service Orientation, Active Listening, Coordination 17.01 22.58 Nursing Assistants 263 Service Orientation, Active Listening, Social Perceptiveness 11.4 15.06 Medical Secretaries 64 Speaking, Active Listening, Service Orientation 12.92 16.51 Preschool Teachers, Ex. Special Education 54 Speaking, Learning Strategies, Instructing 10.08 18.03

Demand Occupations Requiring an Associate's Degree

| Occupation | Average Annual Job Openings | Skills | Hourly Entry Wage | Hourly Experienced Wage |
|--|-----------------------------|--|-------------------|-------------------------|
| Engineering Techs, Ex. Drafters, All Other | 17 | Active Listening, Critical Thinking, Reading Comprehension | 25.8 | 38.57 |
| Life/Phys/Social Science Techs, All Other | 12 | Active Listening, Critical Thinking, Reading Comprehension | 15.39 | 27.91 |
| Physical Therapist Assistants | 20 | Active Listening, Monitoring, Social Perceptiveness | 20.19 | 29.2 |
| Registered Nurses | 340 | Active Listening, Social Perceptiveness, Service Orientation | 21.28 | 34.08 |
| Computer User Support Specialists | 35 | Active Listening, Speaking, Reading Comprehension | 11.9 | 22.33 |
| Radiologic Technologists | 15 | Active Listening, Speaking, Reading Comprehension | 20.49 | 28.8 |
| Computer Network Support Specialists | 16 | Critical Thinking, Active Listening, Judgement/Decision Making | 19.58 | 29.19 |
| Computer Occupations, All Other | 16 | Critical Thinking, Reading Comprehension, Active Listening | 35.09 | 45.71 |
| Medical Records/Health Information Techs | 5 16 | Reading Comprehension, Active Listening, Critical Thinking | 13.62 | 23.48 |
| Paralegals & Legal Assistants | 22 | Reading Comprehension, Active Listening, Speaking | 13.33 | 21.39 |
| | | | | 50 |

Region

Demand Occupations Requiring a Bachelor's Degree

Southern

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| Occupation | Average Annual Job Openings | Skills | Hourly Entry Wag | e Hourly Experienced Wage |
|--|-----------------------------|--|------------------|---------------------------|
| Business Operations Specialists, All Other | 136 | Active Listening, Critical Thinking, Reading Comprehension | 21.99 | 43.9 |
| Accountants & Auditors | 88 | Active Listening, Mathematics, Reading Comprehension | 18.6 | 31.18 |
| Insurance Sales Agents | 73 | Active Listening, Reading Comprehension, Speaking | 13.36 | 31.62 |
| Registered Nurses | 340 | Active Listening, Social Perceptiveness, Service Orientation | 21.28 | 34.08 |
| Child, Family & School Social Workers | 47 | Active Listening, Speaking, Reading Comprehension | 16.4 | 34.16 |
| Human Resources Specialists | 45 | Active Listening, Speaking, Reading Comprehension | 17.89 | 31.35 |
| Secondary Teachers, Ex. Spec/Voc. Ed. | 71 | Instructing, Learning Strategies, Speaking | NA | NA |
| Elem. School Teachers, Ex. Special Ed. | 110 | Instructing, Speaking, Learning Strategies | NA | NA |
| Market Research Analysts & Specialists | 51 | Reading Comprehension, Active Listening, Complex Problem Solving | 13.48 | 23.7 |
| Substitute Teachers | 69 | Speaking, Instructing, Learning Strategies | NA | NA |

Demand Occupations Requiring Education Beyond a Bachelor's Degree

| Occupation | Average Annual Job Openings | Skills | Hourly Entry Wage | Hourly Experienced Wage |
|--|-----------------------------|--|-------------------|-------------------------|
| General & Operations Managers | 193 | Active Listening, Coordination, Monitoring | 16.6 | 47.79 |
| Financial Managers | 61 | Active Listening, Critical Thinking, Monitoring | 24.12 | 56.31 |
| Ed.Administrators, Postsecondary | 39 | Active Listening, Critical Thinking, Reading Comprehension | 25.87 | 56.01 |
| Management Analysts | 46 | Active Listening, Critical Thinking, Reading Comprehension | 23.31 | 51.93 |
| Educational/Vocational/School Counselors | 56 | Active Listening, Speaking, Reading Comprehension | 13.55 | 24.94 |
| Lawyers | 32 | Active Listening, Speaking, Reading Comprehension | 25.93 | 50.26 |
| Sales Managers | 36 | Persuasion, Active Listening, Speaking | 25.25 | 70.62 |
| Clergy | 35 | Speaking, Active Listening, Service Orientation | 12.63 | 32.04 |
| Medical & Health Services Managers | 43 | Speaking, Critical Thinking, Active Listening | 27.41 | 58.93 |
| Health Specialties Teachers, College | 63 | Speaking, Instructing, Reading Comprehension | NA | NA |
| | | | | 60 |

| Sector | Agribusiness_AgTech | | | | |
|------------|---|------------|-------------|---------------|-----------|
| Region | Southern | | | | |
| rtogion | | | | | |
| * Data sou | Irced from Burning Glass 2021 estimates | | | | |
| | | | | | |
| ~~~ | | 0004 11 | 2021 | 2021 Turnover | 0004 1 1 |
| SOC | Description | 2021 Hires | Separations | Rate | 2021 Jobs |
| 45-2000 | Agricultural Workers | 1,150 | 1,051 | 115% | 912 |
| 53-7000 | Material Moving Workers | 5,720 | 5,846 | 100% | 5,839 |
| 51-3000 | Food Processing Workers | 319 | 331 | 95% | 348 |
| 51-6000 | Textile, Apparel, and Furnishings Workers | 269 | 308 | 79% | 389 |
| 43-9000 | Other Office and Administrative Support Workers | 2,777 | 3,249 | 76% | 4,289 |
| 43-4000 | Information and Record Clerks | 2,865 | 3,155 | 71% | 4,432 |
| 53-3000 | Motor Vehicle Operators | 3,016 | 3,132 | 67% | 4,656 |
| 39-2000 | Animal Care and Service Workers | 248 | 213 | 66% | 324 |
| 51-9000 | Other Production Occupations | 2,046 | 2,300 | 65% | 3,562 |
| 43-3000 | Financial Clerks | 1,275 | 1,454 | 57% | 2,560 |
| 31-9000 | Other Healthcare Support Occupations | 803 | 814 | 57% | 1,439 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 898 | 941 | 52% | 1,826 |
| 13-1000 | Business Operations Specialists | 1,444 | 1,406 | 51% | 2,772 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 1,649 | 1,732 | 50% | 3,447 |
| 11-1000 | Top Executives | 1,075 | 1,131 | 48% | 2,341 |
| 29-2000 | Health Technologists and Technicians | 1,719 | 1,762 | 42% | 4,192 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 338 | 331 | 41% | 808 |
| 51-1000 | Supervisors of Production Workers | 185 | 191 | 35% | 541 |
| 11-3000 | Operations Specialties Managers | 424 | 422 | 32% | 1,315 |
| 11-9000 | Other Management Occupations | 1,120 | 1,115 | 28% | 4,037 |
| 29-1000 | Healthcare Diagnosing or Treating Practitioners | 1,749 | 1,800 | 25% | 7,148 |
| Totals | | 31,088 | 32,684 | 57% | 57,177 |

| Sector | Energy | | | | |
|------------|--|------------|------------------|-----------------------|-----------|
| Region | Southern | | | | |
| Ŭ | | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | |
| | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 47-3000 | Helpers, Construction Trades | 59 | 52 | 107% | 48 |
| 41-2000 | Retail Sales Workers | 6,669 | 7,039 | 107% | 6,566 |
| 53-7000 | Material Moving Workers | 5,720 | 5,846 | 100% | 5,839 |
| 43-9000 | Other Office and Administrative Support Workers | 2,777 | 3,249 | 76% | 4,289 |
| 47-2000 | Construction Trades Workers | 3,139 | 3,137 | 75% | 4,180 |
| 43-4000 | Information and Record Clerks | 2,865 | 3,155 | 71% | 4,432 |
| 47-1000 | Supervisors of Construction and Extraction Workers | 283 | 255 | 70% | 363 |
| 47-5000 | Extraction Workers | 564 | 612 | 69% | 885 |
| 53-3000 | Motor Vehicle Operators | 3,016 | 3,132 | 67% | 4,656 |
| 43-6000 | Secretaries and Administrative Assistants | 1,652 | 1,979 | 65% | 3,035 |
| 51-9000 | Other Production Occupations | 2,046 | 2,300 | 65% | 3,562 |
| 51-2000 | Assemblers and Fabricators | 1,120 | 1,199 | 64% | 1,869 |
| 19-4000 | Life, Physical, and Social Science Technicians | 187 | 199 | 63% | 317 |
| 17-3000 | Drafters, Engineering Technicians, and Mapping Technicians | 160 | 235 | 61% | 385 |
| 43-3000 | Financial Clerks | 1,275 | 1,454 | 57% | 2,560 |
| 41-1000 | Supervisors of Sales Workers | 681 | 693 | 52% | 1,335 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 898 | 941 | 52% | 1,826 |
| 13-1000 | Business Operations Specialists | 1,444 | 1,406 | 51% | 2,772 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 1,649 | 1,732 | 50% | 3,447 |
| 41-3000 | Sales Representatives, Services | 582 | 563 | 50% | 1,123 |
| 11-1000 | Top Executives | 1,075 | 1,131 | 48% | 2,341 |
| 49-2000 | Electrical and Electronic Equipment Mechanics, Installers, and Repairers | 154 | 165 | 48% | 344 |
| 51-8000 | Plant and System Operators | 149 | 177 | 43% | 410 |
| 13-2000 | Financial Specialists | 613 | 614 | 42% | 1,463 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 338 | 331 | 41% | 808 |
| 15-1200 | Computer Occupations | 597 | 569 | 40% | 1,429 |
| 51-4000 | Metal Workers and Plastic Workers | 746 | 753 | 39% | 1,920 |
| 11-3000 | Operations Specialties Managers | 424 | 422 | 32% | 1,315 |
| 17-2000 | Engineers | 275 | 270 | 32% | 850 |
| 11-9000 | Other Management Occupations | 1,120 | 1,115 | 28% | 4,037 |
| Totals | | 42,275 | 44,724 | 65% | 68,406 |

| Sector | Healthcare | | | | |
|------------|---|------------|------------------|-----------------------|-----------|
| _ | | | | | |
| Region | Southern | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | |
| Data Soul | ced from 202 F Durning Glass estimates | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 35-3000 | Food and Beverage Serving Workers | 9,913 | 11,113 | 171% | 6,493 |
| 35-2000 | Cooks and Food Preparation Workers | 3,098 | 3,418 | 124% | 2,745 |
| 41-2000 | Retail Sales Workers | 6,669 | 7,039 | 107% | 6,566 |
| 31-1100 | Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides | 4,073 | 4,142 | 86% | 4,804 |
| 37-2000 | Building Cleaning and Pest Control Workers | 3,088 | 3,210 | 82% | 3,906 |
| 31-2000 | Occupational Therapy and Physical Therapist Assistants and Aides | 265 | 243 | 77% | 315 |
| 43-9000 | Other Office and Administrative Support Workers | 2,777 | 3,249 | 76% | 4,289 |
| 43-4000 | Information and Record Clerks | 2,865 | 3,155 | 71% | 4,432 |
| 43-6000 | Secretaries and Administrative Assistants | 1,652 | 1,979 | 65% | 3,035 |
| 43-3000 | Financial Clerks | 1,275 | 1,454 | 57% | 2,560 |
| 31-9000 | Other Healthcare Support Occupations | 803 | 814 | 57% | 1,439 |
| 43-1000 | Supervisors of Office and Administrative Support Workers | 467 | 512 | 53% | 964 |
| 13-1000 | Business Operations Specialists | 1,444 | 1,406 | 51% | 2,772 |
| 21-1000 | Counselors, Social Workers, and Other Community and Social Service Specialists | 1,078 | 1,126 | 51% | 2,222 |
| 29-2000 | Health Technologists and Technicians | 1,719 | 1,762 | 42% | 4,192 |
| 15-1200 | Computer Occupations | 597 | 569 | 40% | 1,429 |
| 11-9000 | Other Management Occupations | 1,120 | 1,115 | 28% | 4,037 |
| 29-1000 | Healthcare Diagnosing or Treating Practitioners | 1,749 | 1,800 | 25% | 7,148 |
| Totals | | 44,649 | 48,106 | 76% | 63,349 |

| Sector | Hospitality | | | | |
|------------|--|------------|------------------|---------------|-----------|
| Region | Southern | | | | |
| Region | oodiiom | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | |
| | | | | | |
| 000 | Decemination | 0004 11: | 0001 0 | 2021 Turnover | 0004 1-1 |
| SOC | Description | 2021 Hires | 2021 Separations | Rate | 2021 Jobs |
| 35-3000 | Food and Beverage Serving Workers | 9,913 | 11,113 | 171% | 6,493 |
| 35-9000 | Other Food Preparation and Serving Related Workers | 1,161 | 1,276 | 168% | 759 |
| 39-3000 | Entertainment Attendants and Related Workers | 271 | 265 | 127% | 209 |
| 35-2000 | Cooks and Food Preparation Workers | 3,098 | 3,418 | 124% | 2,745 |
| 35-1000 | Supervisors of Food Preparation and Serving Workers | 966 | 1,041 | 122% | 854 |
| 33-9000 | Other Protective Service Workers | 674 | 744 | 115% | 646 |
| 41-2000 | Retail Sales Workers | 6,669 | 7,039 | 107% | 6,566 |
| 39-6000 | Baggage Porters, Bellhops, and Concierges | 25 | 24 | 94% | 26 |
| 39-9000 | Other Personal Care and Service Workers | 1,397 | 1,576 | 84% | 1,881 |
| 37-2000 | Building Cleaning and Pest Control Workers | 3,088 | 3,210 | 82% | 3,906 |
| 51-6000 | Textile, Apparel, and Furnishings Workers | 269 | 308 | 79% | 389 |
| 43-9000 | Other Office and Administrative Support Workers | 2,777 | 3,249 | 76% | 4,289 |
| 39-7000 | Tour and Travel Guides | 16 | 18 | 75% | 24 |
| 43-4000 | Information and Record Clerks | 2,865 | 3,155 | 71% | 4,432 |
| 39-1000 | Supervisors of Personal Care and Service Workers | 106 | 76 | 58% | 130 |
| 43-3000 | Financial Clerks | 1,275 | 1,454 | 57% | 2,560 |
| 37-3000 | Grounds Maintenance Workers | 726 | 786 | 57% | 1,389 |
| 27-2000 | Entertainers and Performers, Sports and Related Workers | 267 | 283 | 54% | 528 |
| 43-1000 | Supervisors of Office and Administrative Support Workers | 467 | 512 | 53% | 964 |
| 13-1000 | Business Operations Specialists | 1,444 | 1,406 | 51% | 2,772 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 1,649 | 1,732 | 50% | 3,447 |
| 41-3000 | Sales Representatives, Services | 582 | 563 | 50% | 1,123 |
| 11-1000 | Top Executives | 1,075 | 1,131 | 48% | 2,341 |
| 37-1000 | Supervisors of Building and Grounds Cleaning and Maintenance Workers | 127 | 127 | 42% | 301 |
| 11-9000 | Other Management Occupations | 1,120 | 1,115 | 28% | 4,037 |
| Totals | | 42,026 | 45,621 | 86% | 52,812 |

| Sector | InfoTech | | | | |
|------------|--|------------|------------------|-----------------------|-----------|
| Region | Southern | | | | |
| rtogion | | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | |
| | - | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 53-7000 | Material Moving Workers | 5,720 | 5,846 | 100% | 5,839 |
| 43-9000 | Other Office and Administrative Support Workers | 2,777 | 3,249 | 76% | 4,289 |
| 47-2000 | Construction Trades Workers | 3,139 | 3,137 | 75% | 4,180 |
| 43-4000 | Information and Record Clerks | 2,865 | 3,155 | 71% | 4,432 |
| 43-6000 | Secretaries and Administrative Assistants | 1,652 | 1,979 | 65% | 3,035 |
| 51-9000 | Other Production Occupations | 2,046 | 2,300 | 65% | 3,562 |
| 51-2000 | Assemblers and Fabricators | 1,120 | 1,199 | 64% | 1,869 |
| 17-3000 | Drafters, Engineering Technicians, and Mapping Technicians | 160 | 235 | 61% | 385 |
| 43-3000 | Financial Clerks | 1,275 | 1,454 | 57% | 2,560 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 898 | 941 | 52% | 1,826 |
| 13-1000 | Business Operations Specialists | 1,444 | 1,406 | 51% | 2,772 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 1,649 | 1,732 | 50% | 3,447 |
| 41-3000 | Sales Representatives, Services | 582 | 563 | 50% | 1,123 |
| 11-1000 | Top Executives | 1,075 | 1,131 | 48% | 2,341 |
| 49-2000 | Electrical and Electronic Equipment Mechanics, Installers, and Repairers | 154 | 165 | 48% | 344 |
| 19-1000 | Life Scientists | 73 | 76 | 45% | 168 |
| 13-2000 | Financial Specialists | 613 | 614 | 42% | 1,463 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 338 | 331 | 41% | 808 |
| 11-2000 | Advertising, Marketing, Promotions, Public Relations, and Sales Managers | 126 | 135 | 40% | 337 |
| 15-1200 | Computer Occupations | 597 | 569 | 40% | 1,429 |
| 51-4000 | Metal Workers and Plastic Workers | 746 | 753 | 39% | 1,920 |
| 11-3000 | Operations Specialties Managers | 424 | 422 | 32% | 1,315 |
| 17-2000 | Engineers | 275 | 270 | 32% | 850 |
| 11-9000 | Other Management Occupations | 1,120 | 1,115 | 28% | 4,037 |
| Totals | | 30,867 | 32,777 | 60% | 54,331 |

| Sector | Life_Science | | | | |
|------------|---|------------|------------------|-----------------------|-----------|
| Region | Southern | | | | |
| Region | Soutien | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | |
| | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 35-3000 | Food and Beverage Serving Workers | 9,913 | 11,113 | 171% | 6,493 |
| 35-2000 | Cooks and Food Preparation Workers | 3,098 | 3,418 | 124% | 2,745 |
| 41-2000 | Retail Sales Workers | 6,669 | 7,039 | 107% | 6,566 |
| 31-1100 | Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides | 4,073 | 4,142 | 86% | 4,804 |
| 39-9000 | Other Personal Care and Service Workers | 1,397 | 1,576 | 84% | 1,881 |
| 37-2000 | Building Cleaning and Pest Control Workers | 3,088 | 3,210 | 82% | 3,906 |
| 43-9000 | Other Office and Administrative Support Workers | 2,777 | 3,249 | 76% | 4,289 |
| 43-4000 | Information and Record Clerks | 2,865 | 3,155 | 71% | 4,432 |
| 43-6000 | Secretaries and Administrative Assistants | 1,652 | 1,979 | 65% | 3,035 |
| 51-9000 | Other Production Occupations | 2,046 | 2,300 | 65% | 3,562 |
| 43-3000 | Financial Clerks | 1,275 | 1,454 | 57% | 2,560 |
| 31-9000 | Other Healthcare Support Occupations | 803 | 814 | 57% | 1,439 |
| 13-1000 | Business Operations Specialists | 1,444 | 1,406 | 51% | 2,772 |
| 21-1000 | Counselors, Social Workers, and Other Community and Social Service Specialists | 1,078 | 1,126 | 51% | 2,222 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 1,649 | 1,732 | 50% | 3,447 |
| 11-1000 | Top Executives | 1,075 | 1,131 | 48% | 2,341 |
| 19-1000 | Life Scientists | 73 | 76 | 45% | 168 |
| 29-2000 | Health Technologists and Technicians | 1,719 | 1,762 | 42% | 4,192 |
| 15-1200 | Computer Occupations | 597 | 569 | 40% | 1,429 |
| 11-3000 | Operations Specialties Managers | 424 | 422 | 32% | 1,315 |
| 17-2000 | Engineers | 275 | 270 | 32% | 850 |
| 11-9000 | Other Management Occupations | 1,120 | 1,115 | 28% | 4,037 |
| 29-1000 | Healthcare Diagnosing or Treating Practitioners | 1,749 | 1,800 | 25% | 7,148 |
| Totals | | 50,858 | 54,857 | 73% | 75,633 |

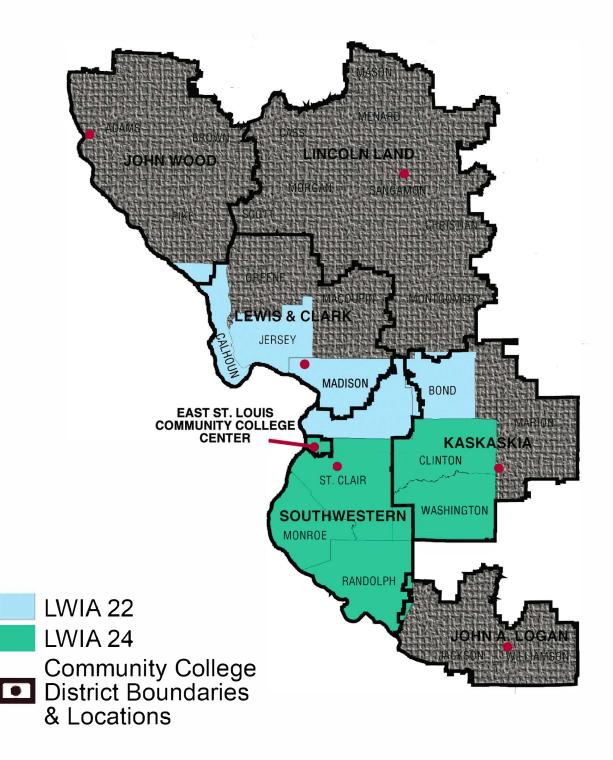
| Sector | Manufacturing | | | | |
|-----------|---|------------|------------------|-----------------------|----------|
| Region | Southern | | | | |
| *Data sou | urced from 2021 Burning Glass estimates | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Job |
| 53-7000 | Material Moving Workers | 5,720 | 5,846 | 100% | 5,83 |
| 43-9000 | Other Office and Administrative Support Workers | 2,777 | 3,249 | 76% | 4,28 |
| 47-2000 | Construction Trades Workers | 3,139 | 3,137 | 75% | 4,18 |
| 43-4000 | Information and Record Clerks | 2,865 | 3,155 | 71% | 4,43 |
| 53-3000 | Motor Vehicle Operators | 3,016 | 3,132 | 67% | 4,65 |
| 51-9000 | Other Production Occupations | 2,046 | 2,300 | 65% | 3,56 |
| 51-2000 | Assemblers and Fabricators | 1,120 | 1,199 | 64% | 1,86 |
| 51-7000 | Woodworkers | 69 | 58 | 62% | 9 |
| 17-3000 | Drafters, Engineering Technicians, and Mapping Technicians | 160 | 235 | 61% | 38 |
| 43-3000 | Financial Clerks | 1,275 | 1,454 | 57% | 2,56 |
| 51-5100 | Printing Workers | 49 | 46 | 53% | 8 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 898 | 941 | 52% | 1,82 |
| 13-1000 | Business Operations Specialists | 1,444 | 1,406 | 51% | 2,77 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 1,649 | 1,732 | 50% | 3,44 |
| 11-1000 | Top Executives | 1,075 | 1,131 | 48% | 2,34 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 338 | 331 | 41% | 80 |
| 15-1200 | Computer Occupations | 597 | 569 | 40% | 1,42 |
| 51-4000 | Metal Workers and Plastic Workers | 746 | 753 | 39% | 1,92 |
| 51-1000 | Supervisors of Production Workers | 185 | 191 | 35% | 54 |
| 11-3000 | Operations Specialties Managers | 424 | 422 | 32% | 1,31 |
| 17-2000 | Engineers | 275 | 270 | 32% | 85 |
| 11-9000 | Other Management Occupations | 1,120 | 1,115 | 28% | 4,03 |
| Totals | ž · · | 30,986 | 32,670 | 61% | 53,238 |

| Sector | Transportation_Logistics | | | | |
|------------|--|------------|------------------|-----------------------|-----------|
| Region | Southern | | | | |
| 3 | | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | |
| | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 41-2000 | Retail Sales Workers | 6,669 | 7,039 | 107% | 6,566 |
| 53-7000 | Material Moving Workers | 5,720 | 5,846 | 100% | 5,839 |
| 43-9000 | Other Office and Administrative Support Workers | 2,777 | 3,249 | 76% | 4,289 |
| 43-4000 | Information and Record Clerks | 2,865 | 3,155 | 71% | 4,432 |
| 53-2000 | Air Transportation Workers | 28 | 32 | 69% | 46 |
| 53-3000 | Motor Vehicle Operators | 3,016 | 3,132 | 67% | 4,656 |
| 43-6000 | Secretaries and Administrative Assistants | 1,652 | 1,979 | 65% | 3,035 |
| 51-9000 | Other Production Occupations | 2,046 | 2,300 | 65% | 3,562 |
| 53-1000 | Supervisors of Transportation and Material Moving Workers | 197 | 208 | 62% | 336 |
| 43-3000 | Financial Clerks | 1,275 | 1,454 | 57% | 2,560 |
| 53-4000 | Rail Transportation Workers | 84 | 105 | 56% | 189 |
| 43-1000 | Supervisors of Office and Administrative Support Workers | 467 | 512 | 53% | 964 |
| 41-1000 | Supervisors of Sales Workers | 681 | 693 | 52% | 1,335 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 898 | 941 | 52% | 1,826 |
| 49-3000 | Vehicle and Mobile Equipment Mechanics, Installers, and Repairers | 973 | 1,054 | 51% | 2,075 |
| 13-1000 | Business Operations Specialists | 1,444 | 1,406 | 51% | 2,772 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 1,649 | 1,732 | 50% | 3,447 |
| 11-1000 | Top Executives | 1,075 | 1,131 | 48% | 2,341 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 338 | 331 | 41% | 808 |
| 11-2000 | Advertising, Marketing, Promotions, Public Relations, and Sales Managers | 126 | 135 | 40% | 337 |
| 15-1200 | Computer Occupations | 597 | 569 | 40% | 1,429 |
| 11-3000 | Operations Specialties Managers | 424 | 422 | 32% | 1,315 |
| Totals | | 34,998 | 37,426 | 69% | 54,160 |

| 0.1 | Warehouse Transportation | | | | |
|--------------|--|------------|------------------|-----------------------|-----------|
| Sector | warehouse_Iransportation | | | | |
| | | | | | |
| Region | Southern | | | | |
| | | | | | |
| *Data source | ced from 2021 Burning Glass estimates | | | | |
| | | | | | |
| soc | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| | Flight Attendants | <10 | <10 | N/A | <10 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,118 | 2,034 | 111% | 1,838 |
| | Packers and Packagers, Hand | 934 | 1,088 | 110% | 993 |
| 53-7065 | Stockers and Order Fillers | 2,032 | 2,084 | 98% | 2,127 |
| 53-7051 | Industrial Truck and Tractor Operators | 261 | 243 | 81% | 301 |
| 43-9061 | Office Clerks, General | 2,446 | 2,880 | 80% | 3,594 |
| 43-4051 | Customer Service Representatives | 1,469 | 1,595 | 73% | 2,174 |
| 53-3033 | Light Truck Drivers | 756 | 759 | 71% | 1,064 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,360 | 1,396 | 68% | 2,054 |
| 53-3052 | Bus Drivers, Transit and Intercity | 277 | 338 | 64% | 530 |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | 16 | 18 | 63% | 28 |
| 53-1047 | First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors | 197 | 208 | 62% | 336 |
| 43-5011 | Cargo and Freight Agents | 20 | 22 | 62% | 36 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 370 | 396 | 57% | 700 |
| 53-2011 | Airline Pilots, Copilots, and Flight Engineers | 11 | 11 | 56% | 20 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 236 | 230 | 56% | 410 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 73 | 74 | 55% | 136 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 153 | 170 | 53% | 319 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 467 | 512 | 53% | 964 |
| 11-1021 | General and Operations Managers | 953 | 982 | 51% | 1,925 |
| | Couriers and Messengers | 55 | 56 | 48% | 117 |
| | Aircraft Mechanics and Service Technicians | 22 | 24 | 42% | 58 |
| Totals | | 14,230 | 15,120 | 77% | 19,724 |

2022 Regional Plan Data Packet EDR 9 - Southwest

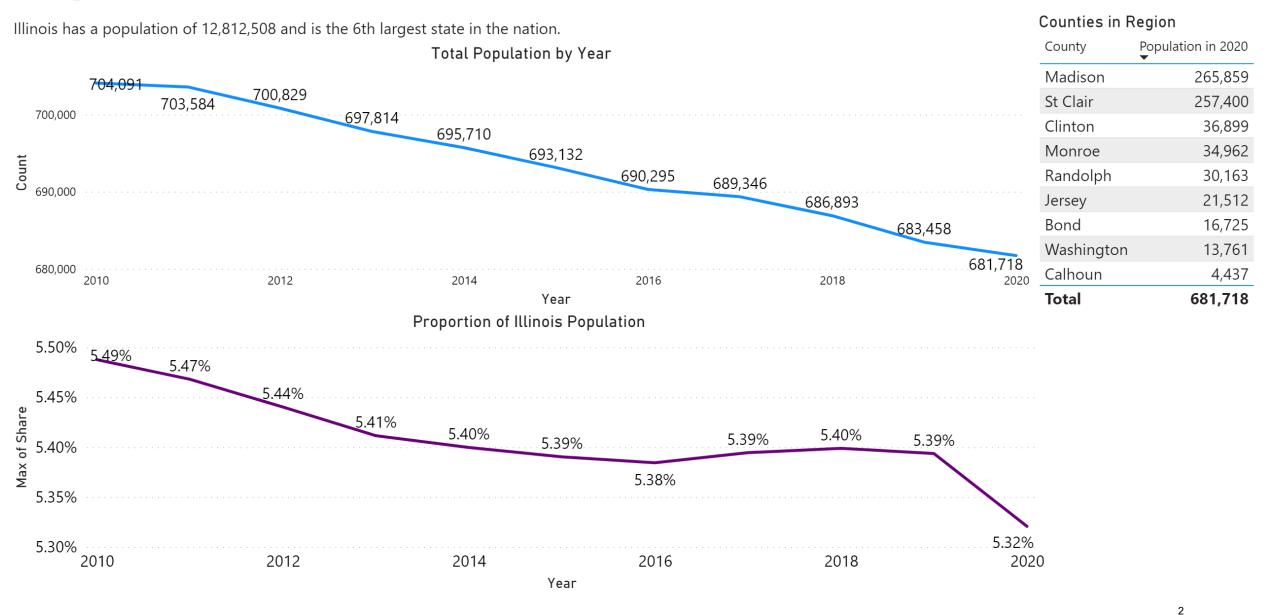




Population Trends

Region

Southwest

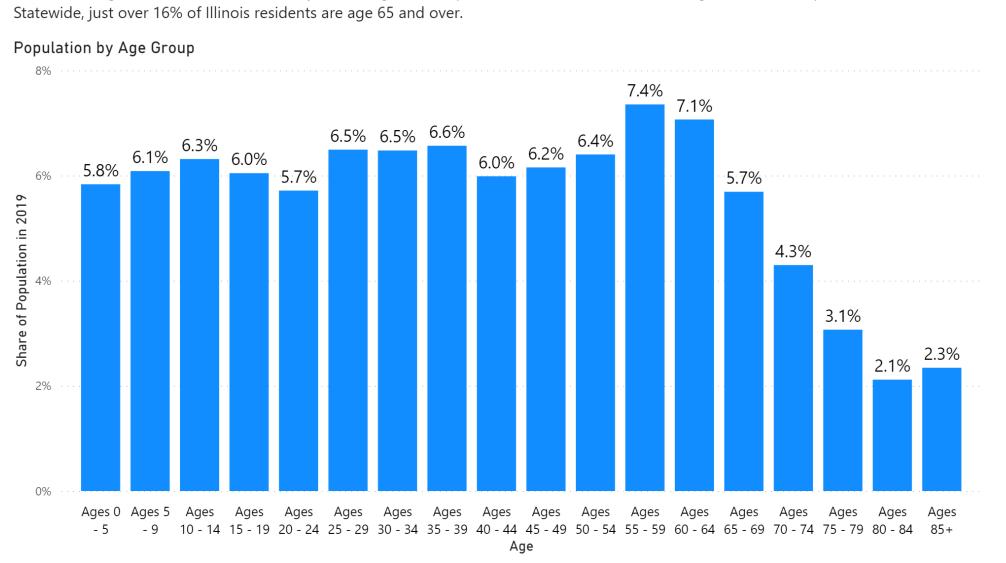


Source: U.S. Census Bureau, Population Estimates Program, 2019 & 2020 Census Redistricting Data.

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Population Trends

Region Southwest



The median age in Illinois has been steadily increasing over the past decade. In 2019, the median age was 38.6 compared to 36.6 in 2010.

| Age Group | 2019 Population | | |
|--------------|-----------------|--|--|
| Ages 0 - 5 | 39,870 | | |
| Ages 5 - 9 | 41,585 | | |
| Ages 10 - 14 | 43,150 | | |
| Ages 15 - 19 | 41,314 | | |
| Ages 20 - 24 | 39,050 | | |
| Ages 25 - 29 | 44,369 | | |
| Ages 30 - 34 | 44,261 | | |
| Ages 35 - 39 | 44,878 | | |
| Ages 40 - 44 | 40,912 | | |
| Ages 45 - 49 | 42,062 | | |
| Ages 50 - 54 | 43,744 | | |
| Ages 55 - 59 | 50,248 | | |
| Ages 60 - 64 | 48,289 | | |
| Ages 65 - 69 | 38,895 | | |
| Ages 70 - 74 | 29,370 | | |
| Ages 75 - 79 | 20,969 | | |
| Ages 80 - 84 | 14,472 | | |
| Ages 85+ | 16,020 | | |
| Total | 683,458 | | |

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Source: U.S. Census Bureau, Annual County Resident Population, 2019.

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Education Attainment of Population 25 & Over

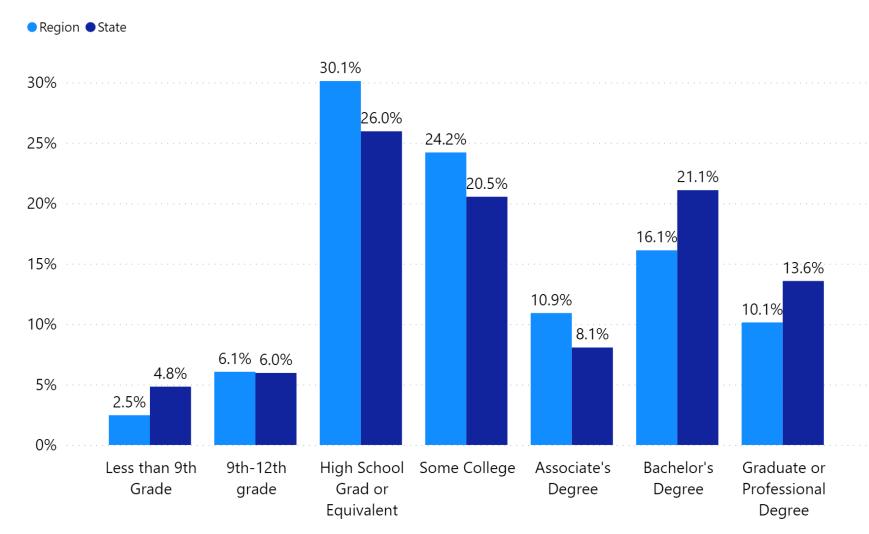
Region

Southwest

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Population Ages 25+

Over 63% of Illinois residents 25 & over continued education past high school.



| | Total | 478,183 |
|--|---------------------------------|---------|
| | Graduate or Professional Degree | 48,484 |
| | Bachelor's Degree | 77,013 |
| | Associate's Degree | 52,206 |
| | Some College | 115,745 |
| | High School Grad or Equivalent | 143,990 |
| | 9th-12th grade | 28,960 |
| | Less than 9th Grade | 11,785 |

Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1501.

4

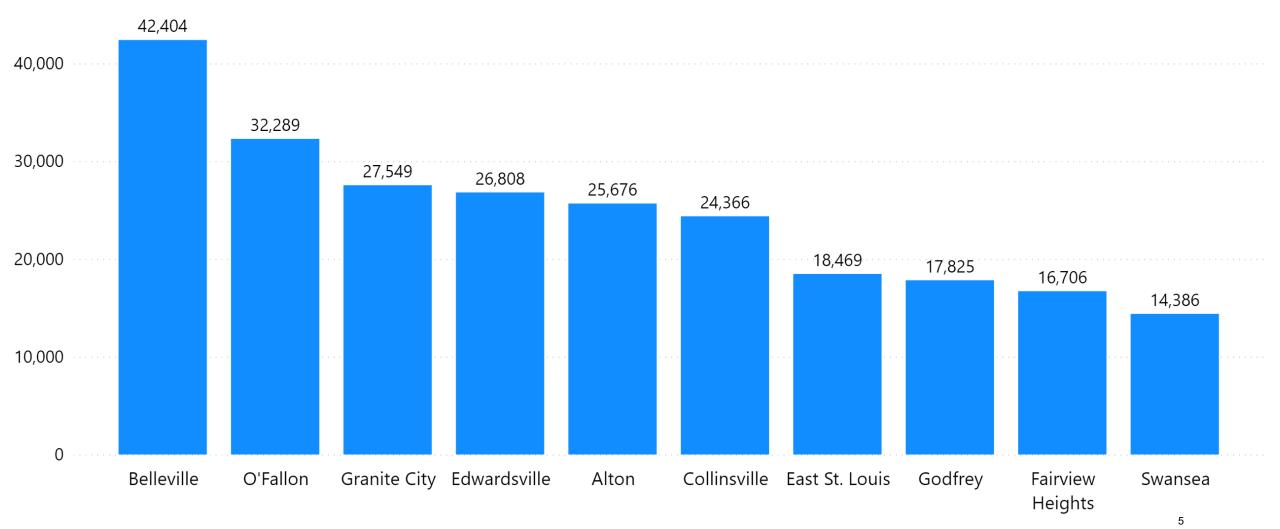
Population by Largest Cities in Region

Region

Southwest

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Statewide, Illinois has a current population of 12.8 million people (4% of the US Population). The population of Illinois declined each year between 2013 and 2019, but it increased in 2020.



Source: U.S. Census Bureau, 2020 Census Redistricting Data. City-to-region crosswalk based on GIS analysis by the Center for Governmental Studies at Northern Illinois University.

Veteran Population by Age, Type, Race, & Education

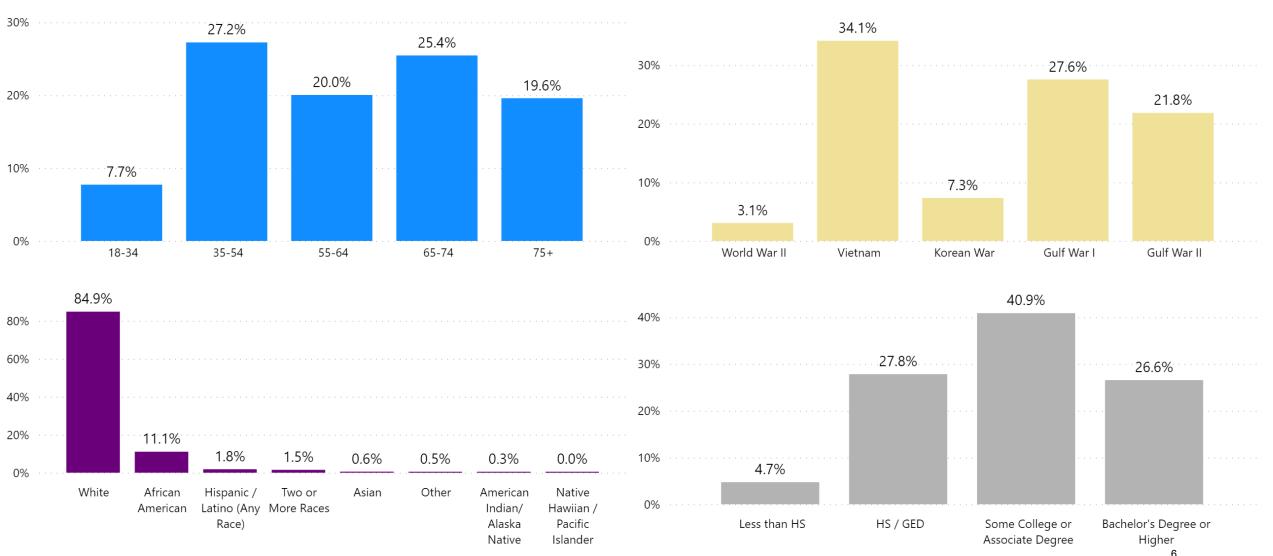
Region

Southwest

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56,695

Statewide, there are 570,264 veterans in Illinois, which is about 4% of the total population. On the national level, veterans represent about 6% of the total population.



Regional Veteran Population

Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S2101.

Population with Disabilities by Age and Type

Share of Persons with Disabilities by Age

93,762

People with disabilities in region

Approximately 11% of the population (or 1.4 million people) in Illinois have some type of disability. The most prominent disabilities include ambulatory and the inability to live independently.

41.2% 40% 30% 24.1% 17.7% 20% 10.2% 10% 6.4% 0.4% 0-4 5-17 18-34 35-64 65-74 75+ Share of Persons with Disabilities by Type* 60% 54.8% 40% 35.0% 34.4% 28.9% 20.0% 16.8% 20% 0% Hearing Vision Cognitive Ambulatory Self-Care Independent Living

*Sum of percentages can exceed 100 due to persons with multiple disabilities.

Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1810.

Southwest

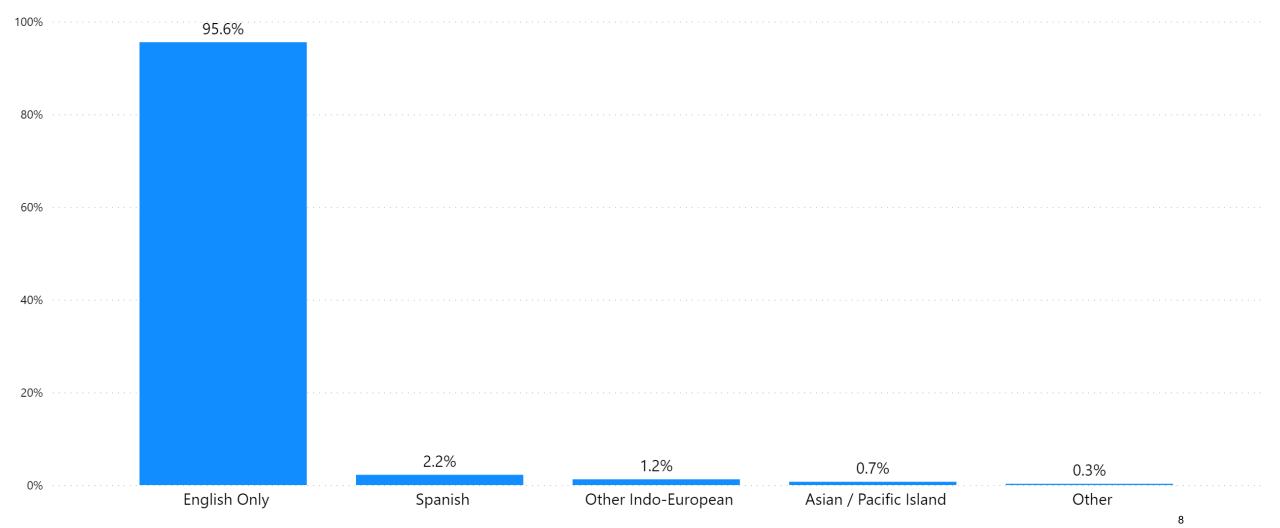
Region

7

Population by Language

Region

Statewide, 23.1% of Illinois residents speak a langauge other than English at home. On the national level, 21.6% of the population speaks a language other than English at home.



Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1601.

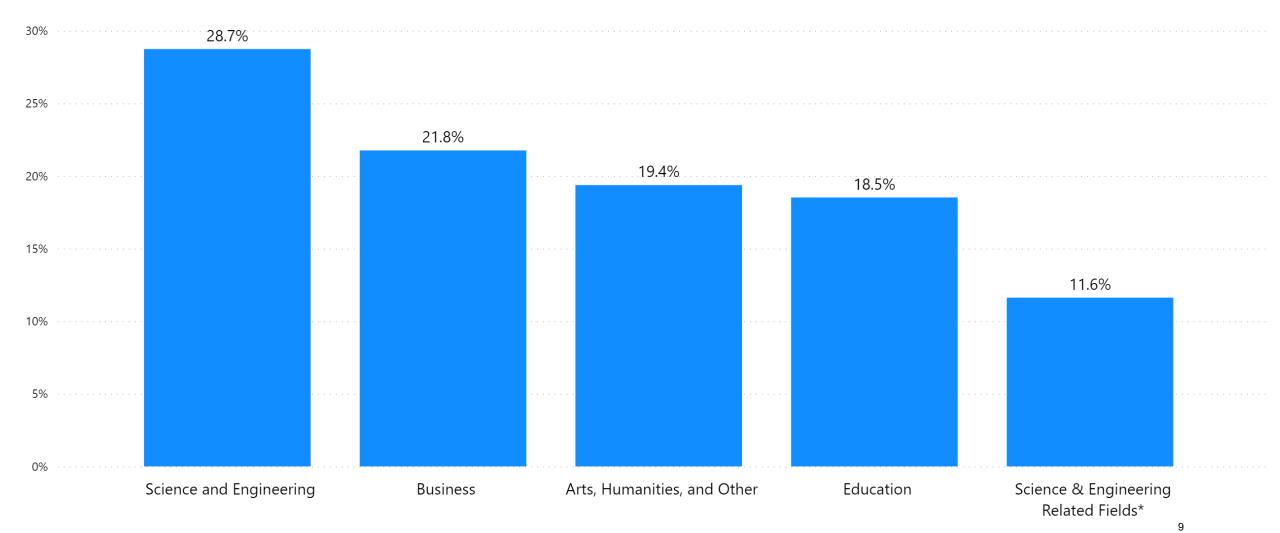
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Bachelor Degree Population by Field

Region

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In Illinois, 36% of individuals 25 or older hold at least a Bachelor's degree, which is higher than the national figure of 32%.



Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1502.

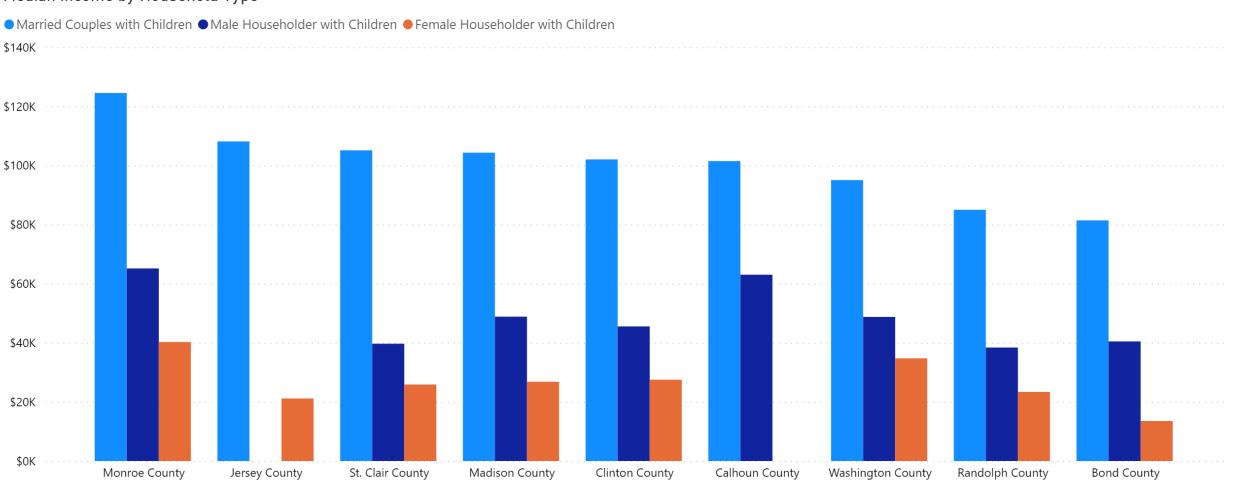
Median Income by County- Households with Children

Region

Southwest

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The statewide median income for all households was \$65,886, which is 5% higher than the national level of \$62,843. In Illinois, the median income was \$107,172 for married couples with children, \$44,318 for male householders with children, and \$39,720 for female householders with children.

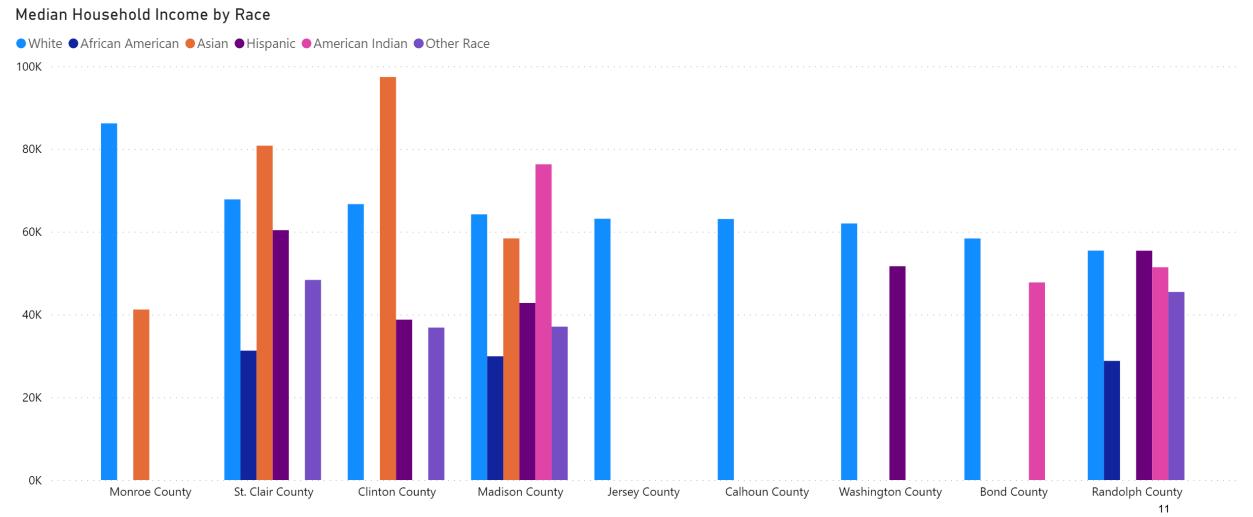


Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1903.

Median Income by Household Type

Median Income by County and Race

Statewide, the median income for African American households is \$38,573, American Indian households is \$49,634, Asian households is \$90,278, Hispanic households is \$55,836, White households is \$71,922, and Other Race households is \$52,832.



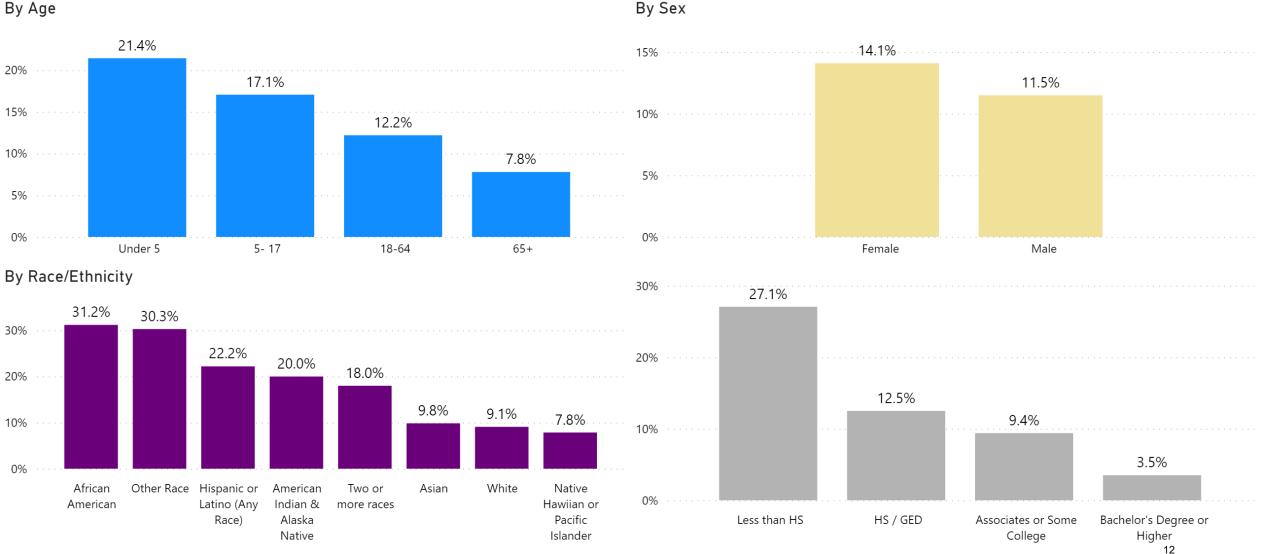
Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1903.

Percent of Population Below Poverty

Region

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Roughly 1.6 million Illinois residents live below poverty. Children under the age of 5 (19%), females (14%), African Americans (26%), and individuals lacking a high school diploma or equivalent (23%) are more likely to live below poverty.



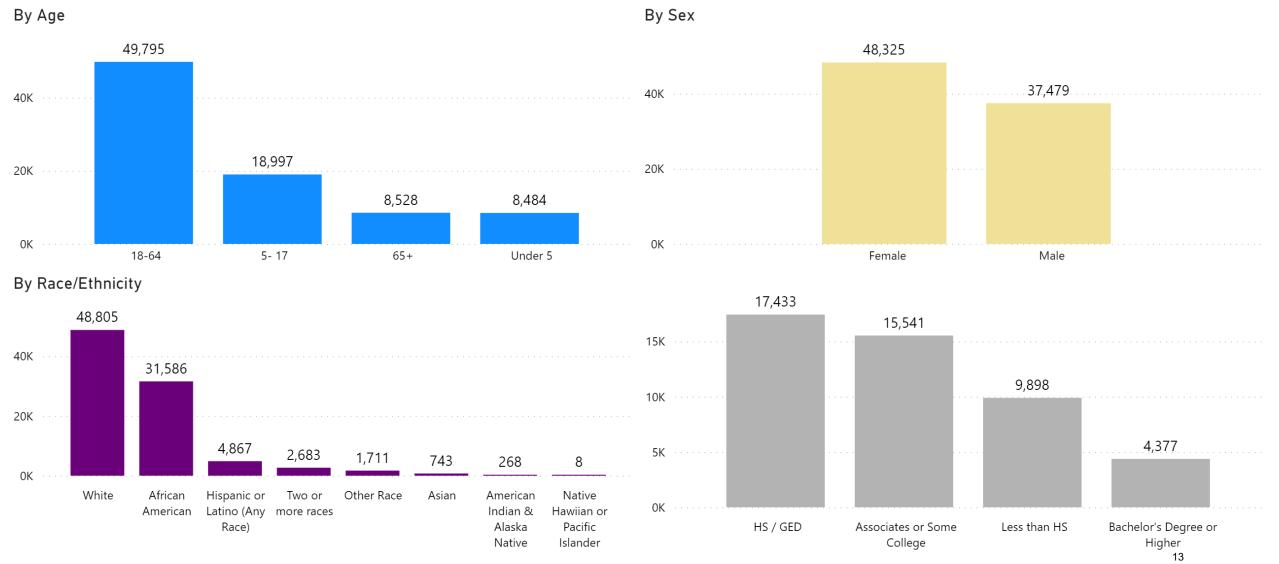
Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1701

By Age

Counts of Population Below Poverty

Region

Roughly 1.6 million Illinois residents live below poverty. Children under the age of 5 (19%), females (14%), African Americans (26%), and individuals lacking a high school diploma or equivalent (23%) are more likely to live below poverty. Approximately 12.5% of the population in Illinois are below the poverty level compared to 13.4% nationwide. About 44.6% of the population in poverty worked full-time, year round, 23.3% worked part-time or part-year, and 32.0% did not work.



Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1701

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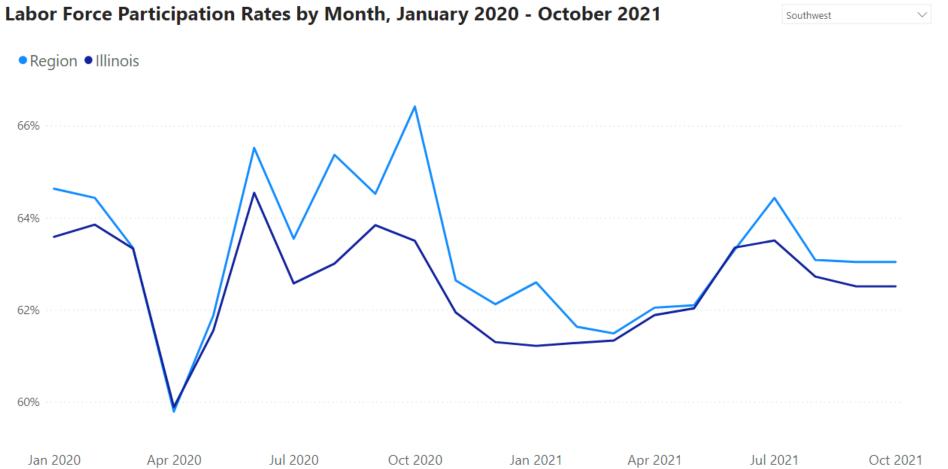
ADDITIONAL TARGET POPULATION STATISTICS

EDR 9 Southwestern

(Bond, Calhoun, Clinton, Jersey, Madison, Monroe, Randolph, St. Clair & Washington)

| Low-Income Indicators | |
|--|--------|
| SNAP Households, Monthly Average 2020 | 52,331 |
| SNAP Cases, Monthly Average 2020 | 98,848 |
| TANF Cases, Monthly Average 2020 | 1,819 |
| TANF Persons, Monthly Average 2020 | 4,734 |
| Foster Care Indicators | |
| Total Foster Youth, October 31, 2021 | 2,017 |
| Foster Youth- Foster Care | 815 |
| Foster Youth- Relative | 1,139 |
| Foster Youth-Institution or Group Home | 11 |
| Other Foster Youth | 52 |
| DOCIndicators | |
| Adult Prison Population by Sentencing Region, June 30th, 2021 | 1,812 |
| Adult Parolee Population by Region of Residence, June 30, 2021 | 1,102 |
| Average Daily Juvenile Detention Population, June 2021 | 28.1 |
| Other Indicators | |
| Single Parents | |
| Male Householder with own children, no partner present | 3,632 |
| Female Householder with own children, no partner present | 15,585 |
| Adult Population at Risk | |
| Foreign Born Population | 17,152 |
| Age 18+ without high school diploma | 48,424 |

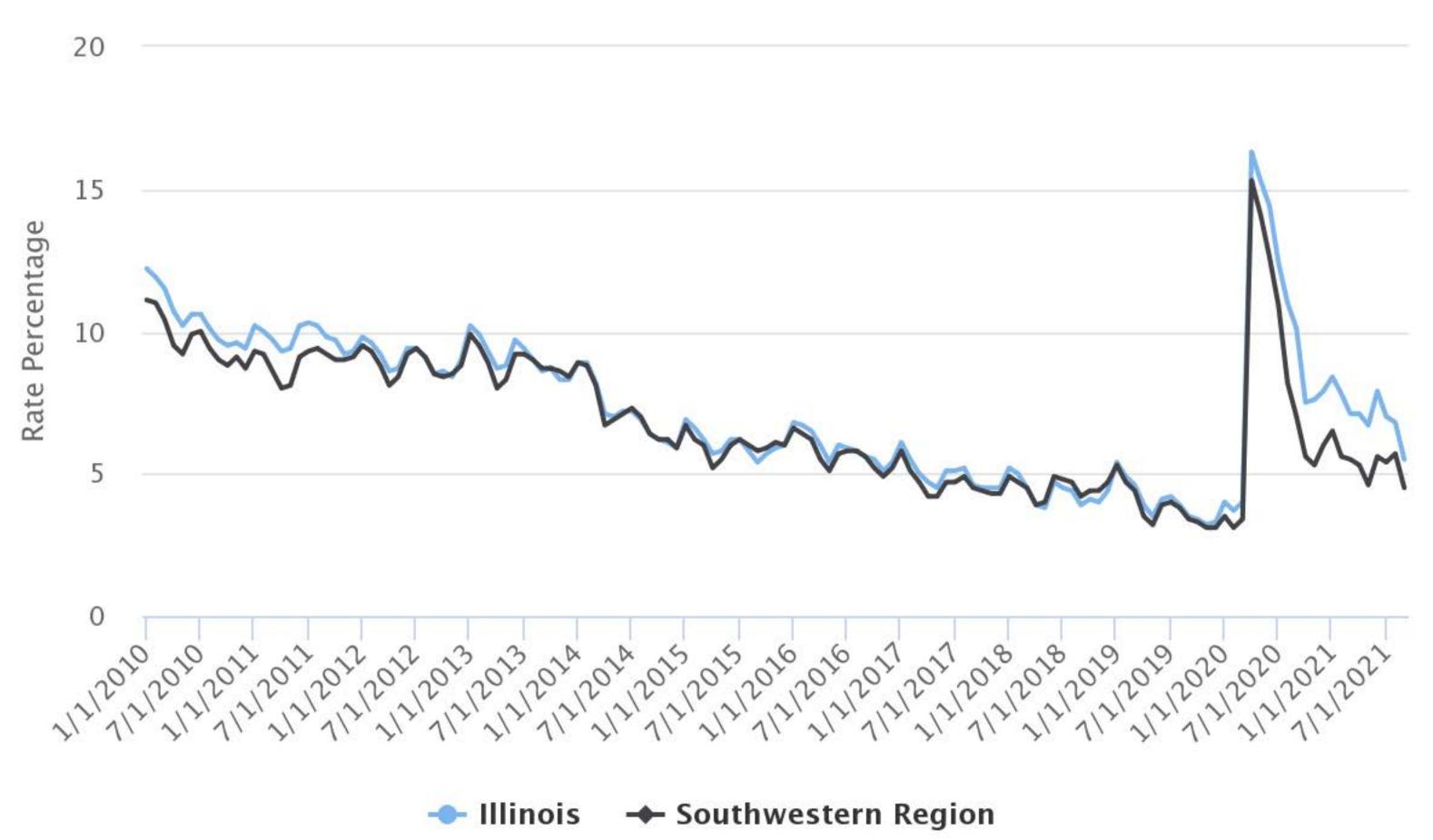
Southwest



Region

15

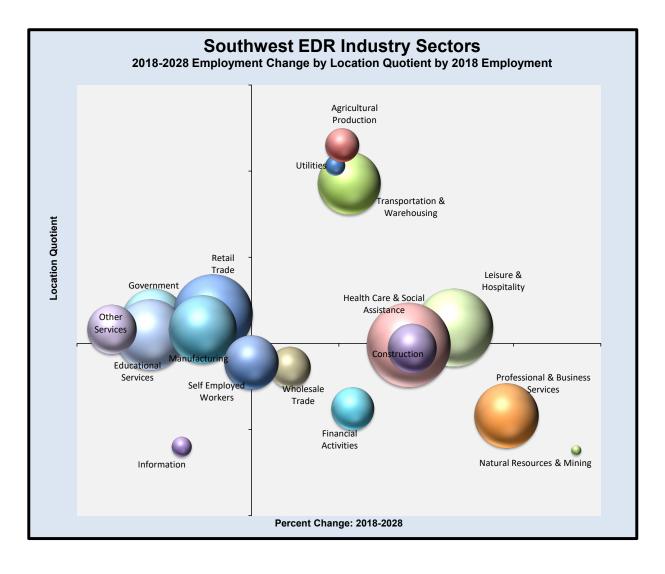
Not Seasonally Adjusted Monthly Unemployment Rate 16

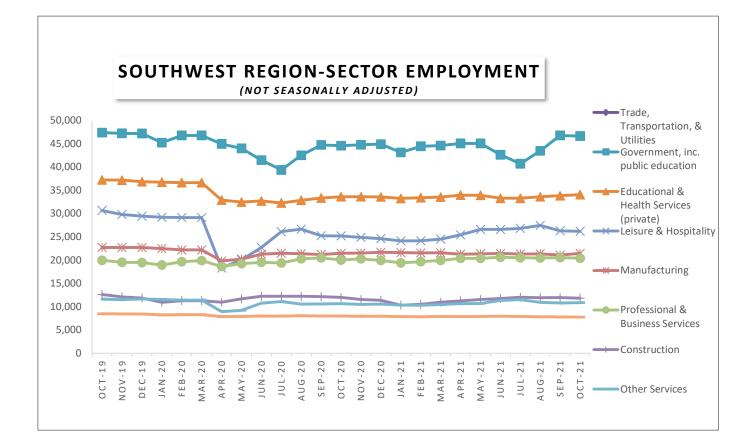


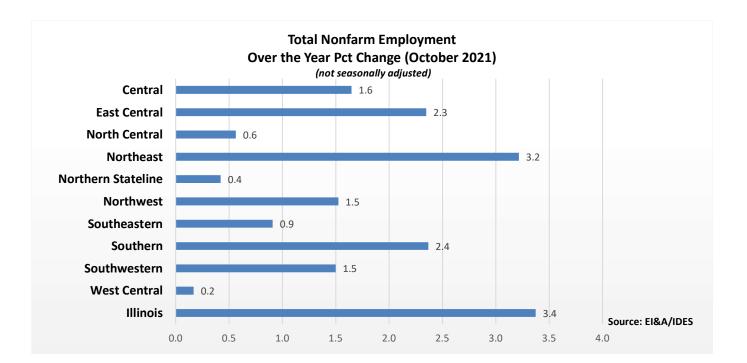
Highcharts.com

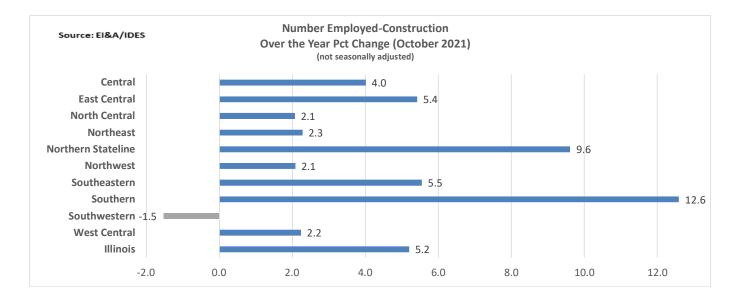
| | 2019 | Projected | Net | Percent | Concentration |
|----------------------------------|--------------------|--------------------|---------------|----------------------|------------------------|
| NAICS Title | 2018 Employment | 2028 Employment | Change 2018 - | Employment Change | (Location Quotient) |
| TOTAL, ALL INDUSTRIES | 275,248 | 279,323 | 4,075 | 1.5% | |
| Self Employed Workers | 14,769 | 14,770 | 1 | 0.0% | 0.89 |
| Agricultural Production | 5,694 | 5,841 | 147 | 2.6% | 2.15 |
| Natural Resources & Mining | 442 | 483 | 41 | 9.3% | 0.38 |
| Construction | 12,099 | 12,654 | 555 | 4.6% | 0.97 |
| Manufacturing | 23,436 | 23,119 | -317 | -1.4% | 1.08 |
| Wholesale Trade | 8,587 | 8,683 | 96 | 1.1% | 0.86 |
| Retail Trade | 31,568 | 31,226 | -342 | -1.1% | 1.17 |
| Utilities | 1,926 | 1,972 | 46 | 2.4% | 2.03 |
| Transportation & Warehousing | 19,841 | 20,402 | 561 | 2.8% | 1.93 |
| Information | 1,944 | 1,906 | -38 | -2.0% | 0.4 |
| Financial Activities | 9,086 | 9,351 | 265 | 2.9% | 0.62 |
| Professional & Business Services | 20,871 | 22,387 | 1,516 | 7.3% | 0.58 |
| Educational Services | 25,547 | 24,800 | -747 | -2.9% | 1.05 |
| Health Care & Social Assistance | 35,659 | 37,248 | 1,589 | 4.5% | 0.99 |
| Leisure & Hospitality | 30,493 | 32,271 | 1,778 | 5.8% | 1.09 |
| Other Services | 12,202 | 11,717 | -485 | -4.0% | 1.08 |
| Government | 21,084 | 20,493 | -591 | -2.8% | 1.13 |

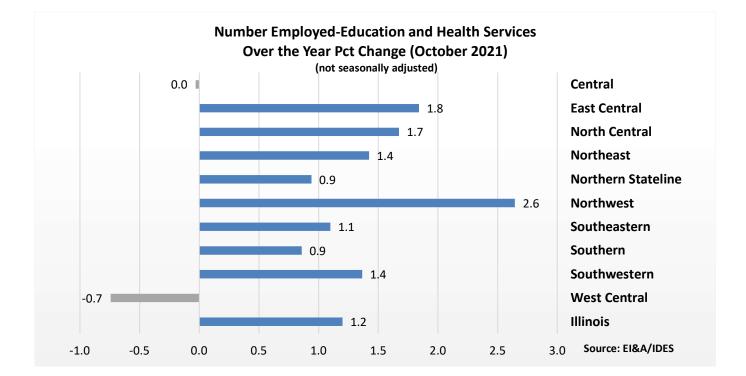
Emerging Leading Maturing

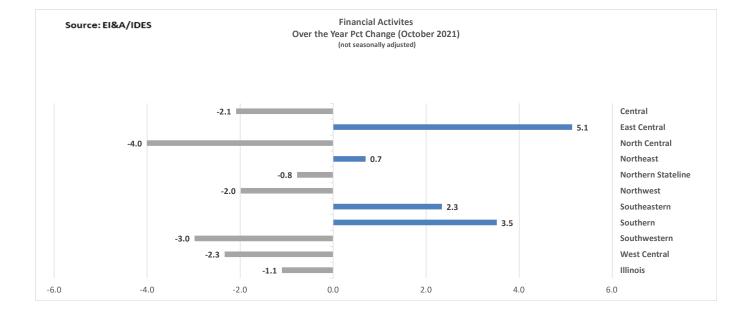


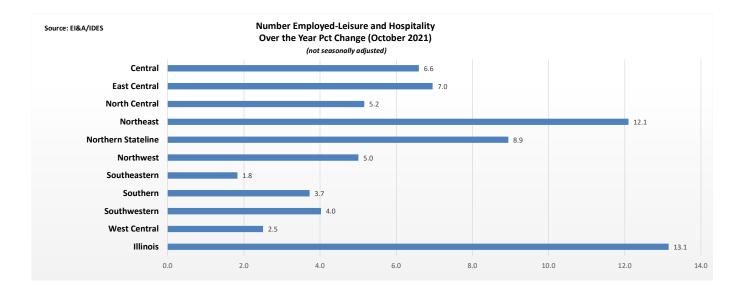


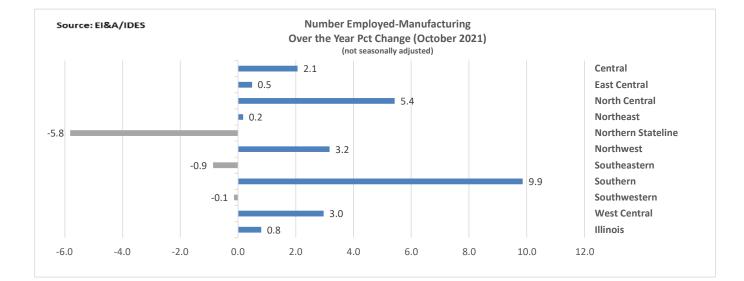


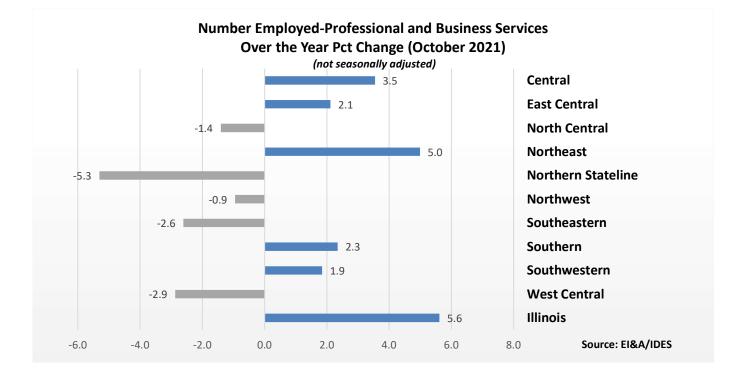




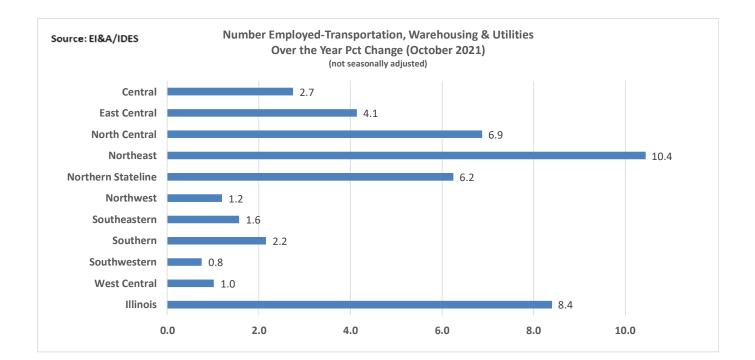












Sectors, Industries & Clusters

The terms "sector", "industry" and "cluster" are sometimes a source of confusion, and can be an unnecessary source of debate among various stakeholders.

Sector describes a large segment of the economy, while **Industry** refers to a much more specific group of companies or businesses. The terms industry and sector are often used interchangeably to describe a group of companies that operate in the same segment of the economy or share a similar business type.

A **cluster** is a regional concentration of related industries in a particular location. Clusters are a striking feature of economies, making regions uniquely competitive for jobs and private investment. Adding to the confusion, the education community established a national framework of 16 "career clusters", which links programs of study to occupations with similar knowledge and skill requirements.

The table below is a standardized list of Industries from the North American Industry Classification System (NAICS) at its highest, "2-digit" sector level. Within each of these sectors, NAICS groups similar companies into ever-increasing levels of granularity, down to the "6-digit" level. The table below right shows how this works in the Construction sector, with just a partial list of more detailed codes.

| <u>Code</u> | Industry Title |
|-------------|--|
| 11 | Agriculture, Forestry, Fishing and Hunting |
| 21 | Mining |
| 22 | Utilities |
| 23 | Construction |
| 31-33 | Manufacturing |
| 42 | Wholesale Trade |
| 44-45 | Retail Trade |
| 48-49 | Transportation and Warehousing |
| 51 | Information |
| 52 | Finance and Insurance |
| 53 | Real Estate Rental and Leasing |
| 54 | Professional, Scientific, and Technical Services |
| 55 | Management of Companies and Enterprises |
| 56 | Administrative and Support and Waste Management and Remediation Services |
| 61 | Educational Services |
| 62 | Health Care and Social Assistance |
| 71 | Arts, Entertainment, and Recreation |
| 72 | Accommodation and Food Services |
| 81 | Other Services (except Public Administration) |
| 92 | Public Administration |
| | |

| Codes | Titles |
|--------|---|
| 23 | Construction |
| 2361 | Residential Building Construction |
| 236115 | New Single-Family Housing Construction (except For-Sale Builders) |
| 236116 | New Multifamily Housing Construction (except For-Sale Builders) |
| 236117 | New Housing For-Sale Builders |
| 236118 | Residential Remodelers |
| 2362 | Nonresidential Building Construction |
| 236210 | Industrial Building Construction |
| 236220 | Commercial and Institutional Building Construction |
| 2371 | Utility System Construction |
| 237110 | Water and Sewer Line and Related Structures Construction |
| 237120 | Oil and Gas Pipeline and Related Structures Construction |
| 237130 | Power and Communication Line and Related Structures Construction |

There are literally thousands of 6-digit NAICS codes, which may be viewed at naics.com/search/. For our purposes, 2 to 3 digit NAICS codes provide sufficient detail. ³⁰ NAICS is the standard used by Federal statistical agencies in classifying business establishments for the purpose of collecting, analyzing, and publishing statistical data related to the U.S. business economy. Like all data, NAICS does have some limitations and caveats. For example, NAICS classifies businesses based on their primary activities, but a specific business may have significant activity in other sectors. For example, Wal-Mart's primary activity is a retailer, but it employs thousands of workers focused on Transportation / Distribution/Logistics at its distribution centers and in-house trucking division.

Readers are cautioned to not make assumptions on the types of businesses or occupations implied by high level groupings.

For example, the NAICS "Information" sector includes industries primarily focused on: publishing, motion pictures, broadcasting, internet publishing and broadcasting, telecommunications, data processing etc. Occupations requiring "information technology" skills are embedded in companies from all sectors. We must look beyond the Information sector to discern the full extent of the supply and demand for jobs and workers needing IT skills. There are significant numbers of tech workers spread across manufacturing, finance, government and many other sectors. Likewise, "Energy" is not a sector in the NAICS model, but energy-related industries and occupations are found in sectors such as: Construction; Manufacturing; and Professional, Scientific and Technical Services, among others.

Regional Sector Analysis Change in Employment and Location Quotient

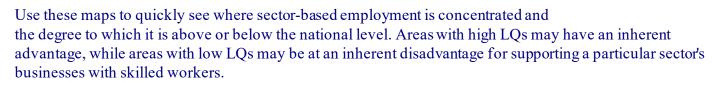
The following maps show the "where" for selected economic data at the regional and county levels. This view allows readers to more easily see how each county contributes to the overall economic engine in a region and how regions as a whole compare to other areas of the state.

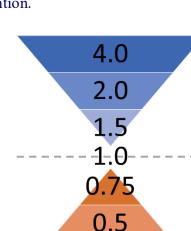
The Employment Change maps indicate the level of gain or loss of employment between Q4 2017 and Q4 2018. Use these maps to understand where gains and losses occurred, identify targets of opportunity where skilled workers may be in greater demand and areas which may be in need of attention.

The Location Quotient maps indicate counties where sector employment is most and least concentrated. The LQ value indicates how concentrated employment in a given sector compares to the nation.

A value of 1.0 means employment is in line with the overall national employment for that sector. A value greater than 1.0 means that sector's employment is more heavily concentrated here than in the nation, while values less than 1.0 indicate employment is less concentrated than in the nation. The farther away from 1.0, the greater the difference between what is happening in that county compared to the nation.

NOTE: Counties shaded black have insufficient numbers of workers to reach the federal employment reporting threshold.



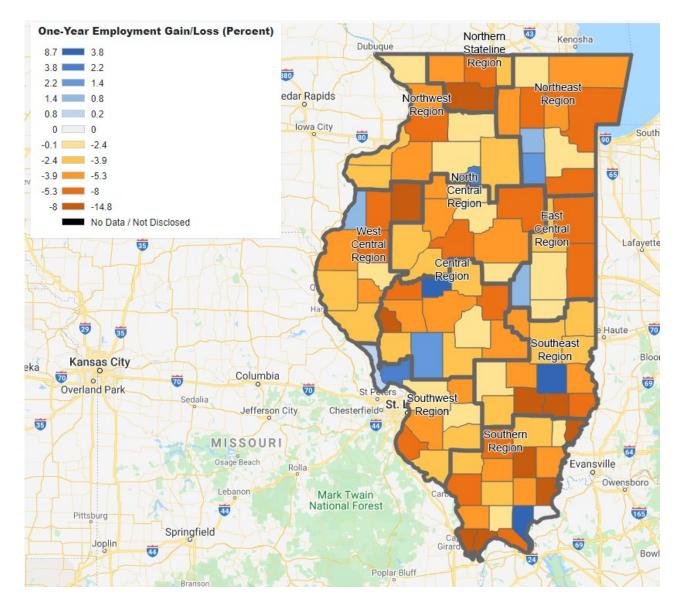


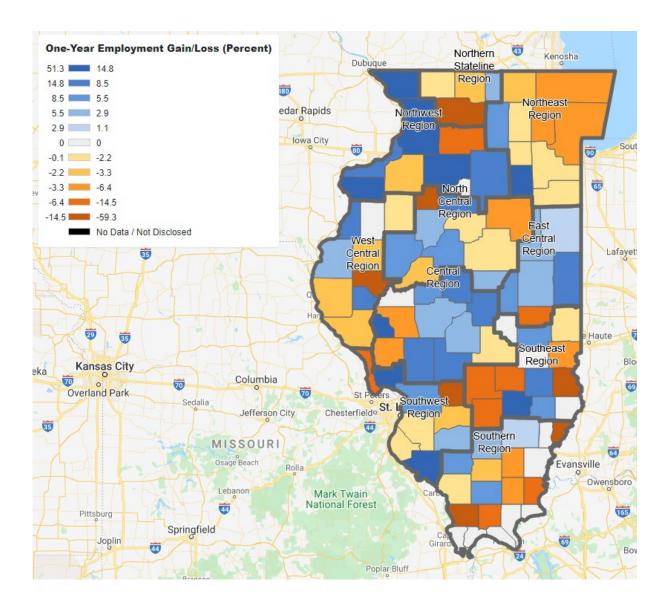
0.25

Regional Employment Change and Location Quotient Maps as of Quarter 1 2021

All maps retrieved from the Illinois Employment Business System at Illinois workNet. Underlying data is from the U.S. Census Bureau, Quarterly Census of Employment and Wages.

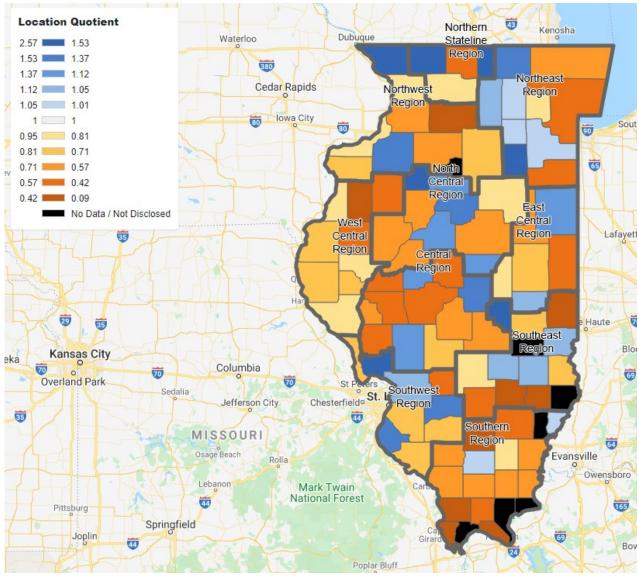
All Industry 12 Month Employment Change



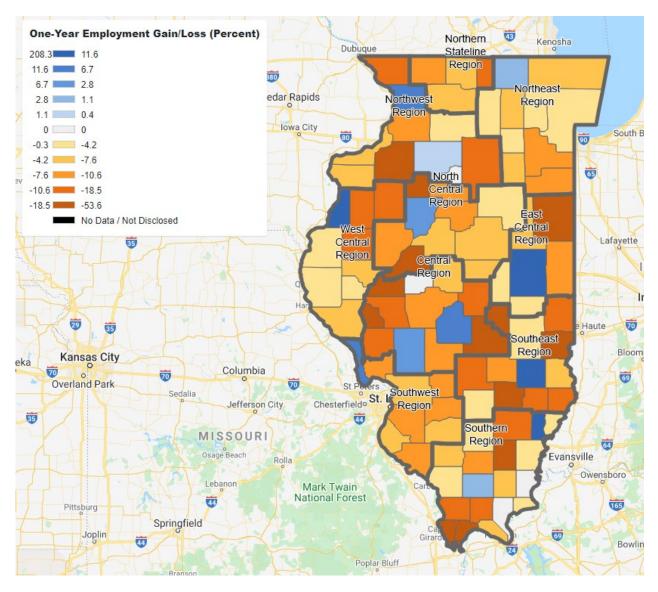


Construction (NAICS 23) Construction of Buildings (NAICS 236) Heavy and Civil Engineering Construction (NAICS 237) Specialty Trade Contractors (NAICS 238)

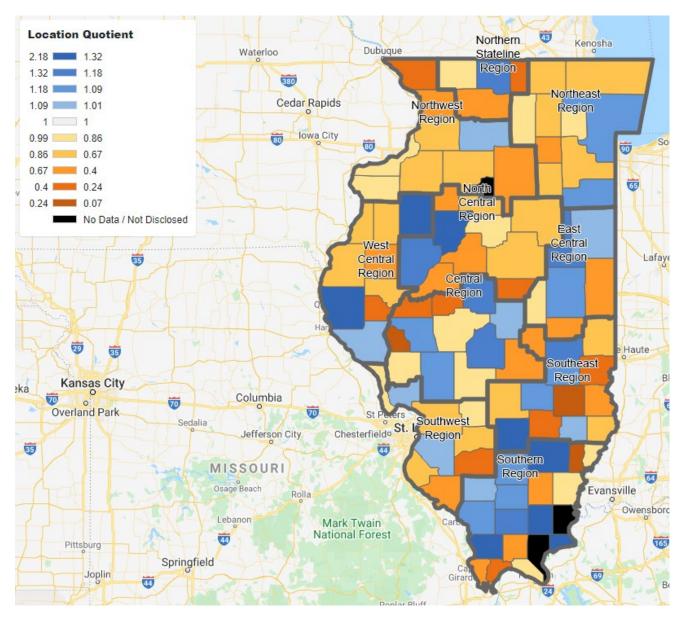
Construction Location Quotient



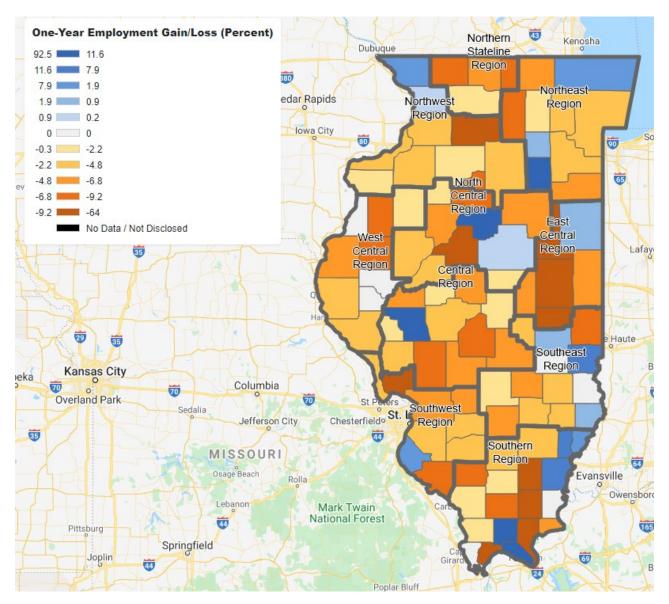
35



Education and Health Services Educational Services (NAICS 61) Health Care and Social Assistance (NAICS 62) Ambulatory Health Care Services (NAICS 621) Hospitals (NAICS 622) Nursing and Residential Care Facilities (NAICS 623) Social Assistance (NAICS 624)



Education and Health Location Quotient



Financial Activities

Finance and Insurance (NAICS 52)

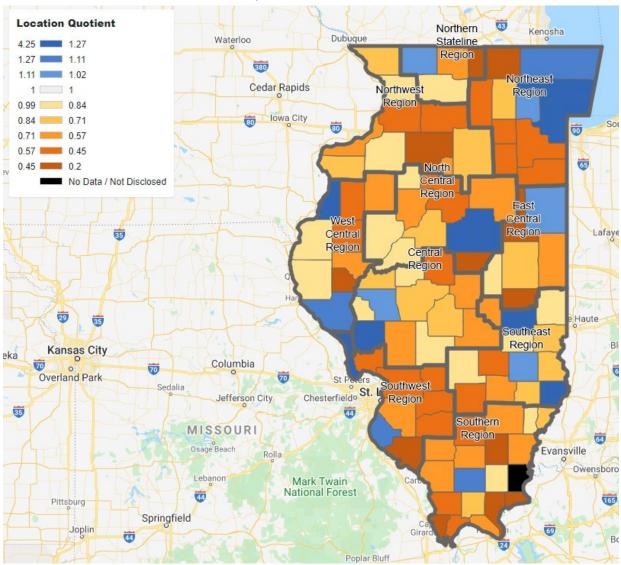
Monetary Authorities - Central Bank (NAICS 521)

Credit Intermediation and Related Activities (NAICS 522)

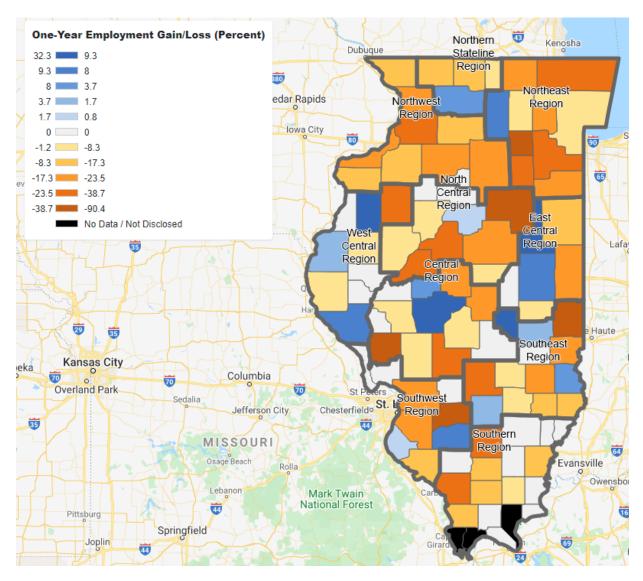
Securities, Commodity Contracts, and Other Financial Investments and Related Activities (NAICS 523)

Insurance Carriers and Related Activities (NAICS 524)

Funds, Trusts, and Other Financial Vehicles (NAICS 525)



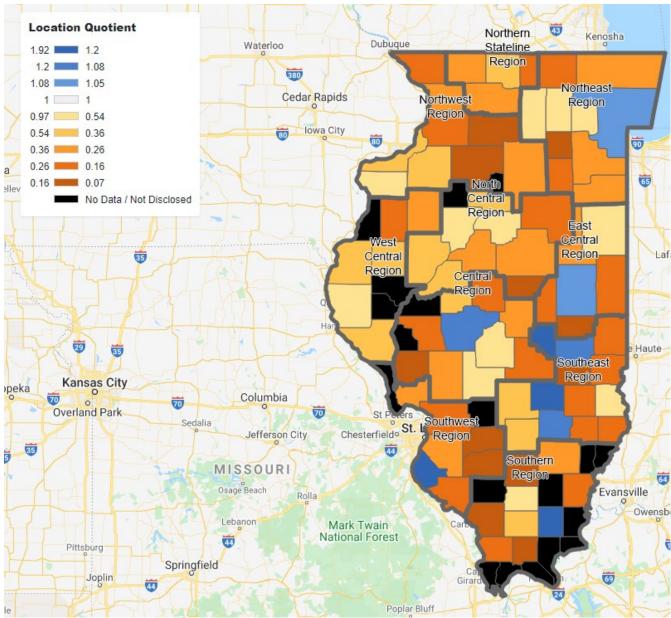
Financial Activities Location Quotient



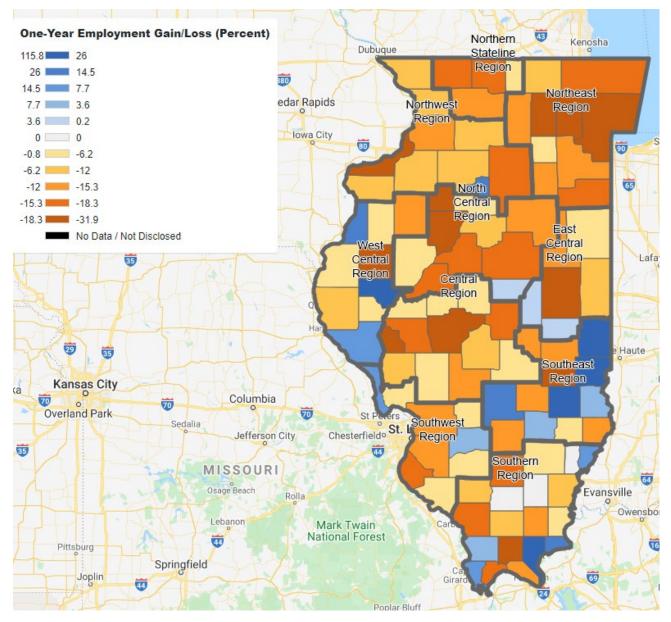
Information (NAICS 51)

Publishing Industries (except Internet) (NAICS 511) Motion Picture and Sound Recording Industries (NAICS 512) Broadcasting (except Internet) (NAICS 515) Internet Publishing and Broadcasting (NAICS 516) Telecommunications (NAICS 517) Data Processing, Hosting, and Related Services (NAICS 518) Other Information Services (NAICS 519)

* NOTE - Internet Publishing and Broadcasting and Data Processing, Hosting and Related Services includes COMPANIES primarily focused on this activity. Nearly all companies across all sectors employ workers in Information Technology occupations. Most IT workers are counted in the sector of their employer.



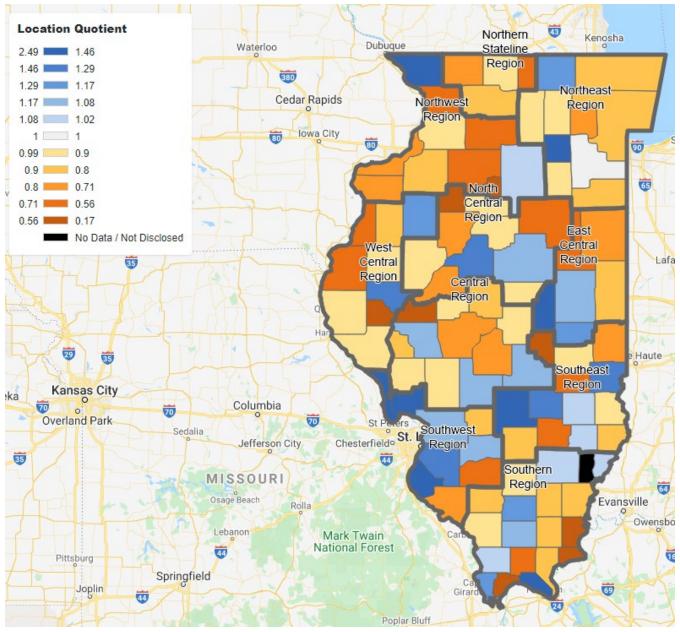
Information Location Quotient



Leisure and Hospitality

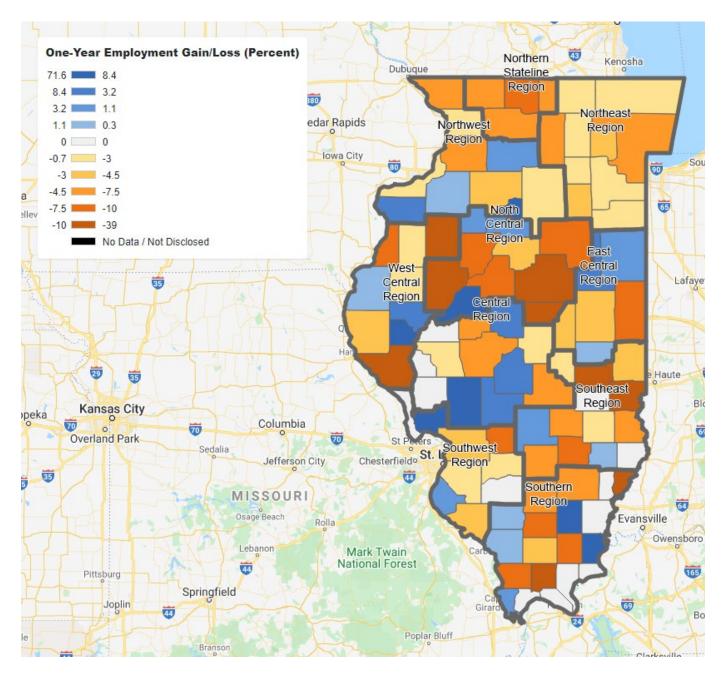
Arts, Entertainment, and Recreation (NAICS 71) Performing Arts, Spectator Sports, and Related Industries (NAICS 711) Museums, Historical Sites, and Similar Institutions (NAICS 712) Amusement, Gambling, and Recreation Industries (NAICS 713)

Accommodation and Food Services (NAICS 72) Accommodation (NAICS 721) Food Services and Drinking Places (NAICS 722)

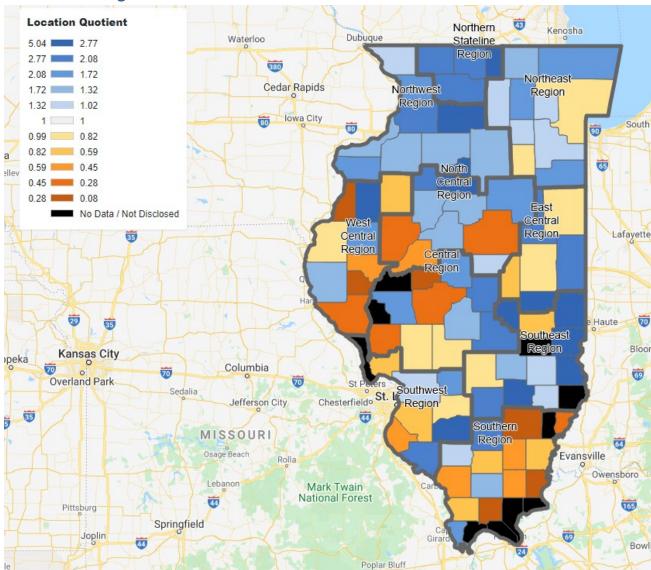


Leisure & Hospitality Location Quotient

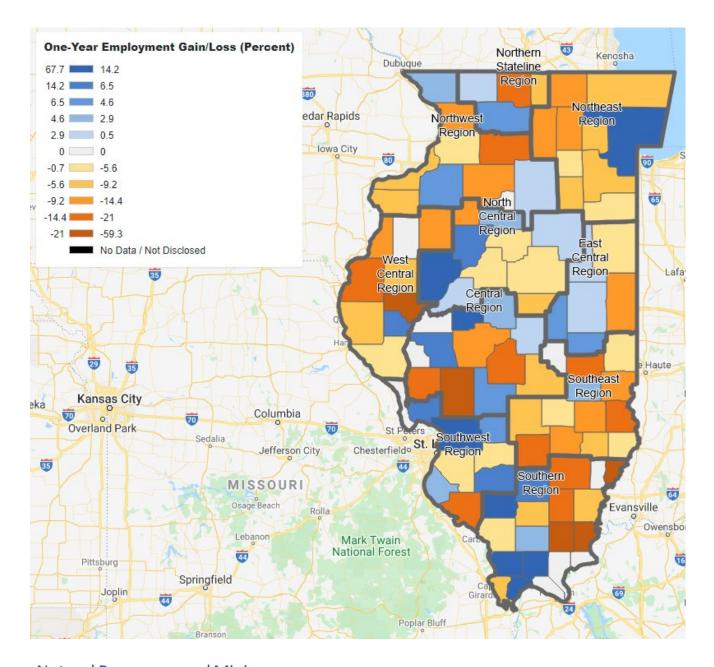




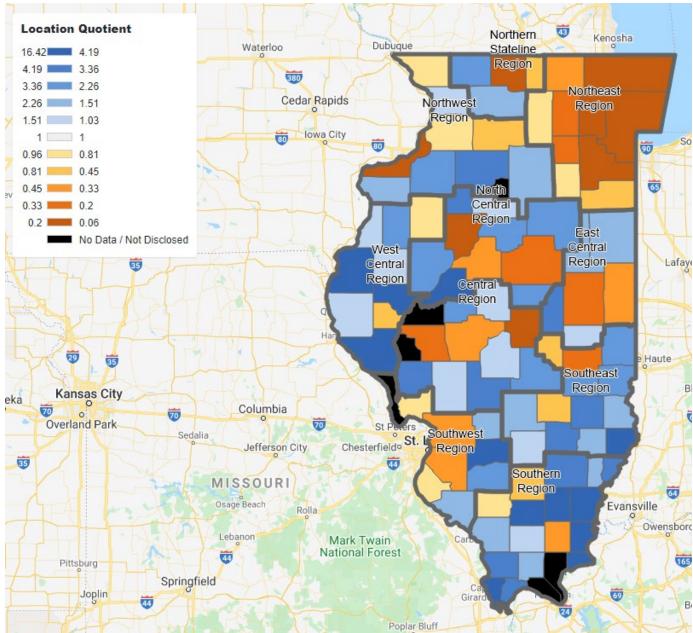
Manufacturing (NAICS 31-33) **Plastics and Rubber Products Manufacturing** Food Man⁴⁴facturing (NAICS 311) (NAICS 326) **Beverage and Tobacco Product Manufacturing** Nonmetallic Mineral Product Manufacturing (NAICS 312) (NAICS 327) Textile Mills (NAICS 313) Primary Metal Manufacturing (NAICS 331) Textile Product Mills (NAICS 314) Fabricated Metal Product Manufacturing (NAICS 332) Apparel Manufacturing (NAICS 315) Machinery Manufacturing (NAICS 333) Leather and Allied Product Manufacturing **Computer and Electronic Product Manufacturing** (NAICS 316) (NAICS 334) Electrical Equipment, Appliance, and Component Wood Product Manufacturing (NAICS 321) Manufacturing (NAICS 335) Paper Manufacturing (NAICS 322) **Transportation Equipment Manufacturing Printing and Related Support Activities** (NAICS 336) (NAICS 323) Furniture and Related Product Manufacturing Petroleum and Coal Products Manufacturing (NAICS 337) (NAICS 324) Miscellaneous Manufacturing (NAICS 339) Chemical Manufacturing (NAICS 325)



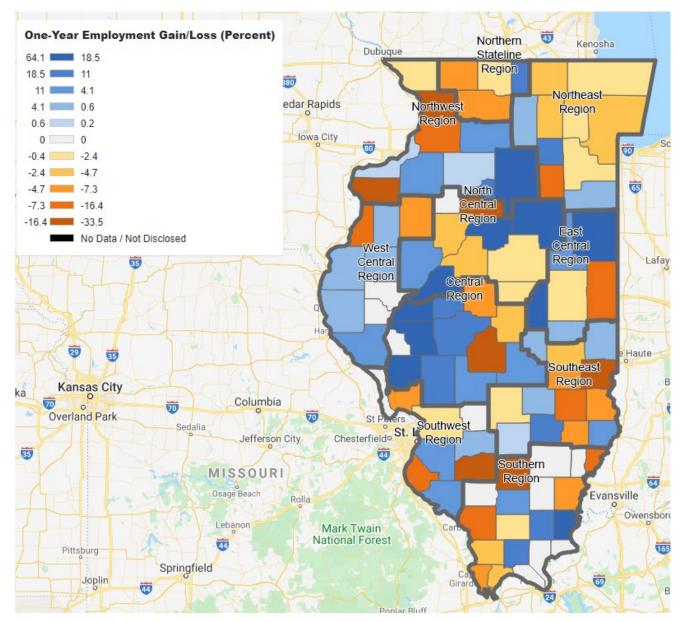
Manufacturing Location Quotient



Natural Resources and Mining Agriculture, Forestry, Fishing and Hunting (NAICS 11) Crop Production (NAICS 111) Animal Production (NAICS 112) Forestry and Logging (NAICS 113) Fishing, Hunting and Trapping (NAICS 114) Support Activities for Agriculture and Forestry (NAICS 115) Mining, Quarrying, and Oil and Gas Extraction (NAICS 21) Oil and Gas Extraction (NAICS 211) Mining (except Oil and Gas) (NAICS 212) Support Activities for Mining (NAICS 213)



Natural Resources & Mining Location Quotient



Professional and Business Services

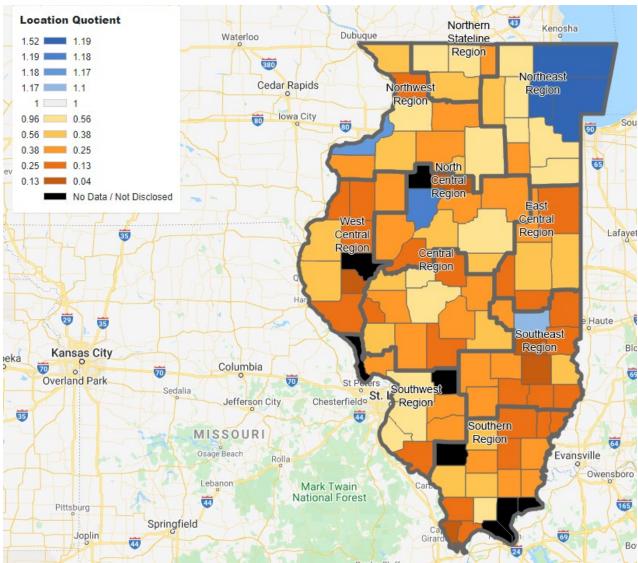
Professional, Scientific, and Technical Services (NAICS 54)

Management of Companies and Enterprises (NAICS 55)

Administrative and Support and Waste Management and Remediation Services (NAICS 56)

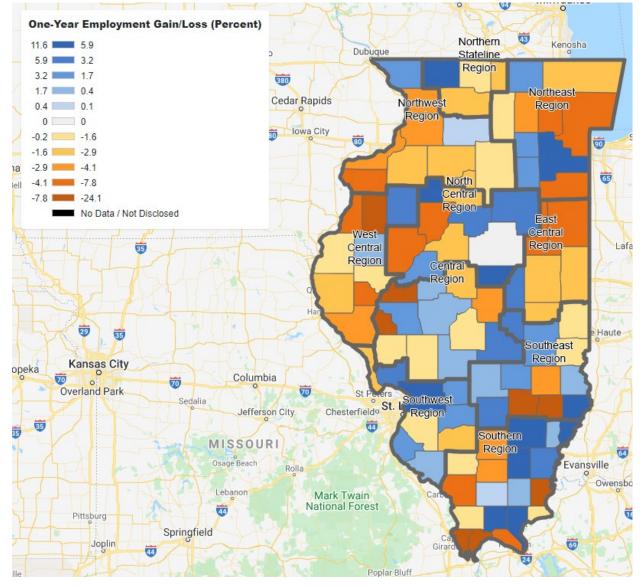
Administrative and Support Services (NAICS 561)

Waste Management and Remediation Services (NAICS 562)



Professional & Business Services Location Quotient

T_{sta}de, Transportation, & Utilities 12 Month Employment Change



Trade, Transportation, and Utilities (List Continues on next page)

Wholesale Trade (NAICS 42) Merchant Wholesalers, Durable Goods (NAICS 423) Merchant Wholesalers, Nondurable Goods (NAICS 424) Wholesale Electronic Markets and Agents and Brokers (NAICS 425)

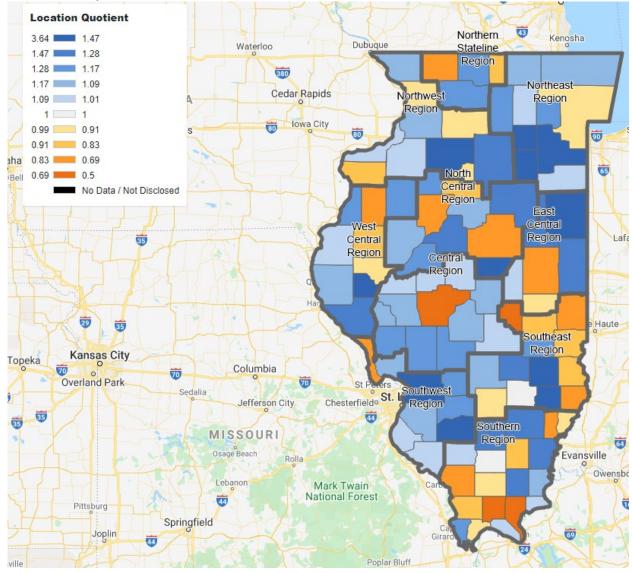
Retail Trade (NAICS 44-45)

Motor Vehicle and Parts Dealers (NAICS 441) Furniture and Home Furnishings Stores (NAICS 442) Electronics and Appliance Stores (NAICS 443) Building Material and Garden Equipment and Supplies Dealers (NAICS 444) Food and Beverage Stores (NAICS 445) Health and Personal Care Stores (NAICS 446) Gasoline Stations (NAICS 447) Clothing and Clothing Accessories Stores (NAICS 448) Sporting Goods, Hobby, Book, and Music Stores (NAICS 451) General Merchandise Stores (NAICS 452) Miscellaneous Store Retailers (NAICS 453) Nonstore Retailers (NAICS 454) Miscellaneous Store Retailers (NAICS 453) Non-store Retailers (NAICS 454)

Transportation and Warehousing (NAICS 48-49) Air Transportation (NAICS 481) Rail Transportation (NAICS 482) Water Transportation (NAICS 483) Truck Transportation (NAICS 484) Transit and Ground Passenger Transportation (NAICS 485) Pipeline Transportation (NAICS 486) Scenic and Sightseeing Transportation (NAICS 487) Support Activities for Transportation (NAICS 488) Postal Service (NAICS 491) Couriers and Messengers (NAICS 492) Warehousing and Storage (NAICS 493) Utilities (NAICS 22)

51

Transportation, & Utilities Location Quotient



| <u>Southwest</u> Econmic Development Region - Illinois Community College System Fiscal Year 2020 Summary of Career & Technical Education Degree & Certificate Graduates | | | | | | | | | | | | | |
|---|-----------------------|------------------------------------|--|--|--------|--|--|--|--|--|--|--|--|
| District ID | College Name | Associate in Applied Science | Certificates of One Year or More | Certificates of Less Than One Year | Total | | | | | | | | |
| 50101 | Kaskaskia | 203 | 165 | 186 | 554 | | | | | | | | |
| 52201 | Southwestern Illinois | 415 | 111 | 859 | 1,385 | | | | | | | | |
| 53601 | Lewis and Clark | 319 | 151 | 370 | 840 | | | | | | | | |
| Southwest To | tal | 937 | 427 | 1,415 | 2,779 | | | | | | | | |
| Statewide Tot | al | 9,217 | 5,493 | 20,201 | 34,911 | | | | | | | | |
| % of Statewid | e Total | 10.17% | 7.77% | 7.00% | 7.96% | | | | | | | | |

Illinois Community College Board

More detailed curriculum-level data about Illinois Community College System students and graduates are available through the ICCB Databook (Table III-3 and Table III-9).

ICCB Databook:

http://www2.iccb.org/data/data-characteristics/

Source of Data: ICCB Centralized Data Systen

| | <u>Southwest</u> Econmic Development Region - Illinois Community College System Fiscal Year 2020 Summary of Transfer & General Studies Degrees & Certificates Awarded | | | | | | | | | | | | | | |
|--|---|--------|-------|-------|-------|-------|--------|-------|-------|-------|--------|--|--|--|--|
| District ID College Name Associate in Arts Associate in Science Associate in Arts and Science Associate in Arts and Science Associate in Arts in Teaching Associate in Engineering Science Associate in Engineering Science Associate in Fine Arts General Education Core Curriculum Credential Associate in Liberal Studies & General Education | | | | | | | | | | Total | | | | | |
| 50101 | Kaskaskia | 122 | 32 | 0 | 0 | 8 | 5 | 67 | 29 | 0 | 263 | | | | |
| 52201 | Southwestern Illinois | 467 | 138 | 0 | 0 | 8 | 15 | 0 | 0 | 0 | 628 | | | | |
| 53601 | 1 Lewis and Clark | | 158 | 0 | 0 | 10 | 6 | 542 | 7 | 0 | 879 | | | | |
| Southwest Total | | 745 | 328 | 0 | 0 | 26 | 26 | 609 | 36 | 0 | 1,770 | | | | |
| Statewide Tot | al | 13,579 | 5,039 | 308 | 0 | 312 | 111 | 8,819 | 2,622 | 6 | 30,796 | | | | |
| % of Statewid | e Total | 5.49% | 6.51% | 0.00% | 0.00% | 8.33% | 23.42% | 6.91% | 1.37% | 0.00% | 5.75% | | | | |

| <u>Southwest</u> Econmic Development Region - Illinois Community College System | | | | | | | | | | | | | | |
|--|-----------------|----------|------------|---------------|--------|-------|---------|------------|---------|---------|-----------|--|--|--|
| Fiscal Year 2020 Summary of Unduplicated Headcount Enrollment by Program Classification | | | | | | | | | | | | | | |
| District ID | College Name | Bacc / | Vocational | Career and | ABE | ASE | ESL | General | General | Total | Noncredit | | | |
| District ib | | Transfer | rocational | Technical Ed. | 7.02 | 202 | Studies | Associates | Total | Total | | | | |
| 50101 | Kaskaskia | 3,224 | 7 | 1,499 | 221 | 0 | 0 | 0 | 562 | 5,513 | 2,771 | | | |
| 52201 | Southwestern | 8,492 | 4 | 5,649 | 544 | 88 | 266 | 5 | 0 | 15,048 | 1,611 | | | |
| 53601 | Lewis and Clark | 3,128 | 162 | 4,444 | 175 | 34 | 35 | 0 | 399 | 8,377 | 2,842 | | | |
| Southwest To | tal | 14,844 | 173 | 11,592 | 940 | 122 | 301 | 5 | 961 | 28,938 | 7,224 | | | |
| State Total | | 249,146 | 27,898 | 119,269 | 16,680 | 3,366 | 26,557 | 1,216 | 28,346 | 472,478 | 139,808 | | | |
| % of State Total 5.96% 0.62% 9.72% 5.64% 3.62% 1.13% 0.41% 3.39% 6.12% | | | | | | | | | 5.17% | | | | | |
| ABE = Adult Basic Education; ASE = Adult Secondary Education; ESL = English-as-a-Second Language | | | | | | | | | | | | | | |

** Noncredit instruction provides activities that do not meet ICCB Rules for credit courses, such as those designed for specific employers, professional development, or others offered for hobby leisure, or recreational purposes.

| | <u>Southwest</u> Econmic Development Region - Illinois Community College System Fiscal Year 2020 Summary of Graduates by Career Cluster | | | | | | | | | | | | | | | | | | | |
|------------------|---|--|--------------------------------|---|---|----------------------|---------|---------------------------------------|----------------|-----------------------|----------------|---------------------------|---|---------------|-----------|--|---|----------------------|---|--------|
| District ID | College Name | Agriculture, Food & Natural Resources | Architecture & Construction | Arts, Audio/Video Technology & Communications | Business Management & Administration | Education & Training | Finance | Government & Public Administration | Health Science | Hospitality & Tourism | Human Services | Information Technology | Law, Public Safety, Corrections & Security | Manufacturing | Marketing | Science, Technology, Engineering & Mathematics | Transportation, Distribution & Logistics | Associate - Transfer | General Education Core Curriculum Credential (GECC) | Total |
| 50101 | Kaskaskia | 54 | 35 | 0 | 33 | 1 | 4 | 0 | 229 | 43 | 34 | 31 | 35 | 37 | 0 | 0 | 18 | 196 | 67 | 817 |
| 52201 | Southwestern Illinois | 7 | 76 | 28 | 36 | 44 | 12 | 0 | 506 | 14 | 32 | 107 | 268 | 217 | 4 | 0 | 34 | 628 | 0 | 2,013 |
| 53601 | Lewis and Clark | 37 | 23 | 71 | 52 | 0 | 59 | 0 | 273 | 0 | 60 | 39 | 65 | 112 | 18 | 2 | 29 | 337 | 542 | 1,719 |
| Southwest Total | | 98 | 134 | 99 | 121 | 45 | 75 | 0 | 1,008 | 57 | 126 | 177 | 368 | 366 | 22 | 2 | 81 | 1,161 | 609 | 4,549 |
| State Total | | 1,497 | 2,650 | 613 | 2,915 | 333 | 760 | 0 | 12,607 | 1,065 | 1,899 | 1,896 | 1,580 | 3,556 | 229 | 126 | 3,191 | 21,971 | 8,819 | 65,707 |
| % of State Total | | 6.55% | 5.06% | 16.15% | 4.15% | 13.51% | 9.87% | 0.00% | 8.00% | 5.35% | 6.64% | 9.34% | 23.29% | 10.29% | 9.61% | 1.59% | 2.54% | 5.28% | 6.91% | 6.92% |

Supply Gap Analysis for Occupations Requiring a Certificate or License

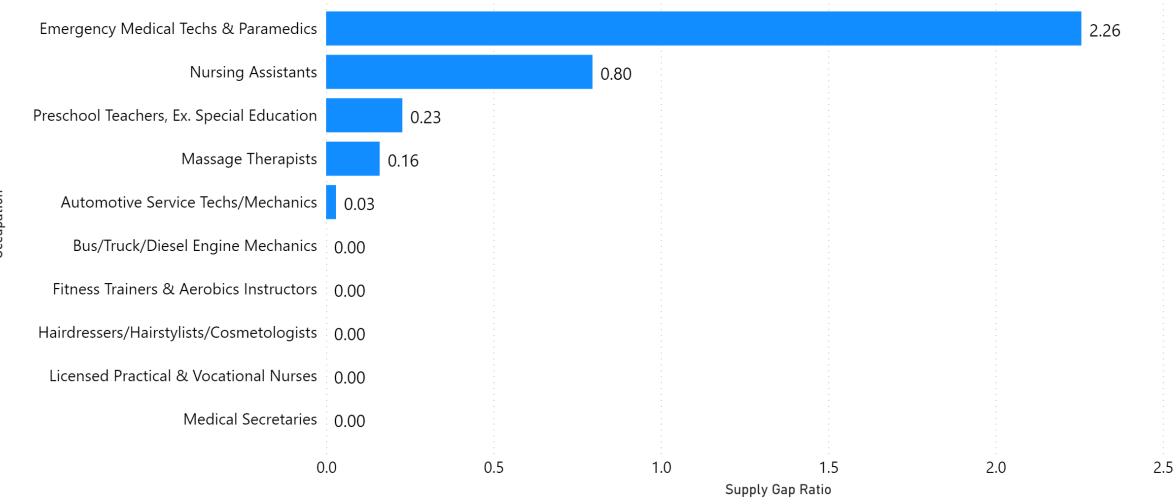
Region

Southwest

 \checkmark

55

The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.



Completers do not include most apprenticeships and true OJT provided solely by employers.

Source: Illinois Department of Employment Security, Illinois Board of Higher Education, & Emsi-Burning Glass, 2021.

Supply Gap Analysis for Occupations Requiring an Associate's Degree

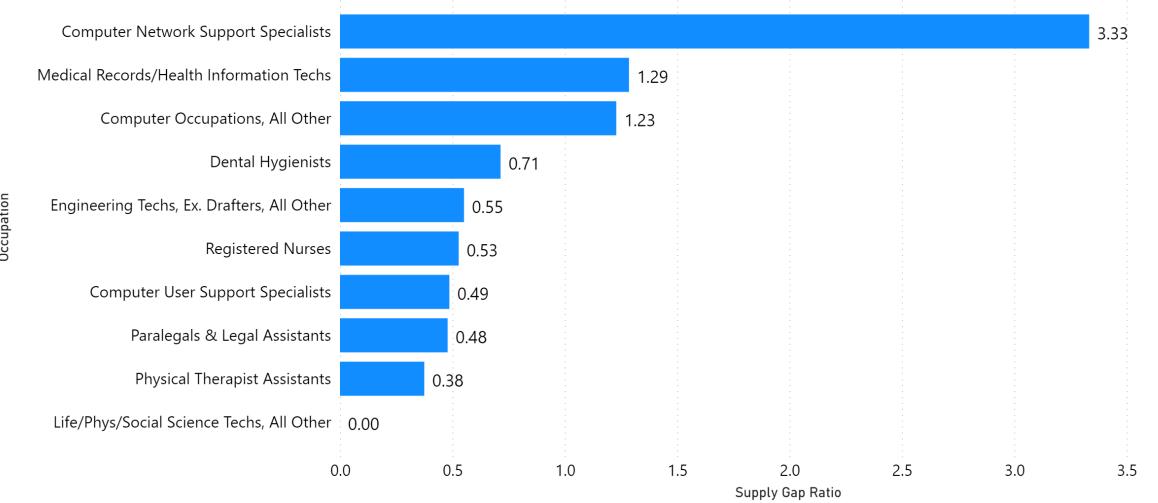
Region

Southwest

 \checkmark

56

The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.



Completers do not include most apprenticeships and true OJT provided solely by employers.

Source: Illinois Department of Employment Security, Illinois Board of Higher Education, & Emsi-Burning Glass, 2021.

Supply Gap Analysis for Occupations Requiring a Bachelor's Degree

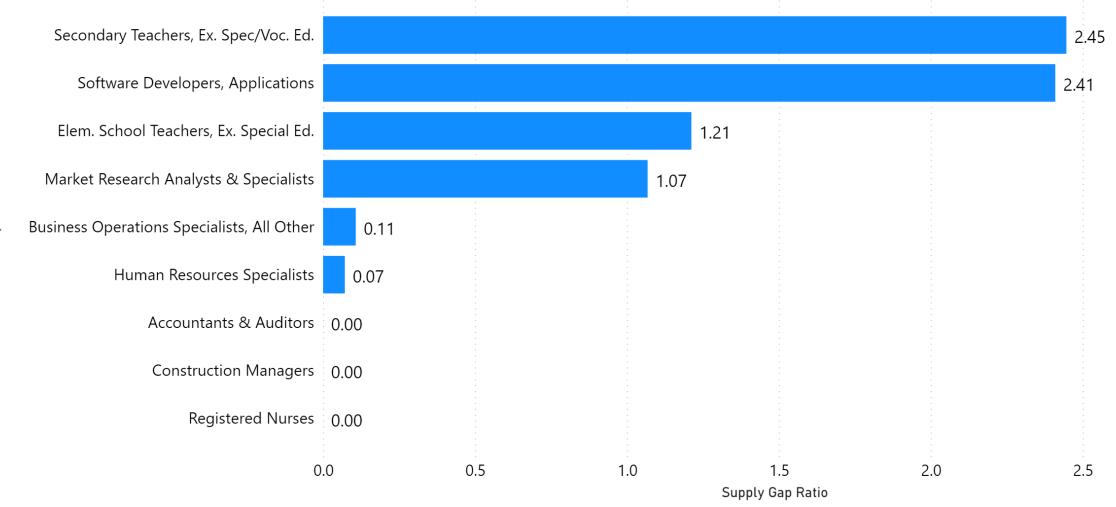
Region

Southwest

 \checkmark

57

The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.



Completers do not include most apprenticeships and true OJT provided solely by employers.

Supply Gap Analysis for Occupations Requiring more than a Bachelor's Degree

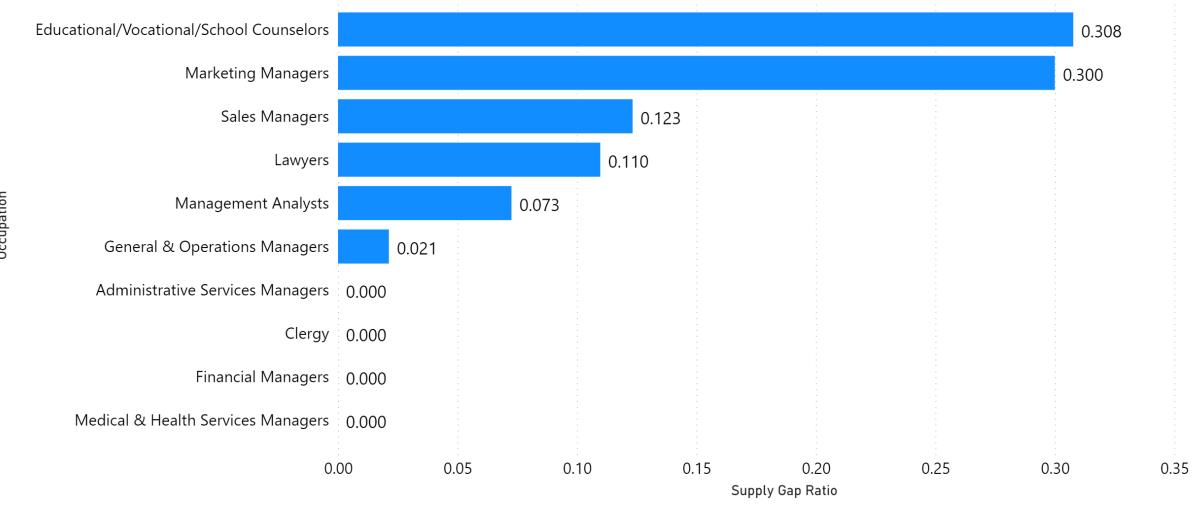
Region

Southwest

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58

The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.



Completers do not include most apprenticeships and true OJT provided solely by employers.

Source: Illinois Department of Employment Security, Illinois Board of Higher Education, & Emsi-Burning Glass, 2021.

Region

Southwest

Demand⁵**Occupations Requiring a Certificate or License**

Occupation Average Annual Job Openings Skills Hourly Entry Wage Hourly Experienced Wage 142 Active Listening, Speaking, Service Orientation Hairdressers/Hairstylists/Cosmetologists 9.69 17.77 Massage Therapists 50 Active Listening, Speaking, Social Perceptiveness 10.88 20.37 39 Critcal Thinking, Active Listening, Coordination **Emergency Medical Techs & Paramedics** 9.91 15.75 Automotive Service Techs/Mechanics 170 Equipment Maintenance, Repairing, Troubleshooting 14.98 28.79 Fitness Trainers & Aerobics Instructors 160 Instructing, Service Orientation, Social Perceptiveness 10 20.33 Bus/Truck/Diesel Engine Mechanics 55 Repairing, Troubleshooting, Operation & Control 15.5 23.61 Licensed Practical & Vocational Nurses 72 Service Orientation, Active Listening, Coordination 19.92 25.09 Nursing Assistants 338 Service Orientation, Active Listening, Social Perceptiveness 11.68 14.68 Medical Secretaries 78 Speaking, Active Listening, Service Orientation 13.02 17.3 Preschool Teachers, Ex. Special Education 123 Speaking, Learning Strategies, Instructing 10.81 18.84

Demand Occupations Requiring an Associate's Degree

| Occupation | Average Annual Job Openings | Skills | Hourly Entry Wage | Hourly Experienced Wage |
|--|-----------------------------|--|-------------------|-------------------------|
| Engineering Techs, Ex. Drafters, All Other | 29 | Active Listening, Critical Thinking, Reading Comprehension | 27.92 | 38.36 |
| Life/Phys/Social Science Techs, All Other | 16 | Active Listening, Critical Thinking, Reading Comprehension | 13.14 | 25.58 |
| Physical Therapist Assistants | 32 | Active Listening, Monitoring, Social Perceptiveness | 15.74 | 27.43 |
| Registered Nurses | 375 | Active Listening, Social Perceptiveness, Service Orientation | 23.91 | 35.47 |
| Computer User Support Specialists | 74 | Active Listening, Speaking, Reading Comprehension | 13.83 | 29.92 |
| Computer Network Support Specialists | 27 | Critical Thinking, Active Listening, Judgement/Decision Making | 19.22 | 30.94 |
| Computer Occupations, All Other | 48 | Critical Thinking, Reading Comprehension, Active Listening | 30.24 | 51.27 |
| Medical Records/Health Information Techs | 5 21 | Reading Comprehension, Active Listening, Critical Thinking | 13.77 | 26.2 |
| Paralegals & Legal Assistants | 71 | Reading Comprehension, Active Listening, Speaking | 16.57 | 29.69 |
| Dental Hygienists | 28 | Speaking, Active Listening, Critical Thinking | 22.53 | 32.01 |
| | | | | 50 |

Source: Illinois Department of Employment Security, Illinois Board of Higher Education, & Emsi-Burning Glass, 2021.

Region

Demand⁶⁰Occupations Requiring a Bachelor's Degree

Southwest

 \sim

| Occupation | Average Annual Job Openings | Skills | Hourly Entry Wage | Hourly Experienced Wage |
|--|-----------------------------|--|-------------------|-------------------------|
| Business Operations Specialists, All Other | 214 | Active Listening, Critical Thinking, Reading Comprehension | 25.38 | 46.45 |
| Construction Managers | 86 | Active Listening, Critical Thinking, Speaking | 31.39 | 54.6 |
| Accountants & Auditors | 167 | Active Listening, Mathematics, Reading Comprehension | 20.25 | 38.09 |
| Registered Nurses | 375 | Active Listening, Social Perceptiveness, Service Orientation | 23.91 | 35.47 |
| Human Resources Specialists | 84 | Active Listening, Speaking, Reading Comprehension | 18.6 | 36.29 |
| Secondary Teachers, Ex. Spec/Voc. Ed. | 139 | Instructing, Learning Strategies, Speaking | NA | NA |
| Elem. School Teachers, Ex. Special Ed. | 217 | Instructing, Speaking, Learning Strategies | NA | NA |
| Software Developers, Applications | 83 | Programming, System Analysis, System Evaluation | 30.96 | 53.97 |
| Market Research Analysts & Specialists | 103 | Reading Comprehension, Active Listening, Complex Problem Solving | 13.13 | 28.99 |
| Substitute Teachers | 129 | Speaking, Instructing, Learning Strategies | NA | NA |

Demand Occupations Requiring Education Beyond a Bachelor's Degree

| Occupation | Average Annual Job Openings | Skills | Hourly Entry Wage | Hourly Experienced Wage |
|--|-----------------------------|--|-------------------|-------------------------|
| Marketing Managers | 50 | Active Learning, Active Listening, Critical Thinking | 32.62 | 60.03 |
| General & Operations Managers | 423 | Active Listening, Coordination, Monitoring | 17.25 | 57.24 |
| Financial Managers | 112 | Active Listening, Critical Thinking, Monitoring | 27.77 | 62.71 |
| Management Analysts | 124 | Active Listening, Critical Thinking, Reading Comprehension | 28.89 | 52.07 |
| Educational/Vocational/School Counselors | 65 | Active Listening, Speaking, Reading Comprehension | 15.56 | 28.87 |
| Lawyers | 82 | Active Listening, Speaking, Reading Comprehension | 34.39 | 69.89 |
| Sales Managers | 73 | Persuasion, Active Listening, Speaking | 26.71 | 59.47 |
| Administrative Services Managers | 50 | Speaking, Active Listening, Coordination | 22.5 | 44.64 |
| Clergy | 78 | Speaking, Active Listening, Service Orientation | 17.46 | 27.15 |
| Medical & Health Services Managers | 53 | Speaking, Critical Thinking, Active Listening | 28.36 | 53.44 |
| | | | | 60 |

Source: Illinois Department of Employment Security, Illinois Board of Higher Education, & Emsi-Burning Glass, 2021.

| Sector | Agribusiness_AgTech | | | | |
|------------|---|------------|---------------------|-----------------------|-----------|
| Region | Northwest | | | | |
| * Data sou | rced from Burning Glass 2021 estimates | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 45-2000 | Agricultural Workers | 2,962 | 3,021 | 170% | 1,780 |
| 51-6000 | Textile, Apparel, and Furnishings Workers | 451 | 482 | 79% | 610 |
| 53-7000 | Material Moving Workers | 10,367 | 10,205 | 79% | 12,975 |
| 39-2000 | Animal Care and Service Workers | 399 | 442 | 78% | 569 |
| 43-9000 | Other Office and Administrative Support Workers | 3,653 | 4,377 | 77% | 5,718 |
| 43-4000 | Information and Record Clerks | 4,173 | 4,803 | 71% | 6,765 |
| 31-9000 | Other Healthcare Support Occupations | 1,063 | 1,170 | 63% | 1,856 |
| 53-3000 | Motor Vehicle Operators | 3,423 | 3,629 | 60% | 6,074 |
| 43-3000 | Financial Clerks | 1,906 | 2,272 | 56% | 4,025 |
| 51-9000 | Other Production Occupations | 2,669 | 2,921 | 55% | 5,339 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 1,665 | 1,881 | 51% | 3,713 |
| 51-3000 | Food Processing Workers | 680 | 648 | 50% | 1,285 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 2,196 | 2,269 | 50% | 4,520 |
| 13-1000 | Business Operations Specialists | 3,177 | 3,328 | 47% | 7,010 |
| 11-1000 | Top Executives | 1,507 | 1,584 | 44% | 3,565 |
| 29-2000 | Health Technologists and Technicians | 2,090 | 2,309 | 43% | 5,368 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 714 | 686 | 36% | 1,917 |
| 11-3000 | Operations Specialties Managers | 1,030 | 1,121 | 34% | 3,331 |
| 51-1000 | Supervisors of Production Workers | 443 | 454 | 32% | 1,438 |
| 11-9000 | Other Management Occupations | 1,711 | 1,757 | 30% | 5,919 |
| 29-1000 | Healthcare Diagnosing or Treating Practitioners | 1,581 | 1,684 | 27% | 6,352 |
| Totals | | 47,857 | 51,044 | 57% | 90,129 |

| Sector | Energy | | | | |
|-----------|--|------------|------------------|---------------|-----------|
| 000101 | 2 | | | | |
| Region | Southwest | | | | |
| rtogion | | | | | |
| *Data sou | ced from 2021 Burning Glass estimates | | | | |
| Data oou | | | | | |
| | | | | 2021 Turnover | |
| SOC | Description | 2021 Hires | 2021 Separations | Rate | 2021 Jobs |
| 47-3000 | Helpers, Construction Trades | 356 | 367 | 149% | 246 |
| 47-1000 | Supervisors of Construction and Extraction Workers | 853 | 774 | 116% | 666 |
| 53-7000 | Material Moving Workers | 23,057 | 22,921 | 113% | 20,242 |
| 47-2000 | Construction Trades Workers | 10,772 | 10,846 | 113% | 9,637 |
| 41-2000 | Retail Sales Workers | 15,295 | 15,598 | 109% | 14,286 |
| 51-2000 | Assemblers and Fabricators | 3,269 | 3,855 | 103% | 3,751 |
| 43-9000 | Other Office and Administrative Support Workers | 7,077 | 8,377 | 94% | 8,921 |
| 47-5000 | Extraction Workers | 386 | 420 | 93% | 450 |
| 43-4000 | Information and Record Clerks | 4,552 | 4,656 | 83% | 5,628 |
| 19-4000 | Life, Physical, and Social Science Technicians | 278 | 270 | 78% | 346 |
| 53-3000 | Motor Vehicle Operators | 7,425 | 7,419 | 75% | 9,945 |
| 51-9000 | Other Production Occupations | 2,277 | 1,840 | 72% | 2,557 |
| 43-6000 | Secretaries and Administrative Assistants | 3,398 | 3,996 | 71% | 5,607 |
| 43-3000 | Financial Clerks | 2,823 | 3,182 | 68% | 4,666 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 4,257 | 4,438 | 63% | 7,003 |
| 49-2000 | Electrical and Electronic Equipment Mechanics, Installers, and Repairers | 944 | 1,081 | 63% | 1,706 |
| 41-3000 | Sales Representatives, Services | 1,824 | 1,854 | 63% | 2,959 |
| 13-1000 | Business Operations Specialists | 4,765 | 4,680 | 60% | 7,857 |
| 17-3000 | Drafters, Engineering Technicians, and Mapping Technicians | 597 | 607 | 59% | 1,036 |
| 51-4000 | Metal Workers and Plastic Workers | 2,245 | 2,489 | 57% | 4,364 |
| 11-1000 | Top Executives | 3,206 | 3,437 | 57% | 6,077 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 1,759 | 1,738 | 56% | 3,092 |
| 41-1000 | Supervisors of Sales Workers | 1,335 | 1,309 | 56% | 2,339 |
| 13-2000 | Financial Specialists | 1,322 | 1,282 | 46% | 2.773 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 1,059 | 1,051 | 45% | 2,312 |
| 15-1200 | Computer Occupations | 2,055 | 1.944 | 44% | 4,403 |
| 11-9000 | Other Management Occupations | 3,130 | 3.207 | 43% | 7.522 |
| 17-2000 | Engineers | 991 | 967 | 41% | 2,333 |
| 11-3000 | Operations Specialties Managers | 1,100 | 1,043 | 39% | 2,649 |
| 51-8000 | Plant and System Operators | 323 | 360 | 38% | 952 |
| Totals | , - <u>-</u> | 112,728 | 116.008 | 79% | 146,321 |

| Sector | Healthcare | | | | |
|-----------|---|------------|------------------|-----------------------|-----------|
| Region | Southwest | | | | |
| Region | Odditwest | | | | |
| *Data sou | rced from 2021 Burning Glass estimates | | | | |
| | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 35-3000 | Food and Beverage Serving Workers | 21,963 | 24,912 | 180% | 13,852 |
| 35-2000 | Cooks and Food Preparation Workers | 5,803 | 5,758 | 125% | 4,617 |
| 41-2000 | Retail Sales Workers | 15,295 | 15,598 | 109% | 14,286 |
| 37-2000 | Building Cleaning and Pest Control Workers | 5,693 | 6,147 | 97% | 6,356 |
| 31-1100 | Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides | 5,144 | 4,953 | 94% | 5,254 |
| 43-9000 | Other Office and Administrative Support Workers | 7,077 | 8,377 | 94% | 8,921 |
| 31-2000 | Occupational Therapy and Physical Therapist Assistants and Aides | 482 | 557 | 83% | 667 |
| 43-4000 | Information and Record Clerks | 4,552 | 4,656 | 83% | 5,628 |
| 43-6000 | Secretaries and Administrative Assistants | 3,398 | 3,996 | 71% | 5,607 |
| 31-9000 | Other Healthcare Support Occupations | 1,960 | 1,903 | 69% | 2,759 |
| 43-3000 | Financial Clerks | 2,823 | 3,182 | 68% | 4,666 |
| 43-1000 | Supervisors of Office and Administrative Support Workers | 1,148 | 1,255 | 62% | 2,028 |
| 13-1000 | Business Operations Specialists | 4,765 | 4,680 | 60% | 7,857 |
| 21-1000 | Counselors, Social Workers, and Other Community and Social Service Specialists | 1,961 | 2,021 | 54% | 3,773 |
| 29-2000 | Health Technologists and Technicians | 2,210 | 2,118 | 46% | 4,565 |
| 15-1200 | Computer Occupations | 2,055 | 1,944 | 44% | 4,403 |
| 11-9000 | Other Management Occupations | 3,130 | 3,207 | 43% | 7,522 |
| 29-1000 | Healthcare Diagnosing or Treating Practitioners | 2,648 | 2,583 | 27% | 9,622 |
| Totals | | 92,105 | 97,846 | 87% | 112,382 |

| Sector | Hospitality | | | | |
|-----------|--|------------|------------------|---------------|-----------|
| Deview | Southwest | | | | |
| Region | Southwest | | | | |
| *Data sou | rced from 2021 Burning Glass estimates | | | | |
| Data ooa | | | | | |
| ~~~ | | 0004 11 | 0004 0 V: | 2021 Turnover | 0004 1 1 |
| SOC | Description | 2021 Hires | 2021 Separations | Rate | 2021 Jobs |
| 39-3000 | Entertainment Attendants and Related Workers | 948 | 1,151 | 183% | 630 |
| 35-3000 | Food and Beverage Serving Workers | 21,963 | 24,912 | 180% | 13,852 |
| 35-9000 | Other Food Preparation and Serving Related Workers | 2,597 | 2,890 | 173% | 1,670 |
| 35-1000 | Supervisors of Food Preparation and Serving Workers | 2,506 | 2,753 | 129% | 2,137 |
| 35-2000 | Cooks and Food Preparation Workers | 5,803 | 5,758 | 125% | 4,617 |
| 33-9000 | Other Protective Service Workers | 2,266 | 2,408 | 120% | 2,012 |
| 39-6000 | Baggage Porters, Bellhops, and Concierges | 107 | 119 | 113% | 105 |
| 41-2000 | Retail Sales Workers | 15,295 | 15,598 | 109% | 14,286 |
| 37-3000 | Grounds Maintenance Workers | 1,959 | 1,980 | 97% | 2,046 |
| 37-2000 | Building Cleaning and Pest Control Workers | 5,693 | 6,147 | 97% | 6,356 |
| 43-9000 | Other Office and Administrative Support Workers | 7,077 | 8,377 | 94% | 8,921 |
| 39-9000 | Other Personal Care and Service Workers | 2,698 | 2,972 | 84% | 3,545 |
| 43-4000 | Information and Record Clerks | 4,552 | 4,656 | 83% | 5,628 |
| 39-7000 | Tour and Travel Guides | 18 | 20 | 78% | 26 |
| 39-1000 | Supervisors of Personal Care and Service Workers | 249 | 275 | 74% | 371 |
| 37-1000 | Supervisors of Building and Grounds Cleaning and Maintenance Workers | 351 | 357 | 72% | 495 |
| 43-3000 | Financial Clerks | 2,823 | 3,182 | 68% | 4,666 |
| 51-6000 | Textile, Apparel, and Furnishings Workers | 379 | 368 | 66% | 558 |
| 27-2000 | Entertainers and Performers, Sports and Related Workers | 704 | 782 | 63% | 1,232 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 4,257 | 4,438 | 63% | 7,003 |
| 41-3000 | Sales Representatives, Services | 1,824 | 1,854 | 63% | 2,959 |
| 43-1000 | Supervisors of Office and Administrative Support Workers | 1,148 | 1,255 | 62% | 2,028 |
| 13-1000 | Business Operations Specialists | 4,765 | 4,680 | 60% | 7,857 |
| 11-1000 | Top Executives | 3,206 | 3,437 | 57% | 6,077 |
| 11-9000 | Other Management Occupations | 3,130 | 3,207 | 43% | 7,522 |
| Totals | | 96,317 | 103,575 | 97% | 106,598 |

| Sector | InfoTech | | | | | |
|------------|--|------------|------------------|-----------------------|-----------|--|
| | | | | | | |
| Region | Southwest | | | | | |
| | | | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | | |
| | | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs | |
| 53-7000 | Material Moving Workers | 23,057 | 22,921 | 113% | 20,242 | |
| 47-2000 | Construction Trades Workers | 10,772 | 10,846 | 113% | 9,637 | |
| 51-2000 | Assemblers and Fabricators | 3,269 | 3,855 | 103% | 3,751 | |
| 43-9000 | Other Office and Administrative Support Workers | 7,077 | 8,377 | 94% | 8,921 | |
| 43-4000 | Information and Record Clerks | 4,552 | 4,656 | 83% | 5,628 | |
| 51-9000 | Other Production Occupations | 2,277 | 1,840 | 72% | 2,557 | |
| 43-6000 | Secretaries and Administrative Assistants | 3,398 | 3,996 | 71% | 5,607 | |
| 43-3000 | Financial Clerks | 2,823 | 3,182 | 68% | 4,666 | |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 4,257 | 4,438 | 63% | 7,003 | |
| 49-2000 | Electrical and Electronic Equipment Mechanics, Installers, and Repairers | 944 | 1,081 | 63% | 1,706 | |
| 41-3000 | Sales Representatives, Services | 1,824 | 1,854 | 63% | 2,959 | |
| 13-1000 | Business Operations Specialists | 4,765 | 4,680 | 60% | 7,857 | |
| 17-3000 | Drafters, Engineering Technicians, and Mapping Technicians | 597 | 607 | 59% | 1,036 | |
| 51-4000 | Metal Workers and Plastic Workers | 2,245 | 2,489 | 57% | 4,364 | |
| 11-1000 | Top Executives | 3,206 | 3,437 | 57% | 6,077 | |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 1,759 | 1,738 | 56% | 3,092 | |
| 11-2000 | Advertising, Marketing, Promotions, Public Relations, and Sales Managers | 526 | 573 | 50% | 1,142 | |
| 13-2000 | Financial Specialists | 1,322 | 1,282 | 46% | 2,773 | |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 1,059 | 1,051 | 45% | 2,312 | |
| 15-1200 | Computer Occupations | 2,055 | 1,944 | 44% | 4,403 | |
| 11-9000 | Other Management Occupations | 3,130 | 3,207 | 43% | 7,522 | |
| 17-2000 | Engineers | 991 | 967 | 41% | 2,333 | |
| 19-1000 | Life Scientists | 146 | 146 | 41% | 360 | |
| 11-3000 | Operations Specialties Managers | 1,100 | 1,043 | 39% | 2,649 | |
| Totals | | 87,149 | 90,210 | 76% | 118,596 | |

| Sector | Life_Science | | | | |
|------------|---|------------|------------------|-----------------------|-----------|
| Region | Southwest | | | | |
| Region | | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | |
| | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 35-3000 | Food and Beverage Serving Workers | 21,963 | 24,912 | 180% | 13,852 |
| 35-2000 | Cooks and Food Preparation Workers | 5,803 | 5,758 | 125% | 4,617 |
| 41-2000 | Retail Sales Workers | 15,295 | 15,598 | 109% | 14,286 |
| 37-2000 | Building Cleaning and Pest Control Workers | 5,693 | 6,147 | 97% | 6,356 |
| 31-1100 | Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides | 5,144 | 4,953 | 94% | 5,254 |
| 43-9000 | Other Office and Administrative Support Workers | 7,077 | 8,377 | 94% | 8,921 |
| 39-9000 | Other Personal Care and Service Workers | 2,698 | 2,972 | 84% | 3,545 |
| 43-4000 | Information and Record Clerks | 4,552 | 4,656 | 83% | 5,628 |
| 51-9000 | Other Production Occupations | 2,277 | 1,840 | 72% | 2,557 |
| 43-6000 | Secretaries and Administrative Assistants | 3,398 | 3,996 | 71% | 5,607 |
| 31-9000 | Other Healthcare Support Occupations | 1,960 | 1,903 | 69% | 2,759 |
| 43-3000 | Financial Clerks | 2,823 | 3,182 | 68% | 4,666 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 4,257 | 4,438 | 63% | 7,003 |
| 13-1000 | Business Operations Specialists | 4,765 | 4,680 | 60% | 7,857 |
| 11-1000 | Top Executives | 3,206 | 3,437 | 57% | 6,077 |
| 21-1000 | Counselors, Social Workers, and Other Community and Social Service Specialists | 1,961 | 2,021 | 54% | 3,773 |
| 29-2000 | Health Technologists and Technicians | 2,210 | 2,118 | 46% | 4,565 |
| 15-1200 | Computer Occupations | 2,055 | 1,944 | 44% | 4,403 |
| 11-9000 | Other Management Occupations | 3,130 | 3,207 | 43% | 7,522 |
| 17-2000 | Engineers | 991 | 967 | 41% | 2,333 |
| 19-1000 | Life Scientists | 146 | 146 | 41% | 360 |
| 11-3000 | Operations Specialties Managers | 1,100 | 1,043 | 39% | 2,649 |
| 29-1000 | Healthcare Diagnosing or Treating Practitioners | 2,648 | 2,583 | 27% | 9,622 |
| Totals | | 105,151 | 110,879 | 83% | 134,212 |

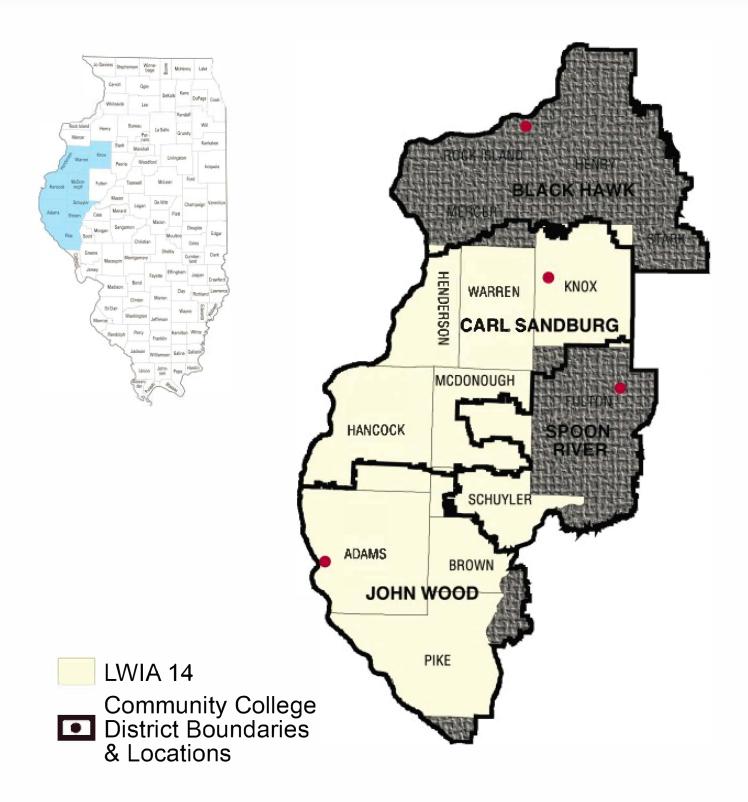
| Sector | Manufacturing | | | | | |
|------------|---|---|------------|------------------|-----------------------|-----------|
| | • · · · | | | | | |
| Region | Southwest | | | | | |
| | | | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | | |
| | | | | | | |
| soc | Description | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 53-7000 | Material Moving Workers | Material Moving Workers | 23,057 | 22,921 | 113% | 20,242 |
| 47-2000 | Construction Trades Workers | Construction Trades Workers | 10,772 | 10,846 | 113% | 9,637 |
| 51-2000 | Assemblers and Fabricators | Assemblers and Fabricators | 3,269 | 3,855 | 103% | 3,751 |
| 43-9000 | Other Office and Administrative Support Workers | Other Office and Administrative Support Workers | 7,077 | 8,377 | 94% | 8,921 |
| 43-4000 | Information and Record Clerks | Information and Record Clerks | 4,552 | 4,656 | 83% | 5,628 |
| 51-5100 | Printing Workers | Printing Workers | 318 | 402 | 81% | 499 |
| 53-3000 | Motor Vehicle Operators | Motor Vehicle Operators | 7,425 | 7,419 | 75% | 9,945 |
| 51-7000 | Woodworkers | Woodworkers | 103 | 93 | 73% | 127 |
| 51-9000 | Other Production Occupations | Other Production Occupations | 2,277 | 1,840 | 72% | 2,557 |
| 43-3000 | Financial Clerks | Financial Clerks | 2,823 | 3,182 | 68% | 4,666 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | Other Installation, Maintenance, and Repair Occupations | 4,257 | 4,438 | 63% | 7,003 |
| 13-1000 | Business Operations Specialists | Business Operations Specialists | 4,765 | 4,680 | 60% | 7,857 |
| 17-3000 | Drafters, Engineering Technicians, and Mapping Technicians | Drafters, Engineering Technicians, and Mapping Technicians | 597 | 607 | 59% | 1,036 |
| 51-4000 | Metal Workers and Plastic Workers | Metal Workers and Plastic Workers | 2,245 | 2,489 | 57% | 4,364 |
| 11-1000 | Top Executives | Top Executives | 3,206 | 3,437 | 57% | 6,077 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | Material Recording, Scheduling, Dispatching, and Distributing Workers | 1,759 | 1,738 | 56% | 3,092 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | Sales Representatives, Wholesale and Manufacturing | 1,059 | 1,051 | 45% | 2,312 |
| 15-1200 | Computer Occupations | Computer Occupations | 2,055 | 1,944 | 44% | 4,403 |
| 11-9000 | Other Management Occupations | Other Management Occupations | 3,130 | 3,207 | 43% | 7,522 |
| 17-2000 | Engineers | Engineers | 991 | 967 | 41% | 2,333 |
| 11-3000 | Operations Specialties Managers | Operations Specialties Managers | 1,100 | 1,043 | 39% | 2,649 |
| 51-1000 | Supervisors of Production Workers | Supervisors of Production Workers | 330 | 307 | 35% | 885 |
| Totals | | | 87,165 | 89,500 | 77% | 115.504 |

| Sector | Transportation Logistics | | | | |
|-----------|--|------------|------------------|-----------------------|-----------|
| | | | | | |
| Region | Southwest | | | | |
| | | | | | |
| *Data sou | rced from 2021 Burning Glass estimates | | | | |
| | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 53-7000 | Material Moving Workers | 23,057 | 22,921 | 113% | 20,242 |
| 41-2000 | Retail Sales Workers | 15,295 | 15,598 | 109% | 14,286 |
| 43-9000 | Other Office and Administrative Support Workers | 7,077 | 8,377 | 94% | 8,921 |
| 43-4000 | Information and Record Clerks | 4,552 | 4,656 | 83% | 5,628 |
| 53-3000 | Motor Vehicle Operators | 7,425 | 7,419 | 75% | 9,945 |
| 51-9000 | Other Production Occupations | 2,277 | 1,840 | 72% | 2,557 |
| 53-1000 | Supervisors of Transportation and Material Moving Workers | 720 | 661 | 71% | 926 |
| 43-6000 | Secretaries and Administrative Assistants | 3,398 | 3,996 | 71% | 5,607 |
| 43-3000 | Financial Clerks | 2,823 | 3,182 | 68% | 4,666 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 4,257 | 4,438 | 63% | 7,003 |
| 43-1000 | Supervisors of Office and Administrative Support Workers | 1,148 | 1,255 | 62% | 2,028 |
| 53-4000 | Rail Transportation Workers | 268 | 270 | 60% | 450 |
| 13-1000 | Business Operations Specialists | 4,765 | 4,680 | 60% | 7,857 |
| 11-1000 | Top Executives | 3,206 | 3,437 | 57% | 6,077 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 1,759 | 1,738 | 56% | 3,092 |
| 41-1000 | Supervisors of Sales Workers | 1,335 | 1,309 | 56% | 2,339 |
| 49-3000 | Vehicle and Mobile Equipment Mechanics, Installers, and Repairers | 1,845 | 1,822 | 51% | 3,557 |
| 11-2000 | Advertising, Marketing, Promotions, Public Relations, and Sales Managers | 526 | 573 | 50% | 1,142 |
| 53-2000 | Air Transportation Workers | 238 | 261 | 47% | 556 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 1,059 | 1,051 | 45% | 2,312 |
| 15-1200 | Computer Occupations | 2,055 | 1,944 | 44% | 4,403 |
| 11-3000 | Operations Specialties Managers | 1,100 | 1,043 | 39% | 2,649 |
| Totals | | 90,183 | 92,470 | 80% | 116,241 |

| Sector | Warehouse Transportation | | | | |
|------------|--|------------|------------------|-----------------------|-----------|
| 560101 | | | | | |
| Region | Southwest | | | | |
| Region | oodrimeor | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | |
| Data oou | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 53-2031 | Flight Attendants | <10 | <10 | N/A | <10 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 12,490 | 12,919 | 138% | 9,393 |
| 53-7064 | Packers and Packagers, Hand | 1,367 | 1,070 | 105% | 1,019 |
| 53-7065 | Stockers and Order Fillers | 5,400 | 5,096 | 103% | 4,954 |
| 43-9061 | Office Clerks, General | 5,752 | 6,676 | 93% | 7,175 |
| 43-4051 | Customer Service Representatives | 2,357 | 2,344 | 85% | 2,764 |
| 53-7051 | Industrial Truck and Tractor Operators | 2,349 | 2,413 | 83% | 2,917 |
| 53-3033 | Light Truck Drivers | 2,120 | 2,043 | 83% | 2,470 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 3,784 | 3,782 | 77% | 4,934 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 769 | 776 | 68% | 1,148 |
| 53-1047 | First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors | 624 | 567 | 67% | 845 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 1,148 | 1,255 | 62% | 2,028 |
| 11-1021 | General and Operations Managers | 3,055 | 3,244 | 58% | 5,570 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 145 | 144 | 57% | 253 |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | 66 | 66 | 53% | 125 |
| 53-2011 | Airline Pilots, Copilots, and Flight Engineers | 68 | 79 | 52% | 151 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 347 | 352 | 48% | 732 |
| 53-3052 | Bus Drivers, Transit and Intercity | 168 | 190 | 48% | 399 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 413 | 447 | 43% | 1,052 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 173 | 182 | 40% | 451 |
| 43-5011 | Cargo and Freight Agents | 25 | 13 | 36% | 36 |
| 43-5021 | Couriers and Messengers | 39 | 25 | 32% | 78 |
| Totals | | 42.661 | 43.685 | 90% | 48.499 |

2022 Regional Plan Data Packet EDR 10 - West Central



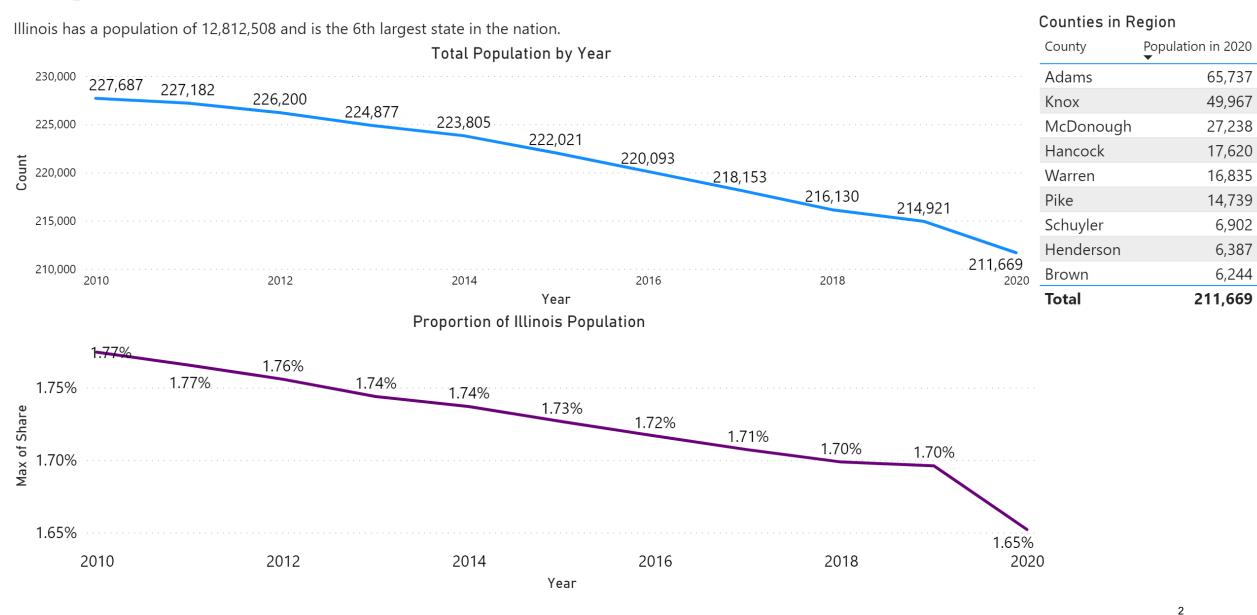


Population Trends

Region

West Central

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Source: U.S. Census Bureau, Population Estimates Program, 2019 & 2020 Census Redistricting Data.

Population Trends

Region West Central \checkmark

Age Group

Ages 0 - 5

Ages 5 - 9

Ages 10 - 14

Ages 15 - 19

Ages 20 - 24

Ages 25 - 29

Ages 30 - 34

Ages 35 - 39

Ages 40 - 44

Ages 45 - 49

Ages 50 - 54

Ages 55 - 59

Ages 60 - 64

Ages 65 - 69

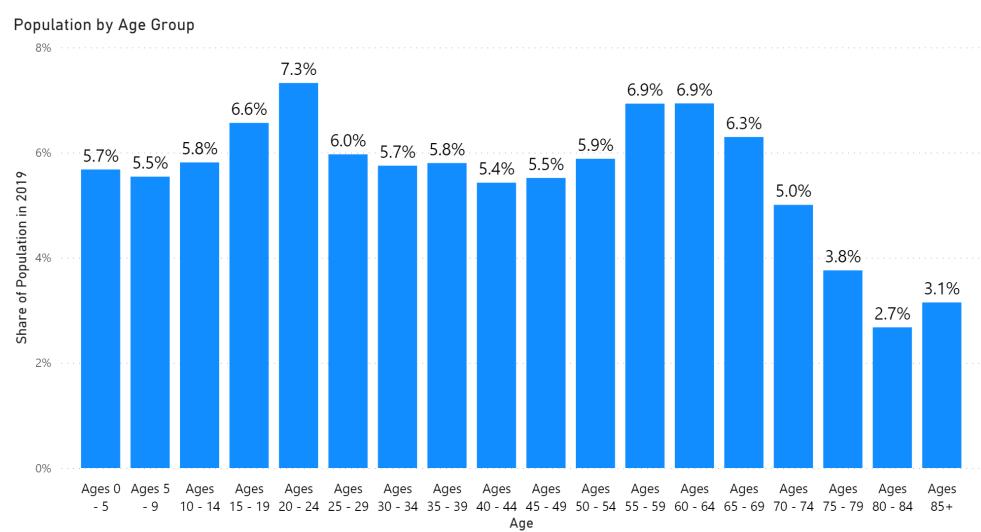
Ages 70 - 74

Ages 75 - 79

Ages 80 - 84

Ages 85+

Total



The median age in Illinois has been steadily increasing over the past decade. In 2019, the median age was 38.6 compared to 36.6 in 2010. Statewide, just over 16% of Illinois residents are age 65 and over.

12,202

11,909

12,490

14,105

15,737

12,822

12,357

12,464

11,662

11,856

12,640

14,893

14,903

13,530

10,756

8,078

5,750

6,767

214,921

2019 Population

Education Attainment of Population 25 & Over

Region

West Central

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Population Ages 25+

Region State 35.5% 35% 30% 26.0% 25% 22.7% 21.1% 20.5% 20% 14.3% 15%

9.9% 10% 8.3% 8.1% 6.8% 6.0% 4.8% 5% 2.4% 0% Less than 9th 9th-12th High School Some College Associate's Bachelor's Graduate or Grad or Grade Degree Professional grade Degree Equivalent

| Over 63% of Illinois residents 25 8 | l over continued ed | ducation past high school |
|-------------------------------------|---------------------|---------------------------|
|-------------------------------------|---------------------|---------------------------|

| | Total | 149,764 |
|--|---------------------------------|---------|
| | Graduate or Professional Degree | 12,462 |
| | Bachelor's Degree | 21,484 |
| | Associate's Degree | 14,786 |
| | Some College | 33,923 |
| | High School Grad or Equivalent | 53,231 |
| | 9th-12th grade | 10,256 |
| | Less than 9th Grade | 3,622 |
| | | |

13.6%

Degree

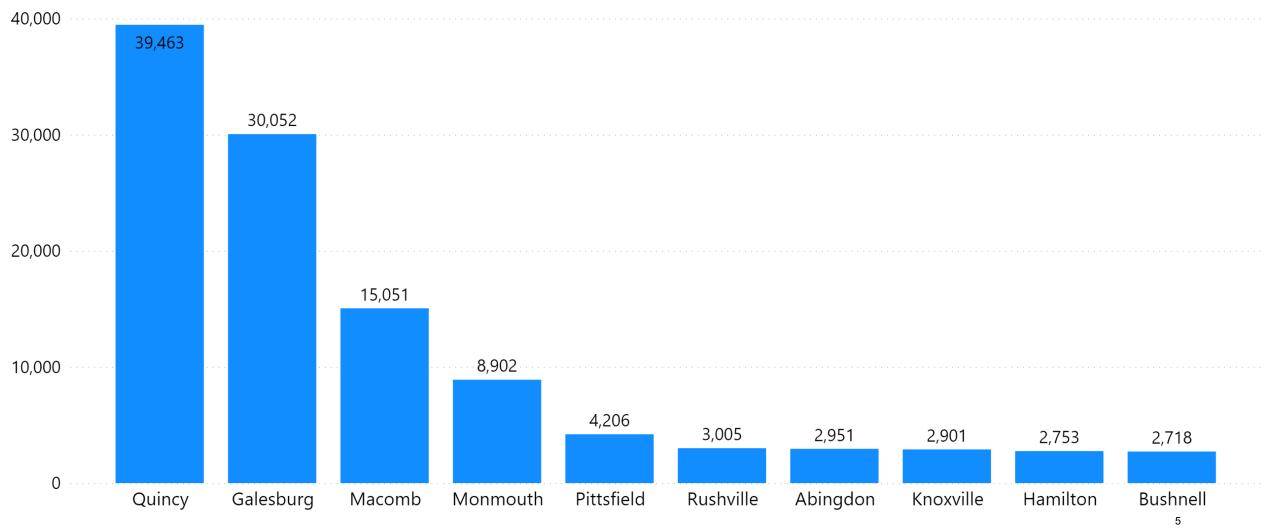
Population by Largest Cities in Region

Region

West Central

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Statewide, Illinois has a current population of 12.8 million people (4% of the US Population). The population of Illinois declined each year between 2013 and 2019, but it increased in 2020.



Source: U.S. Census Bureau, 2020 Census Redistricting Data. City-to-region crosswalk based on GIS analysis by the Center for Governmental Studies at Northern Illinois University.

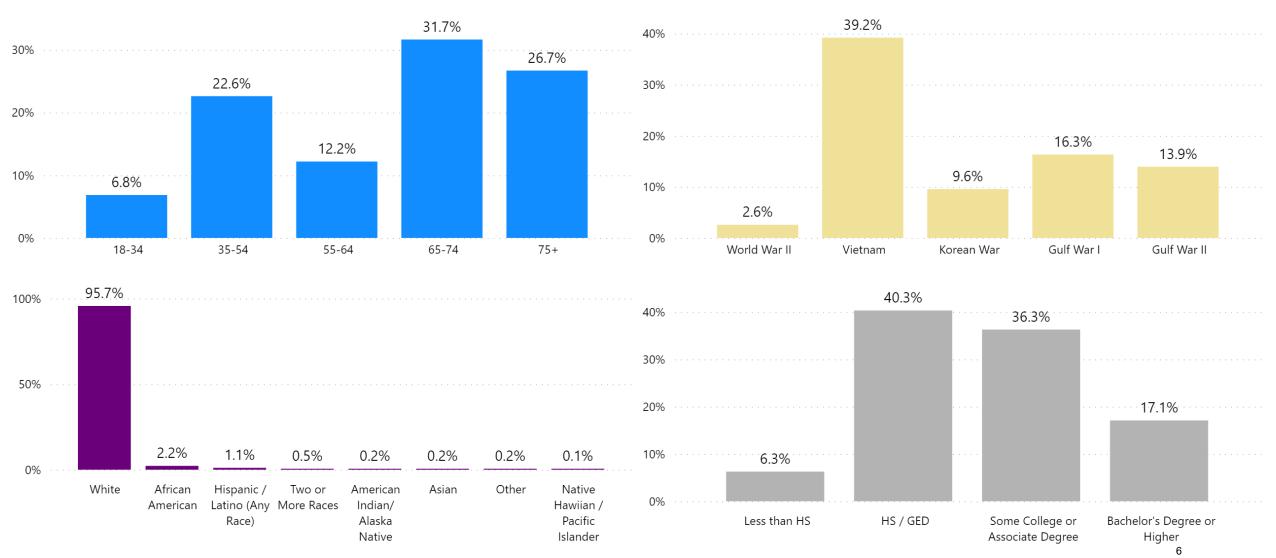
Veteran Population by Age, Type, Race, & Education

Region

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14,432

Statewide, there are 570,264 veterans in Illinois, which is about 4% of the total population. On the national level, veterans represent about 6% of the total population.



Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S2101.

Regional Veteran Population

Population with Disabilities by Age and Type

32,014

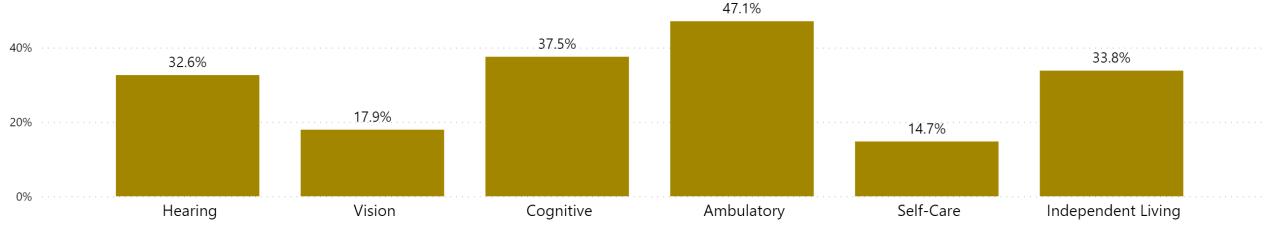
People with disabilities in region

Approximately 11% of the population (or 1.4 million people) in Illinois have some type of disability. The most prominent disabilities include ambulatory and the inability to live independently.

35.0% 30% 26.5% 20.1% 20% 12.0% 10% 6.0% 0.4% 0% 5-17 18-34 65-74 75+ 0-4 35-64

Share of Persons with Disabilities by Type*

Share of Persons with Disabilities by Age



*Sum of percentages can exceed 100 due to persons with multiple disabilities.

Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1810.

Region

7

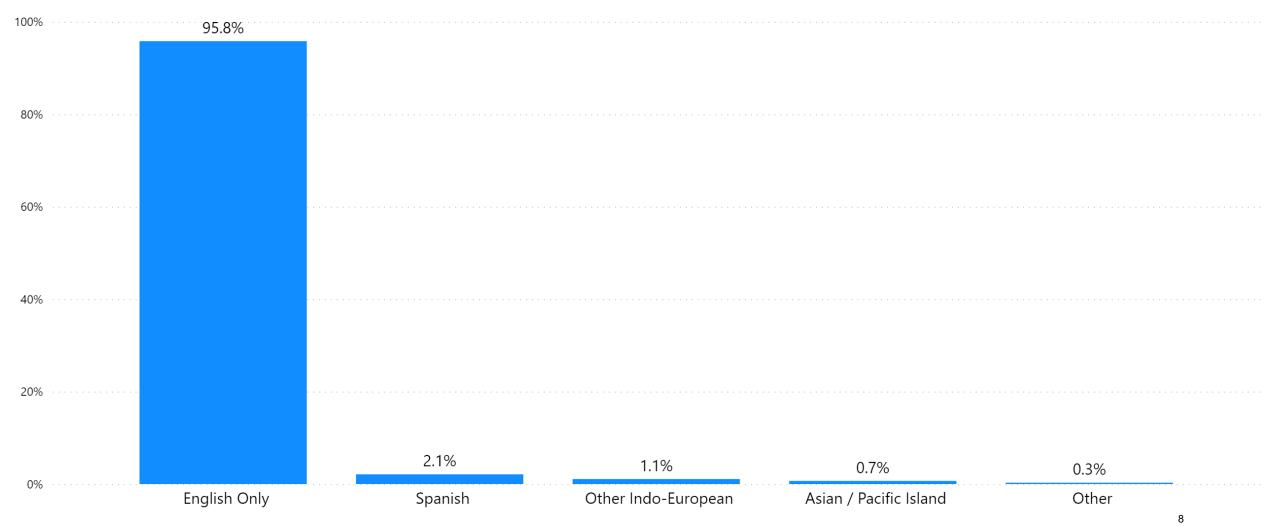
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Population by Language

Region

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Statewide, 23.1% of Illinois residents speak a langauge other than English at home. On the national level, 21.6% of the population speaks a language other than English at home.



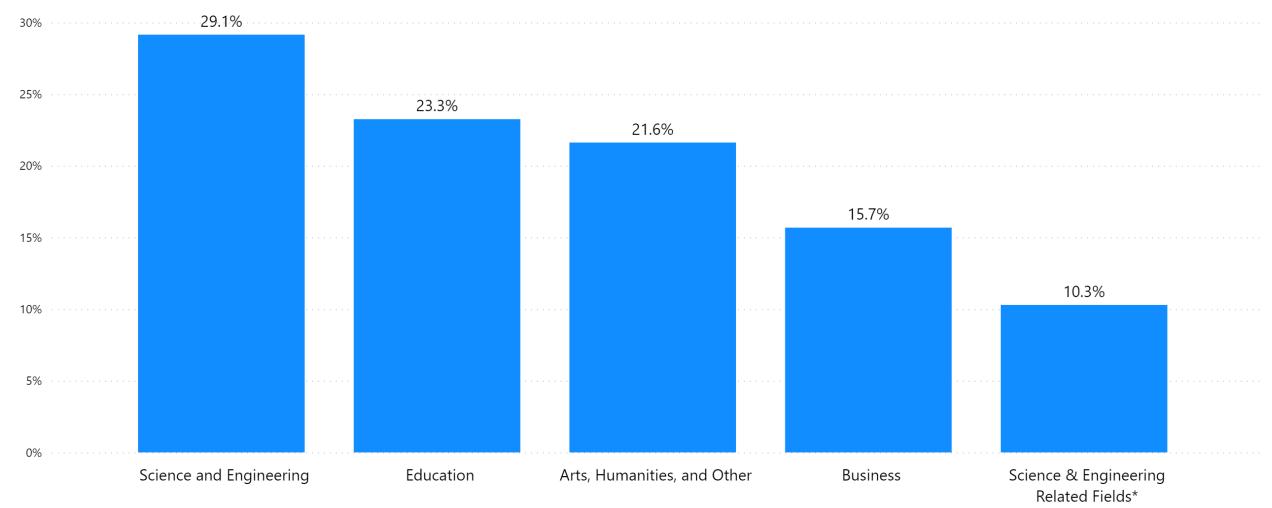
Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1601.

Bachelor Degree Population by Field

Region

 \checkmark

In Illinois, 36% of individuals 25 or older hold at least a Bachelor's degree, which is higher than the national figure of 32%.



*E.g., pre-med, engineering technology.

Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1502.

9

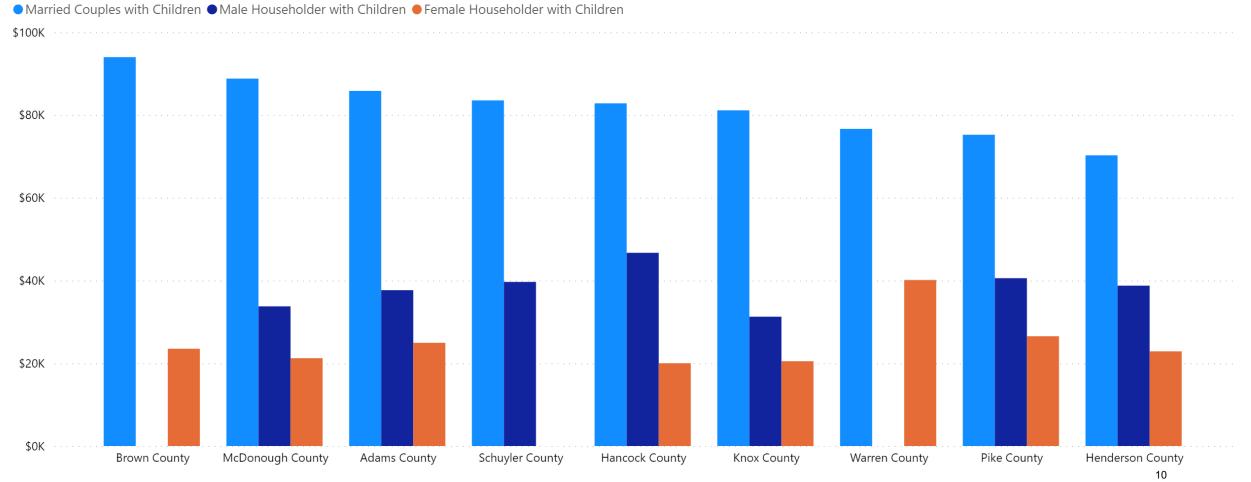
Median Income by County- Households with Children

Region

West Central

The statewide median income for all households was \$65,886, which is 5% higher than the national level of \$62,843. In Illinois, the median income was \$107,172 for married couples with children, \$44,318 for male householders with children, and \$39,720 for female householders with children.

Median Income by Household Type

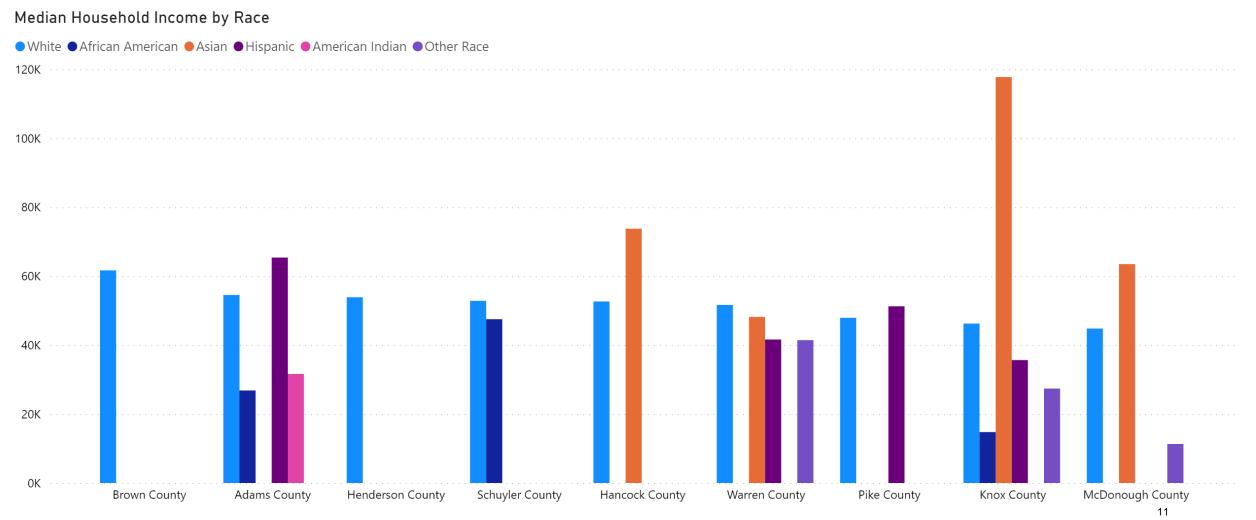


Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1903.

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Median Income by County and Race

Statewide, the median income for African American households is \$38,573, American Indian households is \$49,634, Asian households is \$90,278, Hispanic households is \$55,836, White households is \$71,922, and Other Race households is \$52,832.



Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1903.

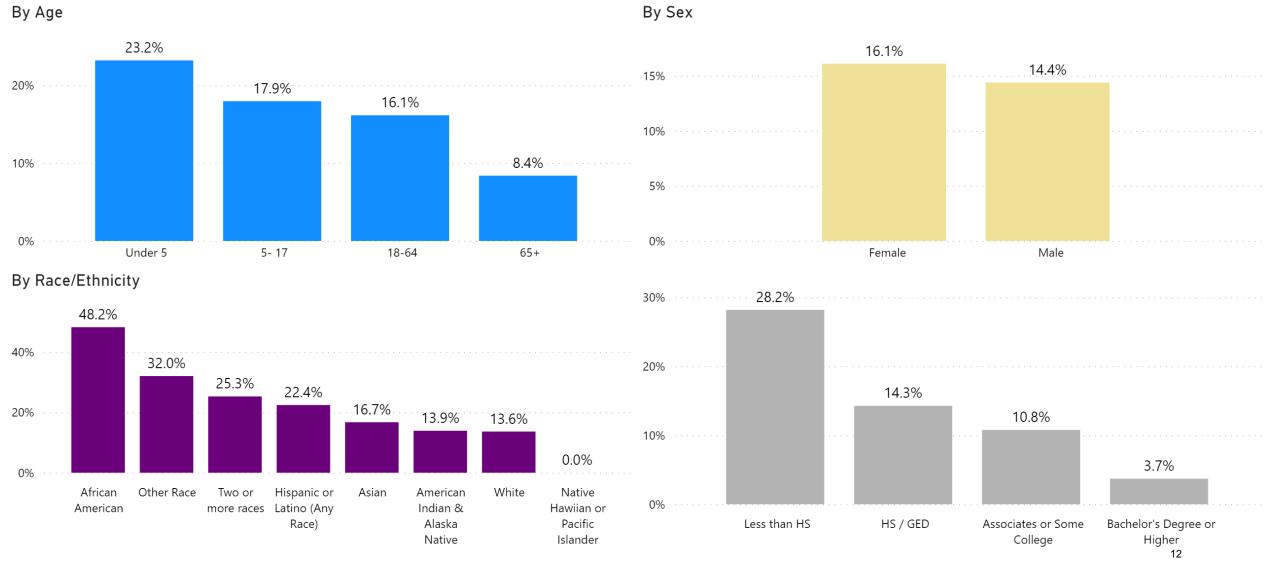
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Percent of Population Below Poverty

Region

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Roughly 1.6 million Illinois residents live below poverty. Children under the age of 5 (19%), females (14%), African Americans (26%), and individuals lacking a high school diploma or equivalent (23%) are more likely to live below poverty.

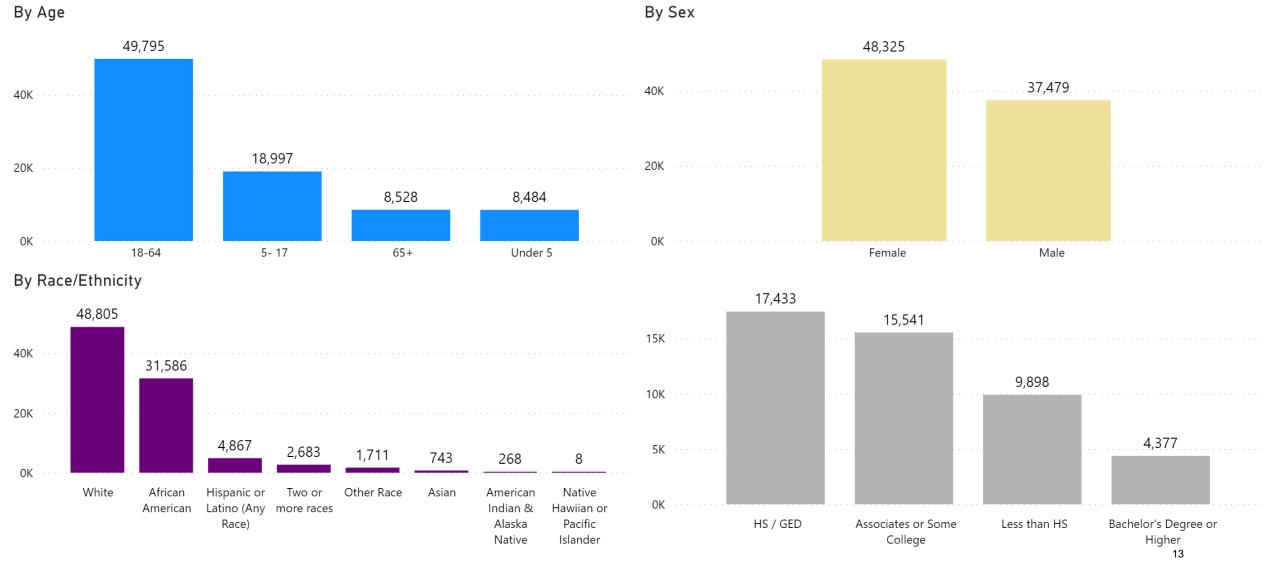


Source: U.S. Census Bureau, 2015-2019 American Community Survey, Table S1701

Counts of Population Below Poverty

Region

Roughly 1.6 million Illinois residents live below poverty. Children under the age of 5 (19%), females (14%), African Americans (26%), and individuals lacking a high school diploma or equivalent (23%) are more likely to live below poverty. Approximately 12.5% of the population in Illinois are below the poverty level compared to 13.4% nationwide. About 44.6% of the population in poverty worked full-time, year round, 23.3% worked part-time or part-year, and 32.0% did not work.



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ADDITIONAL TARGET POPULATION STATISTICS

EDR 10 West Central

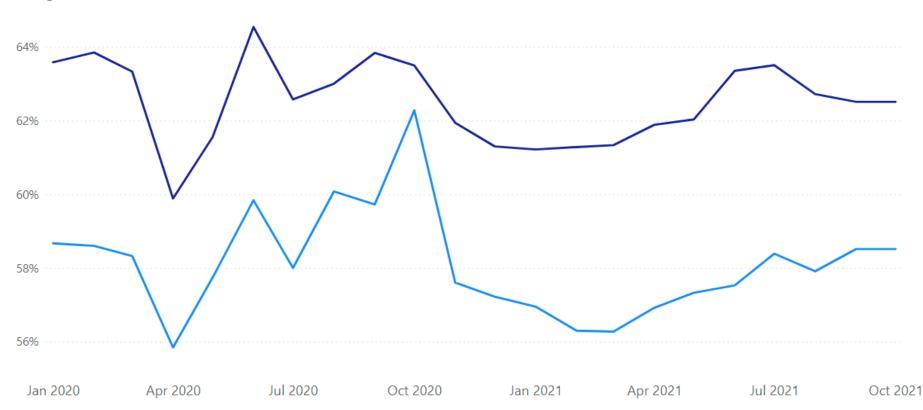
(Adams, Brown, Hancock, Henderson, Knox, McDonough, Pike, Schuyler & Warren)

| Low-Income Indicators | |
|--|--------|
| SNAP Households, Monthly Average 2020 | 17,888 |
| SNAP Cases, Monthly Average 2020 | 34,369 |
| TANF Cases, Monthly Average 2020 | 622 |
| TANF Persons, Monthly Average 2020 | 1,679 |
| Foster Care Indicators | |
| Total Foster Youth, October 31, 2021 | 640 |
| Foster Youth- Foster Care | 291 |
| Foster Youth- Relative | 324 |
| Foster Youth-Institution or Group Home | 16 |
| Other Foster Youth | 9 |
| <u>DOC Indicators</u> | |
| Adult Prison Population by Sentencing Region, June 30th, 2021 | 635 |
| Adult Parolee Population by Region of Residence, June 30, 2021 | 559 |
| Average Daily Juvenile Detention Population, June 2021 | 20.9 |
| Other Indicators | |
| Single Parents | |
| Male Householder with own children, no partner present | 1,128 |
| Female Householder with own children, no partner present | 4,219 |
| Adult Population at Risk | |
| Foreign Born Population | 5,547 |
| Age 18+ without high school diploma | 16,027 |

West Central

Labor Force Participation Rates by Month, January 2020 - October 2021

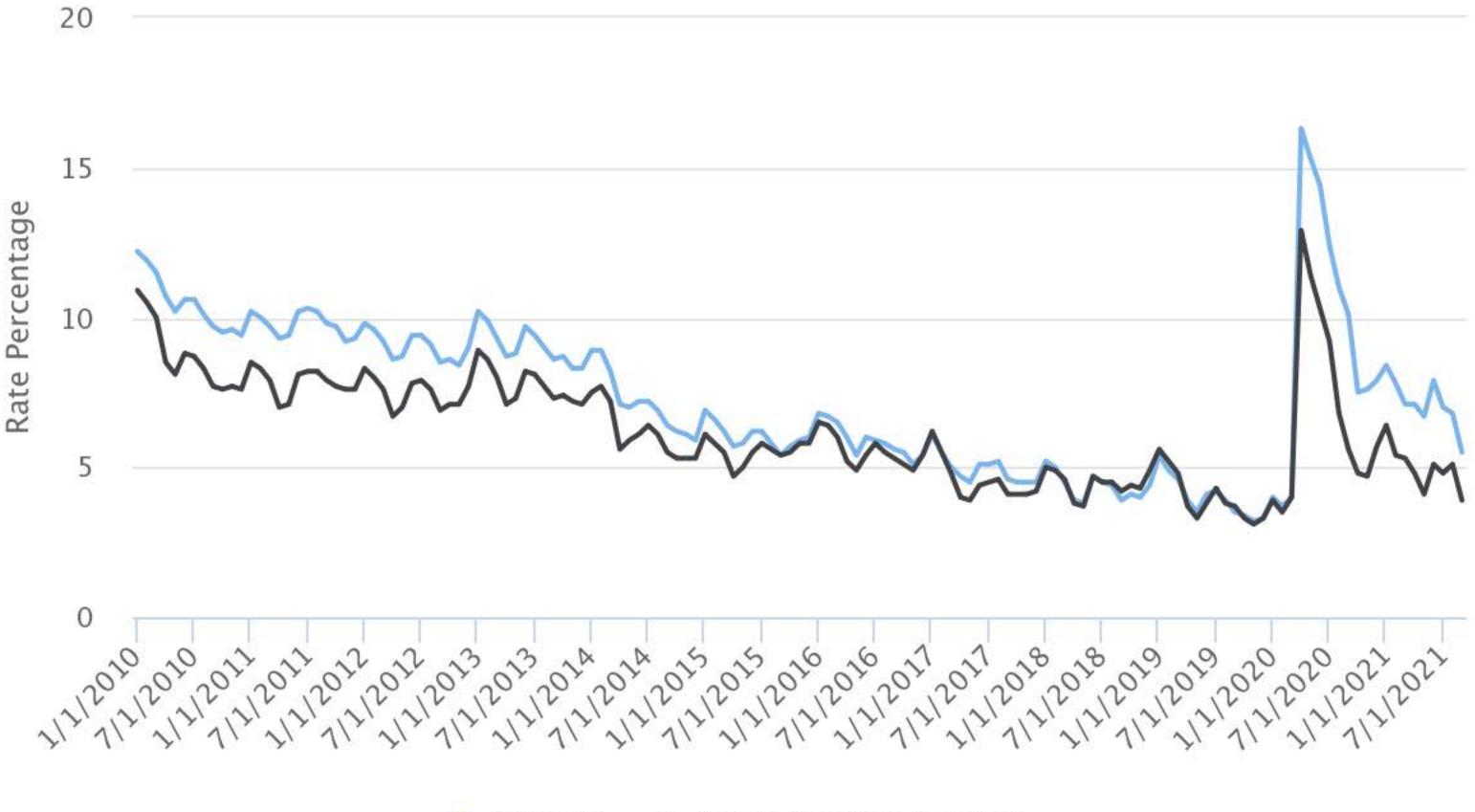




• Region • Illinois

Source: Estimates by EMSI-Burning Glass, 2021.

Not Seasonally Adjusted Monthly Unemployment Rate

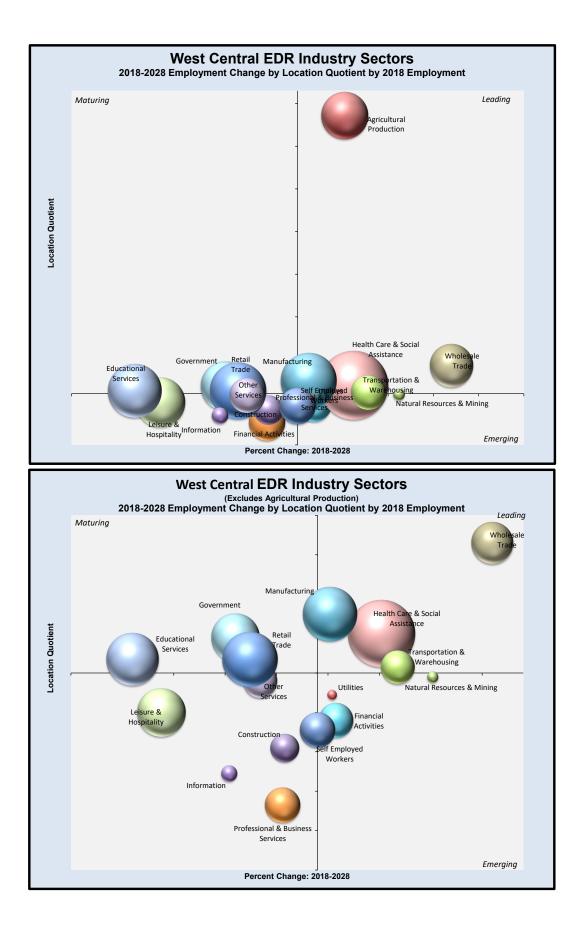


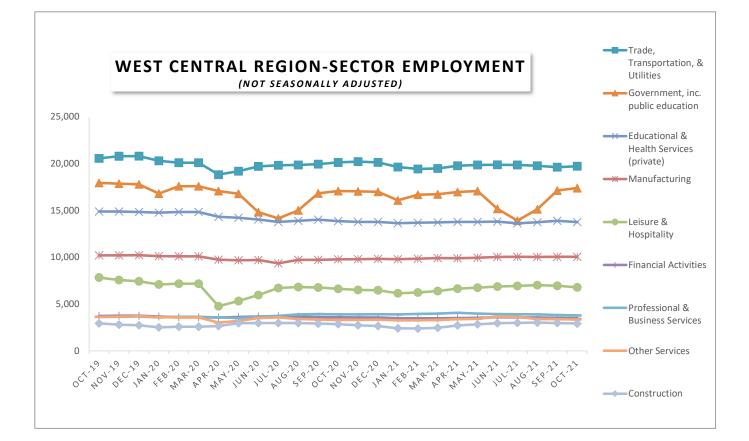
🔷 Illinois 🛛 🔶 West Central Region

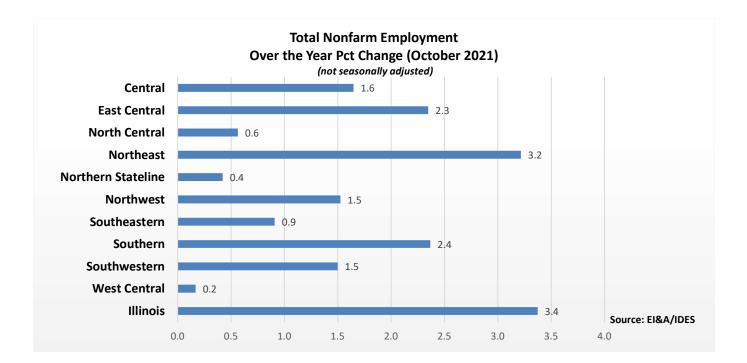
Highcharts.com

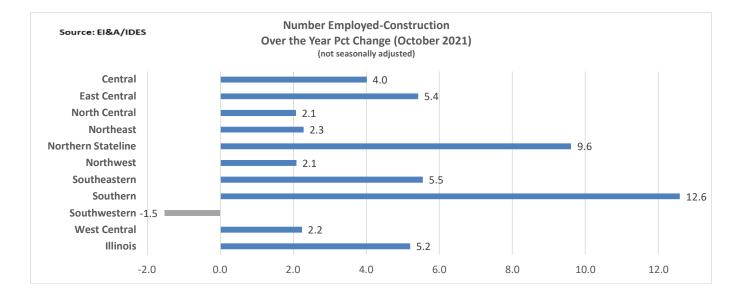
| | 2018 | Projected 2028 | Net Employment | Percent Employment | Concentration (Location |
|----------------------------------|------------|-------------------|-------------------|-----------------------|----------------------------|
| NAICS Title | Employment | | Change 2018 - | Change | Quotient) |
| TOTAL, ALL INDUSTRIES | 98,943 | 98,014 | -929 | -0.9% | |
| Self Employed Workers | 4,230 | 4,230 | 0 | 0.0% | 0.71 |
| Agricultural Production | 7,147 | 7,331 | 184 | 2.6% | 7.52 |
| Natural Resources & Mining | 411 | 434 | 23 | 5.6% | 0.98 |
| Construction | 2,755 | 2,711 | -44 | -1.6% | 0.62 |
| Manufacturing | 10,122 | 10,180 | 58 | 0.6% | 1.3 |
| Wholesale Trade | 5,971 | 6,478 | 507 | 8.5% | 1.66 |
| Retail Trade | 10,389 | 10,041 | -348 | -3.3% | 1.07 |
| Utilities | 303 | 305 | 2 | 0.7% | 0.89 |
| Transportation & Warehousing | 3,824 | 3,973 | 149 | 3.9% | 1.03 |
| Information | 852 | 815 | -37 | -4.3% | 0.49 |
| Financial Activities | 4,001 | 4,039 | 38 | 0.9% | 0.76 |
| Professional & Business Services | 4,232 | 4,158 | -74 | -1.7% | 0.33 |
| Educational Services | 9,346 | 8,507 | -839 | -9.0% | 1.07 |
| Health Care & Social Assistance | 15,531 | 16,014 | 483 | 3.1% | 1.2 |
| Leisure & Hospitality | 8,007 | 7,401 | -606 | -7.6% | 0.8 |
| Other Services | 3,898 | 3,789 | -109 | -2.8% | 0.96 |
| Government | 7,924 | 7,608 | -316 | -4.0% | 1.18 |

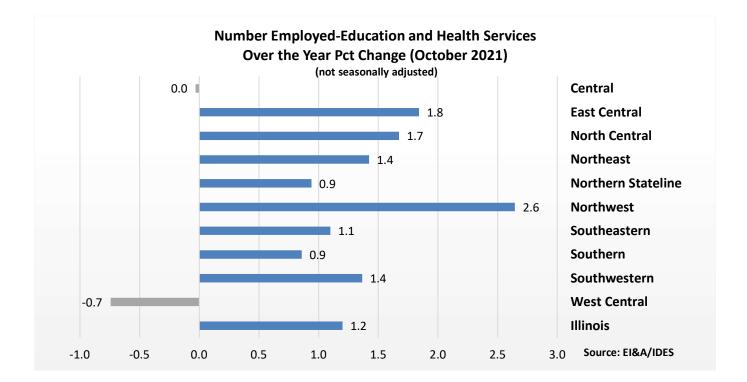
Leading Maturing Emerging

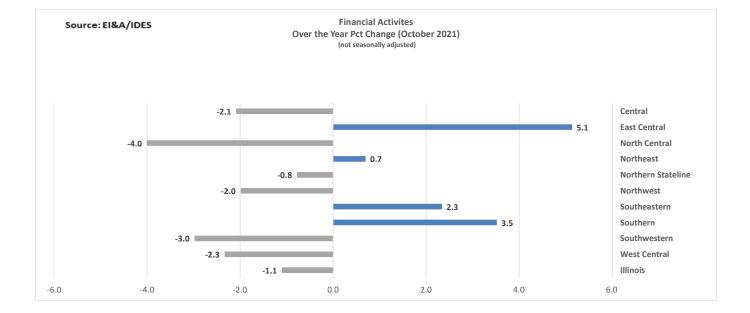


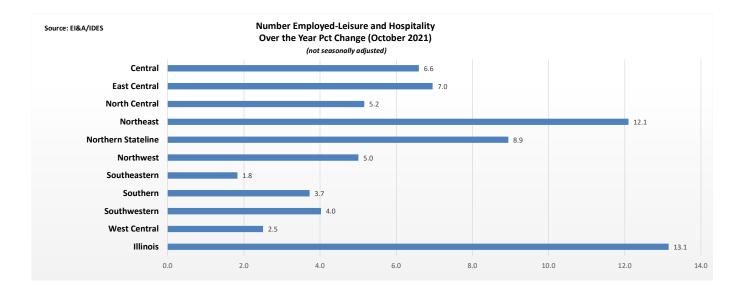


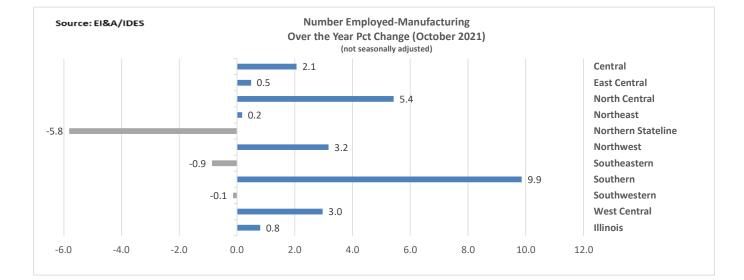


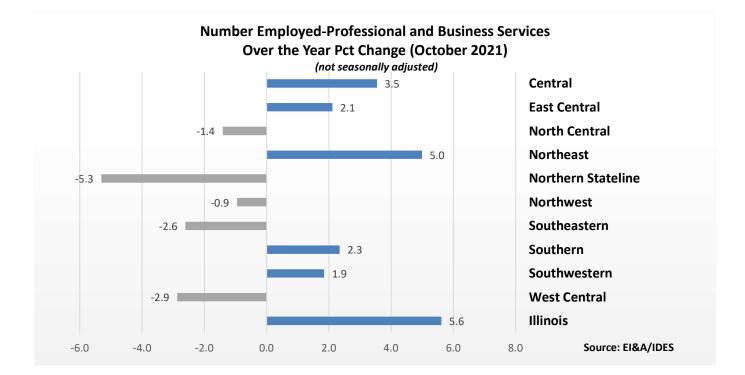




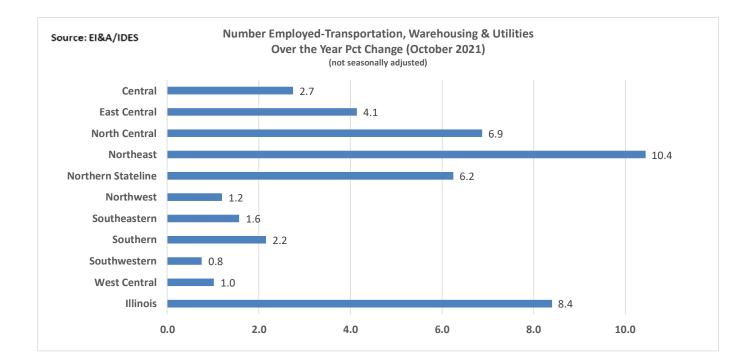












Sectors, Industries & Clusters

The terms "sector", "industry" and "cluster" are sometimes a source of confusion, and can be an unnecessary source of debate among various stakeholders.

Sector describes a large segment of the economy, while **Industry** refers to a much more specific group of companies or businesses. The terms industry and sector are often used interchangeably to describe a group of companies that operate in the same segment of the economy or share a similar business type.

A **cluster** is a regional concentration of related industries in a particular location. Clusters are a striking feature of economies, making regions uniquely competitive for jobs and private investment. Adding to the confusion, the education community established a national framework of 16 "career clusters", which links programs of study to occupations with similar knowledge and skill requirements.

The table below is a standardized list of Industries from the North American Industry Classification System (NAICS) at its highest, "2-digit" sector level. Within each of these sectors, NAICS groups similar companies into ever-increasing levels of granularity, down to the "6-digit" level. The table below right shows how this works in the Construction sector, with just a partial list of more detailed codes.

| Code | Industry Title |
|-------|--|
| 11 | Agriculture, Forestry, Fishing and Hunting |
| 21 | Mining |
| 22 | Utilities |
| 23 | Construction |
| 31-33 | Manufacturing |
| 42 | Wholesale Trade |
| 44-45 | Retail Trade |
| 48-49 | Transportation and Warehousing |
| 51 | Information |
| 52 | Finance and Insurance |
| 53 | Real Estate Rental and Leasing |
| 54 | Professional, Scientific, and Technical Services |
| 55 | Management of Companies and Enterprises |
| 56 | Administrative and Support and Waste Management and Remediation Services |
| 61 | Educational Services |
| 62 | Health Care and Social Assistance |
| 71 | Arts, Entertainment, and Recreation |
| 72 | Accommodation and Food Services |
| 81 | Other Services (except Public Administration) |
| 92 | Public Administration |
| | |

| Codes | Titles |
|--------|---|
| 23 | Construction |
| 2361 | Residential Building Construction |
| 236115 | New Single-Family Housing Construction (except For-Sale Builders) |
| 236116 | New Multifamily Housing Construction (except For-Sale Builders) |
| 236117 | New Housing For-Sale Builders |
| 236118 | Residential Remodelers |
| 2362 | Nonresidential Building Construction |
| 236210 | Industrial Building Construction |
| 236220 | Commercial and Institutional Building Construction |
| 2371 | Utility System Construction |
| 237110 | Water and Sewer Line and Related Structures Construction |
| 237120 | Oil and Gas Pipeline and Related Structures Construction |
| 237130 | Power and Communication Line and Related Structures Construction |

There are literally thousands of 6-digit NAICS codes, which may be viewed at naics.com/search/. For our purposes, 2 to 3 digit NAICS codes provide sufficient detail. NAICS is the standard used by Federal statistical agencies in classifying business establishments for the purpose of collecting, analyzing, and publishing statistical data related to the U.S. business economy. Like all data, NAICS does have some limitations and caveats. For example, NAICS classifies businesses based on their primary activities, but a specific business may have significant activity in other sectors. For example, Wal-Mart's primary activity is a retailer, but it employs thousands of workers focused on Transportation / Distribution/Logistics at its distribution centers and in-house trucking division.

Readers are cautioned to not make assumptions on the types of businesses or occupations implied by high level groupings.

For example, the NAICS "Information" sector includes industries primarily focused on: publishing, motion pictures, broadcasting, internet publishing and broadcasting, telecommunications, data processing etc. Occupations requiring "information technology" skills are embedded in companies from all sectors. We must look beyond the Information sector to discern the full extent of the supply and demand for jobs and workers needing IT skills. There are significant numbers of tech workers spread across manufacturing, finance, government and many other sectors. Likewise, "Energy" is not a sector in the NAICS model, but energy-related industries and occupations are found in sectors such as: Construction; Manufacturing; and Professional, Scientific and Technical Services, among others.

Regional Sector Analysis Change in Employment and Location Quotient

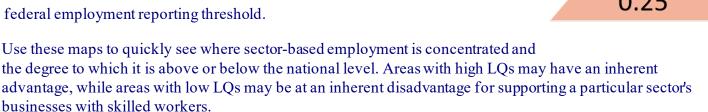
The following maps show the "where" for selected economic data at the regional and county levels. This view allows readers to more easily see how each county contributes to the overall economic engine in a region and how regions as a whole compare to other areas of the state.

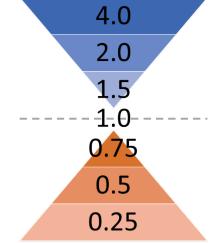
The Employment Change maps indicate the level of gain or loss of employment between Q4 2017 and Q4 2018. Use these maps to understand where gains and losses occurred, identify targets of opportunity where skilled workers may be in greater demand and areas which may be in need of attention.

The Location Quotient maps indicate counties where sector employment is most and least concentrated. The LQ value indicates how concentrated employment in a given sector compares to the nation.

A value of 1.0 means employment is in line with the overall national employment for that sector. A value greater than 1.0 means that sector's employment is more heavily concentrated here than in the nation, while values less than 1.0 indicate employment is less concentrated than in the nation. The farther away from 1.0, the greater the difference between what is happening in that county compared to the nation.

NOTE: Counties shaded black have insufficient numbers of workers to reach the federal employment reporting threshold.

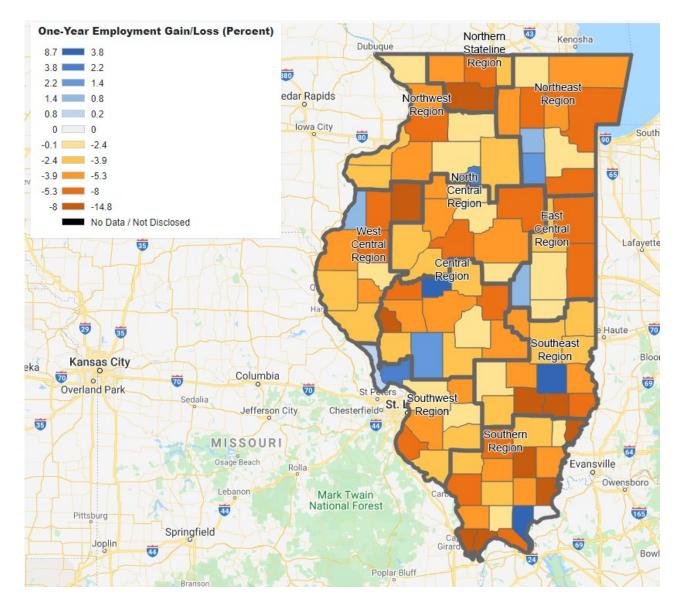


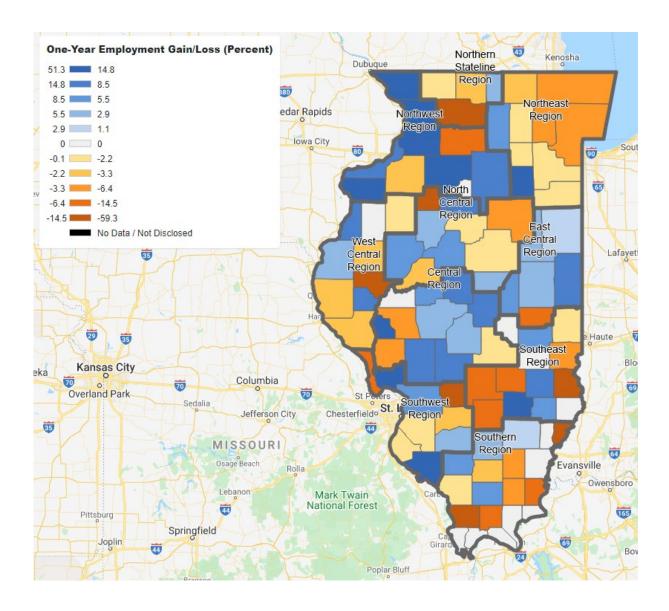


Regional Employment Change and Location Quotient Maps as of Quarter 1 2021

All maps retrieved from the Illinois Employment Business System at Illinois workNet. Underlying data is from the U.S. Census Bureau, Quarterly Census of Employment and Wages.

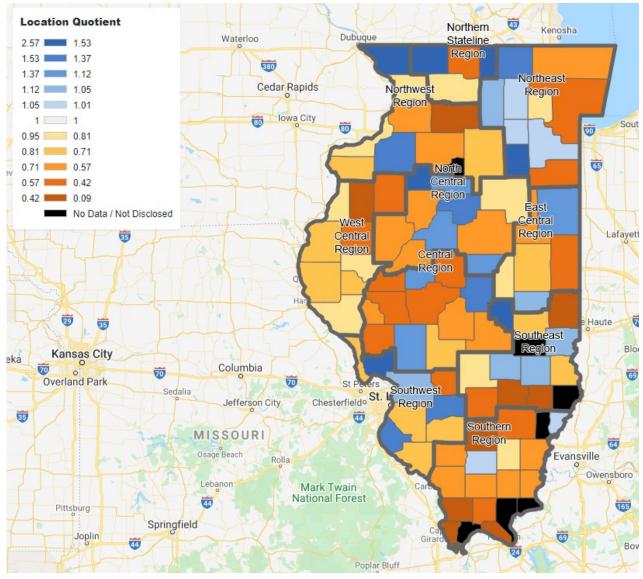
All Industry 12 Month Employment Change

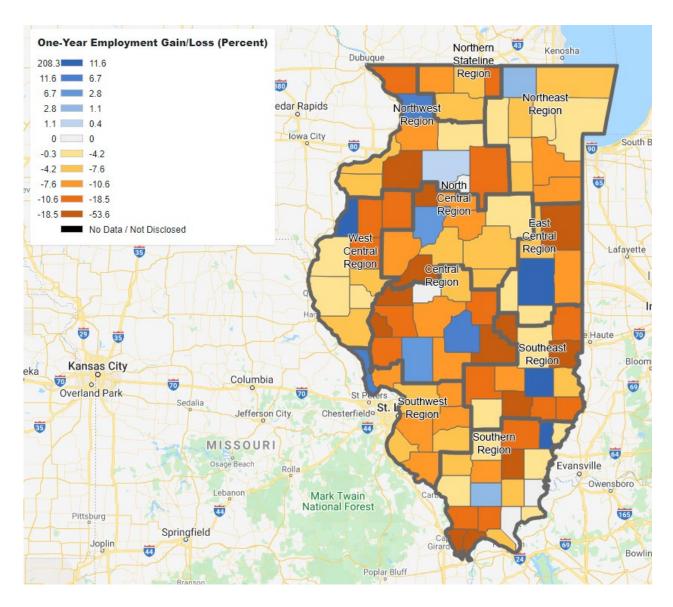




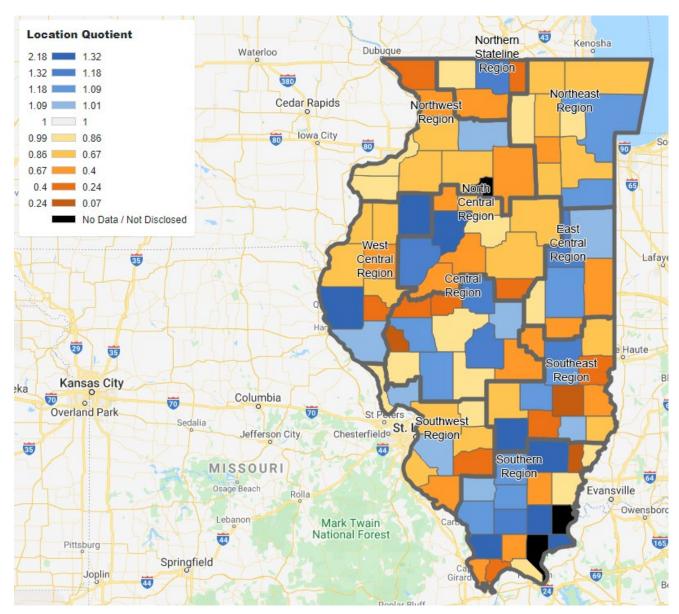
Construction (NAICS 23) Construction of Buildings (NAICS 236) Heavy and Civil Engineering Construction (NAICS 237) Specialty Trade Contractors (NAICS 238)

Construction Location Quotient

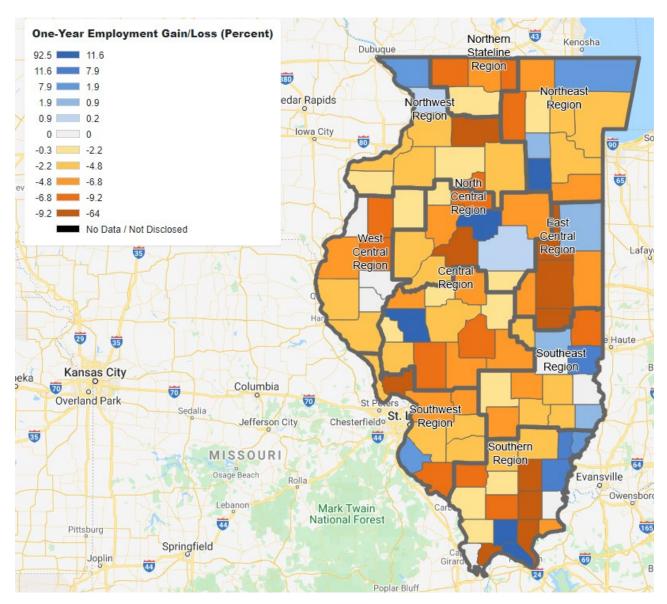




Education and Health Services Educational Services (NAICS 61) Health Care and Social Assistance (NAICS 62) Ambulatory Health Care Services (NAICS 621) Hospitals (NAICS 622) Nursing and Residential Care Facilities (NAICS 623) Social Assistance (NAICS 624)



Education and Health Location Quotient



Financial Activities

Finance and Insurance (NAICS 52)

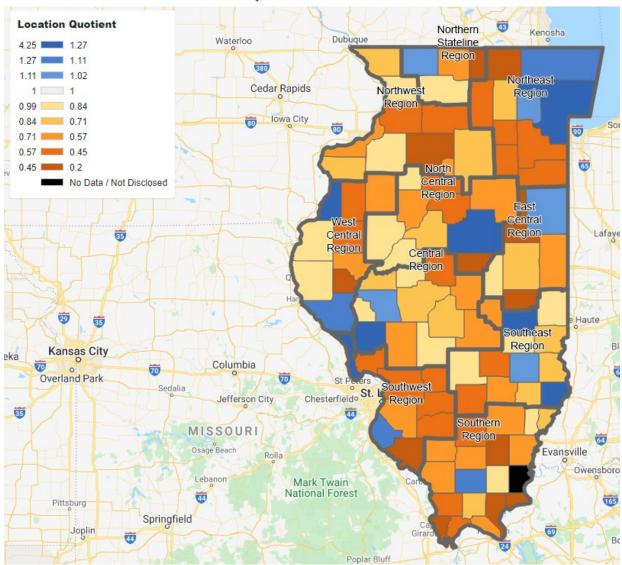
Monetary Authorities - Central Bank (NAICS 521)

Credit Intermediation and Related Activities (NAICS 522)

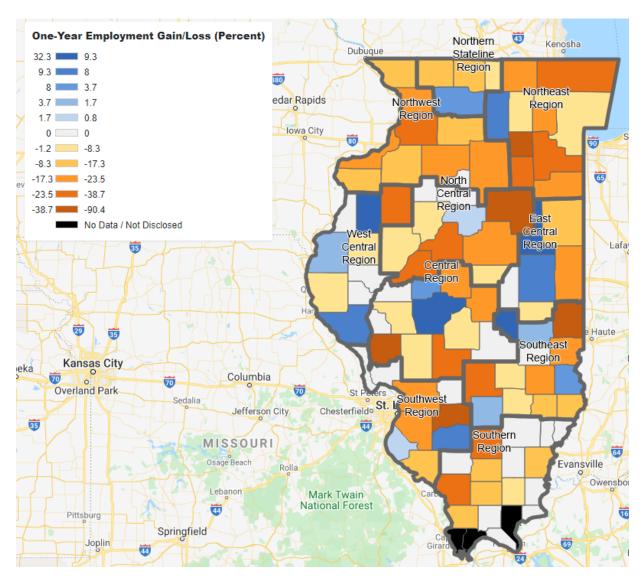
Securities, Commodity Contracts, and Other Financial Investments and Related Activities (NAICS 523)

Insurance Carriers and Related Activities (NAICS 524)

Funds, Trusts, and Other Financial Vehicles (NAICS 525)



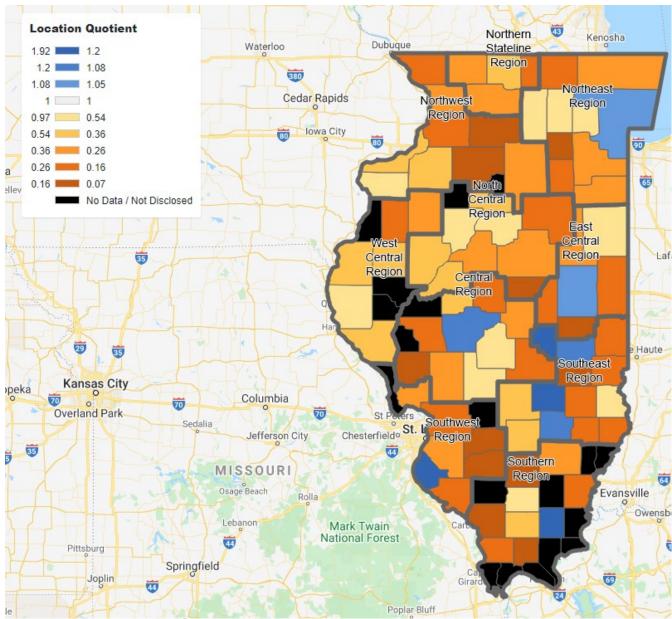
Financial Activities Location Quotient



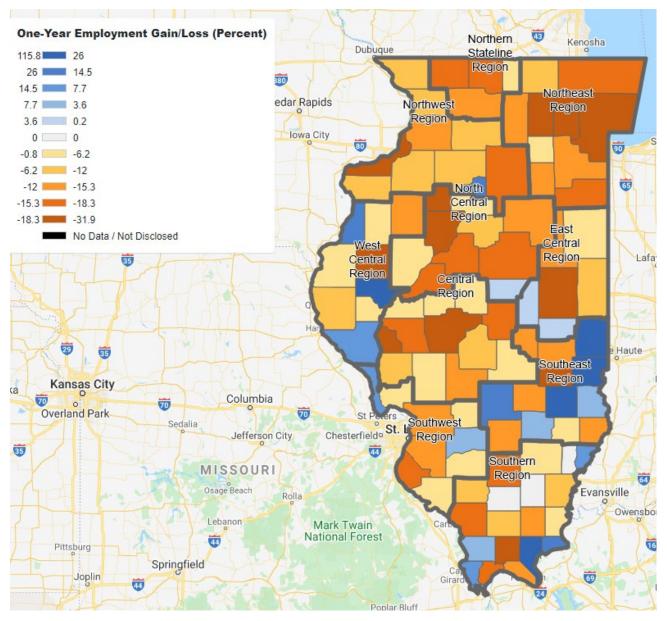
Information (NAICS 51)

Publishing Industries (except Internet) (NAICS 511) Motion Picture and Sound Recording Industries (NAICS 512) Broadcasting (except Internet) (NAICS 515) Internet Publishing and Broadcasting (NAICS 516) Telecommunications (NAICS 517) Data Processing, Hosting, and Related Services (NAICS 518) Other Information Services (NAICS 519)

* NOTE - Internet Publishing and Broadcasting and Data Processing, Hosting and Related Services includes COMPANIES primarily focused on this activity. Nearly all companies across all sectors employ workers in Information Technology occupations. Most IT workers are counted in the sector of their employer.



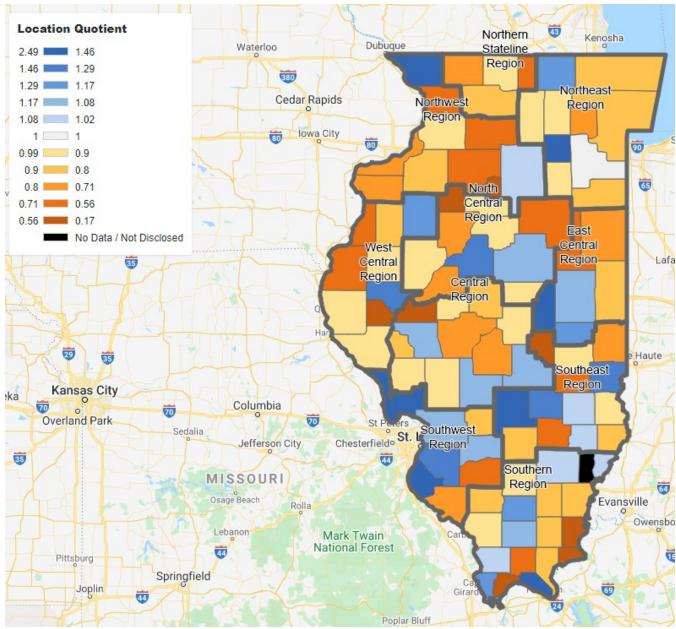
Information Location Quotient



Leisure and Hospitality

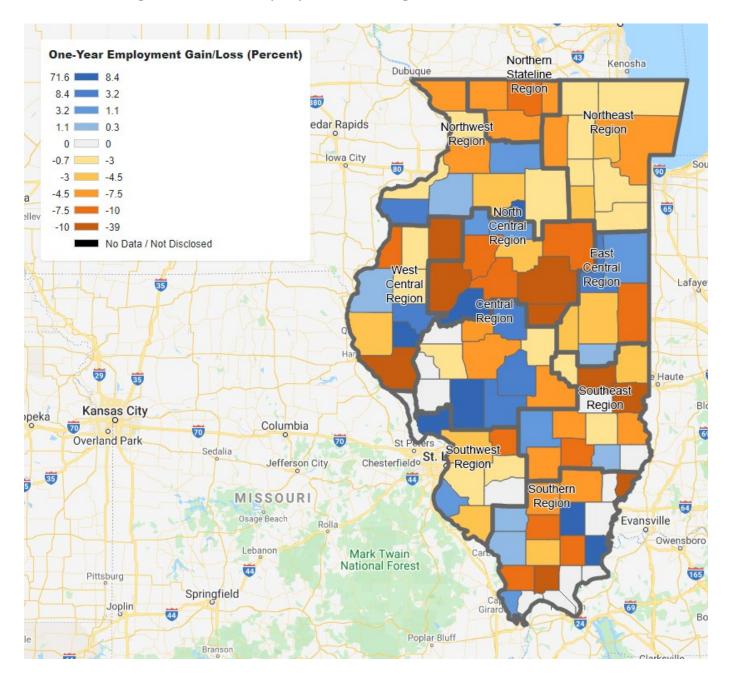
Arts, Entertainment, and Recreation (NAICS 71) Performing Arts, Spectator Sports, and Related Industries (NAICS 711) Museums, Historical Sites, and Similar Institutions (NAICS 712) Amusement, Gambling, and Recreation Industries (NAICS 713)

Accommodation and Food Services (NAICS 72) Accommodation (NAICS 721) Food Services and Drinking Places (NAICS 722)

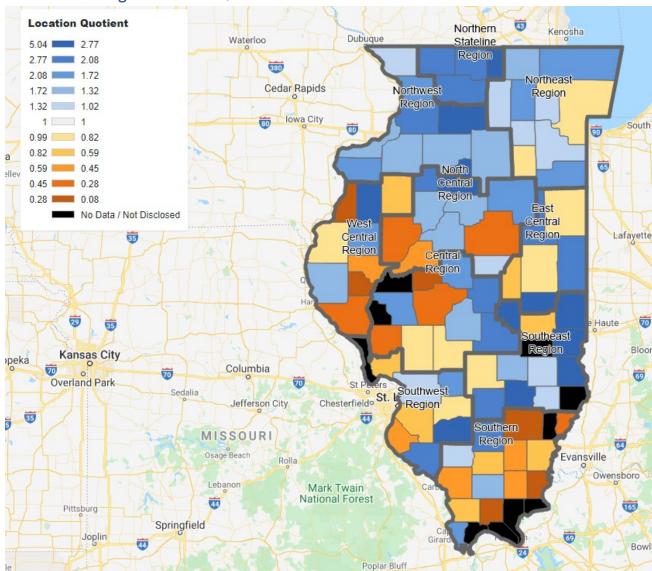


Leisure & Hospitality Location Quotient

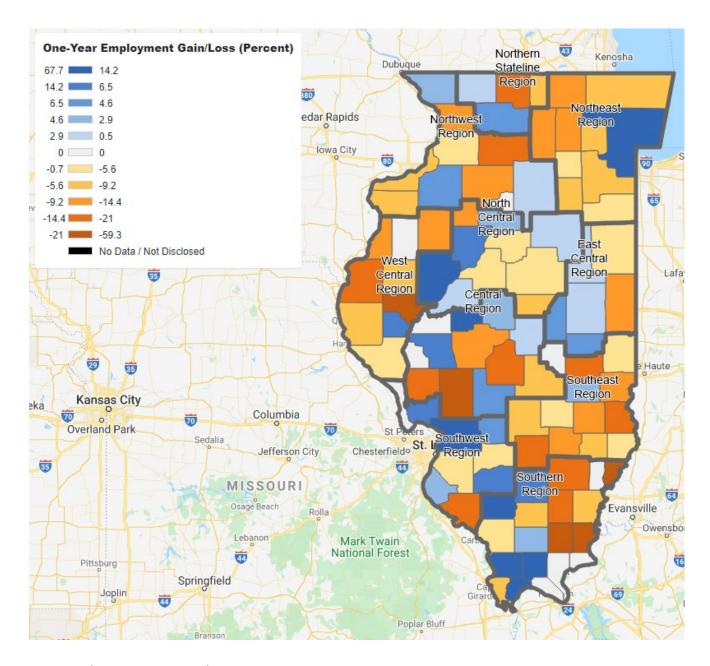
Manufacturing 12 Month Employment Change



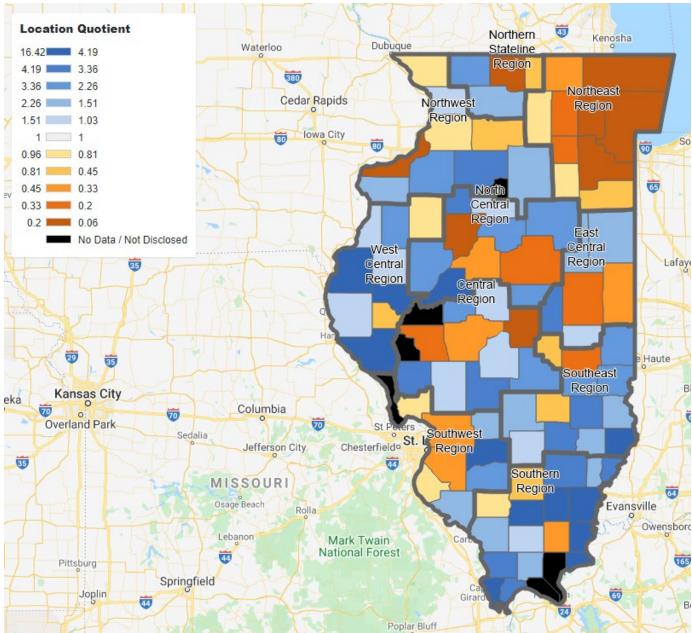
Manufacturing (NAICS 31-33) **Plastics and Rubber Products Manufacturing** Food Manufacturing (NAICS 311) (NAICS 326) **Beverage and Tobacco Product Manufacturing** Nonmetallic Mineral Product Manufacturing (NAICS 312) (NAICS 327) Textile Mills (NAICS 313) Primary Metal Manufacturing (NAICS 331) Textile Product Mills (NAICS 314) Fabricated Metal Product Manufacturing (NAICS 332) Apparel Manufacturing (NAICS 315) Machinery Manufacturing (NAICS 333) Leather and Allied Product Manufacturing **Computer and Electronic Product Manufacturing** (NAICS 316) (NAICS 334) Electrical Equipment, Appliance, and Component Wood Product Manufacturing (NAICS 321) Manufacturing (NAICS 335) Paper Manufacturing (NAICS 322) **Transportation Equipment Manufacturing Printing and Related Support Activities** (NAICS 336) (NAICS 323) Furniture and Related Product Manufacturing Petroleum and Coal Products Manufacturing (NAICS 337) (NAICS 324) Miscellaneous Manufacturing (NAICS 339) Chemical Manufacturing (NAICS 325)



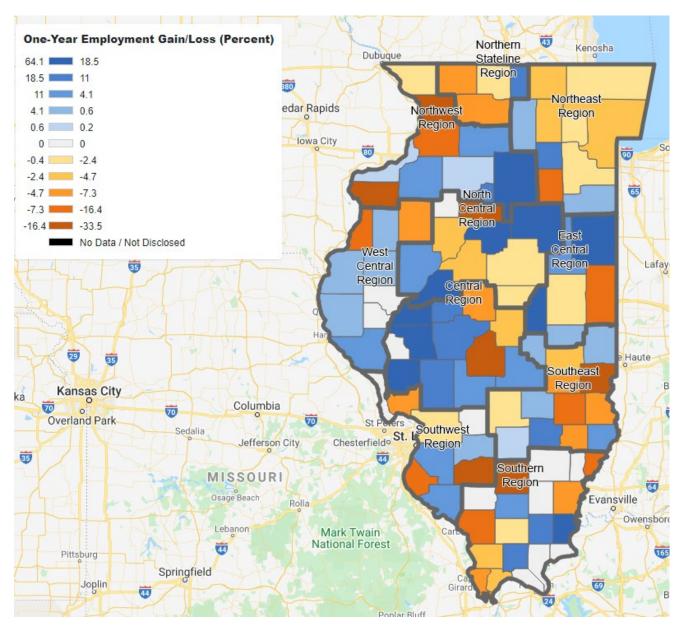
Manufacturing Location Quotient



Natural Resources and Mining Agriculture, Forestry, Fishing and Hunting (NAICS 11) Crop Production (NAICS 111) Animal Production (NAICS 112) Forestry and Logging (NAICS 113) Fishing, Hunting and Trapping (NAICS 114) Support Activities for Agriculture and Forestry (NAICS 115) Mining, Quarrying, and Oil and Gas Extraction (NAICS 21) Oil and Gas Extraction (NAICS 211) Mining (except Oil and Gas) (NAICS 212) Support Activities for Mining (NAICS 213)



Natural Resources & Mining Location Quotient



Professional and Business Services

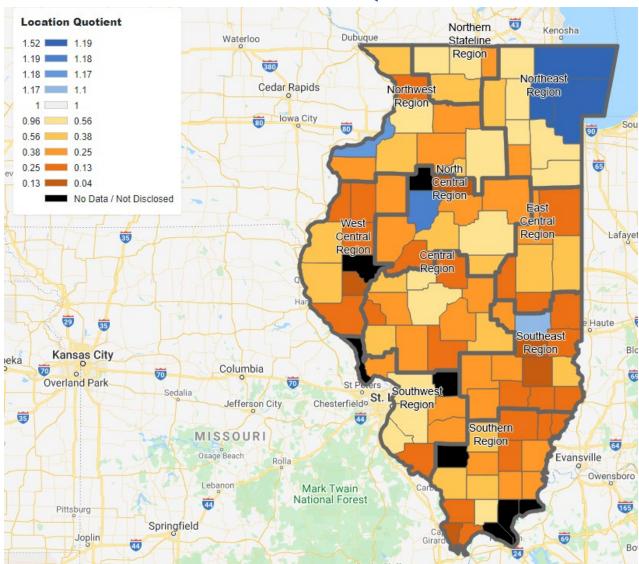
Professional, Scientific, and Technical Services (NAICS 54)

Management of Companies and Enterprises (NAICS 55)

Administrative and Support and Waste Management and Remediation Services (NAICS 56)

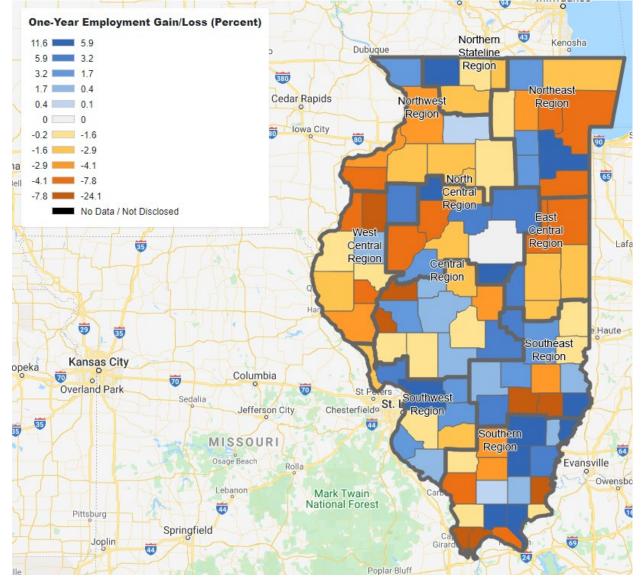
Administrative and Support Services (NAICS 561)

Waste Management and Remediation Services (NAICS 562)



Professional & Business Services Location Quotient

Trade, Transportation, & Utilities 12 Month Employment Change



Trade, Transportation, and Utilities (List Continues on next page)

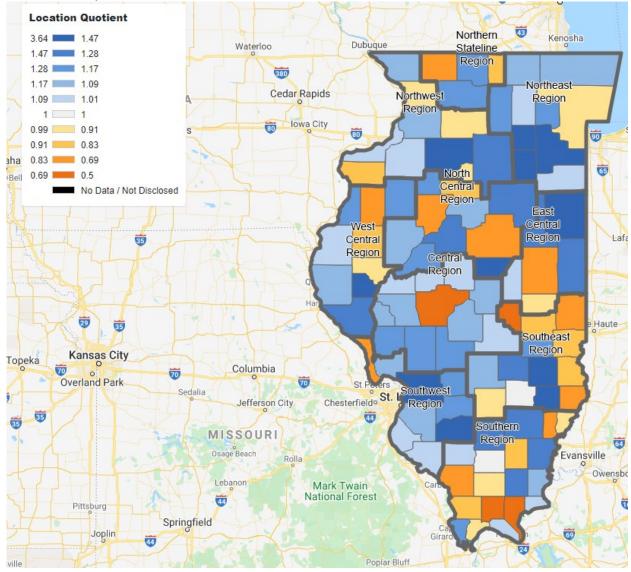
Wholesale Trade (NAICS 42) Merchant Wholesalers, Durable Goods (NAICS 423) Merchant Wholesalers, Nondurable Goods (NAICS 424) Wholesale Electronic Markets and Agents and Brokers (NAICS 425)

Retail Trade (NAICS 44-45)

Motor Vehicle and Parts Dealers (NAICS 441) Furniture and Home Furnishings Stores (NAICS 442) Electronics and Appliance Stores (NAICS 443) Building Material and Garden Equipment and Supplies Dealers (NAICS 444) Food and Beverage Stores (NAICS 445) Health and Personal Care Stores (NAICS 446) Gasoline Stations (NAICS 447) Clothing and Clothing Accessories Stores (NAICS 448) Sporting Goods, Hobby, Book, and Music Stores (NAICS 451) General Merchandise Stores (NAICS 452) Miscellaneous Store Retailers (NAICS 453) Nonstore Retailers (NAICS 454) Miscellaneous Store Retailers (NAICS 453) Non-store Retailers (NAICS 454)

Transportation and Warehousing (NAICS 48-49) Air Transportation (NAICS 481) Rail Transportation (NAICS 482) Water Transportation (NAICS 483) Truck Transportation (NAICS 484) Transit and Ground Passenger Transportation (NAICS 485) Pipeline Transportation (NAICS 486) Scenic and Sightseeing Transportation (NAICS 487) Support Activities for Transportation (NAICS 488) Postal Service (NAICS 491) Couriers and Messengers (NAICS 492) Warehousing and Storage (NAICS 493) Utilities (NAICS 22)

Trade, Transportation, & Utilities Location Quotient



| | West Central | | | | | | | | | |
|---|--|--------------|--------------|--------------|--------|--|--|--|--|--|
| | Econmic Development Region - Illinois Community College System | | | | | | | | | |
| Fiscal Year 2020 Summary of Career & Technical Education Degree & Certificate Graduates | | | | | | | | | | |
| | | Associate in | Certificates | Certificates | | | | | | |
| District ID | College Name | Applied | of One Year | of Less Than | Total | | | | | |
| | | Science | or More | One Year | | | | | | |
| 51801 | Carl Sandburg | 92 | 67 | 34 | 193 | | | | | |
| 53901 | John Wood | 88 | 58 | 135 | 281 | | | | | |
| West Central | Total | 180 | 125 | 169 | 474 | | | | | |
| Statewide Tot | al | 9,217 | 5,493 | 20,201 | 34,911 | | | | | |
| % of Statewid | e Total | 1.95% | 2.28% | 0.84% | 1.36% | | | | | |

Illinois Community College Board

More detailed curriculum-level data about Illinois Community College System students and graduates are available through the ICCB Databook (Table III-3 and Table III-9).

ICCB Databook:

http://www2.iccb.org/data/data-characteristics/

Source of Data: ICCB Centralized Data Systen

| | West Central Econmic Development Region - Illinois Community College System Fiscal Year 2020 Summary of Transfer & General Studies Degrees & Certificates Awarded | | | | | | | | | | | |
|---------------|---|----------------------|-------------------------|-------------------------------------|-------------------------------------|--|---------------------------|--|--|------------------------------------|-------|--|
| District ID | College Name | Associate in Arts | Associate in Science | Associate in Arts and Science | Associate in Arts in Teaching | Associate in Engineering Science | Associate in Fine Arts | General Education Core Curriculum Credential | Associate in Liberal Studies & General Ed | General Studies Certificates | Total | |
| 51801 | Carl Sandburg | 165 | 16 | 0 | 0 | 0 | 2 | 136 | 19 | 0 | 338 | |
| 53901 | John Wood | 159 | 23 | 0 | 0 | 0 | 1 | 27 | 0 | 0 | 210 | |
| West Central | Total | 324 | 39 | 0 | 0 | 0 | 3 | 163 | 19 | 0 | 548 | |
| Statewide Tot | Statewide Total 13,579 5,039 308 0 312 111 8,819 2,622 6 | | | | | | | 30,796 | | | | |
| % of Statewid | le Total | 2.39% | 0.77% | 0.00% | 0.00% | 0.00% | 2.70% | 1.85% | 0.72% | 0.00% | 1.78% | |

| | <u>West Central</u> Econmic Development Region - Illinois Community College System | | | | | | | | | | | |
|--------------------------|---|------------|------------|---------|---------|------------|---------|---------|--------|-----------|---------|--|
| | Fiscal Year 2020 Summary of Unduplicated Headcount Enrollment by Program Classification | | | | | | | | | | | |
| District ID College Name | Bacc / | Vocational | Career and | ABE | ASE | ESL | General | General | Total | Noncredit | | |
| District ID | Transfer Technical Ed. | ADE | AJL | ESL | Studies | Associates | Total | Total | | | | |
| 51801 | Carl Sandburg | 1,846 | 0 | 541 | 0 | 0 | 0 | 0 | 340 | 2,727 | 1,760 | |
| 53901 | John Wood | 1,970 | 0 | 631 | 95 | 0 | 0 | 0 | 0 | 2,696 | 1,135 | |
| West Central | Total | 3,816 | 0 | 1,172 | 95 | 0 | 0 | 0 | 340 | 5,423 | 2,895 | |
| State Total | | 249,146 | 27,898 | 119,269 | 16,680 | 3,366 | 26,557 | 1,216 | 28,346 | 472,478 | 139,808 | |
| % of State Tot | of State Total 1.53% 0.00% 0.98% 0.57% 0.00% 0.00% 0.00% 1.20% 1.15% 2. | | | | | | | 2.07% | | | | |

ABE = Adult Basic Education; ASE = Adult Secondary Education; ESL = English-as-a-Second Language

** Noncredit instruction provides activities that do not meet ICCB Rules for credit courses, such as those designed for specific employers, professional development, or others offered for hobby leisure, or recreational purposes.

| | <u>West Central</u> Econmic Development Region - Illinois Community College System Fiscal Year 2020 Summary of Graduates by Career Cluster | | | | | | | | | | | | | | | | | | | |
|----------------|--|--|--------------------------------|---|---|----------------------|---------|---------------------------------------|----------------|-----------------------|----------------|---------------------------|---|---------------|-----------|--|---|----------------------|---|--------|
| District ID | College Name | Agriculture, Food & Natural Resources | Architecture & Construction | Arts, Audio/Video Technology & Communications | Business Management & Administration | Education & Training | Finance | Government & Public Administration | Health Science | Hospitality & Tourism | Human Services | Information Technology | Law, Public Safety, Corrections & Security | Manufacturing | Marketing | Science, Technology, Engineering & Mathematics | Transportation, Distribution & Logistics | Associate - Transfer | General Education Core Curriculum Credential (GECC) | Total |
| 51801 | Carl Sandburg | 0 | 0 | 0 | 17 | 0 | 2 | 0 | 90 | 0 | 9 | 27 | 9 | 38 | 0 | 0 | 1 | 202 | 136 | 531 |
| 53901 | John Wood | 23 | 18 | 3 | 23 | 0 | 2 | 0 | 121 | 0 | 1 | 0 | 14 | 66 | 0 | 0 | 10 | 183 | 27 | 491 |
| West Central | Total | 23 | 18 | 3 | 40 | 0 | 4 | 0 | 211 | 0 | 10 | 27 | 23 | 104 | 0 | 0 | 11 | 385 | 163 | 1,022 |
| State Total | | 1,497 | 2,650 | 613 | 2,915 | 333 | 760 | 0 | 12,607 | 1,065 | 1,899 | 1,896 | 1,580 | 3,556 | 229 | 126 | 3,191 | 21,971 | 8,819 | 65,707 |
| % of State Tot | tal | 1.54% | 0.68% | 0.49% | 1.37% | 0.00% | 0.53% | 0.00% | 1.67% | 0.00% | 0.53% | 1.42% | 1.46% | 2.92% | 0.00% | 0.00% | 0.34% | 1.75% | 1.85% | 1.56% |

Supply Gap Analysis for Occupations Requiring a Certificate or License

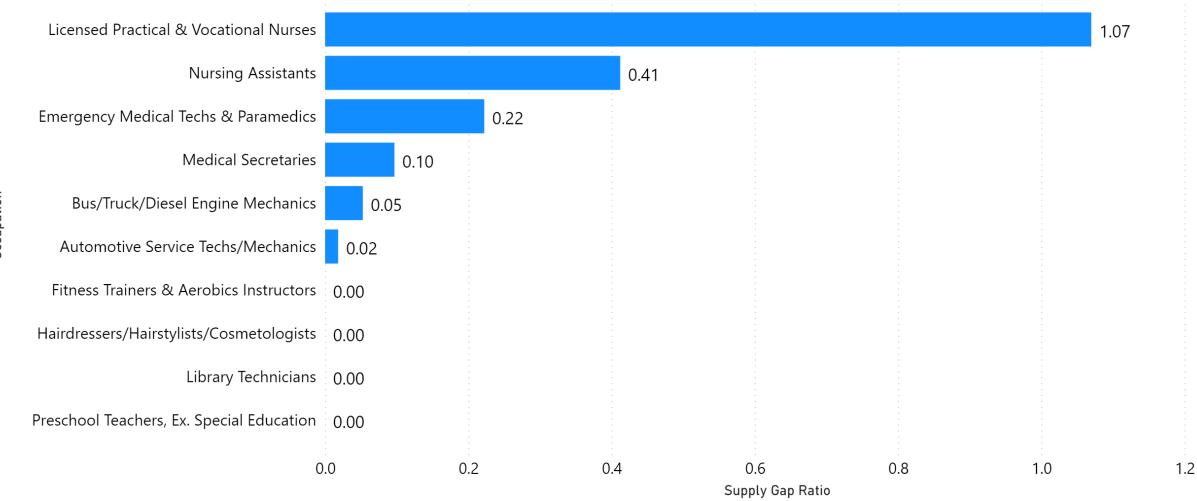
Region

West Central

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55

The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.



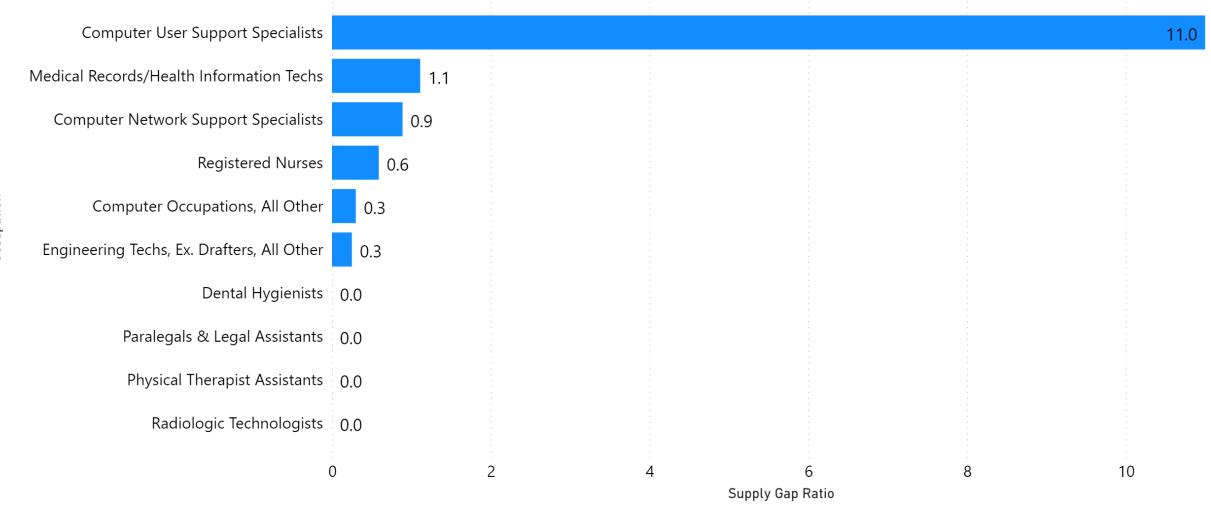
Completers do not include most apprenticeships and true OJT provided solely by employers.

Supply Gap Analysis for Occupations Requiring an Associate's Degree

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56

The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.



Completers do not include most apprenticeships and true OJT provided solely by employers.

Supply Gap Analysis for Occupations Requiring a Bachelor's Degree

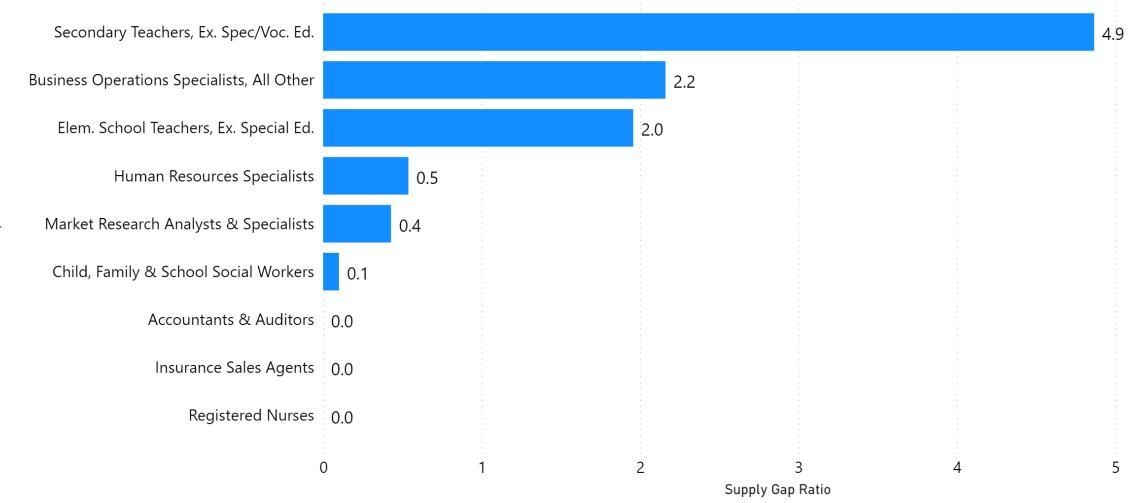
Region

West Central

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57

The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.



Completers do not include most apprenticeships and true OJT provided solely by employers.

Supply Gap Analysis for Occupations Requiring more than a Bachelor's Degree

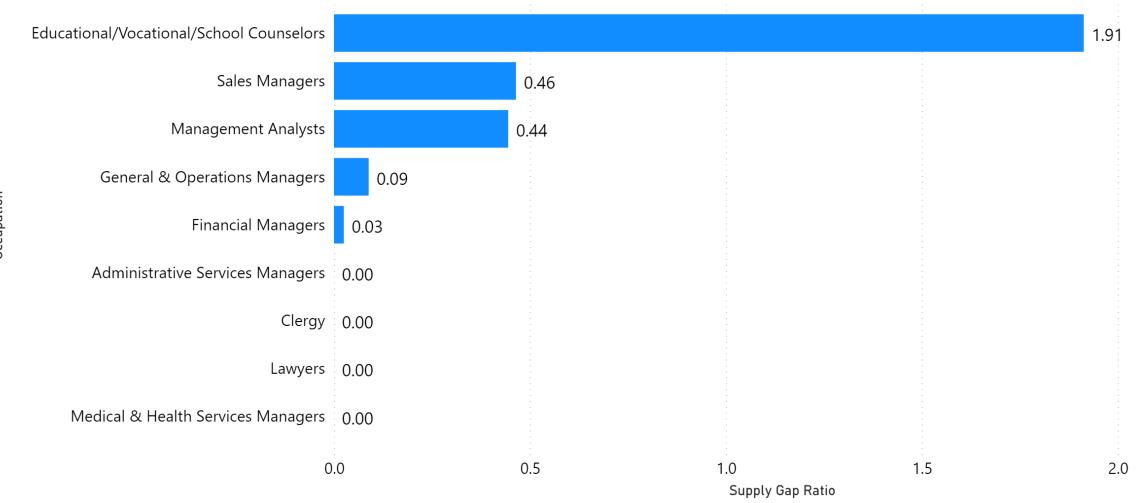
Region

West Central

58

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The supply gap ratio is a proxy measure the provides insight on how closely supply aligns with demand for selected occupations. The calculation of the ratio is supply / demand. In this case, the supply is the number of program completions in the region associated with the occupation and the demand is the estimated number of regional job openings. A gap ratio of one indicates one completer per projected job opening. Gaps lower than one indicate more job openings than completers, and gaps greater than 1 indicate more completers than openings.



Completers do not include most apprenticeships and true OJT provided solely by employers.

Region

Demand Occupations Requiring a Certificate or License

West Central

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| Occupation | Average Annual Job Openings | Skills | Hourly Entry Wage | Hourly Experienced Wage |
|---|-----------------------------|--|-------------------|-------------------------|
| Hairdressers/Hairstylists/Cosmetologists | 38 | Active Listening, Speaking, Service Orientation | 14.65 | 25 |
| Emergency Medical Techs & Paramedics | 18 | Critcal Thinking, Active Listening, Coordination | 12.3 | 17.39 |
| Automotive Service Techs/Mechanics | 55 | Equipment Maintenance, Repairing, Troubleshooting | 13.67 | 23.66 |
| Fitness Trainers & Aerobics Instructors | 42 | Instructing, Service Orientation, Social Perceptiveness | 10.11 | 15.78 |
| Library Technicians | 13 | Reading Comprehension, Speaking, Active Listening | 11.74 | 19.62 |
| Bus/Truck/Diesel Engine Mechanics | 19 | Repairing, Troubleshooting, Operation & Control | 12.59 | 23.55 |
| Licensed Practical & Vocational Nurses | 43 | Service Orientation, Active Listening, Coordination | 17.5 | 24.37 |
| Nursing Assistants | 216 | Service Orientation, Active Listening, Social Perceptiveness | 11.66 | 15.39 |
| Medical Secretaries | 31 | Speaking, Active Listening, Service Orientation | 11.66 | 20.2 |
| Preschool Teachers, Ex. Special Education | 29 | Speaking, Learning Strategies, Instructing | 10.7 | 17.94 |

Demand Occupations Requiring an Associate's Degree

| Occupation | Average Annual Job Openings | Skills | Hourly Entry Wage | Hourly Experienced Wage |
|--|-----------------------------|--|-------------------|-------------------------|
| Engineering Techs, Ex. Drafters, All Other | 12 | Active Listening, Critical Thinking, Reading Comprehension | 20.07 | 31.71 |
| Physical Therapist Assistants | 11 | Active Listening, Monitoring, Social Perceptiveness | 25.73 | 33.58 |
| Registered Nurses | 163 | Active Listening, Social Perceptiveness, Service Orientation | 23.3 | 32.87 |
| Computer User Support Specialists | 19 | Active Listening, Speaking, Reading Comprehension | 14.05 | 26.86 |
| Radiologic Technologists | 6 | Active Listening, Speaking, Reading Comprehension | 20.88 | 29.12 |
| Computer Network Support Specialists | 9 | Critical Thinking, Active Listening, Judgement/Decision Making | 15.8 | 30.49 |
| Computer Occupations, All Other | 10 | Critical Thinking, Reading Comprehension, Active Listening | 21.66 | 35.8 |
| Medical Records/Health Information Techs | 9 | Reading Comprehension, Active Listening, Critical Thinking | 12.98 | 23.8 |
| Paralegals & Legal Assistants | 10 | Reading Comprehension, Active Listening, Speaking | 20.22 | 35.86 |
| Dental Hygienists | 6 | Speaking, Active Listening, Critical Thinking | NA | NA |
| | | | | 59 |

Region

Demand Occupations Requiring a Bachelor's Degree

West Central

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| Occupation | Average Annual Job Openings | Skills | Hourly Entry Wage | Hourly Experienced Wage |
|--|-----------------------------|--|-------------------|-------------------------|
| Business Operations Specialists, All Other | 87 | Active Listening, Critical Thinking, Reading Comprehension | 19.89 | 40.75 |
| Accountants & Auditors | 63 | Active Listening, Mathematics, Reading Comprehension | 14.15 | 32.29 |
| Insurance Sales Agents | 47 | Active Listening, Reading Comprehension, Speaking | 15.41 | 36.91 |
| Registered Nurses | 163 | Active Listening, Social Perceptiveness, Service Orientation | 23.3 | 32.87 |
| Child, Family & School Social Workers | 30 | Active Listening, Speaking, Reading Comprehension | 13.55 | 25.24 |
| Human Resources Specialists | 26 | Active Listening, Speaking, Reading Comprehension | 15.61 | 29.9 |
| Secondary Teachers, Ex. Spec/Voc. Ed. | 45 | Instructing, Learning Strategies, Speaking | NA | NA |
| Elem. School Teachers, Ex. Special Ed. | 70 | Instructing, Speaking, Learning Strategies | NA | NA |
| Market Research Analysts & Specialists | 35 | Reading Comprehension, Active Listening, Complex Problem Solving | 14.97 | 28.43 |
| Substitute Teachers | 42 | Speaking, Instructing, Learning Strategies | NA | NA |

Demand Occupations Requiring Education Beyond a Bachelor's Degree

| Occupation | Average Annual Job Openings | Skills | Hourly Entry Wag | ge Hourly Experienced Wage |
|--|-----------------------------|--|------------------|----------------------------|
| General & Operations Managers | 147 | Active Listening, Coordination, Monitoring | 21.16 | 49.7 |
| Financial Managers | 40 | Active Listening, Critical Thinking, Monitoring | 26.06 | 56.56 |
| Management Analysts | 27 | Active Listening, Critical Thinking, Reading Comprehension | 21.79 | 46.38 |
| Educational/Vocational/School Counselors | 23 | Active Listening, Speaking, Reading Comprehension | 16.05 | 26.21 |
| Lawyers | 17 | Active Listening, Speaking, Reading Comprehension | 26.77 | 61.21 |
| Sales Managers | 28 | Persuasion, Active Listening, Speaking | 27.45 | 59.45 |
| Administrative Services Managers | 18 | Speaking, Active Listening, Coordination | 22.51 | 45.22 |
| Clergy | 26 | Speaking, Active Listening, Service Orientation | 13.98 | 28.06 |
| Medical & Health Services Managers | 22 | Speaking, Critical Thinking, Active Listening | 29.41 | 51.05 |
| Health Specialties Teachers, College | 19 | Speaking, Instructing, Reading Comprehension | NA | NA |
| | | | | 60 |

| Sector | Agribusiness_AgTech | | | | |
|------------|---|------------|-------------|---------------|-----------|
| Decien | West Central | | | | |
| Region | west_Central | | | | |
| * Data sou | rced from Burning Glass 2021 estimates | | | | |
| Data oou | | | | | |
| | | | 2021 | 2021 Turnover | |
| SOC | Description | 2021 Hires | Separations | Rate | 2021 Jobs |
| 45-2000 | Agricultural Workers | 1,355 | 1,347 | 103% | 1,307 |
| 43-9000 | Other Office and Administrative Support Workers | 1,665 | 1,884 | 66% | 2,873 |
| 51-6000 | Textile, Apparel, and Furnishings Workers | 240 | 270 | 65% | 413 |
| 43-4000 | Information and Record Clerks | 1,620 | 1,737 | 65% | 2,664 |
| 53-7000 | Material Moving Workers | 2,724 | 2,664 | 61% | 4,363 |
| 39-2000 | Animal Care and Service Workers | 118 | 108 | 60% | 179 |
| 31-9000 | Other Healthcare Support Occupations | 378 | 384 | 52% | 740 |
| 53-3000 | Motor Vehicle Operators | 2,028 | 1,909 | 50% | 3,832 |
| 43-3000 | Financial Clerks | 986 | 1,077 | 48% | 2,234 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 1,004 | 1,008 | 48% | 2,112 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 567 | 610 | 44% | 1,382 |
| 51-9000 | Other Production Occupations | 767 | 816 | 43% | 1,879 |
| 13-1000 | Business Operations Specialists | 858 | 773 | 41% | 1,866 |
| 11-1000 | Top Executives | 755 | 775 | 41% | 1,879 |
| 51-3000 | Food Processing Workers | 366 | 373 | 40% | 935 |
| 29-2000 | Health Technologists and Technicians | 811 | 859 | 38% | 2,286 |
| 51-1000 | Supervisors of Production Workers | 146 | 148 | 33% | 444 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 341 | 308 | 33% | 937 |
| 11-3000 | Operations Specialties Managers | 390 | 326 | 31% | 1,051 |
| 11-9000 | Other Management Occupations | 1,014 | 1,035 | 30% | 3,504 |
| 29-1000 | Healthcare Diagnosing or Treating Practitioners | 700 | 732 | 21% | 3,436 |
| Totals | | 18,831 | 19,143 | 47% | 40,317 |

| Sector | Energy | | | | |
|------------|--|------------|------------------|-----------------------|-----------|
| | | | | | |
| Region | West_Central | | | | |
| | | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | |
| | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 47-5000 | Extraction Workers | 120 | 171 | 103% | 166 |
| 47-3000 | Helpers, Construction Trades | 62 | 56 | 91% | 61 |
| 41-2000 | Retail Sales Workers | 4,149 | 4,288 | 90% | 4,785 |
| 47-1000 | Supervisors of Construction and Extraction Workers | 184 | 164 | 73% | 223 |
| 47-2000 | Construction Trades Workers | 2,054 | 1,852 | 71% | 2,615 |
| 43-9000 | Other Office and Administrative Support Workers | 1,665 | 1,884 | 66% | 2,873 |
| 43-4000 | Information and Record Clerks | 1,620 | 1,737 | 65% | 2,664 |
| 19-4000 | Life, Physical, and Social Science Technicians | 107 | 105 | 61% | 172 |
| 53-7000 | Material Moving Workers | 2,724 | 2,664 | 61% | 4,363 |
| 43-6000 | Secretaries and Administrative Assistants | 906 | 1,066 | 61% | 1,757 |
| 51-8000 | Plant and System Operators | 86 | 94 | 51% | 183 |
| 53-3000 | Motor Vehicle Operators | 2,028 | 1,909 | 50% | 3,832 |
| 43-3000 | Financial Clerks | 986 | 1,077 | 48% | 2,234 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 1,004 | 1,008 | 48% | 2,112 |
| 41-3000 | Sales Representatives, Services | 405 | 372 | 45% | 824 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 567 | 610 | 44% | 1,382 |
| 51-9000 | Other Production Occupations | 767 | 816 | 43% | 1,879 |
| 41-1000 | Supervisors of Sales Workers | 386 | 383 | 43% | 885 |
| 13-1000 | Business Operations Specialists | 858 | 773 | 41% | 1,866 |
| 11-1000 | Top Executives | 755 | 775 | 41% | 1,879 |
| 51-4000 | Metal Workers and Plastic Workers | 560 | 697 | 38% | 1,830 |
| 49-2000 | Electrical and Electronic Equipment Mechanics, Installers, and Repairers | 114 | 109 | 37% | 293 |
| 17-3000 | Drafters, Engineering Technicians, and Mapping Technicians | 94 | 106 | 36% | 292 |
| 51-2000 | Assemblers and Fabricators | 471 | 551 | 36% | 1,539 |
| 13-2000 | Financial Specialists | 388 | 359 | 35% | 1,036 |
| 15-1200 | Computer Occupations | 282 | 261 | 34% | 770 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 341 | 308 | 33% | 937 |
| 11-3000 | Operations Specialties Managers | 390 | 326 | 31% | 1,051 |
| 11-9000 | Other Management Occupations | 1,014 | 1.035 | 30% | 3,504 |
| 17-2000 | Engineers | 117 | 118 | 25% | 469 |
| Totals | | 25,203 | 25,672 | 53% | 48,475 |

| Sector | Healthcare | | | | |
|------------|---|------------|------------------|-----------------------|-----------|
| | | | | | |
| Region | West_Central | | | | |
| *D.1 | | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | |
| | | | | 0004 T | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 35-3000 | Food and Beverage Serving Workers | 5,176 | 6,000 | 157% | 3,817 |
| 35-2000 | Cooks and Food Preparation Workers | 1,877 | 2,055 | 112% | 1,829 |
| 41-2000 | Retail Sales Workers | 4,149 | 4,288 | 90% | 4,785 |
| 37-2000 | Building Cleaning and Pest Control Workers | 1,446 | 1,518 | 76% | 1,987 |
| 31-1100 | Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides | 2,262 | 2,323 | 76% | 3,063 |
| 43-9000 | Other Office and Administrative Support Workers | 1,665 | 1,884 | 66% | 2,873 |
| 31-2000 | Occupational Therapy and Physical Therapist Assistants and Aides | 82 | 81 | 65% | 123 |
| 43-4000 | Information and Record Clerks | 1,620 | 1,737 | 65% | 2,664 |
| 43-6000 | Secretaries and Administrative Assistants | 906 | 1,066 | 61% | 1,757 |
| 21-1000 | Counselors, Social Workers, and Other Community and Social Service Specialists | 801 | 868 | 52% | 1,660 |
| 31-9000 | Other Healthcare Support Occupations | 378 | 384 | 52% | 740 |
| 43-1000 | Supervisors of Office and Administrative Support Workers | 332 | 355 | 48% | 735 |
| 43-3000 | Financial Clerks | 986 | 1,077 | 48% | 2,234 |
| 13-1000 | Business Operations Specialists | 858 | 773 | 41% | 1,866 |
| 29-2000 | Health Technologists and Technicians | 811 | 859 | 38% | 2,286 |
| 15-1200 | Computer Occupations | 282 | 261 | 34% | 770 |
| 11-9000 | Other Management Occupations | 1,014 | 1,035 | 30% | 3,504 |
| 29-1000 | Healthcare Diagnosing or Treating Practitioners | 700 | 732 | 21% | 3,436 |
| Totals | | 25,345 | 27,294 | 68% | 40,131 |

| Sector | Hospitality | | | | |
|-----------|--|------------|------------------|---------------|-----------|
| Pagion | West Central | | | | |
| Region | West_Central | | | | |
| *Data sou | rced from 2021 Burning Glass estimates | | | | |
| Data ooa | | | | | |
| | | 000/11 | | 2021 Turnover | |
| SOC | Description | 2021 Hires | 2021 Separations | Rate | 2021 Jobs |
| 35-3000 | Food and Beverage Serving Workers | 5,176 | 6,000 | 157% | 3,817 |
| 39-3000 | Entertainment Attendants and Related Workers | 193 | 195 | 148% | 132 |
| 35-9000 | Other Food Preparation and Serving Related Workers | 449 | 493 | 144% | 342 |
| 35-1000 | Supervisors of Food Preparation and Serving Workers | 562 | 630 | 113% | 558 |
| 35-2000 | Cooks and Food Preparation Workers | 1,877 | 2,055 | 112% | 1,829 |
| 33-9000 | Other Protective Service Workers | 419 | 465 | 106% | 439 |
| 39-6000 | Baggage Porters, Bellhops, and Concierges | 11 | 10 | 95% | 11 |
| 39-7000 | Tour and Travel Guides | 16 | 14 | 90% | 16 |
| 41-2000 | Retail Sales Workers | 4,149 | 4,288 | 90% | 4,785 |
| 37-2000 | Building Cleaning and Pest Control Workers | 1,446 | 1,518 | 76% | 1,987 |
| 37-3000 | Grounds Maintenance Workers | 673 | 712 | 76% | 939 |
| 39-9000 | Other Personal Care and Service Workers | 791 | 846 | 70% | 1,213 |
| 27-2000 | Entertainers and Performers, Sports and Related Workers | 252 | 265 | 66% | 402 |
| 43-9000 | Other Office and Administrative Support Workers | 1,665 | 1,884 | 66% | 2,873 |
| 51-6000 | Textile, Apparel, and Furnishings Workers | 240 | 270 | 65% | 413 |
| 43-4000 | Information and Record Clerks | 1,620 | 1,737 | 65% | 2,664 |
| 39-1000 | Supervisors of Personal Care and Service Workers | 61 | 62 | 62% | 100 |
| 43-1000 | Supervisors of Office and Administrative Support Workers | 332 | 355 | 48% | 735 |
| 43-3000 | Financial Clerks | 986 | 1,077 | 48% | 2,234 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 1,004 | 1,008 | 48% | 2,112 |
| 37-1000 | Supervisors of Building and Grounds Cleaning and Maintenance Workers | 63 | 59 | 45% | 131 |
| 41-3000 | Sales Representatives, Services | 405 | 372 | 45% | 824 |
| 13-1000 | Business Operations Specialists | 858 | 773 | 41% | 1,866 |
| 11-1000 | Top Executives | 755 | 775 | 41% | 1,879 |
| 11-9000 | Other Management Occupations | 1,014 | 1,035 | 30% | 3,504 |
| Totals | | 25,016 | 26,899 | 75% | 35,808 |

| Sector | InfoTech | | | | | | | | |
|------------|--|------------|------------------|-----------------------|-----------|--|--|--|--|
| Region | West Central | | | | | | | | |
| Region | | | | | | | | | |
| *Data sour | Data sourced from 2021 Burning Glass estimates | | | | | | | | |
| | <u> </u> | | | | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs | | | | |
| 47-2000 | Construction Trades Workers | 2,054 | 1,852 | 71% | 2,615 | | | | |
| 43-9000 | Other Office and Administrative Support Workers | 1,665 | 1,884 | 66% | 2,873 | | | | |
| 43-4000 | Information and Record Clerks | 1,620 | 1,737 | 65% | 2,664 | | | | |
| 53-7000 | Material Moving Workers | 2,724 | 2,664 | 61% | 4,363 | | | | |
| 43-6000 | Secretaries and Administrative Assistants | 906 | 1,066 | 61% | 1,757 | | | | |
| 43-3000 | Financial Clerks | 986 | 1,077 | 48% | 2,234 | | | | |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 1,004 | 1,008 | 48% | 2,112 | | | | |
| 19-1000 | Life Scientists | 38 | 42 | 48% | 88 | | | | |
| 41-3000 | Sales Representatives, Services | 405 | 372 | 45% | 824 | | | | |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 567 | 610 | 44% | 1,382 | | | | |
| 51-9000 | Other Production Occupations | 767 | 816 | 43% | 1,879 | | | | |
| 13-1000 | Business Operations Specialists | 858 | 773 | 41% | 1,866 | | | | |
| 11-1000 | Top Executives | 755 | 775 | 41% | 1,879 | | | | |
| 51-4000 | Metal Workers and Plastic Workers | 560 | 697 | 38% | 1,830 | | | | |
| 11-2000 | Advertising, Marketing, Promotions, Public Relations, and Sales Managers | 115 | 120 | 37% | 320 | | | | |
| 49-2000 | Electrical and Electronic Equipment Mechanics, Installers, and Repairers | 114 | 109 | 37% | 293 | | | | |
| 17-3000 | Drafters, Engineering Technicians, and Mapping Technicians | 94 | 106 | 36% | 292 | | | | |
| 51-2000 | Assemblers and Fabricators | 471 | 551 | 36% | 1,539 | | | | |
| 13-2000 | Financial Specialists | 388 | 359 | 35% | 1,036 | | | | |
| 15-1200 | Computer Occupations | 282 | 261 | 34% | 770 | | | | |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 341 | 308 | 33% | 937 | | | | |
| 11-3000 | Operations Specialties Managers | 390 | 326 | 31% | 1,051 | | | | |
| 11-9000 | Other Management Occupations | 1,014 | 1,035 | 30% | 3,504 | | | | |
| 17-2000 | Engineers | 117 | 118 | 25% | 469 | | | | |
| Totals | | 18,235 | 18,665 | 48% | 38,576 | | | | |

| Sector | Life_Science | | | | |
|------------|---|------------|------------------|-----------------------|-----------|
| Pagion | West Central | | | | |
| Region | west_Central | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | |
| | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 35-3000 | Food and Beverage Serving Workers | 5,176 | 6,000 | 157% | 3,817 |
| 35-2000 | Cooks and Food Preparation Workers | 1,877 | 2,055 | 112% | 1,829 |
| 41-2000 | Retail Sales Workers | 4,149 | 4,288 | 90% | 4,785 |
| 37-2000 | Building Cleaning and Pest Control Workers | 1,446 | 1,518 | 76% | 1,987 |
| 31-1100 | Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides | 2,262 | 2,323 | 76% | 3,063 |
| 39-9000 | Other Personal Care and Service Workers | 791 | 846 | 70% | 1,213 |
| 43-9000 | Other Office and Administrative Support Workers | 1,665 | 1,884 | 66% | 2,873 |
| 43-4000 | Information and Record Clerks | 1,620 | 1,737 | 65% | 2,664 |
| 43-6000 | Secretaries and Administrative Assistants | 906 | 1,066 | 61% | 1,757 |
| 21-1000 | Counselors, Social Workers, and Other Community and Social Service Specialists | 801 | 868 | 52% | 1,660 |
| 31-9000 | Other Healthcare Support Occupations | 378 | 384 | 52% | 740 |
| 43-3000 | Financial Clerks | 986 | 1,077 | 48% | 2,234 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 1,004 | 1,008 | 48% | 2,112 |
| 19-1000 | Life Scientists | 38 | 42 | 48% | 88 |
| 51-9000 | Other Production Occupations | 767 | 816 | 43% | 1,879 |
| 13-1000 | Business Operations Specialists | 858 | 773 | 41% | 1,866 |
| 11-1000 | Top Executives | 755 | 775 | 41% | 1,879 |
| 29-2000 | Health Technologists and Technicians | 811 | 859 | 38% | 2,286 |
| 15-1200 | Computer Occupations | 282 | 261 | 34% | 770 |
| 11-3000 | Operations Specialties Managers | 390 | 326 | 31% | 1,051 |
| 11-9000 | Other Management Occupations | 1,014 | 1,035 | 30% | 3,504 |
| 17-2000 | Engineers | 117 | 118 | 25% | 469 |
| 29-1000 | Healthcare Diagnosing or Treating Practitioners | 700 | 732 | 21% | 3,436 |
| Totals | | 28,793 | 30,789 | 64% | 47,964 |

| Sector | Manufacturing | | | | |
|-----------|---|------------|------------------|-----------------------|----------|
| Region | West_Central | | | | |
| *Data sou | urced from 2021 Burning Glass estimates | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Job |
| 47-2000 | Construction Trades Workers | 2,054 | 1,852 | 71% | 2,61 |
| 43-9000 | Other Office and Administrative Support Workers | 1,665 | 1,884 | 66% | 2,87 |
| 43-4000 | Information and Record Clerks | 1,620 | 1,737 | 65% | 2,66 |
| 53-7000 | Material Moving Workers | 2,724 | 2,664 | 61% | 4,36 |
| 51-5100 | Printing Workers | 31 | 38 | 53% | 7 |
| 53-3000 | Motor Vehicle Operators | 2,028 | 1,909 | 50% | 3,83 |
| 43-3000 | Financial Clerks | 986 | 1,077 | 48% | 2,23 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 1,004 | 1,008 | 48% | 2,11 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 567 | 610 | 44% | 1,38 |
| 51-9000 | Other Production Occupations | 767 | 816 | 43% | 1,87 |
| 13-1000 | Business Operations Specialists | 858 | 773 | 41% | 1,86 |
| 11-1000 | Top Executives | 755 | 775 | 41% | 1,87 |
| 51-7000 | Woodworkers | 105 | 69 | 39% | 17 |
| 51-4000 | Metal Workers and Plastic Workers | 560 | 697 | 38% | 1,83 |
| 17-3000 | Drafters, Engineering Technicians, and Mapping Technicians | 94 | 106 | 36% | 29 |
| 51-2000 | Assemblers and Fabricators | 471 | 551 | 36% | 1,53 |
| 15-1200 | Computer Occupations | 282 | 261 | 34% | 77 |
| 51-1000 | Supervisors of Production Workers | 146 | 148 | 33% | 44 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 341 | 308 | 33% | 93 |
| 11-3000 | Operations Specialties Managers | 390 | 326 | 31% | 1,05 |
| 11-9000 | Other Management Occupations | 1,014 | 1,035 | 30% | 3,504 |
| 17-2000 | Engineers | 117 | 118 | 25% | 469 |
| Totals | | 18.578 | 18,762 | 48% | 38,78 |

| Sector | Transportation_Logistics | | | | |
|-----------|--|------------|------------------|-----------------------|-----------|
| Region | West Central | | | | |
| Region | | | | | |
| *Data sou | rced from 2021 Burning Glass estimates | | | | |
| Data ooa | | | | | |
| soc | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| 41-2000 | Retail Sales Workers | 4,149 | 4,288 | 90% | 4,785 |
| 43-9000 | Other Office and Administrative Support Workers | 1,665 | 1,884 | 66% | 2,873 |
| 43-4000 | Information and Record Clerks | 1,620 | 1,737 | 65% | 2,664 |
| 53-4000 | Rail Transportation Workers | 352 | 354 | 63% | 564 |
| 53-7000 | Material Moving Workers | 2,724 | 2,664 | 61% | 4,363 |
| 43-6000 | Secretaries and Administrative Assistants | 906 | 1,066 | 61% | 1,757 |
| 53-1000 | Supervisors of Transportation and Material Moving Workers | 130 | 118 | 52% | 229 |
| 53-2000 | Air Transportation Workers | 12 | 13 | 51% | 25 |
| 53-3000 | Motor Vehicle Operators | 2,028 | 1,909 | 50% | 3,832 |
| 43-1000 | Supervisors of Office and Administrative Support Workers | 332 | 355 | 48% | 735 |
| 43-3000 | Financial Clerks | 986 | 1,077 | 48% | 2,234 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 1,004 | 1,008 | 48% | 2,112 |
| 49-3000 | Vehicle and Mobile Equipment Mechanics, Installers, and Repairers | 655 | 668 | 47% | 1,413 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 567 | 610 | 44% | 1,382 |
| 51-9000 | Other Production Occupations | 767 | 816 | 43% | 1,879 |
| 41-1000 | Supervisors of Sales Workers | 386 | 383 | 43% | 885 |
| 13-1000 | Business Operations Specialists | 858 | 773 | 41% | 1,866 |
| 11-1000 | Top Executives | 755 | 775 | 41% | 1,879 |
| 11-2000 | Advertising, Marketing, Promotions, Public Relations, and Sales Managers | 115 | 120 | 37% | 320 |
| 15-1200 | Computer Occupations | 282 | 261 | 34% | 770 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 341 | 308 | 33% | 937 |
| 11-3000 | Operations Specialties Managers | 390 | 326 | 31% | 1,051 |
| Totals | | 21,022 | 21,512 | 56% | 38,557 |

| a | | | | | |
|------------|--|------------|------------------|-----------------------|-----------|
| Sector | Warehouse_Transportation | | | | |
| | | | | | |
| Region | West Central | | | | L |
| | | | | | |
| *Data sour | ced from 2021 Burning Glass estimates | | | | L |
| | | | | | |
| SOC | Description | 2021 Hires | 2021 Separations | 2021 Turnover Rate | 2021 Jobs |
| | Airline Pilots, Copilots, and Flight Engineers | <10 | <10 | N/A | <10 |
| 53-2031 | Flight Attendants | 0 | 0 | N/A | 0 |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | 29 | 34 | 81% | 42 |
| 53-3052 | Bus Drivers, Transit and Intercity | 33 | 35 | 78% | 45 |
| 53-7065 | Stockers and Order Fillers | 724 | 676 | 72% | 944 |
| 43-9061 | Office Clerks, General | 1,537 | 1,737 | 67% | 2,593 |
| 53-7064 | Packers and Packagers, Hand | 177 | 181 | 66% | 273 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 126 | 143 | 62% | 233 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,464 | 1,466 | 60% | 2,427 |
| 43-4051 | Customer Service Representatives | 733 | 749 | 58% | 1,299 |
| 53-3033 | Light Truck Drivers | 668 | 651 | 52% | 1,241 |
| 53-1047 | First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors | 130 | 118 | 52% | 229 |
| 43-5021 | Couriers and Messengers | 21 | 24 | 49% | 48 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 332 | 355 | 48% | 735 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 43 | 44 | 47% | 94 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 990 | 880 | 45% | 1,948 |
| 43-5011 | Cargo and Freight Agents | 21 | 18 | 44% | 42 |
| 11-1021 | General and Operations Managers | 617 | 620 | 43% | 1,447 |
| 53-7051 | Industrial Truck and Tractor Operators | 188 | 179 | 42% | 422 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 11 | 12 | 41% | 30 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 111 | 100 | 40% | 249 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 152 | 167 | 40% | 422 |
| Totals | | 8.108 | 8,194 | 55% | 14.772 |