



Program Year 2020 Emergency Assistance Application in Response to COVID-19



February 17, 2021

AGENDA

- WEBINAR OBJECTIVE
- PART I - BACKGROUND
- PART II - STRATEGIES
- PART III - APPLICATION DETAILS
- Q & A

WEBINAR OBJECTIVE



Provide Local Workforce Innovation Area leaders with information and resources that will support expanded strategies to serve job seekers and businesses over the next 5-18 months.

WORKFORCE SYSTEM EXPECTATIONS

- Training and Employment Notice No (TEN) 08-20 emphasizes how the public workforce system has an important role to play in supporting job seekers and businesses as regional and local economies move through the varying stages of reopening following closures related to COVID-19.
- Training and Employment Notice No. (TEN) 13-20 outlines strategies for state and local workforce agencies regarding service delivery, customer outreach, and business engagement during this vital time.

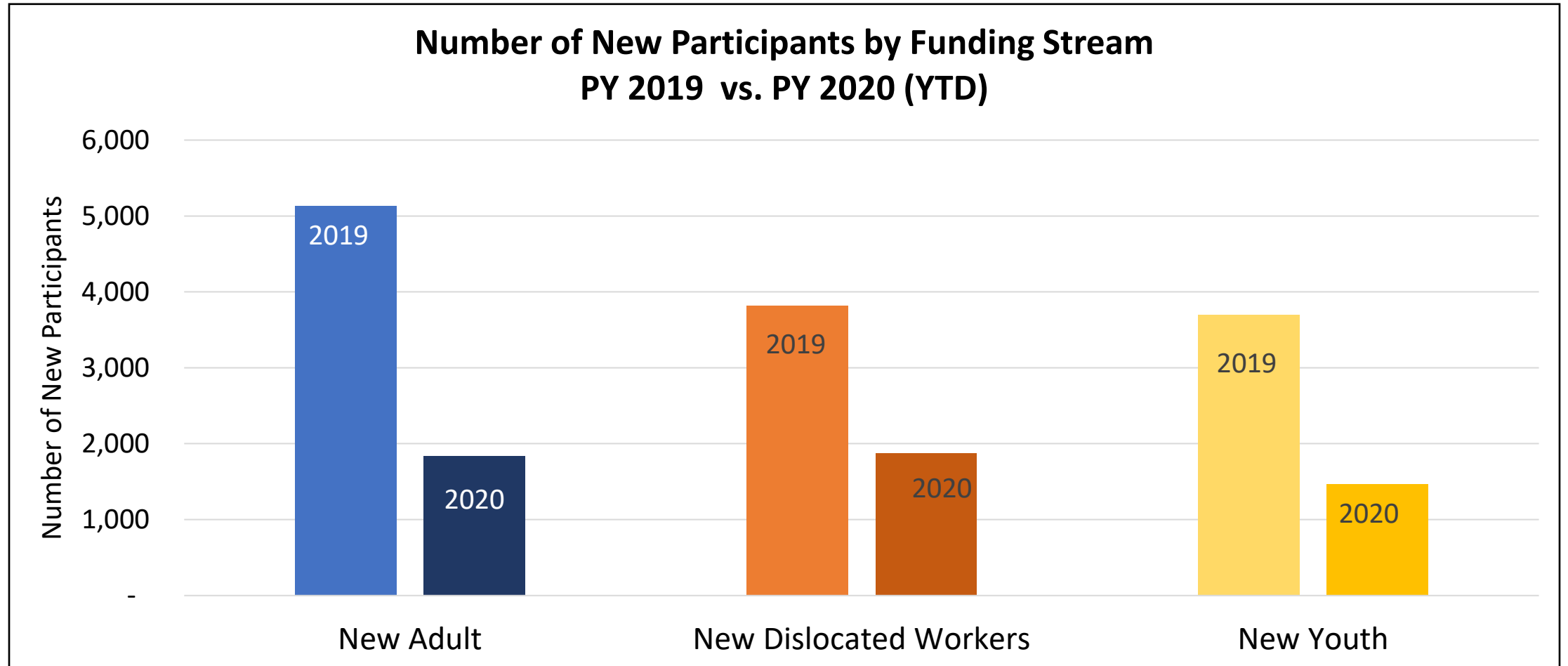




WIOA TITLE IB SERVICE LEVELS PROGRAM YEAR 2015-2019

Funding Stream / Activity	PY15	PY16	PY17	PY18	PY19
Youth					
Participant Enrollment	8,417	7,588	7,935	7,883	6,714
Adult					
Participant Enrollment	8,620	8,401	9,282	10,106	8,542
Participants Enrolled in Training	4,847	4,717	5,756	6,539	5,434
Dislocated Workers					
Participant Enrollment	10,549	9,556	8,616	7,910	6,834
Participants Enrolled in Training	5,000	4,157	3,752	3,606	3,271
Total Participants Served	27,516	25,439	25,696	25,727	21,948

WIOA TITLE IB SERVICE LEVELS



FUNDING OUTLOOK



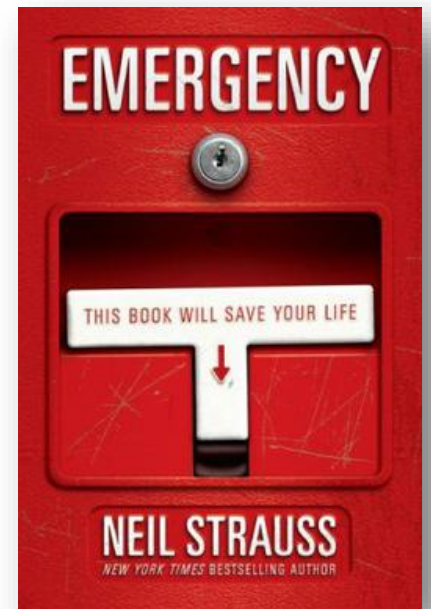
- Training and Employment Notice No. (TEN) 14-20 indicates that Illinois' share of the WIOA Title IB funds will be reduced from 5.34% in Program Year 2020 to 4.81% in Program Year 2021.
- The 2020 CARES Act legislation only provided funding for Unemployment Insurance and the National Dislocated Worker Program.
- It is not known if Congress will include workforce training funds in the next COVID-19 relief package.

PY 2017-2020 TITLE IB FUNDING

	PY 2017	PY 2018	PY 2019	PY 2020	PY 20 vs PY 19	% Change
Youth	\$ 45,494,273	\$ 42,864,324	\$ 41,896,926	\$ 47,902,600	\$ 6,005,674	14%
Adult	\$ 42,669,679	\$ 40,371,474	\$ 39,406,316	\$ 45,085,051	\$ 5,678,735	14%
Dislocated Workers	\$ 68,592,435	\$ 63,122,436	\$ 59,460,547	\$ 56,663,539	\$ (2,797,008)	-5%
TOTAL	\$ 156,756,387	\$ 146,358,234	\$ 140,763,789	\$ 149,651,190	\$ 8,887,401	6%

RAPID RESPONSE – IE FUNDS

- Rapid Response promotes economic recovery by developing a comprehensive approach to identifying, planning for, or responding to layoffs and dislocations, and preventing or minimizing their impacts on workers, businesses, and communities.
- WIOA offers significant flexibility with regard to the use of Rapid Response funds.
- In order to conduct layoff aversion activities or to respond to dislocation events, Rapid Response providers may devise additional strategies or conduct activities to minimize the negative impacts of dislocation on workers, businesses, and communities and to ensure that workers impacted by layoffs are able to be reemployed as quickly as possible.



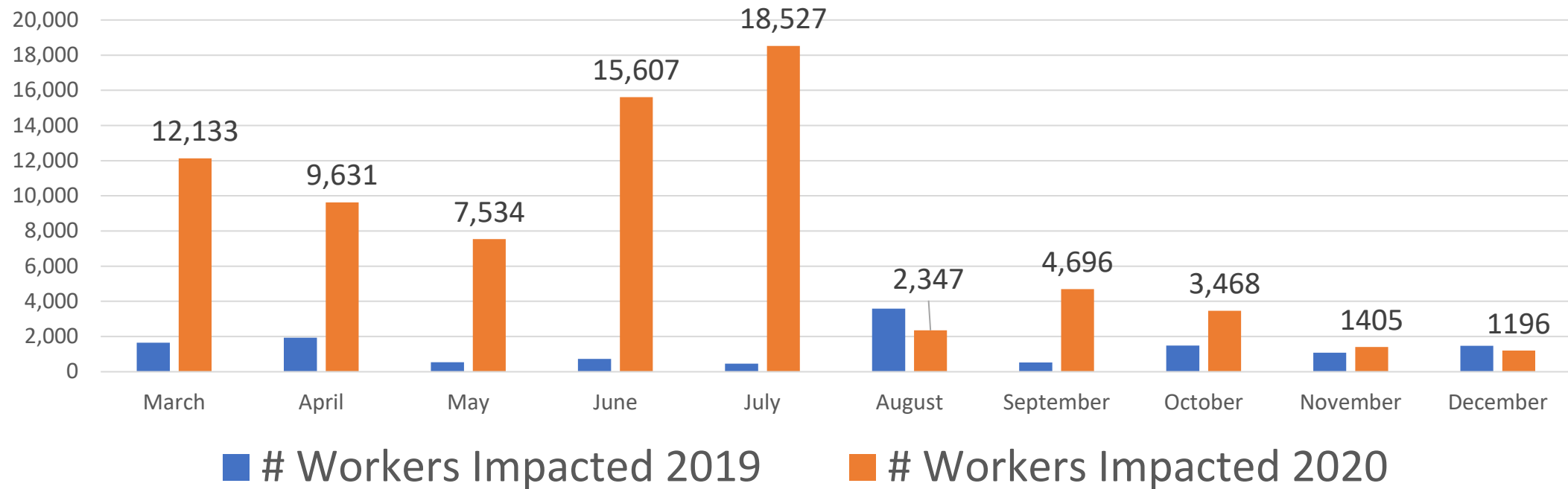


TARGETED WORKERS & INDUSTRIES

- According to the Illinois Department of Employment Security, Illinois' unemployment rate was 7.9% in December 2020 representing more than 460,000 workers.
- Over the last year, payroll employment decreased by -423,300 jobs, with losses across nearly all major industries.
- The industry groups with the largest statewide jobs decreases were:
 - Leisure and Hospitality (-198,100)
 - Educational and Health Services (-58,300)
- These individuals need steady income as well as the other social and community benefits that employment provides. As in the past, low-income individuals and those with barriers to employment targeted by WIOAs' employment programs have been among the hardest hit by the current downturn.

RAPID RESPONSE ACTIVITY

Number of Workers Impacted, 2019 vs. 2020





DCEO ACTIONS: WIOA NOTICE 20-NOT-04

- In order to support the Local Workforce Innovation Areas that face the financial impacts from the COVID-19 response, DCEO has identified \$1-3 million in Statewide Rapid Response funds to support the provision of career services in the one-stop delivery system and carry out activities to facilitate remote access to training services provided through the one-stop delivery system over the next 18 months.
- DCEO will provide the allocation and grant application instructions in a forthcoming notice (WIOA Notice 19-NOT-05, Change 1).
- Additional funding is available NOW to support immediate and on-going strategies to support job seekers and employers.

STRATEGIES

Strategies to Rapidly Connect Job Seekers to Work

- Increase Outreach Activities
- Increase Capacity for Online Services and Training
 - Training Program: Flexible Online Training Design
 - Supplies: Computers / Tablets / Devices
 - Services: Broadband Service
- Align Workforce Programs with Job Seekers' Immediate Needs
- Adjust Physical Service Delivery Options
- Adapt Work-Based Learning Opportunities



STRATEGIES

Strategies to Expand Supportive Services

- Train career planners to be “resource coordinators” that help customers navigate the identified supportive services that are available from all workforce and human service programs.
- Expand childcare options, especially for essential workers, by exploring flexibility in eligibility for public funds and WIOA supportive services.
- Expand transportation allowances for individuals seeking alternative transportation to work and training.

STRATEGIES

Strategies to Support Workers in Targeted Industries

- Implement pilot programs that help restore employment opportunities for members of the creative arts, leisure, and hospitality sector.
- Provide comprehensive assessments to identify transferable skills to connect job seekers with alternative career pathways.
- Offer supply chain management training.



STRATEGIES

Strategies to Support Employers

- Convene with industry leaders in key sectors to identify the immediate needs, identify solutions from workforce education and economic development partners.
- Business Engagement to connect employers to their immediate needs including, but not limited to, OSHA and Public Health information, referrals to small business experts and workforce strategies.
- Support industry sector partnership activities focused on COVID-19 recovery efforts.

STRATEGIES

Strategies to Support Employers (Cont'd)



- Incumbent Worker Training projects to help upskill and retain the existing workforce.
- Expand Apprenticeships and On-the-Job Training to place new workers in businesses.
- Fund other Layoff Aversion Activities, as appropriate and allowable.



STRATEGY RESOURCES

Labor Market Information:

Illinois Department of Employment Security (IDES) clearinghouse of Labor Market Information.

https://www2.illinois.gov/ides/lmi/Pages/Data_Statistics.aspx

Illinois Employment Business System (IEBS) as an economic impact tool and resource to address layoff aversion.

<https://www.illinoisworknet.com/iebs>

Illinois workNet Regional/Local Plan Status Dashboard

https://www.illinoisworknet.com/WIOA/RegPlanning/Pages/Plans_MOUs_Dashboard.aspx

Toolkits:

Business Service Delivery Recovery Resources

https://www.workforcegps.org/resources/2020/06/03/01/12/P2R_Business_Service_Delivery

National Governor's Association State Roadmap for Workforce Recovery

<https://www.nga.org/center/publications/roadmap-workforce-recovery/>



STRATEGY RESOURCES

Upcoming Webinars:

Adapting Sector Training Strategies During the COVID-19 Pandemic: Lessons from America's Promise Webinar
Wednesday, February 24, 2021

<https://h1bap.workforcegps.org/resources/2021/02/10/17/48/Adapting-Sector-Training-Strategies-During-the-COVID-19-Pandemic-Lessons-from-America-s-Promise>

Recovery Webinar: Using Short Time Compensation, Rapid Response & Set Aside Funds to Avoid Layoffs Webinar
Wednesday, February 24, 2021

<https://www.workforcegps.org/events/2021/01/27/14/51/Using-Short-Time-Compensation-Rapid-Response-Set-Aside-Funds-to-Avoid-Layoffs>

Wrap-Around Services:

State of Illinois Coronavirus Response Economic Assistance

<https://www2.illinois.gov/sites/coronavirus/Resources/Pages/EconomicAssistance.aspx>

National Digital Inclusion Alliance has information on providers and programs offering free or low-cost broadband

<https://www.digitalinclusion.org/free-low-cost-internet-plans/>



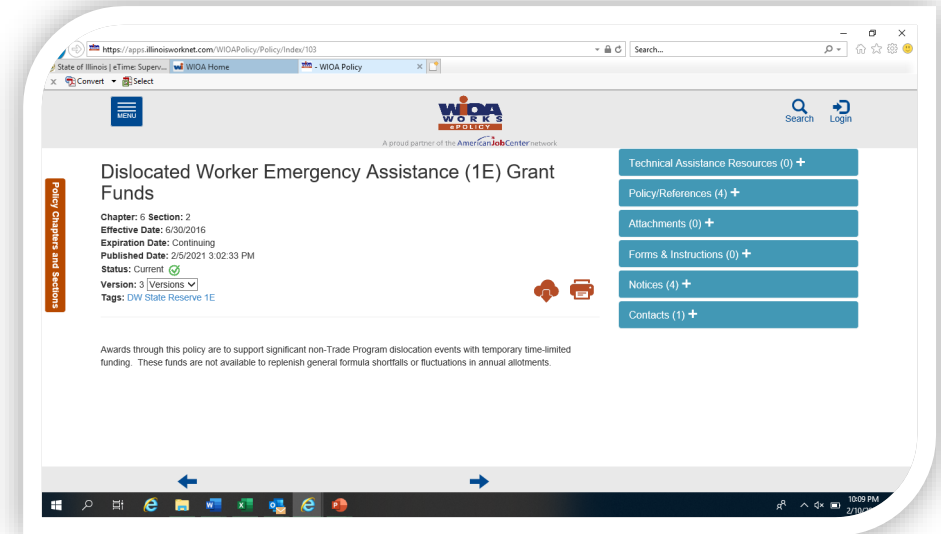
FUNDING UNDER 20-NOT-04

- It is anticipated that the Department will award \$2-4 million on the 1E projects outlined in Part V.B. of this notice.
- Local Workforce Areas are encouraged to work with regional partners (including, but not limited to, other LWIAs) to streamline the management of projects that are located in multiple local workforce areas.
- Consideration will be given to the geographic distributions of awards.

FUNDING NOTICE: WIOA Policy Guide

Chapter 6, Section 2

- The funding notice and application can be downloaded from the E-policy guide at:
<https://apps.illinoisworknet.com/WIOAPolicy/Policy/Index/103>
- Under “NOTICES” Download: The 20-NOT-04 Notice and Application



APPLICATION INFORMATION

- LWIAs that request additional IE funds to increase the services to job seekers and employers under this notice should submit a completed application electronically to CEO.OET.Grants@illinois.gov using the application template (Attachment A).
- Applications will be accepted and reviewed on a rolling, first-come, first-served basis until funds are exhausted.
- LWIAs may consolidate Layoff Aversion projects under one submission to the Department or submit individual projects as soon as an application is completed.
- Applications must be received by May 14, 2021 to guarantee consideration for funding before the June 30, 2021 State of Illinois fiscal year processing deadline.

APPLICATION CONTENT

A completed application must provide the applicable information that is listed below:

- The number of employees affected;
- The number of dislocated workers served;
- The number of businesses assisted;
- A brief profile of the business including industry, occupation, and physical location(s);
- A brief narrative describing the layoff aversion plan, timeline and need for funds;
- The amount of funds requested and brief budget description; and
- A commitment of the employer to adhere to the required certifications.

APPLICATION REVIEW

A team of staff from the Office of Employment and Training will review the applications on a first-come, first-served basis until all of the available funds have been committed. Applications will be reviewed based on the following criteria:

- Regional and Local Need
- Impact of the Project
 - Number of Dislocated Workers served
 - Number of layoffs avoided
 - The number of businesses assisted
 - Targeted industries and occupations as outlined in the regional plan
 - Economic impact to community
- Geographic Distribution of Awards





GRANT MANAGEMENT & MONITORING

- This program is funded by the U.S. Department of Labor Workforce Innovation and Opportunity Act and grantees must follow all applicable WIOA regulations.
- The funding for this grant will be provided on a reimbursement basis and pre-award costs will be allowed.
- All costs must be documented in accordance with the eligible layoff aversion activities and must be documented in accordance with the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards located at 2 CFR Part 200.
- This grant will be included in the annual monitoring of the Local Workforce Areas by the Office of Employment and Training, as appropriate.



RECOMMENDED NEXT STEPS

- Immediately review the local workforce plan, labor market information, outreach strategies and other information with workforce partners to identify and enhance the strategies that will increase the availability of workforce services to job seekers and employers.
- Identify barriers and work with state and local partners to address issues and obstacles.
- Develop a COVID-19 recovery / action plan to focus Program Year 2020 and 2021 priorities, strategies and activities.
- Request additional funding and support from DCEO and other partners as needed.

